

Side Letter Agreement

San Joaquin County and the Union of American Physicians and Dentists

[Subject to approval by the Board of Supervisors,] San Joaquin County (County) and the Union of American Physicians and Dentists (UAPD) agree to increase Assignment and Specialty Pays for the regular Nocturnist shift assignment stipend.

4.6 Assignment and Specialty Pays

(a) SJGH Providers assigned as Chief or an administrative training assignment will be paid assignment pay as follows:

- Regular Nocturnist shift assignment stipend - ~~\$24,550~~ \$35,000
- Residency Training Program Director, Family Medicine \$50,000
- Non-ACGME FMOB Fellow Supervisor - Special Training \$5,000
- Service Director, Oncology -\$35,000
- Service Director, Hematology - \$20,000
- Residency Training Program Director, IM - \$50,000
- Director, Palliative Medicine - \$40,000
- Residency Training Program Director, Surgery - \$50,000
- Co-Director for ICU/Medical Director for Sleep Services - \$50,000
- Chief of Gastroenterology - \$25,000

This agreement will be effective upon approval by the Board of Supervisors and will be implemented effective the first full pay period following Board of Supervisors adoption.

Except for the modifications contained herein, the terms of the current MOU remain unchanged through August 12, 2026.

UAPD

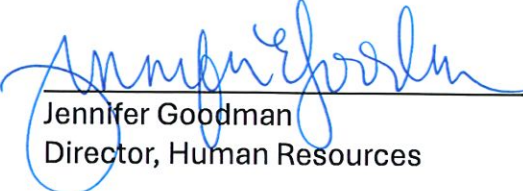
By:


Patricia Hernandez
Chief Negotiator

Date: 11/03/2025

SAN JOAQUIN COUNTY

By:


Jennifer Goodman
Director, Human Resources

Date: 11-06-2025