

2027 San Joaquin County Pay and Holiday Schedule

January						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

PP	Start	End	Pay Date
1	12/14/2026	12/27/2026	01/08/2027
2	12/28/2026	01/10/2027	01/22/2027
3	01/11/2027	01/24/2027	02/05/2027
4	01/25/2027	02/07/2027	02/19/2027
5	02/08/2027	02/21/2027	03/05/2027
6	02/22/2027	03/07/2027	03/19/2027
7	03/08/2027	03/21/2027	04/02/2027
8	03/22/2027	04/04/2027	04/16/2027
9	04/05/2027	04/18/2027	04/30/2027
10	04/19/2027	05/02/2027	05/14/2027
11	05/03/2027	05/16/2027	05/28/2027
12	05/17/2027	05/30/2027	06/11/2027
13	05/31/2027	06/13/2027	06/25/2027
14	06/14/2027	06/27/2027	07/09/2027
15	06/28/2027	07/11/2027	07/23/2027
16	07/12/2027	07/25/2027	08/06/2027
17	07/26/2027	08/08/2027	08/20/2027
18	08/09/2027	08/22/2027	09/03/2027
19	08/23/2027	09/05/2027	09/17/2027
20	09/06/2027	09/19/2027	10/01/2027
21	09/20/2027	10/03/2027	10/15/2027
22	10/04/2027	10/17/2027	10/29/2027
23	10/18/2027	10/31/2027	11/12/2027
24	11/01/2027	11/14/2027	11/24/2027
25	11/15/2027	11/28/2027	12/10/2027
26	11/29/2027	12/12/2027	12/23/2027
1	12/13/2027	12/26/2027	01/07/2028

 Pay Period Start Date

 Paydays

 Holidays

*See MOU section 3.4.1.1 for eligibility

 Floating Holidays

**See MOU section 3.4.3. for list of established floating holidays.

Date of Holiday	Description
Jan 1	New Year's Day
Jan 18	Martin Luther King's Birthday
Feb 12	Lincoln's Birthday
Feb 15	Washington's Birthday
Mar 31	Cesar Chavez Day**
May 31	Memorial Day
Jun 18	Juneteenth**
Jul 5	Independence Day
Sep 6	Labor Day
Sep 9	Admission Day**
Oct 11	Columbus Day
Nov 11	Veterans Day
Nov 25 & 26	Thanksgiving & Day After
Dec 24 & Dec 31	Christmas Day & New Year's

SAN JOAQUIN
—COUNTY—
Greatness grows here.
Human Resources
Division