

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN JOAQUIN  
STATE OF CALIFORNIA

R E S O L U T I O N

R-25-103

RESOLUTION AMENDING RESOLUTION R-23-095 OF THE COUNTY OF SAN  
JOAQUIN IMPLEMENTING CERTAIN TERMS AND CONDITIONS OF EMPLOYMENT  
FOR MEMBERS OF THE SENIOR MANAGEMENT UNIT

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WHEREAS, the County of San Joaquin has set forth certain terms and conditions of employment for employees Exempt from representation; and

WHEREAS, the need exists to amend those terms and conditions of employment by adding Section 4.2.4 Physician Certification Pay for physician classifications in the Senior Management Unit;

NOW, THEREFORE, BE IT RESOLVED that the County of San Joaquin shall add Section 4.2.4 Physician Certification Pay in Resolution R-23-095 as follows:

4.2.4 Physician Certification Pay

This section applies only to classifications designated as licensed physicians.

Employees in the classification of Chief Medical Examiner shall receive Forensic Pathology certification pay of twenty-five thousand dollars (\$25,000) per year, which will be paid on a pay period basis in the amount of nine hundred sixty-one dollars and fifty-four cents (\$961.54) per pay period.

Employees in the classifications of Public Health Officer and Assistant Health Officer shall receive board certification pay of twenty thousand dollars (\$20,000) per year, which will be paid on a pay period basis in the amount of seven hundred sixty-nine dollars and twenty-three cents (\$769.23) per pay period.

PASSED AND ADOPTED July 29, 2025, by the following vote of the Board of Supervisors, to wit:

AYES: **Gardea, Canepa, Dhaliwal, Ding, Rickman**

NOES: **None**

ABSENT: **None**

ABSTAIN: **None**

ATTEST: RACHÉL DeBORD  
Clerk of the Board of Supervisors  
County of San Joaquin  
State of California

By   
Deputy Clerk



  
PAUL CANEPA  
Chair, Board of Supervisors  
County of San Joaquin  
State of California