

**Side Letter**  
**San Joaquin County and Sheriff Deputy Sergeant Association**

[Subject to approval by the Board of Supervisors,] San Joaquin County (County) and the Sheriff Deputy Sergeant Association (SDSA) representing employees in the Sheriff Sergeants bargaining unit, agree to amend Sections 3.4.1.1 Regular Holiday – Weekend Observance, 3.4.2.2 Regular Holiday Compensation – 24-Hour Work Sites, and 3.4.3 Floating Holidays, in the existing Memorandum of Understanding (MOU) to read as follows:

**3.4.1.1 Regular Holiday – Weekend Observance**

When a regular holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. When an employee is scheduled to work and works on a regular holiday that falls on a Saturday, the regular holiday shall be observed on Saturday.

When a regular holiday falls on a Sunday, the following Monday shall be observed as the holiday. When an employee is scheduled to work and works on a regular holiday that falls on a Sunday, the regular holiday shall be observed on Sunday.

Employees, who are scheduled to work and work on a regular holiday that falls on a Saturday or Sunday as outlined above, shall be compensated in accordance with Section 3.4.2.1 of this MOU.

**3.4.2.2 Regular Holiday Compensation – 24-Hour Work Sites**

*[Delete section]*

**3.4.3 Floating Holidays**


The following days are established as floating holidays for regular employees:

- (a) Each employee's birthday
- (b) February 12 – Lincoln's Birthday
- (c) September 9 – Admission Day
- (d) The second Monday in October – Columbus Day
- ~~(e) The Friday preceding any regular holiday which falls on a Saturday~~

Except for the modifications contained herein, the terms of the current MOU remain unchanged through June 30, 2024.

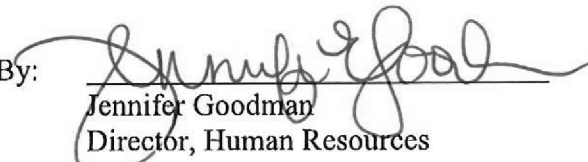
SDSA

Date: 9-19-23

By:   
Representative

SAN JOAQUIN COUNTY

Date: 10-16-2023

By:   
Jennifer Goodman  
Director, Human Resources