

Side Letter

San Joaquin County and San Joaquin County Management Association

Subject to approval by the Board of Supervisors, San Joaquin County (County) and the San Joaquin County Management Association (SJCMA) representing employees in the Middle Management bargaining unit, agree that Correctional Captains and Correctional Lieutenants may, depending on assignment, be scheduled to work 84 regular hours per pay period. Section 5.1 of the existing Memorandum of Understanding is amended to include the following subsection titled 5.1.1 84 Plan Schedule. This 84-hour schedule will become effective at the discretion of the County.

5.1.1 84 Plan Schedule

For Correctional Captains and Correctional Lieutenants scheduled for eighty-four (84) regular hours per pay period the base compensation shall be deemed to be compensation per bi-weekly pay period of eighty-four working hours. This base compensation shall be payment in full for all services rendered to the county except as otherwise provided.

San Joaquin County Management Association

By: Adelle Campos
Adelle Campos, SJCMA President

Date: 7/10/25

By: Cheryl Schiele
Cheryl Schiele, Labor Representative

Date: 7-9-2025

San Joaquin County

By: Patrick Withrow
Patrick Withrow, Sheriff

Date: 8-7-25

By: Jennifer Goodman
Jennifer Goodman, Director, Human Resources

Date: 8-13-2025