SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Effective November 16, 2026

Run Time: 15:04:40
Run Date: 11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
400	464.80	488.00	512.80	538.40	565.60	1,007	1,057	1,111	1,167	1,225	5.81	6.10	6.41	6.73	7.07	12,084.80
401	467.20	490.40	515.20	540.80	568.80	1,012	1,063	1,116	1,172	1,232	5.84	6.13	6.44	6.76	7.11	12,147.00
402	469.60	492.80	517.60	544.00	571.20	1,017	1,068	1,121	1,179	1,238	5.87	6.16	6.47	6.80	7.14	12,210.00
403	472.00	495.20	520.00	546.40	574.40	1,023	1,073	1,127	1,184	1,245	5.90	6.19	6.50	6.83	7.18	12,272.00
404	474.40	497.60	523.20	549.60	576.80	1,028	1,078	1,134	1,191	1,250	5.93	6.22	6.54	6.87	7.21	12,334.00
405	476.80	500.80	525.60	552.00	580.00	1,033	1,085	1,139	1,196	1,257	5.96	6.26	6.57	6.90	7.25	12,397.00
406	479.20	503.20	528.00	554.40	582.40	1,038	1,090	1,144	1,201	1,262	5.99	6.29	6.60	6.93	7.28	12,459.00
407	481.60	505.60	530.40	557.60	585.60	1,043	1,095	1,149	1,208	1,269	6.02	6.32	6.63	6.97	7.32	12,522.00
408	484.00	508.00	533.60	560.00	588.00	1,049	1,101	1,156	1,213	1,274	6.05	6.35	6.67	7.00	7.35	12,584.00
409	486.40	510.40	536.00	563.20	591.20	1,054	1,106	1,161	1,220	1,281	6.08	6.38	6.70	7.04	7.39	12,646.40
410	488.00	512.80	538.40	565.60	593.60	1,057	1,111	1,167	1,225	1,286	6.10	6.41	6.73	7.07	7.42	12,688.00
411	490.40	515.20	540.80	568.80	596.80	1,063	1,116	1,172	1,232	1,293	6.13	6.44	6.76	7.11	7.46	12,750.00
412	492.80	517.60	544.00	571.20	599.20	1,068	1,121	1,179	1,238	1,298	6.16	6.47	6.80	7.14	7.49	12,813.00

SAN JOAQUIN COUNTY

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Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
413	495.20	520.00	546.40	574.40	602.40	1,073	1,127	1,184	1,245	1,305	6.19	6.50	6.83	7.18	7.53	12,875.00
414	497.60	523.20	549.60	576.80	605.60	1,078	1,134	1,191	1,250	1,312	6.22	6.54	6.87	7.21	7.57	12,938.00
415	500.80	525.60	552.00	580.00	608.80	1,085	1,139	1,196	1,257	1,319	6.26	6.57	6.90	7.25	7.61	13,021.00
416	503.20	528.00	554.40	582.40	611.20	1,090	1,144	1,201	1,262	1,324	6.29	6.60	6.93	7.28	7.64	13,083.00
417	505.60	530.40	557.60	585.60	614.40	1,095	1,149	1,208	1,269	1,331	6.32	6.63	6.97	7.32	7.68	13,146.00
418	508.00	533.60	560.00	588.00	617.60	1,101	1,156	1,213	1,274	1,338	6.35	6.67	7.00	7.35	7.72	13,208.00
419	510.40	536.00	563.20	591.20	620.00	1,106	1,161	1,220	1,281	1,343	6.38	6.70	7.04	7.39	7.75	13,270.00
420	512.80	538.40	565.60	593.60	623.20	1,111	1,167	1,225	1,286	1,350	6.41	6.73	7.07	7.42	7.79	13,333.00
421	515.20	540.80	568.80	596.80	626.40	1,116	1,172	1,232	1,293	1,357	6.44	6.76	7.11	7.46	7.83	13,395.00
422	517.60	544.00	571.20	599.20	629.60	1,121	1,179	1,238	1,298	1,364	6.47	6.80	7.14	7.49	7.87	13,458.00
423	520.00	546.40	574.40	602.40	632.80	1,127	1,184	1,245	1,305	1,371	6.50	6.83	7.18	7.53	7.91	13,520.00
424	523.20	549.60	576.80	605.60	636.00	1,134	1,191	1,250	1,312	1,378	6.54	6.87	7.21	7.57	7.95	13,603.00
425	525.60	552.00	580.00	608.80	639.20	1,139	1,196	1,257	1,319	1,385	6.57	6.90	7.25	7.61	7.99	13,666.00

SAN JOAQUIN COUNTY

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
426	528.00	554.40	582.40	611.20	641.60	1,144	1,201	1,262	1,324	1,390	6.60	6.93	7.28	7.64	8.02	13,728.00
427	530.40	557.60	585.60	614.40	644.80	1,149	1,208	1,269	1,331	1,397	6.63	6.97	7.32	7.68	8.06	13,790.00
428	533.60	560.00	588.00	617.60	648.00	1,156	1,213	1,274	1,338	1,404	6.67	7.00	7.35	7.72	8.10	13,874.00
429	536.00	563.20	591.20	620.00	651.20	1,161	1,220	1,281	1,343	1,411	6.70	7.04	7.39	7.75	8.14	13,936.00
430	538.40	565.60	593.60	623.20	654.40	1,167	1,225	1,286	1,350	1,418	6.73	7.07	7.42	7.79	8.18	13,998.00
431	540.80	568.80	596.80	626.40	657.60	1,172	1,232	1,293	1,357	1,425	6.76	7.11	7.46	7.83	8.22	14,061.00
432	544.00	571.20	599.20	629.60	660.80	1,179	1,238	1,298	1,364	1,432	6.80	7.14	7.49	7.87	8.26	14,144.00
433	546.40	574.40	602.40	632.80	664.00	1,184	1,245	1,305	1,371	1,439	6.83	7.18	7.53	7.91	8.30	14,206.00
434	549.60	576.80	605.60	636.00	667.20	1,191	1,250	1,312	1,378	1,446	6.87	7.21	7.57	7.95	8.34	14,290.00
435	552.00	580.00	608.80	639.20	671.20	1,196	1,257	1,319	1,385	1,454	6.90	7.25	7.61	7.99	8.39	14,352.00
436	554.40	582.40	611.20	641.60	674.40	1,201	1,262	1,324	1,390	1,461	6.93	7.28	7.64	8.02	8.43	14,414.00
437	557.60	585.60	614.40	644.80	677.60	1,208	1,269	1,331	1,397	1,468	6.97	7.32	7.68	8.06	8.47	14,498.00
438	560.00	588.00	617.60	648.00	680.80	1,213	1,274	1,338	1,404	1,475	7.00	7.35	7.72	8.10	8.51	14,560.00

SAN JOAQUIN COUNTY

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
439	563.20	591.20	620.00	651.20	684.00	1,220	1,281	1,343	1,411	1,482	7.04	7.39	7.75	8.14	8.55	14,643.00
440	565.60	593.60	623.20	654.40	687.20	1,225	1,286	1,350	1,418	1,489	7.07	7.42	7.79	8.18	8.59	14,706.00
441	568.80	596.80	626.40	657.60	690.40	1,232	1,293	1,357	1,425	1,496	7.11	7.46	7.83	8.22	8.63	14,789.00
442	571.20	599.20	629.60	660.80	694.40	1,238	1,298	1,364	1,432	1,505	7.14	7.49	7.87	8.26	8.68	14,851.00
443	574.40	602.40	632.80	664.00	697.60	1,245	1,305	1,371	1,439	1,511	7.18	7.53	7.91	8.30	8.72	14,934.00
444	576.80	605.60	636.00	667.20	700.80	1,250	1,312	1,378	1,446	1,518	7.21	7.57	7.95	8.34	8.76	14,997.00
445	580.00	608.80	639.20	671.20	704.80	1,257	1,319	1,385	1,454	1,527	7.25	7.61	7.99	8.39	8.81	15,080.00
446	582.40	611.20	641.60	674.40	708.00	1,262	1,324	1,390	1,461	1,534	7.28	7.64	8.02	8.43	8.85	15,142.00
447	585.60	614.40	644.80	677.60	711.20	1,269	1,331	1,397	1,468	1,541	7.32	7.68	8.06	8.47	8.89	15,226.00
448	588.00	617.60	648.00	680.80	714.40	1,274	1,338	1,404	1,475	1,548	7.35	7.72	8.10	8.51	8.93	15,288.00
449	591.20	620.00	651.20	684.00	718.40	1,281	1,343	1,411	1,482	1,557	7.39	7.75	8.14	8.55	8.98	15,371.00
450	593.60	623.20	654.40	687.20	721.60	1,286	1,350	1,418	1,489	1,563	7.42	7.79	8.18	8.59	9.02	15,434.00
451	596.80	626.40	657.60	690.40	725.60	1,293	1,357	1,425	1,496	1,572	7.46	7.83	8.22	8.63	9.07	15,517.00

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
452	599.20	629.60	660.80	694.40	728.80	1,298	1,364	1,432	1,505	1,579	7.49	7.87	8.26	8.68	9.11	15,579.00
453	602.40	632.80	664.00	697.60	732.80	1,305	1,371	1,439	1,511	1,588	7.53	7.91	8.30	8.72	9.16	15,662.00
454	605.60	636.00	667.20	700.80	736.00	1,312	1,378	1,446	1,518	1,595	7.57	7.95	8.34	8.76	9.20	15,746.00
455	608.80	639.20	671.20	704.80	740.00	1,319	1,385	1,454	1,527	1,603	7.61	7.99	8.39	8.81	9.25	15,829.00
456	611.20	641.60	674.40	708.00	743.20	1,324	1,390	1,461	1,534	1,610	7.64	8.02	8.43	8.85	9.29	15,891.00
457	614.40	644.80	677.60	711.20	747.20	1,331	1,397	1,468	1,541	1,619	7.68	8.06	8.47	8.89	9.34	15,974.00
458	617.60	648.00	680.80	714.40	750.40	1,338	1,404	1,475	1,548	1,626	7.72	8.10	8.51	8.93	9.38	16,058.00
459	620.00	651.20	684.00	718.40	754.40	1,343	1,411	1,482	1,557	1,635	7.75	8.14	8.55	8.98	9.43	16,120.00
460	623.20	654.40	687.20	721.60	757.60	1,350	1,418	1,489	1,563	1,641	7.79	8.18	8.59	9.02	9.47	16,203.00
461	626.40	657.60	690.40	725.60	761.60	1,357	1,425	1,496	1,572	1,650	7.83	8.22	8.63	9.07	9.52	16,286.00
462	629.60	660.80	694.40	728.80	764.80	1,364	1,432	1,505	1,579	1,657	7.87	8.26	8.68	9.11	9.56	16,370.00
463	632.80	664.00	697.60	732.80	768.80	1,371	1,439	1,511	1,588	1,666	7.91	8.30	8.72	9.16	9.61	16,453.00
464	636.00	667.20	700.80	736.00	772.80	1,378	1,446	1,518	1,595	1,674	7.95	8.34	8.76	9.20	9.66	16,536.00

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
465	639.20	671.20	704.80	740.00	776.80	1,385	1,454	1,527	1,603	1,683	7.99	8.39	8.81	9.25	9.71	16,619.00
466	641.60	674.40	708.00	743.20	780.00	1,390	1,461	1,534	1,610	1,690	8.02	8.43	8.85	9.29	9.75	16,682.00
467	644.80	677.60	711.20	747.20	784.00	1,397	1,468	1,541	1,619	1,699	8.06	8.47	8.89	9.34	9.80	16,765.00
468	648.00	680.80	714.40	750.40	788.00	1,404	1,475	1,548	1,626	1,707	8.10	8.51	8.93	9.38	9.85	16,848.00
469	651.20	684.00	718.40	754.40	791.20	1,411	1,482	1,557	1,635	1,714	8.14	8.55	8.98	9.43	9.89	16,931.00
470	654.40	687.20	721.60	757.60	795.20	1,418	1,489	1,563	1,641	1,723	8.18	8.59	9.02	9.47	9.94	17,014.00
471	657.60	690.40	725.60	761.60	799.20	1,425	1,496	1,572	1,650	1,732	8.22	8.63	9.07	9.52	9.99	17,098.00
472	660.80	694.40	728.80	764.80	803.20	1,432	1,505	1,579	1,657	1,740	8.26	8.68	9.11	9.56	10.04	17,181.00
473	664.00	697.60	732.80	768.80	807.20	1,439	1,511	1,588	1,666	1,749	8.30	8.72	9.16	9.61	10.09	17,264.00
474	667.20	700.80	736.00	772.80	811.20	1,446	1,518	1,595	1,674	1,758	8.34	8.76	9.20	9.66	10.14	17,347.00
475	671.20	704.80	740.00	776.80	815.20	1,454	1,527	1,603	1,683	1,766	8.39	8.81	9.25	9.71	10.19	17,451.00
476	674.40	708.00	743.20	780.00	819.20	1,461	1,534	1,610	1,690	1,775	8.43	8.85	9.29	9.75	10.24	17,534.00
477	677.60	711.20	747.20	784.00	823.20	1,468	1,541	1,619	1,699	1,784	8.47	8.89	9.34	9.80	10.29	17,618.00

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
478	680.80	714.40	750.40	788.00	827.20	1,475	1,548	1,626	1,707	1,792	8.51	8.93	9.38	9.85	10.34	17,701.00
479	684.00	718.40	754.40	791.20	831.20	1,482	1,557	1,635	1,714	1,801	8.55	8.98	9.43	9.89	10.39	17,784.00
480	687.20	721.60	757.60	795.20	835.20	1,489	1,563	1,641	1,723	1,810	8.59	9.02	9.47	9.94	10.44	17,867.00
481	690.40	725.60	761.60	799.20	839.20	1,496	1,572	1,650	1,732	1,818	8.63	9.07	9.52	9.99	10.49	17,950.00
482	694.40	728.80	764.80	803.20	843.20	1,505	1,579	1,657	1,740	1,827	8.68	9.11	9.56	10.04	10.54	18,054.00
483	697.60	732.80	768.80	807.20	848.00	1,511	1,588	1,666	1,749	1,837	8.72	9.16	9.61	10.09	10.60	18,138.00
484	700.80	736.00	772.80	811.20	852.00	1,518	1,595	1,674	1,758	1,846	8.76	9.20	9.66	10.14	10.65	18,221.00
485	704.80	740.00	776.80	815.20	856.00	1,527	1,603	1,683	1,766	1,855	8.81	9.25	9.71	10.19	10.70	18,325.00
486	708.00	743.20	780.00	819.20	860.00	1,534	1,610	1,690	1,775	1,863	8.85	9.29	9.75	10.24	10.75	18,408.00
487	711.20	747.20	784.00	823.20	864.00	1,541	1,619	1,699	1,784	1,872	8.89	9.34	9.80	10.29	10.80	18,491.00
488	714.40	750.40	788.00	827.20	868.80	1,548	1,626	1,707	1,792	1,882	8.93	9.38	9.85	10.34	10.86	18,574.00
489	718.40	754.40	791.20	831.20	872.80	1,557	1,635	1,714	1,801	1,891	8.98	9.43	9.89	10.39	10.91	18,678.00
490	721.60	757.60	795.20	835.20	876.80	1,563	1,641	1,723	1,810	1,900	9.02	9.47	9.94	10.44	10.96	18,762.00

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
491	725.60	761.60	799.20	839.20	881.60	1,572	1,650	1,732	1,818	1,910	9.07	9.52	9.99	10.49	11.02	18,866.00
492	728.80	764.80	803.20	843.20	885.60	1,579	1,657	1,740	1,827	1,919	9.11	9.56	10.04	10.54	11.07	18,949.00
493	732.80	768.80	807.20	848.00	890.40	1,588	1,666	1,749	1,837	1,929	9.16	9.61	10.09	10.60	11.13	19,053.00
494	736.00	772.80	811.20	852.00	894.40	1,595	1,674	1,758	1,846	1,938	9.20	9.66	10.14	10.65	11.18	19,136.00
495	740.00	776.80	815.20	856.00	899.20	1,603	1,683	1,766	1,855	1,948	9.25	9.71	10.19	10.70	11.24	19,240.00
496	743.20	780.00	819.20	860.00	903.20	1,610	1,690	1,775	1,863	1,957	9.29	9.75	10.24	10.75	11.29	19,323.00
497	747.20	784.00	823.20	864.00	908.00	1,619	1,699	1,784	1,872	1,967	9.34	9.80	10.29	10.80	11.35	19,427.00
498	750.40	788.00	827.20	868.80	912.00	1,626	1,707	1,792	1,882	1,976	9.38	9.85	10.34	10.86	11.40	19,510.00
499	754.40	791.20	831.20	872.80	916.80	1,635	1,714	1,801	1,891	1,986	9.43	9.89	10.39	10.91	11.46	19,614.00
500	757.60	795.20	835.20	876.80	920.80	1,641	1,723	1,810	1,900	1,995	9.47	9.94	10.44	10.96	11.51	19,698.00
501	761.60	799.20	839.20	881.60	925.60	1,650	1,732	1,818	1,910	2,005	9.52	9.99	10.49	11.02	11.57	19,802.00
502	764.80	803.20	843.20	885.60	930.40	1,657	1,740	1,827	1,919	2,016	9.56	10.04	10.54	11.07	11.63	19,885.00
503	768.80	807.20	848.00	890.40	934.40	1,666	1,749	1,837	1,929	2,024	9.61	10.09	10.60	11.13	11.68	19,989.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
504	772.80	811.20	852.00	894.40	939.20	1,674	1,758	1,846	1,938	2,035	9.66	10.14	10.65	11.18	11.74	20,093.00
505	776.80	815.20	856.00	899.20	944.00	1,683	1,766	1,855	1,948	2,045	9.71	10.19	10.70	11.24	11.80	20,197.00
506	780.00	819.20	860.00	903.20	948.80	1,690	1,775	1,863	1,957	2,056	9.75	10.24	10.75	11.29	11.86	20,280.00
507	784.00	823.20	864.00	908.00	953.60	1,699	1,784	1,872	1,967	2,066	9.80	10.29	10.80	11.35	11.92	20,384.00
508	788.00	827.20	868.80	912.00	957.60	1,707	1,792	1,882	1,976	2,075	9.85	10.34	10.86	11.40	11.97	20,488.00
509	791.20	831.20	872.80	916.80	962.40	1,714	1,801	1,891	1,986	2,085	9.89	10.39	10.91	11.46	12.03	20,571.00
510	795.20	835.20	876.80	920.80	967.20	1,723	1,810	1,900	1,995	2,096	9.94	10.44	10.96	11.51	12.09	20,675.00
511	799.20	839.20	881.60	925.60	972.00	1,732	1,818	1,910	2,005	2,106	9.99	10.49	11.02	11.57	12.15	20,779.00
512	803.20	843.20	885.60	930.40	976.80	1,740	1,827	1,919	2,016	2,116	10.04	10.54	11.07	11.63	12.21	20,883.00
513	807.20	848.00	890.40	934.40	981.60	1,749	1,837	1,929	2,024	2,127	10.09	10.60	11.13	11.68	12.27	20,987.00
514	811.20	852.00	894.40	939.20	986.40	1,758	1,846	1,938	2,035	2,137	10.14	10.65	11.18	11.74	12.33	21,091.00
515	815.20	856.00	899.20	944.00	991.20	1,766	1,855	1,948	2,045	2,148	10.19	10.70	11.24	11.80	12.39	21,195.00
516	819.20	860.00	903.20	948.80	996.00	1,775	1,863	1,957	2,056	2,158	10.24	10.75	11.29	11.86	12.45	21,299.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
517	823.20	864.00	908.00	953.60	1,000.80	1,784	1,872	1,967	2,066	2,168	10.29	10.80	11.35	11.92	12.51	21,403.00
518	827.20	868.80	912.00	957.60	1,005.60	1,792	1,882	1,976	2,075	2,179	10.34	10.86	11.40	11.97	12.57	21,507.20
519	831.20	872.80	916.80	962.40	1,010.40	1,801	1,891	1,986	2,085	2,189	10.39	10.91	11.46	12.03	12.63	21,611.00
520	835.20	876.80	920.80	967.20	1,015.20	1,810	1,900	1,995	2,096	2,200	10.44	10.96	11.51	12.09	12.69	21,715.00
521	839.20	881.60	925.60	972.00	1,020.00	1,818	1,910	2,005	2,106	2,210	10.49	11.02	11.57	12.15	12.75	21,819.00
522	843.20	885.60	930.40	976.80	1,025.60	1,827	1,919	2,016	2,116	2,222	10.54	11.07	11.63	12.21	12.82	21,923.00
523	848.00	890.40	934.40	981.60	1,030.40	1,837	1,929	2,024	2,127	2,232	10.60	11.13	11.68	12.27	12.88	22,048.00
524	852.00	894.40	939.20	986.40	1,035.20	1,846	1,938	2,035	2,137	2,243	10.65	11.18	11.74	12.33	12.94	22,152.00
525	856.00	899.20	944.00	991.20	1,040.80	1,855	1,948	2,045	2,148	2,255	10.70	11.24	11.80	12.39	13.01	22,256.00
526	860.00	903.20	948.80	996.00	1,045.60	1,863	1,957	2,056	2,158	2,265	10.75	11.29	11.86	12.45	13.07	22,360.00
527	864.00	908.00	953.60	1,000.80	1,050.40	1,872	1,967	2,066	2,168	2,276	10.80	11.35	11.92	12.51	13.13	22,464.00
528	868.80	912.00	957.60	1,005.60	1,055.20	1,882	1,976	2,075	2,179	2,286	10.86	11.40	11.97	12.57	13.19	22,589.00
529	872.80	916.80	962.40	1,010.40	1,060.80	1,891	1,986	2,085	2,189	2,298	10.91	11.46	12.03	12.63	13.26	22,692.80

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
530	876.80	920.80	967.20	1,015.20	1,065.60	1,900	1,995	2,096	2,200	2,309	10.96	11.51	12.09	12.69	13.32	22,797.00
531	881.60	925.60	972.00	1,020.00	1,071.20	1,910	2,005	2,106	2,210	2,321	11.02	11.57	12.15	12.75	13.39	22,922.00
532	885.60	930.40	976.80	1,025.60	1,076.00	1,919	2,016	2,116	2,222	2,331	11.07	11.63	12.21	12.82	13.45	23,026.00
533	890.40	934.40	981.60	1,030.40	1,081.60	1,929	2,024	2,127	2,232	2,343	11.13	11.68	12.27	12.88	13.52	23,150.00
534	894.40	939.20	986.40	1,035.20	1,087.20	1,938	2,035	2,137	2,243	2,356	11.18	11.74	12.33	12.94	13.59	23,254.00
535	899.20	944.00	991.20	1,040.80	1,092.80	1,948	2,045	2,148	2,255	2,368	11.24	11.80	12.39	13.01	13.66	23,379.00
536	903.20	948.80	996.00	1,045.60	1,097.60	1,957	2,056	2,158	2,265	2,378	11.29	11.86	12.45	13.07	13.72	23,483.00
537	908.00	953.60	1,000.80	1,050.40	1,103.20	1,967	2,066	2,168	2,276	2,390	11.35	11.92	12.51	13.13	13.79	23,608.00
538	912.00	957.60	1,005.60	1,055.20	1,108.80	1,976	2,075	2,179	2,286	2,402	11.40	11.97	12.57	13.19	13.86	23,712.00
539	916.80	962.40	1,010.40	1,060.80	1,113.60	1,986	2,085	2,189	2,298	2,413	11.46	12.03	12.63	13.26	13.92	23,837.00
540	920.80	967.20	1,015.20	1,065.60	1,119.20	1,995	2,096	2,200	2,309	2,425	11.51	12.09	12.69	13.32	13.99	23,941.00
541	925.60	972.00	1,020.00	1,071.20	1,124.80	2,005	2,106	2,210	2,321	2,437	11.57	12.15	12.75	13.39	14.06	24,066.00
542	930.40	976.80	1,025.60	1,076.00	1,130.40	2,016	2,116	2,222	2,331	2,449	11.63	12.21	12.82	13.45	14.13	24,190.40

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
543	934.40	981.60	1,030.40	1,081.60	1,136.00	2,024	2,127	2,232	2,343	2,461	11.68	12.27	12.88	13.52	14.20	24,294.00
544	939.20	986.40	1,035.20	1,087.20	1,141.60	2,035	2,137	2,243	2,356	2,473	11.74	12.33	12.94	13.59	14.27	24,419.00
545	944.00	991.20	1,040.80	1,092.80	1,147.20	2,045	2,148	2,255	2,368	2,486	11.80	12.39	13.01	13.66	14.34	24,544.00
546	948.80	996.00	1,045.60	1,097.60	1,152.80	2,056	2,158	2,265	2,378	2,498	11.86	12.45	13.07	13.72	14.41	24,669.00
547	953.60	1,000.80	1,050.40	1,103.20	1,158.40	2,066	2,168	2,276	2,390	2,510	11.92	12.51	13.13	13.79	14.48	24,794.00
548	957.60	1,005.60	1,055.20	1,108.80	1,164.00	2,075	2,179	2,286	2,402	2,522	11.97	12.57	13.19	13.86	14.55	24,898.00
549	962.40	1,010.40	1,060.80	1,113.60	1,169.60	2,085	2,189	2,298	2,413	2,534	12.03	12.63	13.26	13.92	14.62	25,022.40
550	967.20	1,015.20	1,065.60	1,119.20	1,175.20	2,096	2,200	2,309	2,425	2,546	12.09	12.69	13.32	13.99	14.69	25,147.00
551	972.00	1,020.00	1,071.20	1,124.80	1,180.80	2,106	2,210	2,321	2,437	2,558	12.15	12.75	13.39	14.06	14.76	25,272.00
552	976.80	1,025.60	1,076.00	1,130.40	1,187.20	2,116	2,222	2,331	2,449	2,572	12.21	12.82	13.45	14.13	14.84	25,397.00
553	981.60	1,030.40	1,081.60	1,136.00	1,192.80	2,127	2,232	2,343	2,461	2,584	12.27	12.88	13.52	14.20	14.91	25,522.00
554	986.40	1,035.20	1,087.20	1,141.60	1,198.40	2,137	2,243	2,356	2,473	2,596	12.33	12.94	13.59	14.27	14.98	25,646.00
555	991.20	1,040.80	1,092.80	1,147.20	1,204.80	2,148	2,255	2,368	2,486	2,610	12.39	13.01	13.66	14.34	15.06	25,771.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
556	996.00	1,045.60	1,097.60	1,152.80	1,210.40	2,158	2,265	2,378	2,498	2,622	12.45	13.07	13.72	14.41	15.13	25,896.00
557	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	2,168	2,276	2,390	2,510	2,635	12.51	13.13	13.79	14.48	15.20	26,021.00
558	1,005.60	1,055.20	1,108.80	1,164.00	1,221.60	2,179	2,286	2,402	2,522	2,647	12.57	13.19	13.86	14.55	15.27	26,146.00
559	1,010.40	1,060.80	1,113.60	1,169.60	1,228.00	2,189	2,298	2,413	2,534	2,661	12.63	13.26	13.92	14.62	15.35	26,270.00
560	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	2,200	2,309	2,425	2,546	2,673	12.69	13.32	13.99	14.69	15.42	26,395.00
561	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	2,210	2,321	2,437	2,558	2,687	12.75	13.39	14.06	14.76	15.50	26,520.00
562	1,025.60	1,076.00	1,130.40	1,187.20	1,245.60	2,222	2,331	2,449	2,572	2,699	12.82	13.45	14.13	14.84	15.57	26,666.00
563	1,030.40	1,081.60	1,136.00	1,192.80	1,252.00	2,232	2,343	2,461	2,584	2,713	12.88	13.52	14.20	14.91	15.65	26,790.00
564	1,035.20	1,087.20	1,141.60	1,198.40	1,258.40	2,243	2,356	2,473	2,596	2,726	12.94	13.59	14.27	14.98	15.73	26,915.00
565	1,040.80	1,092.80	1,147.20	1,204.80	1,264.80	2,255	2,368	2,486	2,610	2,740	13.01	13.66	14.34	15.06	15.81	27,061.00
566	1,045.60	1,097.60	1,152.80	1,210.40	1,270.40	2,265	2,378	2,498	2,622	2,752	13.07	13.72	14.41	15.13	15.88	27,186.00
567	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	2,276	2,390	2,510	2,635	2,766	13.13	13.79	14.48	15.20	15.96	27,310.00
568	1,055.20	1,108.80	1,164.00	1,221.60	1,283.20	2,286	2,402	2,522	2,647	2,780	13.19	13.86	14.55	15.27	16.04	27,435.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
569	1,060.80	1,113.60	1,169.60	1,228.00	1,288.80	2,298	2,413	2,534	2,661	2,792	13.26	13.92	14.62	15.35	16.11	27,581.00
570	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	2,309	2,425	2,546	2,673	2,806	13.32	13.99	14.69	15.42	16.19	27,706.00
571	1,071.20	1,124.80	1,180.80	1,240.00	1,301.60	2,321	2,437	2,558	2,687	2,820	13.39	14.06	14.76	15.50	16.27	27,851.00
572	1,076.00	1,130.40	1,187.20	1,245.60	1,308.00	2,331	2,449	2,572	2,699	2,834	13.45	14.13	14.84	15.57	16.35	27,976.00
573	1,081.60	1,136.00	1,192.80	1,252.00	1,314.40	2,343	2,461	2,584	2,713	2,848	13.52	14.20	14.91	15.65	16.43	28,122.00
574	1,087.20	1,141.60	1,198.40	1,258.40	1,320.80	2,356	2,473	2,596	2,726	2,862	13.59	14.27	14.98	15.73	16.51	28,267.00
575	1,092.80	1,147.20	1,204.80	1,264.80	1,328.00	2,368	2,486	2,610	2,740	2,877	13.66	14.34	15.06	15.81	16.60	28,413.00
576	1,097.60	1,152.80	1,210.40	1,270.40	1,334.40	2,378	2,498	2,622	2,752	2,891	13.72	14.41	15.13	15.88	16.68	28,538.00
577	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	2,390	2,510	2,635	2,766	2,905	13.79	14.48	15.20	15.96	16.76	28,683.00
578	1,108.80	1,164.00	1,221.60	1,283.20	1,347.20	2,402	2,522	2,647	2,780	2,919	13.86	14.55	15.27	16.04	16.84	28,829.00
579	1,113.60	1,169.60	1,228.00	1,288.80	1,353.60	2,413	2,534	2,661	2,792	2,933	13.92	14.62	15.35	16.11	16.92	28,954.00
580	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	2,425	2,546	2,673	2,806	2,947	13.99	14.69	15.42	16.19	17.00	29,099.00
581	1,124.80	1,180.80	1,240.00	1,301.60	1,367.20	2,437	2,558	2,687	2,820	2,962	14.06	14.76	15.50	16.27	17.09	29,245.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
582	1,130.40	1,187.20	1,245.60	1,308.00	1,373.60	2,449	2,572	2,699	2,834	2,976	14.13	14.84	15.57	16.35	17.17	29,390.00
583	1,136.00	1,192.80	1,252.00	1,314.40	1,380.80	2,461	2,584	2,713	2,848	2,992	14.20	14.91	15.65	16.43	17.26	29,536.00
584	1,141.60	1,198.40	1,258.40	1,320.80	1,387.20	2,473	2,596	2,726	2,862	3,006	14.27	14.98	15.73	16.51	17.34	29,682.00
585	1,147.20	1,204.80	1,264.80	1,328.00	1,394.40	2,486	2,610	2,740	2,877	3,021	14.34	15.06	15.81	16.60	17.43	29,827.00
586	1,152.80	1,210.40	1,270.40	1,334.40	1,400.80	2,498	2,622	2,752	2,891	3,035	14.41	15.13	15.88	16.68	17.51	29,973.00
587	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	2,510	2,635	2,766	2,905	3,051	14.48	15.20	15.96	16.76	17.60	30,118.00
588	1,164.00	1,221.60	1,283.20	1,347.20	1,414.40	2,522	2,647	2,780	2,919	3,064	14.55	15.27	16.04	16.84	17.68	30,264.00
589	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	2,534	2,661	2,792	2,933	3,080	14.62	15.35	16.11	16.92	17.77	30,410.00
590	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	2,546	2,673	2,806	2,947	3,094	14.69	15.42	16.19	17.00	17.85	30,555.00
591	1,180.80	1,240.00	1,301.60	1,367.20	1,435.20	2,558	2,687	2,820	2,962	3,110	14.76	15.50	16.27	17.09	17.94	30,701.00
592	1,187.20	1,245.60	1,308.00	1,373.60	1,442.40	2,572	2,699	2,834	2,976	3,125	14.84	15.57	16.35	17.17	18.03	30,867.00
593	1,192.80	1,252.00	1,314.40	1,380.80	1,449.60	2,584	2,713	2,848	2,992	3,141	14.91	15.65	16.43	17.26	18.12	31,013.00
594	1,198.40	1,258.40	1,320.80	1,387.20	1,456.80	2,596	2,726	2,862	3,006	3,156	14.98	15.73	16.51	17.34	18.21	31,158.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
595	1,204.80	1,264.80	1,328.00	1,394.40	1,464.00	2,610	2,740	2,877	3,021	3,172	15.06	15.81	16.60	17.43	18.30	31,325.00
596	1,210.40	1,270.40	1,334.40	1,400.80	1,470.40	2,622	2,752	2,891	3,035	3,186	15.13	15.88	16.68	17.51	18.38	31,470.00
597	1,216.00	1,276.80	1,340.80	1,408.00	1,477.60	2,635	2,766	2,905	3,051	3,201	15.20	15.96	16.76	17.60	18.47	31,616.00
598	1,221.60	1,283.20	1,347.20	1,414.40	1,484.80	2,647	2,780	2,919	3,064	3,217	15.27	16.04	16.84	17.68	18.56	31,762.00
599	1,228.00	1,288.80	1,353.60	1,421.60	1,492.00	2,661	2,792	2,933	3,080	3,233	15.35	16.11	16.92	17.77	18.65	31,928.00
600	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	2,673	2,806	2,947	3,094	3,248	15.42	16.19	17.00	17.85	18.74	32,073.60
601	1,240.00	1,301.60	1,367.20	1,435.20	1,506.40	2,687	2,820	2,962	3,110	3,264	15.50	16.27	17.09	17.94	18.83	32,240.00
602	1,334.28	1,401.00	1,471.05	1,544.60	1,621.83	2,891	3,036	3,187	3,347	3,514	16.68	17.51	18.39	19.31	20.27	34,691.45
603	1,252.00	1,314.40	1,380.80	1,449.60	1,521.60	2,713	2,848	2,992	3,141	3,297	15.65	16.43	17.26	18.12	19.02	32,552.00
604	1,258.40	1,320.80	1,387.20	1,456.80	1,529.60	2,726	2,862	3,006	3,156	3,314	15.73	16.51	17.34	18.21	19.12	32,718.00
605	1,264.80	1,328.00	1,394.40	1,464.00	1,536.80	2,740	2,877	3,021	3,172	3,330	15.81	16.60	17.43	18.30	19.21	32,884.80
606	1,270.40	1,334.40	1,400.80	1,470.40	1,544.00	2,752	2,891	3,035	3,186	3,345	15.88	16.68	17.51	18.38	19.30	33,030.00
607	1,276.80	1,340.80	1,408.00	1,477.60	1,552.00	2,766	2,905	3,051	3,201	3,363	15.96	16.76	17.60	18.47	19.40	33,197.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
608	1,374.56	1,443.29	1,515.45	1,591.22	1,670.79	2,978	3,127	3,283	3,448	3,620	17.18	18.04	18.94	19.89	20.88	35,738.65
609	1,288.80	1,353.60	1,421.60	1,492.00	1,567.20	2,792	2,933	3,080	3,233	3,396	16.11	16.92	17.77	18.65	19.59	33,509.00
610	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	2,806	2,947	3,094	3,248	3,411	16.19	17.00	17.85	18.74	19.68	33,675.00
611	1,301.60	1,367.20	1,435.20	1,506.40	1,582.40	2,820	2,962	3,110	3,264	3,428	16.27	17.09	17.94	18.83	19.78	33,842.00
612	1,401.12	1,471.18	1,544.74	1,621.98	1,703.08	3,036	3,188	3,347	3,514	3,690	17.51	18.39	19.31	20.27	21.29	36,429.36
613	1,314.40	1,380.80	1,449.60	1,521.60	1,597.60	2,848	2,992	3,141	3,297	3,461	16.43	17.26	18.12	19.02	19.97	34,174.00
614	1,320.80	1,387.20	1,456.80	1,529.60	1,605.60	2,862	3,006	3,156	3,314	3,479	16.51	17.34	18.21	19.12	20.07	34,341.00
615	1,328.00	1,394.40	1,464.00	1,536.80	1,613.60	2,877	3,021	3,172	3,330	3,496	16.60	17.43	18.30	19.21	20.17	34,528.00
616	1,334.40	1,400.80	1,470.40	1,544.00	1,621.60	2,891	3,035	3,186	3,345	3,513	16.68	17.51	18.38	19.30	20.27	34,694.00
617	1,340.80	1,408.00	1,477.60	1,552.00	1,629.60	2,905	3,051	3,201	3,363	3,531	16.76	17.60	18.47	19.40	20.37	34,860.80
618	1,347.20	1,414.40	1,484.80	1,559.20	1,636.80	2,919	3,064	3,217	3,378	3,546	16.84	17.68	18.56	19.49	20.46	35,027.00
619	1,353.60	1,421.60	1,492.00	1,567.20	1,644.80	2,933	3,080	3,233	3,396	3,564	16.92	17.77	18.65	19.59	20.56	35,194.00
620	1,456.83	1,529.67	1,606.15	1,686.46	1,770.78	3,156	3,314	3,480	3,654	3,837	18.21	19.12	20.08	21.08	22.13	37,877.63

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
621	1,367.20	1,435.20	1,506.40	1,582.40	1,660.80	2,962	3,110	3,264	3,428	3,598	17.09	17.94	18.83	19.78	20.76	35,547.00
622	1,373.60	1,442.40	1,514.40	1,590.40	1,669.60	2,976	3,125	3,281	3,446	3,617	17.17	18.03	18.93	19.88	20.87	35,714.00
623	1,380.80	1,449.60	1,521.60	1,597.60	1,677.60	2,992	3,141	3,297	3,461	3,635	17.26	18.12	19.02	19.97	20.97	35,901.00
624	1,387.20	1,456.80	1,529.60	1,605.60	1,685.60	3,006	3,156	3,314	3,479	3,652	17.34	18.21	19.12	20.07	21.07	36,067.00
625	1,394.40	1,464.00	1,536.80	1,613.60	1,694.40	3,021	3,172	3,330	3,496	3,671	17.43	18.30	19.21	20.17	21.18	36,254.00
626	1,400.80	1,470.40	1,544.00	1,621.60	1,702.40	3,035	3,186	3,345	3,513	3,688	17.51	18.38	19.30	20.27	21.28	36,421.00
627	1,408.00	1,477.60	1,552.00	1,629.60	1,710.40	3,051	3,201	3,363	3,531	3,706	17.60	18.47	19.40	20.37	21.38	36,608.00
628	1,414.40	1,484.80	1,559.20	1,636.80	1,718.40	3,064	3,217	3,378	3,546	3,723	17.68	18.56	19.49	20.46	21.48	36,774.00
629	1,421.60	1,492.00	1,567.20	1,644.80	1,727.20	3,080	3,233	3,396	3,564	3,742	17.77	18.65	19.59	20.56	21.59	36,962.00
630	1,428.00	1,499.20	1,574.40	1,652.80	1,735.20	3,094	3,248	3,411	3,581	3,760	17.85	18.74	19.68	20.66	21.69	37,128.00
631	1,435.20	1,506.40	1,582.40	1,660.80	1,744.00	3,110	3,264	3,428	3,598	3,779	17.94	18.83	19.78	20.76	21.80	37,315.00
632	1,442.40	1,514.40	1,590.40	1,669.60	1,752.80	3,125	3,281	3,446	3,617	3,798	18.03	18.93	19.88	20.87	21.91	37,502.00
633	1,552.81	1,630.45	1,711.97	1,797.57	1,887.45	3,364	3,533	3,709	3,895	4,089	19.41	20.38	21.40	22.47	23.59	40,373.09

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
634	1,456.80	1,529.60	1,605.60	1,685.60	1,769.60	3,156	3,314	3,479	3,652	3,834	18.21	19.12	20.07	21.07	22.12	37,877.00
635	1,464.00	1,536.80	1,613.60	1,694.40	1,778.40	3,172	3,330	3,496	3,671	3,853	18.30	19.21	20.17	21.18	22.23	38,064.00
636	1,470.40	1,544.00	1,621.60	1,702.40	1,787.20	3,186	3,345	3,513	3,688	3,872	18.38	19.30	20.27	21.28	22.34	38,230.00
637	1,582.80	1,661.94	1,745.04	1,832.29	1,923.90	3,429	3,601	3,781	3,970	4,168	19.79	20.77	21.81	22.90	24.05	41,152.93
638	1,484.80	1,559.20	1,636.80	1,718.40	1,804.00	3,217	3,378	3,546	3,723	3,909	18.56	19.49	20.46	21.48	22.55	38,605.00
639	1,492.00	1,567.20	1,644.80	1,727.20	1,812.80	3,233	3,396	3,564	3,742	3,928	18.65	19.59	20.56	21.59	22.66	38,792.00
640	1,605.94	1,686.24	1,770.55	1,859.07	1,952.03	3,480	3,654	3,836	4,028	4,229	20.07	21.08	22.13	23.24	24.40	41,754.51
641	1,506.40	1,582.40	1,660.80	1,744.00	1,830.40	3,264	3,428	3,598	3,779	3,966	18.83	19.78	20.76	21.80	22.88	39,166.00
642	1,514.40	1,590.40	1,669.60	1,752.80	1,840.00	3,281	3,446	3,617	3,798	3,987	18.93	19.88	20.87	21.91	23.00	39,374.00
643	1,521.60	1,597.60	1,677.60	1,760.80	1,848.80	3,297	3,461	3,635	3,815	4,006	19.02	19.97	20.97	22.01	23.11	39,562.00
644	1,529.60	1,605.60	1,685.60	1,769.60	1,858.40	3,314	3,479	3,652	3,834	4,026	19.12	20.07	21.07	22.12	23.23	39,770.00
645	1,536.80	1,613.60	1,694.40	1,778.40	1,867.20	3,330	3,496	3,671	3,853	4,046	19.21	20.17	21.18	22.23	23.34	39,957.00
646	1,544.00	1,621.60	1,702.40	1,787.20	1,876.00	3,345	3,513	3,688	3,872	4,065	19.30	20.27	21.28	22.34	23.45	40,144.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
647	1,662.50	1,745.62	1,832.90	1,924.55	2,020.78	3,602	3,782	3,971	4,170	4,378	20.78	21.82	22.91	24.06	25.26	43,225.06
648	1,559.20	1,636.80	1,718.40	1,804.00	1,894.40	3,378	3,546	3,723	3,909	4,104	19.49	20.46	21.48	22.55	23.68	40,539.00
649	1,567.20	1,644.80	1,727.20	1,812.80	1,904.00	3,396	3,564	3,742	3,928	4,125	19.59	20.56	21.59	22.66	23.80	40,747.00
650	1,574.40	1,652.80	1,735.20	1,821.60	1,912.80	3,411	3,581	3,760	3,947	4,144	19.68	20.66	21.69	22.77	23.91	40,934.00
651	1,582.40	1,660.80	1,744.00	1,830.40	1,922.40	3,428	3,598	3,779	3,966	4,165	19.78	20.76	21.80	22.88	24.03	41,142.00
652	1,590.40	1,669.60	1,752.80	1,840.00	1,932.00	3,446	3,617	3,798	3,987	4,186	19.88	20.87	21.91	23.00	24.15	41,350.00
653	1,597.60	1,677.60	1,760.80	1,848.80	1,941.60	3,461	3,635	3,815	4,006	4,207	19.97	20.97	22.01	23.11	24.27	41,538.00
654	1,605.60	1,685.60	1,769.60	1,858.40	1,951.20	3,479	3,652	3,834	4,026	4,228	20.07	21.07	22.12	23.23	24.39	41,746.00
655	1,613.60	1,694.40	1,778.40	1,867.20	1,960.80	3,496	3,671	3,853	4,046	4,248	20.17	21.18	22.23	23.34	24.51	41,954.00
656	1,621.60	1,702.40	1,787.20	1,876.00	1,970.40	3,513	3,688	3,872	4,065	4,269	20.27	21.28	22.34	23.45	24.63	42,162.00
657	1,629.60	1,710.40	1,796.00	1,885.60	1,980.00	3,531	3,706	3,891	4,085	4,290	20.37	21.38	22.45	23.57	24.75	42,370.00
658	1,753.34	1,841.00	1,933.05	2,029.71	2,131.19	3,799	3,989	4,188	4,398	4,618	21.92	23.01	24.16	25.37	26.64	45,586.84
659	1,644.80	1,727.20	1,812.80	1,904.00	1,999.20	3,564	3,742	3,928	4,125	4,332	20.56	21.59	22.66	23.80	24.99	42,765.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
660	1,652.80	1,735.20	1,821.60	1,912.80	2,008.80	3,581	3,760	3,947	4,144	4,352	20.66	21.69	22.77	23.91	25.11	42,973.00
661	1,660.80	1,744.00	1,830.40	1,922.40	2,019.20	3,598	3,779	3,966	4,165	4,375	20.76	21.80	22.88	24.03	25.24	43,181.00
662	1,669.60	1,752.80	1,840.00	1,932.00	2,028.80	3,617	3,798	3,987	4,186	4,396	20.87	21.91	23.00	24.15	25.36	43,410.00
663	1,677.60	1,760.80	1,848.80	1,941.60	2,039.20	3,635	3,815	4,006	4,207	4,418	20.97	22.01	23.11	24.27	25.49	43,618.00
664	1,685.60	1,769.60	1,858.40	1,951.20	2,048.80	3,652	3,834	4,026	4,228	4,439	21.07	22.12	23.23	24.39	25.61	43,826.00
665	1,815.04	1,905.79	2,001.08	2,101.13	2,206.19	3,933	4,129	4,336	4,552	4,780	22.69	23.82	25.01	26.26	27.58	47,191.07
666	1,702.40	1,787.20	1,876.00	1,970.40	2,069.60	3,688	3,872	4,065	4,269	4,484	21.28	22.34	23.45	24.63	25.87	44,262.00
667	1,832.18	1,923.78	2,019.97	2,120.97	2,227.02	3,970	4,168	4,377	4,595	4,825	22.90	24.05	25.25	26.51	27.84	47,636.69
668	1,718.40	1,804.00	1,894.40	1,989.60	2,089.60	3,723	3,909	4,104	4,311	4,527	21.48	22.55	23.68	24.87	26.12	44,678.00
669	1,727.20	1,812.80	1,904.00	1,999.20	2,099.20	3,742	3,928	4,125	4,332	4,548	21.59	22.66	23.80	24.99	26.24	44,907.00
670	1,735.20	1,821.60	1,912.80	2,008.80	2,109.60	3,760	3,947	4,144	4,352	4,571	21.69	22.77	23.91	25.11	26.37	45,115.00
671	1,744.00	1,830.40	1,922.40	2,019.20	2,120.00	3,779	3,966	4,165	4,375	4,593	21.80	22.88	24.03	25.24	26.50	45,344.00
672	1,752.80	1,840.00	1,932.00	2,028.80	2,130.40	3,798	3,987	4,186	4,396	4,616	21.91	23.00	24.15	25.36	26.63	45,573.00

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
673	1,760.80	1,848.80	1,941.60	2,039.20	2,141.60	3,815	4,006	4,207	4,418	4,640	22.01	23.11	24.27	25.49	26.77	45,781.00
674	1,769.60	1,858.40	1,951.20	2,048.80	2,152.00	3,834	4,026	4,228	4,439	4,663	22.12	23.23	24.39	25.61	26.90	46,010.00
675	1,778.40	1,867.20	1,960.80	2,059.20	2,162.40	3,853	4,046	4,248	4,462	4,685	22.23	23.34	24.51	25.74	27.03	46,238.00
676	1,914.44	2,010.17	2,110.67	2,216.21	2,327.02	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,775.66
677	1,923.87	2,020.06	2,121.07	2,227.12	2,338.48	4,168	4,377	4,596	4,825	5,067	24.05	25.25	26.51	27.84	29.23	50,020.75
678	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	3,909	4,104	4,311	4,527	4,754	22.55	23.68	24.87	26.12	27.43	46,904.00
679	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	3,928	4,125	4,332	4,548	4,777	22.66	23.80	24.99	26.24	27.56	47,133.00
680	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	3,947	4,144	4,352	4,571	4,800	22.77	23.91	25.11	26.37	27.69	47,362.00
681	1,830.40	1,922.40	2,019.20	2,120.00	2,226.40	3,966	4,165	4,375	4,593	4,824	22.88	24.03	25.24	26.50	27.83	47,590.00
682	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	3,987	4,186	4,396	4,616	4,848	23.00	24.15	25.36	26.63	27.97	47,840.00
683	1,848.80	1,941.60	2,039.20	2,141.60	2,248.00	4,006	4,207	4,418	4,640	4,871	23.11	24.27	25.49	26.77	28.10	48,069.00
684	1,858.40	1,951.20	2,048.80	2,152.00	2,259.20	4,026	4,228	4,439	4,663	4,895	23.23	24.39	25.61	26.90	28.24	48,318.00
685	1,867.20	1,960.80	2,059.20	2,162.40	2,270.40	4,046	4,248	4,462	4,685	4,919	23.34	24.51	25.74	27.03	28.38	48,547.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
686	1,876.00	1,970.40	2,069.60	2,172.80	2,281.60	4,065	4,269	4,484	4,708	4,943	23.45	24.63	25.87	27.16	28.52	48,776.00
687	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	4,085	4,290	4,505	4,730	4,968	23.57	24.75	25.99	27.29	28.66	49,026.00
688	1,951.23	2,048.79	2,151.23	2,258.79	2,371.73	4,228	4,439	4,661	4,894	5,139	24.39	25.61	26.89	28.23	29.65	50,732.03
689	1,904.00	1,999.20	2,099.20	2,204.80	2,314.40	4,125	4,332	4,548	4,777	5,014	23.80	24.99	26.24	27.56	28.93	49,504.00
690	1,912.80	2,008.80	2,109.60	2,215.20	2,325.60	4,144	4,352	4,571	4,800	5,039	23.91	25.11	26.37	27.69	29.07	49,733.00
691	1,922.40	2,019.20	2,120.00	2,226.40	2,337.60	4,165	4,375	4,593	4,824	5,065	24.03	25.24	26.50	27.83	29.22	49,982.00
692	1,932.00	2,028.80	2,130.40	2,237.60	2,348.80	4,186	4,396	4,616	4,848	5,089	24.15	25.36	26.63	27.97	29.36	50,232.00
693	1,941.60	2,039.20	2,141.60	2,248.00	2,360.80	4,207	4,418	4,640	4,871	5,115	24.27	25.49	26.77	28.10	29.51	50,482.00
694	1,951.20	2,048.80	2,152.00	2,259.20	2,372.00	4,228	4,439	4,663	4,895	5,139	24.39	25.61	26.90	28.24	29.65	50,731.00
695	2,100.40	2,205.42	2,315.70	2,431.48	2,553.06	4,551	4,778	5,017	5,268	5,532	26.26	27.57	28.95	30.39	31.91	54,610.63
696	1,970.40	2,069.60	2,172.80	2,281.60	2,395.20	4,269	4,484	4,708	4,943	5,190	24.63	25.87	27.16	28.52	29.94	51,230.40
697	1,980.00	2,079.20	2,183.20	2,292.80	2,407.20	4,290	4,505	4,730	4,968	5,215	24.75	25.99	27.29	28.66	30.09	51,480.00
698	1,989.60	2,089.60	2,194.40	2,303.20	2,418.40	4,311	4,527	4,754	4,990	5,240	24.87	26.12	27.43	28.79	30.23	51,730.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
699	1,999.20	2,099.20	2,204.80	2,314.40	2,430.40	4,332	4,548	4,777	5,014	5,266	24.99	26.24	27.56	28.93	30.38	51,979.00
700	2,008.80	2,109.60	2,215.20	2,325.60	2,441.60	4,352	4,571	4,800	5,039	5,290	25.11	26.37	27.69	29.07	30.52	52,229.00
701	2,019.20	2,120.00	2,226.40	2,337.60	2,453.60	4,375	4,593	4,824	5,065	5,316	25.24	26.50	27.83	29.22	30.67	52,499.00
702	2,028.80	2,130.40	2,237.60	2,348.80	2,466.40	4,396	4,616	4,848	5,089	5,344	25.36	26.63	27.97	29.36	30.83	52,748.80
703	2,039.20	2,141.60	2,248.00	2,360.80	2,478.40	4,418	4,640	4,871	5,115	5,370	25.49	26.77	28.10	29.51	30.98	53,019.00
704	2,048.80	2,152.00	2,259.20	2,372.00	2,490.40	4,439	4,663	4,895	5,139	5,396	25.61	26.90	28.24	29.65	31.13	53,269.00
705	2,059.20	2,162.40	2,270.40	2,384.00	2,503.20	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,539.00
706	2,069.60	2,172.80	2,281.60	2,395.20	2,515.20	4,484	4,708	4,943	5,190	5,449	25.87	27.16	28.52	29.94	31.44	53,810.00
707	2,079.20	2,183.20	2,292.80	2,407.20	2,527.20	4,505	4,730	4,968	5,215	5,475	25.99	27.29	28.66	30.09	31.59	54,059.00
708	2,089.60	2,194.40	2,303.20	2,418.40	2,539.20	4,527	4,754	4,990	5,240	5,501	26.12	27.43	28.79	30.23	31.74	54,330.00
709	2,248.66	2,361.09	2,479.15	2,603.10	2,733.26	4,872	5,116	5,371	5,640	5,922	28.11	29.51	30.99	32.54	34.17	58,465.23
710	2,109.60	2,215.20	2,325.60	2,441.60	2,564.00	4,571	4,800	5,039	5,290	5,555	26.37	27.69	29.07	30.52	32.05	54,850.00
711	2,120.00	2,226.40	2,337.60	2,453.60	2,576.80	4,593	4,824	5,065	5,316	5,583	26.50	27.83	29.22	30.67	32.21	55,120.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
712	2,130.40	2,237.60	2,348.80	2,466.40	2,589.60	4,616	4,848	5,089	5,344	5,611	26.63	27.97	29.36	30.83	32.37	55,390.00
713	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40	4,640	4,871	5,115	5,370	5,638	26.77	28.10	29.51	30.98	32.53	55,682.00
714	2,152.00	2,259.20	2,372.00	2,490.40	2,615.20	4,663	4,895	5,139	5,396	5,666	26.90	28.24	29.65	31.13	32.69	55,952.00
715	2,162.40	2,270.40	2,384.00	2,503.20	2,628.00	4,685	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,222.00
716	2,172.80	2,281.60	2,395.20	2,515.20	2,640.80	4,708	4,943	5,190	5,449	5,722	27.16	28.52	29.94	31.44	33.01	56,493.00
717	2,183.20	2,292.80	2,407.20	2,527.20	2,653.60	4,730	4,968	5,215	5,475	5,749	27.29	28.66	30.09	31.59	33.17	56,763.00
718	2,194.40	2,303.20	2,418.40	2,539.20	2,666.40	4,755	4,990	5,240	5,501	5,777	27.43	28.79	30.23	31.74	33.33	57,054.40
719	2,204.80	2,314.40	2,430.40	2,552.00	2,679.20	4,777	5,014	5,266	5,529	5,805	27.56	28.93	30.38	31.90	33.49	57,325.00
720	2,215.20	2,325.60	2,441.60	2,564.00	2,692.00	4,800	5,039	5,290	5,555	5,833	27.69	29.07	30.52	32.05	33.65	57,595.00
721	2,384.91	2,504.16	2,629.37	2,760.84	2,898.88	5,167	5,426	5,697	5,982	6,281	29.81	31.30	32.87	34.51	36.24	62,007.91
722	2,396.91	2,516.76	2,642.60	2,774.73	2,913.46	5,193	5,453	5,726	6,012	6,313	29.96	31.46	33.03	34.68	36.42	62,319.84
723	2,248.00	2,360.80	2,478.40	2,602.40	2,732.00	4,871	5,115	5,370	5,638	5,919	28.10	29.51	30.98	32.53	34.15	58,448.00
724	2,259.20	2,372.00	2,490.40	2,615.20	2,745.60	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,739.00

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
725	2,270.40	2,384.00	2,503.20	2,628.00	2,759.20	4,919	5,165	5,423	5,694	5,978	28.38	29.80	31.29	32.85	34.49	59,030.00
726	2,444.04	2,566.25	2,694.56	2,829.29	2,970.75	5,295	5,560	5,838	6,130	6,437	30.55	32.08	33.68	35.37	37.13	63,545.29
727	2,292.80	2,407.20	2,527.20	2,653.60	2,786.40	4,968	5,215	5,475	5,749	6,037	28.66	30.09	31.59	33.17	34.83	59,613.00
728	2,303.20	2,418.40	2,539.20	2,666.40	2,799.20	4,990	5,240	5,501	5,777	6,065	28.79	30.23	31.74	33.33	34.99	59,883.00
729	2,314.40	2,430.40	2,552.00	2,679.20	2,812.80	5,014	5,266	5,529	5,805	6,094	28.93	30.38	31.90	33.49	35.16	60,174.00
730	2,491.18	2,615.74	2,746.52	2,883.85	3,028.04	5,398	5,667	5,951	6,248	6,561	31.14	32.70	34.33	36.05	37.85	64,770.75
731	2,337.60	2,453.60	2,576.80	2,705.60	2,840.80	5,065	5,316	5,583	5,862	6,155	29.22	30.67	32.21	33.82	35.51	60,778.00
732	2,348.80	2,466.40	2,589.60	2,719.20	2,854.40	5,089	5,344	5,611	5,891	6,184	29.36	30.83	32.37	33.99	35.68	61,069.00
733	2,360.80	2,478.40	2,602.40	2,732.00	2,868.80	5,115	5,370	5,638	5,919	6,216	29.51	30.98	32.53	34.15	35.86	61,381.00
734	2,540.88	2,667.93	2,801.32	2,941.39	3,088.46	5,505	5,781	6,070	6,373	6,692	31.76	33.35	35.02	36.77	38.61	66,063.04
735	2,384.00	2,503.20	2,628.00	2,759.20	2,897.60	5,165	5,423	5,694	5,978	6,278	29.80	31.29	32.85	34.49	36.22	61,984.00
736	2,395.20	2,515.20	2,640.80	2,772.80	2,911.20	5,190	5,449	5,722	6,008	6,307	29.94	31.44	33.01	34.66	36.39	62,275.00
737	2,407.20	2,527.20	2,653.60	2,786.40	2,925.60	5,215	5,475	5,749	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,587.00

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
738	2,418.40	2,539.20	2,666.40	2,799.20	2,940.00	5,240	5,501	5,777	6,065	6,370	30.23	31.74	33.33	34.99	36.75	62,878.00
739	2,430.40	2,552.00	2,679.20	2,812.80	2,953.60	5,266	5,529	5,805	6,094	6,399	30.38	31.90	33.49	35.16	36.92	63,190.00
740	2,441.60	2,564.00	2,692.00	2,826.40	2,968.00	5,290	5,555	5,833	6,124	6,431	30.52	32.05	33.65	35.33	37.10	63,482.00
741	2,527.20	2,653.56	2,786.24	2,925.55	3,071.83	5,476	5,749	6,037	6,339	6,656	31.59	33.17	34.83	36.57	38.40	65,707.40
742	2,466.40	2,589.60	2,719.20	2,854.40	2,997.60	5,344	5,611	5,891	6,184	6,495	30.83	32.37	33.99	35.68	37.47	64,126.00
743	2,478.40	2,602.40	2,732.00	2,868.80	3,012.80	5,370	5,638	5,919	6,216	6,528	30.98	32.53	34.15	35.86	37.66	64,438.00
744	2,490.40	2,615.20	2,745.60	2,883.20	3,027.20	5,396	5,666	5,949	6,247	6,559	31.13	32.69	34.32	36.04	37.84	64,750.00
745	2,681.42	2,815.49	2,956.27	3,104.08	3,259.29	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,717.12
746	2,515.20	2,640.80	2,772.80	2,911.20	3,057.60	5,449	5,722	6,008	6,307	6,625	31.44	33.01	34.66	36.39	38.22	65,395.00
747	2,707.13	2,842.49	2,984.61	3,133.84	3,290.54	5,865	6,159	6,467	6,790	7,130	33.84	35.53	37.31	39.17	41.13	70,385.55
748	2,539.20	2,666.40	2,799.20	2,940.00	3,087.20	5,501	5,777	6,065	6,370	6,689	31.74	33.33	34.99	36.75	38.59	66,019.00
749	2,552.00	2,679.20	2,812.80	2,953.60	3,101.60	5,529	5,805	6,094	6,399	6,720	31.90	33.49	35.16	36.92	38.77	66,352.00
750	2,564.00	2,692.00	2,826.40	2,968.00	3,116.80	5,555	5,833	6,124	6,431	6,753	32.05	33.65	35.33	37.10	38.96	66,664.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
751	2,576.80	2,705.60	2,840.80	2,983.20	3,132.80	5,583	5,862	6,155	6,463	6,788	32.21	33.82	35.51	37.29	39.16	66,997.00
752	2,589.60	2,719.20	2,854.40	2,997.60	3,148.00	5,611	5,891	6,184	6,495	6,821	32.37	33.99	35.68	37.47	39.35	67,330.00
753	2,787.69	2,927.07	3,073.42	3,227.10	3,388.45	6,040	6,342	6,659	6,992	7,342	34.85	36.59	38.42	40.34	42.36	72,479.96
754	2,615.20	2,745.60	2,883.20	3,027.20	3,179.20	5,666	5,949	6,247	6,559	6,888	32.69	34.32	36.04	37.84	39.74	67,995.00
755	2,628.00	2,759.20	2,897.60	3,042.40	3,195.20	5,694	5,978	6,278	6,592	6,923	32.85	34.49	36.22	38.03	39.94	68,328.00
756	2,828.82	2,970.26	3,118.77	3,274.71	3,438.45	6,129	6,436	6,757	7,095	7,450	35.36	37.13	38.98	40.93	42.98	73,549.44
757	2,653.60	2,786.40	2,925.60	3,072.00	3,226.40	5,749	6,037	6,339	6,656	6,990	33.17	34.83	36.57	38.40	40.33	68,994.00
758	2,666.40	2,799.20	2,940.00	3,087.20	3,241.60	5,777	6,065	6,370	6,689	7,023	33.33	34.99	36.75	38.59	40.52	69,326.00
759	2,679.20	2,812.80	2,953.60	3,101.60	3,257.60	5,805	6,094	6,399	6,720	7,058	33.49	35.16	36.92	38.77	40.72	69,659.00
760	2,692.00	2,826.40	2,968.00	3,116.80	3,272.80	5,833	6,124	6,431	6,753	7,091	33.65	35.33	37.10	38.96	40.91	69,992.00
761	2,898.23	3,043.15	3,195.30	3,355.07	3,522.82	6,280	6,593	6,923	7,269	7,633	36.23	38.04	39.94	41.94	44.04	75,354.20
762	2,719.20	2,854.40	2,997.60	3,148.00	3,305.60	5,891	6,184	6,495	6,821	7,162	33.99	35.68	37.47	39.35	41.32	70,699.00
763	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	5,919	6,216	6,528	6,855	7,198	34.15	35.86	37.66	39.55	41.53	71,032.00

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
764	2,941.08	3,088.14	3,242.54	3,404.67	3,574.90	6,372	6,691	7,026	7,377	7,746	36.76	38.60	40.53	42.56	44.69	76,468.25
765	2,759.20	2,897.60	3,042.40	3,195.20	3,355.20	5,978	6,278	6,592	6,923	7,269	34.49	36.22	38.03	39.94	41.94	71,739.00
766	2,772.80	2,911.20	3,057.60	3,210.40	3,371.20	6,008	6,307	6,625	6,956	7,304	34.66	36.39	38.22	40.13	42.14	72,093.00
767	2,786.40	2,925.60	3,072.00	3,226.40	3,388.00	6,037	6,339	6,656	6,990	7,341	34.83	36.57	38.40	40.33	42.35	72,446.00
768	2,799.20	2,940.00	3,087.20	3,241.60	3,404.00	6,065	6,370	6,689	7,023	7,375	34.99	36.75	38.59	40.52	42.55	72,779.00
769	2,812.80	2,953.60	3,101.60	3,257.60	3,420.80	6,094	6,399	6,720	7,058	7,412	35.16	36.92	38.77	40.72	42.76	73,133.00
770	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	6,124	6,431	6,753	7,091	7,446	35.33	37.10	38.96	40.91	42.96	73,486.00
771	3,043.06	3,195.21	3,354.97	3,522.72	3,698.86	6,593	6,923	7,269	7,633	8,014	38.04	39.94	41.94	44.03	46.24	79,119.68
772	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	6,184	6,495	6,821	7,162	7,521	35.68	37.47	39.35	41.32	43.39	74,214.00
773	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	6,216	6,528	6,855	7,198	7,559	35.86	37.66	39.55	41.53	43.61	74,589.00
774	2,883.20	3,027.20	3,179.20	3,338.40	3,505.60	6,247	6,559	6,888	7,233	7,595	36.04	37.84	39.74	41.73	43.82	74,963.00
775	2,897.60	3,042.40	3,195.20	3,355.20	3,523.20	6,278	6,592	6,923	7,269	7,633	36.22	38.03	39.94	41.94	44.04	75,337.60
776	2,911.20	3,057.60	3,210.40	3,371.20	3,540.00	6,307	6,625	6,956	7,304	7,670	36.39	38.22	40.13	42.14	44.25	75,691.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
777	2,925.60	3,072.00	3,226.40	3,388.00	3,557.60	6,339	6,656	6,990	7,341	7,708	36.57	38.40	40.33	42.35	44.47	76,066.00
778	3,149.32	3,306.79	3,472.13	3,645.74	3,828.02	6,824	7,165	7,523	7,899	8,294	39.37	41.33	43.40	45.57	47.85	81,882.52
779	2,953.60	3,101.60	3,257.60	3,420.80	3,592.00	6,399	6,720	7,058	7,412	7,783	36.92	38.77	40.72	42.76	44.90	76,794.00
780	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	6,431	6,753	7,091	7,446	7,819	37.10	38.96	40.91	42.96	45.11	77,168.00
781	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	6,463	6,788	7,127	7,484	7,859	37.29	39.16	41.12	43.18	45.34	77,563.00
782	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	6,495	6,821	7,162	7,521	7,897	37.47	39.35	41.32	43.39	45.56	77,938.00
783	3,012.80	3,164.00	3,322.40	3,488.80	3,663.20	6,528	6,855	7,198	7,559	7,937	37.66	39.55	41.53	43.61	45.79	78,333.00
784	3,027.20	3,179.20	3,338.40	3,505.60	3,680.80	6,559	6,888	7,233	7,595	7,975	37.84	39.74	41.73	43.82	46.01	78,707.00
785	3,259.01	3,421.96	3,593.06	3,772.72	3,961.35	7,061	7,414	7,785	8,174	8,583	40.74	42.77	44.91	47.16	49.52	84,734.49
786	3,275.30	3,439.06	3,611.01	3,791.57	3,981.14	7,096	7,451	7,824	8,215	8,626	40.94	42.99	45.14	47.39	49.76	85,157.82
787	3,290.72	3,455.26	3,628.02	3,809.42	3,999.89	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,558.88
788	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	6,689	7,023	7,375	7,744	8,133	38.59	40.52	42.55	44.68	46.92	80,267.00
789	3,101.60	3,257.60	3,420.80	3,592.00	3,771.20	6,720	7,058	7,412	7,783	8,171	38.77	40.72	42.76	44.90	47.14	80,642.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
790	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	6,753	7,091	7,446	7,819	8,211	38.96	40.91	42.96	45.11	47.37	81,037.00
791	3,226.78	3,388.12	3,557.52	3,735.40	3,922.17	6,991	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,896.38
792	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	6,821	7,162	7,521	7,897	8,292	39.35	41.32	43.39	45.56	47.84	81,848.00
793	3,164.00	3,322.40	3,488.80	3,663.20	3,846.40	6,855	7,198	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,264.00
794	3,179.20	3,338.40	3,505.60	3,680.80	3,865.60	6,888	7,233	7,595	7,975	8,375	39.74	41.73	43.82	46.01	48.32	82,659.00
795	3,195.20	3,355.20	3,523.20	3,699.20	3,884.80	6,923	7,269	7,633	8,015	8,417	39.94	41.94	44.04	46.24	48.56	83,075.00
796	3,306.71	3,472.04	3,645.64	3,827.93	4,019.32	7,165	7,523	7,899	8,294	8,709	41.33	43.40	45.57	47.85	50.24	85,974.51
797	3,226.40	3,388.00	3,557.60	3,735.20	3,922.40	6,990	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,886.00
798	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	7,023	7,375	7,744	8,133	8,540	40.52	42.55	44.68	46.92	49.27	84,282.00
799	3,489.54	3,664.01	3,847.21	4,039.58	4,241.55	7,561	7,939	8,336	8,752	9,190	43.62	45.80	48.09	50.49	53.02	90,728.06
800	3,370.98	3,539.53	3,716.50	3,902.33	4,097.45	7,304	7,669	8,052	8,455	8,878	42.14	44.24	46.46	48.78	51.22	87,645.58
801	3,289.60	3,454.40	3,627.20	3,808.80	3,999.20	7,127	7,484	7,859	8,252	8,665	41.12	43.18	45.34	47.61	49.99	85,530.00
802	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	7,162	7,521	7,897	8,292	8,708	41.32	43.39	45.56	47.84	50.24	85,946.00

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
803	3,422.07	3,593.17	3,772.83	3,961.47	4,159.54	7,414	7,785	8,174	8,583	9,012	42.78	44.91	47.16	49.52	51.99	88,973.87
804	3,338.40	3,505.60	3,680.80	3,865.60	4,059.20	7,233	7,595	7,975	8,375	8,795	41.73	43.82	46.01	48.32	50.74	86,798.00
805	3,355.20	3,523.20	3,699.20	3,884.80	4,079.20	7,269	7,633	8,015	8,417	8,838	41.94	44.04	46.24	48.56	50.99	87,235.00
806	3,371.20	3,540.00	3,717.60	3,903.20	4,098.40	7,304	7,670	8,055	8,457	8,880	42.14	44.25	46.47	48.79	51.23	87,651.00
807	3,388.00	3,557.60	3,735.20	3,922.40	4,118.40	7,341	7,708	8,093	8,498	8,923	42.35	44.47	46.69	49.03	51.48	88,088.00
808	3,404.00	3,574.40	3,753.60	3,941.60	4,138.40	7,375	7,744	8,133	8,540	8,966	42.55	44.68	46.92	49.27	51.73	88,504.00
809	3,664.36	3,847.57	4,039.95	4,241.95	4,454.05	7,939	8,336	8,753	9,191	9,650	45.80	48.09	50.50	53.02	55.68	95,273.38
810	3,539.90	3,716.89	3,902.74	4,097.88	4,302.77	7,670	8,053	8,456	8,879	9,323	44.25	46.46	48.78	51.22	53.78	92,037.50
811	3,558.03	3,735.93	3,922.73	4,118.86	4,324.81	7,709	8,095	8,499	8,924	9,370	44.48	46.70	49.03	51.49	54.06	92,508.83
812	3,471.20	3,644.80	3,827.20	4,019.20	4,220.00	7,521	7,897	8,292	8,708	9,143	43.39	45.56	47.84	50.24	52.75	90,251.00
813	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	7,559	7,937	8,334	8,751	9,188	43.61	45.79	48.08	50.49	53.01	90,709.00
814	3,505.60	3,680.80	3,865.60	4,059.20	4,261.60	7,595	7,975	8,375	8,795	9,233	43.82	46.01	48.32	50.74	53.27	91,146.00
815	3,523.20	3,699.20	3,884.80	4,079.20	4,283.20	7,633	8,015	8,417	8,838	9,280	44.04	46.24	48.56	50.99	53.54	91,603.00

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
816	3,540.00	3,717.60	3,903.20	4,098.40	4,304.00	7,670	8,055	8,457	8,880	9,325	44.25	46.47	48.79	51.23	53.80	92,040.00
817	3,557.60	3,735.20	3,922.40	4,118.40	4,324.80	7,708	8,093	8,498	8,923	9,370	44.47	46.69	49.03	51.48	54.06	92,498.00
818	3,574.40	3,753.60	3,941.60	4,138.40	4,345.60	7,744	8,133	8,540	8,966	9,415	44.68	46.92	49.27	51.73	54.32	92,934.00
819	3,592.00	3,771.20	3,960.00	4,158.40	4,366.40	7,783	8,171	8,580	9,010	9,460	44.90	47.14	49.50	51.98	54.58	93,392.00
820	3,717.06	3,902.91	4,098.06	4,302.96	4,518.11	8,054	8,456	8,879	9,323	9,789	46.46	48.79	51.23	53.79	56.48	96,643.66
821	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	7,859	8,252	8,665	9,098	9,552	45.34	47.61	49.99	52.49	55.11	94,307.00
822	3,644.80	3,827.20	4,019.20	4,220.00	4,431.20	7,897	8,292	8,708	9,143	9,601	45.56	47.84	50.24	52.75	55.39	94,765.00
823	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	7,937	8,334	8,751	9,188	9,648	45.79	48.08	50.49	53.01	55.66	95,243.00
824	3,680.80	3,865.60	4,059.20	4,261.60	4,475.20	7,975	8,375	8,795	9,233	9,696	46.01	48.32	50.74	53.27	55.94	95,701.00
825	3,699.20	3,884.80	4,079.20	4,283.20	4,496.80	8,015	8,417	8,838	9,280	9,743	46.24	48.56	50.99	53.54	56.21	96,179.00
826	3,717.60	3,903.20	4,098.40	4,304.00	4,518.40	8,055	8,457	8,880	9,325	9,790	46.47	48.79	51.23	53.80	56.48	96,658.00
827	4,001.14	4,201.20	4,411.26	4,631.82	4,863.41	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.80
828	3,753.60	3,941.60	4,138.40	4,345.60	4,562.40	8,133	8,540	8,966	9,415	9,885	46.92	49.27	51.73	54.32	57.03	97,594.00

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
829	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	8,171	8,580	9,010	9,460	9,934	47.14	49.50	51.98	54.58	57.31	98,051.00
830	3,789.60	3,979.20	4,178.40	4,387.20	4,606.40	8,211	8,621	9,053	9,505	9,980	47.37	49.74	52.23	54.84	57.58	98,530.00
831	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	8,252	8,665	9,098	9,552	10,031	47.61	49.99	52.49	55.11	57.87	99,029.00
832	3,827.20	4,019.20	4,220.00	4,431.20	4,652.80	8,292	8,708	9,143	9,601	10,081	47.84	50.24	52.75	55.39	58.16	99,507.00
833	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	8,334	8,751	9,188	9,648	10,129	48.08	50.49	53.01	55.66	58.44	100,006.00
834	3,981.56	4,180.64	4,389.67	4,609.16	4,839.62	8,627	9,058	9,511	9,987	10,486	49.77	52.26	54.87	57.61	60.50	103,520.76
835	3,884.80	4,079.20	4,283.20	4,496.80	4,721.60	8,417	8,838	9,280	9,743	10,230	48.56	50.99	53.54	56.21	59.02	101,005.00
836	3,903.20	4,098.40	4,304.00	4,518.40	4,744.80	8,457	8,880	9,325	9,790	10,280	48.79	51.23	53.80	56.48	59.31	101,483.00
837	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	8,498	8,923	9,370	9,838	10,330	49.03	51.48	54.06	56.76	59.60	101,982.00
838	4,059.84	4,262.84	4,475.98	4,699.78	4,934.77	8,796	9,236	9,698	10,183	10,692	50.75	53.29	55.95	58.75	61.68	105,556.04
839	3,960.00	4,158.40	4,366.40	4,584.80	4,813.60	8,580	9,010	9,460	9,934	10,429	49.50	51.98	54.58	57.31	60.17	102,960.00
840	3,979.20	4,178.40	4,387.20	4,606.40	4,836.80	8,621	9,053	9,505	9,980	10,480	49.74	52.23	54.84	57.58	60.46	103,459.00
841	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	8,665	9,098	9,552	10,031	10,532	49.99	52.49	55.11	57.87	60.76	103,979.00

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
842	4,019.20	4,220.00	4,431.20	4,652.80	4,884.80	8,708	9,143	9,601	10,081	10,584	50.24	52.75	55.39	58.16	61.06	104,499.00
843	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	8,751	9,188	9,648	10,129	10,637	50.49	53.01	55.66	58.44	61.37	105,019.00
844	4,059.20	4,261.60	4,475.20	4,698.40	4,933.60	8,795	9,233	9,696	10,180	10,689	50.74	53.27	55.94	58.73	61.67	105,539.00
845	4,201.57	4,411.65	4,632.23	4,863.84	5,107.04	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,240.97
846	4,098.40	4,304.00	4,518.40	4,744.80	4,981.60	8,880	9,325	9,790	10,280	10,793	51.23	53.80	56.48	59.31	62.27	106,558.00
847	4,241.95	4,454.04	4,676.75	4,910.58	5,156.11	9,191	9,650	10,133	10,640	11,172	53.02	55.68	58.46	61.38	64.45	110,290.75
848	4,138.40	4,345.60	4,562.40	4,790.40	5,030.40	8,966	9,415	9,885	10,379	10,899	51.73	54.32	57.03	59.88	62.88	107,598.00
849	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	9,010	9,460	9,934	10,429	10,951	51.98	54.58	57.31	60.17	63.18	108,118.00
850	4,178.40	4,387.20	4,606.40	4,836.80	5,078.40	9,053	9,505	9,980	10,480	11,003	52.23	54.84	57.58	60.46	63.48	108,638.00
851	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	9,098	9,552	10,031	10,532	11,058	52.49	55.11	57.87	60.76	63.80	109,179.00
852	4,220.00	4,431.20	4,652.80	4,884.80	5,128.80	9,143	9,601	10,081	10,584	11,112	52.75	55.39	58.16	61.06	64.11	109,720.00
853	4,240.80	4,452.80	4,675.20	4,909.60	5,154.40	9,188	9,648	10,129	10,637	11,168	53.01	55.66	58.44	61.37	64.43	110,261.00
854	4,261.60	4,475.20	4,698.40	4,933.60	5,180.00	9,233	9,696	10,180	10,689	11,223	53.27	55.94	58.73	61.67	64.75	110,802.00

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
855	4,283.20	4,496.80	4,721.60	4,957.60	5,205.60	9,280	9,743	10,230	10,741	11,279	53.54	56.21	59.02	61.97	65.07	111,363.00
856	4,304.00	4,518.40	4,744.80	4,981.60	5,230.40	9,325	9,790	10,280	10,793	11,332	53.80	56.48	59.31	62.27	65.38	111,904.00
857	4,324.80	4,540.80	4,768.00	5,005.60	5,256.00	9,370	9,838	10,330	10,845	11,388	54.06	56.76	59.60	62.57	65.70	112,445.00
858	4,345.60	4,562.40	4,790.40	5,030.40	5,281.60	9,415	9,885	10,379	10,899	11,443	54.32	57.03	59.88	62.88	66.02	112,986.00
859	4,366.40	4,584.80	4,813.60	5,054.40	5,306.40	9,460	9,934	10,429	10,951	11,497	54.58	57.31	60.17	63.18	66.33	113,526.00
860	4,518.81	4,744.75	4,981.99	5,231.09	5,492.64	9,791	10,280	10,794	11,334	11,901	56.49	59.31	62.27	65.39	68.66	117,489.21
861	4,408.80	4,629.60	4,860.80	5,104.00	5,358.40	9,552	10,031	10,532	11,058	11,610	55.11	57.87	60.76	63.80	66.98	114,629.00
862	4,431.20	4,652.80	4,884.80	5,128.80	5,385.60	9,601	10,081	10,584	11,112	11,669	55.39	58.16	61.06	64.11	67.32	115,211.00
863	4,452.80	4,675.20	4,909.60	5,154.40	5,412.00	9,648	10,129	10,637	11,168	11,726	55.66	58.44	61.37	64.43	67.65	115,773.00
864	4,475.20	4,698.40	4,933.60	5,180.00	5,438.40	9,696	10,180	10,689	11,223	11,783	55.94	58.73	61.67	64.75	67.98	116,355.00
865	4,496.80	4,721.60	4,957.60	5,205.60	5,465.60	9,743	10,230	10,741	11,279	11,842	56.21	59.02	61.97	65.07	68.32	116,917.00
866	4,653.95	4,886.64	5,130.98	5,387.53	5,656.90	10,084	10,588	11,117	11,673	12,257	58.17	61.08	64.14	67.34	70.71	121,002.75
867	4,677.02	4,910.87	5,156.41	5,414.23	5,684.95	10,134	10,640	11,172	11,731	12,317	58.46	61.39	64.46	67.68	71.06	121,602.62

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
868	4,562.40	4,790.40	5,030.40	5,281.60	5,544.80	9,885	10,379	10,899	11,443	12,014	57.03	59.88	62.88	66.02	69.31	118,622.00
869	4,584.80	4,813.60	5,054.40	5,306.40	5,572.00	9,934	10,429	10,951	11,497	12,072	57.31	60.17	63.18	66.33	69.65	119,205.00
870	4,934.37	5,181.09	5,440.14	5,712.15	5,997.76	10,691	11,226	11,787	12,376	12,995	61.68	64.76	68.00	71.40	74.97	128,293.76
871	4,629.60	4,860.80	5,104.00	5,358.40	5,626.40	10,031	10,532	11,058	11,610	12,190	57.87	60.76	63.80	66.98	70.33	120,370.00
872	4,792.38	5,032.00	5,283.60	5,547.78	5,825.17	10,383	10,903	11,448	12,020	12,621	59.90	62.90	66.05	69.35	72.81	124,601.98
873	4,675.20	4,909.60	5,154.40	5,412.00	5,682.40	10,129	10,637	11,168	11,726	12,312	58.44	61.37	64.43	67.65	71.03	121,555.00
874	4,698.40	4,933.60	5,180.00	5,438.40	5,710.40	10,180	10,689	11,223	11,783	12,372	58.73	61.67	64.75	67.98	71.38	122,158.00
875	4,721.60	4,957.60	5,205.60	5,465.60	5,738.40	10,230	10,741	11,279	11,842	12,433	59.02	61.97	65.07	68.32	71.73	122,762.00
876	4,744.80	4,981.60	5,230.40	5,492.00	5,766.40	10,280	10,793	11,332	11,899	12,494	59.31	62.27	65.38	68.65	72.08	123,365.00
877	4,768.00	5,005.60	5,256.00	5,518.40	5,794.40	10,330	10,845	11,388	11,956	12,554	59.60	62.57	65.70	68.98	72.43	123,968.00
878	4,790.40	5,030.40	5,281.60	5,544.80	5,822.40	10,379	10,899	11,443	12,014	12,615	59.88	62.88	66.02	69.31	72.78	124,550.00
879	5,156.32	5,414.14	5,684.85	5,969.09	6,267.54	11,172	11,731	12,317	12,933	13,580	64.45	67.68	71.06	74.61	78.34	134,064.53
880	4,836.80	5,078.40	5,332.00	5,598.40	5,878.40	10,480	11,003	11,552	12,130	12,736	60.46	63.48	66.65	69.98	73.48	125,757.00

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
881	4,860.80	5,104.00	5,358.40	5,626.40	5,908.00	10,532	11,058	11,610	12,190	12,800	60.76	63.80	66.98	70.33	73.85	126,381.00
882	5,031.34	5,282.91	5,547.05	5,824.40	6,115.63	10,901	11,446	12,019	12,620	13,251	62.89	66.04	69.34	72.81	76.45	130,814.94
883	4,909.60	5,154.40	5,412.00	5,682.40	5,966.40	10,637	11,168	11,726	12,312	12,927	61.37	64.43	67.65	71.03	74.58	127,650.00
884	4,933.60	5,180.00	5,438.40	5,710.40	5,996.00	10,689	11,223	11,783	12,372	12,991	61.67	64.75	67.98	71.38	74.95	128,274.00
885	4,957.60	5,205.60	5,465.60	5,738.40	6,025.60	10,741	11,279	11,842	12,433	13,055	61.97	65.07	68.32	71.73	75.32	128,898.00
886	4,981.60	5,230.40	5,492.00	5,766.40	6,054.40	10,793	11,332	11,899	12,494	13,118	62.27	65.38	68.65	72.08	75.68	129,522.00
887	5,005.60	5,256.00	5,518.40	5,794.40	6,084.00	10,845	11,388	11,956	12,554	13,182	62.57	65.70	68.98	72.43	76.05	130,146.00
888	5,030.40	5,281.60	5,544.80	5,822.40	6,113.60	10,899	11,443	12,014	12,615	13,246	62.88	66.02	69.31	72.78	76.42	130,790.00
889	5,054.40	5,306.40	5,572.00	5,850.40	6,142.40	10,951	11,497	12,072	12,676	13,308	63.18	66.33	69.65	73.13	76.78	131,414.00
890	5,078.40	5,332.00	5,598.40	5,878.40	6,172.00	11,003	11,552	12,130	12,736	13,372	63.48	66.65	69.98	73.48	77.15	132,038.00
891	5,104.00	5,358.40	5,626.40	5,908.00	6,203.20	11,058	11,610	12,190	12,800	13,440	63.80	66.98	70.33	73.85	77.54	132,704.00
892	5,128.80	5,385.60	5,654.40	5,936.80	6,233.60	11,112	11,669	12,251	12,863	13,506	64.11	67.32	70.68	74.21	77.92	133,349.00
893	5,154.40	5,412.00	5,682.40	5,966.40	6,264.80	11,168	11,726	12,312	12,927	13,573	64.43	67.65	71.03	74.58	78.31	134,014.00

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
894	5,180.00	5,438.40	5,710.40	5,996.00	6,295.20	11,223	11,783	12,372	12,991	13,639	64.75	67.98	71.38	74.95	78.69	134,680.00
895	5,205.60	5,465.60	5,738.40	6,025.60	6,326.40	11,279	11,842	12,433	13,055	13,707	65.07	68.32	71.73	75.32	79.08	135,346.00
896	5,230.40	5,492.00	5,766.40	6,054.40	6,357.60	11,332	11,899	12,494	13,118	13,775	65.38	68.65	72.08	75.68	79.47	135,990.00
897	5,256.00	5,518.40	5,794.40	6,084.00	6,388.00	11,388	11,956	12,554	13,182	13,840	65.70	68.98	72.43	76.05	79.85	136,656.00
898	5,281.60	5,544.80	5,822.40	6,113.60	6,419.20	11,443	12,014	12,615	13,246	13,908	66.02	69.31	72.78	76.42	80.24	137,322.00
899	5,306.40	5,572.00	5,850.40	6,142.40	6,449.60	11,497	12,072	12,676	13,308	13,974	66.33	69.65	73.13	76.78	80.62	137,966.00
900	5,491.96	5,766.55	6,054.88	6,357.63	6,675.51	11,899	12,494	13,119	13,775	14,464	68.65	72.08	75.69	79.47	83.44	142,790.96
901	5,358.40	5,626.40	5,908.00	6,203.20	6,513.60	11,610	12,190	12,800	13,440	14,113	66.98	70.33	73.85	77.54	81.42	139,318.00
902	5,385.60	5,654.40	5,936.80	6,233.60	6,545.60	11,669	12,251	12,863	13,506	14,182	67.32	70.68	74.21	77.92	81.82	140,026.00
903	5,412.00	5,682.40	5,966.40	6,264.80	6,578.40	11,726	12,312	12,927	13,573	14,253	67.65	71.03	74.58	78.31	82.23	140,712.00
904	5,601.55	5,881.62	6,175.71	6,484.49	6,808.72	12,137	12,744	13,381	14,050	14,752	70.02	73.52	77.20	81.06	85.11	145,640.35
905	5,465.60	5,738.40	6,025.60	6,326.40	6,643.20	11,842	12,433	13,055	13,707	14,393	68.32	71.73	75.32	79.08	83.04	142,105.60
906	5,492.00	5,766.40	6,054.40	6,357.60	6,675.20	11,899	12,494	13,118	13,775	14,463	68.65	72.08	75.68	79.47	83.44	142,792.00

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
907	5,518.40	5,794.40	6,084.00	6,388.00	6,708.00	11,956	12,554	13,182	13,840	14,534	68.98	72.43	76.05	79.85	83.85	143,478.00
908	5,544.80	5,822.40	6,113.60	6,419.20	6,740.00	12,014	12,615	13,246	13,908	14,603	69.31	72.78	76.42	80.24	84.25	144,165.00
909	5,572.00	5,850.40	6,142.40	6,449.60	6,772.80	12,072	12,676	13,308	13,974	14,674	69.65	73.13	76.78	80.62	84.66	144,872.00
910	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	12,130	12,736	13,372	14,041	14,743	69.98	73.48	77.15	81.01	85.06	145,558.00
911	5,626.40	5,908.00	6,203.20	6,513.60	6,839.20	12,191	12,801	13,440	14,113	14,818	70.33	73.85	77.54	81.42	85.49	146,286.40
912	5,654.40	5,936.80	6,233.60	6,545.60	6,872.80	12,251	12,863	13,506	14,182	14,891	70.68	74.21	77.92	81.82	85.91	147,014.40
913	5,682.40	5,966.40	6,264.80	6,578.40	6,907.20	12,312	12,927	13,574	14,253	14,966	71.03	74.58	78.31	82.23	86.34	147,742.40
914	5,710.40	5,996.00	6,295.20	6,610.40	6,940.80	12,373	12,991	13,640	14,323	15,038	71.38	74.95	78.69	82.63	86.76	148,470.40
915	5,738.40	6,025.60	6,326.40	6,643.20	6,975.20	12,433	13,055	13,707	14,394	15,113	71.73	75.32	79.08	83.04	87.19	149,198.40
916	5,766.40	6,054.40	6,357.60	6,675.20	7,008.80	12,494	13,118	13,775	14,463	15,186	72.08	75.68	79.47	83.44	87.61	149,926.40
917	5,794.40	6,084.00	6,388.00	6,708.00	7,043.20	12,555	13,182	13,841	14,534	15,260	72.43	76.05	79.85	83.85	88.04	150,654.40
918	5,822.40	6,113.60	6,419.20	6,740.00	7,076.80	12,615	13,246	13,908	14,603	15,333	72.78	76.42	80.24	84.25	88.46	151,382.40
919	5,850.40	6,142.40	6,449.60	6,772.80	7,111.20	12,676	13,309	13,974	14,674	15,408	73.13	76.78	80.62	84.66	88.89	152,110.40

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
920	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	12,737	13,373	14,042	14,744	15,480	73.48	77.15	81.01	85.06	89.31	152,838.40
921	5,908.00	6,203.20	6,513.60	6,839.20	7,180.80	12,801	13,440	14,113	14,818	15,558	73.85	77.54	81.42	85.49	89.76	153,608.00
922	5,936.80	6,233.60	6,545.60	6,872.80	7,216.00	12,863	13,506	14,182	14,891	15,635	74.21	77.92	81.82	85.91	90.20	154,356.80
923	5,966.40	6,264.80	6,578.40	6,907.20	7,252.00	12,927	13,574	14,253	14,966	15,713	74.58	78.31	82.23	86.34	90.65	155,126.40
924	5,996.00	6,295.20	6,610.40	6,940.80	7,288.00	12,991	13,640	14,323	15,038	15,791	74.95	78.69	82.63	86.76	91.10	155,896.00
925	6,025.60	6,326.40	6,643.20	6,975.20	7,324.00	13,055	13,707	14,394	15,113	15,869	75.32	79.08	83.04	87.19	91.55	156,665.60
926	6,054.40	6,357.60	6,675.20	7,008.80	7,359.20	13,118	13,775	14,463	15,186	15,945	75.68	79.47	83.44	87.61	91.99	157,414.40
927	6,084.00	6,388.00	6,708.00	7,043.20	7,395.20	13,182	13,841	14,534	15,260	16,023	76.05	79.85	83.85	88.04	92.44	158,184.00
928	6,113.60	6,419.20	6,740.00	7,076.80	7,431.20	13,246	13,908	14,603	15,333	16,101	76.42	80.24	84.25	88.46	92.89	158,953.60
929	6,142.40	6,449.60	6,772.80	7,111.20	7,466.40	13,309	13,974	14,674	15,408	16,177	76.78	80.62	84.66	88.89	93.33	159,702.40
930	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	13,373	14,042	14,744	15,480	16,255	77.15	81.01	85.06	89.31	93.78	160,472.00
931	6,203.20	6,513.60	6,839.20	7,180.80	7,540.00	13,440	14,113	14,818	15,558	16,337	77.54	81.42	85.49	89.76	94.25	161,283.20
932	6,233.60	6,545.60	6,872.80	7,216.00	7,577.60	13,506	14,182	14,891	15,635	16,418	77.92	81.82	85.91	90.20	94.72	162,073.60

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933	6,264.80	6,578.40	6,907.20	7,252.00	7,615.20	13,574	14,253	14,966	15,713	16,500	78.31	82.23	86.34	90.65	95.19	162,884.80
934	6,295.20	6,610.40	6,940.80	7,288.00	7,652.80	13,640	14,323	15,038	15,791	16,581	78.69	82.63	86.76	91.10	95.66	163,675.20
935	6,326.40	6,643.20	6,975.20	7,324.00	7,690.40	13,707	14,394	15,113	15,869	16,663	79.08	83.04	87.19	91.55	96.13	164,486.40
936	6,357.60	6,675.20	7,008.80	7,359.20	7,727.20	13,775	14,463	15,186	15,945	16,742	79.47	83.44	87.61	91.99	96.59	165,297.60
937	6,388.00	6,708.00	7,043.20	7,395.20	7,764.80	13,841	14,534	15,260	16,023	16,824	79.85	83.85	88.04	92.44	97.06	166,088.00
938	6,419.20	6,740.00	7,076.80	7,431.20	7,802.40	13,908	14,603	15,333	16,101	16,905	80.24	84.25	88.46	92.89	97.53	166,899.20
939	6,449.60	6,772.80	7,111.20	7,466.40	7,840.00	13,974	14,674	15,408	16,177	16,987	80.62	84.66	88.89	93.33	98.00	167,689.60
940	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	14,042	14,744	15,480	16,255	17,068	81.01	85.06	89.31	93.78	98.47	168,500.80
941	6,513.60	6,839.20	7,180.80	7,540.00	7,916.80	14,113	14,818	15,558	16,337	17,153	81.42	85.49	89.76	94.25	98.96	169,353.60
942	6,545.60	6,872.80	7,216.00	7,577.60	7,956.00	14,182	14,891	15,635	16,418	17,238	81.82	85.91	90.20	94.72	99.45	170,185.60
943	7,046.78	7,399.12	7,769.07	8,157.53	8,565.40	15,268	16,031	16,833	17,675	18,558	88.08	92.49	97.11	101.97	107.07	183,216.33
944	6,610.40	6,940.80	7,288.00	7,652.80	8,035.20	14,323	15,038	15,791	16,581	17,410	82.63	86.76	91.10	95.66	100.44	171,870.40
945	6,643.20	6,975.20	7,324.00	7,690.40	8,074.40	14,394	15,113	15,869	16,663	17,495	83.04	87.19	91.55	96.13	100.93	172,723.20

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
946	6,675.20	7,008.80	7,359.20	7,727.20	8,113.60	14,463	15,186	15,945	16,742	17,579	83.44	87.61	91.99	96.59	101.42	173,555.20
947	6,708.00	7,043.20	7,395.20	7,764.80	8,152.80	14,534	15,260	16,023	16,824	17,664	83.85	88.04	92.44	97.06	101.91	174,408.00
948	6,740.00	7,076.80	7,431.20	7,802.40	8,192.80	14,603	15,333	16,101	16,905	17,751	84.25	88.46	92.89	97.53	102.41	175,240.00
949	6,772.80	7,111.20	7,466.40	7,840.00	8,232.00	14,674	15,408	16,177	16,987	17,836	84.66	88.89	93.33	98.00	102.90	176,092.80
950	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	14,744	15,480	16,255	17,068	17,921	85.06	89.31	93.78	98.47	103.39	176,924.80
951	6,839.20	7,180.80	7,540.00	7,916.80	8,312.80	14,818	15,558	16,337	17,153	18,011	85.49	89.76	94.25	98.96	103.91	177,819.20
952	6,872.80	7,216.00	7,577.60	7,956.00	8,354.40	14,891	15,635	16,418	17,238	18,101	85.91	90.20	94.72	99.45	104.43	178,692.80
953	6,907.20	7,252.00	7,615.20	7,996.00	8,396.00	14,966	15,713	16,500	17,325	18,191	86.34	90.65	95.19	99.95	104.95	179,587.20
954	6,940.80	7,288.00	7,652.80	8,035.20	8,437.60	15,038	15,791	16,581	17,410	18,281	86.76	91.10	95.66	100.44	105.47	180,460.80
955	6,975.20	7,324.00	7,690.40	8,074.40	8,478.40	15,113	15,869	16,663	17,495	18,370	87.19	91.55	96.13	100.93	105.98	181,355.20
956	7,008.80	7,359.20	7,727.20	8,113.60	8,520.00	15,186	15,945	16,742	17,579	18,460	87.61	91.99	96.59	101.42	106.50	182,228.80
957	7,043.20	7,395.20	7,764.80	8,152.80	8,560.80	15,260	16,023	16,824	17,664	18,548	88.04	92.44	97.06	101.91	107.01	183,123.20
958	7,076.80	7,431.20	7,802.40	8,192.80	8,602.40	15,333	16,101	16,905	17,751	18,639	88.46	92.89	97.53	102.41	107.53	183,996.80

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
959	7,111.20	7,466.40	7,840.00	8,232.00	8,644.00	15,408	16,177	16,987	17,836	18,729	88.89	93.33	98.00	102.90	108.05	184,891.20
960	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	15,480	16,255	17,068	17,921	18,817	89.31	93.78	98.47	103.39	108.56	185,764.80
961	7,180.80	7,540.00	7,916.80	8,312.80	8,728.80	15,558	16,337	17,153	18,011	18,912	89.76	94.25	98.96	103.91	109.11	186,700.80
962	7,216.00	7,577.60	7,956.00	8,354.40	8,772.80	15,635	16,418	17,238	18,101	19,008	90.20	94.72	99.45	104.43	109.66	187,616.00
963	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	15,713	16,500	17,325	18,191	19,101	90.65	95.19	99.95	104.95	110.20	188,552.00
964	7,288.00	7,652.80	8,035.20	8,437.60	8,860.00	15,791	16,581	17,410	18,281	19,197	91.10	95.66	100.44	105.47	110.75	189,488.00
965	7,324.00	7,690.40	8,074.40	8,478.40	8,902.40	15,869	16,663	17,495	18,370	19,289	91.55	96.13	100.93	105.98	111.28	190,424.00
966	7,359.20	7,727.20	8,113.60	8,520.00	8,946.40	15,945	16,742	17,579	18,460	19,384	91.99	96.59	101.42	106.50	111.83	191,339.20
967	7,395.20	7,764.80	8,152.80	8,560.80	8,989.60	16,023	16,824	17,664	18,548	19,477	92.44	97.06	101.91	107.01	112.37	192,275.20
968	7,431.20	7,802.40	8,192.80	8,602.40	9,032.80	16,101	16,905	17,751	18,639	19,571	92.89	97.53	102.41	107.53	112.91	193,211.20
969	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	16,177	16,987	17,836	18,729	19,666	93.33	98.00	102.90	108.05	113.46	194,126.40
970	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	16,255	17,068	17,921	18,817	19,758	93.78	98.47	103.39	108.56	113.99	195,062.40
971	7,540.00	7,916.80	8,312.80	8,728.80	9,165.60	16,337	17,153	18,011	18,912	19,859	94.25	98.96	103.91	109.11	114.57	196,040.00

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
972	7,577.60	7,956.00	8,354.40	8,772.80	9,212.00	16,418	17,238	18,101	19,008	19,959	94.72	99.45	104.43	109.66	115.15	197,017.60
973	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	16,500	17,325	18,191	19,101	20,056	95.19	99.95	104.95	110.20	115.71	197,995.20
974	7,652.80	8,035.20	8,437.60	8,860.00	9,303.20	16,581	17,410	18,281	19,197	20,157	95.66	100.44	105.47	110.75	116.29	198,972.80
975	7,690.40	8,074.40	8,478.40	8,902.40	9,348.00	16,663	17,495	18,370	19,289	20,254	96.13	100.93	105.98	111.28	116.85	199,950.40
976	7,727.20	8,113.60	8,520.00	8,946.40	9,394.40	16,742	17,579	18,460	19,384	20,355	96.59	101.42	106.50	111.83	117.43	200,907.20
977	7,764.80	8,152.80	8,560.80	8,989.60	9,439.20	16,824	17,664	18,548	19,477	20,452	97.06	101.91	107.01	112.37	117.99	201,884.80
978	7,802.40	8,192.80	8,602.40	9,032.80	9,484.80	16,905	17,751	18,639	19,571	20,550	97.53	102.41	107.53	112.91	118.56	202,862.40
979	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	16,987	17,836	18,729	19,666	20,651	98.00	102.90	108.05	113.46	119.14	203,840.00
980	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	17,068	17,921	18,817	19,758	20,746	98.47	103.39	108.56	113.99	119.69	204,817.60
981	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	17,153	18,011	18,912	19,859	20,852	98.96	103.91	109.11	114.57	120.30	205,836.80
982	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	17,238	18,101	19,008	19,959	20,958	99.45	104.43	109.66	115.15	120.91	206,856.00
983	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	17,325	18,191	19,101	20,056	21,060	99.95	104.95	110.20	115.71	121.50	207,896.00
984	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	17,410	18,281	19,197	20,157	21,166	100.44	105.47	110.75	116.29	122.11	208,915.20

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
985	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	17,495	18,370	19,289	20,254	21,268	100.93	105.98	111.28	116.85	122.70	209,934.40
986	8,113.60	8,520.00	8,946.40	9,394.40	9,864.80	17,579	18,460	19,384	20,355	21,374	101.42	106.50	111.83	117.43	123.31	210,953.60
987	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	17,664	18,548	19,477	20,452	21,474	101.91	107.01	112.37	117.99	123.89	211,972.80
988	8,192.80	8,602.40	9,032.80	9,484.80	9,959.20	17,751	18,639	19,571	20,550	21,578	102.41	107.53	112.91	118.56	124.49	213,012.80
989	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	17,836	18,729	19,666	20,651	21,684	102.90	108.05	113.46	119.14	125.10	214,032.00
990	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	17,921	18,817	19,758	20,746	21,785	103.39	108.56	113.99	119.69	125.68	215,051.20
991	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	18,011	18,912	19,859	20,852	21,895	103.91	109.11	114.57	120.30	126.32	216,132.80
992	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	18,101	19,008	19,959	20,958	22,006	104.43	109.66	115.15	120.91	126.96	217,214.40
993	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	18,191	19,101	20,056	21,060	22,114	104.95	110.20	115.71	121.50	127.58	218,296.00
994	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	18,281	19,197	20,157	21,166	22,225	105.47	110.75	116.29	122.11	128.22	219,377.60
995	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	18,370	19,289	20,254	21,268	22,332	105.98	111.28	116.85	122.70	128.84	220,438.40
996	8,520.00	8,946.40	9,394.40	9,864.80	10,358.40	18,460	19,384	20,355	21,374	22,443	106.50	111.83	117.43	123.31	129.48	221,520.00
997	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	18,548	19,477	20,452	21,474	22,549	107.01	112.37	117.99	123.89	130.09	222,580.80

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
998	8,602.40	9,032.80	9,484.80	9,959.20	10,457.60	18,639	19,571	20,550	21,578	22,658	107.53	112.91	118.56	124.49	130.72	223,662.40
999	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	18,729	19,666	20,651	21,684	22,769	108.05	113.46	119.14	125.10	131.36	224,744.00
A01	7,661.79	8,044.88	8,447.12	8,869.48	9,312.95	16,601	17,431	18,302	19,217	20,178	95.77	100.56	105.59	110.87	116.41	199,206.60
A02	7,663.63	8,046.81	8,449.15	8,871.61	9,315.19	16,605	17,435	18,307	19,222	20,183	95.80	100.59	105.61	110.90	116.44	199,254.54
A03	9,922.86	10,419.00	10,939.95	11,486.95	12,061.30	21,500	22,575	23,703	24,888	26,133	124.04	130.24	136.75	143.59	150.77	257,994.36
A04	10,521.81	11,047.90	11,600.29	12,180.31	12,789.32	22,797	23,937	25,134	26,391	27,710	131.52	138.10	145.00	152.25	159.87	273,567.13
A05	8,323.69	8,739.88	9,176.87	9,635.71	10,117.50	18,035	18,936	19,883	20,877	21,921	104.05	109.25	114.71	120.45	126.47	216,416.08
A06	9,268.58	9,732.01	10,218.61	10,729.54	11,266.02	20,082	21,086	22,140	23,247	24,410	115.86	121.65	127.73	134.12	140.83	240,983.19
A07	7,455.07	7,827.82	8,219.21	8,630.17	9,061.68	16,153	16,960	17,808	18,699	19,634	93.19	97.85	102.74	107.88	113.27	193,831.88
A08	12,017.88	12,618.78	13,249.72	13,912.20	14,607.81	26,039	27,341	28,708	30,143	31,650	150.22	157.73	165.62	173.90	182.60	312,465.07
A09	8,464.59	8,887.82	9,332.22	9,798.83	10,288.77	18,340	19,257	20,220	21,231	22,292	105.81	111.10	116.65	122.49	128.61	220,079.58
A10	7,208.24	7,568.65	7,947.08	8,344.44	8,761.66	15,618	16,399	17,219	18,080	18,984	90.10	94.61	99.34	104.31	109.52	187,414.29
A11	6,802.36	7,142.48	7,499.60	7,874.58	8,268.31	14,738	15,475	16,249	17,062	17,915	85.03	89.28	93.75	98.43	103.35	176,861.49

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
A12	11,579.55	12,158.53	12,766.45	13,404.78	14,075.02	25,089	26,343	27,661	29,044	30,496	144.74	151.98	159.58	167.56	175.94	301,068.40
A13	8,095.55	8,500.32	8,925.34	9,371.61	9,840.19	17,540	18,417	19,338	20,305	21,320	101.19	106.25	111.57	117.15	123.00	210,484.35
A14	8,502.52	8,927.65	9,374.03	9,842.73	10,334.87	18,422	19,343	20,310	21,326	22,392	106.28	111.60	117.18	123.03	129.19	221,065.72
A15	6,958.21	7,306.12	7,671.42	8,055.00	8,457.75	15,076	15,830	16,621	17,453	18,325	86.98	91.33	95.89	100.69	105.72	180,913.52
A16	8,111.13	8,516.69	8,942.52	9,389.65	9,859.13	17,574	18,453	19,375	20,344	21,361	101.39	106.46	111.78	117.37	123.24	210,889.53
A17	8,739.87	9,176.87	9,635.71	10,117.50	10,623.37	18,936	19,883	20,877	21,921	23,017	109.25	114.71	120.45	126.47	132.79	227,236.85
A18	9,515.24	9,991.00	10,490.55	11,015.08	11,565.83	20,616	21,647	22,730	23,866	25,059	118.94	124.89	131.13	137.69	144.57	247,396.24
A19	9,253.23	9,715.89	10,201.68	10,711.77	11,247.36	20,049	21,051	22,104	23,209	24,369	115.67	121.45	127.52	133.90	140.59	240,584.00
A20	18,476.16	19,399.96	20,369.96			40,032	42,033	44,135			230.95	242.50	254.62			480,380.20
A21	13,402.70	14,072.83	14,776.47			29,039	30,491	32,016			167.53	175.91	184.71			348,470.24
A22	11,317.73	11,883.62	12,477.80			24,522	25,748	27,035			141.47	148.55	155.97			294,261.17
A23	10,265.52	10,778.80	11,317.74			22,242	23,354	24,522			128.32	134.74	141.47			266,903.61
A24	8,763.11	9,201.26	9,661.33	10,144.39	10,651.61	18,987	19,936	20,933	21,980	23,079	109.54	115.02	120.77	126.80	133.15	227,840.94

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
A25	9,992.10	10,491.71	11,016.29	11,567.11	12,145.46	21,650	22,732	23,869	25,062	26,315	124.90	131.15	137.70	144.59	151.82	259,794.73
A26	9,638.89	10,120.83	10,626.87	11,158.22	11,716.13	20,884	21,928	23,025	24,176	25,385	120.49	126.51	132.84	139.48	146.45	250,611.18
A27	16,298.58	17,113.51	17,969.18	18,867.64	19,811.03	35,314	37,079	38,933	40,880	42,924	203.73	213.92	224.61	235.85	247.64	423,763.08
A28	7,012.37	7,362.99	7,731.14	8,117.70	8,523.58	15,193	15,953	16,751	17,588	18,468	87.65	92.04	96.64	101.47	106.54	182,321.78
A29	6,056.13	6,358.93	6,676.88	7,010.73	7,361.26	13,122	13,778	14,467	15,190	15,949	75.70	79.49	83.46	87.63	92.02	157,459.46
A30	8,323.69	8,739.88	9,176.87	9,635.71	10,117.50	18,035	18,936	19,883	20,877	21,921	104.05	109.25	114.71	120.45	126.47	216,416.07
B01	6,012.47	6,313.10	6,628.75	6,960.19	7,308.20	13,027	13,678	14,362	15,080	15,834	75.16	78.91	82.86	87.00	91.35	156,324.41
B02	7,672.51	8,056.14	8,458.94	8,881.89	9,325.99	16,624	17,455	18,328	19,244	20,206	95.91	100.70	105.74	111.02	116.57	199,485.39
B03	6,962.76	7,310.90	7,676.44	8,060.27	8,463.28	15,086	15,840	16,632	17,464	18,337	87.03	91.39	95.96	100.75	105.79	181,031.89
B04	6,578.43	6,907.35	7,252.71	7,615.35	7,996.12	14,253	14,966	15,714	16,500	17,325	82.23	86.34	90.66	95.19	99.95	171,039.19
B05	9,104.20	9,559.41	10,037.38	10,539.25	11,066.21	19,726	20,712	21,748	22,835	23,977	113.80	119.49	125.47	131.74	138.33	236,709.27
B06	9,473.34	9,947.01	10,444.36	10,966.57	11,514.90	20,526	21,552	22,629	23,761	24,949	118.42	124.34	130.55	137.08	143.94	246,306.92
B07	8,986.87	9,436.21	9,908.02	10,403.42	10,923.59	19,472	20,445	21,467	22,541	23,668	112.34	117.95	123.85	130.04	136.54	233,658.63

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B09	6,240.74	6,552.78	6,880.42	7,224.44	7,585.66	13,522	14,198	14,908	15,653	16,436	78.01	81.91	86.01	90.31	94.82	162,259.46
B10	7,147.54	7,504.92	7,880.16	8,274.17	8,687.88	15,486	16,261	17,074	17,927	18,824	89.34	93.81	98.50	103.43	108.60	185,836.18
B11	7,172.96	7,531.61	7,908.19	8,303.60	8,718.78	15,541	16,318	17,134	17,991	18,891	89.66	94.15	98.85	103.80	108.98	186,497.04
B12	5,662.65	5,945.78	6,243.07	6,555.23	6,882.99	12,269	12,883	13,527	14,203	14,913	70.78	74.32	78.04	81.94	86.04	147,229.05
B13	6,183.50	6,492.68	6,817.31	7,158.18	7,516.09	13,398	14,067	14,771	15,509	16,285	77.29	81.16	85.22	89.48	93.95	160,771.21
B14	6,367.08	6,685.44	7,019.71	7,370.69	7,739.23	13,795	14,485	15,209	15,970	16,768	79.59	83.57	87.75	92.13	96.74	165,544.24
B15	7,893.06	8,287.71	8,702.09	9,137.20	9,594.06	17,102	17,957	18,855	19,797	20,787	98.66	103.60	108.78	114.22	119.93	205,219.58
B16	8,275.17	8,688.93	9,123.38	9,579.55	10,058.52	17,930	18,826	19,767	20,756	21,793	103.44	108.61	114.04	119.74	125.73	215,154.57
B17	6,471.13	6,794.68	7,134.42	7,491.14	7,865.70	14,021	14,722	15,458	16,231	17,042	80.89	84.93	89.18	93.64	98.32	168,249.45
B18	6,988.98	7,338.43	7,705.35	8,090.62	8,495.15	15,143	15,900	16,695	17,530	18,406	87.36	91.73	96.32	101.13	106.19	181,713.48
B19	10,566.77	11,095.11	11,649.87	12,232.36	12,843.98	22,895	24,039	25,241	26,503	27,829	132.08	138.69	145.62	152.90	160.55	274,736.25
B20	7,841.56	8,233.63	8,645.32	9,077.58	9,531.46	16,990	17,840	18,732	19,668	20,652	98.02	102.92	108.07	113.47	119.14	203,880.57
B21	8,628.58	9,060.01	9,513.01	9,988.66	10,488.09	18,695	19,630	20,612	21,642	22,724	107.86	113.25	118.91	124.86	131.10	224,343.08

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B22	8,252.16	8,664.77	9,098.01	9,552.91	10,030.55	17,880	18,774	19,712	20,698	21,733	103.15	108.31	113.73	119.41	125.38	214,556.29
B23	8,044.71	8,446.95	8,869.30	9,312.76	9,778.40	17,430	18,302	19,217	20,178	21,187	100.56	105.59	110.87	116.41	122.23	209,162.65
B24	7,892.38	8,287.00	8,701.35	9,136.42	9,593.24	17,100	17,955	18,853	19,796	20,785	98.65	103.59	108.77	114.21	119.92	205,201.88
B25	5,662.17	5,945.28	6,242.54	6,554.67	6,882.40	12,268	12,881	13,526	14,202	14,912	70.78	74.32	78.03	81.93	86.03	147,216.54
B26	6,661.05	6,994.10	7,343.81	7,711.00	8,096.55	14,432	15,154	15,912	16,707	17,543	83.26	87.43	91.80	96.39	101.21	173,187.47
B27	6,575.85	6,904.64	7,249.87	7,612.37	7,992.99	14,248	14,960	15,708	16,493	17,318	82.20	86.31	90.62	95.15	99.91	170,972.22
B28	11,544.73	12,121.97	12,728.07	13,364.47	14,032.69	25,014	26,264	27,577	28,956	30,404	144.31	151.52	159.10	167.06	175.41	300,163.14
B29	6,188.93	6,498.38	6,823.30	7,164.47	7,522.69	13,409	14,080	14,784	15,523	16,299	77.36	81.23	85.29	89.56	94.03	160,912.42
B30	5,291.88	5,556.47	5,834.30	6,126.01	6,432.31	11,466	12,039	12,641	13,273	13,937	66.15	69.46	72.93	76.58	80.40	137,588.97
B31	6,885.87	7,230.17	7,591.68	7,971.26	8,369.82	14,919	15,665	16,449	17,271	18,135	86.07	90.38	94.90	99.64	104.62	179,032.82
B32	6,240.03	6,552.03	6,879.63	7,223.61	7,584.79	13,520	14,196	14,906	15,651	16,434	78.00	81.90	86.00	90.30	94.81	162,240.80
B33	5,251.84	5,514.43	5,790.16	6,079.66	6,383.65	11,379	11,948	12,545	13,173	13,831	65.65	68.93	72.38	76.00	79.80	136,548.01
B34	7,080.31	7,434.33	7,806.04	8,196.35	8,606.16	15,341	16,108	16,913	17,759	18,647	88.50	92.93	97.58	102.45	107.58	184,088.25

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B35	5,754.62	6,042.35	6,344.47	6,661.70	6,994.78	12,468	13,092	13,746	14,434	15,155	71.93	75.53	79.31	83.27	87.43	149,620.32
B36	6,680.22	7,014.23	7,364.94	7,733.19	8,119.85	14,474	15,198	15,957	16,755	17,593	83.50	87.68	92.06	96.66	101.50	173,685.85
B37	6,240.03	6,552.03	6,879.63	7,223.61	7,584.79	13,520	14,196	14,906	15,651	16,434	78.00	81.90	86.00	90.30	94.81	162,240.80
B38	3,981.26	4,180.32	4,389.34	4,608.81	4,839.25	8,626	9,057	9,510	9,986	10,485	49.77	52.25	54.87	57.61	60.49	103,512.86
B39	6,240.03	6,552.03	6,879.63	7,223.61	7,584.79	13,520	14,196	14,906	15,651	16,434	78.00	81.90	86.00	90.30	94.81	162,240.80
B40	5,754.62	6,042.35	6,344.47	6,661.70	6,994.78	12,468	13,092	13,746	14,434	15,155	71.93	75.53	79.31	83.27	87.43	149,620.32
B41	6,366.74	6,685.08	7,019.33	7,370.30	7,738.82	13,795	14,484	15,209	15,969	16,767	79.58	83.56	87.74	92.13	96.74	165,535.40
B42	6,675.68	7,009.47	7,359.94	7,727.94	8,114.33	14,464	15,187	15,947	16,744	17,581	83.45	87.62	92.00	96.60	101.43	173,567.87
B43	5,639.02	5,920.98	6,217.03	6,527.88	6,854.27	12,218	12,829	13,470	14,144	14,851	70.49	74.01	77.71	81.60	85.68	146,614.76
B44	5,081.99	5,336.09	5,602.89	5,883.04	6,177.19	11,011	11,562	12,140	12,747	13,384	63.52	66.70	70.04	73.54	77.21	132,131.80
B45	6,064.26	6,367.47	6,685.84	7,020.14	7,371.14	13,139	13,796	14,486	15,210	15,971	75.80	79.59	83.57	87.75	92.14	157,670.81
B46	8,180.63	8,589.66	9,019.14	9,470.10	9,943.60	17,725	18,611	19,541	20,519	21,544	102.26	107.37	112.74	118.38	124.30	212,696.40
B47	7,840.33	8,232.35	8,643.97	9,076.17	9,529.97	16,987	17,837	18,729	19,665	20,648	98.00	102.90	108.05	113.45	119.12	203,848.77

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B48	7,936.22	8,333.03	8,749.68	9,187.17	9,646.52	17,195	18,055	18,958	19,906	20,901	99.20	104.16	109.37	114.84	120.58	206,341.80
B49	7,936.22	8,333.03	8,749.68	9,187.17	9,646.52	17,195	18,055	18,958	19,906	20,901	99.20	104.16	109.37	114.84	120.58	206,341.80
B50	5,662.65	5,945.78	6,243.07	6,555.23	6,882.99	12,269	12,883	13,527	14,203	14,913	70.78	74.32	78.04	81.94	86.04	147,229.05
B51	6,240.03	6,552.03	6,879.63	7,223.61	7,584.79	13,520	14,196	14,906	15,651	16,434	78.00	81.90	86.00	90.30	94.81	162,240.80
B52	5,754.62	6,042.35	6,344.47	6,661.70	6,994.78	12,468	13,092	13,746	14,434	15,155	71.93	75.53	79.31	83.27	87.43	149,620.32
B53	6,064.26	6,367.47	6,685.84	7,020.14	7,371.14	13,139	13,796	14,486	15,210	15,971	75.80	79.59	83.57	87.75	92.14	157,670.81
B54	5,991.70	6,291.29	6,605.85	6,936.14	7,282.95	12,982	13,631	14,313	15,028	15,780	74.90	78.64	82.57	86.70	91.04	155,784.36
B55	6,112.29	6,417.90	6,738.80	7,075.74	7,429.52	13,243	13,905	14,601	15,331	16,097	76.40	80.22	84.24	88.45	92.87	158,919.55
B56	5,658.22	5,941.14	6,238.19	6,550.10	6,877.61	12,259	12,872	13,516	14,192	14,901	70.73	74.26	77.98	81.88	85.97	147,113.97
B57	6,495.45	6,820.22	7,161.24	7,519.30	7,895.26	14,073	14,777	15,516	16,292	17,106	81.19	85.25	89.52	93.99	98.69	168,881.87
B58	7,392.74	7,762.37	8,150.49	8,558.02	8,985.92	16,018	16,818	17,659	18,542	19,470	92.41	97.03	101.88	106.98	112.32	192,211.27
B59	5,463.38	5,736.55	6,023.38	6,324.54	6,640.77	11,837	12,429	13,051	13,703	14,388	68.29	71.71	75.29	79.06	83.01	142,047.98
B60	7,300.40	7,665.43	8,048.70	8,451.13	8,873.69	15,818	16,608	17,439	18,311	19,226	91.26	95.82	100.61	105.64	110.92	189,810.65

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B61	7,392.74	7,762.37	8,150.49	8,558.02	8,985.92	16,018	16,818	17,659	18,542	19,470	92.41	97.03	101.88	106.98	112.32	192,211.27
B62	5,894.63	6,189.36	6,498.83	6,823.77	7,164.96	12,772	13,410	14,081	14,785	15,524	73.68	77.37	81.24	85.30	89.56	153,260.39
B63	5,573.74	5,852.43	6,145.05	6,452.31	6,774.92	12,076	12,680	13,314	13,980	14,679	69.67	73.16	76.81	80.65	84.69	144,917.47
B64	7,936.22	8,333.03	8,749.68	9,187.17	9,646.52	17,195	18,055	18,958	19,906	20,901	99.20	104.16	109.37	114.84	120.58	206,341.80
B65	5,754.62	6,042.35	6,344.47	6,661.70	6,994.78	12,468	13,092	13,746	14,434	15,155	71.93	75.53	79.31	83.27	87.43	149,620.32
B66	5,967.18	6,265.54	6,578.82	6,907.76	7,253.14	12,929	13,575	14,254	14,967	15,715	74.59	78.32	82.24	86.35	90.66	155,146.78
B67	10,839.75	11,381.74	11,950.83	12,548.37	13,175.79	23,486	24,660	25,893	27,188	28,548	135.50	142.27	149.39	156.85	164.70	281,833.65
B68	6,834.05	7,175.75	7,534.54	7,911.27	8,306.83	14,807	15,547	16,325	17,141	17,998	85.43	89.70	94.18	98.89	103.84	177,685.36
B69	5,231.40	5,492.98	5,767.62	6,056.01	6,358.81	11,335	11,901	12,497	13,121	13,777	65.39	68.66	72.10	75.70	79.49	136,016.65
B70	6,552.67	6,880.31	7,224.32	7,585.54	7,964.82	14,197	14,907	15,653	16,435	17,257	81.91	86.00	90.30	94.82	99.56	170,369.61
B71	6,341.20	6,658.26	6,991.17	7,340.73	7,707.76	13,739	14,426	15,148	15,905	16,700	79.27	83.23	87.39	91.76	96.35	164,871.23
B72	6,606.89	6,937.24	7,284.10	7,648.30	8,030.72	14,315	15,031	15,782	16,571	17,400	82.59	86.72	91.05	95.60	100.38	171,779.32
B73	6,992.36	7,341.98	7,709.08	8,094.53	8,499.26	15,150	15,908	16,703	17,538	18,415	87.40	91.77	96.36	101.18	106.24	181,801.54

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B74	9,516.82	9,992.66	10,492.29	11,016.91	11,567.75	20,620	21,651	22,733	23,870	25,063	118.96	124.91	131.15	137.71	144.60	247,437.36
B75	7,392.74	7,762.37	8,150.49	8,558.02	8,985.92	16,018	16,818	17,659	18,542	19,470	92.41	97.03	101.88	106.98	112.32	192,211.27
B76	7,684.61	8,068.84	8,472.29	8,895.90	9,340.70	16,650	17,483	18,357	19,274	20,238	96.06	100.86	105.90	111.20	116.76	199,800.06
B77	6,379.43	6,698.41	7,033.33	7,384.99	7,754.24	13,822	14,513	15,239	16,001	16,801	79.74	83.73	87.92	92.31	96.93	165,865.42
B78	6,240.02	6,552.02	6,879.63	7,223.61	7,584.79	13,520	14,196	14,906	15,651	16,434	78.00	81.90	86.00	90.30	94.81	162,240.72
B79	6,974.36	7,323.07	7,689.23	8,073.69	8,477.37	15,111	15,867	16,660	17,493	18,368	87.18	91.54	96.12	100.92	105.97	181,333.39
B80	5,286.31	5,550.62	5,828.16	6,119.56	6,425.54	11,454	12,026	12,628	13,259	13,922	66.08	69.38	72.85	76.49	80.32	137,444.15
B81	7,518.66	7,894.59	8,289.32	8,703.79	9,138.98	16,290	17,105	17,960	18,858	19,801	93.98	98.68	103.62	108.80	114.24	195,485.29
B82	6,013.13	6,313.79	6,629.48	6,960.95	7,309.00	13,028	13,680	14,364	15,082	15,836	75.16	78.92	82.87	87.01	91.36	156,341.59
B83	6,194.78	6,504.52	6,829.74	7,171.23	7,529.79	13,422	14,093	14,798	15,538	16,315	77.43	81.31	85.37	89.64	94.12	161,064.32
B84	17,999.99					39,000					225.00					467,999.93
B85	6,680.22	7,014.23	7,364.94	7,733.19	8,119.85	14,474	15,198	15,957	16,755	17,593	83.50	87.68	92.06	96.66	101.50	173,685.76
B86	5,907.20	6,202.56	6,512.68	6,838.32	7,180.23	12,799	13,439	14,111	14,816	15,557	73.84	77.53	81.41	85.48	89.75	153,587.20

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B87	6,551.90	6,879.50	7,223.47	7,584.64	7,963.88	14,196	14,906	15,651	16,433	17,255	81.90	85.99	90.29	94.81	99.55	170,349.40
C01	6,876.24	7,220.05	7,581.05	7,960.11	8,358.11	14,899	15,643	16,426	17,247	18,109	85.95	90.25	94.76	99.50	104.48	178,782.31
C02	6,803.65	7,143.83	7,501.02	7,876.08	8,269.88	14,741	15,478	16,252	17,065	17,918	85.05	89.30	93.76	98.45	103.37	176,894.90
C03	5,970.28	6,268.79	6,582.23	6,911.35	7,256.91	12,936	13,582	14,262	14,975	15,723	74.63	78.36	82.28	86.39	90.71	155,227.39
C04	6,059.35	6,362.32	6,680.44	7,014.46	7,365.18	13,129	13,785	14,474	15,198	15,958	75.74	79.53	83.51	87.68	92.06	157,543.28
C05	5,742.32	6,029.43	6,330.90	6,647.45	6,979.82	12,442	13,064	13,717	14,403	15,123	71.78	75.37	79.14	83.09	87.25	149,300.34
C06	5,800.03	6,090.04	6,394.54	6,714.27	7,049.98	12,567	13,195	13,855	14,548	15,275	72.50	76.13	79.93	83.93	88.12	150,801.01
C07	5,523.41	5,799.58	6,089.56	6,394.04	6,713.74	11,967	12,566	13,194	13,854	14,546	69.04	72.49	76.12	79.93	83.92	143,608.84
C08	5,339.25	5,606.22	5,886.53	6,180.85	6,489.90	11,568	12,147	12,754	13,392	14,061	66.74	70.08	73.58	77.26	81.12	138,820.70
C09	5,234.31	5,496.03	5,770.83	6,059.37	6,362.34	11,341	11,908	12,503	13,129	13,785	65.43	68.70	72.14	75.74	79.53	136,092.22
C10	5,337.41	5,604.28	5,884.49	6,178.72	6,487.65	11,564	12,143	12,750	13,387	14,057	66.72	70.05	73.56	77.23	81.10	138,772.67
C11	5,132.12	5,388.73	5,658.16	5,941.07	6,238.13	11,120	11,676	12,259	12,872	13,516	64.15	67.36	70.73	74.26	77.98	133,435.26
C12	5,388.73	5,658.17	5,941.07	6,238.13	6,550.03	11,676	12,259	12,872	13,516	14,192	67.36	70.73	74.26	77.98	81.88	140,106.98

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C13	5,058.43	5,311.35	5,576.91	5,855.76	6,148.55	10,960	11,508	12,083	12,687	13,322	63.23	66.39	69.71	73.20	76.86	131,519.19
C14	4,960.18	5,208.18	5,468.59	5,742.02	6,029.13	10,747	11,284	11,849	12,441	13,063	62.00	65.10	68.36	71.78	75.36	128,964.68
C15	5,492.17	5,766.77	6,055.11	6,357.87	6,675.76	11,900	12,495	13,119	13,775	14,464	68.65	72.08	75.69	79.47	83.45	142,796.43
C16	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C17	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C18	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C19	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C1A	3,089.29	3,243.76	3,405.95	3,576.24	3,755.06	6,693	7,028	7,380	7,749	8,136	38.62	40.55	42.57	44.70	46.94	80,321.74
C1B	3,089.29	3,243.76	3,405.95	3,576.24	3,755.06	6,693	7,028	7,380	7,749	8,136	38.62	40.55	42.57	44.70	46.94	80,321.74
C1C	2,998.89	3,148.84	3,306.28	3,471.60	3,645.18	6,498	6,822	7,164	7,522	7,898	37.49	39.36	41.33	43.40	45.56	77,971.36
C1D	2,998.89	3,148.84	3,306.28	3,471.60	3,645.18	6,498	6,822	7,164	7,522	7,898	37.49	39.36	41.33	43.40	45.56	77,971.36
C1E	2,985.14	3,134.39	3,291.11	3,455.67	3,628.45	6,468	6,791	7,131	7,487	7,862	37.31	39.18	41.14	43.20	45.36	77,613.69
C1F	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C1G	2,205.93	2,316.23	2,432.04	2,553.65	2,681.33	4,780	5,019	5,269	5,533	5,810	27.57	28.95	30.40	31.92	33.52	57,354.42
C1H	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
C1J	3,471.52	3,645.09	3,827.35	4,018.71	4,219.65	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.52
C1K	4,191.27	4,400.84	4,620.88	4,851.93	5,094.52	9,081	9,535	10,012	10,513	11,038	52.39	55.01	57.76	60.65	63.68	108,973.27
C1L	5,307.38	5,572.75	5,851.39	6,143.96	6,451.16	11,499	12,074	12,678	13,312	13,978	66.34	69.66	73.14	76.80	80.64	137,992.10
C1M	4,587.76	4,817.14	5,058.00	5,310.90	5,576.45	9,940	10,437	10,959	11,507	12,082	57.35	60.21	63.23	66.39	69.71	119,281.78
C1N	4,145.32	4,352.59	4,570.22	4,798.73	5,038.66	8,982	9,431	9,902	10,397	10,917	51.82	54.41	57.13	59.98	62.98	107,778.46
C1P	4,362.93	4,581.07	4,810.13	5,050.64	5,303.17	9,453	9,926	10,422	10,943	11,490	54.54	57.26	60.13	63.13	66.29	113,436.26
C1Q	4,083.62	4,287.81	4,502.20	4,727.31	4,963.67	8,848	9,290	9,755	10,243	10,755	51.05	53.60	56.28	59.09	62.05	106,174.34
C1R	4,433.87	4,655.57	4,888.35	5,132.76	5,389.40	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,280.85
C1S	4,351.92	4,569.51	4,797.99	5,037.89	5,289.78	9,429	9,901	10,396	10,915	11,461	54.40	57.12	59.97	62.97	66.12	113,149.95
C1T	4,433.88	4,655.57	4,888.35	5,132.77	5,389.41	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,280.93
C1U	5,242.18	5,504.29	5,779.50	6,068.48	6,371.90	11,358	11,926	12,522	13,148	13,806	65.53	68.80	72.24	75.86	79.65	136,296.81

SAN JOAQUIN COUNTY

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C1V	5,132.12	5,388.73	5,658.16	5,941.07	6,238.12	11,120	11,676	12,259	12,872	13,516	64.15	67.36	70.73	74.26	77.98	133,435.12
C20	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C21	4,724.34	4,960.56	5,208.59	5,469.02	5,742.47	10,236	10,748	11,285	11,850	12,442	59.05	62.01	65.11	68.36	71.78	122,833.00
C22	4,587.76	4,817.15	5,058.01	5,310.91	5,576.45	9,940	10,437	10,959	11,507	12,082	57.35	60.21	63.23	66.39	69.71	119,281.88
C23	4,520.94	4,746.99	4,984.34	5,233.56	5,495.24	9,795	10,285	10,799	11,339	11,906	56.51	59.34	62.30	65.42	68.69	117,544.64
C24	4,520.94	4,746.99	4,984.34	5,233.56	5,495.24	9,795	10,285	10,799	11,339	11,906	56.51	59.34	62.30	65.42	68.69	117,544.64
C25	4,499.33	4,724.29	4,960.51	5,208.53	5,468.96	9,749	10,236	10,748	11,285	11,849	56.24	59.05	62.01	65.11	68.36	116,982.59
C26	4,499.33	4,724.29	4,960.51	5,208.53	5,468.96	9,749	10,236	10,748	11,285	11,849	56.24	59.05	62.01	65.11	68.36	116,982.59
C27	4,562.53	4,790.66	5,030.19	5,281.70	5,545.78	9,885	10,380	10,899	11,444	12,016	57.03	59.88	62.88	66.02	69.32	118,625.78
C28	4,432.51	4,654.13	4,886.84	5,131.18	5,387.74	9,604	10,084	10,588	11,118	11,673	55.41	58.18	61.09	64.14	67.35	115,245.35
C29	4,411.87	4,632.47	4,864.09	5,107.30	5,362.66	9,559	10,037	10,539	11,066	11,619	55.15	57.91	60.80	63.84	67.03	114,708.85
C30	4,430.91	4,652.45	4,885.07	5,129.33	5,385.79	9,600	10,080	10,584	11,114	11,669	55.39	58.16	61.06	64.12	67.32	115,203.68
C31	4,369.62	4,588.10	4,817.51	5,058.38	5,311.30	9,468	9,941	10,438	10,960	11,508	54.62	57.35	60.22	63.23	66.39	113,610.31

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C32	5,078.08	5,331.98	5,598.58	5,878.51	6,172.44	11,003	11,553	12,130	12,737	13,374	63.48	66.65	69.98	73.48	77.16	132,030.21
C33	4,433.88	4,655.58	4,888.35	5,132.77	5,389.41	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,281.05
C34	4,369.62	4,588.10	4,817.51	5,058.38	5,311.30	9,468	9,941	10,438	10,960	11,508	54.62	57.35	60.22	63.23	66.39	113,610.31
C35	4,348.01	4,565.41	4,793.68	5,033.36	5,285.03	9,421	9,892	10,386	10,906	11,451	54.35	57.07	59.92	62.92	66.06	113,048.26
C36	4,305.75	4,521.04	4,747.09	4,984.45	5,233.67	9,329	9,796	10,285	10,800	11,340	53.82	56.51	59.34	62.31	65.42	111,949.71
C37	4,305.75	4,521.04	4,747.09	4,984.45	5,233.67	9,329	9,796	10,285	10,800	11,340	53.82	56.51	59.34	62.31	65.42	111,949.71
C38	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
C39	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
C40	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C41	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C42	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C43	4,140.68	4,347.71	4,565.10	4,793.35	5,033.02	8,971	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,657.71
C44	4,121.02	4,327.08	4,543.43	4,770.60	5,009.13	8,929	9,375	9,844	10,336	10,853	51.51	54.09	56.79	59.63	62.61	107,146.75

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C45	4,100.39	4,305.41	4,520.68	4,746.71	4,984.05	8,884	9,328	9,795	10,285	10,799	51.25	53.82	56.51	59.33	62.30	106,610.25
C46	4,100.39	4,305.41	4,520.68	4,746.71	4,984.05	8,884	9,328	9,795	10,285	10,799	51.25	53.82	56.51	59.33	62.30	106,610.25
C47	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C48	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C49	4,140.75	4,347.79	4,565.18	4,793.43	5,033.11	8,972	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,659.58
C50	4,140.75	4,347.79	4,565.18	4,793.43	5,033.11	8,972	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,659.58
C51	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C52	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C53	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C54	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C55	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C56	4,060.10	4,263.11	4,476.26	4,700.08	4,935.08	8,797	9,237	9,699	10,184	10,693	50.75	53.29	55.95	58.75	61.69	105,562.80
C57	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85

SAN JOAQUIN COUNTY

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C58	4,433.88	4,655.57	4,888.35	5,132.77	5,389.41	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,280.88
C59	4,019.82	4,220.81	4,431.85	4,653.44	4,886.11	8,710	9,145	9,602	10,082	10,587	50.25	52.76	55.40	58.17	61.08	104,515.35
C60	4,019.82	4,220.81	4,431.85	4,653.44	4,886.11	8,710	9,145	9,602	10,082	10,587	50.25	52.76	55.40	58.17	61.08	104,515.35
C61	4,076.89	4,280.73	4,494.77	4,719.51	4,955.49	8,833	9,275	9,739	10,226	10,737	50.96	53.51	56.18	58.99	61.94	105,999.25
C62	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C63	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C64	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C65	4,368.48	4,586.91	4,816.25	5,057.07	5,309.92	9,465	9,938	10,435	10,957	11,505	54.61	57.34	60.20	63.21	66.37	113,580.67
C66	3,981.49	4,180.57	4,389.60	4,609.08	4,839.53	8,627	9,058	9,511	9,986	10,486	49.77	52.26	54.87	57.61	60.49	103,518.99
C67	3,924.50	4,120.73	4,326.77	4,543.10	4,770.26	8,503	8,928	9,375	9,843	10,336	49.06	51.51	54.08	56.79	59.63	102,037.23
C68	3,904.85	4,100.09	4,305.10	4,520.35	4,746.37	8,461	8,884	9,328	9,794	10,284	48.81	51.25	53.81	56.50	59.33	101,526.27
C69	3,866.53	4,059.86	4,262.85	4,475.99	4,699.79	8,377	8,796	9,236	9,698	10,183	48.33	50.75	53.29	55.95	58.75	100,529.92
C70	3,959.57	4,157.55	4,365.43	4,583.70	4,812.88	8,579	9,008	9,458	9,931	10,428	49.49	51.97	54.57	57.30	60.16	102,948.93

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Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C71	3,828.21	4,019.62	4,220.60	4,431.63	4,653.21	8,294	8,709	9,145	9,602	10,082	47.85	50.25	52.76	55.40	58.17	99,533.56
C72	4,375.64	4,594.42	4,824.14	5,065.35	5,318.62	9,481	9,955	10,452	10,975	11,524	54.70	57.43	60.30	63.32	66.48	113,766.64
C73	3,809.54	4,000.02	4,200.02	4,410.02	4,630.52	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.13	57.88	99,048.15
C74	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C75	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C76	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C77	3,810.10	4,000.60	4,200.63	4,410.67	4,631.20	8,255	8,668	9,101	9,556	10,034	47.63	50.01	52.51	55.13	57.89	99,062.68
C78	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C79	3,700.47	3,885.49	4,079.77	4,283.76	4,497.95	8,018	8,419	8,840	9,281	9,746	46.26	48.57	51.00	53.55	56.22	96,212.37
C80	3,700.47	3,885.49	4,079.77	4,283.76	4,497.95	8,018	8,419	8,840	9,281	9,746	46.26	48.57	51.00	53.55	56.22	96,212.37
C81	3,681.80	3,865.89	4,059.19	4,262.15	4,475.25	7,977	8,376	8,795	9,235	9,696	46.02	48.32	50.74	53.28	55.94	95,726.96
C82	3,681.80	3,865.89	4,059.19	4,262.15	4,475.25	7,977	8,376	8,795	9,235	9,696	46.02	48.32	50.74	53.28	55.94	95,726.96
C83	3,664.11	3,847.32	4,039.69	4,241.67	4,453.76	7,939	8,336	8,753	9,190	9,650	45.80	48.09	50.50	53.02	55.67	95,267.10

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C84	3,575.68	3,754.46	3,942.19	4,139.30	4,346.26	7,747	8,135	8,541	8,968	9,417	44.70	46.93	49.28	51.74	54.33	92,967.82
C85	3,523.60	3,699.78	3,884.77	4,079.01	4,282.96	7,634	8,016	8,417	8,838	9,280	44.05	46.25	48.56	50.99	53.54	91,613.79
C86	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77
C87	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77
C88	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77
C89	3,624.11	3,805.32	3,995.58	4,195.36	4,405.13	7,852	8,245	8,657	9,090	9,544	45.30	47.57	49.94	52.44	55.06	94,226.86
C90	3,438.12	3,610.02	3,790.52	3,980.05	4,179.05	7,449	7,822	8,213	8,623	9,055	42.98	45.13	47.38	49.75	52.24	89,391.15
C91	3,422.39	3,593.51	3,773.19	3,961.85	4,159.94	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,982.39
C92	3,405.69	3,575.98	3,754.77	3,942.51	4,139.64	7,379	7,748	8,135	8,542	8,969	42.57	44.70	46.93	49.28	51.75	88,548.08
C93	3,388.99	3,558.44	3,736.36	3,923.18	4,119.34	7,343	7,710	8,095	8,500	8,925	42.36	44.48	46.70	49.04	51.49	88,113.77
C94	3,306.45	3,471.77	3,645.36	3,827.63	4,019.01	7,164	7,522	7,898	8,293	8,708	41.33	43.40	45.57	47.85	50.24	85,967.77
C95	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
C96	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C97	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
C98	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
C99	3,134.49	3,291.22	3,455.78	3,628.57	3,810.00	6,791	7,131	7,488	7,862	8,255	39.18	41.14	43.20	45.36	47.63	81,496.93
D01	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
D02	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
D03	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
D04	2,956.37	3,104.19	3,259.39	3,422.36	3,593.48	6,405	6,726	7,062	7,415	7,786	36.95	38.80	40.74	42.78	44.92	76,865.66
D05	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
D06	2,238.99	2,350.94	2,468.49	2,591.91	2,721.51	4,851	5,094	5,348	5,616	5,897	27.99	29.39	30.86	32.40	34.02	58,213.84
D07	4,438.31					9,616					55.48					115,396.15
D08	4,771.27	5,009.83	5,260.33	5,523.34	5,799.51	10,338	10,855	11,397	11,967	12,566	59.64	62.62	65.75	69.04	72.49	124,053.15
D09	3,186.17	3,345.48	3,512.76	3,688.39	3,872.81	6,903	7,249	7,611	7,992	8,391	39.83	41.82	43.91	46.10	48.41	82,840.60
D10	3,681.18	3,865.24	4,058.50	4,261.42	4,474.50	7,976	8,375	8,793	9,233	9,695	46.01	48.32	50.73	53.27	55.93	95,710.75

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D11	4,476.18	4,699.99	4,934.99	5,181.74	5,440.83	9,698	10,183	10,692	11,227	11,788	55.95	58.75	61.69	64.77	68.01	116,380.81
D12	5,605.65	5,885.93	6,180.23	6,489.24	6,813.70	12,146	12,753	13,390	14,060	14,763	70.07	73.57	77.25	81.12	85.17	145,746.92
D13	6,488.17	6,812.58	7,153.21	7,510.87	7,886.41	14,058	14,761	15,499	16,274	17,087	81.10	85.16	89.42	93.89	98.58	168,692.57
D14	4,500.47	4,725.49	4,961.76	5,209.85	5,470.34	9,751	10,239	10,750	11,288	11,852	56.26	59.07	62.02	65.12	68.38	117,012.22
D15	3,472.79	3,646.43	3,828.75	4,020.19	4,221.20	7,524	7,901	8,296	8,710	9,146	43.41	45.58	47.86	50.25	52.77	90,292.65
D16	2,408.24	2,528.65	2,655.09	2,787.84	2,927.23	5,218	5,479	5,753	6,040	6,342	30.10	31.61	33.19	34.85	36.59	62,614.37
D17	2,566.78	2,695.12	2,829.88	2,971.37	3,119.94	5,561	5,839	6,131	6,438	6,760	32.08	33.69	35.37	37.14	39.00	66,736.42
D18	4,499.10	4,724.06	4,960.26	5,208.27	5,468.69	9,748	10,235	10,747	11,285	11,849	56.24	59.05	62.00	65.10	68.36	116,976.80
D19	3,681.18	3,865.24	4,058.50	4,261.42	4,474.50	7,976	8,375	8,793	9,233	9,695	46.01	48.32	50.73	53.27	55.93	95,710.75
D20	4,476.18	4,699.99	4,934.99	5,181.74	5,440.83	9,698	10,183	10,692	11,227	11,788	55.95	58.75	61.69	64.77	68.01	116,380.81
D21	5,605.65	5,885.93	6,180.23	6,489.24	6,813.70	12,146	12,753	13,390	14,060	14,763	70.07	73.57	77.25	81.12	85.17	145,746.92
D22	6,488.17	6,812.58	7,153.21	7,510.87	7,886.41	14,058	14,761	15,499	16,274	17,087	81.10	85.16	89.42	93.89	98.58	168,692.57
D23	4,202.07	4,412.17	4,632.78	4,864.42	5,107.64	9,104	9,560	10,038	10,540	11,067	52.53	55.15	57.91	60.81	63.85	109,253.92

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D24	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
D25	3,406.00	3,576.31	3,755.12	3,942.88	4,140.02	7,380	7,749	8,136	8,543	8,970	42.58	44.70	46.94	49.29	51.75	88,556.25
D26	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
D27	3,406.00	3,576.31	3,755.12	3,942.88	4,140.02	7,380	7,749	8,136	8,543	8,970	42.58	44.70	46.94	49.29	51.75	88,556.25
D28	4,456.52	4,679.35	4,913.32	5,158.98	5,416.93	9,656	10,139	10,646	11,178	11,737	55.71	58.49	61.42	64.49	67.71	115,869.73
D29	4,725.28	4,961.55	5,209.63	5,470.11	5,743.61	10,238	10,750	11,288	11,852	12,445	59.07	62.02	65.12	68.38	71.80	122,857.52
D30	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
D31	3,472.79	3,646.43	3,828.75	4,020.19	4,221.20	7,524	7,901	8,296	8,710	9,146	43.41	45.58	47.86	50.25	52.77	90,292.65
D32	4,202.07	4,412.17	4,632.78	4,864.42	5,107.64	9,104	9,560	10,038	10,540	11,067	52.53	55.15	57.91	60.81	63.85	109,253.92
D33	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
D34	4,725.28	4,961.55	5,209.63	5,470.11	5,743.61	10,238	10,750	11,288	11,852	12,445	59.07	62.02	65.12	68.38	71.80	122,857.52
D35	5,134.05	5,390.75	5,660.29	5,943.30	6,240.47	11,124	11,680	12,264	12,877	13,521	64.18	67.38	70.75	74.29	78.01	133,485.34
D36	4,327.76	4,544.15	4,771.36	5,009.93	5,260.42	9,377	9,846	10,338	10,855	11,398	54.10	56.80	59.64	62.62	65.76	112,521.97

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D37	5,286.31	5,550.63	5,828.16	6,119.57	6,425.54	11,454	12,026	12,628	13,259	13,922	66.08	69.38	72.85	76.49	80.32	137,444.20
D38	1,915.05	2,010.80	2,111.34	2,216.91	2,327.75	4,149	4,357	4,575	4,803	5,043	23.94	25.14	26.39	27.71	29.10	49,791.30
D39	2,021.32	2,122.39	2,228.51	2,339.94	2,456.93	4,380	4,599	4,828	5,070	5,323	25.27	26.53	27.86	29.25	30.71	52,554.53
D40	6,363.40	6,681.57	7,015.65	7,366.43	7,734.75	13,787	14,477	15,201	15,961	16,759	79.54	83.52	87.70	92.08	96.68	165,448.49
D41	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
D42	3,406.00	3,576.31	3,755.12	3,942.88	4,140.02	7,380	7,749	8,136	8,543	8,970	42.58	44.70	46.94	49.29	51.75	88,556.25
D43	4,265.10	4,478.35	4,702.27	4,937.38	5,184.25	9,241	9,703	10,188	10,698	11,233	53.31	55.98	58.78	61.72	64.80	110,892.64
D44	1,905.85	2,001.14	2,101.20	2,206.26	2,316.57	4,129	4,336	4,553	4,780	5,019	23.82	25.01	26.27	27.58	28.96	49,552.18
D45	2,238.99	2,350.94	2,468.49	2,591.91	2,721.51	4,851	5,094	5,348	5,616	5,897	27.99	29.39	30.86	32.40	34.02	58,213.84
D46	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
D47	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
D48	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
D49	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D50	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
D51	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
D52	4,202.07	4,412.17	4,632.78	4,864.42	5,107.64	9,104	9,560	10,038	10,540	11,067	52.53	55.15	57.91	60.81	63.85	109,253.92
D53	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
D54	3,472.79	3,646.43	3,828.75	4,020.19	4,221.20	7,524	7,901	8,296	8,710	9,146	43.41	45.58	47.86	50.25	52.77	90,292.65
D55	4,202.07	4,412.17	4,632.78	4,864.42	5,107.64	9,104	9,560	10,038	10,540	11,067	52.53	55.15	57.91	60.81	63.85	109,253.92
D56	3,014.33	3,165.05	3,323.30	3,489.47	3,663.94	6,531	6,858	7,201	7,561	7,939	37.68	39.56	41.54	43.62	45.80	78,372.83
D57	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
D58	4,499.10	4,724.06	4,960.26	5,208.27	5,468.69	9,748	10,235	10,747	11,285	11,849	56.24	59.05	62.00	65.10	68.36	116,976.80
D59	4,499.10	4,724.06	4,960.26	5,208.27	5,468.69	9,748	10,235	10,747	11,285	11,849	56.24	59.05	62.00	65.10	68.36	116,976.80
D60	4,202.07	4,412.17	4,632.78	4,864.42	5,107.64	9,104	9,560	10,038	10,540	11,067	52.53	55.15	57.91	60.81	63.85	109,253.92
D61	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
D62	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D63	5,159.59	5,417.57	5,688.45	5,972.88	6,271.52	11,179	11,738	12,325	12,941	13,588	64.49	67.72	71.11	74.66	78.39	134,149.58
D64	4,202.07	4,412.17	4,632.78	4,864.42	5,107.64	9,104	9,560	10,038	10,540	11,067	52.53	55.15	57.91	60.81	63.85	109,253.92
D65	6,944.54	7,291.77	7,656.36	8,039.18	8,441.14	15,047	15,799	16,589	17,418	18,289	86.81	91.15	95.70	100.49	105.51	180,558.22
D66	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
D67	2,566.72	2,695.06	2,829.81	2,971.30	3,119.87	5,561	5,839	6,131	6,438	6,760	32.08	33.69	35.37	37.14	39.00	66,734.93
D68	3,044.81	3,197.05	3,356.90	3,524.74	3,700.98	6,597	6,927	7,273	7,637	8,019	38.06	39.96	41.96	44.06	46.26	79,165.06
D69	3,389.64	3,559.13	3,737.08	3,923.94	4,120.13	7,344	7,711	8,097	8,502	8,927	42.37	44.49	46.71	49.05	51.50	88,130.86
D70	3,243.51	3,405.69	3,575.97	3,754.77	3,942.51	7,028	7,379	7,748	8,135	8,542	40.54	42.57	44.70	46.93	49.28	84,331.49
D71	4,499.10	4,724.06	4,960.26	5,208.27	5,468.69	9,748	10,235	10,747	11,285	11,849	56.24	59.05	62.00	65.10	68.36	116,976.73
D72	7,886.39	8,280.70	8,694.74	9,129.48	9,585.95	17,087	17,942	18,839	19,781	20,770	98.58	103.51	108.68	114.12	119.82	205,046.15
D73	2,717.10	2,852.96	2,995.61	3,145.39	3,302.66	5,887	6,181	6,490	6,815	7,156	33.96	35.66	37.45	39.32	41.28	70,644.79
D74	4,274.15	4,487.85	4,712.25	4,947.86	5,195.25	9,261	9,724	10,210	10,720	11,256	53.43	56.10	58.90	61.85	64.94	111,127.91
D75	4,814.03	5,054.73	5,307.47	5,572.84	5,851.48	10,430	10,952	11,500	12,075	12,678	60.18	63.18	66.34	69.66	73.14	125,164.91

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D76	7,330.99	7,697.54	8,082.42	8,486.54	8,910.86	15,884	16,678	17,512	18,388	19,307	91.64	96.22	101.03	106.08	111.39	190,605.74
D77	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.62
E01	2,282.93	2,397.08	2,516.93	2,642.78	2,774.92	4,946	5,194	5,453	5,726	6,012	28.54	29.96	31.46	33.03	34.69	59,356.33
E02	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
E03	3,144.09	3,301.30	3,466.36	3,639.68	3,821.66	6,812	7,153	7,510	7,886	8,280	39.30	41.27	43.33	45.50	47.77	81,746.48
E04	2,151.70	2,259.28	2,372.24	2,490.86	2,615.40	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,944.21
E05	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
E06	2,681.47	2,815.55	2,956.33	3,104.14	3,259.35	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,718.46
E07	3,243.52	3,405.70	3,575.98	3,754.78	3,942.52	7,028	7,379	7,748	8,135	8,542	40.54	42.57	44.70	46.93	49.28	84,331.70
E08	3,259.87	3,422.87	3,594.01	3,773.71	3,962.40	7,063	7,416	7,787	8,176	8,585	40.75	42.79	44.93	47.17	49.53	84,756.81
E09	3,886.30	4,080.62	4,284.65	4,498.88	4,723.82	8,420	8,841	9,283	9,748	10,235	48.58	51.01	53.56	56.24	59.05	101,043.93
E0A	31.10					5,390					31.10					64,681.62
E0B	3,566.50					7,727					44.58					92,729.17

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E0C	2,524.30	2,650.51	2,783.04	2,922.19	3,068.30	5,469	5,743	6,030	6,331	6,648	31.55	33.13	34.79	36.53	38.35	65,631.90
E0D	3,150.66	3,308.20	3,473.61	3,647.29	3,829.65	6,826	7,168	7,526	7,902	8,298	39.38	41.35	43.42	45.59	47.87	81,917.40
E0E	3,213.97	3,374.67	3,543.40	3,720.57	3,906.60	6,964	7,312	7,677	8,061	8,464	40.17	42.18	44.29	46.51	48.83	83,563.33
E0F	6,711.02	7,046.57	7,398.90	7,768.85	8,157.29	14,541	15,268	16,031	16,833	17,674	83.89	88.08	92.49	97.11	101.97	174,486.68
E0G	2,942.06	3,089.16	3,243.62	3,405.80	3,576.10	6,374	6,693	7,028	7,379	7,748	36.78	38.61	40.55	42.57	44.70	76,493.72
E10	3,422.36	3,593.47	3,773.15	3,961.81	4,159.90	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,981.37
E11	3,810.68					8,256					47.63					99,077.79
E12	4,161.19					9,016					52.01					108,191.14
E13	3,456.08	3,628.88	3,810.33	4,000.84	4,200.89	7,488	7,863	8,256	8,669	9,102	43.20	45.36	47.63	50.01	52.51	89,858.16
E14	3,456.08	3,628.88	3,810.33	4,000.84	4,200.89	7,488	7,863	8,256	8,669	9,102	43.20	45.36	47.63	50.01	52.51	89,858.16
E15	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
E16	2,986.00	3,135.30	3,292.07	3,456.67	3,629.51	6,470	6,793	7,133	7,489	7,864	37.33	39.19	41.15	43.21	45.37	77,636.18
E17	3,628.78	3,810.22	4,000.73	4,200.77	4,410.81	7,862	8,255	8,668	9,102	9,557	45.36	47.63	50.01	52.51	55.14	94,348.41

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E18	4,001.78	4,201.86	4,411.96	4,632.56	4,864.18	8,671	9,104	9,559	10,037	10,539	50.02	52.52	55.15	57.91	60.80	104,046.29
E19	3,074.91	3,228.65	3,390.09	3,559.59	3,737.57	6,662	6,995	7,345	7,712	8,098	38.44	40.36	42.38	44.49	46.72	79,947.72
E20	3,422.36	3,593.47	3,773.15	3,961.81	4,159.90	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,981.37
E21	3,089.21	3,243.68	3,405.86	3,576.15	3,754.96	6,693	7,028	7,379	7,748	8,136	38.62	40.55	42.57	44.70	46.94	80,319.70
E22	3,791.26	3,980.83	4,179.87	4,388.86	4,608.31	8,214	8,625	9,056	9,509	9,985	47.39	49.76	52.25	54.86	57.60	98,572.97
E23	4,327.76	4,544.15	4,771.36	5,009.93	5,260.42	9,377	9,846	10,338	10,855	11,398	54.10	56.80	59.64	62.62	65.76	112,521.97
E24	4,725.28	4,961.55	5,209.63	5,470.11	5,743.61	10,238	10,750	11,288	11,852	12,445	59.07	62.02	65.12	68.38	71.80	122,857.52
E25	3,791.26	3,980.83	4,179.87	4,388.86	4,608.31	8,214	8,625	9,056	9,509	9,985	47.39	49.76	52.25	54.86	57.60	98,572.97
E26	4,327.76	4,544.15	4,771.36	5,009.93	5,260.42	9,377	9,846	10,338	10,855	11,398	54.10	56.80	59.64	62.62	65.76	112,521.97
E27	4,725.28	4,961.55	5,209.63	5,470.11	5,743.61	10,238	10,750	11,288	11,852	12,445	59.07	62.02	65.12	68.38	71.80	122,857.52
E28	3,089.21	3,243.68	3,405.86	3,576.15	3,754.96	6,693	7,028	7,379	7,748	8,136	38.62	40.55	42.57	44.70	46.94	80,319.70
E29	2,566.73	2,695.06	2,829.82	2,971.31	3,119.87	5,561	5,839	6,131	6,438	6,760	32.08	33.69	35.37	37.14	39.00	66,735.02
E30	3,044.81	3,197.05	3,356.91	3,524.75	3,700.99	6,597	6,927	7,273	7,637	8,019	38.06	39.96	41.96	44.06	46.26	79,165.27

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E31	3,389.65	3,559.14	3,737.09	3,923.95	4,120.15	7,344	7,711	8,097	8,502	8,927	42.37	44.49	46.71	49.05	51.50	88,131.14
E32	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01
E33	3,089.21	3,243.68	3,405.86	3,576.15	3,754.96	6,693	7,028	7,379	7,748	8,136	38.62	40.55	42.57	44.70	46.94	80,319.70
E34	3,646.45	3,828.77	4,020.21	4,221.22	4,432.28	7,901	8,296	8,710	9,146	9,603	45.58	47.86	50.25	52.77	55.40	94,807.72
E35	3,924.70	4,120.93	4,326.98	4,543.33	4,770.50	8,504	8,929	9,375	9,844	10,336	49.06	51.51	54.09	56.79	59.63	102,042.27
E36	5,041.80	5,293.89	5,558.58	5,836.51	6,128.34	10,924	11,470	12,044	12,646	13,278	63.02	66.17	69.48	72.96	76.60	131,086.88
E37	3,029.94	3,181.44	3,340.51	3,507.54	3,682.92	6,565	6,893	7,238	7,600	7,980	37.87	39.77	41.76	43.84	46.04	78,778.67
E38	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
E39	2,373.88	2,492.57	2,617.20	2,748.06	2,885.47	5,143	5,401	5,671	5,954	6,252	29.67	31.16	32.72	34.35	36.07	61,721.02
E40	3,701.34	3,886.40	4,080.72	4,284.76	4,499.00	8,020	8,421	8,842	9,284	9,748	46.27	48.58	51.01	53.56	56.24	96,234.85
E41	2,517.79					5,455					31.47					65,462.75
E42	5,134.05	5,390.75	5,660.29	5,943.30	6,240.47	11,124	11,680	12,264	12,877	13,521	64.18	67.38	70.75	74.29	78.01	133,485.34
E43	3,089.21	3,243.68	3,405.86	3,576.15	3,754.96	6,693	7,028	7,379	7,748	8,136	38.62	40.55	42.57	44.70	46.94	80,319.70

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E44	3,791.26	3,980.83	4,179.87	4,388.86	4,608.31	8,214	8,625	9,056	9,509	9,985	47.39	49.76	52.25	54.86	57.60	98,572.97
E45	4,725.28	4,961.55	5,209.63	5,470.11	5,743.61	10,238	10,750	11,288	11,852	12,445	59.07	62.02	65.12	68.38	71.80	122,857.52
E46	5,134.05	5,390.75	5,660.29	5,943.30	6,240.47	11,124	11,680	12,264	12,877	13,521	64.18	67.38	70.75	74.29	78.01	133,485.34
E47	4,327.76	4,544.15	4,771.36	5,009.93	5,260.42	9,377	9,846	10,338	10,855	11,398	54.10	56.80	59.64	62.62	65.76	112,521.97
E48	2,516.95					5,453					31.46					65,440.76
E49	3,456.08	3,628.88	3,810.33	4,000.84	4,200.89	7,488	7,863	8,256	8,669	9,102	43.20	45.36	47.63	50.01	52.51	89,858.16
E50	3,924.70	4,120.93	4,326.98	4,543.33	4,770.50	8,504	8,929	9,375	9,844	10,336	49.06	51.51	54.09	56.79	59.63	102,042.27
E51	3,774.85	3,963.60	4,161.78	4,369.86	4,588.36	8,179	8,588	9,017	9,468	9,941	47.19	49.55	52.02	54.62	57.35	98,146.30
E52	4,317.02	4,532.87	4,759.52	4,997.49	5,247.37	9,354	9,821	10,312	10,828	11,369	53.96	56.66	59.49	62.47	65.59	112,242.70
E53	4,002.02	4,202.12	4,412.23	4,632.84	4,864.48	8,671	9,105	9,560	10,038	10,540	50.03	52.53	55.15	57.91	60.81	104,052.60
E54	3,259.87	3,422.87	3,594.01	3,773.71	3,962.40	7,063	7,416	7,787	8,176	8,585	40.75	42.79	44.93	47.17	49.53	84,756.81
E56	3,736.83	3,923.67	4,119.86	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.71
E57	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E58	5,471.28	5,744.84	6,032.08	6,333.69	6,650.37	11,854	12,447	13,070	13,723	14,409	68.39	71.81	75.40	79.17	83.13	142,253.28
E59	5,744.12	6,031.33	6,332.90	6,649.54	6,982.02	12,446	13,068	13,721	14,407	15,128	71.80	75.39	79.16	83.12	87.28	149,347.35
E60	4,161.19	4,369.25	4,587.72	4,817.10	5,057.96	9,016	9,467	9,940	10,437	10,959	52.01	54.62	57.35	60.21	63.22	108,191.14
E61	3,473.45	3,647.12	3,829.48	4,020.95	4,222.00	7,526	7,902	8,297	8,712	9,148	43.42	45.59	47.87	50.26	52.78	90,309.84
E62	4,264.05	4,477.25	4,701.11	4,936.17	5,182.98	9,239	9,701	10,186	10,695	11,230	53.30	55.97	58.76	61.70	64.79	110,865.40
E64	3,943.09	4,140.24	4,347.25	4,564.62	4,792.85	8,543	8,971	9,419	9,890	10,385	49.29	51.75	54.34	57.06	59.91	102,520.40
E65	4,243.97	4,456.17	4,678.97	4,912.92	5,158.57	9,195	9,655	10,138	10,645	11,177	53.05	55.70	58.49	61.41	64.48	110,343.27
E66	4,456.52	4,679.35	4,913.32	5,158.98	5,416.93	9,656	10,139	10,646	11,178	11,737	55.71	58.49	61.42	64.49	67.71	115,869.73
E67	3,045.27	3,197.54	3,357.41	3,525.28	3,701.55	6,598	6,928	7,274	7,638	8,020	38.07	39.97	41.97	44.07	46.27	79,177.21
E68	3,628.78	3,810.22	4,000.73	4,200.77	4,410.81	7,862	8,255	8,668	9,102	9,557	45.36	47.63	50.01	52.51	55.14	94,348.41
E69	4,544.41	4,771.63	5,010.21	5,260.72	5,523.76	9,846	10,339	10,855	11,398	11,968	56.81	59.65	62.63	65.76	69.05	118,154.72
E70	3,104.54	3,259.77	3,422.76	3,593.90	3,773.59	6,727	7,063	7,416	7,787	8,176	38.81	40.75	42.78	44.92	47.17	80,718.24
E71	3,197.54	3,357.41	3,525.28	3,701.55	3,886.63	6,928	7,274	7,638	8,020	8,421	39.97	41.97	44.07	46.27	48.58	83,136.07

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E72	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
E73	3,291.55	3,456.13	3,628.94	3,810.38	4,000.90	7,132	7,488	7,863	8,256	8,669	41.14	43.20	45.36	47.63	50.01	85,580.47
E74	2,788.19	2,927.60	3,073.98	3,227.68	3,389.07	6,041	6,343	6,660	6,993	7,343	34.85	36.60	38.42	40.35	42.36	72,493.11
E75	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
E76	2,326.87	2,443.22	2,565.38	2,693.65	2,828.33	5,042	5,294	5,558	5,836	6,128	29.09	30.54	32.07	33.67	35.35	60,498.83
E77	2,630.38	2,761.90	2,899.99	3,044.99	3,197.24	5,699	5,984	6,283	6,597	6,927	32.88	34.52	36.25	38.06	39.97	68,389.98
E78	2,694.76	2,829.50	2,970.97	3,119.52	3,275.50	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.86
E79	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
E80	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
E81	2,843.96					6,162					35.55					73,943.01
E82	3,212.86					6,961					40.16					83,534.61
E83	3,541.92					7,674					44.27					92,090.00
E84	3,866.88					8,378					48.34					100,539.11

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E85	4,679.30	4,913.26	5,158.93	5,416.87	5,687.72	10,138	10,645	11,178	11,737	12,323	58.49	61.42	64.49	67.71	71.10	121,661.89
E86	3,291.55	3,456.13	3,628.94	3,810.38	4,000.90	7,132	7,488	7,863	8,256	8,669	41.14	43.20	45.36	47.63	50.01	85,580.47
E87	3,337.17	3,504.03	3,679.23	3,863.19	4,056.35	7,231	7,592	7,972	8,370	8,789	41.71	43.80	45.99	48.29	50.70	86,766.53
E88	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
E89	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
E90	3,356.94	3,524.79	3,701.02	3,886.08	4,080.38	7,273	7,637	8,019	8,420	8,841	41.96	44.06	46.26	48.58	51.00	87,280.51
E91	4,002.02	4,202.12	4,412.23	4,632.84	4,864.48	8,671	9,105	9,560	10,038	10,540	50.03	52.53	55.15	57.91	60.81	104,052.60
E92	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
E93	3,981.34	4,180.40	4,389.43	4,608.90	4,839.34	8,626	9,058	9,510	9,986	10,485	49.77	52.26	54.87	57.61	60.49	103,514.90
E94	3,000.71	3,150.74	3,308.28	3,473.69	3,647.38	6,502	6,827	7,168	7,526	7,903	37.51	39.38	41.35	43.42	45.59	78,018.50
E95	3,456.08	3,628.88	3,810.33	4,000.84	4,200.89	7,488	7,863	8,256	8,669	9,102	43.20	45.36	47.63	50.01	52.51	89,858.16
E96	3,291.55	3,456.13	3,628.94	3,810.38	4,000.90	7,132	7,488	7,863	8,256	8,669	41.14	43.20	45.36	47.63	50.01	85,580.47
E97	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E98	3,848.79	4,041.23	4,243.29	4,455.46	4,678.23	8,339	8,756	9,194	9,653	10,136	48.11	50.52	53.04	55.69	58.48	100,068.66
E99	4,473.37	4,697.03	4,931.89	5,178.48	5,437.40	9,692	10,177	10,686	11,220	11,781	55.92	58.71	61.65	64.73	67.97	116,307.63
F01	1,924.24	2,020.45	2,121.48	2,227.55	2,338.93	4,169	4,378	4,597	4,826	5,068	24.05	25.26	26.52	27.84	29.24	50,030.43
F02	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
F03	2,468.21	2,591.62	2,721.20	2,857.26	3,000.12	5,348	5,615	5,896	6,191	6,500	30.85	32.40	34.02	35.72	37.50	64,173.48
F04	2,900.66	3,045.69	3,197.98	3,357.88	3,525.77	6,285	6,599	6,929	7,275	7,639	36.26	38.07	39.97	41.97	44.07	75,417.32
F05	3,228.19	3,389.60	3,559.08	3,737.04	3,923.89	6,994	7,344	7,711	8,097	8,502	40.35	42.37	44.49	46.71	49.05	83,933.16
F06	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
F07	2,956.37	3,104.19	3,259.39	3,422.36	3,593.48	6,405	6,726	7,062	7,415	7,786	36.95	38.80	40.74	42.78	44.92	76,865.66
F08	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
F09	1,870.08	1,963.59	2,061.77	2,164.85	2,273.10	4,052	4,254	4,467	4,691	4,925	23.38	24.54	25.77	27.06	28.41	48,622.24
F0A	1,963.07	2,061.23	2,164.29	2,272.51	2,386.13	4,253	4,466	4,689	4,924	5,170	24.54	25.77	27.05	28.41	29.83	51,040.07
F0B	2,326.87	2,443.22	2,565.38	2,693.65	2,828.33	5,042	5,294	5,558	5,836	6,128	29.09	30.54	32.07	33.67	35.35	60,498.83

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0C	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
F0D	3,228.19	3,389.60	3,559.08	3,737.04	3,923.89	6,994	7,344	7,711	8,097	8,502	40.35	42.37	44.49	46.71	49.05	83,933.16
F0E	2,164.39	2,272.61	2,386.24	2,505.55	2,630.83	4,690	4,924	5,170	5,429	5,700	27.05	28.41	29.83	31.32	32.89	56,274.27
F0F	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
F0G	2,694.76	2,829.50	2,970.97	3,119.52	3,275.50	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.86
F0H	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
F0I	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
F0J	2,361.62	2,479.70	2,603.68	2,733.87	2,870.56	5,117	5,373	5,641	5,923	6,220	29.52	31.00	32.55	34.17	35.88	61,402.19
F0K	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
F0L	3,228.19	3,389.60	3,559.08	3,737.04	3,923.89	6,994	7,344	7,711	8,097	8,502	40.35	42.37	44.49	46.71	49.05	83,933.16
F0M	2,071.40	2,174.97	2,283.72	2,397.90	2,517.80	4,488	4,712	4,948	5,195	5,455	25.89	27.19	28.55	29.97	31.47	53,856.44
F0N	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
F0O	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0P	3,015.64	3,166.42	3,324.74	3,490.98	3,665.53	6,534	6,861	7,204	7,564	7,942	37.70	39.58	41.56	43.64	45.82	78,406.69
F0Q	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
F0R	2,629.87	2,761.36	2,899.43	3,044.40	3,196.62	5,698	5,983	6,282	6,596	6,926	32.87	34.52	36.24	38.06	39.96	68,376.70
F0S	3,541.56	3,718.64	3,904.57	4,099.80	4,304.79	7,673	8,057	8,460	8,883	9,327	44.27	46.48	48.81	51.25	53.81	92,080.62
F0T	3,074.91	3,228.65	3,390.09	3,559.59	3,737.57	6,662	6,995	7,345	7,712	8,098	38.44	40.36	42.38	44.49	46.72	79,947.72
F0U	3,045.27	3,197.54	3,357.41	3,525.28	3,701.55	6,598	6,928	7,274	7,638	8,020	38.07	39.97	41.97	44.07	46.27	79,177.21
F0V	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
F0W	1,815.92	1,906.72	2,002.05	2,102.16	2,207.26	3,935	4,131	4,338	4,555	4,782	22.70	23.83	25.03	26.28	27.59	47,214.06
F0X	2,153.15	2,260.81	2,373.85	2,492.54	2,617.17	4,665	4,898	5,143	5,401	5,671	26.91	28.26	29.67	31.16	32.71	55,982.01
F0Y	2,294.17	2,408.88	2,529.33	2,655.79	2,788.58	4,971	5,219	5,480	5,754	6,042	28.68	30.11	31.62	33.20	34.86	59,648.60
F0Z	2,694.76	2,829.50	2,970.97	3,119.52	3,275.50	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.86
F10	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F11	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F12	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
F13	2,216.51	2,327.33	2,443.70	2,565.89	2,694.18	4,802	5,043	5,295	5,559	5,837	27.71	29.09	30.55	32.07	33.68	57,629.32
F14	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
F15	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
F16	1,583.95	1,663.15	1,746.30	1,833.62	1,925.30	3,432	3,603	3,784	3,973	4,171	19.80	20.79	21.83	22.92	24.07	41,182.77
F17	1,746.43	1,833.75	1,925.44	2,021.71	2,122.80	3,784	3,973	4,172	4,380	4,599	21.83	22.92	24.07	25.27	26.54	45,407.33
F18	3,489.80	3,664.29	3,847.51	4,039.88	4,241.88	7,561	7,939	8,336	8,753	9,191	43.62	45.80	48.09	50.50	53.02	90,734.96
F19	3,207.66	3,368.04	3,536.44	3,713.27	3,898.93	6,950	7,297	7,662	8,045	8,448	40.10	42.10	44.21	46.42	48.74	83,399.24
F1A	1,546.14	1,623.44	1,704.62	1,789.85	1,879.34	3,350	3,517	3,693	3,878	4,072	19.33	20.29	21.31	22.37	23.49	40,199.70
F1B	1,746.43	1,833.75	1,925.44	2,021.71	2,122.80	3,784	3,973	4,172	4,380	4,599	21.83	22.92	24.07	25.27	26.54	45,407.33
F1C	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F1D	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
F1E	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1F	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
F1G	2,294.17	2,408.88	2,529.33	2,655.79	2,788.58	4,971	5,219	5,480	5,754	6,042	28.68	30.11	31.62	33.20	34.86	59,648.60
F1H	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
F1I	2,455.63	2,578.42	2,707.34	2,842.70	2,984.84	5,321	5,587	5,866	6,159	6,467	30.70	32.23	33.84	35.53	37.31	63,846.59
F1J	2,721.33	2,857.40	3,000.27	3,150.28	3,307.79	5,896	6,191	6,501	6,826	7,167	34.02	35.72	37.50	39.38	41.35	70,754.67
F1K	2,467.90	2,591.29	2,720.86	2,856.90	2,999.74	5,347	5,614	5,895	6,190	6,499	30.85	32.39	34.01	35.71	37.50	64,165.42
F1L	2,721.33	2,857.40	3,000.27	3,150.28	3,307.79	5,896	6,191	6,501	6,826	7,167	34.02	35.72	37.50	39.38	41.35	70,754.67
F1M	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
F1N	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
F1O	1,696.36	1,781.18	1,870.23	1,963.75	2,061.93	3,675	3,859	4,052	4,255	4,468	21.20	22.26	23.38	24.55	25.77	44,105.42
F1P	2,681.47	2,815.55	2,956.33	3,104.14	3,259.35	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,718.46
F1Q	2,956.37	3,104.19	3,259.39	3,422.36	3,593.48	6,405	6,726	7,062	7,415	7,786	36.95	38.80	40.74	42.78	44.92	76,865.66
F1R	3,389.65	3,559.14	3,737.09	3,923.95	4,120.15	7,344	7,711	8,097	8,502	8,927	42.37	44.49	46.71	49.05	51.50	88,131.14

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1S	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
F1T	2,184.83	2,294.07	2,408.77	2,529.21	2,655.67	4,734	4,970	5,219	5,480	5,754	27.31	28.68	30.11	31.62	33.20	56,805.66
F1U	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
F1V	2,249.21	2,361.67	2,479.75	2,603.74	2,733.93	4,873	5,117	5,373	5,641	5,924	28.12	29.52	31.00	32.55	34.17	58,479.54
F1W	2,480.16	2,604.17	2,734.38	2,871.09	3,014.65	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,484.26
F1X	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75
F1Y	1,806.72	1,897.06	1,991.91	2,091.51	2,196.08	3,915	4,110	4,316	4,532	4,758	22.58	23.71	24.90	26.14	27.45	46,974.93
F1Z	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F20	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
F21	3,406.00	3,576.31	3,755.12	3,942.88	4,140.02	7,380	7,749	8,136	8,543	8,970	42.58	44.70	46.94	49.29	51.75	88,556.25
F22	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F23	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01
F24	2,184.83	2,294.07	2,408.77	2,529.21	2,655.67	4,734	4,970	5,219	5,480	5,754	27.31	28.68	30.11	31.62	33.20	56,805.66

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F25	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
F26	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
F27	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71
F28	2,643.66	2,775.85	2,914.64	3,060.37	3,213.39	5,728	6,014	6,315	6,631	6,962	33.05	34.70	36.43	38.25	40.17	68,735.38
F29	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F2A	3,507.17	3,682.53	3,866.66	4,059.99	4,262.99	7,599	7,979	8,378	8,797	9,236	43.84	46.03	48.33	50.75	53.29	91,186.64
F2B	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
F2C	1,824.10	1,915.30	2,011.07	2,111.62	2,217.20	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.40	27.72	47,426.61
F2D	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
F2E	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F2F	2,788.77	2,928.21	3,074.62	3,228.36	3,389.77	6,042	6,344	6,662	6,995	7,345	34.86	36.60	38.43	40.35	42.37	72,508.25
F2G	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F2H	3,074.91	3,228.65	3,390.09	3,559.59	3,737.57	6,662	6,995	7,345	7,712	8,098	38.44	40.36	42.38	44.49	46.72	79,947.72

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2I	3,489.80	3,664.29	3,847.51	4,039.88	4,241.88	7,561	7,939	8,336	8,753	9,191	43.62	45.80	48.09	50.50	53.02	90,734.96
F2J	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
F2K	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
F2L	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
F2M	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
F2N	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
F2O	2,294.17	2,408.88	2,529.33	2,655.79	2,788.58	4,971	5,219	5,480	5,754	6,042	28.68	30.11	31.62	33.20	34.86	59,648.60
F2P	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
F2Q	1,451.10	1,523.66	1,599.84	1,679.83	1,763.82	3,144	3,301	3,466	3,640	3,822	18.14	19.05	20.00	21.00	22.05	37,728.73
F2R	1,924.24	2,020.45	2,121.48	2,227.55	2,338.93	4,169	4,378	4,597	4,826	5,068	24.05	25.26	26.52	27.84	29.24	50,030.43
F2S	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
F2T	2,249.21	2,361.67	2,479.75	2,603.74	2,733.93	4,873	5,117	5,373	5,641	5,924	28.12	29.52	31.00	32.55	34.17	58,479.54
F2U	2,338.11	2,455.02	2,577.77	2,706.66	2,841.99	5,066	5,319	5,585	5,864	6,158	29.23	30.69	32.22	33.83	35.52	60,791.09

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2V	1,704.53	1,789.76	1,879.25	1,973.21	2,071.87	3,693	3,878	4,072	4,275	4,489	21.31	22.37	23.49	24.67	25.90	44,317.98
F2W	1,896.65	1,991.48	2,091.06	2,195.61	2,305.39	4,109	4,315	4,531	4,757	4,995	23.71	24.89	26.14	27.45	28.82	49,313.05
F2X	2,040.74	2,142.78	2,249.92	2,362.41	2,480.53	4,422	4,643	4,875	5,119	5,374	25.51	26.78	28.12	29.53	31.01	53,059.36
F2Y	2,040.74	2,142.78	2,249.92	2,362.41	2,480.53	4,422	4,643	4,875	5,119	5,374	25.51	26.78	28.12	29.53	31.01	53,059.36
F2Z	1,833.29	1,924.96	2,021.21	2,122.27	2,228.38	3,972	4,171	4,379	4,598	4,828	22.92	24.06	25.27	26.53	27.85	47,665.74
F30	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F31	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
F32	2,227.75	2,339.14	2,456.09	2,578.90	2,707.84	4,827	5,068	5,322	5,588	5,867	27.85	29.24	30.70	32.24	33.85	57,921.58
F33	3,438.71	3,610.64	3,791.17	3,980.73	4,179.77	7,451	7,823	8,214	8,625	9,056	42.98	45.13	47.39	49.76	52.25	89,406.48
F34	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F35	3,406.00	3,576.31	3,755.12	3,942.88	4,140.02	7,380	7,749	8,136	8,543	8,970	42.58	44.70	46.94	49.29	51.75	88,556.25
F36	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01
F37	2,195.05	2,304.80	2,420.04	2,541.04	2,668.09	4,756	4,994	5,243	5,506	5,781	27.44	28.81	30.25	31.76	33.35	57,071.36

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F38	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F39	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
F3A	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F3B	1,920.68	2,016.71	2,117.55	2,223.43	2,334.60	4,161	4,370	4,588	4,817	5,058	24.01	25.21	26.47	27.79	29.18	49,937.79
F3C	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F3D	1,920.68	2,016.71	2,117.55	2,223.43	2,334.60	4,161	4,370	4,588	4,817	5,058	24.01	25.21	26.47	27.79	29.18	49,937.79
F3E	2,630.38	2,761.90	2,899.99	3,044.99	3,197.24	5,699	5,984	6,283	6,597	6,927	32.88	34.52	36.25	38.06	39.97	68,389.98
F3F	2,311.14	2,426.69	2,548.03	2,675.43	2,809.20	5,007	5,258	5,521	5,797	6,087	28.89	30.33	31.85	33.44	35.12	60,089.65
F3G	2,474.98	2,598.72	2,728.66	2,865.09	3,008.35	5,362	5,631	5,912	6,208	6,518	30.94	32.48	34.11	35.81	37.60	64,349.49
F3H	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75
F3I	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
F3J	3,575.64	3,754.42	3,942.14	4,139.25	4,346.22	7,747	8,135	8,541	8,968	9,417	44.70	46.93	49.28	51.74	54.33	92,966.80
F3K	4,001.78	4,201.86	4,411.96	4,632.56	4,864.18	8,671	9,104	9,559	10,037	10,539	50.02	52.52	55.15	57.91	60.80	104,046.29

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3L	1,655.32	1,738.08	1,824.99	1,916.24	2,012.05	3,587	3,766	3,954	4,152	4,359	20.69	21.73	22.81	23.95	25.15	43,038.32
F3M	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
F3N	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
F3O	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
F3P	2,368.75	2,487.19	2,611.55	2,742.13	2,879.24	5,132	5,389	5,658	5,941	6,238	29.61	31.09	32.64	34.28	35.99	61,587.71
F3Q	2,877.54	3,021.41	3,172.48	3,331.11	3,497.66	6,235	6,546	6,874	7,217	7,578	35.97	37.77	39.66	41.64	43.72	74,816.06
F3R	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
F3S	1,662.63	1,745.77	1,833.06	1,924.71	2,020.94	3,602	3,783	3,972	4,170	4,379	20.78	21.82	22.91	24.06	25.26	43,228.63
F3T	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
F3U	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
F3V	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
F3W	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F3X	2,093.10	2,197.75	2,307.64	2,423.02	2,544.18	4,535	4,762	5,000	5,250	5,512	26.16	27.47	28.85	30.29	31.80	54,420.68

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3Y	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
F3Z	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
F40	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
F41	1,943.66	2,040.84	2,142.88	2,250.03	2,362.53	4,211	4,422	4,643	4,875	5,119	24.30	25.51	26.79	28.13	29.53	50,535.25
F42	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
F43	2,516.95	2,642.80	2,774.94	2,913.68	3,059.37	5,453	5,726	6,012	6,313	6,629	31.46	33.04	34.69	36.42	38.24	65,440.76
F44	3,422.36	3,593.47	3,773.15	3,961.81	4,159.90	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,981.37
F45	2,630.38	2,761.90	2,899.99	3,044.99	3,197.24	5,699	5,984	6,283	6,597	6,927	32.88	34.52	36.25	38.06	39.97	68,389.98
F46	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
F47	2,970.67	3,119.21	3,275.17	3,438.93	3,610.87	6,436	6,758	7,096	7,451	7,824	37.13	38.99	40.94	42.99	45.14	77,237.63
F48	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F49	2,474.98	2,598.72	2,728.66	2,865.09	3,008.35	5,362	5,631	5,912	6,208	6,518	30.94	32.48	34.11	35.81	37.60	64,349.49
F4A	1,704.53	1,789.76	1,879.25	1,973.21	2,071.87	3,693	3,878	4,072	4,275	4,489	21.31	22.37	23.49	24.67	25.90	44,317.98

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4B	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
F4C	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
F4D	2,153.15	2,260.81	2,373.85	2,492.54	2,617.17	4,665	4,898	5,143	5,401	5,671	26.91	28.26	29.67	31.16	32.71	55,982.01
F4E	3,243.52	3,405.70	3,575.98	3,754.78	3,942.52	7,028	7,379	7,748	8,135	8,542	40.54	42.57	44.70	46.93	49.28	84,331.70
F4F	2,338.11	2,455.02	2,577.77	2,706.66	2,841.99	5,066	5,319	5,585	5,864	6,158	29.23	30.69	32.22	33.83	35.52	60,791.09
F4G	4,057.59	4,260.47	4,473.50	4,697.17	4,932.03	8,791	9,231	9,693	10,177	10,686	50.72	53.26	55.92	58.71	61.65	105,497.52
F4H	4,076.23	4,280.04	4,494.05	4,718.75	4,954.69	8,832	9,273	9,737	10,224	10,735	50.95	53.50	56.18	58.98	61.93	105,982.15
F4I	4,057.59	4,260.47	4,473.50	4,697.17	4,932.03	8,791	9,231	9,693	10,177	10,686	50.72	53.26	55.92	58.71	61.65	105,497.52
F4J	3,471.61	3,645.19	3,827.45	4,018.82	4,219.77	7,522	7,898	8,293	8,707	9,143	43.40	45.56	47.84	50.24	52.75	90,262.02
F4K	3,645.19	3,827.45	4,018.82	4,219.77	4,430.75	7,898	8,293	8,707	9,143	9,600	45.56	47.84	50.24	52.75	55.38	94,775.12
F4L	4,538.73	4,765.66	5,003.95	5,254.14	5,516.85	9,834	10,326	10,842	11,384	11,953	56.73	59.57	62.55	65.68	68.96	118,006.99
F4M	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
F4N	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4O	2,432.13	2,553.74	2,681.42	2,815.49	2,956.27	5,270	5,533	5,810	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,235.49
F4P	2,788.77	2,928.21	3,074.62	3,228.36	3,389.77	6,042	6,344	6,662	6,995	7,345	34.86	36.60	38.43	40.35	42.37	72,508.25
F4R	3,045.27	3,197.54	3,357.41	3,525.28	3,701.55	6,598	6,928	7,274	7,638	8,020	38.07	39.97	41.97	44.07	46.27	79,177.21
F4S	3,197.54	3,357.41	3,525.28	3,701.55	3,886.63	6,928	7,274	7,638	8,020	8,421	39.97	41.97	44.07	46.27	48.58	83,136.07
F4T	3,228.19	3,389.60	3,559.08	3,737.04	3,923.89	6,994	7,344	7,711	8,097	8,502	40.35	42.37	44.49	46.71	49.05	83,933.16
F4U	2,492.42	2,617.04	2,747.90	2,885.29	3,029.56	5,400	5,670	5,954	6,251	6,564	31.16	32.71	34.35	36.07	37.87	64,803.09
F4V	3,029.94	3,181.44	3,340.51	3,507.54	3,682.92	6,565	6,893	7,238	7,600	7,980	37.87	39.77	41.76	43.84	46.04	78,778.67
F4W	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F4X	2,414.22	2,534.94	2,661.68	2,794.77	2,934.50	5,231	5,492	5,767	6,055	6,358	30.18	31.69	33.27	34.93	36.68	62,769.94
F4Y	1,738.07	1,824.98	1,916.23	2,012.04	2,112.64	3,766	3,954	4,152	4,359	4,577	21.73	22.81	23.95	25.15	26.41	45,190.06
F4Z	3,023.99	3,175.19	3,333.95	3,500.64	3,675.68	6,552	6,880	7,224	7,585	7,964	37.80	39.69	41.67	43.76	45.95	78,623.78
F51	1,546.14					3,350					19.33					40,199.70
F52	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F53	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F54	2,373.88	2,492.57	2,617.20	2,748.06	2,885.47	5,143	5,401	5,671	5,954	6,252	29.67	31.16	32.72	34.35	36.07	61,721.02
F55	3,157.55	3,315.42	3,481.19	3,655.25	3,838.02	6,841	7,183	7,543	7,920	8,316	39.47	41.44	43.51	45.69	47.98	82,096.30
F56	2,688.20	2,822.61	2,963.74	3,111.93	3,267.52	5,824	6,116	6,421	6,743	7,080	33.60	35.28	37.05	38.90	40.84	69,893.26
F57	2,467.90	2,591.29	2,720.86	2,856.90	2,999.74	5,347	5,614	5,895	6,190	6,499	30.85	32.39	34.01	35.71	37.50	64,165.42
F59	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F5A	4,057.58	4,260.46	4,473.49	4,697.16	4,932.02	8,791	9,231	9,693	10,177	10,686	50.72	53.26	55.92	58.71	61.65	105,497.32
F5B	1,870.08	1,963.58	2,061.76	2,164.85	2,273.09	4,052	4,254	4,467	4,691	4,925	23.38	24.54	25.77	27.06	28.41	48,622.08
F5C	3,664.86	3,848.10	4,040.51	4,242.54	4,454.66	7,941	8,338	8,754	9,192	9,652	45.81	48.10	50.51	53.03	55.68	95,286.52
F5D	3,533.78	3,710.47	3,895.99	4,090.79	4,295.33	7,657	8,039	8,441	8,863	9,307	44.17	46.38	48.70	51.13	53.69	91,878.34
F5E	3,134.17	3,290.88	3,455.42	3,628.19	3,809.60	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.51
F5F	2,643.65	2,775.84	2,914.63	3,060.36	3,213.38	5,728	6,014	6,315	6,631	6,962	33.05	34.70	36.43	38.25	40.17	68,735.11
F5G	1,957.26	2,055.13	2,157.88	2,265.78	2,379.07	4,241	4,453	4,675	4,909	5,155	24.47	25.69	26.97	28.32	29.74	50,888.98

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F5H	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F5I	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F5J	1,851.68	1,944.27	2,041.48	2,143.55	2,250.73	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.86
F5K	2,129.43	2,235.91	2,347.70	2,465.09	2,588.34	4,614	4,844	5,087	5,341	5,608	26.62	27.95	29.35	30.81	32.35	55,365.40
F5L	2,326.87	2,443.21	2,565.37	2,693.64	2,828.32	5,042	5,294	5,558	5,836	6,128	29.09	30.54	32.07	33.67	35.35	60,498.65
F5M	2,764.03	2,902.24	3,047.35	3,199.72	3,359.70	5,989	6,288	6,603	6,933	7,279	34.55	36.28	38.09	40.00	42.00	71,865.00
F5N	1,779.02	1,867.97	1,961.37	2,059.44	2,162.41	3,855	4,047	4,250	4,462	4,685	22.24	23.35	24.52	25.74	27.03	46,254.62
F5O	1,957.27	2,055.13	2,157.89	2,265.78	2,379.07	4,241	4,453	4,675	4,909	5,155	24.47	25.69	26.97	28.32	29.74	50,889.04
F5P	1,450.49	1,523.01	1,599.17	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.74
F60	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F61	2,467.90	2,591.29	2,720.86	2,856.90	2,999.74	5,347	5,614	5,895	6,190	6,499	30.85	32.39	34.01	35.71	37.50	64,165.42
F62	2,999.30	3,149.26	3,306.73	3,472.06	3,645.67	6,498	6,823	7,165	7,523	7,899	37.49	39.37	41.33	43.40	45.57	77,981.85
F63	3,178.62	3,337.55	3,504.43	3,679.65	3,863.63	6,887	7,231	7,593	7,973	8,371	39.73	41.72	43.81	46.00	48.30	82,644.27

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F64	2,071.40	2,174.97	2,283.72	2,397.90	2,517.80	4,488	4,712	4,948	5,195	5,455	25.89	27.19	28.55	29.97	31.47	53,856.44
F65	2,174.61	2,283.34	2,397.51	2,517.38	2,643.25	4,712	4,947	5,195	5,454	5,727	27.18	28.54	29.97	31.47	33.04	56,539.96
F66	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
F67	2,338.11	2,455.02	2,577.77	2,706.66	2,841.99	5,066	5,319	5,585	5,864	6,158	29.23	30.69	32.22	33.83	35.52	60,791.09
F68	1,607.45	1,687.82	1,772.22	1,860.83	1,953.87	3,483	3,657	3,840	4,032	4,233	20.09	21.10	22.15	23.26	24.42	41,793.87
F6F	2,326.79	2,443.13	2,565.29	2,693.55	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.70
F73	2,050.96	2,153.51	2,261.18	2,374.24	2,492.95	4,444	4,666	4,899	5,144	5,401	25.64	26.92	28.26	29.68	31.16	53,325.05
F74	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
F75	1,906.25	2,001.57	2,101.65	2,206.73	2,317.07	4,130	4,337	4,554	4,781	5,020	23.83	25.02	26.27	27.58	28.96	49,562.74
F76	2,328.10	2,444.50	2,566.73	2,695.06	2,829.82	5,044	5,296	5,561	5,839	6,131	29.10	30.56	32.08	33.69	35.37	60,530.65
F77	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F80	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
F81	1,646.28	1,728.60	1,815.03	1,905.78	2,001.07	3,567	3,745	3,933	4,129	4,336	20.58	21.61	22.69	23.82	25.01	42,803.51

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F82	3,015.64	3,166.42	3,324.74	3,490.98	3,665.53	6,534	6,861	7,204	7,564	7,942	37.70	39.58	41.56	43.64	45.82	78,406.69
F83	3,356.95	3,524.80	3,701.04	3,886.09	4,080.40	7,273	7,637	8,019	8,420	8,841	41.96	44.06	46.26	48.58	51.01	87,280.92
F84	3,848.49	4,040.91	4,242.96	4,455.11	4,677.86	8,338	8,755	9,193	9,653	10,135	48.11	50.51	53.04	55.69	58.47	100,060.86
F85	4,243.97	4,456.17	4,678.97	4,912.92	5,158.57	9,195	9,655	10,138	10,645	11,177	53.05	55.70	58.49	61.41	64.48	110,343.27
F86	2,076.20	2,180.01	2,289.01	2,403.46	2,523.63	4,498	4,723	4,960	5,208	5,468	25.95	27.25	28.61	30.04	31.55	53,981.32
F87	2,450.52	2,573.05	2,701.70	2,836.79	2,978.63	5,309	5,575	5,854	6,146	6,454	30.63	32.16	33.77	35.46	37.23	63,713.74
F88	1,815.92	1,906.72	2,002.05	2,102.16	2,207.26	3,935	4,131	4,338	4,555	4,782	22.70	23.83	25.03	26.28	27.59	47,214.06
F89	2,050.96	2,153.51	2,261.18	2,374.24	2,492.95	4,444	4,666	4,899	5,144	5,401	25.64	26.92	28.26	29.68	31.16	53,325.05
F90	2,153.15	2,260.81	2,373.85	2,492.54	2,617.17	4,665	4,898	5,143	5,401	5,671	26.91	28.26	29.67	31.16	32.71	55,982.01
F91	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F92	2,630.38	2,761.90	2,899.99	3,044.99	3,197.24	5,699	5,984	6,283	6,597	6,927	32.88	34.52	36.25	38.06	39.97	68,389.98
F93	2,762.20	2,900.32	3,045.33	3,197.60	3,357.48	5,985	6,284	6,598	6,928	7,275	34.53	36.25	38.07	39.97	41.97	71,817.45
F94	1,932.42	2,029.04	2,130.49	2,237.02	2,348.87	4,187	4,396	4,616	4,847	5,089	24.16	25.36	26.63	27.96	29.36	50,243.03

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F95	2,029.39	2,130.86	2,237.40	2,349.27	2,466.74	4,397	4,617	4,848	5,090	5,345	25.37	26.64	27.97	29.37	30.83	52,764.27
F96	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
G01	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G02	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
G03	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G04	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
G05	1,798.55	1,888.48	1,982.90	2,082.05	2,186.15	3,897	4,092	4,296	4,511	4,737	22.48	23.61	24.79	26.03	27.33	46,762.38
G06	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
G07	2,239.36	2,351.33	2,468.89	2,592.34	2,721.96	4,852	5,095	5,349	5,617	5,898	27.99	29.39	30.86	32.40	34.02	58,223.49
G08	2,629.78	2,761.26	2,899.33	3,044.29	3,196.51	5,698	5,983	6,282	6,596	6,926	32.87	34.52	36.24	38.05	39.96	68,374.29
G09	2,872.59	3,016.22	3,167.03	3,325.39	3,491.66	6,224	6,535	6,862	7,205	7,565	35.91	37.70	39.59	41.57	43.65	74,687.54
G10	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G11	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G12	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G13	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G14	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G15	1,599.28	1,679.24	1,763.20	1,851.36	1,943.93	3,465	3,638	3,820	4,011	4,212	19.99	20.99	22.04	23.14	24.30	41,581.32
G16	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
G17	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G18	1,465.41	1,538.68	1,615.61	1,696.39	1,781.21	3,175	3,334	3,501	3,676	3,859	18.32	19.23	20.20	21.20	22.27	38,100.71
G19	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G20	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
G21	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G22	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G23	1,654.46	1,737.18	1,824.04	1,915.24	2,011.01	3,585	3,764	3,952	4,150	4,357	20.68	21.71	22.80	23.94	25.14	43,016.07
G24	1,943.66	2,040.84	2,142.88	2,250.03	2,362.53	4,211	4,422	4,643	4,875	5,119	24.30	25.51	26.79	28.13	29.53	50,535.25

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G25	1,915.05	2,010.80	2,111.34	2,216.91	2,327.75	4,149	4,357	4,575	4,803	5,043	23.94	25.14	26.39	27.71	29.10	49,791.30
G26	2,021.32	2,122.39	2,228.51	2,339.94	2,456.93	4,380	4,599	4,828	5,070	5,323	25.27	26.53	27.86	29.25	30.71	52,554.53
G27	1,575.77	1,654.56	1,737.29	1,824.15	1,915.36	3,414	3,585	3,764	3,952	4,150	19.70	20.68	21.72	22.80	23.94	40,970.22
G28	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
G29	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
G30	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G31	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G32	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G33	1,501.17	1,576.23	1,655.04	1,737.80	1,824.69	3,253	3,415	3,586	3,765	3,953	18.76	19.70	20.69	21.72	22.81	39,030.64
G34	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
G35	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
G36	1,523.66	1,599.84	1,679.83	1,763.82	1,852.01	3,301	3,466	3,640	3,822	4,013	19.05	20.00	21.00	22.05	23.15	39,615.17
G37	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G38	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G39	2,021.32	2,122.39	2,228.51	2,339.94	2,456.93	4,380	4,599	4,828	5,070	5,323	25.27	26.53	27.86	29.25	30.71	52,554.53
G40	1,878.26	1,972.17	2,070.78	2,174.32	2,283.03	4,070	4,273	4,487	4,711	4,947	23.48	24.65	25.88	27.18	28.54	48,834.80
G41	2,153.15	2,260.81	2,373.85	2,492.54	2,617.17	4,665	4,898	5,143	5,401	5,671	26.91	28.26	29.67	31.16	32.71	55,982.01
G42	1,514.49	1,590.22	1,669.73	1,753.21	1,840.87	3,281	3,445	3,618	3,799	3,989	18.93	19.88	20.87	21.92	23.01	39,376.89
G43	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G44	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
G45	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G46	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G47	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
G48	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G49	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G50	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G51	2,206.29	2,316.60	2,432.43	2,554.06	2,681.76	4,780	5,019	5,270	5,534	5,810	27.58	28.96	30.41	31.93	33.52	57,363.62
G52	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G53	1,943.66	2,040.84	2,142.88	2,250.03	2,362.53	4,211	4,422	4,643	4,875	5,119	24.30	25.51	26.79	28.13	29.53	50,535.25
G54	1,575.77	1,654.56	1,737.29	1,824.15	1,915.36	3,414	3,585	3,764	3,952	4,150	19.70	20.68	21.72	22.80	23.94	40,970.22
G55	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G56	2,385.12	2,504.38	2,629.60	2,761.08	2,899.13	5,168	5,426	5,697	5,982	6,281	29.81	31.30	32.87	34.51	36.24	62,013.29
G57	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
G58	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71
G59	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G60	2,031.54	2,133.12	2,239.78	2,351.77	2,469.35	4,402	4,622	4,853	5,096	5,350	25.39	26.66	28.00	29.40	30.87	52,820.23
G61	2,238.99	2,350.94	2,468.49	2,591.91	2,721.51	4,851	5,094	5,348	5,616	5,897	27.99	29.39	30.86	32.40	34.02	58,213.84
G62	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G63	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G64	1,807.75	1,898.14	1,993.05	2,092.70	2,197.33	3,917	4,113	4,318	4,534	4,761	22.60	23.73	24.91	26.16	27.47	47,001.65
G66	1,763.80	1,851.99	1,944.59	2,041.82	2,143.91	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,858.95
G67	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
G68	2,016.71	2,117.55	2,223.43	2,334.60	2,451.33	4,370	4,588	4,817	5,058	5,311	25.21	26.47	27.79	29.18	30.64	52,434.68
G69	2,127.53	2,233.91	2,345.61	2,462.89	2,586.03	4,610	4,840	5,082	5,336	5,603	26.59	27.92	29.32	30.79	32.33	55,316.01
G70	2,127.53	2,233.91	2,345.61	2,462.89	2,586.03	4,610	4,840	5,082	5,336	5,603	26.59	27.92	29.32	30.79	32.33	55,316.01
G71	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
G72	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
G73	1,920.68	2,016.71	2,117.55	2,223.43	2,334.60	4,161	4,370	4,588	4,817	5,058	24.01	25.21	26.47	27.79	29.18	49,937.79
G74	2,276.46	2,390.29	2,509.80	2,635.29	2,767.06	4,932	5,179	5,438	5,710	5,995	28.46	29.88	31.37	32.94	34.59	59,188.17
G75	2,016.71	2,117.55	2,223.43	2,334.60	2,451.33	4,370	4,588	4,817	5,058	5,311	25.21	26.47	27.79	29.18	30.64	52,434.68
H01	2,986.00	3,135.30	3,292.07	3,456.67	3,629.51	6,470	6,793	7,133	7,489	7,864	37.33	39.19	41.15	43.21	45.37	77,636.18
H02	2,986.00	3,135.30	3,292.07	3,456.67	3,629.51	6,470	6,793	7,133	7,489	7,864	37.33	39.19	41.15	43.21	45.37	77,636.18

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H03	1,842.49	1,934.61	2,031.35	2,132.91	2,239.56	3,992	4,192	4,401	4,621	4,852	23.03	24.18	25.39	26.66	27.99	47,904.87
H04	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
H05	2,970.67	3,119.21	3,275.17	3,438.93	3,610.87	6,436	6,758	7,096	7,451	7,824	37.13	38.99	40.94	42.99	45.14	77,237.63
H06	2,021.32	2,122.39	2,228.51	2,339.94	2,456.93	4,380	4,599	4,828	5,070	5,323	25.27	26.53	27.86	29.25	30.71	52,554.53
H07	2,174.61	2,283.34	2,397.51	2,517.38	2,643.25	4,712	4,947	5,195	5,454	5,727	27.18	28.54	29.97	31.47	33.04	56,539.96
H08	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75
H09	2,455.63	2,578.42	2,707.34	2,842.70	2,984.84	5,321	5,587	5,866	6,159	6,467	30.70	32.23	33.84	35.53	37.31	63,846.59
H10	2,803.08	2,943.24	3,090.40	3,244.92	3,407.16	6,073	6,377	6,696	7,031	7,382	35.04	36.79	38.63	40.56	42.59	72,880.23
H11	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71
H12	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
H13	2,541.47	2,668.55	2,801.97	2,942.07	3,089.18	5,507	5,782	6,071	6,375	6,693	31.77	33.36	35.02	36.78	38.61	66,078.43
H14	2,942.06	3,089.16	3,243.62	3,405.80	3,576.09	6,374	6,693	7,028	7,379	7,748	36.78	38.61	40.55	42.57	44.70	76,493.68
H15	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H16	2,694.76	2,829.50	2,970.97	3,119.52	3,275.50	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.86
H17	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
H18	2,675.34	2,809.11	2,949.57	3,097.04	3,251.90	5,797	6,086	6,391	6,710	7,046	33.44	35.11	36.87	38.71	40.65	69,559.04
H19	2,403.31	2,523.48	2,649.65	2,782.13	2,921.24	5,207	5,468	5,741	6,028	6,329	30.04	31.54	33.12	34.78	36.52	62,486.23
H20	2,978.85	3,127.79	3,284.18	3,448.39	3,620.81	6,454	6,777	7,116	7,472	7,845	37.24	39.10	41.05	43.10	45.26	77,450.19
H21	3,332.94	3,499.59	3,674.57	3,858.29	4,051.21	7,221	7,582	7,962	8,360	8,778	41.66	43.74	45.93	48.23	50.64	86,656.53
H22	1,963.07	2,061.23	2,164.29	2,272.51	2,386.13	4,253	4,466	4,689	4,924	5,170	24.54	25.77	27.05	28.41	29.83	51,040.07
H23	3,259.87	3,422.87	3,594.01	3,773.71	3,962.40	7,063	7,416	7,787	8,176	8,585	40.75	42.79	44.93	47.17	49.53	84,756.81
H24	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
H25	2,432.13	2,553.74	2,681.42	2,815.49	2,956.27	5,270	5,533	5,810	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,235.49
H26	2,617.09	2,747.95	2,885.35	3,029.61	3,181.10	5,670	5,954	6,252	6,564	6,892	32.71	34.35	36.07	37.87	39.76	68,044.57
H27	1,833.29	1,924.96	2,021.21	2,122.27	2,228.38	3,972	4,171	4,379	4,598	4,828	22.92	24.06	25.27	26.53	27.85	47,665.74
H28	2,432.13	2,553.74	2,681.42	2,815.49	2,956.27	5,270	5,533	5,810	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,235.49

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H29	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
H30	3,340.60	3,507.63	3,683.02	3,867.17	4,060.52	7,238	7,600	7,980	8,379	8,798	41.76	43.85	46.04	48.34	50.76	86,855.80
H31	2,216.51	2,327.33	2,443.70	2,565.89	2,694.18	4,802	5,043	5,295	5,559	5,837	27.71	29.09	30.55	32.07	33.68	57,629.32
H32	2,604.83	2,735.07	2,871.83	3,015.42	3,166.19	5,644	5,926	6,222	6,533	6,860	32.56	34.19	35.90	37.69	39.58	67,725.74
H33	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
H34	2,970.67	3,119.21	3,275.17	3,438.93	3,610.87	6,436	6,758	7,096	7,451	7,824	37.13	38.99	40.94	42.99	45.14	77,237.63
H35	3,356.95	3,524.80	3,701.04	3,886.09	4,080.40	7,273	7,637	8,019	8,420	8,841	41.96	44.06	46.26	48.58	51.01	87,280.92
H36	1,991.69	2,091.27	2,195.84	2,305.63	2,420.91	4,315	4,531	4,758	4,996	5,245	24.90	26.14	27.45	28.82	30.26	51,784.02
H38	1,639.13	1,721.09	1,807.14	1,897.50	1,992.37	3,551	3,729	3,915	4,111	4,317	20.49	21.51	22.59	23.72	24.90	42,617.53
H39	1,501.17	1,576.23	1,655.04	1,737.80	1,824.69	3,253	3,415	3,586	3,765	3,953	18.76	19.70	20.69	21.72	22.81	39,030.64
H40	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
H41	1,842.49	1,934.61	2,031.35	2,132.91	2,239.56	3,992	4,192	4,401	4,621	4,852	23.03	24.18	25.39	26.66	27.99	47,904.87
H42	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H43	2,142.93	2,250.08	2,362.58	2,480.71	2,604.75	4,643	4,875	5,119	5,375	5,644	26.79	28.13	29.53	31.01	32.56	55,716.31
H44	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
H45	1,842.49	1,934.61	2,031.35	2,132.91	2,239.56	3,992	4,192	4,401	4,621	4,852	23.03	24.18	25.39	26.66	27.99	47,904.87
H46	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71
H47	2,142.93	2,250.08	2,362.58	2,480.71	2,604.75	4,643	4,875	5,119	5,375	5,644	26.79	28.13	29.53	31.01	32.56	55,716.31
H48	2,212.22	2,322.83	2,438.97	2,560.92	2,688.96	4,793	5,033	5,284	5,549	5,826	27.65	29.04	30.49	32.01	33.61	57,517.72
H49	2,427.94	2,549.34	2,676.80	2,810.64	2,951.18	5,261	5,524	5,800	6,090	6,394	30.35	31.87	33.46	35.13	36.89	63,126.55
H50	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
H51	1,870.08	1,963.59	2,061.77	2,164.85	2,273.10	4,052	4,254	4,467	4,691	4,925	23.38	24.54	25.77	27.06	28.41	48,622.24
H52	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
H53	3,291.55	3,456.13	3,628.94	3,810.38	4,000.90	7,132	7,488	7,863	8,256	8,669	41.14	43.20	45.36	47.63	50.01	85,580.47
H54	1,824.10	1,915.30	2,011.07	2,111.62	2,217.20	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.40	27.72	47,426.61
H55	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I01	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
I02	1,687.16	1,771.52	1,860.09	1,953.10	2,050.76	3,656	3,838	4,030	4,232	4,443	21.09	22.14	23.25	24.41	25.63	43,866.30
I03	1,860.88	1,953.93	2,051.63	2,154.21	2,261.92	4,032	4,234	4,445	4,667	4,901	23.26	24.42	25.65	26.93	28.27	48,383.12
I04	1,591.10	1,670.66	1,754.19	1,841.90	1,933.99	3,447	3,620	3,801	3,991	4,190	19.89	20.88	21.93	23.02	24.17	41,368.76
I05	1,746.43	1,833.75	1,925.44	2,021.71	2,122.80	3,784	3,973	4,172	4,380	4,599	21.83	22.92	24.07	25.27	26.54	45,407.33
I06	1,915.05	2,010.80	2,111.34	2,216.91	2,327.75	4,149	4,357	4,575	4,803	5,043	23.94	25.14	26.39	27.71	29.10	49,791.30
I07	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
I08	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
I09	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
I10	2,195.05	2,304.80	2,420.04	2,541.04	2,668.09	4,756	4,994	5,243	5,506	5,781	27.44	28.81	30.25	31.76	33.35	57,071.36
I11	1,768.20	1,856.61	1,949.44	2,046.91	2,149.26	3,831	4,023	4,224	4,435	4,657	22.10	23.21	24.37	25.59	26.87	45,973.20
I12	2,504.68	2,629.92	2,761.42	2,899.49	3,044.46	5,427	5,698	5,983	6,282	6,596	31.31	32.87	34.52	36.24	38.06	65,121.92
I13	2,762.20	2,900.32	3,045.33	3,197.60	3,357.48	5,985	6,284	6,598	6,928	7,275	34.53	36.25	38.07	39.97	41.97	71,817.45

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I14	2,885.86	3,030.15	3,181.66	3,340.74	3,507.78	6,253	6,565	6,894	7,238	7,600	36.07	37.88	39.77	41.76	43.85	75,032.36
I15	2,492.42	2,617.04	2,747.90	2,885.29	3,029.56	5,400	5,670	5,954	6,251	6,564	31.16	32.71	34.35	36.07	37.87	64,803.09
I16	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
I17	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
I18	1,530.81	1,607.35	1,687.72	1,772.10	1,860.71	3,317	3,483	3,657	3,840	4,032	19.14	20.09	21.10	22.15	23.26	39,801.16
I19	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
I20	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
I21	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
I22	1,654.46	1,737.18	1,824.04	1,915.24	2,011.01	3,585	3,764	3,952	4,150	4,357	20.68	21.71	22.80	23.94	25.14	43,016.07
I23	2,885.86	3,030.15	3,181.66	3,340.74	3,507.78	6,253	6,565	6,894	7,238	7,600	36.07	37.88	39.77	41.76	43.85	75,032.36
I24	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
I25	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
I26	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I27	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
I28	1,972.27	2,070.89	2,174.43	2,283.15	2,397.31	4,273	4,487	4,711	4,947	5,194	24.65	25.89	27.18	28.54	29.97	51,279.20
I29	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
I30	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
I31	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
I32	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I33	1,683.99	1,768.19	1,856.60	1,949.43	2,046.91	3,649	3,831	4,023	4,224	4,435	21.05	22.10	23.21	24.37	25.59	43,783.96
I34	1,768.20	1,856.61	1,949.44	2,046.91	2,149.26	3,831	4,023	4,224	4,435	4,657	22.10	23.21	24.37	25.59	26.87	45,973.27
I35	1,622.78	1,703.92	1,789.12	1,878.57	1,972.50	3,516	3,692	3,876	4,070	4,274	20.28	21.30	22.36	23.48	24.66	42,192.42
I36	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
I37	2,591.55	2,721.12	2,857.18	3,000.04	3,150.04	5,615	5,896	6,191	6,500	6,825	32.39	34.01	35.71	37.50	39.38	67,380.34
I38	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
I39	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I40	1,516.50	1,592.33	1,671.94	1,755.54	1,843.32	3,286	3,450	3,623	3,804	3,994	18.96	19.90	20.90	21.94	23.04	39,429.18
I41	3,015.64	3,166.42	3,324.74	3,490.98	3,665.53	6,534	6,861	7,204	7,564	7,942	37.70	39.58	41.56	43.64	45.82	78,406.69
I42	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
I43	2,071.40	2,174.97	2,283.72	2,397.90	2,517.80	4,488	4,712	4,948	5,195	5,455	25.89	27.19	28.55	29.97	31.47	53,856.44
I44	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I45	1,878.26	1,972.17	2,070.78	2,174.32	2,283.03	4,070	4,273	4,487	4,711	4,947	23.48	24.65	25.88	27.18	28.54	48,834.80
I46	2,900.16	3,045.17	3,197.43	3,357.30	3,525.17	6,284	6,598	6,928	7,274	7,638	36.25	38.06	39.97	41.97	44.06	75,404.34
I47	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
I48	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
I49	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
I50	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
I51	1,963.07	2,061.23	2,164.29	2,272.51	2,386.13	4,253	4,466	4,689	4,924	5,170	24.54	25.77	27.05	28.41	29.83	51,040.07
I52	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I53	1,896.65	1,991.48	2,091.06	2,195.61	2,305.39	4,109	4,315	4,531	4,757	4,995	23.71	24.89	26.14	27.45	28.82	49,313.05
I54	2,142.93	2,250.08	2,362.58	2,480.71	2,604.75	4,643	4,875	5,119	5,375	5,644	26.79	28.13	29.53	31.01	32.56	55,716.31
I55	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
I56	1,493.55	1,568.23	1,646.64	1,728.97	1,815.42	3,236	3,398	3,568	3,746	3,933	18.67	19.60	20.58	21.61	22.69	38,832.39
I57	1,493.55	1,568.23	1,646.64	1,728.97	1,815.42	3,236	3,398	3,568	3,746	3,933	18.67	19.60	20.58	21.61	22.69	38,832.39
I58	1,740.73	1,827.76	1,919.15	2,015.11	2,115.87	3,772	3,960	4,158	4,366	4,584	21.76	22.85	23.99	25.19	26.45	45,259.03
I59	2,970.67	3,119.21	3,275.17	3,438.93	3,610.87	6,436	6,758	7,096	7,451	7,824	37.13	38.99	40.94	42.99	45.14	77,237.63
I60	2,009.73	2,110.21	2,215.72	2,326.51	2,442.84	4,354	4,572	4,801	5,041	5,293	25.12	26.38	27.70	29.08	30.54	52,253.02
I61	2,294.17	2,408.88	2,529.33	2,655.79	2,788.58	4,971	5,219	5,480	5,754	6,042	28.68	30.11	31.62	33.20	34.86	59,648.60
I62	1,852.06	1,944.67	2,041.90	2,144.00	2,251.20	4,013	4,213	4,424	4,645	4,878	23.15	24.31	25.52	26.80	28.14	48,153.77
I63	1,720.30	1,806.32	1,896.64	1,991.47	2,091.04	3,727	3,914	4,109	4,315	4,531	21.50	22.58	23.71	24.89	26.14	44,728.03
I64	1,591.10	1,670.66	1,754.19	1,841.90	1,933.99	3,447	3,620	3,801	3,991	4,190	19.89	20.88	21.93	23.02	24.17	41,368.76
I65	1,754.61	1,842.34	1,934.45	2,031.18	2,132.74	3,802	3,992	4,191	4,401	4,621	21.93	23.03	24.18	25.39	26.66	45,619.89

SAN JOAQUIN COUNTY

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I66	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
I67	1,670.81	1,754.35	1,842.07	1,934.17	2,030.88	3,620	3,801	3,991	4,191	4,400	20.89	21.93	23.03	24.18	25.39	43,441.18
I68	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I69	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
I70	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
I71	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
I72	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
I73	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
I74	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
I75	2,681.47	2,815.55	2,956.33	3,104.14	3,259.35	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,718.46
I76	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
I77	2,227.75	2,339.14	2,456.09	2,578.90	2,707.84	4,827	5,068	5,322	5,588	5,867	27.85	29.24	30.70	32.24	33.85	57,921.58
I78	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I79	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
I80	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
I81	2,260.45	2,373.47	2,492.15	2,616.75	2,747.59	4,898	5,143	5,400	5,670	5,953	28.26	29.67	31.15	32.71	34.34	58,771.80
I82	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
I83	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
I84	2,591.55	2,721.12	2,857.18	3,000.04	3,150.04	5,615	5,896	6,191	6,500	6,825	32.39	34.01	35.71	37.50	39.38	67,380.34
I85	2,547.19	2,674.54	2,808.27	2,948.69	3,096.12	5,519	5,795	6,085	6,389	6,708	31.84	33.43	35.10	36.86	38.70	66,226.94
I86	70.53					12,225					70.53					146,703.18
I87	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
I88	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
I89	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I90	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
I91	1,920.68	2,016.71	2,117.55	2,223.43	2,334.60	4,161	4,370	4,588	4,817	5,058	24.01	25.21	26.47	27.79	29.18	49,937.79

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	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I92	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I93	1,878.25	1,972.16	2,070.77	2,174.31	2,283.02	4,070	4,273	4,487	4,711	4,947	23.48	24.65	25.88	27.18	28.54	48,834.57
I94	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
J01	6,522.01	6,848.12	7,190.52	7,550.05	7,927.55	14,131	14,838	15,579	16,358	17,176	81.53	85.60	89.88	94.38	99.09	169,572.50
J02	7,109.15	7,464.61	7,837.84	8,229.74	8,641.22	15,403	16,173	16,982	17,831	18,723	88.86	93.31	97.97	102.87	108.02	184,838.14
J03	5,592.51	5,872.13	6,165.74	6,474.03	6,797.73	12,117	12,723	13,359	14,027	14,728	69.91	73.40	77.07	80.93	84.97	145,405.35
J04	6,095.61	6,400.39	6,720.41	7,056.43	7,409.25	13,207	13,868	14,561	15,289	16,053	76.20	80.00	84.01	88.21	92.62	158,485.93
J05	4,072.42	4,276.04	4,489.84	4,714.34	4,950.05	8,824	9,265	9,728	10,214	10,725	50.91	53.45	56.12	58.93	61.88	105,883.04
J06	5,033.76	5,285.44	5,549.72	5,827.20	6,118.56	10,906	11,452	12,024	12,626	13,257	62.92	66.07	69.37	72.84	76.48	130,877.80
K01	3,657.83	3,840.72	4,032.75	4,234.39	4,446.11	7,925	8,322	8,738	9,175	9,633	45.72	48.01	50.41	52.93	55.58	95,103.59
K02	3,657.83	3,840.72	4,032.75	4,234.39	4,446.11	7,925	8,322	8,738	9,175	9,633	45.72	48.01	50.41	52.93	55.58	95,103.59
K03	4,034.09	4,235.79	4,447.58	4,669.96	4,903.46	8,741	9,178	9,636	10,118	10,624	50.43	52.95	55.59	58.37	61.29	104,886.38
L01	4,439.80	4,661.79	4,894.88	5,139.62	5,396.60	9,620	10,101	10,606	11,136	11,693	55.50	58.27	61.19	64.25	67.46	115,434.80

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GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
L02	4,839.39	5,081.36	5,335.43	5,602.20	5,882.31	10,485	11,010	11,560	12,138	12,745	60.49	63.52	66.69	70.03	73.53	125,824.14
M01	5,519.97	5,795.97	6,085.77	6,390.06	6,709.56	11,960	12,558	13,186	13,845	14,537	69.00	72.45	76.07	79.88	83.87	143,519.37
M02	4,379.72	4,598.71	4,828.64	5,070.07	5,323.58	9,489	9,964	10,462	10,985	11,534	54.75	57.48	60.36	63.38	66.54	113,872.84
M03	4,666.14	4,899.45	5,144.42	5,401.64	5,671.73	10,110	10,615	11,146	11,704	12,289	58.33	61.24	64.31	67.52	70.90	121,319.82
M04	5,119.34	5,375.31	5,644.08	5,926.28	6,222.59	11,092	11,647	12,229	12,840	13,482	63.99	67.19	70.55	74.08	77.78	133,103.02
M05	5,453.80	5,726.49	6,012.82	6,313.46	6,629.13	11,817	12,407	13,028	13,679	14,363	68.17	71.58	75.16	78.92	82.86	141,799.02
M06	5,782.83	6,071.97	6,375.57	6,694.35	7,029.06	12,529	13,156	13,814	14,504	15,230	72.29	75.90	79.69	83.68	87.86	150,353.63
M07	5,782.83	6,071.97	6,375.57	6,694.35	7,029.06	12,529	13,156	13,814	14,504	15,230	72.29	75.90	79.69	83.68	87.86	150,353.63
M08	3,980.78	4,179.82	4,388.81	4,608.25	4,838.66	8,625	9,056	9,509	9,985	10,484	49.76	52.25	54.86	57.60	60.48	103,500.41
M09	4,242.07	4,454.17	4,676.88	4,910.73	5,156.26	9,191	9,651	10,133	10,640	11,172	53.03	55.68	58.46	61.38	64.45	110,293.96
M10	4,563.93	4,792.12	5,031.73	5,283.31	5,547.48	9,889	10,383	10,902	11,447	12,020	57.05	59.90	62.90	66.04	69.34	118,662.18
M11	4,863.28	5,106.45	5,361.77	5,629.86	5,911.35	10,537	11,064	11,617	12,198	12,808	60.79	63.83	67.02	70.37	73.89	126,445.51
M12	5,156.59	5,414.42	5,685.14	5,969.39	6,267.86	11,173	11,731	12,318	12,934	13,580	64.46	67.68	71.06	74.62	78.35	134,071.39

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M13	5,156.59	5,414.42	5,685.14	5,969.39	6,267.86	11,173	11,731	12,318	12,934	13,580	64.46	67.68	71.06	74.62	78.35	134,071.39
M14	6,012.15	6,312.75	6,628.39	6,959.81	7,307.80	13,026	13,678	14,362	15,080	15,834	75.15	78.91	82.85	87.00	91.35	156,315.93
M15	6,533.33	6,859.99	7,202.99	7,563.14	7,941.30	14,156	14,863	15,606	16,387	17,206	81.67	85.75	90.04	94.54	99.27	169,866.61
M16	6,793.46	7,133.14	7,489.79	7,864.28	8,257.50	14,719	15,455	16,228	17,039	17,891	84.92	89.16	93.62	98.30	103.22	176,630.16
M17	7,028.22	7,379.63	7,748.61	8,136.04	8,542.85	15,228	15,989	16,789	17,628	18,510	87.85	92.25	96.86	101.70	106.79	182,733.86
M18	5,824.52	6,115.75	6,421.54	6,742.61	7,079.74	12,620	13,251	13,913	14,609	15,339	72.81	76.45	80.27	84.28	88.50	151,437.68
M19	6,054.66	6,357.40	6,675.27	7,009.03	7,359.48	13,118	13,774	14,463	15,186	15,946	75.68	79.47	83.44	87.61	91.99	157,421.40
M20	6,266.64	6,579.97	6,908.97	7,254.42	7,617.14	13,578	14,257	14,969	15,718	16,504	78.33	82.25	86.36	90.68	95.21	162,932.73
M21	6,596.77	6,926.61	7,272.94	7,636.59	8,018.42	14,293	15,008	15,758	16,546	17,373	82.46	86.58	90.91	95.46	100.23	171,516.25
M22	4,958.46	5,206.38	5,466.70	5,740.03	6,027.04	10,743	11,280	11,845	12,437	13,059	61.98	65.08	68.33	71.75	75.34	128,919.99
M23	4,958.46	5,206.38	5,466.70	5,740.03	6,027.04	10,743	11,280	11,845	12,437	13,059	61.98	65.08	68.33	71.75	75.34	128,919.99
M24	5,453.80	5,726.49	6,012.82	6,313.46	6,629.13	11,817	12,407	13,028	13,679	14,363	68.17	71.58	75.16	78.92	82.86	141,799.02
M25	4,390.02	4,609.52	4,840.00	5,082.00	5,336.10	9,512	9,987	10,487	11,011	11,562	54.88	57.62	60.50	63.53	66.70	114,140.64

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
M26	4,677.27	4,911.13	5,156.69	5,414.52	5,685.25	10,134	10,641	11,173	11,731	12,318	58.47	61.39	64.46	67.68	71.07	121,609.05
M27	4,792.34	5,031.95	5,283.55	5,547.73	5,825.12	10,383	10,903	11,448	12,020	12,621	59.90	62.90	66.04	69.35	72.81	124,600.91
M28	5,032.00	5,283.60	5,547.78	5,825.17	6,116.43	10,903	11,448	12,020	12,621	13,252	62.90	66.05	69.35	72.81	76.46	130,832.08
M29	5,282.91	5,547.05	5,824.40	6,115.63	6,421.41	11,446	12,019	12,620	13,251	13,913	66.04	69.34	72.81	76.45	80.27	137,355.69
M30	5,205.90	5,466.20	5,739.51	6,026.48	6,327.81	11,279	11,843	12,436	13,057	13,710	65.07	68.33	71.74	75.33	79.10	135,353.61
N01	2,849.68	2,992.17	3,141.78	3,298.87	3,463.81	6,174	6,483	6,807	7,148	7,505	35.62	37.40	39.27	41.24	43.30	74,091.93
N02	2,849.68	2,992.17	3,141.78	3,298.87	3,463.81	6,174	6,483	6,807	7,148	7,505	35.62	37.40	39.27	41.24	43.30	74,091.93
N03	3,530.74	3,707.28	3,892.64	4,087.28	4,291.64	7,650	8,032	8,434	8,856	9,299	44.13	46.34	48.66	51.09	53.65	91,799.43
N04	3,134.65	3,291.38	3,455.95	3,628.75	3,810.19	6,792	7,131	7,488	7,862	8,255	39.18	41.14	43.20	45.36	47.63	81,500.90
N05	3,883.81	4,078.00	4,281.90	4,496.00	4,720.80	8,415	8,836	9,277	9,741	10,228	48.55	50.98	53.52	56.20	59.01	100,979.06
O01	10,687.30					23,156					133.59					277,869.99
O02	10,687.30					23,156					133.59					277,869.99
O03	6,588.79					14,276					82.36					171,308.54

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
O04	7,379.45					15,989					92.24					191,865.70
O05	14,816.89					32,103					185.21					385,239.14
O06	13,348.55					28,922					166.86					347,062.30
O07	10,687.30					23,156					133.59					277,869.99
Q01	2,841.21	2,983.27	3,132.43	3,289.06	3,453.51	6,156	6,464	6,787	7,126	7,483	35.52	37.29	39.16	41.11	43.17	73,871.59
Q02	3,554.31	3,732.03	3,918.63	4,114.56	4,320.29	7,701	8,086	8,490	8,915	9,361	44.43	46.65	48.98	51.43	54.00	92,412.23
Q03	3,920.01	4,116.01	4,321.81	4,537.90	4,764.79	8,493	8,918	9,364	9,832	10,324	49.00	51.45	54.02	56.72	59.56	101,920.30
Q04	4,194.40	4,404.12	4,624.32	4,855.54	5,098.32	9,088	9,542	10,019	10,520	11,046	52.43	55.05	57.80	60.69	63.73	109,054.42
R01	3,365.54	3,533.81	3,710.51	3,896.03	4,090.83	7,292	7,657	8,039	8,441	8,863	42.07	44.17	46.38	48.70	51.14	87,504.10
R02	2,871.55	3,015.13	3,165.88	3,324.18	3,490.39	6,222	6,533	6,859	7,202	7,563	35.89	37.69	39.57	41.55	43.63	74,660.39
R03	3,810.68	4,001.21	4,201.27	4,411.34	4,631.91	8,256	8,669	9,103	9,558	10,036	47.63	50.02	52.52	55.14	57.90	99,077.79
R04	2,885.86	3,030.15	3,181.66	3,340.74	3,507.78	6,253	6,565	6,894	7,238	7,600	36.07	37.88	39.77	41.76	43.85	75,032.36
R05	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R06	3,181.19	3,340.25	3,507.26	3,682.62	3,866.75	6,893	7,237	7,599	7,979	8,378	39.76	41.75	43.84	46.03	48.33	82,710.96
R07	3,045.27	3,197.54	3,357.41	3,525.28	3,701.55	6,598	6,928	7,274	7,638	8,020	38.07	39.97	41.97	44.07	46.27	79,177.21
R08	4,865.29	5,108.55	5,363.98	5,632.18	5,913.79	10,541	11,069	11,622	12,203	12,813	60.82	63.86	67.05	70.40	73.92	126,497.55
R09	3,810.68	4,001.21	4,201.27	4,411.34	4,631.91	8,256	8,669	9,103	9,558	10,036	47.63	50.02	52.52	55.14	57.90	99,077.79
R10	2,721.33	2,857.40	3,000.27	3,150.28	3,307.79	5,896	6,191	6,501	6,826	7,167	34.02	35.72	37.50	39.38	41.35	70,754.67
R11	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01
R12	2,956.37	3,104.19	3,259.39	3,422.36	3,593.48	6,405	6,726	7,062	7,415	7,786	36.95	38.80	40.74	42.78	44.92	76,865.66
R13	3,473.45	3,647.12	3,829.48	4,020.95	4,222.00	7,526	7,902	8,297	8,712	9,148	43.42	45.59	47.87	50.26	52.78	90,309.84
R14	2,922.05	3,068.16	3,221.56	3,382.64	3,551.78	6,331	6,648	6,980	7,329	7,696	36.53	38.35	40.27	42.28	44.40	75,973.53
R15	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
R16	4,544.41	4,771.63	5,010.21	5,260.72	5,523.76	9,846	10,339	10,855	11,398	11,968	56.81	59.65	62.63	65.76	69.05	118,154.72
R17	4,285.87	4,500.16	4,725.17	4,961.43	5,209.50	9,286	9,750	10,238	10,750	11,287	53.57	56.25	59.06	62.02	65.12	111,432.62
R18	3,866.88	4,060.23	4,263.24	4,476.40	4,700.22	8,378	8,797	9,237	9,699	10,184	48.34	50.75	53.29	55.96	58.75	100,539.11

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R19	2,385.12	2,504.38	2,629.60	2,761.08	2,899.13	5,168	5,426	5,697	5,982	6,281	29.81	31.30	32.87	34.51	36.24	62,013.29
R20	3,340.60	3,507.63	3,683.02	3,867.17	4,060.52	7,238	7,600	7,980	8,379	8,798	41.76	43.85	46.04	48.34	50.76	86,855.80
R21	3,324.25	3,490.47	3,664.99	3,848.24	4,040.65	7,203	7,563	7,941	8,338	8,755	41.55	43.63	45.81	48.10	50.51	86,430.69
R22	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
R23	3,737.10	3,923.96	4,120.16	4,326.16	4,542.47	8,097	8,502	8,927	9,373	9,842	46.71	49.05	51.50	54.08	56.78	97,164.78
R24	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01
R25	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
R26	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R27	2,708.04	2,843.45	2,985.62	3,134.90	3,291.65	5,867	6,161	6,469	6,792	7,132	33.85	35.54	37.32	39.19	41.15	70,409.26
R28	2,885.86	3,030.15	3,181.66	3,340.74	3,507.78	6,253	6,565	6,894	7,238	7,600	36.07	37.88	39.77	41.76	43.85	75,032.36
R29	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
R30	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
R31	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R32	1,905.85	2,001.14	2,101.20	2,206.26	2,316.57	4,129	4,336	4,553	4,780	5,019	23.82	25.01	26.27	27.58	28.96	49,552.18
R33	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
R34	3,737.10	3,923.96	4,120.16	4,326.16	4,542.47	8,097	8,502	8,927	9,373	9,842	46.71	49.05	51.50	54.08	56.78	97,164.78
R35	3,324.25	3,490.47	3,664.99	3,848.24	4,040.65	7,203	7,563	7,941	8,338	8,755	41.55	43.63	45.81	48.10	50.51	86,430.69
R36	2,195.05	2,304.80	2,420.04	2,541.04	2,668.09	4,756	4,994	5,243	5,506	5,781	27.44	28.81	30.25	31.76	33.35	57,071.36
R37	1,754.61	1,842.34	1,934.45	2,031.18	2,132.74	3,802	3,992	4,191	4,401	4,621	21.93	23.03	24.18	25.39	26.66	45,619.89
R38	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
R39	2,432.13	2,553.74	2,681.42	2,815.49	2,956.27	5,270	5,533	5,810	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,235.49
R40	2,021.86	2,122.96	2,229.11	2,340.56	2,457.59	4,381	4,600	4,830	5,071	5,325	25.27	26.54	27.86	29.26	30.72	52,568.58
R41	2,396.36	2,516.18	2,641.99	2,774.09	2,912.79	5,192	5,452	5,724	6,011	6,311	29.95	31.45	33.02	34.68	36.41	62,305.55
R42	4,703.95	4,939.15	5,186.11	5,445.41	5,717.68	10,192	10,702	11,237	11,798	12,388	58.80	61.74	64.83	68.07	71.47	122,302.86
R43	2,754.69	2,892.42	3,037.04	3,188.89	3,348.34	5,968	6,267	6,580	6,909	7,255	34.43	36.16	37.96	39.86	41.85	71,621.97
R44	2,604.83	2,735.07	2,871.83	3,015.42	3,166.19	5,644	5,926	6,222	6,533	6,860	32.56	34.19	35.90	37.69	39.58	67,725.74

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R45	4,002.02	4,202.12	4,412.23	4,632.84	4,864.48	8,671	9,105	9,560	10,038	10,540	50.03	52.53	55.15	57.91	60.81	104,052.60
R46	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
R47	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
R48	2,316.18	2,431.99	2,553.59	2,681.27	2,815.33	5,018	5,269	5,533	5,809	6,100	28.95	30.40	31.92	33.52	35.19	60,220.82
R49	5,856.53	6,149.36	6,456.83	6,779.67	7,118.65	12,689	13,324	13,990	14,689	15,424	73.21	76.87	80.71	84.75	88.98	152,270.00
R50	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
R51	4,264.05	4,477.25	4,701.11	4,936.17	5,182.98	9,239	9,701	10,186	10,695	11,230	53.30	55.97	58.76	61.70	64.79	110,865.40
R52	2,164.39	2,272.61	2,386.24	2,505.55	2,630.83	4,690	4,924	5,170	5,429	5,700	27.05	28.41	29.83	31.32	32.89	56,274.27
R53	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
R54	2,591.55	2,721.12	2,857.18	3,000.04	3,150.04	5,615	5,896	6,191	6,500	6,825	32.39	34.01	35.71	37.50	39.38	67,380.34
R55	2,604.83	2,735.07	2,871.83	3,015.42	3,166.19	5,644	5,926	6,222	6,533	6,860	32.56	34.19	35.90	37.69	39.58	67,725.74
R56	3,422.36	3,593.47	3,773.15	3,961.81	4,159.90	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,981.37
R57	3,340.60	3,507.63	3,683.02	3,867.17	4,060.52	7,238	7,600	7,980	8,379	8,798	41.76	43.85	46.04	48.34	50.76	86,855.80

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R58	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R59	3,489.80	3,664.29	3,847.51	4,039.88	4,241.88	7,561	7,939	8,336	8,753	9,191	43.62	45.80	48.09	50.50	53.02	90,734.96
R60	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
R61	2,206.29	2,316.60	2,432.43	2,554.06	2,681.76	4,780	5,019	5,270	5,534	5,810	27.58	28.96	30.41	31.93	33.52	57,363.62
R62	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R63	3,886.30	4,080.62	4,284.65	4,498.88	4,723.82	8,420	8,841	9,283	9,748	10,235	48.58	51.01	53.56	56.24	59.05	101,043.93
R64	2,732.50	2,869.13	3,012.58	3,163.21	3,321.37	5,920	6,216	6,527	6,854	7,196	34.16	35.86	37.66	39.54	41.52	71,045.16
R65	3,118.85	3,274.79	3,438.53	3,610.46	3,790.98	6,758	7,095	7,450	7,823	8,214	38.99	40.93	42.98	45.13	47.39	81,090.21
R66	3,574.45	3,753.17	3,940.83	4,137.87	4,344.76	7,745	8,132	8,538	8,965	9,414	44.68	46.91	49.26	51.72	54.31	92,935.71
R67	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
R68	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
R69	3,886.30	4,080.62	4,284.65	4,498.88	4,723.82	8,420	8,841	9,283	9,748	10,235	48.58	51.01	53.56	56.24	59.05	101,043.93
R70	3,489.80	3,664.29	3,847.51	4,039.88	4,241.88	7,561	7,939	8,336	8,753	9,191	43.62	45.80	48.09	50.50	53.02	90,734.96

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R71	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R72	1,991.26	2,090.82	2,195.37	2,305.13	2,420.39	4,314	4,530	4,757	4,994	5,244	24.89	26.14	27.44	28.81	30.25	51,772.90
R73	2,238.99	2,350.94	2,468.49	2,591.91	2,721.51	4,851	5,094	5,348	5,616	5,897	27.99	29.39	30.86	32.40	34.02	58,213.84
R74	2,491.73	2,616.32	2,747.14	2,884.49	3,028.72	5,399	5,669	5,952	6,250	6,562	31.15	32.70	34.34	36.06	37.86	64,785.20
R75	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
R76	3,737.10	3,923.96	4,120.16	4,326.16	4,542.47	8,097	8,502	8,927	9,373	9,842	46.71	49.05	51.50	54.08	56.78	97,164.78
R77	4,281.27	4,495.33	4,720.10	4,956.10	5,203.91	9,276	9,740	10,227	10,738	11,275	53.52	56.19	59.00	61.95	65.05	111,313.06
R78	3,536.96	3,713.81	3,899.50	4,094.48	4,299.20	7,663	8,047	8,449	8,871	9,315	44.21	46.42	48.74	51.18	53.74	91,961.14
R79	3,961.92	4,160.02	4,368.02	4,586.42	4,815.74	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,010.08
R80	2,914.47	3,060.19	3,213.20	3,373.86	3,542.56	6,315	6,630	6,962	7,310	7,676	36.43	38.25	40.17	42.17	44.28	75,776.31
R81	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R82	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
R83	2,942.06	3,089.16	3,243.62	3,405.80	3,576.09	6,374	6,693	7,028	7,379	7,748	36.78	38.61	40.55	42.57	44.70	76,493.68

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R84	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
R85	2,338.11	2,455.02	2,577.77	2,706.66	2,841.99	5,066	5,319	5,585	5,864	6,158	29.23	30.69	32.22	33.83	35.52	60,791.09
R86	3,118.85	3,274.79	3,438.53	3,610.46	3,790.98	6,758	7,095	7,450	7,823	8,214	38.99	40.93	42.98	45.13	47.39	81,090.15
R87	3,952.34	4,149.96	4,357.45	4,575.33	4,804.09	8,563	8,992	9,441	9,913	10,409	49.40	51.87	54.47	57.19	60.05	102,760.93
R88	2,796.04	2,935.85	3,082.64	3,236.77	3,398.61	6,058	6,361	6,679	7,013	7,364	34.95	36.70	38.53	40.46	42.48	72,697.26
R89	2,621.27	2,752.34	2,889.95	3,034.45	3,186.18	5,679	5,963	6,262	6,575	6,903	32.77	34.40	36.12	37.93	39.83	68,153.23
R90	3,730.04	3,916.54	4,112.37	4,317.99	4,533.89	8,082	8,486	8,910	9,356	9,823	46.63	48.96	51.40	53.97	56.67	96,981.22
R91	1,958.53	2,056.46	2,159.28	2,267.24	2,380.61	4,243	4,456	4,678	4,912	5,158	24.48	25.71	26.99	28.34	29.76	50,921.78
R92	2,127.53	2,233.91	2,345.60	2,462.88	2,586.03	4,610	4,840	5,082	5,336	5,603	26.59	27.92	29.32	30.79	32.33	55,315.78
R93	3,925.79	4,122.08	4,328.19	4,544.60	4,771.83	8,506	8,931	9,378	9,847	10,339	49.07	51.53	54.10	56.81	59.65	102,070.74
R94	2,591.48	2,721.06	2,857.11	2,999.97	3,149.97	5,615	5,896	6,190	6,500	6,825	32.39	34.01	35.71	37.50	39.37	67,378.73
R95	3,623.26	3,804.42	3,994.65	4,194.38	4,404.10	7,850	8,243	8,655	9,088	9,542	45.29	47.56	49.93	52.43	55.05	94,204.92
T01	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Run Time:15:04:40
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
T02	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83
T03	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70
T04	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T05	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58
T06	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83
T07	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70
T08	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T09	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58
T10	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83
T11	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70
T12	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T13	7,184.65	7,543.89	7,921.08	8,317.14	8,732.99	15,567	16,345	17,162	18,020	18,921	89.81	94.30	99.01	103.96	109.16	186,801.12
T14	7,184.65	7,543.89	7,921.08	8,317.14	8,732.99	15,567	16,345	17,162	18,020	18,921	89.81	94.30	99.01	103.96	109.16	186,801.12

SAN JOAQUIN COUNTY

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SALARY STEPS TABLE

Run Time:15:04:46
Run Date:11/17/2026

	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
U01	2,633.14	2,764.80	2,903.04	3,048.19	3,200.60	5,705	5,990	6,290	6,604	6,935	32.91	34.56	36.29	38.10	40.01	68,461.82
U02	3,019.95	3,170.95	3,329.50	3,495.97	3,670.77	6,543	6,870	7,214	7,575	7,953	37.75	39.64	41.62	43.70	45.88	78,518.84
U03	3,328.96	3,495.41	3,670.18	3,853.69	4,046.37	7,213	7,573	7,952	8,350	8,767	41.61	43.69	45.88	48.17	50.58	86,553.07
U04	3,909.72	4,105.21	4,310.47	4,525.99	4,752.29	8,471	8,895	9,339	9,806	10,297	48.87	51.32	53.88	56.57	59.40	101,652.85

End of Report