

**TITLE: PARAMEDIC EMPLOYER REPORTING REQUIREMENTS** EMS Policy No. 2720

**PURPOSE:** The purpose of this policy is to address the reporting requirements for paramedic employers specified in Health and Safety Code Section 1799.112.

**AUTHORITY:** Health and Safety Code, Division 2.5, Section 1797.220; 1799.112,

**DEFINITIONS:**

- A. "Disciplinary Cause or Reason" means only an action that is substantially related to the qualifications, functions, and duties of a paramedic and is considered evidence of a threat to the public health and safety as identified in subdivision (c) of Section 1798.200.
- B. "EMS Agency" means the San Joaquin County EMS Agency.
- C. "EMS Authority": means California EMS Authority.
- D. "EMT-P employer" or "paramedic employer" means an entity or organization approved by the San Joaquin County EMS Agency to provide advanced life support (ALS) services.
- E. "Paramedic" or "EMT-P" means an individual licensed by the EMS Authority to provide advanced life support in accordance with the standards prescribed by California Code of Regulations, Title 22, Division 9, Chapter 4.

**POLICY:**

- I. Paramedic employers shall report in writing to the EMS Agency and the EMS Authority within thirty (30) days of when any of the following actions are taken:
  - A. A paramedic is terminated or suspended for disciplinary cause or reason.
  - B. A paramedic resigns or retires following notice of an impending investigation based upon evidence indicating disciplinary cause or reason.
  - C. A paramedic is removed from paramedic duties for disciplinary cause or reason following the completion of an internal investigation.
- II. The paramedic employer shall submit copies of all supporting documentation along with the notification to the EMS Agency and EMS Authority.
- III. The information reported or disclosed in compliance with this policy shall be deemed in the nature of an investigative communication and is exempt from disclosure as a public record by subdivision (f) of Section 6254 of the Government Code.
- IV. The reporting requirements of this policy do not require or authorize the release of information or records of a paramedic who is also a peace officer protected by Section 832.7 of the Penal Code.

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Effective: August 20, 2010  
Supersedes:

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Approved: Signature of File  
Medical Director

Signature of File  
EMS Administrator