

**Amendment to the Memorandum of Understanding (MOU)  
between San Joaquin County (County) and  
the San Joaquin County Management Association (SJCMA)**

**CURRENT LANGUAGE (MOU expiring June 30, 2027)**

4.2.12 Juvenile Detention Facility – Administrator on Call Stipend

An Assistant Deputy Chief Probation Officer or a Deputy Chief Probation Officer who is assigned to the Juvenile Detention Facility, and assigned as the Administrator on Call who is required to stay available and accessible in an on-call capacity, shall be compensated for this on-call assignment. The employee is deemed "available and accessible" when: they can leave their residence within thirty (30) minutes and return to work in a reasonable time, and there is no impairment. When assigned, the employee shall be compensated 10% of base salary.

**PROPOSED LANGUAGE**

4.2.12 Juvenile Detention Facility – Administrator on Call Stipend

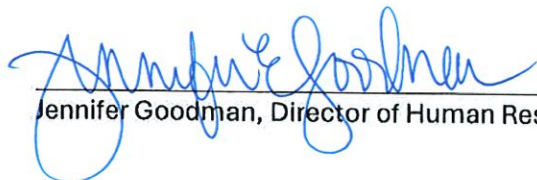
An Assistant Deputy Chief Probation Officer or a Deputy Chief Probation Officer who is assigned as the Administrator on Call for the Juvenile Detention Facility, and who is required to stay available and accessible in an on-call capacity, shall be compensated for this on-call assignment. The employee is deemed "available and accessible" when: they can leave their residence within forty five (45) minutes and return to work in a reasonable time, and there is no impairment. When assigned, the employee shall be compensated 10% of base salary.


For San Joaquin County Management Association (SJCMA)

  
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Adele Campos, President

  
\_\_\_\_\_  
Date

For San Joaquin County

  
\_\_\_\_\_  
Jennifer Goodman, Director of Human Resources

  
\_\_\_\_\_  
Date