

COUNTY OF SAN JOAQUIN
INJURY AND ILLNESS PREVENTION PROGRAM



Approved and Adopted by the San Joaquin County
Board of Supervisors on
February 25, 2003

Authorities

- California Code Of Regulations
- Title 8, Section 1509 of the Construction Safety Orders
- Section 3203 of the General Industry Safety Orders
- Section 6401.7 of the Labor Code

Effective Date:

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I. General Overview

Every California employer must establish, implement and maintain a written Injury and Illness Prevention Program (IIPP) and a copy must be maintained at each workplace or at a central work location.

The purpose of this IIPP is to further the goals of San Joaquin County to minimize accidental loss to employees, its property, and to the general public. This IIPP establishes policy, performance standards, and recommendations to County departments regarding their responsibilities for implementing safety and health programs within each department. Department Heads, Managers, Supervisors, and Departmental Safety Coordinators are encouraged to use this IIPP to organize and develop department specific safety and health policies, procedures and work guidelines.

The requirements for establishing, implementing and maintaining an effective written injury and illness prevention program are contained in Title 8 of the California Code of Regulations, Section 3203 (T8 CCR 3203) and consist of the following eight elements:

- Responsibility
- Compliance
- Communication
- Hazard Assessment
- Accident/Exposure Investigation

- Hazard Correction
- Training and Instruction
- Record keeping

This model program has been prepared for departments to provide the essential framework required for an IIPP. Proper use of this model program requires the IIPP administrator for departments to carefully review the requirements for each of the eight IIPP elements found in this model program, fill in the appropriate blank spaces and check those items that are applicable to departments. The record keeping section requires that the County Department Head (IIPP administrator) select and implement the category appropriate for each department. Sample checklists are included to address some of the required elements of this program.

Required provisions of this IIPP are noted by the words “Shall”, “Will” and “Must”. Recommendations to the departments are noted by the words “Should” or “May”.

II. Policy

The County shall provide a safe and healthy work environment and make every effort to protect its employees and the public from risks resulting from its operations. Each County department shall institute specific safety and health policies, procedures, and work guidelines that achieve the following goals:

1. Place employee safety and health as a primary consideration in establishing work practices and procedures and in the selection of equipment.
2. Give Safety and Health precedence over expediency and short cuts.
3. Make every effort to minimize accidents.
4. Comply with and enforce all safety rules and regulations and County safety and health policies.

III. Responsibilities

County Administrator

The Board of Supervisors hereby designates the County Administrative Officer to develop and maintain the County's Injury and Illness Prevention Program (IIPP). The responsibility for administering and implementing the individual department programs is hereby delegated to each Department Head and shall be delineated in each Department's IIPP.

County Risk Management Office

The County Risk Management Office of the Human Resources Division shall coordinate this IIPP. The IIPP is designed to reduce and/or eliminate losses as they affect workers' compensation and public liability. The Risk Management Office shall have the following responsibilities:

1. Act as safety and health advisor for the County.
2. Prepare County safety memorandums.

3. Assist departments in developing safety and accident prevention programs designed to meet their specific needs and the regulatory requirements of Title 8 of the California Code of Regulations.
4. When requested, assist departments in identifying safety, health and accident prevention training needs.
5. Coordinate, recommend training providers, or conduct training courses in First Aid, Defensive Driving, Back Safety, Ergonomic Principles and other accident prevention programs.
6. Investigate or assist in investigating all accidents/incidents that involve serious injury, death, or whenever deemed necessary.
7. Analyze accident, injury, and liability reports to develop and distribute statistics related to County operations and Department specific trends.
8. Coordinate County safety and health matters with enforcement agencies, civic groups and private organizations when necessary.
9. Coordinate and/or conduct periodic mandatory County Safety and Health Committee meetings and training sessions with Department Safety and Health Representative(s) or Department Head designated employee(s).
10. Evaluate the options available for financing any losses that occur and select the most cost effective alternative.
11. Provide the County with cost effective and efficient programs, including safety, claims administration, insurance programs and disability management.

Department Heads

The Department Head is responsible for administering and implementing the department's IIPP and the method for ensuring that employees comply with safe and healthful work practices within their areas of responsibility. Each Department shall have a written IIPP to supplement the existing County policy and the guidelines as outlined in this document. This Department policy shall

deal with the hazards unique to the department and any training required by these situations. The Department Head shall have the following responsibilities:

1. Implement an effective safety and health program consistent with the requirements of this program and specific to the needs of the department, with all levels of management contributing to ensure that employees are aware of the safe operation/condition of their job assignment and work area.
2. Identify unsafe and unhealthy conditions and work practices through safety and health inspections or hazard assessments.
3. Correct hazards after identification.
4. Establish a system to maintain accurate records of training and hazard identification/correction.
5. Develop a system for ensuring that employees comply with safe and healthy work practices to include the use of established procedures for disciplinary actions.
6. Establish a communications system to keep employees informed of safety and health regulations and to allow employees to report safety and health hazards and receive a response to their report.
7. Develop and maintain an Emergency Action Plan, to include evacuation assignments and routes.
8. Develop work procedures that minimize hazards to employees and to the public.
9. Appoint at least one permanent Department Safety and Health Representative (DSHR) to coordinate safety and health activities within the department.

Managers and Supervisors

Managers and Supervisors are the key to an effective IIPP and are responsible to the Department Head for compliance with the Department 's IIPP. Managers and Supervisors shall have the following responsibilities:

1. Require employees follow the department IIPP.
2. Require all workers to comply with Cal/OSHA regulations, and all applicable Federal, State, County, and City regulatory requirements.
3. Creating a safe and healthy work environment.
4. Encourage employees to report unsafe conditions and to submit practical suggestions for correction.
5. Promptly investigate accidents and injuries to determine a cause to prevent recurrence.
6. Ensure that tools, equipment and protective devices are properly designed, maintained and utilized.
7. Educate employees regarding the proper personal protective equipment required for daily work assignments and ensure that the protective equipment is made available.
8. Enforce all safety rules, procedures and policies.
9. Provide employees safety and health orientation and training/retraining as required by the Departments IIPP.
10. Inform and train County employees in job safety and health practices involving hazardous substances used in the workplace.

Employees

Employees are responsible for their own health and safety and for working in a safe manner. Employees shall have the following responsibilities:

1. Maintain a clean, and safe work area.
2. Wear and use personal protective equipment and proper clothing required for a job assignment.

3. Report all accidents and/or injuries or illnesses to a supervisor immediately.
4. Report any activity, behavior, or unsafe condition that may result in an accident, injury or illness to a supervisor immediately.
5. Comply with Cal-OSHA regulations and all applicable Federal, State, County, and City regulatory requirements.

Department Safety and Health Representative

Each Department Head shall appoint at least one Department Safety and Health Representative (DSHR). The DSHR is responsible to the Department Head for the management of the safety and health program. Some duties of the DSHR may include:

1. Coordinating the day-to-day activities of the department's Safety and Health Program.
2. Working with County Risk Management to implement the IIPP.
3. Maintaining safety and health communications within the department.
4. Acting as safety and health program advisor to the Department Head and reporting safety and health problems within the department.
5. Coordinating safety and health training within the department.
6. Monitoring the abatement process for identified hazards.
7. Ensuring that all required reports are completed in a timely manner and filled out by the appropriate personnel.

8. Attending Safety and Health Committee Meetings and appropriate training courses.

The DSHR should have the time and authority to perform the duties assigned.

IV. Compliance

Management is responsible for ensuring that all safety and health policies and procedures are clearly communicated and understood by all employees.

Managers and supervisors are expected to enforce the rules fairly and uniformly.

All employees are responsible for using safe work practices, for following all directives, policies and procedures, and for assisting in maintaining a safe work environment.

Our system of ensuring that all workers comply with the rules and maintain a safe and healthy work environment include:

- Informing workers of the provisions of our IIPP.
- Evaluating the safety performance of all workers.

- Recognizing employees who perform safe and healthful work practices.
- Providing training to workers whose safety performance is deficient.
- Disciplining workers for failure to comply with safe and healthful work practices.

V. Communication

Two-way communication between management and staff on health and safety issues is essential for an injury-free and productive workplace. The following list is designed to facilitate a continuous flow of safety and health information between all employees. Methods may consist of one or more of the following items.

- New worker orientation including a discussion of safety and health policies and procedures.
- Review of the IIPP.
- Workplace safety and health training.
- Regularly scheduled tailgate or safety meetings. These should include a written record of employee attendance, topics discussed, any actions

- taken regarding safety and health issues and any carryover items from previous meetings.
- A system for employees to anonymously inform management of workplace hazards or unsafe practices. (See Appendix D)
 - Safety and Health Committees that include management and employees. The committee reviews accident investigations, safety inspections, and Safety Condition reports and makes suggestions for prevention of future incidents. These recommendations are then submitted for correction.

VI. Hazard Identification

Each Department Head shall establish procedures for identifying and evaluating work place hazards, including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards when:

- The IIPP is first established.
- Occupational injuries and illnesses occur.
- Workplace conditions warrant an inspection.
- New substances, processes, procedures, or equipment are introduced to the workplace that represents a new occupational safety and health hazard.

- The Department is made aware of a new or previously unrecognized hazard.

Periodic inspections consist of identification, evaluation and reporting of workplace hazards utilizing applicable sections of the **Hazard Identification Checklist** (see appendix A). Accident investigation shall be used as one of the methods for identifying previously unidentified hazards within a department. Departments are encouraged to develop other effective methods to identify and evaluate unsafe or unhealthy conditions.

VII. Accident/Exposure Investigation

Department Heads shall establish procedures for investigating workplace accidents and hazardous substance exposures. Procedures established should include, but not be limited to, the following steps:

- Visiting the accident scene as soon as possible.
- Interviewing injured workers and witnesses.
- Examining the workplace for factors associated with the accident/exposure.
- Determining the cause of the accident/exposure.
- Taking corrective action to prevent the accident/exposure from reoccurring.

- Recording the findings and corrective actions taken.

VIII. Automobile Accident or Incident Reporting

For the County to ensure the health and safety of employees as well as the public, and to defend and protect itself, County employees and/or their designated department representative shall complete and submit an Automobile Accident or Loss Report or Incident Report as soon as possible after being involved in, or observing an accident or incident, or having an accident or incident reported to them.

The following accident/incident situations shall be reported on the appropriate form as follows:

1. All motor vehicle accidents involving County owned or leased vehicles and employee-owned or rented vehicles while being used on official business when the amount of damage is greater than \$500.00.
2. All motor vehicle accidents involving County owned or leased vehicles and employee-owned or rented vehicles while being used on official business involved in an accident with a citizen, no matter what the damage.
3. Any County equipment damage, loss or theft greater than \$500.00
4. Any incident or occurrence involving the County, its employees, or a member of the public that does not involve an automobile accident and a liability claim may be expected.

County departments may obtain a supply of the Automobile Accident and Incident Report forms from Risk Management. In addition, an Automobile Accident or Loss form shall be located in the glove compartment of County vehicles.

Reporting Motor Vehicle Accidents

Employees involved in an injury accident should call 911. For all non-injury accidents the employee should call the Sheriff's radio communications at 468-4401. Employees should refer to the "Notice to Drivers" envelope in the glove compartment of County vehicles for additional instructions in case of an accident.

If an employee is involved in an automobile accident, he or she is required to report to the department's designated representative/s at the earliest

opportunity. The department, upon notification of a vehicle accident, shall complete the Automobile Accident or Loss Report (form S&T 207).

An Automobile Accident or Loss Report shall be forwarded to County Risk Management within (5) five working days from the date of loss. An additional copy shall be forwarded to the County Motor Pool. The reporting department should keep a copy of the report for their records

Reporting Incidents

An Incident Report shall be prepared and submitted to report suitable incidents not involving an automobile accident. An Incident Report (form S&T 206) or the Department's equivalent report shall be completed as soon as possible after the occurrence of, or the report of, an incident. The report shall reflect such things as possible bodily injury or damage to public and County property in a County facility, on County premises, or caused by a County activity or employee.

An Incident Report (or a Department's equivalent report) shall be forwarded to County Risk Management within (5) five working days from the time, and/or reported time of the accident or incident. The reporting department should keep a copy of the Incident Report for their records.

IX. Reporting Employee Occupation Injuries and Illnesses (Workers' Compensation)

The duties of an employer as defined by California Code of Regulations (Title 8) 14001 requires: Every employer shall file a complete report of every occupational injury or occupational illness which results in lost time beyond the date of injury/illness or which requires medical treatment.

The employer's liability is determined in part by a specified condition known as "arising out of employment/course of employment" (AOE/COE).

Labor code 3600(a)(2)(3) indicates:

- (a) Liability for the compensation provided by this division, in lieu of any other liability whatsoever to any person except as otherwise specifically provided, and shall without regard to negligence, exist against an employer for any injury sustained by his/her employees arising out of and in the course of the employment.*

- (2) Where, at the time of the injury, the employee is performing service growing out of and incidental to his/her employment and is acting within the course of his/ her employment*

- (3) Where the injury is proximately caused by the employment, either with or without negligence*

The most common situations in reporting employee occupation injuries and illnesses are:

- A. When employee requests immediate medical treatment.
- B. When employee declines medical treatment.
- C. When employee seeks medical treatment at a later date after declining first request for treatment.

An explanation of the most common situations and the names of the forms required to complete the reporting process are listed below:

A. When employee requests medical treatment beyond first aid:

Labor Code 4600 requires:

The employer shall provide medical treatment that is reasonably required to cure or relieve from the effects of the injury.

Forms required (See Appendix E):

- (1) Supervisor's Report of Accident**
- (2) Employee Request for Medical Treatment**
- (3) Employee's Claim for Workers' Compensation Benefits**
- (4) Employer's Report of Occupational Injury or Illness**
- (5) Notice of Leave of Absence for Temporary Disability Indemnity Payment**

Listed below is a detailed explanation of the use of each form. The number preceding the form correlates to the form as it applies to each situation.

(1) Supervisor's Report of Accident

Upon notification of an injury or illness, a supervisor or manager must complete a Supervisor's Report of Accident form.

The Supervisor's Report of Accident form should:

- Include a detailed description of the accident
- Be completed within 24 hours of the accident or injury.

(2) Employee Request for Medical Treatment

Upon notification of an injury or illness, a supervisor or manager must:

- Offer the employee immediate medical treatment.
- Provide the original copy of the Employee Request for Medical Treatment form to the employee.

The employee must provide the request form to the treating physician.

(3) Employee's Claim for Workers' Compensation Benefits

Labor code 5401 (a) requires:

Within one (1) working day of receiving notice or knowledge of injury, which results in lost time beyond the date of injury or which results in medical treatment, the employer shall provide, personally or by first-class mail, a claim form and a notice of potential eligibility for benefits to the injured employee.

The Employee's Claim for Workers' Compensation Benefits form must be completed if an injured employee:

- Has notified the employer medical treatment is or has been sought due to a work-related injury or illness and/or,
- Is losing time due to a work-related injury or illness.

Employee must complete top portion of Employee's Claim for Workers' Compensation Benefits form with:

- Date form provided to the employee.
- Complete description of the accident or injury.
- Body part/parts affected.

- Signature of employee.

Employer must complete bottom portion of Employee's Claim for Workers' Compensation Benefits form and must:

- Provide Employee's Claim for Workers' Compensation Benefits form within 24 hours of notification of request for medical treatment and/or lost time.
- Enter date employer first knew of injury, which is the day the employee requested medical treatment and/or lost time.
- If the employee is not readily available to provide the Employee's Claim for Workers' Compensation Benefits form, the supervisor or manager must:
 - Complete the employer portion
 - Make copy of Employee's Claim for Workers' Compensation Benefits form indicating "date mailed"
 - Mail Employees Claim for Workers' Compensation Benefits form to employee
 - Retain copy of Employees Claim for Workers' Compensation Benefits form with Supervisor's Report of Accident and Employee Request for Medical Treatment forms.

(4) Employer's Report of Occupational Injury or Illness

Labor code 6409.1 requires:

A report shall be filed for each injury and illness, which has, or is alleged to have, arisen out of and in the course of employment, within five (5) days after the employer obtains knowledge of the injury or illness.

The Employer's Report of Occupational Injury or Illness form must also be completed and forwarded to Risk Management with the Employee's Claim for Workers' Compensation Benefits form within 5 working days of employer's knowledge date.

If on-line filing is available in your department, then a pre-authorized departmental user may file the Employer's Report of Occupational Injury or Illness form electronically. A copy of the submitted form should then be forwarded to Risk Management.

Should the employee fail to return the Employee's Claim for Workers' Compensation Benefits form within the employer's timeline of 5 work days, do not delay submitting the Employer's Report of Occupational Injury or Illness form. Forward the retained copy of Employee's Claim for Workers' Compensation Benefits form, which indicates "date mailed", to Risk Management.

(5) Notice of Leave of Absence for Temporary Disability Indemnity Payment

If the injured employee is off work more than three days due to an on-the-job injury, the employee's supervisor or manager must provide Notice of Leave of Absence for Temporary Disability Indemnity Payment form to the injured employee. The Notice of Leave of Absence for Temporary Disability Indemnity Payment form provides the department with the employee's decision regarding use of their accrued time and billing of their insurance premiums for the employee's dependants. The employee will complete the form and return it to their department. The Notice of Leave of Absence for Temporary Disability Indemnity Payment form shall be forwarded to the County Human Resources Department.

On completion of the forms, follow the established guidelines to forward the forms.

B. When employee declines medical treatment:

Forms required (See Appendix E):

(1) Supervisor's Report of Accident

(2) Employee Request for Medical Treatment

Listed below is a detailed explanation of the use of each form. The number preceding the form correlates to the form as it applies to each situation.

(1) Supervisor's Report of Accident

Upon notification of an injury or illness, A supervisor or manager must complete a Supervisor's Report of Accident form.

The Supervisor's Report of Accident form should:

- Include a detailed description of the accident
- Be completed within 24 hours of the accident.

(2) Employee Request for Medical Treatment

Upon notification of an injury or illness, a supervisor or manager must:

- Offer the employee immediate medical treatment.
- Should the employee decline medical treatment, the employee must sign and date the Employee Request for Medical Treatment indicating, "I have declined the offer of professional medical treatment at this time".

- File the Employee Request for Medical Treatment form along with the Supervisor's Report of Accident form in the departmental personnel file.

C. When employee seeks medical treatment at a later date after declining first request for treatment:

Forms required (See Appendix E):

- (1) **Supervisor's Report of Accident (initial report)**
- (2a) **Employee Request for Medical Treatment (declined copy)**
- (2b) **Employee Request for Medical Treatment (new)**
- (3) **Employee's Claim for Workers' Compensation Benefits**
- (4) **Employer's Report of Occupational Injury or Illness**
- (5) **Notice of Leave of Absence for Temporary Disability Indemnity Payment**

Listed below is a detailed explanation of the use of each form. The number preceding the form correlates to the form as it applies to each situation.

(2b) Employee Request for Medical Treatment (new)

If employee had originally declined medical treatment, but has now decided to seek medical treatment for a work-related injury or illness, a supervisor or manager must:

- Offer the employee immediate medical treatment.
- Provide a new original copy of the Employee Request for Medical Treatment form to the employee with the current date.

The employee must provide the request form to the treating physician.

(3) Employee's Claim for Workers' Compensation Benefits

Labor code 5401 (a) requires:

Within one (1) working day of receiving notice or knowledge of injury, which results in lost time beyond the date of injury or which results in medical treatment, the employer shall provide, personally or by first-class mail, a claim form and a notice of potential eligibility for benefits to the injured employee.

The Employee's Claim for Workers' Compensation Benefits form must be completed if an injured employee:

- Has notified the employer medical treatment is or has been sought due to a work-related injury or illness and/or,
- Is losing time due to a work-related injury or illness.

Employee must complete top portion of Employee's Claim for Workers' Compensation Benefits form with:

- Date form provided to the employee.
- Complete description of the accident or injury.
- Body part/parts affected.
- Signature of employee.

Employer must complete bottom portion of Employee's Claim for Workers' Compensation Benefits form with notification of an employee's claim for workers' compensation claim and must:

- Provide Employee's Claim for Workers' Compensation Benefits form within 24 hours on notification of request for medical treatment and/or lost time.
- Enter date employer first knew of injury, which is the day employee requested medical treatment and/or lost time.
- If the employee is not readily available to provide the Employee's Claim for Workers' Compensation Benefits form, the supervisor or manager must:
 - Complete the employer portion.
 - Make copy of Employee's Claim for Workers' Compensation Benefits form indicating "date mailed".
 - Mail Employee's Claim for Workers' Compensation Benefits form to employee.
 - Retain copy of Employee's Claim for Workers' Compensation Benefits form with Supervisor's Report of Accident and Employee Request for Medical Treatment forms.

(4) Employer's Report of Occupational Injury or Illness

Labor code 6409.1 requires:

A report shall be filed for each injury and illness, which has, or is alleged to have, arisen out of and in the course of employment, within five (5) days after the employer obtains knowledge of the injury or illness.

The Employer's Report of Occupational Injury or Illness form must also be completed and forwarded to Risk Management with the Employee's Claim for Workers' Compensation Benefits form within 5 working days of employer's knowledge date.

If on-line filing is available in your department, then a pre-authorized departmental user may file the Employer's Report of Occupational Injury or Illness form electronically. A copy of the submitted form should then be forwarded to Risk Management.

Should the employee fail to return the Employee's Claim for Workers' Compensation Benefits form within the employer's timeline of 5 work days, do not delay submitting the Employer's Report of Occupational Injury or Illness form. Forward the retained copy of Employee's Claim for Workers' Compensation Benefits form, which indicates "date mailed", to Risk Management.

(5) Notice of Leave of Absence for Temporary Disability Indemnity Payment

If the injured employee is off work more than three days due to an on-the-job injury, the employee's supervisor or manager must provide Notice of Leave of Absence for Temporary Disability Indemnity Payment form to the injured employee. The Notice of Leave of Absence for Temporary Disability Indemnity Payment form provides the department with the employee's decision regarding use of their accrued time and billing of their insurance premiums for the employee's dependants. The employee will complete the form and return it to their department. The Notice of Leave of Absence for Temporary Disability Indemnity Payment form shall be forwarded to the County Human Resources Department.

On completion of the forms, follow the established guidelines to forward the forms.

X. Unsafe Condition/Correction

Unsafe or unhealthy work conditions, practices or procedures shall be corrected, in a timely manner, when observed or discovered.

When a serious or imminent unsafe condition is found, employees must be protected until the hazard is corrected. All actions taken and dates completed shall be reported and documented by a department's designated representative and reported to the department head.

Unsafe or unhealthy conditions may be reported by:

- Reporting the condition to a supervisor;
- Reporting the condition to a Safety Committee member;
- Submitting a Safety Condition Report through a supervisor to the department head;
- Submitting a Safety Condition Report directly, or anonymously, to the Department Head;
- Contacting the County Risk Manager

XI. Safety and Health Training

Each department shall establish on-going training for all employees. This training must meet the requirements for each department's Injury and Illness Prevention Program (IIPP). All training shall be documented and maintained for three years. Documentation must include:

- Course Content
- When the training was conducted
- Attendance Roster

All County employees shall have training and instruction on general and job-specific safety and health guidelines as outlined in the department's IIPP.

Training and instruction shall be provided:

- When the Department's IIPP is first established.
- To all new hires.
- To all employees given new job assignments for which training has not previously provided.
- Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard.
- Whenever the employer is made aware of a new or previously unrecognized hazard.
- To familiarize supervisors with the safety and health hazards their employees may be exposed to.
- To familiarize employees with respect to the hazards specific to each job assignment.

Workplace safety and health practices for all County employees shall include, but are not limited to, the following:

- Explanation of the employer's IIPP, emergency action plan, fire prevention plan, measures for reporting any unsafe conditions, work practices, injuries, and when additional instruction is needed.
- Use of appropriate clothing, including gloves, footwear, and personal protective equipment.
- Information about chemical hazards to which employees could be exposed and other hazard communication program information.
- Availability of toilet, hand-washing, and drinking water facilities.
- Provisions for medical services including emergency procedures.

In addition, the Department Head or his/her designee shall evaluate workplace hazards unique to their job assignment, and update information not already covered in other training (refer to Appendix B, Training Requirements).

XII. Record Keeping

Each department shall be responsible for maintaining the following records:

- Training records for each employee, including the employee's name, training dates, type of training, and training provider shall be maintained for a period of three years. Departments shall use an Employee Training Record (see Appendix C) or comparable form to record individual training.
- Any employee injury/illness record, including the Supervisor's Report of Accident, shall be maintained for three years.
- Cal/OSHA 300 Log of Work Related Injuries or Illnesses during the current calendar year, and retained for the previous five years.
- Copies of Safety Condition forms, and employee safety and health concerns submitted by employees, shall be retained by the department for three years.
- Copies of the department's safety and health inspections, including the corrective action that was taken, shall be maintained for a period of three years.
- Additional record keeping requirements depending upon department's operations and activities to ensure compliance with Cal OSHA regulations under CCR, Title 8.

XIII. Program Requirements

CCR, Title 8 requires that a written policy, procedure, and employee training is developed and available to all employees. The following programs shall be developed and administered by all County Departments:

- *Emergency Action and Fire Prevention Plans*
Ref: CCR, Title 8, Section 3220 and 3221
- *Hazard Communication*
Ref: CCR, Title 8, Section 5194

In addition, departments that have any of the following exposures, operations, processes, or equipment, shall develop and administer policies, procedures and employee training in compliance with the referenced CCR, Title 8:

- **Personal Protective Equipment:** Ref: CCR, Title 8, Sections 3380-3386, 5098,5144
- **Confined Space and Permit Confined Space Entry:** Ref: CCR, Title 8, Sections 5156-5158
- **Respiratory Protective Equipment:** Ref: CCR, Title 8, Section 5144

- **Cleaning, Repairing, Servicing and Adjusting Machinery and Equipment:** Ref: CCR, Title 8, Section 3314
- **Noise Exposure:** Ref: CCR, Title 8, Sections 5095-5100
- **Forklift and Related Industrial Truck Operation:** Ref: CCR, Title 8, Sections 3649-3666
- **Crane, Hoist and Derrick Operation:** Ref: CCR, Title 8, Section 5006
- **Exposure to Bloodborne Pathogens:** Ref: CCR, Title 8, Section 5193.

APPENDIX A

Hazard Identification Checklist

Subsections:

1. General Work Environment
2. Personal Protective Equipment & Clothing
3. Walkways
4. Floor & Wall Openings
5. Stairs & Stairways
6. Elevated Surfaces
7. Exiting or Egress
8. Exit Doors
9. Portable Ladders
10. Hand Tools & Equipment
11. Portable (Power Operated) Tools & Equipment
12. Abrasive Wheel Equipment Grinders
13. Powder Actuated Tools
14. Machine Guarding

15. Lockout Blockout Procedures
16. Welding, Cutting & Brazing
17. Compressors & Compressed Air
18. Compressed Air Receivers
19. Compressed Gas & Cylinders
20. Hoist & Auxiliary Equipment
21. Industrial Trucks – Forklifts
22. Spraying Operations
23. Entering Confined Spaces
24. Environmental Controls
25. Flammable & Combustible Materials
26. Fire Protection
27. Hazardous Chemical Exposures
28. Hazardous Substances Communication
29. Electrical
30. Noise
31. Fueling
32. Identification of Piping Systems
33. Material Handling
34. Transporting Employees & Materials
35. Control of Harmful Substances by Ventilation
36. Sanitizing Equipment & Clothing
37. Tire Inflation
38. Emergency Action Plan
39. Infection Control
40. Ergonomics
41. Ventilation For Indoor Air Quality
42. Crane Checklist

1. GENERAL WORK ENVIRONMENT

- ❑ Are all worksites clean and orderly?
- ❑ Are work surfaces kept dry or appropriate means taken to assure the surfaces are slip-resistant?
- ❑ Are all spilled materials or liquids cleaned up immediately?
- ❑ Is combustible scrap, debris and waste stored safely and removed from the worksite promptly?
- ❑ Is accumulated combustible dust routinely removed from elevated surfaces, including the overhead structure of buildings?
- ❑ Is combustible dust cleaned up with a vacuum system to prevent the dust going into suspension?
- ❑ Is metallic or conductive dust prevented from entering or accumulation on or around electrical enclosures or equipment?
- ❑ Are covered metal waste cans used for oily and paint-soaked waste?
- ❑ Is all oil and gas fired devices equipped with flame failure controls that will prevent flow of fuel if pilots or main burners are not working?
- ❑ Are paint spray booths, dip tanks and the like cleaned regularly?
- ❑ Are the minimum number of toilets and washing facilities provided?
- ❑ Are all toilets and washing facilities clean and sanitary?
- ❑ Are all work areas adequately illuminated?
- ❑ Are pits and floor openings covered or otherwise guarded?

2. PERSONAL PROTECTIVE EQUIPMENT & CLOTHING

- ❑ Are protective goggles or face shields provided and worn where there is any danger of flying particles or corrosive materials?

- ❑ Are approved safety glasses required to be worn at all times in areas where there is a risk of eye injuries such as punctures, abrasions, contusions or burns?
- ❑ Are employees who need corrective lenses (glasses or contacts lenses) in working environments with harmful exposures, required to wear only approved safety glasses, protective goggles, or use other medically approved precautionary procedures?
- ❑ Are protective gloves, aprons, shields, or other means provided against cuts, corrosive liquids and chemicals?
- ❑ Are hard hats provided and worn where danger of falling objects exists?
- ❑ Are hard hats inspected periodically for damage to the shell and suspension system?
- ❑ Is appropriate foot protection required where there is the risk of foot injuries from hot, corrosive, poisonous substances, falling objects, and crushing or penetrating actions?
- ❑ Are approved respirators provided for regular or emergency use where needed?
- ❑ Is all protective equipment maintained in a sanitary condition and ready for use?
- ❑ Do you have eye wash facilities and a quick drench shower within the work area where employees are exposed to injurious corrosive materials?
- ❑ Where special equipment is needed for electrical workers, is it available?
- ❑ When lunches are eaten on the premises, are they eaten in areas where there is no exposure to toxic materials or other health hazards?
- ❑ Is protection against the effects of occupational noise exposure provided when sound levels exceed those of the Cal/OSHA noise standard?

3. WALKWAYS

- ❑ Are aisles and passageways kept clear?
- ❑ Are aisles and walkways marked as appropriate?
- ❑ Are wet surfaces covered with non-slip materials?
- ❑ Are holes in the floor, sidewalk or other walking surface repaired properly, covered or otherwise made safe?
- ❑ Is there safe clearance for walking in aisles where motorized or mechanical handling equipment is operating?
- ❑ Are spilled materials cleaned up immediately?
- ❑ Are materials or equipment stored in such a way that sharp projectiles will not interfere with the walkway?
- ❑ Are changes of direction or elevations readily identifiable?
- ❑ Are aisles or walkways that pass near moving or operating machinery, welding operations or similar operations arranged so employees will not be subjected to potential hazards?
- ❑ Is adequate headroom provided for the entire length of any aisle or walkway?
- ❑ Are standard guardrails provided wherever aisle or walkway surfaces are elevated more than 30 inches above any adjacent floor or the ground?
- ❑ Are bridges provided over conveyors and similar hazards?

4. FLOOR & WALL OPENINGS

- ❑ Are floor openings guarded by a cover, guardrail, or equivalent on all sides (except at entrance to stairways or ladders)?

- ❑ Are toe boards installed around the edges of a permanent floor opening (where persons may pass below the opening)?
- ❑ Are skylight screens of such construction and mounting that they will withstand a load of at least 200 pounds?
- ❑ Is the glass in windows, doors, glass walls that are subject to human impact, of sufficient thickness and type for the condition of use?
- ❑ Are grates or similar type covers over floor openings such as floor drains, of such design that foot traffic or rolling equipment will not be affected by the grate spacing?
- ❑ Are unused portions of service pits and pits not actually in use either covered or protected by guardrails or equivalent?
- ❑ Are manhole covers, trench covers and similar covers, plus their supports, designed to carry a truck rear axle load of at least 20,000 pounds when located in roadways and subject to vehicle traffic?
- ❑ Are floor or wall openings in fire resistive construction provided with doors or covers compatible with the fire rating of the structure and provided with self-closing feature when appropriate?

5. STAIRS & STAIRWAYS

- ❑ Are standard stair rails or handrails on all stairways having four or more risers?
- ❑ Are all stairways at least 22 inches wide?
- ❑ Do stairs have at least a 6'6" overhead clearance?
- ❑ Do stairs angle no more than 50 and no less than 30 degrees?
- ❑ Are stairs of hollow-pan type treads and landings filled to noising level with solid material?
- ❑ Are step risers on stairs uniform from top to bottom, with no riser spacing greater than 7-1/2 inches?

- ❑ Are steps on stairs and stairways designed or provided with a surface that renders them slip resistant?
- ❑ Are stairway handrails located between 30 and 34 inches above the leading edge of stair treads?
- ❑ Do stairway handrails have at least 1-1/2 inches of clearance between the handrails and the wall or surface they are mounted on?
- ❑ Are stairway handrails capable of withstanding a load of 200 pounds, applied in any direction?
- ❑ Where stairs or stairways exit directly into any area where vehicles may be operated, are adequate barriers and warnings provided to prevent employees stepping into the path of traffic?
- ❑ Do stairway landings have a dimension measured in the direction of travel, at least equal to width of the stairway?
- ❑ Is the vertical distance between stairway landings limited to 12 feet or less?

6. ELEVATED SURFACES

- ❑ Are signs posted, when appropriate, showing the elevated surface load capacity?
- ❑ Are surfaces elevated more than 30 inches above the floor or ground provided with standard guardrails?
- ❑ Are all elevated surfaces (beneath which people or machinery could be exposed to falling objects) provided with standard 4-inch toe boards?
- ❑ Is a permanent means of access and egress provided to elevated storage and work surfaces?
- ❑ Is required headroom provided where necessary?

- ❑ Is material on elevated surfaces piled, stacked or racked in a manner to prevent it from tipping, falling, collapsing, rolling or spreading?
- ❑ Are dock boards or bridge plates used when transferring materials between docks and trucks or rail cars?

7. EXITING OR EGRESS

- ❑ Are all exits marked with an exit sign and illuminated by a reliable light source?
- ❑ Are the directions to exits, when not immediately apparent, marked with visible signs?
- ❑ Are doors, passageways or stairways, that are neither exits nor access to exits and which could be mistaken for exits, appropriately marked "NOT AN EXIT", "TO BASEMENT", "STOREROOM", and the like?
- ❑ Are exit signs provided with the word "EXIT" in lettering at least 5 inches high and the stroke of the lettering at least 1/2 inch wide?
- ❑ Are exit doors side-hinged?
- ❑ Are all exits kept free of obstructions?
- ❑ Are at least two means of egress provided from elevated platforms, pits or rooms where the absence of a second exit would increase the risk of injury from hot, poisonous, corrosive, suffocating, flammable, or explosive substances?
- ❑ Are there sufficient exits to permit prompt escape in case of emergency?
- ❑ Are special precautions taken to protect employees during construction and repair operations?

- ❑ Is the number of exits from each floor of a building, and the number of exits from the building itself, appropriate for the building occupancy load?
- ❑ Are exit stairways which are required to be separated from other parts of a building enclosed by at least two hour fire-resistive construction in buildings more than four stories in height, and not less than one-hour fire resistive construction elsewhere?
- ❑ When ramps are used as part of required exiting from a building, is the ramp slope limited to 1- foot vertical and 12 feet horizontal?
- ❑ Where exiting will be through frameless glass doors, glass exit doors, storm doors, and such are the doors fully tempered and meet the safety requirements for human impact?\

8. EXIT DOORS

- ❑ Are doors that are required to serve as exits designed and constructed so that the way of exit travel is obvious and direct?
- ❑ Are windows that could be mistaken for exit doors, made inaccessible by means of barriers or railings?
- ❑ Are exit doors openable from the direction of exit travel without the use of a key or any special knowledge or effort, when the building is occupied?
- ❑ Is a revolving, sliding or overhead door prohibited from serving as a required exit door?
- ❑ Where panic hardware is installed on a required exit door, will it allow the door to open by applying a force of 15 pounds or less in the direction of the exit traffic?
- ❑ Are doors on cold storage rooms provided with an inside release mechanism that will release the latch and open the door even if it's padlocked or otherwise locked on the outside?

- ❑ Where exit doors open directly onto any street, alley or other area where vehicles may be operated, are adequate barriers and warnings provided to prevent employees stepping into the path of traffic?
- ❑ Are doors that swing in both directions and are located between rooms where there is frequent traffic, provided with viewing panels in each door?

9. PORTABLE LADDERS

- ❑ Are all ladders maintained in good condition, joints between steps and side rails tight, all hardware and fittings securely attached, and moveable parts operating freely without binding or undue play?
- ❑ Are non-slip safety feet provided on each ladder?
- ❑ Are non-slip safety feet provided on each metal or rung ladder?
- ❑ Are ladder rungs and steps free of grease and oil?
- ❑ Is it prohibited to place a ladder in front of doors opening toward the ladder except when the door is blocked open, locked or guarded?
- ❑ Is it prohibited to place ladders on boxes, barrels, or other unstable bases to obtain additional height?
- ❑ Are employees instructed to face the ladder when ascending or descending?
- ❑ Are employees prohibited from using ladders that are broken, missing steps, rungs, or cleats, broken side rails or other faulty equipment?
- ❑ Are employees instructed not to use the top 2 steps of ordinary stepladders as a step?
- ❑ When portable rung ladders are used to gain access to elevated platforms, roofs, and the like does the ladder always extend at least 3 feet above the elevated surface?

- ❑ Is it required that when portable rung or cleat type ladders are used the base is so placed that slipping will not occur, or it is lashed or otherwise held in place?
- ❑ Are portable metal ladders legibly marked with signs reading "CAUTION" "Do Not Use Around Electrical Equipment" or equivalent wording?
- ❑ Are employees prohibited from using ladders as guys, braces, skids, gin poles, or for other than their intended purposes?
- ❑ Are employees instructed to only adjust extension ladders while standing at a base (not while standing on the ladder or from a position above the ladder)?
- ❑ Are metal ladders inspected for damage?
- ❑ Are the rungs of ladders uniformly spaced at 12 inches, center to center?

10. HAND TOOLS & EQUIPMENT

- ❑ Are all tools and equipment (both, company and employee-owned) used by employees at their workplace in good condition?
- ❑ Are hand tools such as chisels, punches, which develop mushroomed heads during use, reconditioned or replaced as necessary?
- ❑ Are broken or fractured handles on hammers, axes and similar equipment replaced promptly?
- ❑ Are worn or bent wrenches replaced regularly?
- ❑ Are appropriate handles used on files and similar tools?
- ❑ Are employees made aware of the hazards caused by faulty or improperly used hand tools?

- ❑ Are appropriate safety glasses, face shields, and similar equipment used while using hand tools or equipment that might produce flying materials or be subject to breakage?
- ❑ Are jacks checked periodically to assure they are in good operating condition?
- ❑ Are tool handles wedged tightly in the head of all tools?
- ❑ Are tool cutting edges kept sharp so the tool will move smoothly without binding or skipping?
- ❑ Are tools stored in dry, secure location where they won't be tampered with?
- ❑ Is eye and face protection used when driving hardened or tempered spuds or nails?

11. PORTABLE (POWER OPERATED) TOOLS & EQUIPMENT

- ❑ Are grinders, saws, and similar equipment provided with appropriate safety guards?
- ❑ Are power tools used with the correct shield, guard or attachment recommended by the manufacturer?
- ❑ Are portable circular saws equipped with guards above and below the base shoe?
- ❑ Are circular saw guards checked to assure they are not wedged up, thus leaving the lower portion of the blade unguarded?
- ❑ Are rotating or moving parts of equipment guarded to prevent physical contact?
- ❑ Are all cord-connected, electrically operated tools and equipment effectively grounded or of the approved double insulated type?
- ❑ Are effective guards in place over belts, pulleys, chains, and sprockets, on equipment such as concrete mixers, air compressors, and the like?

- ❑ Are portable fans provided with full guards or screens having openings 1/2 inch or less?
- ❑ Is hoisting equipment available and used for lifting heavy objects, and are hoist ratings and characteristics appropriate for the task?
- ❑ Are ground-fault circuit interrupters provided on all temporary electrical 15 and 20-ampere circuits, used during periods of construction?
- ❑ Are pneumatic and hydraulic hoses on power-operated tools checked regularly for deterioration or damage?

12. ABRASIVE WHEEL EQUIPMENT GRINDERS

- ❑ Is the work rest used and kept adjusted to within 1/8 inch of the wheel?
- ❑ Is the adjustable tongue on the topside of the grinder used and kept adjusted to within 1/4 inch of the wheel?
- ❑ Do side guards cover the spindle, nut, and flange and 75 percent of the wheel diameter?
- ❑ Are bench and pedestal grinders permanently mounted?
- ❑ Are goggles or face shields always worn when grinding?
- ❑ Is the maximum RPM rating of each abrasive wheel compatible with the RPM rating of the grinder motor?
- ❑ Are fixed or permanently mounted grinders connected to their electrical supply system with metallic conduit or other permanent wiring method?
- ❑ Does each grinder have an individual on and off control switch?
- ❑ Is each electrically operated grinder effectively grounded?
- ❑ Before new abrasive wheels are mounted, are they visually inspected and ring tested?
- ❑ Are dust collectors and powered exhausts provided on grinders used in operations that produce large amounts of dust?

- ❑ Are splashguards mounted on grinders that use coolant, to prevent the coolant-reaching employees?
- ❑ Is cleanliness maintained around grinder?

13. POWDER ACTUATED TOOLS

- ❑ Are employees who operate powder-actuated tools trained in their use and carry a valid operator's card?
- ❑ Do the powder-actuated tools being used have written approval of the Division of Occupational Safety and Health?
- ❑ Is each powder-actuated tool stored in its own locked container when not being used?
- ❑ Is a sign at least 7" by 10" with bold type reading "POWDER-ACTUATED TOOL IN USE" conspicuously posted when the tool is being used?
- ❑ Are powder-actuated tools left unloaded until they are actually ready to be used?
- ❑ Are powder-actuated tools inspected for obstructions or defects each day before use?
- ❑ Do powder-actuated tools operators have and use appropriate personal protective equipment such as hard hats, safety goggles, safety shoes and ear protectors?

14. MACHINE GUARDING

- ❑ Is there a training program to instruct employees on safe methods of machine operation?
- ❑ Is there adequate supervision to ensure that employees are following safe machine operating procedures?

- ❑ Is there a regular program of safety inspection of machinery and equipment?
- ❑ Is all machinery and equipment kept clean and properly maintained?
- ❑ Is sufficient clearance provided around and between machines to allow for safe operations, set up and servicing, material handling and waste removal?
- ❑ Is equipment and machinery securely placed and anchored, when necessary to prevent tipping or other movement that could result in personal injury?
- ❑ Is there a power shut-off switch within reach of the operator's position at each machine?
- ❑ Can electric power to each machine be locked out for maintenance, repair, or security?
- ❑ Are the noncurrent-carrying metal parts of electrically operated machines bonded and grounded?
- ❑ Are foot-operated switches guarded or arranged to prevent accidental actuation by personnel or falling objects?
- ❑ Are manually operated valves and switches controlling the operation of equipment and machines clearly identified and readily accessible?
- ❑ Are all emergency stop buttons colored red?
- ❑ Are all pulleys and belts that are within 7 feet of the floor or working level properly guarded?
- ❑ Are all moving chains and gears properly guarded?
- ❑ Are splashguards mounted on machines that use coolant, to prevent the coolant from reaching employees?
- ❑ Are methods provided to protect the operator and other employees in the machine area from hazards created at the point of operation, ingoing nip points, rotating parts, flying chips, and sparks?

- ❑ Are machinery guards secure and so arranged that they do not offer a hazard in their use?
- ❑ If special hand tools are used for placing and removing material, do they protect the operator's hands?
- ❑ Are revolving drums, barrels, and containers required to be guarded by an enclosure that is interlocked with the drive mechanism, so that revolution cannot occur unless the guard enclosure is in place, so guarded?
- ❑ Do arbors and mandrels have firm and secure bearings and are they free from play?
- ❑ Are provisions made to prevent machines from automatically starting when power is restored after a power failure or shutdown?
- ❑ Are machines constructed so as to be free from excessive vibration when the largest size tool is mounted and run at full speed?
- ❑ If machinery is cleaned with compressed air, is air pressure controlled and personal protective equipment or other safeguards used to protect operators and other workers from eye and body injury?
- ❑ Are fan blades protected with a guard having openings no larger than 1/2 inch, when operating within 7 feet of the floor?
- ❑ Are saws used for ripping, equipped with anti-kick back devices and spreaders?
- ❑ Are radial arm saws so arranged that the cutting head will gently return to the back of the table when released?

15. LOCKOUT BLOCKOUT PROCEDURES

- ❑ Is all machinery or equipment capable of movement, required to be de-energized or disengaged and blocked or locked out during cleaning, servicing, adjusting or setting up operations, whenever required?
- ❑ Is the locking-out of control circuits in lieu of locking-out main power disconnects prohibited?
- ❑ Are all equipment control valve handles provided with a means for locking-out?
- ❑ Does the lockout procedure require that stored energy (i.e. mechanical, hydraulic, air,) be released or blocked before equipment is locked-out for repairs?
- ❑ Are appropriate employees provided with individually keyed personal safety locks?
- ❑ Are employees required to keep personal control of their key(s) while they have safety locks in use?
- ❑ Is it required that employees check the safety of the lock out by attempting a start up after making sure no one is exposed?
- ❑ Where the power disconnecting means for equipment does not also disconnect the electrical control circuit:
- ❑ Are the appropriate electrical enclosures identified?
- ❑ Are means provided to assure the control circuit can also be disconnected and locked out?

16. WELDING, CUTTING & BRAZING

- ❑ Are only authorized and trained personnel permitted to use welding, cutting or brazing equipment?
- ❑ Do all operator have a copy of the appropriate operating instructions and are they directed to follow them?

- ❑ Are compressed gas cylinders regularly examined for obvious signs of defects, deep rusting, or leakage?
- ❑ Is care used in handling and storage of cylinders, safety valves, relief valves, and the like, to prevent damage?
- ❑ Are precautions taken to prevent the mixture of air or oxygen with flammable gases, except at a burner or in a standard torch?
- ❑ Are only approved apparatus (torches, regulators, pressure-reducing valves, acetylene generators, manifolds) used?
- ❑ Are cylinders kept away from sources of heat?
- ❑ Is it prohibited to use cylinders as rollers or supports?
- ❑ Are empty cylinders appropriately marked their valves closed and valve-protection caps on?
- ❑ Are signs reading: DANGER NO-SMOKING, MATCHES, OR OPEN LIGHTS, or the equivalent posted?
- ❑ Are cylinders, cylinder valves, couplings, regulators, hoses, and apparatus keep free of oily or greasy substances?
- ❑ Is care taken not to drop or strike cylinders?
- ❑ Unless secured on special trucks, are regulators removed and valve-protection caps put in place before moving cylinders?
- ❑ Do cylinders without fixed hand wheels have keys, handles, or non-adjustable wrenches on stem valves when in service?
- ❑ Are liquefied gases stored and shipped valve-end up with valve covers in place?
- ❑ Are employees instructed to never crack a fuel-gas cylinder valve near sources of ignition?
- ❑ Before a regulator is removed, is the valve closed and gas released from the regulator?
- ❑ Is red used to identify the acetylene (and other fuel-gas) hose, green for oxygen hose, and black for inert gas and air hose?
- ❑ Are pressure-reducing regulators used only for the gas and pressures for which they are intended?

- ❑ Is open circuit (No Load) voltage of arc welding and cutting machines as low as possible and not in excess of the recommended limits?
- ❑ Under wet conditions, are automatic controls for reducing no-load voltage used?
- ❑ Is grounding of the machine frame and safety ground connections of portable machines checked periodically?
- ❑ Are electrodes removed from the holders when not in use?
- ❑ Is it required that electric power to the welder be shut off when no one is in attendance?
- ❑ Is suitable fire extinguishing equipment available for immediate use?
- ❑ Is the welder forbidden to coil or loop welding electrode cable around his body?
- ❑ Are wet machines thoroughly dried and tested before being used?
- ❑ Are work and electrode lead cables frequently inspected for wear and damage, and replaced when needed?
- ❑ Do means for connecting cables' lengths have adequate insulation?
- ❑ When the object to be welded cannot be moved and fire hazards cannot be removed, are shields used to confine heat, sparks, and slag?
- ❑ Are firewatchers assigned when welding or cutting is performed, in locations where a serious fire might develop?
- ❑ Are combustible floors kept wet, covered by damp sand, or protected by fire-resistant shields?
- ❑ When floors are wet down, are personnel protected from possible electrical shock?
- ❑ When welding is done on metal walls, are precautions taken to protect combustibles on the other side?

- ❑ Before hot work is begun, are used drums, barrels, tanks, and other containers so thoroughly cleaned that no substances remain that could explode, ignite, or produce toxic vapors?
- ❑ Is it required that eye protection helmets, hand shields and goggles meet appropriate standards?
- ❑ Are employees exposed to the hazards created by welding, cutting, or bracing operations protected with personal protective equipment and clothing?
- ❑ Is a check made for adequate ventilation in and where welding or cutting is preformed?
- ❑ When working in confined places are environmental monitoring tests taken and means provided for quick removal of welders in case of an emergency?

17. COMPRESSORS & COMPRESSED AIR

- ❑ Are compressors equipped with pressure relief valves, and pressure gauges?
- ❑ Are compressor air intakes installed and equipped to ensure that only clean uncontaminated air enters the compressor?
- ❑ Are air filters installed on the compressor intake?
- ❑ Are compressors operated and lubricated in accordance with the manufacturer's recommendations?
- ❑ Are safety devices on compressed air systems checked frequently?
- ❑ Before any repair work is done on the pressure system of a compressor, is the pressure bled off and the system locked-out?
- ❑ Are signs posted to warn of the automatic starting feature of the compressors?
- ❑ Is the belt drive system totally enclosed to provide protection for the front, back, top, and sides?
- ❑ Is it strictly prohibited to direct compressed air towards a person?

- ❑ Are employees prohibited from using highly compressed air for cleaning purposes?
- ❑ If compressed air is used for cleaning off clothing, is the pressure reduced to less than 10 psi?
- ❑ When using compressed air for cleaning, do employees use personal protective equipment?
- ❑ Are safety chains or other suitable locking devices used at couplings of high-pressure hose lines where a connection failure would create a hazard?
- ❑ Before compressed air is used to empty containers of liquid, is the safe working pressure of the container checked?
- ❑ When compressed air is used with abrasive blast cleaning equipment, is the operating valve a type that must be held open manually?
- ❑ When compressed air is used to inflate auto tires, is a clip-on chuck and an inline regulator preset to 40 psi required?
- ❑ Is it prohibited to use compressed air to clean up or move combustible dust if such action could cause the dust to be suspended in the air and cause a fire or explosion hazard?

18. COMPRESSED AIR RECEIVERS

- ❑ Is every receiver equipped with a pressure gauge and with one or more automatic, spring-loaded safety valves?
- ❑ Is the total relieving capacity of the safety valve capable of preventing pressure in the receiver from exceeding the maximum allowable working pressure of the receiver by more than 10 percent?
- ❑ Is every air receiver provided with a drainpipe and valve at the lowest point for the removal of accumulated oil and water?

- ❑ Are compressed air receivers periodically drained of moisture and oil?
- ❑ Are all safety valves tested frequently and at regular intervals to determine whether they are in good operating condition?
- ❑ Is there a current operating permit issued by the Division of Occupational Safety and Health?
- ❑ Is the inlet of air receivers and piping systems kept free of accumulated oil and carbonaceous materials?

19. COMPRESSED GAS & CYLINDERS

- ❑ Are cylinders with a water weight capacity over 30 pounds equipped with means for connecting a valve protector device, or with a collar or recess to protect the valve?
- ❑ Are cylinders legibly marked to clearly identify the gas contained?
- ❑ Are compressed gas cylinders stored in areas which are protected from external heat sources such as flame impingement, intense radiant heat, electric arcs, or high temperature lines?
- ❑ Are cylinders located or stored in areas where they will not be damaged by passing or falling objects, or subject to tampering by unauthorized persons?
- ❑ Are cylinders stored or transported in a manner to prevent them creating a hazard by tipping, falling or rolling?
- ❑ Are cylinders containing liquefied fuel gas, stored or transported in a position so that the safety relief device is always in direct contact with the vapor space in the cylinder?
- ❑ Are valve protectors always placed on cylinders when the cylinders are not in use or connected for use?
- ❑ Are all valves closed off before a cylinder is moved, when the cylinder is empty, and at the completion of each job?

- ❑ Are low pressure fuel-gas cylinders checked periodically for corrosion, general distortion, cracks, or any other defect that might indicate a weakness or render it unfit for service?
- ❑ Does the periodic check of low-pressure fuel-gas cylinders include a close inspection of the cylinders' bottom?

20. HOIST & AUXILIARY EQUIPMENT

- ❑ Is each overhead electric hoist equipped with a limit device to stop the hook travel at its highest and lowest point of safe travel?
- ❑ Will each hoist automatically stop and hold any load up to 125 percent of its rated load, if its actuating force is removed?
- ❑ Is the rated load of each hoist legibly marked and visible to the operator?
- ❑ Are stops provided at the safe limits of travel for trolley hoist?
- ❑ Are the controls of hoists plainly marked to indicate the direction of travel or motion?
- ❑ Is each cage-controlled hoist equipped with an effective warning device?
- ❑ Are close-fitting guards or other suitable devices installed on hoist to assure hoist ropes will be maintained in the sheave groves?
- ❑ Are all hoist chains or ropes of sufficient length to handle the full range of movement for the application while still maintaining two full wraps on the drum at all times?
- ❑ Are nip points or contact points between hoist ropes and sheaves which are permanently located within 7 feet of the floor, ground or working platform, guarded?
- ❑ Is it prohibited to use chains or rope slings that are kinked or twisted?

- ❑ Is it prohibited to use the hoist rope or chain wrapped around the load as a substitute, for a sling?
- ❑ Is the operator instructed to avoid carrying loads over people?
- ❑ Are only employees who have been trained in the proper use of hoists allowed to operate them?

21. INDUSTRIAL TRUCKS - FORKLIFTS

- ❑ Are only trained personnel allowed to operate industrial trucks?
- ❑ Is substantial overhead protective equipment provided on high lift rider equipment?
- ❑ Are the required lift truck operating rules posted and enforced?
- ❑ Is directional lighting provided on each industrial truck that operates in an area with less than 2-foot candles per square foot of general lighting?
- ❑ Does each industrial truck have a warning horn, whistle, gong or other device which can be clearly heard above the normal noise in the areas where operated?
- ❑ Are the brakes on each industrial truck capable of bringing the vehicle to a complete and safe stop when fully loaded?
- ❑ Will the industrial truck's parking brake effectively prevent the vehicle from moving when unattended?
- ❑ Are industrial trucks operating in areas where flammable gases or vapors, or combustible dust or ignitable fibers may be present in the atmosphere, approved for such locations?
- ❑ Are motorized hand and hand/rider trucks so designed that the brakes are applied, and power to the drive motor shuts off when the operator releases his/her grip on the device that controls the travel?
- ❑ Are industrial trucks with internal combustion engine operated in buildings or enclosed areas, carefully checked to ensure such

operations do not cause harmful concentration of dangerous gases or fumes?

22. SPRAYING OPERATIONS

- ❑ Is adequate ventilation assured before spray operations are started?
- ❑ Is mechanical ventilation provided when spraying operation is done in enclosed areas?
- ❑ When mechanical ventilation is provided during spraying operations, is it so arranged that it will not circulate the contaminated air?
- ❑ Is the spray area free of hot surfaces?
- ❑ Is the spray area at least 20 feet from flames, sparks, operating electrical motors and other ignition sources?
- ❑ Are portable lamps used to illuminate spray areas suitable for use in a hazardous location?
- ❑ Is approved respiratory equipment provided and used when appropriate during spraying operations?
- ❑ Do solvents used for cleaning have a flash point of 100E F or more?
- ❑ Are fire control sprinkler heads kept clean?
- ❑ Are "NO SMOKING" signs posted in spray areas, paint rooms, paint booths, and paint storage areas?
- ❑ Is the spray area kept clean of combustible residue?

- ❑ Are spray booths constructed of metal, masonry, or other substantial noncombustible material?
- ❑ Are spray booth floors and baffles noncombustible and easily cleaned?
- ❑ Is infrared drying apparatus kept out of the spray area during spraying operations?
- ❑ Is the spray booth completely ventilated before using the drying apparatus?
- ❑ Is the electric drying apparatus properly grounded?
- ❑ Are lighting fixtures for spray booths located outside of the booth and the interior lighted through sealed clear panels?
- ❑ Are the electric motors for exhaust fans placed outside booths or ducts?
- ❑ Are belts and pulleys inside the booth fully enclosed?
- ❑ Do ducts have access doors to allow cleaning?
- ❑ Do all drying spaces have adequate ventilation?

23. ENTERING CONFINED SPACES

- ❑ Are confined spaces thoroughly emptied of any corrosive or hazardous substances, such as acids or caustics, before entry?
- ❑ Before entry, are all lines to a confined space, containing inert, toxic, flammable, or corrosive materials valved off and blanked or disconnected and separated?
- ❑ Is it required that all impellers, agitators, or other moving equipment inside confined spaces be locked-out if they present a hazard?
- ❑ Is either natural or mechanical ventilation provided prior to confined space entry?
- ❑ Before entry, are appropriate atmospheric tests performed to check for oxygen deficiency, toxic substance and explosive concentrations in the confined space before entry?

- ❑ Is adequate illumination provided for the work to be performed in the confined space?
- ❑ Is the atmosphere inside the confined space frequently tested or continuously monitor during conduct of work?
- ❑ Is there an assigned safety standby employee outside of the confined space, whose sole responsibility is to watch the work in progress, sound an alarm if necessary, and render assistance?
- ❑ Is the standby employee or other employees prohibited from entering the confined space without lifelines and respiratory equipment if there are any questions as to the cause of an emergency?
- ❑ In addition to the standby employee, is there at least one other trained rescuer in the vicinity?
- ❑ Are all rescuers appropriately trained and using approved, recently inspected equipment?
- ❑ Does all rescue equipment allow for lifting employees vertically from a top opening?
- ❑ Are there trained personnel in First Aid and CPR immediately available?
- ❑ Is there an effective communication system in place whenever respiratory equipment is used and the employee in the confined space is out of sight of the standby person?
- ❑ Is approved respiratory equipment required if the atmosphere inside the confined space cannot be made acceptable?
- ❑ Is all portable electrical equipment used inside confined spaces either grounded and insulated, or equipped with ground fault protection?
- ❑ Before gas welding or burning is started in a confined space, are hoses checked for leaks, compressed gas bottles forbidden inside of the confined space, torches lighted only outside of the confined area and the confined area tested for an explosive atmosphere

each time before a lighted torch is to be taken into the confined space?

- ❑ If employees will be using oxygen-consuming equipment such as salamanders, torches, furnaces, in a confined space, is sufficient air provided to assure combustion without reducing the oxygen concentration of the atmosphere below 19.5 percent by volume?
- ❑ Whenever combustion-type equipment is used in confined space, are provisions made to ensure the exhaust gases are vented outside of the enclosure?
- ❑ Is each confined space checked for decaying vegetation or animal matter, which may produce methane?
- ❑ Is the confined space checked for possible industrial waste, which could contain toxic properties?
- ❑ If the confined space is below the ground and near areas where motor vehicles will be operating, is it possible for vehicle exhaust or carbon monoxide to enter the space?

24. ENVIRONMENTAL CONTROLS

- ❑ Are all work areas properly illuminated?
- ❑ Are employees instructed in proper first aid and other emergency procedures?
- ❑ Are hazardous substances identified which may cause harm by inhalation, ingestion, skin absorption or contact?
- ❑ Are employees aware of the hazards involved with the various chemicals they may be exposed to in their work environment, such as ammonia, chlorine, epoxies, and caustics?
- ❑ Is employee exposure to chemicals in the workplace kept within acceptable levels?
- ❑ Can a less harmful method or product be used?

- ❑ Is the work area's ventilation system appropriate for the work being performed?
- ❑ Are spray-painting operations done in spray rooms or booths equipped with an appropriate exhaust system?
- ❑ Is employee exposure to welding fumes controlled by ventilation, use of respirators, exposure time, or other means?
- ❑ Are welders and other workers nearby provided with flash shields during welding operations?
- ❑ If forklifts and other vehicles are used in buildings or other enclosed areas, are the carbon monoxide levels kept below maximum acceptable concentration?
- ❑ Has there been a determination that noise levels in the facilities are within acceptable levels?
- ❑ Are steps being taken to use engineering controls to reduce excessive noise levels?
- ❑ Are proper precautions being taken when handling asbestos and other fibrous materials?
- ❑ Are caution labels and signs used to warn of asbestos?
- ❑ Are wet methods used, when practicable, to prevent the emission of airborne asbestos fibers, silica dust and similar hazardous materials?
- ❑ Is vacuuming with appropriate equipment used whenever possible rather than blowing or sweeping dust?
- ❑ Are grinders, saws, and other machines that produce respirable dusts vented to an industrial collector or central exhaust system?
- ❑ Are all local exhaust ventilation systems designed and operating properly such as airflow and volume necessary for the application? Are the ducts free of obstructions or the belts slipping?
- ❑ Is personal protective equipment provided, used and maintained wherever required?

- ❑ Are there written standard operating procedures for the selection and use of respirators where needed?
- ❑ Are restrooms and washrooms kept clean and sanitary?
- ❑ Is all water provided for drinking, washing, and cooking potable?
- ❑ Are all outlets for water not suitable for drinking clearly identified?
- ❑ Are employees' physical capacities assessed before being assigned to jobs requiring heavy work?
- ❑ Are employees instructed in the proper manner of lifting heavy objects?
- ❑ Where heat is a problem, have all fixed work areas been provided with spot cooling or air conditioning?
- ❑ Are employees screened before assignment to areas of high heat to determine if their health condition might make them more susceptible to having an adverse reaction?
- ❑ Are employees working on streets and roadways where they are exposed to the hazards of traffic, required to wear bright colored (traffic orange) warning vest?
- ❑ Are exhaust stacks and air intakes located that contaminated air will not be recirculated within a building or other enclosed area?
- ❑ Is equipment producing ultra-violet radiation properly shielded?

25. FLAMMABLE & COMBUSTIBLE MATERIALS

- ❑ Are combustible scrap, debris and waste materials (i.e. oily rags) stored in covered metal receptacles and removed from the worksite promptly?
- ❑ Is proper storage practiced to minimize the risk of fire including spontaneous combustion?
- ❑ Are approved containers and tanks used for the storage and handling of flammable and combustible liquids?

- ❑ Are all connections on drums and combustible liquid piping, vapor and liquid tight?
- ❑ Are all flammable liquids kept in closed containers when not in use (e.g. parts cleaning tanks, pans)?
- ❑ Are bulk drums of flammable liquids grounded and bonded to containers during dispensing?
- ❑ Do storage rooms for flammable and combustible liquids have explosion-proof lights?
- ❑ Do storage rooms for flammable and combustible liquids have mechanical or gravity ventilation?
- ❑ Is liquefied petroleum gas stored, handled, and used in accordance with safe practices and standards?
- ❑ Are liquefied petroleum storage tanks guarded to prevent damage from vehicles?
- ❑ Are all solvent wastes and flammable liquids kept in fire-resistant covered containers until they are removed from the worksite?
- ❑ Is vacuuming used whenever possible rather than blowing or sweeping combustible dust?
- ❑ Are fire separators placed between containers of combustibles or flammables, when stacked one upon another, to assure their support and stability?
- ❑ Are fuel gas cylinders and oxygen cylinders separated by distance, fire resistant barriers or other means while in storage?
- ❑ Are fire extinguishers selected and provided for the types of materials in areas where they are to be used?
- ❑ Class A: Ordinary combustible material fires.
- ❑ Class B: Flammable liquid, gas or grease fires.
- ❑ Class C: Energized-electrical equipment fires.
- ❑ If a Halon 1301 fire extinguisher is used, can employees evacuate within the specified time for that extinguisher?

- ❑ Are appropriate fire extinguishers mounted within 75 feet of outside areas containing flammable liquids, and within 10 feet of any inside storage area for such materials?
- ❑ Is the transfer/withdrawal of flammable or combustible liquids performed by trained personnel?
- ❑ Are fire extinguishers mounted so that employees do not have to travel more than 75 feet for a class "A" fire or 50 feet for a class "B" fire?
- ❑ Are employees trained in the use of fire extinguishers?
- ❑ Are extinguishers free from obstructions or blockage?
- ❑ Are all extinguishers serviced, maintained and tagged at intervals not to exceed one year?
- ❑ Are all extinguishers fully charged and in their designated places?
- ❑ Is a record maintained of required monthly checks of extinguishers?
- ❑ Where sprinkler systems are permanently installed, are the nozzle heads directed or arranged so that water will not be sprayed into operating electrical switchboards and equipment?
- ❑ Are "NO SMOKING" signs posted where appropriate in areas where flammable or combustible materials are used or stored?
- ❑ Are "NO SMOKING" signs posted on liquefied petroleum gas tanks?
- ❑ Are "NO SMOKING" rules enforced in areas involving storage and use of flammable materials?
- ❑ Are safety cans used for dispensing flammable or combustible liquids at a point of use?
- ❑ Are all spills of flammable or combustible liquids cleaned up promptly?
- ❑ Are storage tanks adequately vented to prevent the development of excessive vacuum or pressure as a result of filling, emptying, or atmosphere temperature changes?

- ❑ Are storage tanks equipped with emergency venting that will relieve excessive internal pressure caused by fire exposure?
- ❑ Are spare portable or butane tanks, which are used by industrial trucks stored in accord with regulations?

26. FIRE PROTECTION

- ❑ Do you have a fire prevention plan?
- ❑ Does your plan describe the type of fire protection equipment and/or systems?
- ❑ Have you established practices and procedures to control potential fire hazards and ignition sources?
- ❑ Are employees aware of the fire hazards of the material and processes to which they are exposed?
- ❑ Is your local fire department well acquainted with your facilities, location and specific hazards?
- ❑ If you have a fire alarm system, is it tested at least annually?
- ❑ If you have a fire alarm system, is it certified as required?
- ❑ If you have interior standpipes and valves, are they inspected regularly?
- ❑ If you have outside private fire hydrants, are they flushed at least once a year and on a routine preventive maintenance schedule?
- ❑ Are fire doors and shutters in good operating condition?
- ❑ Are fire doors and shutters unobstructed and protected against obstructions, including their counterweights?
- ❑ Are fire door and shutter fusible links in place?
- ❑ Are automatic sprinkler system water control valves, air and water pressures checked weekly/periodically as required?
- ❑ Is maintenance of automatic sprinkler system assigned to responsible persons or to a sprinkler contractor?

- ❑ Are sprinkler heads protected by metal guards, when exposed to physical damage?
- ❑ Is proper clearance maintained below sprinkler heads?
- ❑ Are portable fire extinguishers provided in adequate number and type?
- ❑ Are fire extinguishers mounted in readily accessible locations?
- ❑ Are fire extinguishers recharged regularly and noted on the inspection tag?
- ❑ Are employees periodically instructed in the use of extinguishers and fire protection procedures?

27. HAZARDOUS CHEMICAL EXPOSURES

- ❑ Are employees trained in the safe handling practices of hazardous chemicals such as acids, caustics, and the like?
- ❑ Are employees aware of the potential hazards involving various chemicals stored or used in the workplace--such as acids, bases, caustics, epoxies, and phenols?
- ❑ Is employee exposure to chemicals kept within acceptable levels?
- ❑ Are eye wash fountains and safety showers provided in areas where corrosive chemicals are handled?
- ❑ Are all containers, such as vats and storage tanks labeled as to their contents--e.g. "CAUSTICS"?
- ❑ Are all employees required to use personal protective clothing and equipment when handling chemicals (i.e. gloves, eye protection, and respirators)?
- ❑ Are flammable or toxic chemicals kept in closed containers when not in use?
- ❑ Are chemical piping systems clearly marked as to their content?

- ❑ Where corrosive liquids are frequently handled in open containers or drawn from storage vessels or pipelines, is adequate means readily available for neutralizing or disposing of spills or overflows properly and safely?
- ❑ Have standard operating procedures been established and are they being followed when cleaning up chemical spills?
- ❑ Where needed for emergency use, are respirators stored in a convenient, clean and sanitary location?
- ❑ Are respirators intended for emergency use adequate for the various uses for which they may be needed?
- ❑ Are employees prohibited from eating in areas where hazardous chemicals are present?
- ❑ Is personal protective equipment provided, used and maintained whenever necessary?
- ❑ Are there written standard operating procedures for the selection and use of respirators where needed?
- ❑ If you have a respirator protection program, are your employees instructed on the correct usage and limitations of the respirators?
- ❑ Are the respirators NIOSH approved for this particular application?
- ❑ Are they regularly inspected and cleaned sanitized and maintained?
- ❑ If hazardous substances are used in your processes, do you have a medical or biological monitoring system in operation?
- ❑ Are you familiar with the Threshold Limit Values or Permissible Exposure Limits of airborne contaminants and physical agents used in your workplace?
- ❑ Have control procedures been instituted for hazardous materials, where appropriate, such as respirators, ventilation systems, handling practices, and the like?
- ❑ Whenever possible, are hazardous substances handled in properly designed and exhausted booths or similar locations?

- ❑ Do you use general dilution or local exhaust ventilation systems to control dusts, vapors, gases, fumes, smoke, solvents or mists which may be generated in your workplace?
- ❑ Is ventilation equipment provided for removal of contaminants from such operations as production grinding, buffing, spray painting, and/or vapor decreasing, and is it operating properly?
- ❑ Do employees complain about dizziness, headaches, nausea, irritation, or other factors of discomfort when they use solvents or other chemicals?
- ❑ Is there a dermatitis problem--do employees complain about skin dryness, irritation, or sensitization?
- ❑ Have you considered the use of an industrial hygienist or environmental health specialist to evaluate your operation?
- ❑ If internal combustion engines are used, is carbon monoxide kept within acceptable levels?
- ❑ Is vacuuming used, rather than blowing or sweeping dusts whenever possible for clean up?
- ❑ Are materials, which give off toxic asphyxiant, suffocating or anesthetic fumes, stored in remote or isolated locations when not in use?

28. HAZARDOUS SUBSTANCES COMMUNICATION

- ❑ Is there a list of hazardous substances used in your workplace?
- ❑ Is there a written hazard communication program dealing with Material Safety Data Sheets (MSDS) labeling, and employee training?
- ❑ Who is responsible for MSDSs, container labeling, and employee training?

- ❑ Is each container for a hazardous substance (i.e. vats, bottles, storage tanks,) labeled with product identity and a hazard warning (communication of the specific health hazards and physical hazards)?
- ❑ Is there a Material Safety Data Sheet readily available for each hazardous substance used?
- ❑ How will you inform other employers whose employees share the same work area where the hazardous substances are used?
- ❑ Is there an employee-training program for hazardous substances?
- ❑ Does this program include:
 - ❑ An explanation of what an MSDS is and how to use and obtain one?
 - ❑ MSDS contents for each hazardous substance or class of substances?
 - ❑ Explanation of "Right to Know"?
 - ❑ Identification of where employees can see the employer's written hazard communication program and where hazardous substances are present in their work area?
 - ❑ The physical and health hazards of substances in the work area, how to detect their presence, and specific protective measures to be used?
 - ❑ Details of the hazard communication program, including how to use the labeling system and MSDSs?
 - ❑ How employees will be informed of hazards of non-routine tasks, and hazards of unlabeled pipes?

29. ELECTRICAL

- ❑ Are your workplace electricians familiar with the Cal/OSHA Electrical Safety Orders?

- ❑ Do you specify compliance with Cal/OSHA for all contract electrical work?
- ❑ Are all employees required to report as soon as practicable any obvious hazard to life or property observed in connection with electrical equipment or lines?
- ❑ Are employees instructed to make preliminary inspections and/or appropriate tests to determine what conditions exist before starting work on electrical equipment or lines?
- ❑ When electrical equipment or lines are to be serviced, maintained or adjusted, are necessary switches opened, locked-out and tagged whenever possible?
- ❑ Are portable electrical tools and equipment grounded or of the double insulated type?
- ❑ Are electrical appliances such as vacuum cleaners, polishers, and vending machines grounded?
- ❑ Do extension cords being used have a grounding conductor?
- ❑ Are multiple plug adapters prohibited?
- ❑ Are ground-fault circuit interrupters installed on each temporary 15 or 20-ampere, 120 volt AC circuit at locations where construction, demolition, modifications, alterations or excavations are being performed?
- ❑ Do suitable disconnecting switches or plug connectors at the junction with permanent wiring protect all temporary circuits?
- ❑ Is exposed wiring and cords with frayed or deteriorated insulation repaired or replaced promptly?
- ❑ Are flexible cords and cables free of splices or taps?
- ❑ Are clamps or other securing means provided on flexible cords or cables at plugs, receptacles, tools, and equipment and is the cord jacket securely held in place?
- ❑ Are all cord, cable and raceway connections intact and secure?

- ❑ In wet or damp locations, are electrical tools and equipment appropriate for the use or location or otherwise protected?
- ❑ Is the location of electrical power lines and cables (overhead, underground, under floor, other side of walls) determined before digging, drilling or similar work is begun?
- ❑ Are metal measuring tapes, ropes, hand lines or similar devices with metallic thread woven into the fabric prohibited where they could come in contact with energized parts of equipment or circuit conductors?
- ❑ Is the use of metal ladders prohibited in area where the ladder or the person using the ladder could come in contact with energized parts of equipment, fixtures or circuit conductors?
- ❑ Are all disconnecting switches and circuit breakers labeled to indicate their use or equipment served?
- ❑ Are disconnecting means always opened before fuses are replaced?
- ❑ Do all interior wiring systems include provisions for grounding metal parts of electrical raceways, equipment and enclosures?
- ❑ Are all electrical raceways and enclosures securely fastened in place?
- ❑ Are all energized parts of electrical circuits and equipment guarded against accidental contact by approved cabinets or enclosures?
- ❑ Is sufficient access and working space provided and maintained about all electrical equipment to permit ready and safe operations and maintenance?
- ❑ Are all unused openings (including conduit knockouts) in electrical enclosures and fittings closed with appropriate covers, plugs or plates?
- ❑ Are electrical enclosures such as switches, receptacles, junction boxes, etc., provided with tight-fitting covers or plates?

- ❑ Are disconnecting switches for electrical motors in excess of two horsepower, capable of opening the circuit when the motor is in a stalled condition, without exploding? (Switches must be horsepower rated equal to or in excess of the motor hp rating).
- ❑ Is low voltage protection provided in the control device of motors driving machines or equipment, which could cause probably injury from inadvertent starting?
- ❑ Is each motor disconnecting switch or circuit breaker located within sight of the motor control device?
- ❑ Is each motor located within sight of its controller or the controller disconnecting means capable of being locked in the open position or is a separate disconnecting means installed in the circuit within sight of the motor?
- ❑ Is the controller for each motor in excess of two horsepower, rated in horsepower equal to or in excess of the rating of the motor it serves?
- ❑ Are employees who regularly work on or around energized electrical equipment or lines instructed in the cardiopulmonary resuscitation (CPR) methods?
- ❑ Are employees prohibited from working alone on energized lines or equipment over 600 volts?

30. NOISE

- ❑ Are there areas in the workplace where continuous noise levels exceed 85 dBA? (To determine maximum allowable levels for intermittent or impact noise, see Title 8, Section 5097.)
- ❑ Have you tried isolating noisy machinery from the rest of your operation?

- ❑ Have engineering controls been used to reduce excessive noise levels?
- ❑ Where engineering controls are determined not feasible, are administrative controls (i.e. worker rotation) being used to minimize individual employee exposure to noise?
- ❑ Is there an ongoing preventive health program to educate employees in safe levels of noise and exposure, effects of noise on their health, and use of personal protection?
- ❑ Is the training repeated annually for employees exposed to continuous noise above 85 dBA?
- ❑ Have work areas where noise levels make voice communication between employees difficult been identified and posted?
- ❑ Is approved hearing protective equipment (noise attenuating devices) available to every employee working in areas where continuous noise levels exceed 85 dBA?
- ❑ If you use ear protectors, are employees properly fitted and instructed in their use and care?
- ❑ Are employees exposed to continuous noise above 85 dBA given periodic audiometric testing to ensure that you have an effective hearing protection system?

31. FUELING

- ❑ Is it prohibited to fuel an internal combustion engine with a flammable liquid while the engine is running?

- ❑ Are fueling operations done in such a manner that likelihood of spillage will be minimal?
- ❑ When spillage occurs during fueling operations, is the spilled fuel cleaned up completely, evaporated, or other measures taken to control vapors before restarting the engine?
- ❑ Are fuel tank caps replaced and secured before starting the engine?
- ❑ In fueling operations is there always metal contact between the container and fuel tank?
- ❑ Are fueling hoses of a type designed to handle the specific type of fuel?
- ❑ Is it prohibited to handle or transfer gasoline in open containers?
- ❑ Are open lights, open flames, or sparking or arcing equipment prohibited near fueling or transfer of fuel operations?
- ❑ Is smoking prohibited in the vicinity of fueling operations?
- ❑ Are fueling operations prohibited in building or other enclosed areas that are not specifically ventilated for this purpose?
- ❑ Where fueling or transfer of fuel is done through a gravity flow system, are the nozzles of the self-closing type?

32. IDENTIFICATION OF PIPING SYSTEMS

- ❑ When nonpotable water is piped through a facility, are outlets or taps posted to alert employees that it is unsafe and not to be used for drinking, washing or other personal use?
- ❑ When hazardous substances are transported through above ground piping, is each pipeline identified at points where confusion could introduce hazards to employees?
- ❑ When pipelines are identified by color painting, are all visible parts of the line so identified?

- ❑ When pipelines are identified by color painted bands or tapes, are the bands or tapes located at reasonable intervals and at each outlet, valve or connection?
- ❑ When pipelines are identified by color, is the color code posted at all locations where confusion could introduce hazards to employees?
- ❑ When the contents of pipelines are identified by name or name abbreviation, is the information readily visible on the pipe near each valve or outlet?
- ❑ When pipelines carrying hazardous substances are identified by tags, are the tags constructed of durable materials, the message carried clearly and permanently distinguishable and are tags installed at each valve or outlet?
- ❑ When pipelines are heated by electricity, steam or other external source, are suitable warning signs or tags placed at unions, valves, or other serviceable parts of the system?

33. MATERIAL HANDLING

- ❑ Is there safe clearance for equipment through aisles and doorways?
- ❑ Are aisle ways designated, permanently marked, and kept clear to allow unhindered passage?
- ❑ Are motorized vehicles and mechanized equipment inspected daily or prior to use?
- ❑ Are vehicles shut off and brakes set prior to loading or unloading?
- ❑ Are containers or combustibles or flammables, when stacked while being moved, always separated by dunnage sufficient to provide stability?

- ❑ Are dock boards (bridge plates) used when loading or unloading operations are taking place between vehicles and docks?
- ❑ Are trucks and trailers secured from movement during loading and unloading operations?
- ❑ Are dock plates and loading ramps constructed and maintained with sufficient strength to support imposed loading?
- ❑ Are hand trucks maintained in safe operating condition?
- ❑ Are chutes equipped with sideboards of sufficient height to prevent the materials being handled from falling off?
- ❑ Are chutes and gravity roller sections firmly placed or secured to prevent displacement?
- ❑ At the delivery end of rollers or chutes, are provisions made to brake the movement of the handled materials.
- ❑ Are pallets usually inspected before being loaded or moved?
- ❑ Are hooks with safety latches or other arrangements used when hoisting materials so that slings or load attachments won't accidentally slip off the hoist hooks?
- ❑ Are securing chains, ropes, chockers or slings adequate for the job to be performed?
- ❑ When hoisting material or equipment, are provisions made to assure no one will be passing under the suspended loads?
- ❑ Are Material Safety Data Sheets available to employees handling hazardous substances?

34. TRANSPORTING EMPLOYEES & MATERIALS

- ❑ Do employees who operate vehicles on public thoroughfares have valid operator's licenses?
- ❑ When seven or more employees are regularly transported in a van, bus or truck, is the operator's license appropriate for the class of vehicle being driven?

- ❑ Is each van, bus or truck used regularly to transport employees, equipped with an adequate number of seats?
- ❑ When employees are transported by truck, are provision provided to prevent their falling from the vehicle?
- ❑ Are vehicles used to transport employees, equipped with lamps, brakes, horns, mirrors, windshields and turn signals in good repair?
- ❑ Are transport vehicles provided with handrails, steps, stirrups or similar devices, so placed and arranged that employees can safely mount or dismount?
- ❑ Are employee transport vehicles equipped at all times with at least two reflective type flares?
- ❑ Is a full charged fire extinguisher, in good condition, with at least 4 B:C rating maintained in each employee transport vehicle?
- ❑ When cutting tools with sharp edges are carried in passenger compartments of employee transport vehicles, are they placed in closed boxes or containers, which are secured in place?
- ❑ Are employees prohibited from riding on top of any load, which can shift, topple, or otherwise become unstable?

35. CONTROL OF HARMFUL SUBSTANCES BY VENTILATION

- ❑ Is the volume and velocity of air in each exhaust system sufficient to gather the dusts, fumes, mists, vapors or gases to be controlled, and to convey them to a suitable point of disposal?
- ❑ Are exhaust inlets, ducts and plenums designed, constructed, and supported to prevent collapse or failure of any part of the system?
- ❑ Are clean-out ports or doors provided at intervals not to exceed 12 feet in all horizontal runs of exhaust ducts?
- ❑ Where two or more different type of operations are being controlled through the same exhaust system, will the combination of

substances being controlled, constitute a fire, explosion or chemical reaction hazard in the duct?

- ❑ Is adequate makeup air provided to areas where exhaust systems are operating?
- ❑ Is the intake for makeup air located so that only clean, fresh air, which is free of contaminants, will enter the work environment?
- ❑ Where two or more ventilation systems are serving a work area, is their operation such that one will not offset the functions of the other?

36. SANITIZING EQUIPMENT & CLOTHING

- ❑ Is personal protective clothing or equipment that employees are required to wear or use, of a type capable of being easily cleaned and disinfected?
- ❑ Are employees prohibited from interchanging personal protective clothing or equipment, unless it has been properly cleaned?
- ❑ Are machines and equipment, which processes, handle or apply materials that could be injurious to employees, cleaned and/or decontaminated before being overhauled or placed in storage?
- ❑ Are employees prohibited from smoking or eating in any area where contaminants are present that could be injurious if ingested?
- ❑ When employees are required to change from street clothing into protective clothing, is a clean change room with separate storage facility for street and protective clothing provided?
- ❑ Are employees required to shower and wash their hair as soon as possible after a known contact has occurred with a carcinogen?
- ❑ When equipment, materials, or other items are taken into or removed from a carcinogen regulated area, is it done in a manner

that will not contaminate non-regulated areas or the external environment?

37. TIRE INFLATION

- ❑ Where tires are mounted and/or inflated on drop center wheels is a safe practice procedure posted and enforced?
- ❑ Where tires are mounted and/or inflated on wheels with split rims and/or retainer rings is a safe practice procedure posted and enforced?
- ❑ Does each tire inflation hose have a clip-on chuck with at least 24 inches of hose between the chuck and an in-line hand valve and gauge?
- ❑ Does the tire inflation control valve automatically shut off the airflow when the valve is released?
- ❑ Is a tire-restraining device such as a cage, rack or other effective means used while inflating tires mounted on split rims, or rims using retainer rings?
- ❑ Are employees strictly forbidden from taking a position directly over or in front of a tire while it's being inflated?

38. EMERGENCY ACTION PLAN

- ❑ Are you required to have an emergency action plan?
- ❑ Does the emergency action plan comply with requirements of T8CCR 3220(a)?
- ❑ Have emergency escape procedures and routes been developed and communicated to all employees?

- ❑ Do employees, who remain to operate critical plant operations before they evacuate, know the proper procedures?
- ❑ Is the employee alarm system that provides a warning for emergency action recognizable and perceptible above ambient conditions?
- ❑ Are alarm systems properly maintained and tested regularly?
- ❑ Is the emergency action plan reviewed and revised periodically?
- ❑ Do employees know their responsibilities:
 - ❑ For reporting emergencies?
 - ❑ During an emergency?
 - ❑ For conducting rescue and medical duties?

39. INFECTION CONTROL

- ❑ Are employees potentially exposed to infectious agents in body fluids?
- ❑ Have occasions of potential occupational exposure been identified and documented?
- ❑ Has a training and information program been provided for employees exposed to or potentially exposed to blood and/or body fluids?
- ❑ Have infection control procedures been instituted where appropriate, such as ventilation, universal precautions, workplace practices, and personal protective equipment?
- ❑ Are employees aware of specific workplace practices to follow when appropriate? (Hand washing, handling sharp instruments, handling of laundry, disposal of contaminated materials, reusable equipment.)
- ❑ Is personal protective equipment provided to employees, and in all appropriate locations?

- ❑ Is the necessary equipment (i.e. mouthpieces, resuscitation bags, and other ventilation devices) provided for administering mouth-to-mouth resuscitation on potentially infected patients?
- ❑ Are facilities/equipment to comply with workplace practices available, such as hand-washing sinks, biohazard tags and labels, needle containers, detergents/disinfectants to clean up spills?
- ❑ Are all equipment and environmental and working surfaces cleaned and disinfected after contact with blood or potentially infectious materials?
- ❑ Is infectious waste placed in closable, leak proof containers, bags or puncture-resistant holders with proper labels?
- ❑ Has medical surveillance including HBV evaluation, antibody testing and vaccination been made available to potentially exposed employees?
- ❑ Training on universal precautions?
- ❑ Training on personal protective equipment?
- ❑ Training on workplace practices, which should include blood drawing, room cleaning, laundry handling, clean up of blood spills?
- ❑ Training on needle stick exposure/management?
- ❑ Hepatitis B vaccinations?

40. ERGONOMICS

- ❑ Can the work be performed without eyestrain or glare to the employees?
- ❑ Does the task require prolonged raising of the arms?
- ❑ Do the neck and shoulders have to be stooped to view the task?
- ❑ Are there pressure points on any parts of the body (wrists, forearms, back of thighs)?
- ❑ Can the work be done using the larger muscles of the body?

- ❑ Can the work be done without twisting or overly bending the lower back?
- ❑ Are there sufficient rest breaks, in addition to the regular rest breaks, to relieve stress from repetitive-motion tasks?
- ❑ Are tools, instruments and machinery shaped, positioned and handled so that tasks can be performed comfortably?
- ❑ Are all pieces of furniture adjusted, positioned and arranged to minimize strain on all parts of the body?

41. VENTILATION FOR INDOOR AIR QUALITY

- ❑ Does your HVAC system provide at least the quantity of outdoor air required by the State Building Standards Code, Title 24, Part 2 at the time the building was constructed?
- ❑ Is the HVAC system inspected at least annually, and problems corrected?
- ❑ Are inspection records retained for at least 5 years?

42. CRANE CHECKLIST

- ❑ Are the cranes visually inspected for defective components prior to the beginning of any work shift?
- ❑ Are all electrically operated cranes effectively grounded?
- ❑ Is a crane preventive maintenance program established?
- ❑ Is the load chart clearly visible to the operator?
- ❑ Are operating controls clearly identified?
- ❑ Is a fire extinguisher provided at the operator's station?
- ❑ Is the rated capacity visibly marked on each crane?
- ❑ Is an audible warning device mounted on each crane?

- ❑ Is sufficient illumination provided for the operator to perform the work safely?
- ❑ Are cranes of such design, that the boom could fall over backward, equipped with boom stops?
- ❑ Does each crane have a certificate indicating that required testing and examinations have been performed?
- ❑ Are crane inspection and maintenance records maintained and available for inspection?

APPENDIX B

Training Requirements

Departments shall ensure that employees are trained regarding the applicable checked training subjects in compliance with Title 8 of the California Code of Regulations, Section 1509 (Construction Safety Orders) and Section 3203 (General Industry Safety Orders):

- The employer's Code of Safe Practices.
- Confined spaces.
- Safe practices for operating any agricultural equipment.
- Good housekeeping, fire prevention, safe practices for operating any construction equipment.
- Safe procedures for cleaning, repairing, servicing and adjusting equipment and machinery.
- Safe access to working areas.
- Protection from falls.
- Electrical hazards, including working around high voltage lines.
- Crane operations.
- Trenching and excavation work.

- Proper use of powered tools.
- Guarding of belts and pulleys, gears and sprockets, and conveyor nip points.
- Machine, machine parts, and prime movers guarding.
- Lock-out/tag-out procedures.
- Materials handling.
- Chainsaw and other power tool operation.
- Tree falling/bucking procedures and precautions, including procedures for recognizing and working with hazard trees, snags, lodged trees, and unsafe weather conditions.
- Yarding operations, including skidding, running lines, unstable logs, rigging and communication.
- Landing and loading areas, including release of rigging, landing layout, moving vehicles and equipment, and log truck locating, loading and wrapping.
- Fall protection from elevated locations.
- Use of elevated platforms, including condors and scissor lifts.
- Safe use of explosives.
- Driver safety.
- Slips, falls, and back injuries.
- Ergonomic hazards, including proper lifting techniques and working on ladders or in a stooped posture for prolonged periods at one time.
- Personal protective equipment.
- Respiratory Equipment.
- Hazardous chemical exposures.
- Hazard communication.
- Physical hazards, such as heat/cold stress, noise, and ionizing and non-ionizing radiation.
- Laboratory safety.
- Bloodborne pathogens and other biological hazards.

APPENDIX C.

Employee Training Record

EMPLOYEE NAME	TRAINING DATES	TYPE OF TRAINING	TRAINERS

APPENDIX D.

Safety Condition Report



SAFETY CONDITION REPORT

TO: _____ **DATE Submitted:** _____
Immediate Supervisor/Dept. Head

LOCATION & DESCRIPTION OF CONDITION AND/OR PROCEDURE:

(If applicable, provide your solution to the problem (if this is a report to the Department Head, please submit prior correspondence with immediate supervisor):

CONDITION DISCUSSED WITH: _____, **DEPT. SUPV.**

Submitted by (Optional): _____ **Dept.:** _____
Print Name Signature **Ec Contact #:** _____

All employees (except SEIU represented employees)

Employee shall report any health and safety concerns first to their immediate supervisor. If not satisfied with the decision, please reference your respective Memorandum of Understanding (MOU) and follow procedural steps outlined.

SEIU represented employees

Employees shall report any health and safety concerns first to their immediate supervisor. The supervisor shall have up to five business days, depending on the immediacy of the issue, to respond in writing to the employee. If the employee is not satisfied with the supervisor's response, they may appeal the matter in writing to the Department Head or his/her designee, within five business days. The Department head or his/her designee shall respond in writing within ten business days, depending on the immediacy of the issue. If not satisfied with the response, the employee may appeal, in writing, the issue to the County Safety Committee (submit this to County Human Resources/Risk Management or SEIU, Local 1021).

Action taken by department, : (if no action taken please indicate why it is not necessary or appropriate):

CONDITION CORRECTED: _____ **DATE:** _____
DEPARTMENT SUPERVISOR /HEAD

SIGNED _____

Distribution: COPY - Department Head
Completed form to be forwarded to Department Head

Revision: May 2010

APPENDIX E.

Workers' Compensation Forms



SAN JOAQUIN COUNTY
EMPLOYEE REQUEST for MEDICAL TREATMENT

TO: Doctor _____

Doctor's Address _____

_____, while in our employ
(Employee)
is requesting medical treatment for incident occurring

(Date) (Time)

A Workers' Compensation claim has been filed. Please complete and send the "Doctor's First Report of Work Injury" to San Joaquin County Human Resources, Risk Management, 44 N. San Joaquin Street, Suite 330, Stockton, CA 95202.

FROM: EMPLOYER: San Joaquin County

DEPARTMENT: _____

ADDRESS: 44 N. San Joaquin Street, Suite 330, Stockton CA 95202

BY: _____
(Supervisor) (Date)

OR: "I have declined the offer of professional medical treatment at this time"

(Employee's Signature) (Date)

S&T 201 2/99)
Updated Address Revision 9/09

Distribution: Original _____ Doctor
Yellow _____ Human Resources
Pink _____ Retain

**San Joaquin County
Employee Request for Medical Treatment**

State of California
 Department of Industrial Relations
 DIVISION OF WORKERS' COMPENSATION



Estado de California
 Departamento de Relaciones Industriales
 DIVISION DE COMPENSACIÓN AL TRABAJADOR

WORKERS' COMPENSATION CLAIM FORM (DWC 1)

PETITION DEL EMPLEADO PARA DE COMPENSACIÓN DEL TRABAJADOR (DWC-1)

Employee: Complete the "Employee" section and give the form to your employer. Keep a copy and mark it "Employee's Temporary Receipt" until you receive the signed and dated copy from your employer. You may call the Division of Workers' Compensation and hear recorded information at (800) 736-7401. An explanation of workers' compensation benefits is included as the cover sheet of this form.

Empleado: Complete la sección "Empleado" y entregue la forma a su empleador. Quédese con la copia designada "Recibo Temporal del Empleado" hasta que Ud. reciba la copia firmada y fechada de su empleador. Ud. puede llamar a la División de Compensación al Trabajador al (800) 736-7401 para oír información grabada. En la hoja cubierta de esta forma esta la explicación de los beneficios de compensación al trabajador.

You should also have received a pamphlet from your employer describing workers' compensation benefits and the procedures to obtain them.

Ud. también debería haber recibido de su empleador un folleto describiendo los beneficios de compensación al trabajador lesionado y los procedimientos para obtenerlos.

Any person who makes or causes to be made any knowingly false or fraudulent material statement or material representation for the purpose of obtaining or denying workers' compensation benefits or payments is guilty of a felony.

Toda aquella persona que a propósito haga o cause que se produzca cualquier declaración o representación material falsa o fraudulenta con el fin de obtener o negar beneficios o pagos de compensación a trabajadores lesionados es culpable de un crimen mayor "felonia".

Employee—complete this section and see note above Empleado—complete esta sección y note la notación arriba.

1. Name. *Nombre.* _____ Today's Date. *Fecha de Hoy.* _____
2. Home Address. *Dirección Residencial.* _____
3. City. *Ciudad.* _____ State. *Estado.* _____ Zip. *Código Postal.* _____
4. Date of Injury. *Fecha de la lesión (accidente).* _____ Time of Injury. *Hora en que ocurrió.* _____ a.m. _____ p.m.
5. Address and description of where injury happened. *Dirección/lugar dónde ocurrió el accidente.* _____
6. Describe injury and part of body affected. *Describe la lesión y parte del cuerpo afectada.* _____
7. Social Security Number. *Número de Seguro Social del Empleado.* _____
8. Signature of employee. *Firma del empleado.* _____

Employer - complete this section and see note below. Empleador - complete esta sección y note la notación abajo.

9. Name of employer. *Nombre del empleador.* _____
10. Address. *Dirección.* _____
11. Date employer first knew of injury. *Fecha en que el empleador supo por primera vez de la lesión o accidente.* _____
12. Date claim form was provided to employee. *Fecha en que se le entregó al empleado la petición.* _____
13. Date employer received claim form. *Fecha en que el empleado devolvió la petición al empleador.* _____
14. Name and address of insurance carrier or adjusting agency. *Nombre y dirección de la compañía de seguros o agencia administradora de seguros.* Tristar Claims Administration, P.O. Box 277490, Sacramento, California 95827-7490
15. Insurance Policy Number. *El número de la póliza del Seguro.* _____
16. Signature of employer representative. *Firma del representante del empleador.* _____
17. Title. *Título.* _____
18. Telephone. *Teléfono.* _____

Employer: You are required to date this form and provide copies to your insurer or claims administrator and to the employee, dependent or representative who filed the claim within one working day of receipt of the form from the employee.

Empleador: Se requiere que Ud. fecha esta forma y que propée copias a su compañía de seguros, administrador de reclamos, o dependiente/representante de reclamos y al empleado que hayan presentado esta petición dentro del plazo de un día hábil desde el momento de haber sido recibida la forma del empleado.

SIGNING THIS FORM IS NOT AN ADMISSION OF LIABILITY

EL FIRMAR ESTA FORMA NO SIGNIFICA ADMISION DE RESPONSABILIDAD

Employer copy/Copia del Empleador Employee copy/Copia del Empleado
 7/1/04 Rev.

Employer's Report of Occupational Injury or Illness
 Claims Administrator/Administrador de Reclamos Temporary Receipt/Recibo del Empleado

MODEL INJURY AND ILLNESS PREVENTION PROGRAM

State of California EMPLOYER'S REPORT OF OCCUPATIONAL INJURY OR ILLNESS		SAN JOAQUIN COUNTY RISK MANAGEMENT 44 N. San Joaquin Street, Suite 330 STOCKTON, CA 95202		
Any person who makes or causes to be made any knowingly false or fraudulent material statement of material representation for the purpose of obtaining or denying workers' compensation benefits or payments is guilty of a felony.		NOTICE: California law requires employers to report within FIVE DAYS of knowledge every occupational injury or illness which results in lost time beyond the date of the incident or requires medical treatment beyond first aid. If an employee subsequently dies as a result of a previously reported injury or illness, the employer must file within FIVE DAYS of knowledge an amended report indicating death. In addition, every serious injury/illness, or death must be reported IMMEDIATELY telephone or telegraph to the nearest office of the California Division of Occupational Safety and Health.		
EMPLOYER	1. FIRM NAME SAN JOAQUIN COUNTY			
	2. MAILING ADDRESS (Number and Street, City, Zip)			
	3. NATURE OF BUSINESS, e.g., painting contractor, wholesale grocer, hotel, etc. COUNTY GOVERNMENT		4. STATE UNEMPLOYMENT INSURANCE ACCT. NO.	
	5. DEPARTMENT		5A. HOME DEPARTMENT CODE	
	6. TYPE OF EMPLOYER <input type="checkbox"/> Private <input type="checkbox"/> State <input type="checkbox"/> City <input checked="" type="checkbox"/> County <input type="checkbox"/> School District <input type="checkbox"/> Other-Government-Specify: _____			
	7. EMPLOYEE NAME		7A. SOCIAL SECURITY NUMBER	8. EMPLOYEE ID NUMBER
	9. HOME ADDRESS (Number and Street)		9B. HOME PHONE NUMBER	10. DATE OF BIRTH (mm/dd/yyyy)
	9A. CITY, STATE, ZIP		11. SEX <input type="checkbox"/> Male <input type="checkbox"/> Female	
	12. OCCUPATION (Payroll Title)		12A. TITLE CODE	13. DATE OF HIRE (mm/dd/yyyy)
	14. EMPLOYEE USUALLY WORKS HOURS PER DAY DAYS PER WEEK TOTAL WEEKLY HOURS			
14A. EMPLOYMENT STATUS (Check applicable status at time of injury) <input type="checkbox"/> REGULAR FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY OTHER			14B. Does the employee accrue sick leave? <input type="checkbox"/> YES <input type="checkbox"/> NO	
15. GROSS WAGES/SALARY \$ _____ per (hr or wk)		15A. OTHER PAYMENTS NOT REPORTED AS WAGES/SALARY (e.g. Apt. meals, lodging, overtime, bonuses, etc.) <input type="checkbox"/> YES \$ _____ per <input type="checkbox"/> NO		
16. SUPERVISOR'S NAME		16A. SUPERVISOR'S E-MAIL		
16B. SUPERVISOR'S PHONE		16C. EMPLOYEE'S WORK PHONE		
17. DATE OF INJURY OR ONSET OF ILLNESS (mm/dd/yyyy)		18. TIME INJURY/ILLNESS OCCURRED A.M. P.M.	19. TIME EMPLOYEE BEGAN WORK A.M. P.M.	
20. IF EMPLOYEE DIED DATE OF DEATH (mm/dd/yyyy)				
21. UNABLE TO WORK FOR AT LEAST ONE FULL DAY AFTER DATE OF INJURY? <input type="checkbox"/> YES <input type="checkbox"/> NO		22. DATE LAST WORKED (mm/dd/yyyy)	23. DATE RETURNED TO WORK (mm/dd/yyyy)	
24. IF STILL OFF WORK CHECK THIS BOX <input type="checkbox"/>				
25. PAID FULL WAGES FOR DAY OF INJURY OR LAST DAY WORKED? <input type="checkbox"/> YES <input type="checkbox"/> NO		26. SALARY BEING CONTINUED? <input type="checkbox"/> YES <input type="checkbox"/> NO	27. DATE OF EMPLOYER'S KNOWLEDGE/ NOTICE OF INJURY/ILLNESS (mm/dd/yyyy)	
28. DATE EMPLOYEE WAS PROVIDED EMPLOYEE CLAIM FORM (mm/dd/yyyy)				
29. SPECIFIC INJURY/ILLNESS AND PART OF BODY AFFECTED, MEDICAL DIAGNOSIS, (e.g., second degree burns on right arm, tendinitis of left elbow, lead poisoning)				
30. LOCATION WHERE EVENT OR EXPOSURE OCCURRED (Street, Building, Room)		30A. COUNTY SAN JOAQUIN COUNTY	30B. ON EMPLOYER'S PREMISES? <input type="checkbox"/> YES <input type="checkbox"/> NO	
31. DEPARTMENT WHERE EVENT OR EXPOSURE OCCURRED (e.g., shipping department, machine shop, room number)		32. OTHER WORKERS INJURED/ILL IN THIS EVENT? <input type="checkbox"/> YES <input type="checkbox"/> NO		
33. EQUIPMENT, MATERIALS AND CHEMICALS THE EMPLOYEE WAS USING WHEN EVENT OR EXPOSURE OCCURRED (e.g., acetylene, welding torch, farm tractor, scaffold)				
34. WHAT WAS EMPLOYEE DOING WHEN THE INJURY/ILLNESS OCCURRED, e.g., welding seams of metal forms, loading boxes onto truck, lifting crates.				
35. HOW INJURY/ILLNESS OCCURRED. DESCRIBE SEQUENCE OF EVENTS, SPECIFY OBJECT OR EXPOSURE WHICH DIRECTLY PRODUCED THE INJURY/ILLNESS (e.g. worker slipped back to inspect work and slipped on scrap material. As he fell, he brushed against fresh weld, and burned right hand. (SPACE WILL EXPAND TO ACCOMMODATE YOUR DESCRIPTION)				
36. NAME AND CITY OF PHYSICIAN WHO TREATED EMPLOYEE FOR THIS INJURY		36a. PHONE NUMBER		
37. IF HOSPITALIZED AS AN INPATIENT, NAME AND CITY OF HOSPITAL		38. PHONE NUMBER		
39. DEPARTMENT REPRESENTATIVE WHO COMPLETED THIS FORM NAME: PHONE:		40. EMPLOYER COMMENTS		
		Date		

FORM a-5020 SJC
Updated Address Revision 9/09

FILING THIS REPORT IS NOT AN ADMISSION OF LIABILITY

Employee's Claim for Worker's Compensation Benefits

**NOTICE OF LEAVE OF ABSENCE FOR
TEMPORARY DISABILITY INDEMNITY PAYMENT**

Name:		Date:
Home Address:	City:	Zip Code:
Department:	Division:	
Title:	EE ID#:	Home Telephone:

Our records indicate that you may be eligible to receive Temporary Disability Indemnity payments as a result of an on-the-job injury or illness. The date of your injury or illness was _____ and you have been off work since _____. Please read this form and fill in the information requested. Sign and return it to your department with a Request for Leave of Absence form.

WORKERS' COMPENSATION LEAVE Workers' Compensation leave runs concurrently with Family Medical Leave Act (FMLA). Eligible employees are entitled to 12 weeks of FMLA. After the 12 weeks, if the employee is not released to return to work full duty, workers compensation temporary disability will continue if eligible. Employee must complete a Request for Leave of Absence (RLOA) and Employee's Claim for Workers' Compensation Benefits (DWC1) forms with their department.

WORKERS' COMPENSATION BENEFIT PAYMENT OPTION (See cover page for additional information) Employee submitting a claim for Workers Compensation Temporary Disability Indemnity payments may elect to use one of the following increments of leave accruals per pay period. The **MOU requires sick leave accruals used first**. If this is exhausted, employee may elect to use the following:
 80 hours (regular work schedule) 41 hours 0 hours (off payroll)
 I want to use accrued: Sick Vacation Holiday Compensatory
 I do not want to use any of the above and elect to receive a temporary disability indemnity payment when my claim is approved. (Mark 0 hours, off payroll above).

HEALTH INSURANCE PREMIUMS The County will continue to pay health and life insurance premiums for employees (but not for dependents) while employees are receiving temporary disability indemnity payments. Employee may continue dependents' health coverage during the time they are receiving temporary disability indemnity payments by paying the premiums in advance to the Human Resources, Benefits Division. Dependents health coverage will continue if you are using 41 hours or more of leave accruals.

RETURN FROM WORKERS' COMPENSATION LEAVE The employee must present to their department a medical clearance from their physician to return to work.

NOTICE When Temporary Disability Indemnity payments are discontinued, and all leave accruals have been exhausted, and the employee has not received a medical clearance from their physician to return to work, the employee shall apply for a leave of absence without pay. During leave of absence without pay the employee is responsible for health insurance premium payments. Contact the Human Resources, Benefits Division for more information on continuation of health insurance benefits. While on a leave of absence without pay, employee does not accumulate leave accruals. I certify that I have read the above information.

I certify that I have read the above information.

Signature of Employee

FOR DEPARTMENT USE ONLY

Date _____

Appointing Authority or Designated Representative

FOR HUMAN RESOURCES USE

Distribution: Original:
Copy:

HR/Risk Management
Employee's Dept & Timekeeper

Claim #: _____

Human Resources Form #29 (Revised 10/04)

**Notice of Leave or Absence For
Temporary Disability Indemnity Payment**