

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

Effective July 27, 2026

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Run Time: 12:05:03
Run Date: 07/27/2026

GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
400	464.80	488.00	512.80	538.40	565.60	1,007	1,057	1,111	1,167	1,225	5.81	6.10	6.41	6.73	7.07	12,084.80
401	467.20	490.40	515.20	540.80	568.80	1,012	1,063	1,116	1,172	1,232	5.84	6.13	6.44	6.76	7.11	12,147.00
402	469.60	492.80	517.60	544.00	571.20	1,017	1,068	1,121	1,179	1,238	5.87	6.16	6.47	6.80	7.14	12,210.00
403	472.00	495.20	520.00	546.40	574.40	1,023	1,073	1,127	1,184	1,245	5.90	6.19	6.50	6.83	7.18	12,272.00
404	474.40	497.60	523.20	549.60	576.80	1,028	1,078	1,134	1,191	1,250	5.93	6.22	6.54	6.87	7.21	12,334.00
405	476.80	500.80	525.60	552.00	580.00	1,033	1,085	1,139	1,196	1,257	5.96	6.26	6.57	6.90	7.25	12,397.00
406	479.20	503.20	528.00	554.40	582.40	1,038	1,090	1,144	1,201	1,262	5.99	6.29	6.60	6.93	7.28	12,459.00
407	481.60	505.60	530.40	557.60	585.60	1,043	1,095	1,149	1,208	1,269	6.02	6.32	6.63	6.97	7.32	12,522.00
408	484.00	508.00	533.60	560.00	588.00	1,049	1,101	1,156	1,213	1,274	6.05	6.35	6.67	7.00	7.35	12,584.00
409	486.40	510.40	536.00	563.20	591.20	1,054	1,106	1,161	1,220	1,281	6.08	6.38	6.70	7.04	7.39	12,646.40
410	488.00	512.80	538.40	565.60	593.60	1,057	1,111	1,167	1,225	1,286	6.10	6.41	6.73	7.07	7.42	12,688.00
411	490.40	515.20	540.80	568.80	596.80	1,063	1,116	1,172	1,232	1,293	6.13	6.44	6.76	7.11	7.46	12,750.00
412	492.80	517.60	544.00	571.20	599.20	1,068	1,121	1,179	1,238	1,298	6.16	6.47	6.80	7.14	7.49	12,813.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
413	495.20	520.00	546.40	574.40	602.40	1,073	1,127	1,184	1,245	1,305	6.19	6.50	6.83	7.18	7.53	12,875.00
414	497.60	523.20	549.60	576.80	605.60	1,078	1,134	1,191	1,250	1,312	6.22	6.54	6.87	7.21	7.57	12,938.00
415	500.80	525.60	552.00	580.00	608.80	1,085	1,139	1,196	1,257	1,319	6.26	6.57	6.90	7.25	7.61	13,021.00
416	503.20	528.00	554.40	582.40	611.20	1,090	1,144	1,201	1,262	1,324	6.29	6.60	6.93	7.28	7.64	13,083.00
417	505.60	530.40	557.60	585.60	614.40	1,095	1,149	1,208	1,269	1,331	6.32	6.63	6.97	7.32	7.68	13,146.00
418	508.00	533.60	560.00	588.00	617.60	1,101	1,156	1,213	1,274	1,338	6.35	6.67	7.00	7.35	7.72	13,208.00
419	510.40	536.00	563.20	591.20	620.00	1,106	1,161	1,220	1,281	1,343	6.38	6.70	7.04	7.39	7.75	13,270.00
420	512.80	538.40	565.60	593.60	623.20	1,111	1,167	1,225	1,286	1,350	6.41	6.73	7.07	7.42	7.79	13,333.00
421	515.20	540.80	568.80	596.80	626.40	1,116	1,172	1,232	1,293	1,357	6.44	6.76	7.11	7.46	7.83	13,395.00
422	517.60	544.00	571.20	599.20	629.60	1,121	1,179	1,238	1,298	1,364	6.47	6.80	7.14	7.49	7.87	13,458.00
423	520.00	546.40	574.40	602.40	632.80	1,127	1,184	1,245	1,305	1,371	6.50	6.83	7.18	7.53	7.91	13,520.00
424	523.20	549.60	576.80	605.60	636.00	1,134	1,191	1,250	1,312	1,378	6.54	6.87	7.21	7.57	7.95	13,603.00
425	525.60	552.00	580.00	608.80	639.20	1,139	1,196	1,257	1,319	1,385	6.57	6.90	7.25	7.61	7.99	13,666.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
426	528.00	554.40	582.40	611.20	641.60	1,144	1,201	1,262	1,324	1,390	6.60	6.93	7.28	7.64	8.02	13,728.00
427	530.40	557.60	585.60	614.40	644.80	1,149	1,208	1,269	1,331	1,397	6.63	6.97	7.32	7.68	8.06	13,790.00
428	533.60	560.00	588.00	617.60	648.00	1,156	1,213	1,274	1,338	1,404	6.67	7.00	7.35	7.72	8.10	13,874.00
429	536.00	563.20	591.20	620.00	651.20	1,161	1,220	1,281	1,343	1,411	6.70	7.04	7.39	7.75	8.14	13,936.00
430	538.40	565.60	593.60	623.20	654.40	1,167	1,225	1,286	1,350	1,418	6.73	7.07	7.42	7.79	8.18	13,998.00
431	540.80	568.80	596.80	626.40	657.60	1,172	1,232	1,293	1,357	1,425	6.76	7.11	7.46	7.83	8.22	14,061.00
432	544.00	571.20	599.20	629.60	660.80	1,179	1,238	1,298	1,364	1,432	6.80	7.14	7.49	7.87	8.26	14,144.00
433	546.40	574.40	602.40	632.80	664.00	1,184	1,245	1,305	1,371	1,439	6.83	7.18	7.53	7.91	8.30	14,206.00
434	549.60	576.80	605.60	636.00	667.20	1,191	1,250	1,312	1,378	1,446	6.87	7.21	7.57	7.95	8.34	14,290.00
435	552.00	580.00	608.80	639.20	671.20	1,196	1,257	1,319	1,385	1,454	6.90	7.25	7.61	7.99	8.39	14,352.00
436	554.40	582.40	611.20	641.60	674.40	1,201	1,262	1,324	1,390	1,461	6.93	7.28	7.64	8.02	8.43	14,414.00
437	557.60	585.60	614.40	644.80	677.60	1,208	1,269	1,331	1,397	1,468	6.97	7.32	7.68	8.06	8.47	14,498.00
438	560.00	588.00	617.60	648.00	680.80	1,213	1,274	1,338	1,404	1,475	7.00	7.35	7.72	8.10	8.51	14,560.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
439	563.20	591.20	620.00	651.20	684.00	1,220	1,281	1,343	1,411	1,482	7.04	7.39	7.75	8.14	8.55	14,643.00
440	565.60	593.60	623.20	654.40	687.20	1,225	1,286	1,350	1,418	1,489	7.07	7.42	7.79	8.18	8.59	14,706.00
441	568.80	596.80	626.40	657.60	690.40	1,232	1,293	1,357	1,425	1,496	7.11	7.46	7.83	8.22	8.63	14,789.00
442	571.20	599.20	629.60	660.80	694.40	1,238	1,298	1,364	1,432	1,505	7.14	7.49	7.87	8.26	8.68	14,851.00
443	574.40	602.40	632.80	664.00	697.60	1,245	1,305	1,371	1,439	1,511	7.18	7.53	7.91	8.30	8.72	14,934.00
444	576.80	605.60	636.00	667.20	700.80	1,250	1,312	1,378	1,446	1,518	7.21	7.57	7.95	8.34	8.76	14,997.00
445	580.00	608.80	639.20	671.20	704.80	1,257	1,319	1,385	1,454	1,527	7.25	7.61	7.99	8.39	8.81	15,080.00
446	582.40	611.20	641.60	674.40	708.00	1,262	1,324	1,390	1,461	1,534	7.28	7.64	8.02	8.43	8.85	15,142.00
447	585.60	614.40	644.80	677.60	711.20	1,269	1,331	1,397	1,468	1,541	7.32	7.68	8.06	8.47	8.89	15,226.00
448	588.00	617.60	648.00	680.80	714.40	1,274	1,338	1,404	1,475	1,548	7.35	7.72	8.10	8.51	8.93	15,288.00
449	591.20	620.00	651.20	684.00	718.40	1,281	1,343	1,411	1,482	1,557	7.39	7.75	8.14	8.55	8.98	15,371.00
450	593.60	623.20	654.40	687.20	721.60	1,286	1,350	1,418	1,489	1,563	7.42	7.79	8.18	8.59	9.02	15,434.00
451	596.80	626.40	657.60	690.40	725.60	1,293	1,357	1,425	1,496	1,572	7.46	7.83	8.22	8.63	9.07	15,517.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
452	599.20	629.60	660.80	694.40	728.80	1,298	1,364	1,432	1,505	1,579	7.49	7.87	8.26	8.68	9.11	15,579.00
453	602.40	632.80	664.00	697.60	732.80	1,305	1,371	1,439	1,511	1,588	7.53	7.91	8.30	8.72	9.16	15,662.00
454	605.60	636.00	667.20	700.80	736.00	1,312	1,378	1,446	1,518	1,595	7.57	7.95	8.34	8.76	9.20	15,746.00
455	608.80	639.20	671.20	704.80	740.00	1,319	1,385	1,454	1,527	1,603	7.61	7.99	8.39	8.81	9.25	15,829.00
456	611.20	641.60	674.40	708.00	743.20	1,324	1,390	1,461	1,534	1,610	7.64	8.02	8.43	8.85	9.29	15,891.00
457	614.40	644.80	677.60	711.20	747.20	1,331	1,397	1,468	1,541	1,619	7.68	8.06	8.47	8.89	9.34	15,974.00
458	617.60	648.00	680.80	714.40	750.40	1,338	1,404	1,475	1,548	1,626	7.72	8.10	8.51	8.93	9.38	16,058.00
459	620.00	651.20	684.00	718.40	754.40	1,343	1,411	1,482	1,557	1,635	7.75	8.14	8.55	8.98	9.43	16,120.00
460	623.20	654.40	687.20	721.60	757.60	1,350	1,418	1,489	1,563	1,641	7.79	8.18	8.59	9.02	9.47	16,203.00
461	626.40	657.60	690.40	725.60	761.60	1,357	1,425	1,496	1,572	1,650	7.83	8.22	8.63	9.07	9.52	16,286.00
462	629.60	660.80	694.40	728.80	764.80	1,364	1,432	1,505	1,579	1,657	7.87	8.26	8.68	9.11	9.56	16,370.00
463	632.80	664.00	697.60	732.80	768.80	1,371	1,439	1,511	1,588	1,666	7.91	8.30	8.72	9.16	9.61	16,453.00
464	636.00	667.20	700.80	736.00	772.80	1,378	1,446	1,518	1,595	1,674	7.95	8.34	8.76	9.20	9.66	16,536.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
465	639.20	671.20	704.80	740.00	776.80	1,385	1,454	1,527	1,603	1,683	7.99	8.39	8.81	9.25	9.71	16,619.00
466	641.60	674.40	708.00	743.20	780.00	1,390	1,461	1,534	1,610	1,690	8.02	8.43	8.85	9.29	9.75	16,682.00
467	644.80	677.60	711.20	747.20	784.00	1,397	1,468	1,541	1,619	1,699	8.06	8.47	8.89	9.34	9.80	16,765.00
468	648.00	680.80	714.40	750.40	788.00	1,404	1,475	1,548	1,626	1,707	8.10	8.51	8.93	9.38	9.85	16,848.00
469	651.20	684.00	718.40	754.40	791.20	1,411	1,482	1,557	1,635	1,714	8.14	8.55	8.98	9.43	9.89	16,931.00
470	654.40	687.20	721.60	757.60	795.20	1,418	1,489	1,563	1,641	1,723	8.18	8.59	9.02	9.47	9.94	17,014.00
471	657.60	690.40	725.60	761.60	799.20	1,425	1,496	1,572	1,650	1,732	8.22	8.63	9.07	9.52	9.99	17,098.00
472	660.80	694.40	728.80	764.80	803.20	1,432	1,505	1,579	1,657	1,740	8.26	8.68	9.11	9.56	10.04	17,181.00
473	664.00	697.60	732.80	768.80	807.20	1,439	1,511	1,588	1,666	1,749	8.30	8.72	9.16	9.61	10.09	17,264.00
474	667.20	700.80	736.00	772.80	811.20	1,446	1,518	1,595	1,674	1,758	8.34	8.76	9.20	9.66	10.14	17,347.00
475	671.20	704.80	740.00	776.80	815.20	1,454	1,527	1,603	1,683	1,766	8.39	8.81	9.25	9.71	10.19	17,451.00
476	674.40	708.00	743.20	780.00	819.20	1,461	1,534	1,610	1,690	1,775	8.43	8.85	9.29	9.75	10.24	17,534.00
477	677.60	711.20	747.20	784.00	823.20	1,468	1,541	1,619	1,699	1,784	8.47	8.89	9.34	9.80	10.29	17,618.00

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478	680.80	714.40	750.40	788.00	827.20	1,475	1,548	1,626	1,707	1,792	8.51	8.93	9.38	9.85	10.34	17,701.00
479	684.00	718.40	754.40	791.20	831.20	1,482	1,557	1,635	1,714	1,801	8.55	8.98	9.43	9.89	10.39	17,784.00
480	687.20	721.60	757.60	795.20	835.20	1,489	1,563	1,641	1,723	1,810	8.59	9.02	9.47	9.94	10.44	17,867.00
481	690.40	725.60	761.60	799.20	839.20	1,496	1,572	1,650	1,732	1,818	8.63	9.07	9.52	9.99	10.49	17,950.00
482	694.40	728.80	764.80	803.20	843.20	1,505	1,579	1,657	1,740	1,827	8.68	9.11	9.56	10.04	10.54	18,054.00
483	697.60	732.80	768.80	807.20	848.00	1,511	1,588	1,666	1,749	1,837	8.72	9.16	9.61	10.09	10.60	18,138.00
484	700.80	736.00	772.80	811.20	852.00	1,518	1,595	1,674	1,758	1,846	8.76	9.20	9.66	10.14	10.65	18,221.00
485	704.80	740.00	776.80	815.20	856.00	1,527	1,603	1,683	1,766	1,855	8.81	9.25	9.71	10.19	10.70	18,325.00
486	708.00	743.20	780.00	819.20	860.00	1,534	1,610	1,690	1,775	1,863	8.85	9.29	9.75	10.24	10.75	18,408.00
487	711.20	747.20	784.00	823.20	864.00	1,541	1,619	1,699	1,784	1,872	8.89	9.34	9.80	10.29	10.80	18,491.00
488	714.40	750.40	788.00	827.20	868.80	1,548	1,626	1,707	1,792	1,882	8.93	9.38	9.85	10.34	10.86	18,574.00
489	718.40	754.40	791.20	831.20	872.80	1,557	1,635	1,714	1,801	1,891	8.98	9.43	9.89	10.39	10.91	18,678.00
490	721.60	757.60	795.20	835.20	876.80	1,563	1,641	1,723	1,810	1,900	9.02	9.47	9.94	10.44	10.96	18,762.00

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491	725.60	761.60	799.20	839.20	881.60	1,572	1,650	1,732	1,818	1,910	9.07	9.52	9.99	10.49	11.02	18,866.00
492	728.80	764.80	803.20	843.20	885.60	1,579	1,657	1,740	1,827	1,919	9.11	9.56	10.04	10.54	11.07	18,949.00
493	732.80	768.80	807.20	848.00	890.40	1,588	1,666	1,749	1,837	1,929	9.16	9.61	10.09	10.60	11.13	19,053.00
494	736.00	772.80	811.20	852.00	894.40	1,595	1,674	1,758	1,846	1,938	9.20	9.66	10.14	10.65	11.18	19,136.00
495	740.00	776.80	815.20	856.00	899.20	1,603	1,683	1,766	1,855	1,948	9.25	9.71	10.19	10.70	11.24	19,240.00
496	743.20	780.00	819.20	860.00	903.20	1,610	1,690	1,775	1,863	1,957	9.29	9.75	10.24	10.75	11.29	19,323.00
497	747.20	784.00	823.20	864.00	908.00	1,619	1,699	1,784	1,872	1,967	9.34	9.80	10.29	10.80	11.35	19,427.00
498	750.40	788.00	827.20	868.80	912.00	1,626	1,707	1,792	1,882	1,976	9.38	9.85	10.34	10.86	11.40	19,510.00
499	754.40	791.20	831.20	872.80	916.80	1,635	1,714	1,801	1,891	1,986	9.43	9.89	10.39	10.91	11.46	19,614.00
500	757.60	795.20	835.20	876.80	920.80	1,641	1,723	1,810	1,900	1,995	9.47	9.94	10.44	10.96	11.51	19,698.00
501	761.60	799.20	839.20	881.60	925.60	1,650	1,732	1,818	1,910	2,005	9.52	9.99	10.49	11.02	11.57	19,802.00
502	764.80	803.20	843.20	885.60	930.40	1,657	1,740	1,827	1,919	2,016	9.56	10.04	10.54	11.07	11.63	19,885.00
503	768.80	807.20	848.00	890.40	934.40	1,666	1,749	1,837	1,929	2,024	9.61	10.09	10.60	11.13	11.68	19,989.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
504	772.80	811.20	852.00	894.40	939.20	1,674	1,758	1,846	1,938	2,035	9.66	10.14	10.65	11.18	11.74	20,093.00
505	776.80	815.20	856.00	899.20	944.00	1,683	1,766	1,855	1,948	2,045	9.71	10.19	10.70	11.24	11.80	20,197.00
506	780.00	819.20	860.00	903.20	948.80	1,690	1,775	1,863	1,957	2,056	9.75	10.24	10.75	11.29	11.86	20,280.00
507	784.00	823.20	864.00	908.00	953.60	1,699	1,784	1,872	1,967	2,066	9.80	10.29	10.80	11.35	11.92	20,384.00
508	788.00	827.20	868.80	912.00	957.60	1,707	1,792	1,882	1,976	2,075	9.85	10.34	10.86	11.40	11.97	20,488.00
509	791.20	831.20	872.80	916.80	962.40	1,714	1,801	1,891	1,986	2,085	9.89	10.39	10.91	11.46	12.03	20,571.00
510	795.20	835.20	876.80	920.80	967.20	1,723	1,810	1,900	1,995	2,096	9.94	10.44	10.96	11.51	12.09	20,675.00
511	799.20	839.20	881.60	925.60	972.00	1,732	1,818	1,910	2,005	2,106	9.99	10.49	11.02	11.57	12.15	20,779.00
512	803.20	843.20	885.60	930.40	976.80	1,740	1,827	1,919	2,016	2,116	10.04	10.54	11.07	11.63	12.21	20,883.00
513	807.20	848.00	890.40	934.40	981.60	1,749	1,837	1,929	2,024	2,127	10.09	10.60	11.13	11.68	12.27	20,987.00
514	811.20	852.00	894.40	939.20	986.40	1,758	1,846	1,938	2,035	2,137	10.14	10.65	11.18	11.74	12.33	21,091.00
515	815.20	856.00	899.20	944.00	991.20	1,766	1,855	1,948	2,045	2,148	10.19	10.70	11.24	11.80	12.39	21,195.00
516	819.20	860.00	903.20	948.80	996.00	1,775	1,863	1,957	2,056	2,158	10.24	10.75	11.29	11.86	12.45	21,299.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
517	823.20	864.00	908.00	953.60	1,000.80	1,784	1,872	1,967	2,066	2,168	10.29	10.80	11.35	11.92	12.51	21,403.00
518	827.20	868.80	912.00	957.60	1,005.60	1,792	1,882	1,976	2,075	2,179	10.34	10.86	11.40	11.97	12.57	21,507.20
519	831.20	872.80	916.80	962.40	1,010.40	1,801	1,891	1,986	2,085	2,189	10.39	10.91	11.46	12.03	12.63	21,611.00
520	835.20	876.80	920.80	967.20	1,015.20	1,810	1,900	1,995	2,096	2,200	10.44	10.96	11.51	12.09	12.69	21,715.00
521	839.20	881.60	925.60	972.00	1,020.00	1,818	1,910	2,005	2,106	2,210	10.49	11.02	11.57	12.15	12.75	21,819.00
522	843.20	885.60	930.40	976.80	1,025.60	1,827	1,919	2,016	2,116	2,222	10.54	11.07	11.63	12.21	12.82	21,923.00
523	848.00	890.40	934.40	981.60	1,030.40	1,837	1,929	2,024	2,127	2,232	10.60	11.13	11.68	12.27	12.88	22,048.00
524	852.00	894.40	939.20	986.40	1,035.20	1,846	1,938	2,035	2,137	2,243	10.65	11.18	11.74	12.33	12.94	22,152.00
525	856.00	899.20	944.00	991.20	1,040.80	1,855	1,948	2,045	2,148	2,255	10.70	11.24	11.80	12.39	13.01	22,256.00
526	860.00	903.20	948.80	996.00	1,045.60	1,863	1,957	2,056	2,158	2,265	10.75	11.29	11.86	12.45	13.07	22,360.00
527	864.00	908.00	953.60	1,000.80	1,050.40	1,872	1,967	2,066	2,168	2,276	10.80	11.35	11.92	12.51	13.13	22,464.00
528	868.80	912.00	957.60	1,005.60	1,055.20	1,882	1,976	2,075	2,179	2,286	10.86	11.40	11.97	12.57	13.19	22,589.00
529	872.80	916.80	962.40	1,010.40	1,060.80	1,891	1,986	2,085	2,189	2,298	10.91	11.46	12.03	12.63	13.26	22,692.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
530	876.80	920.80	967.20	1,015.20	1,065.60	1,900	1,995	2,096	2,200	2,309	10.96	11.51	12.09	12.69	13.32	22,797.00
531	881.60	925.60	972.00	1,020.00	1,071.20	1,910	2,005	2,106	2,210	2,321	11.02	11.57	12.15	12.75	13.39	22,922.00
532	885.60	930.40	976.80	1,025.60	1,076.00	1,919	2,016	2,116	2,222	2,331	11.07	11.63	12.21	12.82	13.45	23,026.00
533	890.40	934.40	981.60	1,030.40	1,081.60	1,929	2,024	2,127	2,232	2,343	11.13	11.68	12.27	12.88	13.52	23,150.00
534	894.40	939.20	986.40	1,035.20	1,087.20	1,938	2,035	2,137	2,243	2,356	11.18	11.74	12.33	12.94	13.59	23,254.00
535	899.20	944.00	991.20	1,040.80	1,092.80	1,948	2,045	2,148	2,255	2,368	11.24	11.80	12.39	13.01	13.66	23,379.00
536	903.20	948.80	996.00	1,045.60	1,097.60	1,957	2,056	2,158	2,265	2,378	11.29	11.86	12.45	13.07	13.72	23,483.00
537	908.00	953.60	1,000.80	1,050.40	1,103.20	1,967	2,066	2,168	2,276	2,390	11.35	11.92	12.51	13.13	13.79	23,608.00
538	912.00	957.60	1,005.60	1,055.20	1,108.80	1,976	2,075	2,179	2,286	2,402	11.40	11.97	12.57	13.19	13.86	23,712.00
539	916.80	962.40	1,010.40	1,060.80	1,113.60	1,986	2,085	2,189	2,298	2,413	11.46	12.03	12.63	13.26	13.92	23,837.00
540	920.80	967.20	1,015.20	1,065.60	1,119.20	1,995	2,096	2,200	2,309	2,425	11.51	12.09	12.69	13.32	13.99	23,941.00
541	925.60	972.00	1,020.00	1,071.20	1,124.80	2,005	2,106	2,210	2,321	2,437	11.57	12.15	12.75	13.39	14.06	24,066.00
542	930.40	976.80	1,025.60	1,076.00	1,130.40	2,016	2,116	2,222	2,331	2,449	11.63	12.21	12.82	13.45	14.13	24,190.40

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
543	934.40	981.60	1,030.40	1,081.60	1,136.00	2,024	2,127	2,232	2,343	2,461	11.68	12.27	12.88	13.52	14.20	24,294.00
544	939.20	986.40	1,035.20	1,087.20	1,141.60	2,035	2,137	2,243	2,356	2,473	11.74	12.33	12.94	13.59	14.27	24,419.00
545	944.00	991.20	1,040.80	1,092.80	1,147.20	2,045	2,148	2,255	2,368	2,486	11.80	12.39	13.01	13.66	14.34	24,544.00
546	948.80	996.00	1,045.60	1,097.60	1,152.80	2,056	2,158	2,265	2,378	2,498	11.86	12.45	13.07	13.72	14.41	24,669.00
547	953.60	1,000.80	1,050.40	1,103.20	1,158.40	2,066	2,168	2,276	2,390	2,510	11.92	12.51	13.13	13.79	14.48	24,794.00
548	957.60	1,005.60	1,055.20	1,108.80	1,164.00	2,075	2,179	2,286	2,402	2,522	11.97	12.57	13.19	13.86	14.55	24,898.00
549	962.40	1,010.40	1,060.80	1,113.60	1,169.60	2,085	2,189	2,298	2,413	2,534	12.03	12.63	13.26	13.92	14.62	25,022.40
550	967.20	1,015.20	1,065.60	1,119.20	1,175.20	2,096	2,200	2,309	2,425	2,546	12.09	12.69	13.32	13.99	14.69	25,147.00
551	972.00	1,020.00	1,071.20	1,124.80	1,180.80	2,106	2,210	2,321	2,437	2,558	12.15	12.75	13.39	14.06	14.76	25,272.00
552	976.80	1,025.60	1,076.00	1,130.40	1,187.20	2,116	2,222	2,331	2,449	2,572	12.21	12.82	13.45	14.13	14.84	25,397.00
553	981.60	1,030.40	1,081.60	1,136.00	1,192.80	2,127	2,232	2,343	2,461	2,584	12.27	12.88	13.52	14.20	14.91	25,522.00
554	986.40	1,035.20	1,087.20	1,141.60	1,198.40	2,137	2,243	2,356	2,473	2,596	12.33	12.94	13.59	14.27	14.98	25,646.00
555	991.20	1,040.80	1,092.80	1,147.20	1,204.80	2,148	2,255	2,368	2,486	2,610	12.39	13.01	13.66	14.34	15.06	25,771.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
556	996.00	1,045.60	1,097.60	1,152.80	1,210.40	2,158	2,265	2,378	2,498	2,622	12.45	13.07	13.72	14.41	15.13	25,896.00
557	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	2,168	2,276	2,390	2,510	2,635	12.51	13.13	13.79	14.48	15.20	26,021.00
558	1,005.60	1,055.20	1,108.80	1,164.00	1,221.60	2,179	2,286	2,402	2,522	2,647	12.57	13.19	13.86	14.55	15.27	26,146.00
559	1,010.40	1,060.80	1,113.60	1,169.60	1,228.00	2,189	2,298	2,413	2,534	2,661	12.63	13.26	13.92	14.62	15.35	26,270.00
560	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	2,200	2,309	2,425	2,546	2,673	12.69	13.32	13.99	14.69	15.42	26,395.00
561	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	2,210	2,321	2,437	2,558	2,687	12.75	13.39	14.06	14.76	15.50	26,520.00
562	1,025.60	1,076.00	1,130.40	1,187.20	1,245.60	2,222	2,331	2,449	2,572	2,699	12.82	13.45	14.13	14.84	15.57	26,666.00
563	1,030.40	1,081.60	1,136.00	1,192.80	1,252.00	2,232	2,343	2,461	2,584	2,713	12.88	13.52	14.20	14.91	15.65	26,790.00
564	1,035.20	1,087.20	1,141.60	1,198.40	1,258.40	2,243	2,356	2,473	2,596	2,726	12.94	13.59	14.27	14.98	15.73	26,915.00
565	1,040.80	1,092.80	1,147.20	1,204.80	1,264.80	2,255	2,368	2,486	2,610	2,740	13.01	13.66	14.34	15.06	15.81	27,061.00
566	1,045.60	1,097.60	1,152.80	1,210.40	1,270.40	2,265	2,378	2,498	2,622	2,752	13.07	13.72	14.41	15.13	15.88	27,186.00
567	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	2,276	2,390	2,510	2,635	2,766	13.13	13.79	14.48	15.20	15.96	27,310.00
568	1,055.20	1,108.80	1,164.00	1,221.60	1,283.20	2,286	2,402	2,522	2,647	2,780	13.19	13.86	14.55	15.27	16.04	27,435.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
569	1,060.80	1,113.60	1,169.60	1,228.00	1,288.80	2,298	2,413	2,534	2,661	2,792	13.26	13.92	14.62	15.35	16.11	27,581.00
570	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	2,309	2,425	2,546	2,673	2,806	13.32	13.99	14.69	15.42	16.19	27,706.00
571	1,071.20	1,124.80	1,180.80	1,240.00	1,301.60	2,321	2,437	2,558	2,687	2,820	13.39	14.06	14.76	15.50	16.27	27,851.00
572	1,076.00	1,130.40	1,187.20	1,245.60	1,308.00	2,331	2,449	2,572	2,699	2,834	13.45	14.13	14.84	15.57	16.35	27,976.00
573	1,081.60	1,136.00	1,192.80	1,252.00	1,314.40	2,343	2,461	2,584	2,713	2,848	13.52	14.20	14.91	15.65	16.43	28,122.00
574	1,087.20	1,141.60	1,198.40	1,258.40	1,320.80	2,356	2,473	2,596	2,726	2,862	13.59	14.27	14.98	15.73	16.51	28,267.00
575	1,092.80	1,147.20	1,204.80	1,264.80	1,328.00	2,368	2,486	2,610	2,740	2,877	13.66	14.34	15.06	15.81	16.60	28,413.00
576	1,097.60	1,152.80	1,210.40	1,270.40	1,334.40	2,378	2,498	2,622	2,752	2,891	13.72	14.41	15.13	15.88	16.68	28,538.00
577	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	2,390	2,510	2,635	2,766	2,905	13.79	14.48	15.20	15.96	16.76	28,683.00
578	1,108.80	1,164.00	1,221.60	1,283.20	1,347.20	2,402	2,522	2,647	2,780	2,919	13.86	14.55	15.27	16.04	16.84	28,829.00
579	1,113.60	1,169.60	1,228.00	1,288.80	1,353.60	2,413	2,534	2,661	2,792	2,933	13.92	14.62	15.35	16.11	16.92	28,954.00
580	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	2,425	2,546	2,673	2,806	2,947	13.99	14.69	15.42	16.19	17.00	29,099.00
581	1,124.80	1,180.80	1,240.00	1,301.60	1,367.20	2,437	2,558	2,687	2,820	2,962	14.06	14.76	15.50	16.27	17.09	29,245.00

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582	1,130.40	1,187.20	1,245.60	1,308.00	1,373.60	2,449	2,572	2,699	2,834	2,976	14.13	14.84	15.57	16.35	17.17	29,390.00
583	1,136.00	1,192.80	1,252.00	1,314.40	1,380.80	2,461	2,584	2,713	2,848	2,992	14.20	14.91	15.65	16.43	17.26	29,536.00
584	1,141.60	1,198.40	1,258.40	1,320.80	1,387.20	2,473	2,596	2,726	2,862	3,006	14.27	14.98	15.73	16.51	17.34	29,682.00
585	1,147.20	1,204.80	1,264.80	1,328.00	1,394.40	2,486	2,610	2,740	2,877	3,021	14.34	15.06	15.81	16.60	17.43	29,827.00
586	1,152.80	1,210.40	1,270.40	1,334.40	1,400.80	2,498	2,622	2,752	2,891	3,035	14.41	15.13	15.88	16.68	17.51	29,973.00
587	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	2,510	2,635	2,766	2,905	3,051	14.48	15.20	15.96	16.76	17.60	30,118.00
588	1,164.00	1,221.60	1,283.20	1,347.20	1,414.40	2,522	2,647	2,780	2,919	3,064	14.55	15.27	16.04	16.84	17.68	30,264.00
589	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	2,534	2,661	2,792	2,933	3,080	14.62	15.35	16.11	16.92	17.77	30,410.00
590	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	2,546	2,673	2,806	2,947	3,094	14.69	15.42	16.19	17.00	17.85	30,555.00
591	1,180.80	1,240.00	1,301.60	1,367.20	1,435.20	2,558	2,687	2,820	2,962	3,110	14.76	15.50	16.27	17.09	17.94	30,701.00
592	1,187.20	1,245.60	1,308.00	1,373.60	1,442.40	2,572	2,699	2,834	2,976	3,125	14.84	15.57	16.35	17.17	18.03	30,867.00
593	1,192.80	1,252.00	1,314.40	1,380.80	1,449.60	2,584	2,713	2,848	2,992	3,141	14.91	15.65	16.43	17.26	18.12	31,013.00
594	1,198.40	1,258.40	1,320.80	1,387.20	1,456.80	2,596	2,726	2,862	3,006	3,156	14.98	15.73	16.51	17.34	18.21	31,158.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
595	1,204.80	1,264.80	1,328.00	1,394.40	1,464.00	2,610	2,740	2,877	3,021	3,172	15.06	15.81	16.60	17.43	18.30	31,325.00
596	1,210.40	1,270.40	1,334.40	1,400.80	1,470.40	2,622	2,752	2,891	3,035	3,186	15.13	15.88	16.68	17.51	18.38	31,470.00
597	1,216.00	1,276.80	1,340.80	1,408.00	1,477.60	2,635	2,766	2,905	3,051	3,201	15.20	15.96	16.76	17.60	18.47	31,616.00
598	1,221.60	1,283.20	1,347.20	1,414.40	1,484.80	2,647	2,780	2,919	3,064	3,217	15.27	16.04	16.84	17.68	18.56	31,762.00
599	1,228.00	1,288.80	1,353.60	1,421.60	1,492.00	2,661	2,792	2,933	3,080	3,233	15.35	16.11	16.92	17.77	18.65	31,928.00
600	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	2,673	2,806	2,947	3,094	3,248	15.42	16.19	17.00	17.85	18.74	32,073.60
601	1,240.00	1,301.60	1,367.20	1,435.20	1,506.40	2,687	2,820	2,962	3,110	3,264	15.50	16.27	17.09	17.94	18.83	32,240.00
602	1,334.28	1,401.00	1,471.05	1,544.60	1,621.83	2,891	3,036	3,187	3,347	3,514	16.68	17.51	18.39	19.31	20.27	34,691.45
603	1,252.00	1,314.40	1,380.80	1,449.60	1,521.60	2,713	2,848	2,992	3,141	3,297	15.65	16.43	17.26	18.12	19.02	32,552.00
604	1,258.40	1,320.80	1,387.20	1,456.80	1,529.60	2,726	2,862	3,006	3,156	3,314	15.73	16.51	17.34	18.21	19.12	32,718.00
605	1,264.80	1,328.00	1,394.40	1,464.00	1,536.80	2,740	2,877	3,021	3,172	3,330	15.81	16.60	17.43	18.30	19.21	32,884.80
606	1,270.40	1,334.40	1,400.80	1,470.40	1,544.00	2,752	2,891	3,035	3,186	3,345	15.88	16.68	17.51	18.38	19.30	33,030.00
607	1,276.80	1,340.80	1,408.00	1,477.60	1,552.00	2,766	2,905	3,051	3,201	3,363	15.96	16.76	17.60	18.47	19.40	33,197.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
608	1,374.56	1,443.29	1,515.45	1,591.22	1,670.79	2,978	3,127	3,283	3,448	3,620	17.18	18.04	18.94	19.89	20.88	35,738.65
609	1,288.80	1,353.60	1,421.60	1,492.00	1,567.20	2,792	2,933	3,080	3,233	3,396	16.11	16.92	17.77	18.65	19.59	33,509.00
610	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	2,806	2,947	3,094	3,248	3,411	16.19	17.00	17.85	18.74	19.68	33,675.00
611	1,301.60	1,367.20	1,435.20	1,506.40	1,582.40	2,820	2,962	3,110	3,264	3,428	16.27	17.09	17.94	18.83	19.78	33,842.00
612	1,401.12	1,471.18	1,544.74	1,621.98	1,703.08	3,036	3,188	3,347	3,514	3,690	17.51	18.39	19.31	20.27	21.29	36,429.36
613	1,314.40	1,380.80	1,449.60	1,521.60	1,597.60	2,848	2,992	3,141	3,297	3,461	16.43	17.26	18.12	19.02	19.97	34,174.00
614	1,320.80	1,387.20	1,456.80	1,529.60	1,605.60	2,862	3,006	3,156	3,314	3,479	16.51	17.34	18.21	19.12	20.07	34,341.00
615	1,328.00	1,394.40	1,464.00	1,536.80	1,613.60	2,877	3,021	3,172	3,330	3,496	16.60	17.43	18.30	19.21	20.17	34,528.00
616	1,334.40	1,400.80	1,470.40	1,544.00	1,621.60	2,891	3,035	3,186	3,345	3,513	16.68	17.51	18.38	19.30	20.27	34,694.00
617	1,340.80	1,408.00	1,477.60	1,552.00	1,629.60	2,905	3,051	3,201	3,363	3,531	16.76	17.60	18.47	19.40	20.37	34,860.80
618	1,347.20	1,414.40	1,484.80	1,559.20	1,636.80	2,919	3,064	3,217	3,378	3,546	16.84	17.68	18.56	19.49	20.46	35,027.00
619	1,353.60	1,421.60	1,492.00	1,567.20	1,644.80	2,933	3,080	3,233	3,396	3,564	16.92	17.77	18.65	19.59	20.56	35,194.00
620	1,456.83	1,529.67	1,606.15	1,686.46	1,770.78	3,156	3,314	3,480	3,654	3,837	18.21	19.12	20.08	21.08	22.13	37,877.63

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
621	1,367.20	1,435.20	1,506.40	1,582.40	1,660.80	2,962	3,110	3,264	3,428	3,598	17.09	17.94	18.83	19.78	20.76	35,547.00
622	1,373.60	1,442.40	1,514.40	1,590.40	1,669.60	2,976	3,125	3,281	3,446	3,617	17.17	18.03	18.93	19.88	20.87	35,714.00
623	1,380.80	1,449.60	1,521.60	1,597.60	1,677.60	2,992	3,141	3,297	3,461	3,635	17.26	18.12	19.02	19.97	20.97	35,901.00
624	1,387.20	1,456.80	1,529.60	1,605.60	1,685.60	3,006	3,156	3,314	3,479	3,652	17.34	18.21	19.12	20.07	21.07	36,067.00
625	1,394.40	1,464.00	1,536.80	1,613.60	1,694.40	3,021	3,172	3,330	3,496	3,671	17.43	18.30	19.21	20.17	21.18	36,254.00
626	1,400.80	1,470.40	1,544.00	1,621.60	1,702.40	3,035	3,186	3,345	3,513	3,688	17.51	18.38	19.30	20.27	21.28	36,421.00
627	1,408.00	1,477.60	1,552.00	1,629.60	1,710.40	3,051	3,201	3,363	3,531	3,706	17.60	18.47	19.40	20.37	21.38	36,608.00
628	1,414.40	1,484.80	1,559.20	1,636.80	1,718.40	3,064	3,217	3,378	3,546	3,723	17.68	18.56	19.49	20.46	21.48	36,774.00
629	1,421.60	1,492.00	1,567.20	1,644.80	1,727.20	3,080	3,233	3,396	3,564	3,742	17.77	18.65	19.59	20.56	21.59	36,962.00
630	1,428.00	1,499.20	1,574.40	1,652.80	1,735.20	3,094	3,248	3,411	3,581	3,760	17.85	18.74	19.68	20.66	21.69	37,128.00
631	1,435.20	1,506.40	1,582.40	1,660.80	1,744.00	3,110	3,264	3,428	3,598	3,779	17.94	18.83	19.78	20.76	21.80	37,315.00
632	1,442.40	1,514.40	1,590.40	1,669.60	1,752.80	3,125	3,281	3,446	3,617	3,798	18.03	18.93	19.88	20.87	21.91	37,502.00
633	1,552.81	1,630.45	1,711.97	1,797.57	1,887.45	3,364	3,533	3,709	3,895	4,089	19.41	20.38	21.40	22.47	23.59	40,373.09

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
634	1,456.80	1,529.60	1,605.60	1,685.60	1,769.60	3,156	3,314	3,479	3,652	3,834	18.21	19.12	20.07	21.07	22.12	37,877.00
635	1,464.00	1,536.80	1,613.60	1,694.40	1,778.40	3,172	3,330	3,496	3,671	3,853	18.30	19.21	20.17	21.18	22.23	38,064.00
636	1,470.40	1,544.00	1,621.60	1,702.40	1,787.20	3,186	3,345	3,513	3,688	3,872	18.38	19.30	20.27	21.28	22.34	38,230.00
637	1,582.80	1,661.94	1,745.04	1,832.29	1,923.90	3,429	3,601	3,781	3,970	4,168	19.79	20.77	21.81	22.90	24.05	41,152.93
638	1,484.80	1,559.20	1,636.80	1,718.40	1,804.00	3,217	3,378	3,546	3,723	3,909	18.56	19.49	20.46	21.48	22.55	38,605.00
639	1,492.00	1,567.20	1,644.80	1,727.20	1,812.80	3,233	3,396	3,564	3,742	3,928	18.65	19.59	20.56	21.59	22.66	38,792.00
640	1,605.94	1,686.24	1,770.55	1,859.07	1,952.03	3,480	3,654	3,836	4,028	4,229	20.07	21.08	22.13	23.24	24.40	41,754.51
641	1,506.40	1,582.40	1,660.80	1,744.00	1,830.40	3,264	3,428	3,598	3,779	3,966	18.83	19.78	20.76	21.80	22.88	39,166.00
642	1,514.40	1,590.40	1,669.60	1,752.80	1,840.00	3,281	3,446	3,617	3,798	3,987	18.93	19.88	20.87	21.91	23.00	39,374.00
643	1,521.60	1,597.60	1,677.60	1,760.80	1,848.80	3,297	3,461	3,635	3,815	4,006	19.02	19.97	20.97	22.01	23.11	39,562.00
644	1,529.60	1,605.60	1,685.60	1,769.60	1,858.40	3,314	3,479	3,652	3,834	4,026	19.12	20.07	21.07	22.12	23.23	39,770.00
645	1,536.80	1,613.60	1,694.40	1,778.40	1,867.20	3,330	3,496	3,671	3,853	4,046	19.21	20.17	21.18	22.23	23.34	39,957.00
646	1,544.00	1,621.60	1,702.40	1,787.20	1,876.00	3,345	3,513	3,688	3,872	4,065	19.30	20.27	21.28	22.34	23.45	40,144.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
647	1,662.50	1,745.62	1,832.90	1,924.55	2,020.78	3,602	3,782	3,971	4,170	4,378	20.78	21.82	22.91	24.06	25.26	43,225.06
648	1,559.20	1,636.80	1,718.40	1,804.00	1,894.40	3,378	3,546	3,723	3,909	4,104	19.49	20.46	21.48	22.55	23.68	40,539.00
649	1,567.20	1,644.80	1,727.20	1,812.80	1,904.00	3,396	3,564	3,742	3,928	4,125	19.59	20.56	21.59	22.66	23.80	40,747.00
650	1,574.40	1,652.80	1,735.20	1,821.60	1,912.80	3,411	3,581	3,760	3,947	4,144	19.68	20.66	21.69	22.77	23.91	40,934.00
651	1,582.40	1,660.80	1,744.00	1,830.40	1,922.40	3,428	3,598	3,779	3,966	4,165	19.78	20.76	21.80	22.88	24.03	41,142.00
652	1,590.40	1,669.60	1,752.80	1,840.00	1,932.00	3,446	3,617	3,798	3,987	4,186	19.88	20.87	21.91	23.00	24.15	41,350.00
653	1,597.60	1,677.60	1,760.80	1,848.80	1,941.60	3,461	3,635	3,815	4,006	4,207	19.97	20.97	22.01	23.11	24.27	41,538.00
654	1,605.60	1,685.60	1,769.60	1,858.40	1,951.20	3,479	3,652	3,834	4,026	4,228	20.07	21.07	22.12	23.23	24.39	41,746.00
655	1,613.60	1,694.40	1,778.40	1,867.20	1,960.80	3,496	3,671	3,853	4,046	4,248	20.17	21.18	22.23	23.34	24.51	41,954.00
656	1,621.60	1,702.40	1,787.20	1,876.00	1,970.40	3,513	3,688	3,872	4,065	4,269	20.27	21.28	22.34	23.45	24.63	42,162.00
657	1,629.60	1,710.40	1,796.00	1,885.60	1,980.00	3,531	3,706	3,891	4,085	4,290	20.37	21.38	22.45	23.57	24.75	42,370.00
658	1,753.34	1,841.00	1,933.05	2,029.71	2,131.19	3,799	3,989	4,188	4,398	4,618	21.92	23.01	24.16	25.37	26.64	45,586.84
659	1,644.80	1,727.20	1,812.80	1,904.00	1,999.20	3,564	3,742	3,928	4,125	4,332	20.56	21.59	22.66	23.80	24.99	42,765.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
660	1,652.80	1,735.20	1,821.60	1,912.80	2,008.80	3,581	3,760	3,947	4,144	4,352	20.66	21.69	22.77	23.91	25.11	42,973.00
661	1,660.80	1,744.00	1,830.40	1,922.40	2,019.20	3,598	3,779	3,966	4,165	4,375	20.76	21.80	22.88	24.03	25.24	43,181.00
662	1,669.60	1,752.80	1,840.00	1,932.00	2,028.80	3,617	3,798	3,987	4,186	4,396	20.87	21.91	23.00	24.15	25.36	43,410.00
663	1,677.60	1,760.80	1,848.80	1,941.60	2,039.20	3,635	3,815	4,006	4,207	4,418	20.97	22.01	23.11	24.27	25.49	43,618.00
664	1,685.60	1,769.60	1,858.40	1,951.20	2,048.80	3,652	3,834	4,026	4,228	4,439	21.07	22.12	23.23	24.39	25.61	43,826.00
665	1,815.04	1,905.79	2,001.08	2,101.13	2,206.19	3,933	4,129	4,336	4,552	4,780	22.69	23.82	25.01	26.26	27.58	47,191.07
666	1,702.40	1,787.20	1,876.00	1,970.40	2,069.60	3,688	3,872	4,065	4,269	4,484	21.28	22.34	23.45	24.63	25.87	44,262.00
667	1,832.18	1,923.78	2,019.97	2,120.97	2,227.02	3,970	4,168	4,377	4,595	4,825	22.90	24.05	25.25	26.51	27.84	47,636.69
668	1,718.40	1,804.00	1,894.40	1,989.60	2,089.60	3,723	3,909	4,104	4,311	4,527	21.48	22.55	23.68	24.87	26.12	44,678.00
669	1,727.20	1,812.80	1,904.00	1,999.20	2,099.20	3,742	3,928	4,125	4,332	4,548	21.59	22.66	23.80	24.99	26.24	44,907.00
670	1,735.20	1,821.60	1,912.80	2,008.80	2,109.60	3,760	3,947	4,144	4,352	4,571	21.69	22.77	23.91	25.11	26.37	45,115.00
671	1,744.00	1,830.40	1,922.40	2,019.20	2,120.00	3,779	3,966	4,165	4,375	4,593	21.80	22.88	24.03	25.24	26.50	45,344.00
672	1,752.80	1,840.00	1,932.00	2,028.80	2,130.40	3,798	3,987	4,186	4,396	4,616	21.91	23.00	24.15	25.36	26.63	45,573.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
673	1,760.80	1,848.80	1,941.60	2,039.20	2,141.60	3,815	4,006	4,207	4,418	4,640	22.01	23.11	24.27	25.49	26.77	45,781.00
674	1,769.60	1,858.40	1,951.20	2,048.80	2,152.00	3,834	4,026	4,228	4,439	4,663	22.12	23.23	24.39	25.61	26.90	46,010.00
675	1,778.40	1,867.20	1,960.80	2,059.20	2,162.40	3,853	4,046	4,248	4,462	4,685	22.23	23.34	24.51	25.74	27.03	46,238.00
676	1,914.44	2,010.17	2,110.67	2,216.21	2,327.02	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,775.66
677	1,849.88	1,942.37	2,039.49	2,141.46	2,248.54	4,008	4,208	4,419	4,640	4,872	23.12	24.28	25.49	26.77	28.11	48,096.88
678	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	3,909	4,104	4,311	4,527	4,754	22.55	23.68	24.87	26.12	27.43	46,904.00
679	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	3,928	4,125	4,332	4,548	4,777	22.66	23.80	24.99	26.24	27.56	47,133.00
680	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	3,947	4,144	4,352	4,571	4,800	22.77	23.91	25.11	26.37	27.69	47,362.00
681	1,830.40	1,922.40	2,019.20	2,120.00	2,226.40	3,966	4,165	4,375	4,593	4,824	22.88	24.03	25.24	26.50	27.83	47,590.00
682	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	3,987	4,186	4,396	4,616	4,848	23.00	24.15	25.36	26.63	27.97	47,840.00
683	1,848.80	1,941.60	2,039.20	2,141.60	2,248.00	4,006	4,207	4,418	4,640	4,871	23.11	24.27	25.49	26.77	28.10	48,069.00
684	1,858.40	1,951.20	2,048.80	2,152.00	2,259.20	4,026	4,228	4,439	4,663	4,895	23.23	24.39	25.61	26.90	28.24	48,318.00
685	1,867.20	1,960.80	2,059.20	2,162.40	2,270.40	4,046	4,248	4,462	4,685	4,919	23.34	24.51	25.74	27.03	28.38	48,547.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
686	1,876.00	1,970.40	2,069.60	2,172.80	2,281.60	4,065	4,269	4,484	4,708	4,943	23.45	24.63	25.87	27.16	28.52	48,776.00
687	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	4,085	4,290	4,505	4,730	4,968	23.57	24.75	25.99	27.29	28.66	49,026.00
688	1,951.23	2,048.79	2,151.23	2,258.79	2,371.73	4,228	4,439	4,661	4,894	5,139	24.39	25.61	26.89	28.23	29.65	50,732.03
689	1,904.00	1,999.20	2,099.20	2,204.80	2,314.40	4,125	4,332	4,548	4,777	5,014	23.80	24.99	26.24	27.56	28.93	49,504.00
690	1,912.80	2,008.80	2,109.60	2,215.20	2,325.60	4,144	4,352	4,571	4,800	5,039	23.91	25.11	26.37	27.69	29.07	49,733.00
691	1,922.40	2,019.20	2,120.00	2,226.40	2,337.60	4,165	4,375	4,593	4,824	5,065	24.03	25.24	26.50	27.83	29.22	49,982.00
692	1,932.00	2,028.80	2,130.40	2,237.60	2,348.80	4,186	4,396	4,616	4,848	5,089	24.15	25.36	26.63	27.97	29.36	50,232.00
693	1,941.60	2,039.20	2,141.60	2,248.00	2,360.80	4,207	4,418	4,640	4,871	5,115	24.27	25.49	26.77	28.10	29.51	50,482.00
694	1,951.20	2,048.80	2,152.00	2,259.20	2,372.00	4,228	4,439	4,663	4,895	5,139	24.39	25.61	26.90	28.24	29.65	50,731.00
695	2,100.40	2,205.42	2,315.70	2,431.48	2,553.06	4,551	4,778	5,017	5,268	5,532	26.26	27.57	28.95	30.39	31.91	54,610.63
696	1,970.40	2,069.60	2,172.80	2,281.60	2,395.20	4,269	4,484	4,708	4,943	5,190	24.63	25.87	27.16	28.52	29.94	51,230.40
697	1,980.00	2,079.20	2,183.20	2,292.80	2,407.20	4,290	4,505	4,730	4,968	5,215	24.75	25.99	27.29	28.66	30.09	51,480.00
698	1,989.60	2,089.60	2,194.40	2,303.20	2,418.40	4,311	4,527	4,754	4,990	5,240	24.87	26.12	27.43	28.79	30.23	51,730.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
699	1,999.20	2,099.20	2,204.80	2,314.40	2,430.40	4,332	4,548	4,777	5,014	5,266	24.99	26.24	27.56	28.93	30.38	51,979.00
700	2,008.80	2,109.60	2,215.20	2,325.60	2,441.60	4,352	4,571	4,800	5,039	5,290	25.11	26.37	27.69	29.07	30.52	52,229.00
701	2,019.20	2,120.00	2,226.40	2,337.60	2,453.60	4,375	4,593	4,824	5,065	5,316	25.24	26.50	27.83	29.22	30.67	52,499.00
702	2,028.80	2,130.40	2,237.60	2,348.80	2,466.40	4,396	4,616	4,848	5,089	5,344	25.36	26.63	27.97	29.36	30.83	52,748.80
703	2,039.20	2,141.60	2,248.00	2,360.80	2,478.40	4,418	4,640	4,871	5,115	5,370	25.49	26.77	28.10	29.51	30.98	53,019.00
704	2,048.80	2,152.00	2,259.20	2,372.00	2,490.40	4,439	4,663	4,895	5,139	5,396	25.61	26.90	28.24	29.65	31.13	53,269.00
705	2,059.20	2,162.40	2,270.40	2,384.00	2,503.20	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,539.00
706	2,069.60	2,172.80	2,281.60	2,395.20	2,515.20	4,484	4,708	4,943	5,190	5,449	25.87	27.16	28.52	29.94	31.44	53,810.00
707	2,079.20	2,183.20	2,292.80	2,407.20	2,527.20	4,505	4,730	4,968	5,215	5,475	25.99	27.29	28.66	30.09	31.59	54,059.00
708	2,089.60	2,194.40	2,303.20	2,418.40	2,539.20	4,527	4,754	4,990	5,240	5,501	26.12	27.43	28.79	30.23	31.74	54,330.00
709	2,248.66	2,361.09	2,479.15	2,603.10	2,733.26	4,872	5,116	5,371	5,640	5,922	28.11	29.51	30.99	32.54	34.17	58,465.23
710	2,109.60	2,215.20	2,325.60	2,441.60	2,564.00	4,571	4,800	5,039	5,290	5,555	26.37	27.69	29.07	30.52	32.05	54,850.00
711	2,120.00	2,226.40	2,337.60	2,453.60	2,576.80	4,593	4,824	5,065	5,316	5,583	26.50	27.83	29.22	30.67	32.21	55,120.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
712	2,130.40	2,237.60	2,348.80	2,466.40	2,589.60	4,616	4,848	5,089	5,344	5,611	26.63	27.97	29.36	30.83	32.37	55,390.00
713	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40	4,640	4,871	5,115	5,370	5,638	26.77	28.10	29.51	30.98	32.53	55,682.00
714	2,152.00	2,259.20	2,372.00	2,490.40	2,615.20	4,663	4,895	5,139	5,396	5,666	26.90	28.24	29.65	31.13	32.69	55,952.00
715	2,162.40	2,270.40	2,384.00	2,503.20	2,628.00	4,685	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,222.00
716	2,172.80	2,281.60	2,395.20	2,515.20	2,640.80	4,708	4,943	5,190	5,449	5,722	27.16	28.52	29.94	31.44	33.01	56,493.00
717	2,183.20	2,292.80	2,407.20	2,527.20	2,653.60	4,730	4,968	5,215	5,475	5,749	27.29	28.66	30.09	31.59	33.17	56,763.00
718	2,194.40	2,303.20	2,418.40	2,539.20	2,666.40	4,755	4,990	5,240	5,501	5,777	27.43	28.79	30.23	31.74	33.33	57,054.40
719	2,204.80	2,314.40	2,430.40	2,552.00	2,679.20	4,777	5,014	5,266	5,529	5,805	27.56	28.93	30.38	31.90	33.49	57,325.00
720	2,215.20	2,325.60	2,441.60	2,564.00	2,692.00	4,800	5,039	5,290	5,555	5,833	27.69	29.07	30.52	32.05	33.65	57,595.00
721	2,384.91	2,504.16	2,629.37	2,760.84	2,898.88	5,167	5,426	5,697	5,982	6,281	29.81	31.30	32.87	34.51	36.24	62,007.91
722	2,304.72	2,419.96	2,540.96	2,668.01	2,801.41	4,994	5,243	5,505	5,781	6,070	28.81	30.25	31.76	33.35	35.02	59,922.92
723	2,248.00	2,360.80	2,478.40	2,602.40	2,732.00	4,871	5,115	5,370	5,638	5,919	28.10	29.51	30.98	32.53	34.15	58,448.00
724	2,259.20	2,372.00	2,490.40	2,615.20	2,745.60	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,739.00

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725	2,270.40	2,384.00	2,503.20	2,628.00	2,759.20	4,919	5,165	5,423	5,694	5,978	28.38	29.80	31.29	32.85	34.49	59,030.00
726	2,444.04	2,566.25	2,694.56	2,829.29	2,970.75	5,295	5,560	5,838	6,130	6,437	30.55	32.08	33.68	35.37	37.13	63,545.29
727	2,292.80	2,407.20	2,527.20	2,653.60	2,786.40	4,968	5,215	5,475	5,749	6,037	28.66	30.09	31.59	33.17	34.83	59,613.00
728	2,303.20	2,418.40	2,539.20	2,666.40	2,799.20	4,990	5,240	5,501	5,777	6,065	28.79	30.23	31.74	33.33	34.99	59,883.00
729	2,314.40	2,430.40	2,552.00	2,679.20	2,812.80	5,014	5,266	5,529	5,805	6,094	28.93	30.38	31.90	33.49	35.16	60,174.00
730	2,491.18	2,615.74	2,746.52	2,883.85	3,028.04	5,398	5,667	5,951	6,248	6,561	31.14	32.70	34.33	36.05	37.85	64,770.75
731	2,337.60	2,453.60	2,576.80	2,705.60	2,840.80	5,065	5,316	5,583	5,862	6,155	29.22	30.67	32.21	33.82	35.51	60,778.00
732	2,348.80	2,466.40	2,589.60	2,719.20	2,854.40	5,089	5,344	5,611	5,891	6,184	29.36	30.83	32.37	33.99	35.68	61,069.00
733	2,360.80	2,478.40	2,602.40	2,732.00	2,868.80	5,115	5,370	5,638	5,919	6,216	29.51	30.98	32.53	34.15	35.86	61,381.00
734	2,540.88	2,667.93	2,801.32	2,941.39	3,088.46	5,505	5,781	6,070	6,373	6,692	31.76	33.35	35.02	36.77	38.61	66,063.04
735	2,384.00	2,503.20	2,628.00	2,759.20	2,897.60	5,165	5,423	5,694	5,978	6,278	29.80	31.29	32.85	34.49	36.22	61,984.00
736	2,395.20	2,515.20	2,640.80	2,772.80	2,911.20	5,190	5,449	5,722	6,008	6,307	29.94	31.44	33.01	34.66	36.39	62,275.00
737	2,407.20	2,527.20	2,653.60	2,786.40	2,925.60	5,215	5,475	5,749	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,587.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
738	2,418.40	2,539.20	2,666.40	2,799.20	2,940.00	5,240	5,501	5,777	6,065	6,370	30.23	31.74	33.33	34.99	36.75	62,878.00
739	2,430.40	2,552.00	2,679.20	2,812.80	2,953.60	5,266	5,529	5,805	6,094	6,399	30.38	31.90	33.49	35.16	36.92	63,190.00
740	2,441.60	2,564.00	2,692.00	2,826.40	2,968.00	5,290	5,555	5,833	6,124	6,431	30.52	32.05	33.65	35.33	37.10	63,482.00
741	2,527.20	2,653.56	2,786.24	2,925.55	3,071.83	5,476	5,749	6,037	6,339	6,656	31.59	33.17	34.83	36.57	38.40	65,707.40
742	2,466.40	2,589.60	2,719.20	2,854.40	2,997.60	5,344	5,611	5,891	6,184	6,495	30.83	32.37	33.99	35.68	37.47	64,126.00
743	2,478.40	2,602.40	2,732.00	2,868.80	3,012.80	5,370	5,638	5,919	6,216	6,528	30.98	32.53	34.15	35.86	37.66	64,438.00
744	2,490.40	2,615.20	2,745.60	2,883.20	3,027.20	5,396	5,666	5,949	6,247	6,559	31.13	32.69	34.32	36.04	37.84	64,750.00
745	2,681.42	2,815.49	2,956.27	3,104.08	3,259.29	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,717.12
746	2,515.20	2,640.80	2,772.80	2,911.20	3,057.60	5,449	5,722	6,008	6,307	6,625	31.44	33.01	34.66	36.39	38.22	65,395.00
747	2,603.01	2,733.16	2,869.82	3,013.31	3,163.98	5,640	5,922	6,218	6,529	6,855	32.54	34.16	35.87	37.67	39.55	67,678.41
748	2,539.20	2,666.40	2,799.20	2,940.00	3,087.20	5,501	5,777	6,065	6,370	6,689	31.74	33.33	34.99	36.75	38.59	66,019.00
749	2,552.00	2,679.20	2,812.80	2,953.60	3,101.60	5,529	5,805	6,094	6,399	6,720	31.90	33.49	35.16	36.92	38.77	66,352.00
750	2,564.00	2,692.00	2,826.40	2,968.00	3,116.80	5,555	5,833	6,124	6,431	6,753	32.05	33.65	35.33	37.10	38.96	66,664.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
751	2,576.80	2,705.60	2,840.80	2,983.20	3,132.80	5,583	5,862	6,155	6,463	6,788	32.21	33.82	35.51	37.29	39.16	66,997.00
752	2,589.60	2,719.20	2,854.40	2,997.60	3,148.00	5,611	5,891	6,184	6,495	6,821	32.37	33.99	35.68	37.47	39.35	67,330.00
753	2,787.69	2,927.07	3,073.42	3,227.10	3,388.45	6,040	6,342	6,659	6,992	7,342	34.85	36.59	38.42	40.34	42.36	72,479.96
754	2,615.20	2,745.60	2,883.20	3,027.20	3,179.20	5,666	5,949	6,247	6,559	6,888	32.69	34.32	36.04	37.84	39.74	67,995.00
755	2,628.00	2,759.20	2,897.60	3,042.40	3,195.20	5,694	5,978	6,278	6,592	6,923	32.85	34.49	36.22	38.03	39.94	68,328.00
756	2,828.82	2,970.26	3,118.77	3,274.71	3,438.45	6,129	6,436	6,757	7,095	7,450	35.36	37.13	38.98	40.93	42.98	73,549.44
757	2,653.60	2,786.40	2,925.60	3,072.00	3,226.40	5,749	6,037	6,339	6,656	6,990	33.17	34.83	36.57	38.40	40.33	68,994.00
758	2,666.40	2,799.20	2,940.00	3,087.20	3,241.60	5,777	6,065	6,370	6,689	7,023	33.33	34.99	36.75	38.59	40.52	69,326.00
759	2,679.20	2,812.80	2,953.60	3,101.60	3,257.60	5,805	6,094	6,399	6,720	7,058	33.49	35.16	36.92	38.77	40.72	69,659.00
760	2,692.00	2,826.40	2,968.00	3,116.80	3,272.80	5,833	6,124	6,431	6,753	7,091	33.65	35.33	37.10	38.96	40.91	69,992.00
761	2,898.23	3,043.15	3,195.30	3,355.07	3,522.82	6,280	6,593	6,923	7,269	7,633	36.23	38.04	39.94	41.94	44.04	75,354.20
762	2,719.20	2,854.40	2,997.60	3,148.00	3,305.60	5,891	6,184	6,495	6,821	7,162	33.99	35.68	37.47	39.35	41.32	70,699.00
763	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	5,919	6,216	6,528	6,855	7,198	34.15	35.86	37.66	39.55	41.53	71,032.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
764	2,941.08	3,088.14	3,242.54	3,404.67	3,574.90	6,372	6,691	7,026	7,377	7,746	36.76	38.60	40.53	42.56	44.69	76,468.25
765	2,759.20	2,897.60	3,042.40	3,195.20	3,355.20	5,978	6,278	6,592	6,923	7,269	34.49	36.22	38.03	39.94	41.94	71,739.00
766	2,772.80	2,911.20	3,057.60	3,210.40	3,371.20	6,008	6,307	6,625	6,956	7,304	34.66	36.39	38.22	40.13	42.14	72,093.00
767	2,786.40	2,925.60	3,072.00	3,226.40	3,388.00	6,037	6,339	6,656	6,990	7,341	34.83	36.57	38.40	40.33	42.35	72,446.00
768	2,799.20	2,940.00	3,087.20	3,241.60	3,404.00	6,065	6,370	6,689	7,023	7,375	34.99	36.75	38.59	40.52	42.55	72,779.00
769	2,812.80	2,953.60	3,101.60	3,257.60	3,420.80	6,094	6,399	6,720	7,058	7,412	35.16	36.92	38.77	40.72	42.76	73,133.00
770	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	6,124	6,431	6,753	7,091	7,446	35.33	37.10	38.96	40.91	42.96	73,486.00
771	3,043.06	3,195.21	3,354.97	3,522.72	3,698.86	6,593	6,923	7,269	7,633	8,014	38.04	39.94	41.94	44.03	46.24	79,119.68
772	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	6,184	6,495	6,821	7,162	7,521	35.68	37.47	39.35	41.32	43.39	74,214.00
773	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	6,216	6,528	6,855	7,198	7,559	35.86	37.66	39.55	41.53	43.61	74,589.00
774	2,883.20	3,027.20	3,179.20	3,338.40	3,505.60	6,247	6,559	6,888	7,233	7,595	36.04	37.84	39.74	41.73	43.82	74,963.00
775	2,897.60	3,042.40	3,195.20	3,355.20	3,523.20	6,278	6,592	6,923	7,269	7,633	36.22	38.03	39.94	41.94	44.04	75,337.60
776	2,911.20	3,057.60	3,210.40	3,371.20	3,540.00	6,307	6,625	6,956	7,304	7,670	36.39	38.22	40.13	42.14	44.25	75,691.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
777	2,925.60	3,072.00	3,226.40	3,388.00	3,557.60	6,339	6,656	6,990	7,341	7,708	36.57	38.40	40.33	42.35	44.47	76,066.00
778	3,149.32	3,306.79	3,472.13	3,645.74	3,828.02	6,824	7,165	7,523	7,899	8,294	39.37	41.33	43.40	45.57	47.85	81,882.52
779	2,953.60	3,101.60	3,257.60	3,420.80	3,592.00	6,399	6,720	7,058	7,412	7,783	36.92	38.77	40.72	42.76	44.90	76,794.00
780	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	6,431	6,753	7,091	7,446	7,819	37.10	38.96	40.91	42.96	45.11	77,168.00
781	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	6,463	6,788	7,127	7,484	7,859	37.29	39.16	41.12	43.18	45.34	77,563.00
782	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	6,495	6,821	7,162	7,521	7,897	37.47	39.35	41.32	43.39	45.56	77,938.00
783	3,012.80	3,164.00	3,322.40	3,488.80	3,663.20	6,528	6,855	7,198	7,559	7,937	37.66	39.55	41.53	43.61	45.79	78,333.00
784	3,027.20	3,179.20	3,338.40	3,505.60	3,680.80	6,559	6,888	7,233	7,595	7,975	37.84	39.74	41.73	43.82	46.01	78,707.00
785	3,133.67	3,290.35	3,454.87	3,627.61	3,808.99	6,790	7,129	7,486	7,860	8,253	39.17	41.13	43.19	45.35	47.61	81,475.47
786	3,275.30	3,439.06	3,611.01	3,791.57	3,981.14	7,096	7,451	7,824	8,215	8,626	40.94	42.99	45.14	47.39	49.76	85,157.82
787	3,290.72	3,455.26	3,628.02	3,809.42	3,999.89	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,558.88
788	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	6,689	7,023	7,375	7,744	8,133	38.59	40.52	42.55	44.68	46.92	80,267.00
789	3,101.60	3,257.60	3,420.80	3,592.00	3,771.20	6,720	7,058	7,412	7,783	8,171	38.77	40.72	42.76	44.90	47.14	80,642.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
790	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	6,753	7,091	7,446	7,819	8,211	38.96	40.91	42.96	45.11	47.37	81,037.00
791	3,226.78	3,388.12	3,557.52	3,735.40	3,922.17	6,991	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,896.38
792	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	6,821	7,162	7,521	7,897	8,292	39.35	41.32	43.39	45.56	47.84	81,848.00
793	3,164.00	3,322.40	3,488.80	3,663.20	3,846.40	6,855	7,198	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,264.00
794	3,179.20	3,338.40	3,505.60	3,680.80	3,865.60	6,888	7,233	7,595	7,975	8,375	39.74	41.73	43.82	46.01	48.32	82,659.00
795	3,195.20	3,355.20	3,523.20	3,699.20	3,884.80	6,923	7,269	7,633	8,015	8,417	39.94	41.94	44.04	46.24	48.56	83,075.00
796	3,306.71	3,472.04	3,645.64	3,827.93	4,019.32	7,165	7,523	7,899	8,294	8,709	41.33	43.40	45.57	47.85	50.24	85,974.51
797	3,226.40	3,388.00	3,557.60	3,735.20	3,922.40	6,990	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,886.00
798	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	7,023	7,375	7,744	8,133	8,540	40.52	42.55	44.68	46.92	49.27	84,282.00
799	3,489.54	3,664.01	3,847.21	4,039.58	4,241.55	7,561	7,939	8,336	8,752	9,190	43.62	45.80	48.09	50.49	53.02	90,728.06
800	3,370.98	3,539.53	3,716.50	3,902.33	4,097.45	7,304	7,669	8,052	8,455	8,878	42.14	44.24	46.46	48.78	51.22	87,645.58
801	3,289.60	3,454.40	3,627.20	3,808.80	3,999.20	7,127	7,484	7,859	8,252	8,665	41.12	43.18	45.34	47.61	49.99	85,530.00
802	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	7,162	7,521	7,897	8,292	8,708	41.32	43.39	45.56	47.84	50.24	85,946.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
803	3,422.07	3,593.17	3,772.83	3,961.47	4,159.54	7,414	7,785	8,174	8,583	9,012	42.78	44.91	47.16	49.52	51.99	88,973.87
804	3,338.40	3,505.60	3,680.80	3,865.60	4,059.20	7,233	7,595	7,975	8,375	8,795	41.73	43.82	46.01	48.32	50.74	86,798.00
805	3,355.20	3,523.20	3,699.20	3,884.80	4,079.20	7,269	7,633	8,015	8,417	8,838	41.94	44.04	46.24	48.56	50.99	87,235.00
806	3,371.20	3,540.00	3,717.60	3,903.20	4,098.40	7,304	7,670	8,055	8,457	8,880	42.14	44.25	46.47	48.79	51.23	87,651.00
807	3,388.00	3,557.60	3,735.20	3,922.40	4,118.40	7,341	7,708	8,093	8,498	8,923	42.35	44.47	46.69	49.03	51.48	88,088.00
808	3,404.00	3,574.40	3,753.60	3,941.60	4,138.40	7,375	7,744	8,133	8,540	8,966	42.55	44.68	46.92	49.27	51.73	88,504.00
809	3,664.36	3,847.57	4,039.95	4,241.95	4,454.05	7,939	8,336	8,753	9,191	9,650	45.80	48.09	50.50	53.02	55.68	95,273.38
810	3,539.90	3,716.89	3,902.74	4,097.88	4,302.77	7,670	8,053	8,456	8,879	9,323	44.25	46.46	48.78	51.22	53.78	92,037.50
811	3,558.03	3,735.93	3,922.73	4,118.86	4,324.81	7,709	8,095	8,499	8,924	9,370	44.48	46.70	49.03	51.49	54.06	92,508.83
812	3,471.20	3,644.80	3,827.20	4,019.20	4,220.00	7,521	7,897	8,292	8,708	9,143	43.39	45.56	47.84	50.24	52.75	90,251.00
813	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	7,559	7,937	8,334	8,751	9,188	43.61	45.79	48.08	50.49	53.01	90,709.00
814	3,505.60	3,680.80	3,865.60	4,059.20	4,261.60	7,595	7,975	8,375	8,795	9,233	43.82	46.01	48.32	50.74	53.27	91,146.00
815	3,523.20	3,699.20	3,884.80	4,079.20	4,283.20	7,633	8,015	8,417	8,838	9,280	44.04	46.24	48.56	50.99	53.54	91,603.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
816	3,540.00	3,717.60	3,903.20	4,098.40	4,304.00	7,670	8,055	8,457	8,880	9,325	44.25	46.47	48.79	51.23	53.80	92,040.00
817	3,557.60	3,735.20	3,922.40	4,118.40	4,324.80	7,708	8,093	8,498	8,923	9,370	44.47	46.69	49.03	51.48	54.06	92,498.00
818	3,574.40	3,753.60	3,941.60	4,138.40	4,345.60	7,744	8,133	8,540	8,966	9,415	44.68	46.92	49.27	51.73	54.32	92,934.00
819	3,592.00	3,771.20	3,960.00	4,158.40	4,366.40	7,783	8,171	8,580	9,010	9,460	44.90	47.14	49.50	51.98	54.58	93,392.00
820	3,717.06	3,902.91	4,098.06	4,302.96	4,518.11	8,054	8,456	8,879	9,323	9,789	46.46	48.79	51.23	53.79	56.48	96,643.66
821	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	7,859	8,252	8,665	9,098	9,552	45.34	47.61	49.99	52.49	55.11	94,307.00
822	3,644.80	3,827.20	4,019.20	4,220.00	4,431.20	7,897	8,292	8,708	9,143	9,601	45.56	47.84	50.24	52.75	55.39	94,765.00
823	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	7,937	8,334	8,751	9,188	9,648	45.79	48.08	50.49	53.01	55.66	95,243.00
824	3,680.80	3,865.60	4,059.20	4,261.60	4,475.20	7,975	8,375	8,795	9,233	9,696	46.01	48.32	50.74	53.27	55.94	95,701.00
825	3,699.20	3,884.80	4,079.20	4,283.20	4,496.80	8,015	8,417	8,838	9,280	9,743	46.24	48.56	50.99	53.54	56.21	96,179.00
826	3,717.60	3,903.20	4,098.40	4,304.00	4,518.40	8,055	8,457	8,880	9,325	9,790	46.47	48.79	51.23	53.80	56.48	96,658.00
827	3,847.25	4,039.61	4,241.59	4,453.67	4,676.36	8,336	8,753	9,190	9,650	10,132	48.09	50.50	53.02	55.67	58.45	100,028.65
828	3,753.60	3,941.60	4,138.40	4,345.60	4,562.40	8,133	8,540	8,966	9,415	9,885	46.92	49.27	51.73	54.32	57.03	97,594.00

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829	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	8,171	8,580	9,010	9,460	9,934	47.14	49.50	51.98	54.58	57.31	98,051.00
830	3,789.60	3,979.20	4,178.40	4,387.20	4,606.40	8,211	8,621	9,053	9,505	9,980	47.37	49.74	52.23	54.84	57.58	98,530.00
831	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	8,252	8,665	9,098	9,552	10,031	47.61	49.99	52.49	55.11	57.87	99,029.00
832	3,827.20	4,019.20	4,220.00	4,431.20	4,652.80	8,292	8,708	9,143	9,601	10,081	47.84	50.24	52.75	55.39	58.16	99,507.00
833	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	8,334	8,751	9,188	9,648	10,129	48.08	50.49	53.01	55.66	58.44	100,006.00
834	3,981.56	4,180.64	4,389.67	4,609.16	4,839.62	8,627	9,058	9,511	9,987	10,486	49.77	52.26	54.87	57.61	60.50	103,520.76
835	3,884.80	4,079.20	4,283.20	4,496.80	4,721.60	8,417	8,838	9,280	9,743	10,230	48.56	50.99	53.54	56.21	59.02	101,005.00
836	3,903.20	4,098.40	4,304.00	4,518.40	4,744.80	8,457	8,880	9,325	9,790	10,280	48.79	51.23	53.80	56.48	59.31	101,483.00
837	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	8,498	8,923	9,370	9,838	10,330	49.03	51.48	54.06	56.76	59.60	101,982.00
838	4,059.84	4,262.84	4,475.98	4,699.78	4,934.77	8,796	9,236	9,698	10,183	10,692	50.75	53.29	55.95	58.75	61.68	105,556.04
839	3,960.00	4,158.40	4,366.40	4,584.80	4,813.60	8,580	9,010	9,460	9,934	10,429	49.50	51.98	54.58	57.31	60.17	102,960.00
840	3,979.20	4,178.40	4,387.20	4,606.40	4,836.80	8,621	9,053	9,505	9,980	10,480	49.74	52.23	54.84	57.58	60.46	103,459.00
841	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	8,665	9,098	9,552	10,031	10,532	49.99	52.49	55.11	57.87	60.76	103,979.00

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842	4,019.20	4,220.00	4,431.20	4,652.80	4,884.80	8,708	9,143	9,601	10,081	10,584	50.24	52.75	55.39	58.16	61.06	104,499.00
843	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	8,751	9,188	9,648	10,129	10,637	50.49	53.01	55.66	58.44	61.37	105,019.00
844	4,059.20	4,261.60	4,475.20	4,698.40	4,933.60	8,795	9,233	9,696	10,180	10,689	50.74	53.27	55.94	58.73	61.67	105,539.00
845	4,201.57	4,411.65	4,632.23	4,863.84	5,107.04	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,240.97
846	4,098.40	4,304.00	4,518.40	4,744.80	4,981.60	8,880	9,325	9,790	10,280	10,793	51.23	53.80	56.48	59.31	62.27	106,558.00
847	4,241.95	4,454.04	4,676.75	4,910.58	5,156.11	9,191	9,650	10,133	10,640	11,172	53.02	55.68	58.46	61.38	64.45	110,290.75
848	4,138.40	4,345.60	4,562.40	4,790.40	5,030.40	8,966	9,415	9,885	10,379	10,899	51.73	54.32	57.03	59.88	62.88	107,598.00
849	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	9,010	9,460	9,934	10,429	10,951	51.98	54.58	57.31	60.17	63.18	108,118.00
850	4,178.40	4,387.20	4,606.40	4,836.80	5,078.40	9,053	9,505	9,980	10,480	11,003	52.23	54.84	57.58	60.46	63.48	108,638.00
851	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	9,098	9,552	10,031	10,532	11,058	52.49	55.11	57.87	60.76	63.80	109,179.00
852	4,220.00	4,431.20	4,652.80	4,884.80	5,128.80	9,143	9,601	10,081	10,584	11,112	52.75	55.39	58.16	61.06	64.11	109,720.00
853	4,240.80	4,452.80	4,675.20	4,909.60	5,154.40	9,188	9,648	10,129	10,637	11,168	53.01	55.66	58.44	61.37	64.43	110,261.00
854	4,261.60	4,475.20	4,698.40	4,933.60	5,180.00	9,233	9,696	10,180	10,689	11,223	53.27	55.94	58.73	61.67	64.75	110,802.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
855	4,283.20	4,496.80	4,721.60	4,957.60	5,205.60	9,280	9,743	10,230	10,741	11,279	53.54	56.21	59.02	61.97	65.07	111,363.00
856	4,304.00	4,518.40	4,744.80	4,981.60	5,230.40	9,325	9,790	10,280	10,793	11,332	53.80	56.48	59.31	62.27	65.38	111,904.00
857	4,324.80	4,540.80	4,768.00	5,005.60	5,256.00	9,370	9,838	10,330	10,845	11,388	54.06	56.76	59.60	62.57	65.70	112,445.00
858	4,345.60	4,562.40	4,790.40	5,030.40	5,281.60	9,415	9,885	10,379	10,899	11,443	54.32	57.03	59.88	62.88	66.02	112,986.00
859	4,366.40	4,584.80	4,813.60	5,054.40	5,306.40	9,460	9,934	10,429	10,951	11,497	54.58	57.31	60.17	63.18	66.33	113,526.00
860	4,518.81	4,744.75	4,981.99	5,231.09	5,492.64	9,791	10,280	10,794	11,334	11,901	56.49	59.31	62.27	65.39	68.66	117,489.21
861	4,408.80	4,629.60	4,860.80	5,104.00	5,358.40	9,552	10,031	10,532	11,058	11,610	55.11	57.87	60.76	63.80	66.98	114,629.00
862	4,431.20	4,652.80	4,884.80	5,128.80	5,385.60	9,601	10,081	10,584	11,112	11,669	55.39	58.16	61.06	64.11	67.32	115,211.00
863	4,452.80	4,675.20	4,909.60	5,154.40	5,412.00	9,648	10,129	10,637	11,168	11,726	55.66	58.44	61.37	64.43	67.65	115,773.00
864	4,475.20	4,698.40	4,933.60	5,180.00	5,438.40	9,696	10,180	10,689	11,223	11,783	55.94	58.73	61.67	64.75	67.98	116,355.00
865	4,496.80	4,721.60	4,957.60	5,205.60	5,465.60	9,743	10,230	10,741	11,279	11,842	56.21	59.02	61.97	65.07	68.32	116,917.00
866	4,653.95	4,886.64	5,130.98	5,387.53	5,656.90	10,084	10,588	11,117	11,673	12,257	58.17	61.08	64.14	67.34	70.71	121,002.75
867	4,677.02	4,910.87	5,156.41	5,414.23	5,684.95	10,134	10,640	11,172	11,731	12,317	58.46	61.39	64.46	67.68	71.06	121,602.62

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
868	4,562.40	4,790.40	5,030.40	5,281.60	5,544.80	9,885	10,379	10,899	11,443	12,014	57.03	59.88	62.88	66.02	69.31	118,622.00
869	4,584.80	4,813.60	5,054.40	5,306.40	5,572.00	9,934	10,429	10,951	11,497	12,072	57.31	60.17	63.18	66.33	69.65	119,205.00
870	4,744.59	4,981.82	5,230.91	5,492.45	5,767.08	10,280	10,794	11,334	11,900	12,495	59.31	62.27	65.39	68.66	72.09	123,359.39
871	4,629.60	4,860.80	5,104.00	5,358.40	5,626.40	10,031	10,532	11,058	11,610	12,190	57.87	60.76	63.80	66.98	70.33	120,370.00
872	4,792.38	5,032.00	5,283.60	5,547.78	5,825.17	10,383	10,903	11,448	12,020	12,621	59.90	62.90	66.05	69.35	72.81	124,601.98
873	4,675.20	4,909.60	5,154.40	5,412.00	5,682.40	10,129	10,637	11,168	11,726	12,312	58.44	61.37	64.43	67.65	71.03	121,555.00
874	4,698.40	4,933.60	5,180.00	5,438.40	5,710.40	10,180	10,689	11,223	11,783	12,372	58.73	61.67	64.75	67.98	71.38	122,158.00
875	4,721.60	4,957.60	5,205.60	5,465.60	5,738.40	10,230	10,741	11,279	11,842	12,433	59.02	61.97	65.07	68.32	71.73	122,762.00
876	4,744.80	4,981.60	5,230.40	5,492.00	5,766.40	10,280	10,793	11,332	11,899	12,494	59.31	62.27	65.38	68.65	72.08	123,365.00
877	4,768.00	5,005.60	5,256.00	5,518.40	5,794.40	10,330	10,845	11,388	11,956	12,554	59.60	62.57	65.70	68.98	72.43	123,968.00
878	4,790.40	5,030.40	5,281.60	5,544.80	5,822.40	10,379	10,899	11,443	12,014	12,615	59.88	62.88	66.02	69.31	72.78	124,550.00
879	4,958.00	5,205.90	5,466.20	5,739.51	6,026.48	10,742	11,279	11,843	12,436	13,057	61.98	65.07	68.33	71.74	75.33	128,908.20
880	4,836.80	5,078.40	5,332.00	5,598.40	5,878.40	10,480	11,003	11,552	12,130	12,736	60.46	63.48	66.65	69.98	73.48	125,757.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
881	4,860.80	5,104.00	5,358.40	5,626.40	5,908.00	10,532	11,058	11,610	12,190	12,800	60.76	63.80	66.98	70.33	73.85	126,381.00
882	5,031.34	5,282.91	5,547.05	5,824.40	6,115.63	10,901	11,446	12,019	12,620	13,251	62.89	66.04	69.34	72.81	76.45	130,814.94
883	4,909.60	5,154.40	5,412.00	5,682.40	5,966.40	10,637	11,168	11,726	12,312	12,927	61.37	64.43	67.65	71.03	74.58	127,650.00
884	4,933.60	5,180.00	5,438.40	5,710.40	5,996.00	10,689	11,223	11,783	12,372	12,991	61.67	64.75	67.98	71.38	74.95	128,274.00
885	4,957.60	5,205.60	5,465.60	5,738.40	6,025.60	10,741	11,279	11,842	12,433	13,055	61.97	65.07	68.32	71.73	75.32	128,898.00
886	4,981.60	5,230.40	5,492.00	5,766.40	6,054.40	10,793	11,332	11,899	12,494	13,118	62.27	65.38	68.65	72.08	75.68	129,522.00
887	5,005.60	5,256.00	5,518.40	5,794.40	6,084.00	10,845	11,388	11,956	12,554	13,182	62.57	65.70	68.98	72.43	76.05	130,146.00
888	5,030.40	5,281.60	5,544.80	5,822.40	6,113.60	10,899	11,443	12,014	12,615	13,246	62.88	66.02	69.31	72.78	76.42	130,790.00
889	5,054.40	5,306.40	5,572.00	5,850.40	6,142.40	10,951	11,497	12,072	12,676	13,308	63.18	66.33	69.65	73.13	76.78	131,414.00
890	5,078.40	5,332.00	5,598.40	5,878.40	6,172.00	11,003	11,552	12,130	12,736	13,372	63.48	66.65	69.98	73.48	77.15	132,038.00
891	5,104.00	5,358.40	5,626.40	5,908.00	6,203.20	11,058	11,610	12,190	12,800	13,440	63.80	66.98	70.33	73.85	77.54	132,704.00
892	5,128.80	5,385.60	5,654.40	5,936.80	6,233.60	11,112	11,669	12,251	12,863	13,506	64.11	67.32	70.68	74.21	77.92	133,349.00
893	5,154.40	5,412.00	5,682.40	5,966.40	6,264.80	11,168	11,726	12,312	12,927	13,573	64.43	67.65	71.03	74.58	78.31	134,014.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
894	5,180.00	5,438.40	5,710.40	5,996.00	6,295.20	11,223	11,783	12,372	12,991	13,639	64.75	67.98	71.38	74.95	78.69	134,680.00
895	5,205.60	5,465.60	5,738.40	6,025.60	6,326.40	11,279	11,842	12,433	13,055	13,707	65.07	68.32	71.73	75.32	79.08	135,346.00
896	5,230.40	5,492.00	5,766.40	6,054.40	6,357.60	11,332	11,899	12,494	13,118	13,775	65.38	68.65	72.08	75.68	79.47	135,990.00
897	5,256.00	5,518.40	5,794.40	6,084.00	6,388.00	11,388	11,956	12,554	13,182	13,840	65.70	68.98	72.43	76.05	79.85	136,656.00
898	5,281.60	5,544.80	5,822.40	6,113.60	6,419.20	11,443	12,014	12,615	13,246	13,908	66.02	69.31	72.78	76.42	80.24	137,322.00
899	5,306.40	5,572.00	5,850.40	6,142.40	6,449.60	11,497	12,072	12,676	13,308	13,974	66.33	69.65	73.13	76.78	80.62	137,966.00
900	5,491.96	5,766.55	6,054.88	6,357.63	6,675.51	11,899	12,494	13,119	13,775	14,464	68.65	72.08	75.69	79.47	83.44	142,790.96
901	5,358.40	5,626.40	5,908.00	6,203.20	6,513.60	11,610	12,190	12,800	13,440	14,113	66.98	70.33	73.85	77.54	81.42	139,318.00
902	5,385.60	5,654.40	5,936.80	6,233.60	6,545.60	11,669	12,251	12,863	13,506	14,182	67.32	70.68	74.21	77.92	81.82	140,026.00
903	5,412.00	5,682.40	5,966.40	6,264.80	6,578.40	11,726	12,312	12,927	13,573	14,253	67.65	71.03	74.58	78.31	82.23	140,712.00
904	5,601.55	5,881.62	6,175.71	6,484.49	6,808.72	12,137	12,744	13,381	14,050	14,752	70.02	73.52	77.20	81.06	85.11	145,640.35
905	5,465.60	5,738.40	6,025.60	6,326.40	6,643.20	11,842	12,433	13,055	13,707	14,393	68.32	71.73	75.32	79.08	83.04	142,105.60
906	5,492.00	5,766.40	6,054.40	6,357.60	6,675.20	11,899	12,494	13,118	13,775	14,463	68.65	72.08	75.68	79.47	83.44	142,792.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
907	5,518.40	5,794.40	6,084.00	6,388.00	6,708.00	11,956	12,554	13,182	13,840	14,534	68.98	72.43	76.05	79.85	83.85	143,478.00
908	5,544.80	5,822.40	6,113.60	6,419.20	6,740.00	12,014	12,615	13,246	13,908	14,603	69.31	72.78	76.42	80.24	84.25	144,165.00
909	5,572.00	5,850.40	6,142.40	6,449.60	6,772.80	12,072	12,676	13,308	13,974	14,674	69.65	73.13	76.78	80.62	84.66	144,872.00
910	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	12,130	12,736	13,372	14,041	14,743	69.98	73.48	77.15	81.01	85.06	145,558.00
911	5,626.40	5,908.00	6,203.20	6,513.60	6,839.20	12,191	12,801	13,440	14,113	14,818	70.33	73.85	77.54	81.42	85.49	146,286.40
912	5,654.40	5,936.80	6,233.60	6,545.60	6,872.80	12,251	12,863	13,506	14,182	14,891	70.68	74.21	77.92	81.82	85.91	147,014.40
913	5,682.40	5,966.40	6,264.80	6,578.40	6,907.20	12,312	12,927	13,574	14,253	14,966	71.03	74.58	78.31	82.23	86.34	147,742.40
914	5,710.40	5,996.00	6,295.20	6,610.40	6,940.80	12,373	12,991	13,640	14,323	15,038	71.38	74.95	78.69	82.63	86.76	148,470.40
915	5,738.40	6,025.60	6,326.40	6,643.20	6,975.20	12,433	13,055	13,707	14,394	15,113	71.73	75.32	79.08	83.04	87.19	149,198.40
916	5,766.40	6,054.40	6,357.60	6,675.20	7,008.80	12,494	13,118	13,775	14,463	15,186	72.08	75.68	79.47	83.44	87.61	149,926.40
917	5,794.40	6,084.00	6,388.00	6,708.00	7,043.20	12,555	13,182	13,841	14,534	15,260	72.43	76.05	79.85	83.85	88.04	150,654.40
918	5,822.40	6,113.60	6,419.20	6,740.00	7,076.80	12,615	13,246	13,908	14,603	15,333	72.78	76.42	80.24	84.25	88.46	151,382.40
919	5,850.40	6,142.40	6,449.60	6,772.80	7,111.20	12,676	13,309	13,974	14,674	15,408	73.13	76.78	80.62	84.66	88.89	152,110.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
920	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	12,737	13,373	14,042	14,744	15,480	73.48	77.15	81.01	85.06	89.31	152,838.40
921	5,908.00	6,203.20	6,513.60	6,839.20	7,180.80	12,801	13,440	14,113	14,818	15,558	73.85	77.54	81.42	85.49	89.76	153,608.00
922	5,936.80	6,233.60	6,545.60	6,872.80	7,216.00	12,863	13,506	14,182	14,891	15,635	74.21	77.92	81.82	85.91	90.20	154,356.80
923	5,966.40	6,264.80	6,578.40	6,907.20	7,252.00	12,927	13,574	14,253	14,966	15,713	74.58	78.31	82.23	86.34	90.65	155,126.40
924	5,996.00	6,295.20	6,610.40	6,940.80	7,288.00	12,991	13,640	14,323	15,038	15,791	74.95	78.69	82.63	86.76	91.10	155,896.00
925	6,025.60	6,326.40	6,643.20	6,975.20	7,324.00	13,055	13,707	14,394	15,113	15,869	75.32	79.08	83.04	87.19	91.55	156,665.60
926	6,054.40	6,357.60	6,675.20	7,008.80	7,359.20	13,118	13,775	14,463	15,186	15,945	75.68	79.47	83.44	87.61	91.99	157,414.40
927	6,084.00	6,388.00	6,708.00	7,043.20	7,395.20	13,182	13,841	14,534	15,260	16,023	76.05	79.85	83.85	88.04	92.44	158,184.00
928	6,113.60	6,419.20	6,740.00	7,076.80	7,431.20	13,246	13,908	14,603	15,333	16,101	76.42	80.24	84.25	88.46	92.89	158,953.60
929	6,142.40	6,449.60	6,772.80	7,111.20	7,466.40	13,309	13,974	14,674	15,408	16,177	76.78	80.62	84.66	88.89	93.33	159,702.40
930	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	13,373	14,042	14,744	15,480	16,255	77.15	81.01	85.06	89.31	93.78	160,472.00
931	6,203.20	6,513.60	6,839.20	7,180.80	7,540.00	13,440	14,113	14,818	15,558	16,337	77.54	81.42	85.49	89.76	94.25	161,283.20
932	6,233.60	6,545.60	6,872.80	7,216.00	7,577.60	13,506	14,182	14,891	15,635	16,418	77.92	81.82	85.91	90.20	94.72	162,073.60

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933	6,264.80	6,578.40	6,907.20	7,252.00	7,615.20	13,574	14,253	14,966	15,713	16,500	78.31	82.23	86.34	90.65	95.19	162,884.80
934	6,295.20	6,610.40	6,940.80	7,288.00	7,652.80	13,640	14,323	15,038	15,791	16,581	78.69	82.63	86.76	91.10	95.66	163,675.20
935	6,326.40	6,643.20	6,975.20	7,324.00	7,690.40	13,707	14,394	15,113	15,869	16,663	79.08	83.04	87.19	91.55	96.13	164,486.40
936	6,357.60	6,675.20	7,008.80	7,359.20	7,727.20	13,775	14,463	15,186	15,945	16,742	79.47	83.44	87.61	91.99	96.59	165,297.60
937	6,388.00	6,708.00	7,043.20	7,395.20	7,764.80	13,841	14,534	15,260	16,023	16,824	79.85	83.85	88.04	92.44	97.06	166,088.00
938	6,419.20	6,740.00	7,076.80	7,431.20	7,802.40	13,908	14,603	15,333	16,101	16,905	80.24	84.25	88.46	92.89	97.53	166,899.20
939	6,449.60	6,772.80	7,111.20	7,466.40	7,840.00	13,974	14,674	15,408	16,177	16,987	80.62	84.66	88.89	93.33	98.00	167,689.60
940	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	14,042	14,744	15,480	16,255	17,068	81.01	85.06	89.31	93.78	98.47	168,500.80
941	6,513.60	6,839.20	7,180.80	7,540.00	7,916.80	14,113	14,818	15,558	16,337	17,153	81.42	85.49	89.76	94.25	98.96	169,353.60
942	6,545.60	6,872.80	7,216.00	7,577.60	7,956.00	14,182	14,891	15,635	16,418	17,238	81.82	85.91	90.20	94.72	99.45	170,185.60
943	6,775.75	7,114.53	7,470.26	7,843.77	8,235.96	14,681	15,415	16,186	16,995	17,845	84.70	88.93	93.38	98.05	102.95	176,169.55
944	6,610.40	6,940.80	7,288.00	7,652.80	8,035.20	14,323	15,038	15,791	16,581	17,410	82.63	86.76	91.10	95.66	100.44	171,870.40
945	6,643.20	6,975.20	7,324.00	7,690.40	8,074.40	14,394	15,113	15,869	16,663	17,495	83.04	87.19	91.55	96.13	100.93	172,723.20

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
946	6,675.20	7,008.80	7,359.20	7,727.20	8,113.60	14,463	15,186	15,945	16,742	17,579	83.44	87.61	91.99	96.59	101.42	173,555.20
947	6,708.00	7,043.20	7,395.20	7,764.80	8,152.80	14,534	15,260	16,023	16,824	17,664	83.85	88.04	92.44	97.06	101.91	174,408.00
948	6,740.00	7,076.80	7,431.20	7,802.40	8,192.80	14,603	15,333	16,101	16,905	17,751	84.25	88.46	92.89	97.53	102.41	175,240.00
949	6,772.80	7,111.20	7,466.40	7,840.00	8,232.00	14,674	15,408	16,177	16,987	17,836	84.66	88.89	93.33	98.00	102.90	176,092.80
950	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	14,744	15,480	16,255	17,068	17,921	85.06	89.31	93.78	98.47	103.39	176,924.80
951	6,839.20	7,180.80	7,540.00	7,916.80	8,312.80	14,818	15,558	16,337	17,153	18,011	85.49	89.76	94.25	98.96	103.91	177,819.20
952	6,872.80	7,216.00	7,577.60	7,956.00	8,354.40	14,891	15,635	16,418	17,238	18,101	85.91	90.20	94.72	99.45	104.43	178,692.80
953	6,907.20	7,252.00	7,615.20	7,996.00	8,396.00	14,966	15,713	16,500	17,325	18,191	86.34	90.65	95.19	99.95	104.95	179,587.20
954	6,940.80	7,288.00	7,652.80	8,035.20	8,437.60	15,038	15,791	16,581	17,410	18,281	86.76	91.10	95.66	100.44	105.47	180,460.80
955	6,975.20	7,324.00	7,690.40	8,074.40	8,478.40	15,113	15,869	16,663	17,495	18,370	87.19	91.55	96.13	100.93	105.98	181,355.20
956	7,008.80	7,359.20	7,727.20	8,113.60	8,520.00	15,186	15,945	16,742	17,579	18,460	87.61	91.99	96.59	101.42	106.50	182,228.80
957	7,043.20	7,395.20	7,764.80	8,152.80	8,560.80	15,260	16,023	16,824	17,664	18,548	88.04	92.44	97.06	101.91	107.01	183,123.20
958	7,076.80	7,431.20	7,802.40	8,192.80	8,602.40	15,333	16,101	16,905	17,751	18,639	88.46	92.89	97.53	102.41	107.53	183,996.80

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
959	7,111.20	7,466.40	7,840.00	8,232.00	8,644.00	15,408	16,177	16,987	17,836	18,729	88.89	93.33	98.00	102.90	108.05	184,891.20
960	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	15,480	16,255	17,068	17,921	18,817	89.31	93.78	98.47	103.39	108.56	185,764.80
961	7,180.80	7,540.00	7,916.80	8,312.80	8,728.80	15,558	16,337	17,153	18,011	18,912	89.76	94.25	98.96	103.91	109.11	186,700.80
962	7,216.00	7,577.60	7,956.00	8,354.40	8,772.80	15,635	16,418	17,238	18,101	19,008	90.20	94.72	99.45	104.43	109.66	187,616.00
963	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	15,713	16,500	17,325	18,191	19,101	90.65	95.19	99.95	104.95	110.20	188,552.00
964	7,288.00	7,652.80	8,035.20	8,437.60	8,860.00	15,791	16,581	17,410	18,281	19,197	91.10	95.66	100.44	105.47	110.75	189,488.00
965	7,324.00	7,690.40	8,074.40	8,478.40	8,902.40	15,869	16,663	17,495	18,370	19,289	91.55	96.13	100.93	105.98	111.28	190,424.00
966	7,359.20	7,727.20	8,113.60	8,520.00	8,946.40	15,945	16,742	17,579	18,460	19,384	91.99	96.59	101.42	106.50	111.83	191,339.20
967	7,395.20	7,764.80	8,152.80	8,560.80	8,989.60	16,023	16,824	17,664	18,548	19,477	92.44	97.06	101.91	107.01	112.37	192,275.20
968	7,431.20	7,802.40	8,192.80	8,602.40	9,032.80	16,101	16,905	17,751	18,639	19,571	92.89	97.53	102.41	107.53	112.91	193,211.20
969	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	16,177	16,987	17,836	18,729	19,666	93.33	98.00	102.90	108.05	113.46	194,126.40
970	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	16,255	17,068	17,921	18,817	19,758	93.78	98.47	103.39	108.56	113.99	195,062.40
971	7,540.00	7,916.80	8,312.80	8,728.80	9,165.60	16,337	17,153	18,011	18,912	19,859	94.25	98.96	103.91	109.11	114.57	196,040.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
972	7,577.60	7,956.00	8,354.40	8,772.80	9,212.00	16,418	17,238	18,101	19,008	19,959	94.72	99.45	104.43	109.66	115.15	197,017.60
973	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	16,500	17,325	18,191	19,101	20,056	95.19	99.95	104.95	110.20	115.71	197,995.20
974	7,652.80	8,035.20	8,437.60	8,860.00	9,303.20	16,581	17,410	18,281	19,197	20,157	95.66	100.44	105.47	110.75	116.29	198,972.80
975	7,690.40	8,074.40	8,478.40	8,902.40	9,348.00	16,663	17,495	18,370	19,289	20,254	96.13	100.93	105.98	111.28	116.85	199,950.40
976	7,727.20	8,113.60	8,520.00	8,946.40	9,394.40	16,742	17,579	18,460	19,384	20,355	96.59	101.42	106.50	111.83	117.43	200,907.20
977	7,764.80	8,152.80	8,560.80	8,989.60	9,439.20	16,824	17,664	18,548	19,477	20,452	97.06	101.91	107.01	112.37	117.99	201,884.80
978	7,802.40	8,192.80	8,602.40	9,032.80	9,484.80	16,905	17,751	18,639	19,571	20,550	97.53	102.41	107.53	112.91	118.56	202,862.40
979	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	16,987	17,836	18,729	19,666	20,651	98.00	102.90	108.05	113.46	119.14	203,840.00
980	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	17,068	17,921	18,817	19,758	20,746	98.47	103.39	108.56	113.99	119.69	204,817.60
981	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	17,153	18,011	18,912	19,859	20,852	98.96	103.91	109.11	114.57	120.30	205,836.80
982	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	17,238	18,101	19,008	19,959	20,958	99.45	104.43	109.66	115.15	120.91	206,856.00
983	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	17,325	18,191	19,101	20,056	21,060	99.95	104.95	110.20	115.71	121.50	207,896.00
984	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	17,410	18,281	19,197	20,157	21,166	100.44	105.47	110.75	116.29	122.11	208,915.20

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
985	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	17,495	18,370	19,289	20,254	21,268	100.93	105.98	111.28	116.85	122.70	209,934.40
986	8,113.60	8,520.00	8,946.40	9,394.40	9,864.80	17,579	18,460	19,384	20,355	21,374	101.42	106.50	111.83	117.43	123.31	210,953.60
987	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	17,664	18,548	19,477	20,452	21,474	101.91	107.01	112.37	117.99	123.89	211,972.80
988	8,192.80	8,602.40	9,032.80	9,484.80	9,959.20	17,751	18,639	19,571	20,550	21,578	102.41	107.53	112.91	118.56	124.49	213,012.80
989	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	17,836	18,729	19,666	20,651	21,684	102.90	108.05	113.46	119.14	125.10	214,032.00
990	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	17,921	18,817	19,758	20,746	21,785	103.39	108.56	113.99	119.69	125.68	215,051.20
991	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	18,011	18,912	19,859	20,852	21,895	103.91	109.11	114.57	120.30	126.32	216,132.80
992	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	18,101	19,008	19,959	20,958	22,006	104.43	109.66	115.15	120.91	126.96	217,214.40
993	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	18,191	19,101	20,056	21,060	22,114	104.95	110.20	115.71	121.50	127.58	218,296.00
994	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	18,281	19,197	20,157	21,166	22,225	105.47	110.75	116.29	122.11	128.22	219,377.60
995	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	18,370	19,289	20,254	21,268	22,332	105.98	111.28	116.85	122.70	128.84	220,438.40
996	8,520.00	8,946.40	9,394.40	9,864.80	10,358.40	18,460	19,384	20,355	21,374	22,443	106.50	111.83	117.43	123.31	129.48	221,520.00
997	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	18,548	19,477	20,452	21,474	22,549	107.01	112.37	117.99	123.89	130.09	222,580.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
998	8,602.40	9,032.80	9,484.80	9,959.20	10,457.60	18,639	19,571	20,550	21,578	22,658	107.53	112.91	118.56	124.49	130.72	223,662.40
999	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	18,729	19,666	20,651	21,684	22,769	108.05	113.46	119.14	125.10	131.36	224,744.00
A01	7,367.10	7,735.46	8,122.23	8,528.34	8,954.76	15,962	16,760	17,598	18,478	19,402	92.09	96.69	101.53	106.60	111.93	191,544.80
A02	7,368.88	7,737.32	8,124.19	8,530.40	8,956.92	15,966	16,764	17,602	18,483	19,407	92.11	96.72	101.55	106.63	111.96	191,590.91
A03	9,268.95	9,732.39	10,219.01	10,729.96	11,266.46	20,083	21,087	22,141	23,248	24,411	115.86	121.65	127.74	134.12	140.83	240,992.70
A04	10,117.12	10,622.98	11,154.13	11,711.84	12,297.43	21,920	23,016	24,167	25,376	26,644	126.46	132.79	139.43	146.40	153.72	263,045.32
A05	8,003.55	8,403.73	8,823.91	9,265.11	9,728.36	17,341	18,208	19,118	20,074	21,078	100.04	105.05	110.30	115.81	121.60	208,092.38
A06	8,912.10	9,357.70	9,825.59	10,316.87	10,832.71	19,310	20,275	21,289	22,353	23,471	111.40	116.97	122.82	128.96	135.41	231,714.60
A07	7,168.33	7,526.75	7,903.09	8,298.24	8,713.16	15,531	16,308	17,123	17,980	18,879	89.60	94.08	98.79	103.73	108.91	186,376.81
A08	11,555.66	12,133.44	12,740.11	13,377.12	14,045.97	25,037	26,289	27,604	28,984	30,433	144.45	151.67	159.25	167.21	175.57	300,447.18
A09	8,139.03	8,545.98	8,973.28	9,421.95	9,893.05	17,635	18,516	19,442	20,414	21,435	101.74	106.82	112.17	117.77	123.66	211,614.98
A10	6,931.00	7,277.55	7,641.42	8,023.50	8,424.67	15,017	15,768	16,556	17,384	18,253	86.64	90.97	95.52	100.29	105.31	180,206.05
A11	6,540.73	6,867.77	7,211.16	7,571.71	7,950.30	14,172	14,880	15,624	16,405	17,226	81.76	85.85	90.14	94.65	99.38	170,059.13

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A12	11,134.18	11,690.89	12,275.44	12,889.21	13,533.67	24,124	25,330	26,597	27,927	29,323	139.18	146.14	153.44	161.12	169.17	289,488.85
A13	7,197.32	7,557.19	7,935.05	8,331.80	8,748.39	15,594	16,374	17,193	18,052	18,955	89.97	94.46	99.19	104.15	109.35	187,130.47
A14	8,175.50	8,584.28	9,013.49	9,464.17	9,937.38	17,714	18,599	19,529	20,506	21,531	102.19	107.30	112.67	118.30	124.22	212,563.19
A15	6,690.58	7,025.11	7,376.37	7,745.19	8,132.45	14,496	15,221	15,982	16,781	17,620	83.63	87.81	92.20	96.81	101.66	173,955.31
A16	7,799.16	8,189.12	8,598.58	9,028.51	9,479.93	16,898	17,743	18,630	19,562	20,540	97.49	102.36	107.48	112.86	118.50	202,778.39
A17	8,403.73	8,823.92	9,265.11	9,728.37	10,214.79	18,208	19,118	20,074	21,078	22,132	105.05	110.30	115.81	121.60	127.68	218,496.98
A18	9,149.26	9,606.73	10,087.06	10,591.42	11,120.99	19,823	20,815	21,855	22,948	24,095	114.37	120.08	126.09	132.39	139.01	237,881.00
A19	8,897.33	9,342.20	9,809.31	10,299.78	10,814.76	19,278	20,241	21,254	22,316	23,432	111.22	116.78	122.62	128.75	135.18	231,330.77
A20	17,765.54	18,653.82	19,586.51			38,492	40,417	42,437			222.07	233.17	244.83			461,904.04
A21	12,887.21	13,531.57	14,208.15			27,922	29,318	30,784			161.09	169.14	177.60			335,067.54
A22	10,882.44	11,426.57	11,997.89			23,579	24,758	25,995			136.03	142.83	149.97			282,943.44
A23	9,870.69	10,364.23	10,882.44			21,387	22,456	23,579			123.38	129.55	136.03			256,638.09
A24	8,426.07	8,847.37	9,289.74	9,754.22	10,241.94	18,256	19,169	20,128	21,134	22,191	105.33	110.59	116.12	121.93	128.02	219,077.83

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A25	9,183.92	9,643.11	10,125.27	10,631.53	11,163.11	19,898	20,893	21,938	23,035	24,187	114.80	120.54	126.57	132.89	139.54	238,781.92
A26	9,268.16	9,731.57	10,218.15	10,729.05	11,265.51	20,081	21,085	22,139	23,246	24,409	115.85	121.64	127.73	134.11	140.82	240,972.29
A27	13,452.11	14,124.72	14,830.96	15,572.50	16,351.13	29,146	30,604	32,134	33,740	35,427	168.15	176.56	185.39	194.66	204.39	349,755.10
A28	6,742.66	7,079.80	7,433.79	7,805.48	8,195.75	14,609	15,340	16,107	16,912	17,757	84.28	88.50	92.92	97.57	102.45	175,309.41
A29	5,823.20	6,114.36	6,420.08	6,741.08	7,078.14	12,617	13,248	13,910	14,606	15,336	72.79	76.43	80.25	84.26	88.48	151,403.33
A30	8,003.55	8,403.73	8,823.91	9,265.11	9,728.36	17,341	18,208	19,118	20,074	21,078	100.04	105.05	110.30	115.81	121.60	208,092.38
B01	5,781.22	6,070.28	6,373.80	6,692.49	7,027.11	12,526	13,152	13,810	14,500	15,225	72.27	75.88	79.67	83.66	87.84	150,311.94
B02	7,377.41	7,746.28	8,133.60	8,540.28	8,967.29	15,984	16,784	17,623	18,504	19,429	92.22	96.83	101.67	106.75	112.09	191,812.88
B03	6,347.67	6,665.05	6,998.31	7,348.22	7,715.63	13,753	14,441	15,163	15,921	16,717	79.35	83.31	87.48	91.85	96.45	165,039.55
B04	6,325.41	6,641.68	6,973.76	7,322.45	7,688.58	13,705	14,390	15,110	15,865	16,659	79.07	83.02	87.17	91.53	96.11	164,460.76
B05	8,563.82	8,992.01	9,441.61	9,913.69	10,409.38	18,555	19,483	20,457	21,480	22,554	107.05	112.40	118.02	123.92	130.12	222,659.46
B06	9,108.98	9,564.43	10,042.65	10,544.78	11,072.02	19,736	20,723	21,759	22,847	23,989	113.86	119.56	125.53	131.81	138.40	236,833.58
B07	7,967.08	8,365.43	8,783.71	9,222.89	9,684.04	17,262	18,125	19,031	19,983	20,982	99.59	104.57	109.80	115.29	121.05	207,144.18

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B09	6,000.72	6,300.76	6,615.79	6,946.58	7,293.91	13,002	13,652	14,334	15,051	15,803	75.01	78.76	82.70	86.83	91.17	156,018.72
B10	6,872.64	7,216.27	7,577.08	7,955.93	8,353.73	14,891	15,635	16,417	17,238	18,100	85.91	90.20	94.71	99.45	104.42	178,688.64
B11	6,897.08	7,241.93	7,604.03	7,984.23	8,383.44	14,944	15,691	16,475	17,299	18,164	86.21	90.52	95.05	99.80	104.79	179,324.08
B12	5,444.86	5,717.10	6,002.95	6,303.10	6,618.26	11,797	12,387	13,006	13,657	14,340	68.06	71.46	75.04	78.79	82.73	141,566.40
B13	5,945.68	6,242.96	6,555.11	6,882.86	7,227.01	12,882	13,526	14,203	14,913	15,659	74.32	78.04	81.94	86.04	90.34	154,587.70
B14	5,915.16	6,210.92	6,521.47	6,847.54	7,189.92	12,816	13,457	14,130	14,836	15,578	73.94	77.64	81.52	85.59	89.87	153,794.35
B15	7,589.48	7,968.95	8,367.40	8,785.77	9,225.06	16,444	17,266	18,129	19,036	19,988	94.87	99.61	104.59	109.82	115.31	197,326.52
B16	7,377.75	7,746.64	8,133.97	8,540.67	8,967.70	15,985	16,784	17,624	18,505	19,430	92.22	96.83	101.67	106.76	112.10	191,821.65
B17	6,222.24	6,533.35	6,860.02	7,203.02	7,563.17	13,482	14,156	14,863	15,607	16,387	77.78	81.67	85.75	90.04	94.54	161,778.31
B18	6,539.09	6,866.04	7,209.35	7,569.81	7,948.30	14,168	14,876	15,620	16,401	17,221	81.74	85.83	90.12	94.62	99.35	170,016.43
B19	10,160.36	10,668.38	11,201.80	11,761.89	12,349.98	22,014	23,115	24,271	25,484	26,758	127.00	133.35	140.02	147.02	154.37	264,169.47
B20	7,539.96	7,916.95	8,312.80	8,728.44	9,164.87	16,337	17,153	18,011	18,912	19,857	94.25	98.96	103.91	109.11	114.56	196,039.00
B21	7,767.73	8,156.11	8,563.92	8,992.11	9,441.72	16,830	17,672	18,555	19,483	20,457	97.10	101.95	107.05	112.40	118.02	201,960.99

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B22	7,934.77	8,331.51	8,748.08	9,185.49	9,644.76	17,192	18,052	18,954	19,902	20,897	99.18	104.14	109.35	114.82	120.56	206,304.12
B23	7,735.30	8,122.07	8,528.17	8,954.58	9,402.31	16,760	17,598	18,478	19,402	20,372	96.69	101.53	106.60	111.93	117.53	201,117.93
B24	7,320.64	7,686.67	8,071.01	8,474.56	8,898.29	15,861	16,654	17,487	18,362	19,280	91.51	96.08	100.89	105.93	111.23	190,336.81
B25	5,444.39	5,716.61	6,002.44	6,302.57	6,617.70	11,796	12,386	13,005	13,656	14,338	68.05	71.46	75.03	78.78	82.72	141,554.37
B26	6,404.86	6,725.10	7,061.36	7,414.42	7,785.15	13,877	14,571	15,300	16,065	16,868	80.06	84.06	88.27	92.68	97.31	166,526.42
B27	6,322.93	6,639.08	6,971.03	7,319.59	7,685.56	13,700	14,385	15,104	15,859	16,652	79.04	82.99	87.14	91.49	96.07	164,396.36
B28	11,100.70	11,655.74	12,238.53	12,850.45	13,492.97	24,052	25,254	26,517	27,843	29,235	138.76	145.70	152.98	160.63	168.66	288,618.40
B29	5,950.90	6,248.44	6,560.87	6,888.91	7,233.36	12,894	13,538	14,215	14,926	15,672	74.39	78.11	82.01	86.11	90.42	154,723.48
B30	5,088.34	5,342.76	5,609.90	5,890.40	6,184.92	11,025	11,576	12,155	12,763	13,401	63.60	66.78	70.12	73.63	77.31	132,297.09
B31	6,621.03	6,952.08	7,299.69	7,664.67	8,047.91	14,346	15,063	15,816	16,607	17,437	82.76	86.90	91.25	95.81	100.60	172,146.94
B32	6,000.02	6,300.03	6,615.03	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.76
B33	5,049.85	5,302.34	5,567.46	5,845.83	6,138.12	10,941	11,488	12,063	12,666	13,299	63.12	66.28	69.59	73.07	76.73	131,296.16
B34	6,535.27	6,862.03	7,205.14	7,565.39	7,943.66	14,160	14,868	15,611	16,392	17,211	81.69	85.78	90.06	94.57	99.30	169,917.15

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B35	5,533.29	5,809.96	6,100.45	6,405.48	6,725.75	11,989	12,588	13,218	13,879	14,572	69.17	72.62	76.26	80.07	84.07	143,865.69
B36	6,423.29	6,744.45	7,081.68	7,435.76	7,807.55	13,917	14,613	15,344	16,111	16,916	80.29	84.31	88.52	92.95	97.59	167,005.62
B37	6,000.02	6,300.03	6,615.03	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.76
B38	3,981.26	4,180.32	4,389.34	4,608.81	4,839.25	8,626	9,057	9,510	9,986	10,485	49.77	52.25	54.87	57.61	60.49	103,512.86
B39	6,000.02	6,300.03	6,615.03	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.76
B40	5,533.29	5,809.96	6,100.45	6,405.48	6,725.75	11,989	12,588	13,218	13,879	14,572	69.17	72.62	76.26	80.07	84.07	143,865.69
B41	6,121.87	6,427.96	6,749.36	7,086.83	7,441.17	13,264	13,927	14,624	15,355	16,123	76.52	80.35	84.37	88.59	93.01	159,168.66
B42	6,418.93	6,739.87	7,076.87	7,430.71	7,802.24	13,908	14,603	15,333	16,100	16,905	80.24	84.25	88.46	92.88	97.53	166,892.18
B43	5,422.14	5,693.25	5,977.91	6,276.80	6,590.64	11,748	12,335	12,952	13,600	14,280	67.78	71.17	74.72	78.46	82.38	140,975.73
B44	4,886.53	5,130.85	5,387.40	5,656.77	5,939.60	10,587	11,117	11,673	12,256	12,869	61.08	64.14	67.34	70.71	74.25	127,049.80
B45	5,831.02	6,122.57	6,428.70	6,750.13	7,087.64	12,634	13,266	13,929	14,625	15,357	72.89	76.53	80.36	84.38	88.60	151,606.55
B46	7,865.99	8,259.29	8,672.25	9,105.86	9,561.16	17,043	17,895	18,790	19,729	20,716	98.32	103.24	108.40	113.82	119.51	204,515.77
B47	7,538.78	7,915.72	8,311.51	8,727.08	9,163.44	16,334	17,151	18,008	18,909	19,854	94.23	98.95	103.89	109.09	114.54	196,008.43

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B48	7,630.98	8,012.53	8,413.15	8,833.81	9,275.50	16,534	17,360	18,229	19,140	20,097	95.39	100.16	105.16	110.42	115.94	198,405.57
B49	7,630.98	8,012.53	8,413.15	8,833.81	9,275.50	16,534	17,360	18,229	19,140	20,097	95.39	100.16	105.16	110.42	115.94	198,405.57
B50	5,444.86	5,717.10	6,002.95	6,303.10	6,618.26	11,797	12,387	13,006	13,657	14,340	68.06	71.46	75.04	78.79	82.73	141,566.40
B51	6,000.02	6,300.03	6,615.03	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.76
B52	5,533.29	5,809.96	6,100.45	6,405.48	6,725.75	11,989	12,588	13,218	13,879	14,572	69.17	72.62	76.26	80.07	84.07	143,865.69
B53	5,831.02	6,122.57	6,428.70	6,750.13	7,087.64	12,634	13,266	13,929	14,625	15,357	72.89	76.53	80.36	84.38	88.60	151,606.55
B54	5,761.25	6,049.31	6,351.78	6,669.37	7,002.84	12,483	13,107	13,762	14,450	15,173	72.02	75.62	79.40	83.37	87.54	149,792.65
B55	5,877.20	6,171.06	6,479.61	6,803.59	7,143.77	12,734	13,371	14,039	14,741	15,478	73.47	77.14	81.00	85.04	89.30	152,807.26
B56	5,440.60	5,712.63	5,998.26	6,298.18	6,613.09	11,788	12,377	12,996	13,646	14,328	68.01	71.41	74.98	78.73	82.66	141,455.74
B57	6,245.63	6,557.91	6,885.80	7,230.09	7,591.60	13,532	14,209	14,919	15,665	16,448	78.07	81.97	86.07	90.38	94.90	162,386.42
B58	7,108.40	7,463.82	7,837.01	8,228.86	8,640.31	15,402	16,172	16,980	17,829	18,721	88.86	93.30	97.96	102.86	108.00	184,818.53
B59	5,253.25	5,515.91	5,791.71	6,081.29	6,385.36	11,382	11,951	12,549	13,176	13,835	65.67	68.95	72.40	76.02	79.82	136,584.59
B60	6,873.56	7,217.23	7,578.10	7,957.00	8,354.85	14,893	15,637	16,419	17,240	18,102	85.92	90.22	94.73	99.46	104.44	178,712.60

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B61	7,108.40	7,463.82	7,837.01	8,228.86	8,640.31	15,402	16,172	16,980	17,829	18,721	88.86	93.30	97.96	102.86	108.00	184,818.53
B62	5,667.91	5,951.30	6,248.87	6,561.31	6,889.38	12,280	12,895	13,539	14,216	14,927	70.85	74.39	78.11	82.02	86.12	147,365.75
B63	5,359.37	5,627.34	5,908.70	6,204.14	6,514.35	11,612	12,193	12,802	13,442	14,114	66.99	70.34	73.86	77.55	81.43	139,343.72
B64	7,630.98	8,012.53	8,413.15	8,833.81	9,275.50	16,534	17,360	18,229	19,140	20,097	95.39	100.16	105.16	110.42	115.94	198,405.57
B65	5,533.29	5,809.96	6,100.45	6,405.48	6,725.75	11,989	12,588	13,218	13,879	14,572	69.17	72.62	76.26	80.07	84.07	143,865.69
B66	5,737.67	6,024.56	6,325.78	6,642.07	6,974.18	12,432	13,053	13,706	14,391	15,111	71.72	75.31	79.07	83.03	87.18	149,179.60
B67	10,422.84	10,943.98	11,491.18	12,065.74	12,669.02	22,583	23,712	24,898	26,142	27,450	130.29	136.80	143.64	150.82	158.36	270,993.89
B68	6,571.20	6,899.76	7,244.75	7,606.99	7,987.33	14,238	14,949	15,697	16,482	17,306	82.14	86.25	90.56	95.09	99.84	170,851.31
B69	5,030.20	5,281.71	5,545.79	5,823.08	6,114.24	10,899	11,444	12,016	12,617	13,248	62.88	66.02	69.32	72.79	76.43	130,785.24
B70	6,300.65	6,615.68	6,946.46	7,293.79	7,658.48	13,651	14,334	15,051	15,803	16,593	78.76	82.70	86.83	91.17	95.73	163,816.93
B71	6,097.30	6,402.17	6,722.28	7,058.39	7,411.31	13,211	13,871	14,565	15,293	16,058	76.22	80.03	84.03	88.23	92.64	158,530.03
B72	6,352.78	6,670.42	7,003.94	7,354.14	7,721.85	13,764	14,453	15,175	15,934	16,731	79.41	83.38	87.55	91.93	96.52	165,172.42
B73	6,723.43	7,059.60	7,412.58	7,783.21	8,172.37	14,567	15,296	16,061	16,864	17,707	84.04	88.25	92.66	97.29	102.15	174,809.18

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B74	8,484.74	8,908.98	9,354.43	9,822.15	10,313.26	18,384	19,303	20,268	21,281	22,345	106.06	111.36	116.93	122.78	128.92	220,603.46
B75	7,108.40	7,463.82	7,837.01	8,228.86	8,640.31	15,402	16,172	16,980	17,829	18,721	88.86	93.30	97.96	102.86	108.00	184,818.53
B76	7,389.05	7,758.50	8,146.43	8,553.75	8,981.44	16,010	16,810	17,651	18,533	19,460	92.36	96.98	101.83	106.92	112.27	192,115.44
B77	5,592.07	5,871.67	6,165.26	6,473.52	6,797.20	12,116	12,722	13,358	14,026	14,727	69.90	73.40	77.07	80.92	84.97	145,393.95
B78	6,000.02	6,300.02	6,615.02	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.70
B79	6,706.11	7,041.42	7,393.49	7,763.16	8,151.32	14,530	15,256	16,019	16,820	17,661	83.83	88.02	92.42	97.04	101.89	174,359.03
B80	5,082.99	5,337.14	5,604.00	5,884.20	6,178.41	11,013	11,564	12,142	12,749	13,387	63.54	66.71	70.05	73.55	77.23	132,157.84
B81	7,229.48	7,590.96	7,970.50	8,369.03	8,787.48	15,664	16,447	17,269	18,133	19,040	90.37	94.89	99.63	104.61	109.84	187,966.63
B82	5,781.86	6,070.95	6,374.50	6,693.23	7,027.89	12,527	13,154	13,811	14,502	15,227	72.27	75.89	79.68	83.67	87.85	150,328.45
B83	5,956.52	6,254.34	6,567.06	6,895.41	7,240.18	12,906	13,551	14,229	14,940	15,687	74.46	78.18	82.09	86.19	90.50	154,869.54
B84	17,307.69					37,500					216.35					449,999.94
B85	6,423.29	6,744.45	7,081.68	7,435.76	7,807.55	13,917	14,613	15,344	16,111	16,916	80.29	84.31	88.52	92.95	97.59	167,005.54
B86	5,680.00	5,964.00	6,262.20	6,575.31	6,904.08	12,307	12,922	13,568	14,247	14,959	71.00	74.55	78.28	82.19	86.30	147,680.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C01	6,876.24	7,220.05	7,581.05	7,960.11	8,358.11	14,899	15,643	16,426	17,247	18,109	85.95	90.25	94.76	99.50	104.48	178,782.31
C02	6,777.98	7,116.88	7,472.72	7,846.36	8,238.68	14,686	15,420	16,191	17,000	17,850	84.72	88.96	93.41	98.08	102.98	176,227.54
C03	5,970.28	6,268.79	6,582.23	6,911.35	7,256.91	12,936	13,582	14,262	14,975	15,723	74.63	78.36	82.28	86.39	90.71	155,227.39
C04	6,059.35	6,362.32	6,680.44	7,014.46	7,365.18	13,129	13,785	14,474	15,198	15,958	75.74	79.53	83.51	87.68	92.06	157,543.28
C05	5,742.32	6,029.43	6,330.90	6,647.45	6,979.82	12,442	13,064	13,717	14,403	15,123	71.78	75.37	79.14	83.09	87.25	149,300.34
C06	5,800.03	6,090.04	6,394.54	6,714.27	7,049.98	12,567	13,195	13,855	14,548	15,275	72.50	76.13	79.93	83.93	88.12	150,801.01
C07	5,523.41	5,799.58	6,089.56	6,394.04	6,713.74	11,967	12,566	13,194	13,854	14,546	69.04	72.49	76.12	79.93	83.92	143,608.84
C08	5,339.25	5,606.22	5,886.53	6,180.85	6,489.90	11,568	12,147	12,754	13,392	14,061	66.74	70.08	73.58	77.26	81.12	138,820.70
C09	5,234.31	5,496.03	5,770.83	6,059.37	6,362.34	11,341	11,908	12,503	13,129	13,785	65.43	68.70	72.14	75.74	79.53	136,092.22
C10	5,337.41	5,604.28	5,884.49	6,178.72	6,487.65	11,564	12,143	12,750	13,387	14,057	66.72	70.05	73.56	77.23	81.10	138,772.67
C11	5,132.12	5,388.73	5,658.16	5,941.07	6,238.13	11,120	11,676	12,259	12,872	13,516	64.15	67.36	70.73	74.26	77.98	133,435.26
C12	5,388.73	5,658.17	5,941.07	6,238.13	6,550.03	11,676	12,259	12,872	13,516	14,192	67.36	70.73	74.26	77.98	81.88	140,106.98
C13	5,058.43	5,311.35	5,576.91	5,855.76	6,148.55	10,960	11,508	12,083	12,687	13,322	63.23	66.39	69.71	73.20	76.86	131,519.19

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C14	4,960.18	5,208.18	5,468.59	5,742.02	6,029.13	10,747	11,284	11,849	12,441	13,063	62.00	65.10	68.36	71.78	75.36	128,964.68
C15	5,492.17	5,766.77	6,055.11	6,357.87	6,675.76	11,900	12,495	13,119	13,775	14,464	68.65	72.08	75.69	79.47	83.45	142,796.43
C16	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C17	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C18	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C19	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C1A	3,089.29	3,243.76	3,405.95	3,576.24	3,755.06	6,693	7,028	7,380	7,749	8,136	38.62	40.55	42.57	44.70	46.94	80,321.74
C1B	3,089.29	3,243.76	3,405.95	3,576.24	3,755.06	6,693	7,028	7,380	7,749	8,136	38.62	40.55	42.57	44.70	46.94	80,321.74
C1C	2,998.89	3,148.84	3,306.28	3,471.60	3,645.18	6,498	6,822	7,164	7,522	7,898	37.49	39.36	41.33	43.40	45.56	77,971.36
C1D	2,998.89	3,148.84	3,306.28	3,471.60	3,645.18	6,498	6,822	7,164	7,522	7,898	37.49	39.36	41.33	43.40	45.56	77,971.36
C1E	2,985.14	3,134.39	3,291.11	3,455.67	3,628.45	6,468	6,791	7,131	7,487	7,862	37.31	39.18	41.14	43.20	45.36	77,613.69
C1F	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
C1G	2,205.93	2,316.23	2,432.04	2,553.65	2,681.33	4,780	5,019	5,269	5,533	5,810	27.57	28.95	30.40	31.92	33.52	57,354.42

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
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C1H	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
C1J	3,471.52	3,645.09	3,827.35	4,018.71	4,219.65	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.52
C1K	4,191.27	4,400.84	4,620.88	4,851.93	5,094.52	9,081	9,535	10,012	10,513	11,038	52.39	55.01	57.76	60.65	63.68	108,973.27
C1L	5,307.38	5,572.75	5,851.39	6,143.96	6,451.16	11,499	12,074	12,678	13,312	13,978	66.34	69.66	73.14	76.80	80.64	137,992.10
C1M	4,587.76	4,817.14	5,058.00	5,310.90	5,576.45	9,940	10,437	10,959	11,507	12,082	57.35	60.21	63.23	66.39	69.71	119,281.78
C1N	4,145.32	4,352.59	4,570.22	4,798.73	5,038.66	8,982	9,431	9,902	10,397	10,917	51.82	54.41	57.13	59.98	62.98	107,778.46
C1P	4,362.93	4,581.07	4,810.13	5,050.64	5,303.17	9,453	9,926	10,422	10,943	11,490	54.54	57.26	60.13	63.13	66.29	113,436.26
C1Q	4,083.62	4,287.81	4,502.20	4,727.31	4,963.67	8,848	9,290	9,755	10,243	10,755	51.05	53.60	56.28	59.09	62.05	106,174.34
C1R	4,433.87	4,655.57	4,888.35	5,132.76	5,389.40	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,280.85
C1S	4,351.92	4,569.51	4,797.99	5,037.89	5,289.78	9,429	9,901	10,396	10,915	11,461	54.40	57.12	59.97	62.97	66.12	113,149.95
C1T	4,433.88	4,655.57	4,888.35	5,132.77	5,389.41	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,280.93
C1U	5,242.18	5,504.29	5,779.50	6,068.48	6,371.90	11,358	11,926	12,522	13,148	13,806	65.53	68.80	72.24	75.86	79.65	136,296.81
C1V	5,132.12	5,388.73	5,658.16	5,941.07	6,238.12	11,120	11,676	12,259	12,872	13,516	64.15	67.36	70.73	74.26	77.98	133,435.12

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C20	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C21	4,724.34	4,960.56	5,208.59	5,469.02	5,742.47	10,236	10,748	11,285	11,850	12,442	59.05	62.01	65.11	68.36	71.78	122,833.00
C22	4,587.76	4,817.15	5,058.01	5,310.91	5,576.45	9,940	10,437	10,959	11,507	12,082	57.35	60.21	63.23	66.39	69.71	119,281.88
C23	4,520.94	4,746.99	4,984.34	5,233.56	5,495.24	9,795	10,285	10,799	11,339	11,906	56.51	59.34	62.30	65.42	68.69	117,544.64
C24	4,520.94	4,746.99	4,984.34	5,233.56	5,495.24	9,795	10,285	10,799	11,339	11,906	56.51	59.34	62.30	65.42	68.69	117,544.64
C25	4,499.33	4,724.29	4,960.51	5,208.53	5,468.96	9,749	10,236	10,748	11,285	11,849	56.24	59.05	62.01	65.11	68.36	116,982.59
C26	4,499.33	4,724.29	4,960.51	5,208.53	5,468.96	9,749	10,236	10,748	11,285	11,849	56.24	59.05	62.01	65.11	68.36	116,982.59
C27	4,542.56	4,769.69	5,008.17	5,258.58	5,521.51	9,842	10,334	10,851	11,394	11,963	56.78	59.62	62.60	65.73	69.02	118,106.69
C28	4,432.51	4,654.13	4,886.84	5,131.18	5,387.74	9,604	10,084	10,588	11,118	11,673	55.41	58.18	61.09	64.14	67.35	115,245.35
C29	4,411.87	4,632.47	4,864.09	5,107.30	5,362.66	9,559	10,037	10,539	11,066	11,619	55.15	57.91	60.80	63.84	67.03	114,708.85
C30	4,430.91	4,652.45	4,885.07	5,129.33	5,385.79	9,600	10,080	10,584	11,114	11,669	55.39	58.16	61.06	64.12	67.32	115,203.68
C31	4,369.62	4,588.10	4,817.51	5,058.38	5,311.30	9,468	9,941	10,438	10,960	11,508	54.62	57.35	60.22	63.23	66.39	113,610.31
C32	5,078.08	5,331.98	5,598.58	5,878.51	6,172.44	11,003	11,553	12,130	12,737	13,374	63.48	66.65	69.98	73.48	77.16	132,030.21

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C33	4,433.88	4,655.58	4,888.35	5,132.77	5,389.41	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,281.05
C34	4,369.62	4,588.10	4,817.51	5,058.38	5,311.30	9,468	9,941	10,438	10,960	11,508	54.62	57.35	60.22	63.23	66.39	113,610.31
C35	4,348.01	4,565.41	4,793.68	5,033.36	5,285.03	9,421	9,892	10,386	10,906	11,451	54.35	57.07	59.92	62.92	66.06	113,048.26
C36	4,305.75	4,521.04	4,747.09	4,984.45	5,233.67	9,329	9,796	10,285	10,800	11,340	53.82	56.51	59.34	62.31	65.42	111,949.71
C37	4,305.75	4,521.04	4,747.09	4,984.45	5,233.67	9,329	9,796	10,285	10,800	11,340	53.82	56.51	59.34	62.31	65.42	111,949.71
C38	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
C39	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
C40	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C41	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C42	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C43	4,140.68	4,347.71	4,565.10	4,793.35	5,033.02	8,971	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,657.71
C44	4,121.02	4,327.08	4,543.43	4,770.60	5,009.13	8,929	9,375	9,844	10,336	10,853	51.51	54.09	56.79	59.63	62.61	107,146.75
C45	4,100.39	4,305.41	4,520.68	4,746.71	4,984.05	8,884	9,328	9,795	10,285	10,799	51.25	53.82	56.51	59.33	62.30	106,610.25

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C46	4,100.39	4,305.41	4,520.68	4,746.71	4,984.05	8,884	9,328	9,795	10,285	10,799	51.25	53.82	56.51	59.33	62.30	106,610.25
C47	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C48	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C49	4,140.75	4,347.79	4,565.18	4,793.43	5,033.11	8,972	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,659.58
C50	4,140.75	4,347.79	4,565.18	4,793.43	5,033.11	8,972	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,659.58
C51	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C52	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C53	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C54	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C55	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C56	4,060.10	4,263.11	4,476.26	4,700.08	4,935.08	8,797	9,237	9,699	10,184	10,693	50.75	53.29	55.95	58.75	61.69	105,562.80
C57	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
C58	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C59	4,019.82	4,220.81	4,431.85	4,653.44	4,886.11	8,710	9,145	9,602	10,082	10,587	50.25	52.76	55.40	58.17	61.08	104,515.35
C60	4,019.82	4,220.81	4,431.85	4,653.44	4,886.11	8,710	9,145	9,602	10,082	10,587	50.25	52.76	55.40	58.17	61.08	104,515.35
C61	4,076.89	4,280.73	4,494.77	4,719.51	4,955.49	8,833	9,275	9,739	10,226	10,737	50.96	53.51	56.18	58.99	61.94	105,999.25
C62	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C63	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C64	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C65	4,368.48	4,586.91	4,816.25	5,057.07	5,309.92	9,465	9,938	10,435	10,957	11,505	54.61	57.34	60.20	63.21	66.37	113,580.67
C66	3,981.49	4,180.57	4,389.60	4,609.08	4,839.53	8,627	9,058	9,511	9,986	10,486	49.77	52.26	54.87	57.61	60.49	103,518.99
C67	3,924.50	4,120.73	4,326.77	4,543.10	4,770.26	8,503	8,928	9,375	9,843	10,336	49.06	51.51	54.08	56.79	59.63	102,037.23
C68	3,904.85	4,100.09	4,305.10	4,520.35	4,746.37	8,461	8,884	9,328	9,794	10,284	48.81	51.25	53.81	56.50	59.33	101,526.27
C69	3,866.53	4,059.86	4,262.85	4,475.99	4,699.79	8,377	8,796	9,236	9,698	10,183	48.33	50.75	53.29	55.95	58.75	100,529.92
C70	3,959.57	4,157.55	4,365.43	4,583.70	4,812.88	8,579	9,008	9,458	9,931	10,428	49.49	51.97	54.57	57.30	60.16	102,948.93
C71	3,828.21	4,019.62	4,220.60	4,431.63	4,653.21	8,294	8,709	9,145	9,602	10,082	47.85	50.25	52.76	55.40	58.17	99,533.56

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C72	4,375.64	4,594.42	4,824.14	5,065.35	5,318.62	9,481	9,955	10,452	10,975	11,524	54.70	57.43	60.30	63.32	66.48	113,766.64
C73	3,809.54	4,000.02	4,200.02	4,410.02	4,630.52	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.13	57.88	99,048.15
C74	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C75	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C76	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C77	3,810.10	4,000.60	4,200.63	4,410.67	4,631.20	8,255	8,668	9,101	9,556	10,034	47.63	50.01	52.51	55.13	57.89	99,062.68
C78	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C79	3,700.47	3,885.49	4,079.77	4,283.76	4,497.95	8,018	8,419	8,840	9,281	9,746	46.26	48.57	51.00	53.55	56.22	96,212.37
C80	3,700.47	3,885.49	4,079.77	4,283.76	4,497.95	8,018	8,419	8,840	9,281	9,746	46.26	48.57	51.00	53.55	56.22	96,212.37
C81	3,681.80	3,865.89	4,059.19	4,262.15	4,475.25	7,977	8,376	8,795	9,235	9,696	46.02	48.32	50.74	53.28	55.94	95,726.96
C82	3,681.80	3,865.89	4,059.19	4,262.15	4,475.25	7,977	8,376	8,795	9,235	9,696	46.02	48.32	50.74	53.28	55.94	95,726.96
C83	3,664.11	3,847.32	4,039.69	4,241.67	4,453.76	7,939	8,336	8,753	9,190	9,650	45.80	48.09	50.50	53.02	55.67	95,267.10
C84	3,575.68	3,754.46	3,942.19	4,139.30	4,346.26	7,747	8,135	8,541	8,968	9,417	44.70	46.93	49.28	51.74	54.33	92,967.82

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C85	3,523.60	3,699.78	3,884.77	4,079.01	4,282.96	7,634	8,016	8,417	8,838	9,280	44.05	46.25	48.56	50.99	53.54	91,613.79
C86	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77
C87	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77
C88	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77
C89	3,624.11	3,805.32	3,995.58	4,195.36	4,405.13	7,852	8,245	8,657	9,090	9,544	45.30	47.57	49.94	52.44	55.06	94,226.86
C90	3,438.12	3,610.02	3,790.52	3,980.05	4,179.05	7,449	7,822	8,213	8,623	9,055	42.98	45.13	47.38	49.75	52.24	89,391.15
C91	3,422.39	3,593.51	3,773.19	3,961.85	4,159.94	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,982.39
C92	3,405.69	3,575.98	3,754.77	3,942.51	4,139.64	7,379	7,748	8,135	8,542	8,969	42.57	44.70	46.93	49.28	51.75	88,548.08
C93	3,388.99	3,558.44	3,736.36	3,923.18	4,119.34	7,343	7,710	8,095	8,500	8,925	42.36	44.48	46.70	49.04	51.49	88,113.77
C94	3,306.45	3,471.77	3,645.36	3,827.63	4,019.01	7,164	7,522	7,898	8,293	8,708	41.33	43.40	45.57	47.85	50.24	85,967.77
C95	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
C96	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
C97	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C98	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
C99	3,134.49	3,291.22	3,455.78	3,628.57	3,810.00	6,791	7,131	7,488	7,862	8,255	39.18	41.14	43.20	45.36	47.63	81,496.93
D01	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
D02	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
D03	2,480.08	2,604.08	2,734.29	2,871.00	3,014.55	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,482.21
D04	2,842.66	2,984.79	3,134.03	3,290.74	3,455.27	6,159	6,467	6,790	7,130	7,486	35.53	37.31	39.18	41.13	43.19	73,909.29
D05	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
D06	2,152.87	2,260.52	2,373.54	2,492.22	2,616.83	4,665	4,898	5,143	5,400	5,670	26.91	28.26	29.67	31.15	32.71	55,974.85
D07	4,267.60					9,246					53.35					110,957.84
D08	4,587.76	4,817.15	5,058.01	5,310.91	5,576.45	9,940	10,437	10,959	11,507	12,082	57.35	60.21	63.23	66.39	69.71	119,281.88
D09	3,063.63	3,216.81	3,377.65	3,546.53	3,723.86	6,638	6,970	7,318	7,684	8,068	38.30	40.21	42.22	44.33	46.55	79,654.43
D10	3,539.59	3,716.57	3,902.40	4,097.52	4,302.40	7,669	8,053	8,455	8,878	9,322	44.24	46.46	48.78	51.22	53.78	92,029.57
D11	4,304.02	4,519.22	4,745.18	4,982.44	5,231.56	9,325	9,792	10,281	10,795	11,335	53.80	56.49	59.31	62.28	65.39	111,904.62

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D12	5,390.04	5,659.55	5,942.52	6,239.65	6,551.63	11,678	12,262	12,875	13,519	14,195	67.38	70.74	74.28	78.00	81.90	140,141.27
D13	6,238.63	6,550.56	6,878.09	7,221.99	7,583.09	13,517	14,193	14,903	15,648	16,430	77.98	81.88	85.98	90.27	94.79	162,204.40
D14	4,327.37	4,543.74	4,770.93	5,009.47	5,259.95	9,376	9,845	10,337	10,854	11,397	54.09	56.80	59.64	62.62	65.75	112,511.75
D15	3,339.22	3,506.18	3,681.49	3,865.57	4,058.84	7,235	7,597	7,977	8,375	8,794	41.74	43.83	46.02	48.32	50.74	86,819.86
D16	2,138.00	2,244.90	2,357.14	2,475.00	2,598.75	4,632	4,864	5,107	5,363	5,631	26.73	28.06	29.46	30.94	32.48	55,588.04
D17	2,278.75	2,392.68	2,512.32	2,637.93	2,769.83	4,937	5,184	5,443	5,716	6,001	28.48	29.91	31.40	32.97	34.62	59,247.53
D18	4,326.06	4,542.36	4,769.48	5,007.96	5,258.35	9,373	9,842	10,334	10,851	11,393	54.08	56.78	59.62	62.60	65.73	112,477.69
D19	3,539.59	3,716.57	3,902.40	4,097.52	4,302.40	7,669	8,053	8,455	8,878	9,322	44.24	46.46	48.78	51.22	53.78	92,029.57
D20	4,304.02	4,519.22	4,745.18	4,982.44	5,231.56	9,325	9,792	10,281	10,795	11,335	53.80	56.49	59.31	62.28	65.39	111,904.62
D21	5,390.04	5,659.55	5,942.52	6,239.65	6,551.63	11,678	12,262	12,875	13,519	14,195	67.38	70.74	74.28	78.00	81.90	140,141.27
D22	6,238.63	6,550.56	6,878.09	7,221.99	7,583.09	13,517	14,193	14,903	15,648	16,430	77.98	81.88	85.98	90.27	94.79	162,204.40
D23	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D24	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D25	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
D26	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
D27	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
D28	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
D29	4,543.54	4,770.72	5,009.26	5,259.72	5,522.71	9,844	10,337	10,853	11,396	11,966	56.79	59.63	62.62	65.75	69.03	118,132.24
D30	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
D31	3,339.22	3,506.18	3,681.49	3,865.57	4,058.84	7,235	7,597	7,977	8,375	8,794	41.74	43.83	46.02	48.32	50.74	86,819.86
D32	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D33	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
D34	4,543.54	4,770.72	5,009.26	5,259.72	5,522.71	9,844	10,337	10,853	11,396	11,966	56.79	59.63	62.62	65.75	69.03	118,132.24
D35	4,936.58	5,183.41	5,442.58	5,714.71	6,000.45	10,696	11,231	11,792	12,382	13,001	61.71	64.79	68.03	71.43	75.01	128,351.29
D36	4,161.31	4,369.38	4,587.85	4,817.24	5,058.10	9,016	9,467	9,940	10,437	10,959	52.02	54.62	57.35	60.22	63.23	108,194.21
D37	5,082.99	5,337.14	5,604.00	5,884.20	6,178.41	11,013	11,564	12,142	12,749	13,387	63.54	66.71	70.05	73.55	77.23	132,157.88

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D38	1,841.39	1,933.46	2,030.13	2,131.64	2,238.22	3,990	4,189	4,399	4,619	4,849	23.02	24.17	25.38	26.65	27.98	47,876.25
D39	1,943.58	2,040.76	2,142.80	2,249.94	2,362.43	4,211	4,422	4,643	4,875	5,119	24.29	25.51	26.79	28.12	29.53	50,533.21
D40	6,118.65	6,424.59	6,745.81	7,083.11	7,437.26	13,257	13,920	14,616	15,347	16,114	76.48	80.31	84.32	88.54	92.97	159,085.08
D41	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
D42	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
D43	4,101.05	4,306.11	4,521.41	4,747.48	4,984.86	8,886	9,330	9,796	10,286	10,801	51.26	53.83	56.52	59.34	62.31	106,627.53
D44	1,832.55	1,924.17	2,020.38	2,121.40	2,227.47	3,971	4,169	4,378	4,596	4,826	22.91	24.05	25.25	26.52	27.84	47,646.32
D45	2,152.87	2,260.52	2,373.54	2,492.22	2,616.83	4,665	4,898	5,143	5,400	5,670	26.91	28.26	29.67	31.15	32.71	55,974.85
D46	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
D47	1,780.47	1,869.49	1,962.97	2,061.12	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.30
D48	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
D49	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
D50	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06

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D51	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
D52	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D53	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
D54	3,339.22	3,506.18	3,681.49	3,865.57	4,058.84	7,235	7,597	7,977	8,375	8,794	41.74	43.83	46.02	48.32	50.74	86,819.86
D55	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D56	2,898.40	3,043.32	3,195.48	3,355.26	3,523.02	6,280	6,594	6,924	7,270	7,633	36.23	38.04	39.94	41.94	44.04	75,358.49
D57	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
D58	4,326.06	4,542.36	4,769.48	5,007.96	5,258.35	9,373	9,842	10,334	10,851	11,393	54.08	56.78	59.62	62.60	65.73	112,477.69
D59	4,326.06	4,542.36	4,769.48	5,007.96	5,258.35	9,373	9,842	10,334	10,851	11,393	54.08	56.78	59.62	62.60	65.73	112,477.69
D60	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D61	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
D62	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
D63	4,961.15	5,209.21	5,469.67	5,743.15	6,030.31	10,749	11,287	11,851	12,444	13,066	62.01	65.12	68.37	71.79	75.38	128,989.98

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D64	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D65	6,677.44	7,011.32	7,361.88	7,729.98	8,116.48	14,468	15,191	15,951	16,748	17,586	83.47	87.64	92.02	96.62	101.46	173,613.67
D66	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
D67	2,468.00	2,591.40	2,720.97	2,857.02	2,999.87	5,347	5,615	5,895	6,190	6,500	30.85	32.39	34.01	35.71	37.50	64,168.20
D68	2,927.70	3,074.08	3,227.79	3,389.18	3,558.64	6,343	6,661	6,994	7,343	7,710	36.60	38.43	40.35	42.36	44.48	76,120.25
D69	3,259.27	3,422.24	3,593.35	3,773.02	3,961.67	7,062	7,415	7,786	8,175	8,584	40.74	42.78	44.92	47.16	49.52	84,741.21
D70	3,118.76	3,274.70	3,438.44	3,610.36	3,790.88	6,757	7,095	7,450	7,822	8,214	38.98	40.93	42.98	45.13	47.39	81,087.97
D71	4,326.06	4,542.36	4,769.48	5,007.95	5,258.35	9,373	9,842	10,334	10,851	11,393	54.08	56.78	59.62	62.60	65.73	112,477.62
D72	7,583.06	7,962.22	8,360.33	8,778.34	9,217.26	16,430	17,251	18,114	19,020	19,971	94.79	99.53	104.50	109.73	115.22	197,159.75
D73	2,612.60	2,743.23	2,880.39	3,024.41	3,175.63	5,661	5,944	6,241	6,553	6,881	32.66	34.29	36.00	37.81	39.70	67,927.68
D74	4,109.76	4,315.25	4,531.01	4,757.56	4,995.44	8,904	9,350	9,817	10,308	10,823	51.37	53.94	56.64	59.47	62.44	106,853.76
D75	4,628.88	4,860.32	5,103.34	5,358.51	5,626.43	10,029	10,531	11,057	11,610	12,191	57.86	60.75	63.79	66.98	70.33	120,350.88
E01	2,282.93	2,397.08	2,516.93	2,642.78	2,774.92	4,946	5,194	5,453	5,726	6,012	28.54	29.96	31.46	33.03	34.69	59,356.33

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E02	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
E03	3,144.09	3,301.30	3,466.36	3,639.68	3,821.66	6,812	7,153	7,510	7,886	8,280	39.30	41.27	43.33	45.50	47.77	81,746.48
E04	2,151.70	2,259.28	2,372.24	2,490.86	2,615.40	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,944.21
E05	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
E06	2,681.47	2,815.55	2,956.33	3,104.14	3,259.35	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,718.46
E07	3,243.52	3,405.70	3,575.98	3,754.78	3,942.52	7,028	7,379	7,748	8,135	8,542	40.54	42.57	44.70	46.93	49.28	84,331.70
E08	3,259.87	3,422.87	3,594.01	3,773.71	3,962.40	7,063	7,416	7,787	8,176	8,585	40.75	42.79	44.93	47.17	49.53	84,756.81
E09	3,886.30	4,080.62	4,284.65	4,498.88	4,723.82	8,420	8,841	9,283	9,748	10,235	48.58	51.01	53.56	56.24	59.05	101,043.93
E0A	31.10					5,390					31.10					64,681.62
E0B	3,429.33					7,430					42.87					89,162.67
E0C	2,524.30	2,650.51	2,783.04	2,922.19	3,068.30	5,469	5,743	6,030	6,331	6,648	31.55	33.13	34.79	36.53	38.35	65,631.90
E0D	3,150.66	3,308.20	3,473.61	3,647.29	3,829.65	6,826	7,168	7,526	7,902	8,298	39.38	41.35	43.42	45.59	47.87	81,917.40
E0E	3,213.97	3,374.67	3,543.40	3,720.57	3,906.60	6,964	7,312	7,677	8,061	8,464	40.17	42.18	44.29	46.51	48.83	83,563.33

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E0F	6,452.91	6,775.56	7,114.33	7,470.05	7,843.55	13,981	14,680	15,414	16,185	16,994	80.66	84.69	88.93	93.38	98.04	167,775.66
E0G	2,942.06	3,089.16	3,243.62	3,405.80	3,576.10	6,374	6,693	7,028	7,379	7,748	36.78	38.61	40.55	42.57	44.70	76,493.72
E10	3,422.36	3,593.47	3,773.15	3,961.81	4,159.90	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,981.37
E11	3,810.68					8,256					47.63					99,077.79
E12	4,161.19					9,016					52.01					108,191.14
E13	3,456.08	3,628.88	3,810.33	4,000.84	4,200.89	7,488	7,863	8,256	8,669	9,102	43.20	45.36	47.63	50.01	52.51	89,858.16
E14	3,456.08	3,628.88	3,810.33	4,000.84	4,200.89	7,488	7,863	8,256	8,669	9,102	43.20	45.36	47.63	50.01	52.51	89,858.16
E15	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
E16	2,986.00	3,135.30	3,292.07	3,456.67	3,629.51	6,470	6,793	7,133	7,489	7,864	37.33	39.19	41.15	43.21	45.37	77,636.18
E17	3,628.78	3,810.22	4,000.73	4,200.77	4,410.81	7,862	8,255	8,668	9,102	9,557	45.36	47.63	50.01	52.51	55.14	94,348.41
E18	4,001.78	4,201.86	4,411.96	4,632.56	4,864.18	8,671	9,104	9,559	10,037	10,539	50.02	52.52	55.15	57.91	60.80	104,046.29
E19	3,074.91	3,228.65	3,390.09	3,559.59	3,737.57	6,662	6,995	7,345	7,712	8,098	38.44	40.36	42.38	44.49	46.72	79,947.72
E20	3,422.36	3,593.47	3,773.15	3,961.81	4,159.90	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,981.37

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E21	3,089.21	3,243.68	3,405.86	3,576.15	3,754.96	6,693	7,028	7,379	7,748	8,136	38.62	40.55	42.57	44.70	46.94	80,319.70
E22	3,791.26	3,980.83	4,179.87	4,388.86	4,608.31	8,214	8,625	9,056	9,509	9,985	47.39	49.76	52.25	54.86	57.60	98,572.97
E23	4,327.76	4,544.15	4,771.36	5,009.93	5,260.42	9,377	9,846	10,338	10,855	11,398	54.10	56.80	59.64	62.62	65.76	112,521.97
E24	4,725.28	4,961.55	5,209.63	5,470.11	5,743.61	10,238	10,750	11,288	11,852	12,445	59.07	62.02	65.12	68.38	71.80	122,857.52
E25	3,791.26	3,980.83	4,179.87	4,388.86	4,608.31	8,214	8,625	9,056	9,509	9,985	47.39	49.76	52.25	54.86	57.60	98,572.97
E26	4,327.76	4,544.15	4,771.36	5,009.93	5,260.42	9,377	9,846	10,338	10,855	11,398	54.10	56.80	59.64	62.62	65.76	112,521.97
E27	4,725.28	4,961.55	5,209.63	5,470.11	5,743.61	10,238	10,750	11,288	11,852	12,445	59.07	62.02	65.12	68.38	71.80	122,857.52
E28	3,089.21	3,243.68	3,405.86	3,576.15	3,754.96	6,693	7,028	7,379	7,748	8,136	38.62	40.55	42.57	44.70	46.94	80,319.70
E29	2,566.73	2,695.06	2,829.82	2,971.31	3,119.87	5,561	5,839	6,131	6,438	6,760	32.08	33.69	35.37	37.14	39.00	66,735.02
E30	3,044.81	3,197.05	3,356.91	3,524.75	3,700.99	6,597	6,927	7,273	7,637	8,019	38.06	39.96	41.96	44.06	46.26	79,165.27
E31	3,389.65	3,559.14	3,737.09	3,923.95	4,120.15	7,344	7,711	8,097	8,502	8,927	42.37	44.49	46.71	49.05	51.50	88,131.14
E32	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01
E33	3,089.21	3,243.68	3,405.86	3,576.15	3,754.96	6,693	7,028	7,379	7,748	8,136	38.62	40.55	42.57	44.70	46.94	80,319.70

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E34	3,646.45	3,828.77	4,020.21	4,221.22	4,432.28	7,901	8,296	8,710	9,146	9,603	45.58	47.86	50.25	52.77	55.40	94,807.72
E35	3,924.70	4,120.93	4,326.98	4,543.33	4,770.50	8,504	8,929	9,375	9,844	10,336	49.06	51.51	54.09	56.79	59.63	102,042.27
E36	5,041.80	5,293.89	5,558.58	5,836.51	6,128.34	10,924	11,470	12,044	12,646	13,278	63.02	66.17	69.48	72.96	76.60	131,086.88
E37	3,029.94	3,181.44	3,340.51	3,507.54	3,682.92	6,565	6,893	7,238	7,600	7,980	37.87	39.77	41.76	43.84	46.04	78,778.67
E38	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
E39	2,373.88	2,492.57	2,617.20	2,748.06	2,885.47	5,143	5,401	5,671	5,954	6,252	29.67	31.16	32.72	34.35	36.07	61,721.02
E40	3,701.34	3,886.40	4,080.72	4,284.76	4,499.00	8,020	8,421	8,842	9,284	9,748	46.27	48.58	51.01	53.56	56.24	96,234.85
E41	2,517.79					5,455					31.47					65,462.75
E42	5,134.05	5,390.75	5,660.29	5,943.30	6,240.47	11,124	11,680	12,264	12,877	13,521	64.18	67.38	70.75	74.29	78.01	133,485.34
E43	3,089.21	3,243.68	3,405.86	3,576.15	3,754.96	6,693	7,028	7,379	7,748	8,136	38.62	40.55	42.57	44.70	46.94	80,319.70
E44	3,791.26	3,980.83	4,179.87	4,388.86	4,608.31	8,214	8,625	9,056	9,509	9,985	47.39	49.76	52.25	54.86	57.60	98,572.97
E45	4,725.28	4,961.55	5,209.63	5,470.11	5,743.61	10,238	10,750	11,288	11,852	12,445	59.07	62.02	65.12	68.38	71.80	122,857.52
E46	5,134.05	5,390.75	5,660.29	5,943.30	6,240.47	11,124	11,680	12,264	12,877	13,521	64.18	67.38	70.75	74.29	78.01	133,485.34

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E47	4,327.76	4,544.15	4,771.36	5,009.93	5,260.42	9,377	9,846	10,338	10,855	11,398	54.10	56.80	59.64	62.62	65.76	112,521.97
E48	2,516.95					5,453					31.46					65,440.76
E49	3,456.08	3,628.88	3,810.33	4,000.84	4,200.89	7,488	7,863	8,256	8,669	9,102	43.20	45.36	47.63	50.01	52.51	89,858.16
E50	3,924.70	4,120.93	4,326.98	4,543.33	4,770.50	8,504	8,929	9,375	9,844	10,336	49.06	51.51	54.09	56.79	59.63	102,042.27
E51	3,774.85	3,963.60	4,161.78	4,369.86	4,588.36	8,179	8,588	9,017	9,468	9,941	47.19	49.55	52.02	54.62	57.35	98,146.30
E52	4,317.02	4,532.87	4,759.52	4,997.49	5,247.37	9,354	9,821	10,312	10,828	11,369	53.96	56.66	59.49	62.47	65.59	112,242.70
E53	4,002.02	4,202.12	4,412.23	4,632.84	4,864.48	8,671	9,105	9,560	10,038	10,540	50.03	52.53	55.15	57.91	60.81	104,052.60
E54	3,259.87	3,422.87	3,594.01	3,773.71	3,962.40	7,063	7,416	7,787	8,176	8,585	40.75	42.79	44.93	47.17	49.53	84,756.81
E56	3,736.83	3,923.67	4,119.86	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.71
E57	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
E58	5,471.28	5,744.84	6,032.08	6,333.69	6,650.37	11,854	12,447	13,070	13,723	14,409	68.39	71.81	75.40	79.17	83.13	142,253.28
E59	5,744.12	6,031.33	6,332.90	6,649.54	6,982.02	12,446	13,068	13,721	14,407	15,128	71.80	75.39	79.16	83.12	87.28	149,347.35
E60	4,161.19	4,369.25	4,587.72	4,817.10	5,057.96	9,016	9,467	9,940	10,437	10,959	52.01	54.62	57.35	60.21	63.22	108,191.14

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E61	3,473.45	3,647.12	3,829.48	4,020.95	4,222.00	7,526	7,902	8,297	8,712	9,148	43.42	45.59	47.87	50.26	52.78	90,309.84
E62	4,264.05	4,477.25	4,701.11	4,936.17	5,182.98	9,239	9,701	10,186	10,695	11,230	53.30	55.97	58.76	61.70	64.79	110,865.40
E64	3,943.09	4,140.24	4,347.25	4,564.62	4,792.85	8,543	8,971	9,419	9,890	10,385	49.29	51.75	54.34	57.06	59.91	102,520.40
E65	4,243.97	4,456.17	4,678.97	4,912.92	5,158.57	9,195	9,655	10,138	10,645	11,177	53.05	55.70	58.49	61.41	64.48	110,343.27
E66	4,456.52	4,679.35	4,913.32	5,158.98	5,416.93	9,656	10,139	10,646	11,178	11,737	55.71	58.49	61.42	64.49	67.71	115,869.73
E67	3,045.27	3,197.54	3,357.41	3,525.28	3,701.55	6,598	6,928	7,274	7,638	8,020	38.07	39.97	41.97	44.07	46.27	79,177.21
E68	3,628.78	3,810.22	4,000.73	4,200.77	4,410.81	7,862	8,255	8,668	9,102	9,557	45.36	47.63	50.01	52.51	55.14	94,348.41
E69	4,544.41	4,771.63	5,010.21	5,260.72	5,523.76	9,846	10,339	10,855	11,398	11,968	56.81	59.65	62.63	65.76	69.05	118,154.72
E70	3,104.54	3,259.77	3,422.76	3,593.90	3,773.59	6,727	7,063	7,416	7,787	8,176	38.81	40.75	42.78	44.92	47.17	80,718.24
E71	3,197.54	3,357.41	3,525.28	3,701.55	3,886.63	6,928	7,274	7,638	8,020	8,421	39.97	41.97	44.07	46.27	48.58	83,136.07
E72	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
E73	3,291.55	3,456.13	3,628.94	3,810.38	4,000.90	7,132	7,488	7,863	8,256	8,669	41.14	43.20	45.36	47.63	50.01	85,580.47
E74	2,788.19	2,927.60	3,073.98	3,227.68	3,389.07	6,041	6,343	6,660	6,993	7,343	34.85	36.60	38.42	40.35	42.36	72,493.11

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E75	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
E76	2,326.87	2,443.22	2,565.38	2,693.65	2,828.33	5,042	5,294	5,558	5,836	6,128	29.09	30.54	32.07	33.67	35.35	60,498.83
E77	2,630.38	2,761.90	2,899.99	3,044.99	3,197.24	5,699	5,984	6,283	6,597	6,927	32.88	34.52	36.25	38.06	39.97	68,389.98
E78	2,694.76	2,829.50	2,970.97	3,119.52	3,275.50	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.86
E79	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
E80	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
E81	2,843.96					6,162					35.55					73,943.01
E82	3,212.86					6,961					40.16					83,534.61
E83	3,541.92					7,674					44.27					92,090.00
E84	3,866.88					8,378					48.34					100,539.11
E85	4,679.30	4,913.26	5,158.93	5,416.87	5,687.72	10,138	10,645	11,178	11,737	12,323	58.49	61.42	64.49	67.71	71.10	121,661.89
E86	3,291.55	3,456.13	3,628.94	3,810.38	4,000.90	7,132	7,488	7,863	8,256	8,669	41.14	43.20	45.36	47.63	50.01	85,580.47
E87	3,337.17	3,504.03	3,679.23	3,863.19	4,056.35	7,231	7,592	7,972	8,370	8,789	41.71	43.80	45.99	48.29	50.70	86,766.53

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E88	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
E89	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
E90	3,356.94	3,524.79	3,701.02	3,886.08	4,080.38	7,273	7,637	8,019	8,420	8,841	41.96	44.06	46.26	48.58	51.00	87,280.51
E91	4,002.02	4,202.12	4,412.23	4,632.84	4,864.48	8,671	9,105	9,560	10,038	10,540	50.03	52.53	55.15	57.91	60.81	104,052.60
E92	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
E93	3,981.34	4,180.40	4,389.43	4,608.90	4,839.34	8,626	9,058	9,510	9,986	10,485	49.77	52.26	54.87	57.61	60.49	103,514.90
E94	3,000.71	3,150.74	3,308.28	3,473.69	3,647.38	6,502	6,827	7,168	7,526	7,903	37.51	39.38	41.35	43.42	45.59	78,018.50
E95	3,456.08	3,628.88	3,810.33	4,000.84	4,200.89	7,488	7,863	8,256	8,669	9,102	43.20	45.36	47.63	50.01	52.51	89,858.16
E96	3,291.55	3,456.13	3,628.94	3,810.38	4,000.90	7,132	7,488	7,863	8,256	8,669	41.14	43.20	45.36	47.63	50.01	85,580.47
E97	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
E98	3,848.79	4,041.23	4,243.29	4,455.46	4,678.23	8,339	8,756	9,194	9,653	10,136	48.11	50.52	53.04	55.69	58.48	100,068.66
E99	4,473.37	4,697.03	4,931.89	5,178.48	5,437.40	9,692	10,177	10,686	11,220	11,781	55.92	58.71	61.65	64.73	67.97	116,307.63
F01	1,924.24	2,020.45	2,121.48	2,227.55	2,338.93	4,169	4,378	4,597	4,826	5,068	24.05	25.26	26.52	27.84	29.24	50,030.43

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F02	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
F03	2,468.21	2,591.62	2,721.20	2,857.26	3,000.12	5,348	5,615	5,896	6,191	6,500	30.85	32.40	34.02	35.72	37.50	64,173.48
F04	2,900.66	3,045.69	3,197.98	3,357.88	3,525.77	6,285	6,599	6,929	7,275	7,639	36.26	38.07	39.97	41.97	44.07	75,417.32
F05	3,228.19	3,389.60	3,559.08	3,737.04	3,923.89	6,994	7,344	7,711	8,097	8,502	40.35	42.37	44.49	46.71	49.05	83,933.16
F06	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
F07	2,956.37	3,104.19	3,259.39	3,422.36	3,593.48	6,405	6,726	7,062	7,415	7,786	36.95	38.80	40.74	42.78	44.92	76,865.66
F08	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
F09	1,870.08	1,963.59	2,061.77	2,164.85	2,273.10	4,052	4,254	4,467	4,691	4,925	23.38	24.54	25.77	27.06	28.41	48,622.24
F0A	1,963.07	2,061.23	2,164.29	2,272.51	2,386.13	4,253	4,466	4,689	4,924	5,170	24.54	25.77	27.05	28.41	29.83	51,040.07
F0B	2,326.87	2,443.22	2,565.38	2,693.65	2,828.33	5,042	5,294	5,558	5,836	6,128	29.09	30.54	32.07	33.67	35.35	60,498.83
F0C	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
F0D	3,228.19	3,389.60	3,559.08	3,737.04	3,923.89	6,994	7,344	7,711	8,097	8,502	40.35	42.37	44.49	46.71	49.05	83,933.16
F0E	2,164.39	2,272.61	2,386.24	2,505.55	2,630.83	4,690	4,924	5,170	5,429	5,700	27.05	28.41	29.83	31.32	32.89	56,274.27

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F0F	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
F0G	2,694.76	2,829.50	2,970.97	3,119.52	3,275.50	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.86
F0H	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
F0I	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
F0J	2,361.62	2,479.70	2,603.68	2,733.87	2,870.56	5,117	5,373	5,641	5,923	6,220	29.52	31.00	32.55	34.17	35.88	61,402.19
F0K	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
F0L	3,228.19	3,389.60	3,559.08	3,737.04	3,923.89	6,994	7,344	7,711	8,097	8,502	40.35	42.37	44.49	46.71	49.05	83,933.16
F0M	2,071.40	2,174.97	2,283.72	2,397.90	2,517.80	4,488	4,712	4,948	5,195	5,455	25.89	27.19	28.55	29.97	31.47	53,856.44
F0N	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
F0O	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
F0P	3,015.64	3,166.42	3,324.74	3,490.98	3,665.53	6,534	6,861	7,204	7,564	7,942	37.70	39.58	41.56	43.64	45.82	78,406.69
F0Q	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
F0R	2,629.87	2,761.36	2,899.43	3,044.40	3,196.62	5,698	5,983	6,282	6,596	6,926	32.87	34.52	36.24	38.06	39.96	68,376.70

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F0S	3,541.56	3,718.64	3,904.57	4,099.80	4,304.79	7,673	8,057	8,460	8,883	9,327	44.27	46.48	48.81	51.25	53.81	92,080.62
F0T	3,074.91	3,228.65	3,390.09	3,559.59	3,737.57	6,662	6,995	7,345	7,712	8,098	38.44	40.36	42.38	44.49	46.72	79,947.72
F0U	3,045.27	3,197.54	3,357.41	3,525.28	3,701.55	6,598	6,928	7,274	7,638	8,020	38.07	39.97	41.97	44.07	46.27	79,177.21
F0V	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
F0W	1,815.92	1,906.72	2,002.05	2,102.16	2,207.26	3,935	4,131	4,338	4,555	4,782	22.70	23.83	25.03	26.28	27.59	47,214.06
F0X	2,153.15	2,260.81	2,373.85	2,492.54	2,617.17	4,665	4,898	5,143	5,401	5,671	26.91	28.26	29.67	31.16	32.71	55,982.01
F0Y	2,294.17	2,408.88	2,529.33	2,655.79	2,788.58	4,971	5,219	5,480	5,754	6,042	28.68	30.11	31.62	33.20	34.86	59,648.60
F0Z	2,694.76	2,829.50	2,970.97	3,119.52	3,275.50	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.86
F10	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F11	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
F12	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
F13	2,216.51	2,327.33	2,443.70	2,565.89	2,694.18	4,802	5,043	5,295	5,559	5,837	27.71	29.09	30.55	32.07	33.68	57,629.32
F14	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75

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F15	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
F16	1,583.95	1,663.15	1,746.30	1,833.62	1,925.30	3,432	3,603	3,784	3,973	4,171	19.80	20.79	21.83	22.92	24.07	41,182.77
F17	1,746.43	1,833.75	1,925.44	2,021.71	2,122.80	3,784	3,973	4,172	4,380	4,599	21.83	22.92	24.07	25.27	26.54	45,407.33
F18	3,489.80	3,664.29	3,847.51	4,039.88	4,241.88	7,561	7,939	8,336	8,753	9,191	43.62	45.80	48.09	50.50	53.02	90,734.96
F19	3,207.66	3,368.04	3,536.44	3,713.27	3,898.93	6,950	7,297	7,662	8,045	8,448	40.10	42.10	44.21	46.42	48.74	83,399.24
F1A	1,546.14	1,623.44	1,704.62	1,789.85	1,879.34	3,350	3,517	3,693	3,878	4,072	19.33	20.29	21.31	22.37	23.49	40,199.70
F1B	1,746.43	1,833.75	1,925.44	2,021.71	2,122.80	3,784	3,973	4,172	4,380	4,599	21.83	22.92	24.07	25.27	26.54	45,407.33
F1C	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F1D	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
F1E	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
F1F	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
F1G	2,294.17	2,408.88	2,529.33	2,655.79	2,788.58	4,971	5,219	5,480	5,754	6,042	28.68	30.11	31.62	33.20	34.86	59,648.60
F1H	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1I	2,455.63	2,578.42	2,707.34	2,842.70	2,984.84	5,321	5,587	5,866	6,159	6,467	30.70	32.23	33.84	35.53	37.31	63,846.59
F1J	2,721.33	2,857.40	3,000.27	3,150.28	3,307.79	5,896	6,191	6,501	6,826	7,167	34.02	35.72	37.50	39.38	41.35	70,754.67
F1K	2,467.90	2,591.29	2,720.86	2,856.90	2,999.74	5,347	5,614	5,895	6,190	6,499	30.85	32.39	34.01	35.71	37.50	64,165.42
F1L	2,721.33	2,857.40	3,000.27	3,150.28	3,307.79	5,896	6,191	6,501	6,826	7,167	34.02	35.72	37.50	39.38	41.35	70,754.67
F1M	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
F1N	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
F1O	1,696.36	1,781.18	1,870.23	1,963.75	2,061.93	3,675	3,859	4,052	4,255	4,468	21.20	22.26	23.38	24.55	25.77	44,105.42
F1P	2,681.47	2,815.55	2,956.33	3,104.14	3,259.35	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,718.46
F1Q	2,956.37	3,104.19	3,259.39	3,422.36	3,593.48	6,405	6,726	7,062	7,415	7,786	36.95	38.80	40.74	42.78	44.92	76,865.66
F1R	3,389.65	3,559.14	3,737.09	3,923.95	4,120.15	7,344	7,711	8,097	8,502	8,927	42.37	44.49	46.71	49.05	51.50	88,131.14
F1S	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
F1T	2,184.83	2,294.07	2,408.77	2,529.21	2,655.67	4,734	4,970	5,219	5,480	5,754	27.31	28.68	30.11	31.62	33.20	56,805.66
F1U	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1V	2,249.21	2,361.67	2,479.75	2,603.74	2,733.93	4,873	5,117	5,373	5,641	5,924	28.12	29.52	31.00	32.55	34.17	58,479.54
F1W	2,480.16	2,604.17	2,734.38	2,871.09	3,014.65	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,484.26
F1X	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75
F1Y	1,806.72	1,897.06	1,991.91	2,091.51	2,196.08	3,915	4,110	4,316	4,532	4,758	22.58	23.71	24.90	26.14	27.45	46,974.93
F1Z	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F20	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
F21	3,406.00	3,576.31	3,755.12	3,942.88	4,140.02	7,380	7,749	8,136	8,543	8,970	42.58	44.70	46.94	49.29	51.75	88,556.25
F22	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F23	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01
F24	2,184.83	2,294.07	2,408.77	2,529.21	2,655.67	4,734	4,970	5,219	5,480	5,754	27.31	28.68	30.11	31.62	33.20	56,805.66
F25	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
F26	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
F27	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F28	2,643.66	2,775.85	2,914.64	3,060.37	3,213.39	5,728	6,014	6,315	6,631	6,962	33.05	34.70	36.43	38.25	40.17	68,735.38
F29	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F2A	3,507.17	3,682.53	3,866.66	4,059.99	4,262.99	7,599	7,979	8,378	8,797	9,236	43.84	46.03	48.33	50.75	53.29	91,186.64
F2B	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
F2C	1,824.10	1,915.30	2,011.07	2,111.62	2,217.20	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.40	27.72	47,426.61
F2D	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
F2E	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F2F	2,788.77	2,928.21	3,074.62	3,228.36	3,389.77	6,042	6,344	6,662	6,995	7,345	34.86	36.60	38.43	40.35	42.37	72,508.25
F2G	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F2H	3,074.91	3,228.65	3,390.09	3,559.59	3,737.57	6,662	6,995	7,345	7,712	8,098	38.44	40.36	42.38	44.49	46.72	79,947.72
F2I	3,489.80	3,664.29	3,847.51	4,039.88	4,241.88	7,561	7,939	8,336	8,753	9,191	43.62	45.80	48.09	50.50	53.02	90,734.96
F2J	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
F2K	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2L	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
F2M	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
F2N	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
F2O	2,294.17	2,408.88	2,529.33	2,655.79	2,788.58	4,971	5,219	5,480	5,754	6,042	28.68	30.11	31.62	33.20	34.86	59,648.60
F2P	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
F2Q	1,451.10	1,523.66	1,599.84	1,679.83	1,763.82	3,144	3,301	3,466	3,640	3,822	18.14	19.05	20.00	21.00	22.05	37,728.73
F2R	1,924.24	2,020.45	2,121.48	2,227.55	2,338.93	4,169	4,378	4,597	4,826	5,068	24.05	25.26	26.52	27.84	29.24	50,030.43
F2S	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
F2T	2,249.21	2,361.67	2,479.75	2,603.74	2,733.93	4,873	5,117	5,373	5,641	5,924	28.12	29.52	31.00	32.55	34.17	58,479.54
F2U	2,338.11	2,455.02	2,577.77	2,706.66	2,841.99	5,066	5,319	5,585	5,864	6,158	29.23	30.69	32.22	33.83	35.52	60,791.09
F2V	1,704.53	1,789.76	1,879.25	1,973.21	2,071.87	3,693	3,878	4,072	4,275	4,489	21.31	22.37	23.49	24.67	25.90	44,317.98
F2W	1,896.65	1,991.48	2,091.06	2,195.61	2,305.39	4,109	4,315	4,531	4,757	4,995	23.71	24.89	26.14	27.45	28.82	49,313.05
F2X	2,040.74	2,142.78	2,249.92	2,362.41	2,480.53	4,422	4,643	4,875	5,119	5,374	25.51	26.78	28.12	29.53	31.01	53,059.36

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2Y	2,040.74	2,142.78	2,249.92	2,362.41	2,480.53	4,422	4,643	4,875	5,119	5,374	25.51	26.78	28.12	29.53	31.01	53,059.36
F2Z	1,833.29	1,924.96	2,021.21	2,122.27	2,228.38	3,972	4,171	4,379	4,598	4,828	22.92	24.06	25.27	26.53	27.85	47,665.74
F30	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F31	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
F32	2,227.75	2,339.14	2,456.09	2,578.90	2,707.84	4,827	5,068	5,322	5,588	5,867	27.85	29.24	30.70	32.24	33.85	57,921.58
F33	3,438.71	3,610.64	3,791.17	3,980.73	4,179.77	7,451	7,823	8,214	8,625	9,056	42.98	45.13	47.39	49.76	52.25	89,406.48
F34	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F35	3,406.00	3,576.31	3,755.12	3,942.88	4,140.02	7,380	7,749	8,136	8,543	8,970	42.58	44.70	46.94	49.29	51.75	88,556.25
F36	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01
F37	2,195.05	2,304.80	2,420.04	2,541.04	2,668.09	4,756	4,994	5,243	5,506	5,781	27.44	28.81	30.25	31.76	33.35	57,071.36
F38	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F39	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
F3A	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3B	1,920.68	2,016.71	2,117.55	2,223.43	2,334.60	4,161	4,370	4,588	4,817	5,058	24.01	25.21	26.47	27.79	29.18	49,937.79
F3C	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F3D	1,920.68	2,016.71	2,117.55	2,223.43	2,334.60	4,161	4,370	4,588	4,817	5,058	24.01	25.21	26.47	27.79	29.18	49,937.79
F3E	2,630.38	2,761.90	2,899.99	3,044.99	3,197.24	5,699	5,984	6,283	6,597	6,927	32.88	34.52	36.25	38.06	39.97	68,389.98
F3F	2,311.14	2,426.69	2,548.03	2,675.43	2,809.20	5,007	5,258	5,521	5,797	6,087	28.89	30.33	31.85	33.44	35.12	60,089.65
F3G	2,474.98	2,598.72	2,728.66	2,865.09	3,008.35	5,362	5,631	5,912	6,208	6,518	30.94	32.48	34.11	35.81	37.60	64,349.49
F3H	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75
F3I	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
F3J	3,575.64	3,754.42	3,942.14	4,139.25	4,346.22	7,747	8,135	8,541	8,968	9,417	44.70	46.93	49.28	51.74	54.33	92,966.80
F3K	4,001.78	4,201.86	4,411.96	4,632.56	4,864.18	8,671	9,104	9,559	10,037	10,539	50.02	52.52	55.15	57.91	60.80	104,046.29
F3L	1,655.32	1,738.08	1,824.99	1,916.24	2,012.05	3,587	3,766	3,954	4,152	4,359	20.69	21.73	22.81	23.95	25.15	43,038.32
F3M	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
F3N	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F30	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
F3P	2,368.75	2,487.19	2,611.55	2,742.13	2,879.24	5,132	5,389	5,658	5,941	6,238	29.61	31.09	32.64	34.28	35.99	61,587.71
F3Q	2,877.54	3,021.41	3,172.48	3,331.11	3,497.66	6,235	6,546	6,874	7,217	7,578	35.97	37.77	39.66	41.64	43.72	74,816.06
F3R	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
F3S	1,662.63	1,745.77	1,833.06	1,924.71	2,020.94	3,602	3,783	3,972	4,170	4,379	20.78	21.82	22.91	24.06	25.26	43,228.63
F3T	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
F3U	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
F3V	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
F3W	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F3X	2,093.10	2,197.75	2,307.64	2,423.02	2,544.18	4,535	4,762	5,000	5,250	5,512	26.16	27.47	28.85	30.29	31.80	54,420.68
F3Y	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
F3Z	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
F40	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F41	1,943.66	2,040.84	2,142.88	2,250.03	2,362.53	4,211	4,422	4,643	4,875	5,119	24.30	25.51	26.79	28.13	29.53	50,535.25
F42	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
F43	2,516.95	2,642.80	2,774.94	2,913.68	3,059.37	5,453	5,726	6,012	6,313	6,629	31.46	33.04	34.69	36.42	38.24	65,440.76
F44	3,422.36	3,593.47	3,773.15	3,961.81	4,159.90	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,981.37
F45	2,630.38	2,761.90	2,899.99	3,044.99	3,197.24	5,699	5,984	6,283	6,597	6,927	32.88	34.52	36.25	38.06	39.97	68,389.98
F46	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
F47	2,970.67	3,119.21	3,275.17	3,438.93	3,610.87	6,436	6,758	7,096	7,451	7,824	37.13	38.99	40.94	42.99	45.14	77,237.63
F48	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F49	2,474.98	2,598.72	2,728.66	2,865.09	3,008.35	5,362	5,631	5,912	6,208	6,518	30.94	32.48	34.11	35.81	37.60	64,349.49
F4A	1,704.53	1,789.76	1,879.25	1,973.21	2,071.87	3,693	3,878	4,072	4,275	4,489	21.31	22.37	23.49	24.67	25.90	44,317.98
F4B	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
F4C	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
F4D	2,153.15	2,260.81	2,373.85	2,492.54	2,617.17	4,665	4,898	5,143	5,401	5,671	26.91	28.26	29.67	31.16	32.71	55,982.01

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4E	3,243.52	3,405.70	3,575.98	3,754.78	3,942.52	7,028	7,379	7,748	8,135	8,542	40.54	42.57	44.70	46.93	49.28	84,331.70
F4F	2,338.11	2,455.02	2,577.77	2,706.66	2,841.99	5,066	5,319	5,585	5,864	6,158	29.23	30.69	32.22	33.83	35.52	60,791.09
F4G	4,057.59	4,260.47	4,473.50	4,697.17	4,932.03	8,791	9,231	9,693	10,177	10,686	50.72	53.26	55.92	58.71	61.65	105,497.52
F4H	4,076.23	4,280.04	4,494.05	4,718.75	4,954.69	8,832	9,273	9,737	10,224	10,735	50.95	53.50	56.18	58.98	61.93	105,982.15
F4I	4,057.59	4,260.47	4,473.50	4,697.17	4,932.03	8,791	9,231	9,693	10,177	10,686	50.72	53.26	55.92	58.71	61.65	105,497.52
F4J	3,471.61	3,645.19	3,827.45	4,018.82	4,219.77	7,522	7,898	8,293	8,707	9,143	43.40	45.56	47.84	50.24	52.75	90,262.02
F4K	3,645.19	3,827.45	4,018.82	4,219.77	4,430.75	7,898	8,293	8,707	9,143	9,600	45.56	47.84	50.24	52.75	55.38	94,775.12
F4L	4,538.73	4,765.66	5,003.95	5,254.14	5,516.85	9,834	10,326	10,842	11,384	11,953	56.73	59.57	62.55	65.68	68.96	118,006.99
F4M	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
F4N	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F4O	2,432.13	2,553.74	2,681.42	2,815.49	2,956.27	5,270	5,533	5,810	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,235.49
F4P	2,788.77	2,928.21	3,074.62	3,228.36	3,389.77	6,042	6,344	6,662	6,995	7,345	34.86	36.60	38.43	40.35	42.37	72,508.25
F4R	3,045.27	3,197.54	3,357.41	3,525.28	3,701.55	6,598	6,928	7,274	7,638	8,020	38.07	39.97	41.97	44.07	46.27	79,177.21

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4S	3,197.54	3,357.41	3,525.28	3,701.55	3,886.63	6,928	7,274	7,638	8,020	8,421	39.97	41.97	44.07	46.27	48.58	83,136.07
F4T	3,228.19	3,389.60	3,559.08	3,737.04	3,923.89	6,994	7,344	7,711	8,097	8,502	40.35	42.37	44.49	46.71	49.05	83,933.16
F4U	2,492.42	2,617.04	2,747.90	2,885.29	3,029.56	5,400	5,670	5,954	6,251	6,564	31.16	32.71	34.35	36.07	37.87	64,803.09
F4V	3,029.94	3,181.44	3,340.51	3,507.54	3,682.92	6,565	6,893	7,238	7,600	7,980	37.87	39.77	41.76	43.84	46.04	78,778.67
F4W	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F4X	2,414.22	2,534.94	2,661.68	2,794.77	2,934.50	5,231	5,492	5,767	6,055	6,358	30.18	31.69	33.27	34.93	36.68	62,769.94
F4Y	1,738.07	1,824.98	1,916.23	2,012.04	2,112.64	3,766	3,954	4,152	4,359	4,577	21.73	22.81	23.95	25.15	26.41	45,190.06
F4Z	3,023.99	3,175.19	3,333.95	3,500.64	3,675.68	6,552	6,880	7,224	7,585	7,964	37.80	39.69	41.67	43.76	45.95	78,623.78
F51	1,546.14					3,350					19.33					40,199.70
F52	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75
F53	3,134.18	3,290.89	3,455.43	3,628.20	3,809.61	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.76
F54	2,373.88	2,492.57	2,617.20	2,748.06	2,885.47	5,143	5,401	5,671	5,954	6,252	29.67	31.16	32.72	34.35	36.07	61,721.02
F55	3,157.55	3,315.42	3,481.19	3,655.25	3,838.02	6,841	7,183	7,543	7,920	8,316	39.47	41.44	43.51	45.69	47.98	82,096.30

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SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F56	2,688.20	2,822.61	2,963.74	3,111.93	3,267.52	5,824	6,116	6,421	6,743	7,080	33.60	35.28	37.05	38.90	40.84	69,893.26
F57	2,467.90	2,591.29	2,720.86	2,856.90	2,999.74	5,347	5,614	5,895	6,190	6,499	30.85	32.39	34.01	35.71	37.50	64,165.42
F59	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F5A	4,057.58	4,260.46	4,473.49	4,697.16	4,932.02	8,791	9,231	9,693	10,177	10,686	50.72	53.26	55.92	58.71	61.65	105,497.32
F5B	1,870.08	1,963.58	2,061.76	2,164.85	2,273.09	4,052	4,254	4,467	4,691	4,925	23.38	24.54	25.77	27.06	28.41	48,622.08
F5C	3,664.86	3,848.10	4,040.51	4,242.54	4,454.66	7,941	8,338	8,754	9,192	9,652	45.81	48.10	50.51	53.03	55.68	95,286.52
F5D	3,533.78	3,710.47	3,895.99	4,090.79	4,295.33	7,657	8,039	8,441	8,863	9,307	44.17	46.38	48.70	51.13	53.69	91,878.34
F5E	3,134.17	3,290.88	3,455.42	3,628.19	3,809.60	6,791	7,130	7,487	7,861	8,254	39.18	41.14	43.19	45.35	47.62	81,488.51
F5F	2,643.65	2,775.84	2,914.63	3,060.36	3,213.38	5,728	6,014	6,315	6,631	6,962	33.05	34.70	36.43	38.25	40.17	68,735.11
F5G	1,957.26	2,055.13	2,157.88	2,265.78	2,379.07	4,241	4,453	4,675	4,909	5,155	24.47	25.69	26.97	28.32	29.74	50,888.98
F5H	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F5I	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
F5J	1,851.68	1,944.27	2,041.48	2,143.55	2,250.73	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.86

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F5K	2,129.43	2,235.91	2,347.70	2,465.09	2,588.34	4,614	4,844	5,087	5,341	5,608	26.62	27.95	29.35	30.81	32.35	55,365.40
F5L	2,326.87	2,443.21	2,565.37	2,693.64	2,828.32	5,042	5,294	5,558	5,836	6,128	29.09	30.54	32.07	33.67	35.35	60,498.65
F5M	2,764.03	2,902.24	3,047.35	3,199.72	3,359.70	5,989	6,288	6,603	6,933	7,279	34.55	36.28	38.09	40.00	42.00	71,865.00
F5N	1,779.02	1,867.97	1,961.37	2,059.44	2,162.41	3,855	4,047	4,250	4,462	4,685	22.24	23.35	24.52	25.74	27.03	46,254.62
F5O	1,957.27	2,055.13	2,157.89	2,265.78	2,379.07	4,241	4,453	4,675	4,909	5,155	24.47	25.69	26.97	28.32	29.74	50,889.04
F6O	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F61	2,467.90	2,591.29	2,720.86	2,856.90	2,999.74	5,347	5,614	5,895	6,190	6,499	30.85	32.39	34.01	35.71	37.50	64,165.42
F62	2,999.30	3,149.26	3,306.73	3,472.06	3,645.67	6,498	6,823	7,165	7,523	7,899	37.49	39.37	41.33	43.40	45.57	77,981.85
F63	3,178.62	3,337.55	3,504.43	3,679.65	3,863.63	6,887	7,231	7,593	7,973	8,371	39.73	41.72	43.81	46.00	48.30	82,644.27
F64	2,071.40	2,174.97	2,283.72	2,397.90	2,517.80	4,488	4,712	4,948	5,195	5,455	25.89	27.19	28.55	29.97	31.47	53,856.44
F65	2,174.61	2,283.34	2,397.51	2,517.38	2,643.25	4,712	4,947	5,195	5,454	5,727	27.18	28.54	29.97	31.47	33.04	56,539.96
F66	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
F67	2,338.11	2,455.02	2,577.77	2,706.66	2,841.99	5,066	5,319	5,585	5,864	6,158	29.23	30.69	32.22	33.83	35.52	60,791.09

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F68	1,607.45	1,687.82	1,772.22	1,860.83	1,953.87	3,483	3,657	3,840	4,032	4,233	20.09	21.10	22.15	23.26	24.42	41,793.87
F6F	2,326.79	2,443.13	2,565.29	2,693.55	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.70
F73	2,050.96	2,153.51	2,261.18	2,374.24	2,492.95	4,444	4,666	4,899	5,144	5,401	25.64	26.92	28.26	29.68	31.16	53,325.05
F74	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
F75	1,906.25	2,001.57	2,101.65	2,206.73	2,317.07	4,130	4,337	4,554	4,781	5,020	23.83	25.02	26.27	27.58	28.96	49,562.74
F76	2,328.10	2,444.50	2,566.73	2,695.06	2,829.82	5,044	5,296	5,561	5,839	6,131	29.10	30.56	32.08	33.69	35.37	60,530.65
F77	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F80	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
F81	1,646.28	1,728.60	1,815.03	1,905.78	2,001.07	3,567	3,745	3,933	4,129	4,336	20.58	21.61	22.69	23.82	25.01	42,803.51
F82	3,015.64	3,166.42	3,324.74	3,490.98	3,665.53	6,534	6,861	7,204	7,564	7,942	37.70	39.58	41.56	43.64	45.82	78,406.69
F83	3,356.95	3,524.80	3,701.04	3,886.09	4,080.40	7,273	7,637	8,019	8,420	8,841	41.96	44.06	46.26	48.58	51.01	87,280.92
F84	3,848.49	4,040.91	4,242.96	4,455.11	4,677.86	8,338	8,755	9,193	9,653	10,135	48.11	50.51	53.04	55.69	58.47	100,060.86
F85	4,243.97	4,456.17	4,678.97	4,912.92	5,158.57	9,195	9,655	10,138	10,645	11,177	53.05	55.70	58.49	61.41	64.48	110,343.27

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F86	2,076.20	2,180.01	2,289.01	2,403.46	2,523.63	4,498	4,723	4,960	5,208	5,468	25.95	27.25	28.61	30.04	31.55	53,981.32
F87	2,450.52	2,573.05	2,701.70	2,836.79	2,978.63	5,309	5,575	5,854	6,146	6,454	30.63	32.16	33.77	35.46	37.23	63,713.74
F88	1,815.92	1,906.72	2,002.05	2,102.16	2,207.26	3,935	4,131	4,338	4,555	4,782	22.70	23.83	25.03	26.28	27.59	47,214.06
F89	2,050.96	2,153.51	2,261.18	2,374.24	2,492.95	4,444	4,666	4,899	5,144	5,401	25.64	26.92	28.26	29.68	31.16	53,325.05
F90	2,153.15	2,260.81	2,373.85	2,492.54	2,617.17	4,665	4,898	5,143	5,401	5,671	26.91	28.26	29.67	31.16	32.71	55,982.01
F91	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
F92	2,630.38	2,761.90	2,899.99	3,044.99	3,197.24	5,699	5,984	6,283	6,597	6,927	32.88	34.52	36.25	38.06	39.97	68,389.98
F93	2,762.20	2,900.32	3,045.33	3,197.60	3,357.48	5,985	6,284	6,598	6,928	7,275	34.53	36.25	38.07	39.97	41.97	71,817.45
F94	1,932.42	2,029.04	2,130.49	2,237.02	2,348.87	4,187	4,396	4,616	4,847	5,089	24.16	25.36	26.63	27.96	29.36	50,243.03
F95	2,029.39	2,130.86	2,237.40	2,349.27	2,466.74	4,397	4,617	4,848	5,090	5,345	25.37	26.64	27.97	29.37	30.83	52,764.27
F96	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
G01	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G02	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G03	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G04	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
G05	1,798.55	1,888.48	1,982.90	2,082.05	2,186.15	3,897	4,092	4,296	4,511	4,737	22.48	23.61	24.79	26.03	27.33	46,762.38
G06	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
G07	2,239.36	2,351.33	2,468.89	2,592.34	2,721.96	4,852	5,095	5,349	5,617	5,898	27.99	29.39	30.86	32.40	34.02	58,223.49
G08	2,629.78	2,761.26	2,899.33	3,044.29	3,196.51	5,698	5,983	6,282	6,596	6,926	32.87	34.52	36.24	38.05	39.96	68,374.29
G09	2,872.59	3,016.22	3,167.03	3,325.39	3,491.66	6,224	6,535	6,862	7,205	7,565	35.91	37.70	39.59	41.57	43.65	74,687.54
G10	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G11	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75
G12	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G13	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G14	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G15	1,599.28	1,679.24	1,763.20	1,851.36	1,943.93	3,465	3,638	3,820	4,011	4,212	19.99	20.99	22.04	23.14	24.30	41,581.32

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G16	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
G17	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G18	1,465.41	1,538.68	1,615.61	1,696.39	1,781.21	3,175	3,334	3,501	3,676	3,859	18.32	19.23	20.20	21.20	22.27	38,100.71
G19	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G20	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
G21	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G22	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G23	1,654.46	1,737.18	1,824.04	1,915.24	2,011.01	3,585	3,764	3,952	4,150	4,357	20.68	21.71	22.80	23.94	25.14	43,016.07
G24	1,943.66	2,040.84	2,142.88	2,250.03	2,362.53	4,211	4,422	4,643	4,875	5,119	24.30	25.51	26.79	28.13	29.53	50,535.25
G25	1,915.05	2,010.80	2,111.34	2,216.91	2,327.75	4,149	4,357	4,575	4,803	5,043	23.94	25.14	26.39	27.71	29.10	49,791.30
G26	2,021.32	2,122.39	2,228.51	2,339.94	2,456.93	4,380	4,599	4,828	5,070	5,323	25.27	26.53	27.86	29.25	30.71	52,554.53
G27	1,575.77	1,654.56	1,737.29	1,824.15	1,915.36	3,414	3,585	3,764	3,952	4,150	19.70	20.68	21.72	22.80	23.94	40,970.22
G28	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12

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G29	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
G30	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G31	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G32	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G33	1,501.17	1,576.23	1,655.04	1,737.80	1,824.69	3,253	3,415	3,586	3,765	3,953	18.76	19.70	20.69	21.72	22.81	39,030.64
G34	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
G35	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
G36	1,523.66	1,599.84	1,679.83	1,763.82	1,852.01	3,301	3,466	3,640	3,822	4,013	19.05	20.00	21.00	22.05	23.15	39,615.17
G37	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G38	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G39	2,021.32	2,122.39	2,228.51	2,339.94	2,456.93	4,380	4,599	4,828	5,070	5,323	25.27	26.53	27.86	29.25	30.71	52,554.53
G40	1,878.26	1,972.17	2,070.78	2,174.32	2,283.03	4,070	4,273	4,487	4,711	4,947	23.48	24.65	25.88	27.18	28.54	48,834.80
G41	2,153.15	2,260.81	2,373.85	2,492.54	2,617.17	4,665	4,898	5,143	5,401	5,671	26.91	28.26	29.67	31.16	32.71	55,982.01

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G42	1,514.49	1,590.22	1,669.73	1,753.21	1,840.87	3,281	3,445	3,618	3,799	3,989	18.93	19.88	20.87	21.92	23.01	39,376.89
G43	1,851.69	1,944.27	2,041.49	2,143.56	2,250.74	4,012	4,213	4,423	4,644	4,877	23.15	24.30	25.52	26.79	28.13	48,143.99
G44	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
G45	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G46	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G47	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
G48	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G49	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G50	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
G51	2,206.29	2,316.60	2,432.43	2,554.06	2,681.76	4,780	5,019	5,270	5,534	5,810	27.58	28.96	30.41	31.93	33.52	57,363.62
G52	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G53	1,943.66	2,040.84	2,142.88	2,250.03	2,362.53	4,211	4,422	4,643	4,875	5,119	24.30	25.51	26.79	28.13	29.53	50,535.25
G54	1,575.77	1,654.56	1,737.29	1,824.15	1,915.36	3,414	3,585	3,764	3,952	4,150	19.70	20.68	21.72	22.80	23.94	40,970.22

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G55	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G56	2,385.12	2,504.38	2,629.60	2,761.08	2,899.13	5,168	5,426	5,697	5,982	6,281	29.81	31.30	32.87	34.51	36.24	62,013.29
G57	1,934.46	2,031.18	2,132.74	2,239.38	2,351.35	4,191	4,401	4,621	4,852	5,095	24.18	25.39	26.66	27.99	29.39	50,296.12
G58	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71
G59	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26
G60	2,031.54	2,133.12	2,239.78	2,351.77	2,469.35	4,402	4,622	4,853	5,096	5,350	25.39	26.66	28.00	29.40	30.87	52,820.23
G61	2,238.99	2,350.94	2,468.49	2,591.91	2,721.51	4,851	5,094	5,348	5,616	5,897	27.99	29.39	30.86	32.40	34.02	58,213.84
G62	1,678.99	1,762.93	1,851.08	1,943.64	2,040.82	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,653.74
G63	1,763.80	1,851.99	1,944.59	2,041.82	2,143.92	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,859.01
G64	1,807.75	1,898.14	1,993.05	2,092.70	2,197.33	3,917	4,113	4,318	4,534	4,761	22.60	23.73	24.91	26.16	27.47	47,001.65
G66	1,763.80	1,851.99	1,944.59	2,041.82	2,143.91	3,822	4,013	4,213	4,424	4,645	22.05	23.15	24.31	25.52	26.80	45,858.95
G67	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
G68	2,016.71	2,117.55	2,223.43	2,334.60	2,451.33	4,370	4,588	4,817	5,058	5,311	25.21	26.47	27.79	29.18	30.64	52,434.68

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G69	2,127.53	2,233.91	2,345.61	2,462.89	2,586.03	4,610	4,840	5,082	5,336	5,603	26.59	27.92	29.32	30.79	32.33	55,316.01
G70	2,127.53	2,233.91	2,345.61	2,462.89	2,586.03	4,610	4,840	5,082	5,336	5,603	26.59	27.92	29.32	30.79	32.33	55,316.01
G71	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
G72	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
G73	1,920.68	2,016.71	2,117.55	2,223.43	2,334.60	4,161	4,370	4,588	4,817	5,058	24.01	25.21	26.47	27.79	29.18	49,937.79
G74	2,276.46	2,390.29	2,509.80	2,635.29	2,767.06	4,932	5,179	5,438	5,710	5,995	28.46	29.88	31.37	32.94	34.59	59,188.17
G75	2,016.71	2,117.55	2,223.43	2,334.60	2,451.33	4,370	4,588	4,817	5,058	5,311	25.21	26.47	27.79	29.18	30.64	52,434.68
H01	2,986.00	3,135.30	3,292.07	3,456.67	3,629.51	6,470	6,793	7,133	7,489	7,864	37.33	39.19	41.15	43.21	45.37	77,636.18
H02	2,986.00	3,135.30	3,292.07	3,456.67	3,629.51	6,470	6,793	7,133	7,489	7,864	37.33	39.19	41.15	43.21	45.37	77,636.18
H03	1,842.49	1,934.61	2,031.35	2,132.91	2,239.56	3,992	4,192	4,401	4,621	4,852	23.03	24.18	25.39	26.66	27.99	47,904.87
H04	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
H05	2,970.67	3,119.21	3,275.17	3,438.93	3,610.87	6,436	6,758	7,096	7,451	7,824	37.13	38.99	40.94	42.99	45.14	77,237.63
H06	2,021.32	2,122.39	2,228.51	2,339.94	2,456.93	4,380	4,599	4,828	5,070	5,323	25.27	26.53	27.86	29.25	30.71	52,554.53

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H07	2,174.61	2,283.34	2,397.51	2,517.38	2,643.25	4,712	4,947	5,195	5,454	5,727	27.18	28.54	29.97	31.47	33.04	56,539.96
H08	2,061.18	2,164.24	2,272.45	2,386.07	2,505.38	4,466	4,689	4,924	5,170	5,428	25.76	27.05	28.41	29.83	31.32	53,590.75
H09	2,455.63	2,578.42	2,707.34	2,842.70	2,984.84	5,321	5,587	5,866	6,159	6,467	30.70	32.23	33.84	35.53	37.31	63,846.59
H10	2,803.08	2,943.24	3,090.40	3,244.92	3,407.16	6,073	6,377	6,696	7,031	7,382	35.04	36.79	38.63	40.56	42.59	72,880.23
H11	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71
H12	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
H13	2,541.47	2,668.55	2,801.97	2,942.07	3,089.18	5,507	5,782	6,071	6,375	6,693	31.77	33.36	35.02	36.78	38.61	66,078.43
H14	2,942.06	3,089.16	3,243.62	3,405.80	3,576.09	6,374	6,693	7,028	7,379	7,748	36.78	38.61	40.55	42.57	44.70	76,493.68
H15	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
H16	2,694.76	2,829.50	2,970.97	3,119.52	3,275.50	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.86
H17	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
H18	2,675.34	2,809.11	2,949.57	3,097.04	3,251.90	5,797	6,086	6,391	6,710	7,046	33.44	35.11	36.87	38.71	40.65	69,559.04
H19	2,403.31	2,523.48	2,649.65	2,782.13	2,921.24	5,207	5,468	5,741	6,028	6,329	30.04	31.54	33.12	34.78	36.52	62,486.23

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H20	2,978.85	3,127.79	3,284.18	3,448.39	3,620.81	6,454	6,777	7,116	7,472	7,845	37.24	39.10	41.05	43.10	45.26	77,450.19
H21	3,332.94	3,499.59	3,674.57	3,858.29	4,051.21	7,221	7,582	7,962	8,360	8,778	41.66	43.74	45.93	48.23	50.64	86,656.53
H22	1,963.07	2,061.23	2,164.29	2,272.51	2,386.13	4,253	4,466	4,689	4,924	5,170	24.54	25.77	27.05	28.41	29.83	51,040.07
H23	3,259.87	3,422.87	3,594.01	3,773.71	3,962.40	7,063	7,416	7,787	8,176	8,585	40.75	42.79	44.93	47.17	49.53	84,756.81
H24	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
H25	2,432.13	2,553.74	2,681.42	2,815.49	2,956.27	5,270	5,533	5,810	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,235.49
H26	2,617.09	2,747.95	2,885.35	3,029.61	3,181.10	5,670	5,954	6,252	6,564	6,892	32.71	34.35	36.07	37.87	39.76	68,044.57
H27	1,833.29	1,924.96	2,021.21	2,122.27	2,228.38	3,972	4,171	4,379	4,598	4,828	22.92	24.06	25.27	26.53	27.85	47,665.74
H28	2,432.13	2,553.74	2,681.42	2,815.49	2,956.27	5,270	5,533	5,810	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,235.49
H29	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
H30	3,340.60	3,507.63	3,683.02	3,867.17	4,060.52	7,238	7,600	7,980	8,379	8,798	41.76	43.85	46.04	48.34	50.76	86,855.80
H31	2,216.51	2,327.33	2,443.70	2,565.89	2,694.18	4,802	5,043	5,295	5,559	5,837	27.71	29.09	30.55	32.07	33.68	57,629.32
H32	2,604.83	2,735.07	2,871.83	3,015.42	3,166.19	5,644	5,926	6,222	6,533	6,860	32.56	34.19	35.90	37.69	39.58	67,725.74

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H33	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
H34	2,970.67	3,119.21	3,275.17	3,438.93	3,610.87	6,436	6,758	7,096	7,451	7,824	37.13	38.99	40.94	42.99	45.14	77,237.63
H35	3,356.95	3,524.80	3,701.04	3,886.09	4,080.40	7,273	7,637	8,019	8,420	8,841	41.96	44.06	46.26	48.58	51.01	87,280.92
H36	1,991.69	2,091.27	2,195.84	2,305.63	2,420.91	4,315	4,531	4,758	4,996	5,245	24.90	26.14	27.45	28.82	30.26	51,784.02
H38	1,639.13	1,721.09	1,807.14	1,897.50	1,992.37	3,551	3,729	3,915	4,111	4,317	20.49	21.51	22.59	23.72	24.90	42,617.53
H39	1,501.17	1,576.23	1,655.04	1,737.80	1,824.69	3,253	3,415	3,586	3,765	3,953	18.76	19.70	20.69	21.72	22.81	39,030.64
H40	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
H41	1,842.49	1,934.61	2,031.35	2,132.91	2,239.56	3,992	4,192	4,401	4,621	4,852	23.03	24.18	25.39	26.66	27.99	47,904.87
H42	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71
H43	2,142.93	2,250.08	2,362.58	2,480.71	2,604.75	4,643	4,875	5,119	5,375	5,644	26.79	28.13	29.53	31.01	32.56	55,716.31
H44	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
H45	1,842.49	1,934.61	2,031.35	2,132.91	2,239.56	3,992	4,192	4,401	4,621	4,852	23.03	24.18	25.39	26.66	27.99	47,904.87
H46	2,001.91	2,102.00	2,207.10	2,317.46	2,433.33	4,337	4,554	4,782	5,021	5,272	25.02	26.28	27.59	28.97	30.42	52,049.71

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H47	2,142.93	2,250.08	2,362.58	2,480.71	2,604.75	4,643	4,875	5,119	5,375	5,644	26.79	28.13	29.53	31.01	32.56	55,716.31
H48	2,212.22	2,322.83	2,438.97	2,560.92	2,688.96	4,793	5,033	5,284	5,549	5,826	27.65	29.04	30.49	32.01	33.61	57,517.72
H49	2,427.94	2,549.34	2,676.80	2,810.64	2,951.18	5,261	5,524	5,800	6,090	6,394	30.35	31.87	33.46	35.13	36.89	63,126.55
H50	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
H51	1,870.08	1,963.59	2,061.77	2,164.85	2,273.10	4,052	4,254	4,467	4,691	4,925	23.38	24.54	25.77	27.06	28.41	48,622.24
H52	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
H53	3,291.55	3,456.13	3,628.94	3,810.38	4,000.90	7,132	7,488	7,863	8,256	8,669	41.14	43.20	45.36	47.63	50.01	85,580.47
H54	1,824.10	1,915.30	2,011.07	2,111.62	2,217.20	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.40	27.72	47,426.61
H55	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
I01	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
I02	1,687.16	1,771.52	1,860.09	1,953.10	2,050.76	3,656	3,838	4,030	4,232	4,443	21.09	22.14	23.25	24.41	25.63	43,866.30
I03	1,860.88	1,953.93	2,051.63	2,154.21	2,261.92	4,032	4,234	4,445	4,667	4,901	23.26	24.42	25.65	26.93	28.27	48,383.12
I04	1,591.10	1,670.66	1,754.19	1,841.90	1,933.99	3,447	3,620	3,801	3,991	4,190	19.89	20.88	21.93	23.02	24.17	41,368.76

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I05	1,746.43	1,833.75	1,925.44	2,021.71	2,122.80	3,784	3,973	4,172	4,380	4,599	21.83	22.92	24.07	25.27	26.54	45,407.33
I06	1,915.05	2,010.80	2,111.34	2,216.91	2,327.75	4,149	4,357	4,575	4,803	5,043	23.94	25.14	26.39	27.71	29.10	49,791.30
I07	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
I08	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
I09	2,419.87	2,540.86	2,667.90	2,801.30	2,941.36	5,243	5,505	5,780	6,069	6,373	30.25	31.76	33.35	35.02	36.77	62,916.65
I10	2,195.05	2,304.80	2,420.04	2,541.04	2,668.09	4,756	4,994	5,243	5,506	5,781	27.44	28.81	30.25	31.76	33.35	57,071.36
I11	1,905.85	2,001.14	2,101.20	2,206.26	2,316.57	4,129	4,336	4,553	4,780	5,019	23.82	25.01	26.27	27.58	28.96	49,552.18
I12	2,504.68	2,629.92	2,761.42	2,899.49	3,044.46	5,427	5,698	5,983	6,282	6,596	31.31	32.87	34.52	36.24	38.06	65,121.92
I13	2,762.20	2,900.32	3,045.33	3,197.60	3,357.48	5,985	6,284	6,598	6,928	7,275	34.53	36.25	38.07	39.97	41.97	71,817.45
I14	2,885.86	3,030.15	3,181.66	3,340.74	3,507.78	6,253	6,565	6,894	7,238	7,600	36.07	37.88	39.77	41.76	43.85	75,032.36
I15	2,492.42	2,617.04	2,747.90	2,885.29	3,029.56	5,400	5,670	5,954	6,251	6,564	31.16	32.71	34.35	36.07	37.87	64,803.09
I16	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
I17	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I18	1,530.81	1,607.35	1,687.72	1,772.10	1,860.71	3,317	3,483	3,657	3,840	4,032	19.14	20.09	21.10	22.15	23.26	39,801.16
I19	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
I20	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
I21	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
I22	1,654.46	1,737.18	1,824.04	1,915.24	2,011.01	3,585	3,764	3,952	4,150	4,357	20.68	21.71	22.80	23.94	25.14	43,016.07
I23	2,885.86	3,030.15	3,181.66	3,340.74	3,507.78	6,253	6,565	6,894	7,238	7,600	36.07	37.88	39.77	41.76	43.85	75,032.36
I24	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
I25	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
I26	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
I27	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
I28	1,972.27	2,070.89	2,174.43	2,283.15	2,397.31	4,273	4,487	4,711	4,947	5,194	24.65	25.89	27.18	28.54	29.97	51,279.20
I29	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
I30	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I31	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
I32	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I33	1,683.99	1,768.19	1,856.60	1,949.43	2,046.91	3,649	3,831	4,023	4,224	4,435	21.05	22.10	23.21	24.37	25.59	43,783.96
I34	1,768.20	1,856.61	1,949.44	2,046.91	2,149.26	3,831	4,023	4,224	4,435	4,657	22.10	23.21	24.37	25.59	26.87	45,973.27
I35	1,622.78	1,703.92	1,789.12	1,878.57	1,972.50	3,516	3,692	3,876	4,070	4,274	20.28	21.30	22.36	23.48	24.66	42,192.42
I36	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
I37	2,591.55	2,721.12	2,857.18	3,000.04	3,150.04	5,615	5,896	6,191	6,500	6,825	32.39	34.01	35.71	37.50	39.38	67,380.34
I38	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
I39	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
I40	1,516.50	1,592.33	1,671.94	1,755.54	1,843.32	3,286	3,450	3,623	3,804	3,994	18.96	19.90	20.90	21.94	23.04	39,429.18
I41	3,015.64	3,166.42	3,324.74	3,490.98	3,665.53	6,534	6,861	7,204	7,564	7,942	37.70	39.58	41.56	43.64	45.82	78,406.69
I42	3,165.86	3,324.15	3,490.36	3,664.88	3,848.12	6,859	7,202	7,562	7,941	8,338	39.57	41.55	43.63	45.81	48.10	82,312.41
I43	2,071.40	2,174.97	2,283.72	2,397.90	2,517.80	4,488	4,712	4,948	5,195	5,455	25.89	27.19	28.55	29.97	31.47	53,856.44

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I44	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I45	1,878.26	1,972.17	2,070.78	2,174.32	2,283.03	4,070	4,273	4,487	4,711	4,947	23.48	24.65	25.88	27.18	28.54	48,834.80
I46	2,900.16	3,045.17	3,197.43	3,357.30	3,525.17	6,284	6,598	6,928	7,274	7,638	36.25	38.06	39.97	41.97	44.06	75,404.34
I47	2,132.71	2,239.35	2,351.31	2,468.88	2,592.32	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40	55,450.61
I48	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
I49	1,887.45	1,981.83	2,080.92	2,184.96	2,294.21	4,089	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,073.93
I50	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
I51	1,963.07	2,061.23	2,164.29	2,272.51	2,386.13	4,253	4,466	4,689	4,924	5,170	24.54	25.77	27.05	28.41	29.83	51,040.07
I52	1,450.49	1,523.01	1,599.16	1,679.12	1,763.08	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04	37,712.75
I53	1,896.65	1,991.48	2,091.06	2,195.61	2,305.39	4,109	4,315	4,531	4,757	4,995	23.71	24.89	26.14	27.45	28.82	49,313.05
I54	2,142.93	2,250.08	2,362.58	2,480.71	2,604.75	4,643	4,875	5,119	5,375	5,644	26.79	28.13	29.53	31.01	32.56	55,716.31
I55	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
I56	1,493.55	1,568.23	1,646.64	1,728.97	1,815.42	3,236	3,398	3,568	3,746	3,933	18.67	19.60	20.58	21.61	22.69	38,832.39

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I57	1,493.55	1,568.23	1,646.64	1,728.97	1,815.42	3,236	3,398	3,568	3,746	3,933	18.67	19.60	20.58	21.61	22.69	38,832.39
I58	1,740.73	1,827.76	1,919.15	2,015.11	2,115.87	3,772	3,960	4,158	4,366	4,584	21.76	22.85	23.99	25.19	26.45	45,259.03
I59	2,970.67	3,119.21	3,275.17	3,438.93	3,610.87	6,436	6,758	7,096	7,451	7,824	37.13	38.99	40.94	42.99	45.14	77,237.63
I60	2,009.73	2,110.21	2,215.72	2,326.51	2,442.84	4,354	4,572	4,801	5,041	5,293	25.12	26.38	27.70	29.08	30.54	52,253.02
I61	2,294.17	2,408.88	2,529.33	2,655.79	2,788.58	4,971	5,219	5,480	5,754	6,042	28.68	30.11	31.62	33.20	34.86	59,648.60
I62	1,852.06	1,944.67	2,041.90	2,144.00	2,251.20	4,013	4,213	4,424	4,645	4,878	23.15	24.31	25.52	26.80	28.14	48,153.77
I63	1,720.30	1,806.32	1,896.64	1,991.47	2,091.04	3,727	3,914	4,109	4,315	4,531	21.50	22.58	23.71	24.89	26.14	44,728.03
I64	1,591.10	1,670.66	1,754.19	1,841.90	1,933.99	3,447	3,620	3,801	3,991	4,190	19.89	20.88	21.93	23.02	24.17	41,368.76
I65	1,754.61	1,842.34	1,934.45	2,031.18	2,132.74	3,802	3,992	4,191	4,401	4,621	21.93	23.03	24.18	25.39	26.66	45,619.89
I66	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
I67	1,670.81	1,754.35	1,842.07	1,934.17	2,030.88	3,620	3,801	3,991	4,191	4,400	20.89	21.93	23.03	24.18	25.39	43,441.18
I68	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I69	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I70	2,121.47	2,227.54	2,338.92	2,455.87	2,578.66	4,597	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,158.35
I71	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
I72	2,315.63	2,431.41	2,552.99	2,680.63	2,814.67	5,017	5,268	5,531	5,808	6,098	28.95	30.39	31.91	33.51	35.18	60,206.56
I73	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
I74	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
I75	2,681.47	2,815.55	2,956.33	3,104.14	3,259.35	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,718.46
I76	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
I77	2,227.75	2,339.14	2,456.09	2,578.90	2,707.84	4,827	5,068	5,322	5,588	5,867	27.85	29.24	30.70	32.24	33.85	57,921.58
I78	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
I79	2,735.64	2,872.42	3,016.04	3,166.84	3,325.18	5,927	6,224	6,535	6,861	7,205	34.20	35.91	37.70	39.59	41.56	71,126.64
I80	2,081.62	2,185.70	2,294.98	2,409.73	2,530.22	4,510	4,736	4,972	5,221	5,482	26.02	27.32	28.69	30.12	31.63	54,122.14
I81	2,260.45	2,373.47	2,492.15	2,616.75	2,747.59	4,898	5,143	5,400	5,670	5,953	28.26	29.67	31.15	32.71	34.34	58,771.80
I82	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I83	1,982.49	2,081.62	2,185.70	2,294.98	2,409.73	4,295	4,510	4,736	4,972	5,221	24.78	26.02	27.32	28.69	30.12	51,544.89
I84	2,591.55	2,721.12	2,857.18	3,000.04	3,150.04	5,615	5,896	6,191	6,500	6,825	32.39	34.01	35.71	37.50	39.38	67,380.34
I85	2,547.19	2,674.54	2,808.27	2,948.69	3,096.12	5,519	5,795	6,085	6,389	6,708	31.84	33.43	35.10	36.86	38.70	66,226.94
I86	70.53					12,225					70.53					146,703.18
I87	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
I88	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
I89	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I90	1,830.40	1,921.92	2,018.01	2,118.91	2,224.86	3,966	4,164	4,372	4,591	4,821	22.88	24.02	25.23	26.49	27.81	47,590.40
I91	1,920.68	2,016.71	2,117.55	2,223.43	2,334.60	4,161	4,370	4,588	4,817	5,058	24.01	25.21	26.47	27.79	29.18	49,937.79
I92	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
I93	1,878.25	1,972.16	2,070.77	2,174.31	2,283.02	4,070	4,273	4,487	4,711	4,947	23.48	24.65	25.88	27.18	28.54	48,834.57
I94	1,604.09	1,684.30	1,768.51	1,856.94	1,949.78	3,476	3,649	3,832	4,023	4,225	20.05	21.05	22.11	23.21	24.37	41,706.49
J01	6,522.01	6,848.12	7,190.52	7,550.05	7,927.55	14,131	14,838	15,579	16,358	17,176	81.53	85.60	89.88	94.38	99.09	169,572.50

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
J02	7,109.15	7,464.61	7,837.84	8,229.74	8,641.22	15,403	16,173	16,982	17,831	18,723	88.86	93.31	97.97	102.87	108.02	184,838.14
J03	5,592.51	5,872.13	6,165.74	6,474.03	6,797.73	12,117	12,723	13,359	14,027	14,728	69.91	73.40	77.07	80.93	84.97	145,405.35
J04	6,095.61	6,400.39	6,720.41	7,056.43	7,409.25	13,207	13,868	14,561	15,289	16,053	76.20	80.00	84.01	88.21	92.62	158,485.93
J05	4,072.42	4,276.04	4,489.84	4,714.34	4,950.05	8,824	9,265	9,728	10,214	10,725	50.91	53.45	56.12	58.93	61.88	105,883.04
J06	5,033.76	5,285.44	5,549.72	5,827.20	6,118.56	10,906	11,452	12,024	12,626	13,257	62.92	66.07	69.37	72.84	76.48	130,877.80
K01	3,483.64	3,657.83	3,840.72	4,032.75	4,234.39	7,548	7,925	8,322	8,738	9,175	43.55	45.72	48.01	50.41	52.93	90,574.84
K02	3,483.64	3,657.83	3,840.72	4,032.75	4,234.39	7,548	7,925	8,322	8,738	9,175	43.55	45.72	48.01	50.41	52.93	90,574.84
K03	3,841.99	4,034.09	4,235.79	4,447.58	4,669.96	8,324	8,741	9,178	9,636	10,118	48.02	50.43	52.95	55.59	58.37	99,891.79
L01	4,439.80	4,661.79	4,894.88	5,139.62	5,396.60	9,620	10,101	10,606	11,136	11,693	55.50	58.27	61.19	64.25	67.46	115,434.80
L02	4,839.39	5,081.36	5,335.43	5,602.20	5,882.31	10,485	11,010	11,560	12,138	12,745	60.49	63.52	66.69	70.03	73.53	125,824.14
M01	5,519.97	5,795.97	6,085.77	6,390.06	6,709.56	11,960	12,558	13,186	13,845	14,537	69.00	72.45	76.07	79.88	83.87	143,519.37
M02	4,379.72	4,598.71	4,828.64	5,070.07	5,323.58	9,489	9,964	10,462	10,985	11,534	54.75	57.48	60.36	63.38	66.54	113,872.84
M03	4,666.14	4,899.45	5,144.42	5,401.64	5,671.73	10,110	10,615	11,146	11,704	12,289	58.33	61.24	64.31	67.52	70.90	121,319.82

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
M04	5,119.34	5,375.31	5,644.08	5,926.28	6,222.59	11,092	11,647	12,229	12,840	13,482	63.99	67.19	70.55	74.08	77.78	133,103.02
M05	5,453.80	5,726.49	6,012.82	6,313.46	6,629.13	11,817	12,407	13,028	13,679	14,363	68.17	71.58	75.16	78.92	82.86	141,799.02
M06	5,782.83	6,071.97	6,375.57	6,694.35	7,029.06	12,529	13,156	13,814	14,504	15,230	72.29	75.90	79.69	83.68	87.86	150,353.63
M07	5,782.83	6,071.97	6,375.57	6,694.35	7,029.06	12,529	13,156	13,814	14,504	15,230	72.29	75.90	79.69	83.68	87.86	150,353.63
M08	3,980.78	4,179.82	4,388.81	4,608.25	4,838.66	8,625	9,056	9,509	9,985	10,484	49.76	52.25	54.86	57.60	60.48	103,500.41
M09	4,242.07	4,454.17	4,676.88	4,910.73	5,156.26	9,191	9,651	10,133	10,640	11,172	53.03	55.68	58.46	61.38	64.45	110,293.96
M10	4,563.93	4,792.12	5,031.73	5,283.31	5,547.48	9,889	10,383	10,902	11,447	12,020	57.05	59.90	62.90	66.04	69.34	118,662.18
M11	4,863.28	5,106.45	5,361.77	5,629.86	5,911.35	10,537	11,064	11,617	12,198	12,808	60.79	63.83	67.02	70.37	73.89	126,445.51
M12	5,156.59	5,414.42	5,685.14	5,969.39	6,267.86	11,173	11,731	12,318	12,934	13,580	64.46	67.68	71.06	74.62	78.35	134,071.39
M13	5,156.59	5,414.42	5,685.14	5,969.39	6,267.86	11,173	11,731	12,318	12,934	13,580	64.46	67.68	71.06	74.62	78.35	134,071.39
M14	6,012.15	6,312.75	6,628.39	6,959.81	7,307.80	13,026	13,678	14,362	15,080	15,834	75.15	78.91	82.85	87.00	91.35	156,315.93
M15	6,533.33	6,859.99	7,202.99	7,563.14	7,941.30	14,156	14,863	15,606	16,387	17,206	81.67	85.75	90.04	94.54	99.27	169,866.61
M16	6,793.46	7,133.14	7,489.79	7,864.28	8,257.50	14,719	15,455	16,228	17,039	17,891	84.92	89.16	93.62	98.30	103.22	176,630.16

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M17	7,028.22	7,379.63	7,748.61	8,136.04	8,542.85	15,228	15,989	16,789	17,628	18,510	87.85	92.25	96.86	101.70	106.79	182,733.86
M18	5,824.52	6,115.75	6,421.54	6,742.61	7,079.74	12,620	13,251	13,913	14,609	15,339	72.81	76.45	80.27	84.28	88.50	151,437.68
M19	6,054.66	6,357.40	6,675.27	7,009.03	7,359.48	13,118	13,774	14,463	15,186	15,946	75.68	79.47	83.44	87.61	91.99	157,421.40
M20	6,266.64	6,579.97	6,908.97	7,254.42	7,617.14	13,578	14,257	14,969	15,718	16,504	78.33	82.25	86.36	90.68	95.21	162,932.73
M21	6,596.77	6,926.61	7,272.94	7,636.59	8,018.42	14,293	15,008	15,758	16,546	17,373	82.46	86.58	90.91	95.46	100.23	171,516.25
M22	4,958.46	5,206.38	5,466.70	5,740.03	6,027.04	10,743	11,280	11,845	12,437	13,059	61.98	65.08	68.33	71.75	75.34	128,919.99
M23	4,958.46	5,206.38	5,466.70	5,740.03	6,027.04	10,743	11,280	11,845	12,437	13,059	61.98	65.08	68.33	71.75	75.34	128,919.99
M24	5,453.80	5,726.49	6,012.82	6,313.46	6,629.13	11,817	12,407	13,028	13,679	14,363	68.17	71.58	75.16	78.92	82.86	141,799.02
M25	4,390.02	4,609.52	4,840.00	5,082.00	5,336.10	9,512	9,987	10,487	11,011	11,562	54.88	57.62	60.50	63.53	66.70	114,140.64
M26	4,677.27	4,911.13	5,156.69	5,414.52	5,685.25	10,134	10,641	11,173	11,731	12,318	58.47	61.39	64.46	67.68	71.07	121,609.05
M27	4,792.34	5,031.95	5,283.55	5,547.73	5,825.12	10,383	10,903	11,448	12,020	12,621	59.90	62.90	66.04	69.35	72.81	124,600.91
M28	5,032.00	5,283.60	5,547.78	5,825.17	6,116.43	10,903	11,448	12,020	12,621	13,252	62.90	66.05	69.35	72.81	76.46	130,832.08
M29	5,282.91	5,547.05	5,824.40	6,115.63	6,421.41	11,446	12,019	12,620	13,251	13,913	66.04	69.34	72.81	76.45	80.27	137,355.69

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
M30	5,205.90	5,466.20	5,739.51	6,026.48	6,327.81	11,279	11,843	12,436	13,057	13,710	65.07	68.33	71.74	75.33	79.10	135,353.61
N01	2,849.68	2,992.17	3,141.78	3,298.87	3,463.81	6,174	6,483	6,807	7,148	7,505	35.62	37.40	39.27	41.24	43.30	74,091.93
N02	2,849.68	2,992.17	3,141.78	3,298.87	3,463.81	6,174	6,483	6,807	7,148	7,505	35.62	37.40	39.27	41.24	43.30	74,091.93
N03	3,530.74	3,707.28	3,892.64	4,087.28	4,291.64	7,650	8,032	8,434	8,856	9,299	44.13	46.34	48.66	51.09	53.65	91,799.43
001	10,276.25					22,265					128.45					267,182.68
002	10,276.25					22,265					128.45					267,182.68
003	6,588.79					14,276					82.36					171,308.54
004	7,379.45					15,989					92.24					191,865.70
005	12,229.19					26,497					152.86					317,959.04
006	11,017.29					23,871					137.72					286,449.59
007	10,276.25					22,265					128.45					267,182.68
Q01	2,841.21	2,983.27	3,132.43	3,289.06	3,453.51	6,156	6,464	6,787	7,126	7,483	35.52	37.29	39.16	41.11	43.17	73,871.59
Q02	3,554.31	3,732.03	3,918.63	4,114.56	4,320.29	7,701	8,086	8,490	8,915	9,361	44.43	46.65	48.98	51.43	54.00	92,412.23

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
Q03	3,920.01	4,116.01	4,321.81	4,537.90	4,764.79	8,493	8,918	9,364	9,832	10,324	49.00	51.45	54.02	56.72	59.56	101,920.30
Q04	4,194.40	4,404.12	4,624.32	4,855.54	5,098.32	9,088	9,542	10,019	10,520	11,046	52.43	55.05	57.80	60.69	63.73	109,054.42
R01	3,365.54	3,533.81	3,710.51	3,896.03	4,090.83	7,292	7,657	8,039	8,441	8,863	42.07	44.17	46.38	48.70	51.14	87,504.10
R02	2,871.55	3,015.13	3,165.88	3,324.18	3,490.39	6,222	6,533	6,859	7,202	7,563	35.89	37.69	39.57	41.55	43.63	74,660.39
R03	3,810.68	4,001.21	4,201.27	4,411.34	4,631.91	8,256	8,669	9,103	9,558	10,036	47.63	50.02	52.52	55.14	57.90	99,077.79
R04	2,885.86	3,030.15	3,181.66	3,340.74	3,507.78	6,253	6,565	6,894	7,238	7,600	36.07	37.88	39.77	41.76	43.85	75,032.36
R05	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
R06	3,181.19	3,340.25	3,507.26	3,682.62	3,866.75	6,893	7,237	7,599	7,979	8,378	39.76	41.75	43.84	46.03	48.33	82,710.96
R07	3,045.27	3,197.54	3,357.41	3,525.28	3,701.55	6,598	6,928	7,274	7,638	8,020	38.07	39.97	41.97	44.07	46.27	79,177.21
R08	4,865.29	5,108.55	5,363.98	5,632.18	5,913.79	10,541	11,069	11,622	12,203	12,813	60.82	63.86	67.05	70.40	73.92	126,497.55
R09	3,810.68	4,001.21	4,201.27	4,411.34	4,631.91	8,256	8,669	9,103	9,558	10,036	47.63	50.02	52.52	55.14	57.90	99,077.79
R10	2,721.33	2,857.40	3,000.27	3,150.28	3,307.79	5,896	6,191	6,501	6,826	7,167	34.02	35.72	37.50	39.38	41.35	70,754.67
R11	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01

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R12	2,956.37	3,104.19	3,259.39	3,422.36	3,593.48	6,405	6,726	7,062	7,415	7,786	36.95	38.80	40.74	42.78	44.92	76,865.66
R13	3,473.45	3,647.12	3,829.48	4,020.95	4,222.00	7,526	7,902	8,297	8,712	9,148	43.42	45.59	47.87	50.26	52.78	90,309.84
R14	2,922.05	3,068.16	3,221.56	3,382.64	3,551.78	6,331	6,648	6,980	7,329	7,696	36.53	38.35	40.27	42.28	44.40	75,973.53
R15	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
R16	4,544.41	4,771.63	5,010.21	5,260.72	5,523.76	9,846	10,339	10,855	11,398	11,968	56.81	59.65	62.63	65.76	69.05	118,154.72
R17	4,285.87	4,500.16	4,725.17	4,961.43	5,209.50	9,286	9,750	10,238	10,750	11,287	53.57	56.25	59.06	62.02	65.12	111,432.62
R18	3,866.88	4,060.23	4,263.24	4,476.40	4,700.22	8,378	8,797	9,237	9,699	10,184	48.34	50.75	53.29	55.96	58.75	100,539.11
R19	2,385.12	2,504.38	2,629.60	2,761.08	2,899.13	5,168	5,426	5,697	5,982	6,281	29.81	31.30	32.87	34.51	36.24	62,013.29
R20	3,340.60	3,507.63	3,683.02	3,867.17	4,060.52	7,238	7,600	7,980	8,379	8,798	41.76	43.85	46.04	48.34	50.76	86,855.80
R21	3,324.25	3,490.47	3,664.99	3,848.24	4,040.65	7,203	7,563	7,941	8,338	8,755	41.55	43.63	45.81	48.10	50.51	86,430.69
R22	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
R23	3,737.10	3,923.96	4,120.16	4,326.16	4,542.47	8,097	8,502	8,927	9,373	9,842	46.71	49.05	51.50	54.08	56.78	97,164.78
R24	2,843.96	2,986.16	3,135.46	3,292.24	3,456.85	6,162	6,470	6,794	7,133	7,490	35.55	37.33	39.19	41.15	43.21	73,943.01

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R25	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
R26	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R27	2,708.04	2,843.45	2,985.62	3,134.90	3,291.65	5,867	6,161	6,469	6,792	7,132	33.85	35.54	37.32	39.19	41.15	70,409.26
R28	2,885.86	3,030.15	3,181.66	3,340.74	3,507.78	6,253	6,565	6,894	7,238	7,600	36.07	37.88	39.77	41.76	43.85	75,032.36
R29	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
R30	2,566.00	2,694.30	2,829.01	2,970.47	3,118.99	5,560	5,838	6,130	6,436	6,758	32.08	33.68	35.36	37.13	38.99	66,716.10
R31	2,101.03	2,206.08	2,316.39	2,432.21	2,553.82	4,552	4,780	5,019	5,270	5,533	26.26	27.58	28.95	30.40	31.92	54,626.96
R32	1,905.85	2,001.14	2,101.20	2,206.26	2,316.57	4,129	4,336	4,553	4,780	5,019	23.82	25.01	26.27	27.58	28.96	49,552.18
R33	3,000.31	3,150.32	3,307.84	3,473.23	3,646.89	6,501	6,826	7,167	7,525	7,902	37.50	39.38	41.35	43.42	45.59	78,008.15
R34	3,737.10	3,923.96	4,120.16	4,326.16	4,542.47	8,097	8,502	8,927	9,373	9,842	46.71	49.05	51.50	54.08	56.78	97,164.78
R35	3,324.25	3,490.47	3,664.99	3,848.24	4,040.65	7,203	7,563	7,941	8,338	8,755	41.55	43.63	45.81	48.10	50.51	86,430.69
R36	2,195.05	2,304.80	2,420.04	2,541.04	2,668.09	4,756	4,994	5,243	5,506	5,781	27.44	28.81	30.25	31.76	33.35	57,071.36
R37	1,754.61	1,842.34	1,934.45	2,031.18	2,132.74	3,802	3,992	4,191	4,401	4,621	21.93	23.03	24.18	25.39	26.66	45,619.89

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R38	1,789.35	1,878.82	1,972.76	2,071.40	2,174.97	3,877	4,071	4,274	4,488	4,712	22.37	23.49	24.66	25.89	27.19	46,523.25
R39	2,432.13	2,553.74	2,681.42	2,815.49	2,956.27	5,270	5,533	5,810	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,235.49
R40	2,021.86	2,122.96	2,229.11	2,340.56	2,457.59	4,381	4,600	4,830	5,071	5,325	25.27	26.54	27.86	29.26	30.72	52,568.58
R41	2,396.36	2,516.18	2,641.99	2,774.09	2,912.79	5,192	5,452	5,724	6,011	6,311	29.95	31.45	33.02	34.68	36.41	62,305.55
R42	4,703.95	4,939.15	5,186.11	5,445.41	5,717.68	10,192	10,702	11,237	11,798	12,388	58.80	61.74	64.83	68.07	71.47	122,302.86
R43	2,754.69	2,892.42	3,037.04	3,188.89	3,348.34	5,968	6,267	6,580	6,909	7,255	34.43	36.16	37.96	39.86	41.85	71,621.97
R44	2,604.83	2,735.07	2,871.83	3,015.42	3,166.19	5,644	5,926	6,222	6,533	6,860	32.56	34.19	35.90	37.69	39.58	67,725.74
R45	4,002.02	4,202.12	4,412.23	4,632.84	4,864.48	8,671	9,105	9,560	10,038	10,540	50.03	52.53	55.15	57.91	60.81	104,052.60
R46	1,953.88	2,051.57	2,154.15	2,261.86	2,374.95	4,233	4,445	4,667	4,901	5,146	24.42	25.64	26.93	28.27	29.69	50,800.94
R47	2,829.65	2,971.13	3,119.69	3,275.67	3,439.46	6,131	6,437	6,759	7,097	7,452	35.37	37.14	39.00	40.95	42.99	73,571.04
R48	2,316.18	2,431.99	2,553.59	2,681.27	2,815.33	5,018	5,269	5,533	5,809	6,100	28.95	30.40	31.92	33.52	35.19	60,220.82
R49	5,856.53	6,149.36	6,456.83	6,779.67	7,118.65	12,689	13,324	13,990	14,689	15,424	73.21	76.87	80.71	84.75	88.98	152,270.00
R50	2,090.81	2,195.35	2,305.12	2,420.38	2,541.40	4,530	4,757	4,994	5,244	5,506	26.14	27.44	28.81	30.25	31.77	54,361.26

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R51	4,264.05	4,477.25	4,701.11	4,936.17	5,182.98	9,239	9,701	10,186	10,695	11,230	53.30	55.97	58.76	61.70	64.79	110,865.40
R52	2,164.39	2,272.61	2,386.24	2,505.55	2,630.83	4,690	4,924	5,170	5,429	5,700	27.05	28.41	29.83	31.32	32.89	56,274.27
R53	2,579.28	2,708.25	2,843.66	2,985.84	3,135.14	5,588	5,868	6,161	6,469	6,793	32.24	33.85	35.55	37.32	39.19	67,061.50
R54	2,591.55	2,721.12	2,857.18	3,000.04	3,150.04	5,615	5,896	6,191	6,500	6,825	32.39	34.01	35.71	37.50	39.38	67,380.34
R55	2,604.83	2,735.07	2,871.83	3,015.42	3,166.19	5,644	5,926	6,222	6,533	6,860	32.56	34.19	35.90	37.69	39.58	67,725.74
R56	3,422.36	3,593.47	3,773.15	3,961.81	4,159.90	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,981.37
R57	3,340.60	3,507.63	3,683.02	3,867.17	4,060.52	7,238	7,600	7,980	8,379	8,798	41.76	43.85	46.04	48.34	50.76	86,855.80
R58	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R59	3,489.80	3,664.29	3,847.51	4,039.88	4,241.88	7,561	7,939	8,336	8,753	9,191	43.62	45.80	48.09	50.50	53.02	90,734.96
R60	2,553.74	2,681.42	2,815.49	2,956.27	3,104.08	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,397.26
R61	2,206.29	2,316.60	2,432.43	2,554.06	2,681.76	4,780	5,019	5,270	5,534	5,810	27.58	28.96	30.41	31.93	33.52	57,363.62
R62	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R63	3,886.30	4,080.62	4,284.65	4,498.88	4,723.82	8,420	8,841	9,283	9,748	10,235	48.58	51.01	53.56	56.24	59.05	101,043.93

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R64	2,732.50	2,869.13	3,012.58	3,163.21	3,321.37	5,920	6,216	6,527	6,854	7,196	34.16	35.86	37.66	39.54	41.52	71,045.16
R65	3,118.85	3,274.79	3,438.53	3,610.46	3,790.98	6,758	7,095	7,450	7,823	8,214	38.99	40.93	42.98	45.13	47.39	81,090.21
R66	3,574.45	3,753.17	3,940.83	4,137.87	4,344.76	7,745	8,132	8,538	8,965	9,414	44.68	46.91	49.26	51.72	54.31	92,935.71
R67	2,775.49	2,914.26	3,059.98	3,212.98	3,373.63	6,014	6,314	6,630	6,961	7,310	34.69	36.43	38.25	40.16	42.17	72,162.85
R68	2,408.63	2,529.06	2,655.51	2,788.29	2,927.70	5,219	5,480	5,754	6,041	6,343	30.11	31.61	33.19	34.85	36.60	62,624.39
R69	3,886.30	4,080.62	4,284.65	4,498.88	4,723.82	8,420	8,841	9,283	9,748	10,235	48.58	51.01	53.56	56.24	59.05	101,043.93
R70	3,489.80	3,664.29	3,847.51	4,039.88	4,241.88	7,561	7,939	8,336	8,753	9,191	43.62	45.80	48.09	50.50	53.02	90,734.96
R71	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R72	1,991.26	2,090.82	2,195.37	2,305.13	2,420.39	4,314	4,530	4,757	4,994	5,244	24.89	26.14	27.44	28.81	30.25	51,772.90
R73	2,238.99	2,350.94	2,468.49	2,591.91	2,721.51	4,851	5,094	5,348	5,616	5,897	27.99	29.39	30.86	32.40	34.02	58,213.84
R74	2,491.73	2,616.32	2,747.14	2,884.49	3,028.72	5,399	5,669	5,952	6,250	6,562	31.15	32.70	34.34	36.06	37.86	64,785.20
R75	3,593.01	3,772.66	3,961.30	4,159.36	4,367.33	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,418.48
R76	3,737.10	3,923.96	4,120.16	4,326.16	4,542.47	8,097	8,502	8,927	9,373	9,842	46.71	49.05	51.50	54.08	56.78	97,164.78

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R77	4,281.27	4,495.33	4,720.10	4,956.10	5,203.91	9,276	9,740	10,227	10,738	11,275	53.52	56.19	59.00	61.95	65.05	111,313.06
R78	3,536.96	3,713.81	3,899.50	4,094.48	4,299.20	7,663	8,047	8,449	8,871	9,315	44.21	46.42	48.74	51.18	53.74	91,961.14
R79	3,961.92	4,160.02	4,368.02	4,586.42	4,815.74	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,010.08
R80	2,914.47	3,060.19	3,213.20	3,373.86	3,542.56	6,315	6,630	6,962	7,310	7,676	36.43	38.25	40.17	42.17	44.28	75,776.31
R81	2,271.69	2,385.27	2,504.54	2,629.77	2,761.25	4,922	5,168	5,427	5,698	5,983	28.40	29.82	31.31	32.87	34.52	59,064.07
R82	2,350.38	2,467.90	2,591.29	2,720.86	2,856.90	5,092	5,347	5,614	5,895	6,190	29.38	30.85	32.39	34.01	35.71	61,109.93
R83	2,942.06	3,089.16	3,243.62	3,405.80	3,576.09	6,374	6,693	7,028	7,379	7,748	36.78	38.61	40.55	42.57	44.70	76,493.68
R84	2,655.93	2,788.72	2,928.16	3,074.57	3,228.30	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,054.21
R85	2,338.11	2,455.02	2,577.77	2,706.66	2,841.99	5,066	5,319	5,585	5,864	6,158	29.23	30.69	32.22	33.83	35.52	60,791.09
R86	3,118.85	3,274.79	3,438.53	3,610.46	3,790.98	6,758	7,095	7,450	7,823	8,214	38.99	40.93	42.98	45.13	47.39	81,090.15
R87	3,952.34	4,149.96	4,357.45	4,575.33	4,804.09	8,563	8,992	9,441	9,913	10,409	49.40	51.87	54.47	57.19	60.05	102,760.93
R88	2,796.04	2,935.85	3,082.64	3,236.77	3,398.61	6,058	6,361	6,679	7,013	7,364	34.95	36.70	38.53	40.46	42.48	72,697.26
R89	2,621.27	2,752.34	2,889.95	3,034.45	3,186.18	5,679	5,963	6,262	6,575	6,903	32.77	34.40	36.12	37.93	39.83	68,153.23

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R90	3,730.04	3,916.54	4,112.37	4,317.99	4,533.89	8,082	8,486	8,910	9,356	9,823	46.63	48.96	51.40	53.97	56.67	96,981.22
R91	1,925.58	2,021.86	2,122.96	2,229.11	2,340.56	4,172	4,381	4,600	4,830	5,071	24.07	25.27	26.54	27.86	29.26	50,065.31
R92	2,093.10	2,197.75	2,307.64	2,423.02	2,544.18	4,535	4,762	5,000	5,250	5,512	26.16	27.47	28.85	30.29	31.80	54,420.68
R93	3,925.79	4,122.08	4,328.19	4,544.60	4,771.83	8,506	8,931	9,378	9,847	10,339	49.07	51.53	54.10	56.81	59.65	102,070.74
R94	2,591.48	2,721.06	2,857.11	2,999.97	3,149.97	5,615	5,896	6,190	6,500	6,825	32.39	34.01	35.71	37.50	39.37	67,378.73
R95	3,623.26	3,804.42	3,994.65	4,194.38	4,404.10	7,850	8,243	8,655	9,088	9,542	45.29	47.56	49.93	52.43	55.05	94,204.92
T01	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58
T02	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83
T03	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70
T04	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T05	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58
T06	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83
T07	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
T08	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T09	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58
T10	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83
T11	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70
T12	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T13	7,184.65	7,543.89	7,921.08	8,317.14	8,732.99	15,567	16,345	17,162	18,020	18,921	89.81	94.30	99.01	103.96	109.16	186,801.12
T14	7,184.65	7,543.89	7,921.08	8,317.14	8,732.99	15,567	16,345	17,162	18,020	18,921	89.81	94.30	99.01	103.96	109.16	186,801.12
U01	2,484.10	2,608.30	2,738.72	2,875.65	3,019.44	5,382	5,651	5,934	6,231	6,542	31.05	32.60	34.23	35.95	37.74	64,586.63
U02	2,849.01	2,991.46	3,141.03	3,298.09	3,462.99	6,173	6,482	6,806	7,146	7,503	35.61	37.39	39.26	41.23	43.29	74,074.38
U03	3,140.53	3,297.55	3,462.43	3,635.55	3,817.33	6,804	7,145	7,502	7,877	8,271	39.26	41.22	43.28	45.44	47.72	81,653.84
U04	3,688.41	3,872.84	4,066.48	4,269.80	4,483.29	7,992	8,391	8,811	9,251	9,714	46.11	48.41	50.83	53.37	56.04	95,898.91

End of Report