

Side Letter
San Joaquin County and San Joaquin County Deputy Sheriff's Association

[Subject to approval by the Board of Supervisors,] San Joaquin County (County) and the San Joaquin County Deputy Sheriff's Association (DSA) representing employees in the Sheriff's Non-Management bargaining unit, agree to amend Sections 3.4.1.1 Regular Holiday – Weekend Observance, 3.4.2.2 Regular Holiday Compensation – 24-Hour Work Sites and 3.4.3 Floating Holidays, in the existing Memorandum of Understanding (MOU) to read as follows:

3.4.1.1 Regular Holiday – Weekend Observance

When a regular holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. When an employee is scheduled to work and works on a regular holiday that falls on a Saturday, the regular holiday shall be observed on Saturday.

When a regular holiday falls on a Sunday, the following Monday shall be observed as the holiday. When an employee is scheduled to work and works on a regular holiday that falls on a Sunday, the regular holiday shall be observed on Sunday.

Employees, who are scheduled to work and work on a regular holiday that falls on a Saturday or Sunday as outlined above, shall be compensated in accordance with Section 3.4.2.1 of this MOU.

SJDOSA recognizes the Sheriff's right to schedule the minimum number of employees necessary to work on holidays.

3.4.2.2 Regular Holiday Compensation – 24-Hour Work Sites

[Delete section]

3.4.3 Floating Holidays

The following days are established as floating holidays for regular employees:

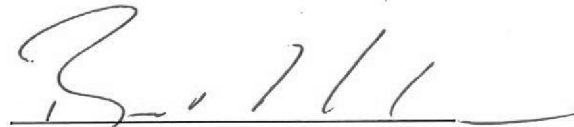
- (a) Each employee's birthday
- (b) February 12 – Lincoln's Birthday
- (c) September 9 – Admission Day
- (d) The second Monday in October – Columbus Day
- ~~(e) The Friday preceding any regular holiday which falls on a Saturday~~

Except for the modifications contained herein, the terms of the current MOU remain unchanged through October 7, 2024.

DSA

Date: 09/21/2023

By:

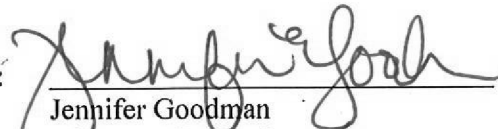


DSA Representative

SAN JOAQUIN COUNTY

Date: 10/14/2023

By:



Jennifer Goodman
Director, Human Resources