



EEO MATTERS

Eleventh Annual Diversity Luncheon

S J C – E E O

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The County celebrated its Eleventh Annual Diversity Luncheon with the theme “An American Tapestry” on September 25th at the brand new Robert J. Cabral Agricultural Center. This year’s festivities was attended by a record number of over 330 County employees and community-based organization representatives, including members of the Board of Supervisors and the County Administrator.

Robin Moore, EEO Program Manager, gave the welcome and opening remarks, followed by remarks from Board of Supervisors Chairman Ken Vogel, Supervisor Victor Mow, and County Administrator Manuel Lopez.

The annual EEO and Diversity Award was also presented during the luncheon. This year’s recipient of the award was the Sheriff’s Work Programs, for the unit’s culture of inclusion and continued support of diversity and equal opportunity.

Dillon Delvo, Executive Director for the Little Manila Foundation and Area 1 Representative for the Board of Trustees for Stockton Unified School District, gave an inspiring message and

presentation as the keynote speaker. After Mr. Delvo’s speech, EEOAC Chairperson Josephine Cervantes and Vice-Chairperson Christiane Roceli presented Mr. Delvo with a plaque of appreciation.

Department EEO Coordinators and Diversity Training Facilitators Brenda Newton (Behavioral Health Services) and Sannae Watt (Public Works Department) were the Mistresses of Ceremonies for the luncheon, while Charles Hughes (Public Health Services) provided the entertainment.

Throughout the festivities a total of thirty-one gift baskets and door prizes were given away to lucky participants.

It was another very successful Diversity Luncheon made possible by the superb planning, coordination, and hard work of the Diversity Luncheon Committee, the EEOAC, and the EEO Office, and with the support of various departments and individuals, including the gift donors and the EEO Department Coordinators. We are looking forward to seeing you at next year’s luncheon!

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<http://www.sjgov.org/eoo>

The people who get on in this world are the people who get up and look for the circumstances they want, and if they can't find them, make them.

- George Bernard Shaw

Coming Soon! ...Check out the EEO Web site for luncheon pictures

Congratulations!

2008 Mentor Partnership Program Participants

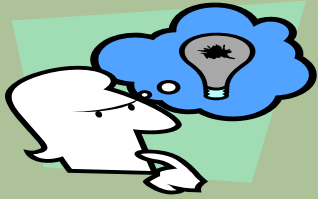
The 2008 Mentor Partnership Program concluded September 16th with a year-end assessment, celebration and presentation of certificates in the Board of Supervisors’ Chambers. The forty-six participants showed dedication and commitment as they work hard in achieving their goals.

On behalf of the EEO Program, we would like to congratulate the following mentors and mentees for their participation and successful completion of the 2008 Mentor Partnership Program.

Mentees: Tim Ankcorn, Robert Currier, Marcella Galindo, Sallie Geiger, Nida Halog, Cynthia Hebert, Renee Hill, Sharon Justo, Tracey Lurie, Diane McLemore, Rhonda Montgomery, Lori Moreno, Carrie Norris, Jennifer Olson, Marcia Oppman, Glenna Perez, Vergie Perry, Martha Reese, Nicholas Rishwain, Christy Sanders, Denise Sanford, Glenda Slaughter, Linda Walker

Mentors: Jerry Becker, Judy Beitz, John Bertke, Ken Blakemore, Mary Calderon, Jaime Clayton, Ken Cohen, Joy Flowers, Lori Freitas, Shannon Gonzales, Nancy Heinz, David Heldt, John Huber, Mel Lytle, Wendy Moore, Jeff Moreno, Natalie Rencher, Lois Sahyoun, John Solis, Linda Turkatte, Kerry Wasson, Dean Watson, Debra Wilson

Again, congratulations and best wishes for success!



Did you know?

There are approximately 11.9 million people with reported disabilities in the workforce, according to the U.S. Census Bureau.

In the next 10 years, the number of Americans over 50 will increase by 40 percent.

Between 2000 and 2030, the numbers of Americans older than 65 will more than double, from 34.8 million to more than 70.3 million.

The number of employed women with 4 or more-year college degrees increased 671 percent from 1970 to 2006, compared with 247 percent for men.

(Source - www.diversityinc.com)



"I've just had the most awful time," said a boy to his friends. "First I got angina pectoris, then arteriosclerosis. Just as I was recovering, I got psoriasis. They gave me hypodermics, and to top it all, tonsillitis was followed by appendectomy."

"Wow! How did you pull through?" sympathized his friends.

"I don't know," replied the boy. "Toughest spelling test I ever had."

EEO OFFICE TIDBITS



Your Opportunity To Participate In the 2009 Mentor Partnership Program Is Here!

The County EEO Program is excited to announce that we are accepting Mentor and Mentee applications for the 2009 San Joaquin County Mentor Partnership program.

- ✓ Interested?
- ✓ Curious?
- ✓ Have questions?

Contact the EEO Office at 468-3374, or visit the EEO Office Web site, for a listing of informational session dates, times, and locations. Representatives will be present at each informational session to answer questions and provide you with information about the program.

Board Adopts New County 2008-2010 EEO Plan!

The SJC 2008-2010 Equal Employment Opportunity Plan was adopted by the Board of Supervisors on September 30, 2008.

To obtain a copy, contact the EEO Office or your Department EEO Coordinator. The EEO Plan will soon be available for viewing and downloading directly from the EEO Office Web site at: www.sjgov.org/eo.

Celebrate Diversity



What started out as an effort to gain a day of recognition of the significant role the Native peoples of North America played in the shaping of our nation's history and culture and the contributions they made to the establishment and growth of the United States, has resulted in the month of November being designated for that purpose.

National American Indian Heritage Month is designated for acknowledging the various tribal cultures and the rich heritage, art, history, and traditions of American Indians.

According to the 2000 United States Census, there are nearly 2.5 million American Indians in the United States. Their rich history speaks to us through the names of our cities, lakes, and rivers and the magnificent ruins of ancient communities. Most importantly, their rich history speaks to us through the lives of the people who retain the cultural, spiritual, linguistic, and kinship bonds that have existed for millennia.

Please join the nation, during the month of November, in celebrating American Indian Heritage Month by learning more about the history and heritage of the Native peoples of this great land!

Quarterly Diversity Calendar

October 2008
Disability Employment Awareness Month
October 13 - Columbus Day

November 2008
Native American Indian Heritage Month
November 4 - Election Day
November 11 - Veterans Day
November 27 - Thanksgiving Day

December 2008
December 22 - 29 - Hanukkah
December 25 - Christmas Day

The Quarterly Diversity Calendar is intended as a brief sampling of many commonly known cultural and religious holidays and observances celebrated in the U.S. The calendar is by no means exhaustive. It is not the intention of the EEO Office to offend any individual or group.