

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

Effective February 23, 2026

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Run Time: 09:25:34  
Run Date: 02/23/2026

GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
400	464.80	488.00	512.80	538.40	565.60	1,007	1,057	1,111	1,167	1,225	5.81	6.10	6.41	6.73	7.07	12,084.80
401	467.20	490.40	515.20	540.80	568.80	1,012	1,063	1,116	1,172	1,232	5.84	6.13	6.44	6.76	7.11	12,147.00
402	469.60	492.80	517.60	544.00	571.20	1,017	1,068	1,121	1,179	1,238	5.87	6.16	6.47	6.80	7.14	12,210.00
403	472.00	495.20	520.00	546.40	574.40	1,023	1,073	1,127	1,184	1,245	5.90	6.19	6.50	6.83	7.18	12,272.00
404	474.40	497.60	523.20	549.60	576.80	1,028	1,078	1,134	1,191	1,250	5.93	6.22	6.54	6.87	7.21	12,334.00
405	476.80	500.80	525.60	552.00	580.00	1,033	1,085	1,139	1,196	1,257	5.96	6.26	6.57	6.90	7.25	12,397.00
406	479.20	503.20	528.00	554.40	582.40	1,038	1,090	1,144	1,201	1,262	5.99	6.29	6.60	6.93	7.28	12,459.00
407	481.60	505.60	530.40	557.60	585.60	1,043	1,095	1,149	1,208	1,269	6.02	6.32	6.63	6.97	7.32	12,522.00
408	484.00	508.00	533.60	560.00	588.00	1,049	1,101	1,156	1,213	1,274	6.05	6.35	6.67	7.00	7.35	12,584.00
409	486.40	510.40	536.00	563.20	591.20	1,054	1,106	1,161	1,220	1,281	6.08	6.38	6.70	7.04	7.39	12,646.40
410	488.00	512.80	538.40	565.60	593.60	1,057	1,111	1,167	1,225	1,286	6.10	6.41	6.73	7.07	7.42	12,688.00
411	490.40	515.20	540.80	568.80	596.80	1,063	1,116	1,172	1,232	1,293	6.13	6.44	6.76	7.11	7.46	12,750.00
412	492.80	517.60	544.00	571.20	599.20	1,068	1,121	1,179	1,238	1,298	6.16	6.47	6.80	7.14	7.49	12,813.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
413	495.20	520.00	546.40	574.40	602.40	1,073	1,127	1,184	1,245	1,305	6.19	6.50	6.83	7.18	7.53	12,875.00
414	497.60	523.20	549.60	576.80	605.60	1,078	1,134	1,191	1,250	1,312	6.22	6.54	6.87	7.21	7.57	12,938.00
415	500.80	525.60	552.00	580.00	608.80	1,085	1,139	1,196	1,257	1,319	6.26	6.57	6.90	7.25	7.61	13,021.00
416	503.20	528.00	554.40	582.40	611.20	1,090	1,144	1,201	1,262	1,324	6.29	6.60	6.93	7.28	7.64	13,083.00
417	505.60	530.40	557.60	585.60	614.40	1,095	1,149	1,208	1,269	1,331	6.32	6.63	6.97	7.32	7.68	13,146.00
418	508.00	533.60	560.00	588.00	617.60	1,101	1,156	1,213	1,274	1,338	6.35	6.67	7.00	7.35	7.72	13,208.00
419	510.40	536.00	563.20	591.20	620.00	1,106	1,161	1,220	1,281	1,343	6.38	6.70	7.04	7.39	7.75	13,270.00
420	512.80	538.40	565.60	593.60	623.20	1,111	1,167	1,225	1,286	1,350	6.41	6.73	7.07	7.42	7.79	13,333.00
421	515.20	540.80	568.80	596.80	626.40	1,116	1,172	1,232	1,293	1,357	6.44	6.76	7.11	7.46	7.83	13,395.00
422	517.60	544.00	571.20	599.20	629.60	1,121	1,179	1,238	1,298	1,364	6.47	6.80	7.14	7.49	7.87	13,458.00
423	520.00	546.40	574.40	602.40	632.80	1,127	1,184	1,245	1,305	1,371	6.50	6.83	7.18	7.53	7.91	13,520.00
424	523.20	549.60	576.80	605.60	636.00	1,134	1,191	1,250	1,312	1,378	6.54	6.87	7.21	7.57	7.95	13,603.00
425	525.60	552.00	580.00	608.80	639.20	1,139	1,196	1,257	1,319	1,385	6.57	6.90	7.25	7.61	7.99	13,666.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
426	528.00	554.40	582.40	611.20	641.60	1,144	1,201	1,262	1,324	1,390	6.60	6.93	7.28	7.64	8.02	13,728.00
427	530.40	557.60	585.60	614.40	644.80	1,149	1,208	1,269	1,331	1,397	6.63	6.97	7.32	7.68	8.06	13,790.00
428	533.60	560.00	588.00	617.60	648.00	1,156	1,213	1,274	1,338	1,404	6.67	7.00	7.35	7.72	8.10	13,874.00
429	536.00	563.20	591.20	620.00	651.20	1,161	1,220	1,281	1,343	1,411	6.70	7.04	7.39	7.75	8.14	13,936.00
430	538.40	565.60	593.60	623.20	654.40	1,167	1,225	1,286	1,350	1,418	6.73	7.07	7.42	7.79	8.18	13,998.00
431	540.80	568.80	596.80	626.40	657.60	1,172	1,232	1,293	1,357	1,425	6.76	7.11	7.46	7.83	8.22	14,061.00
432	544.00	571.20	599.20	629.60	660.80	1,179	1,238	1,298	1,364	1,432	6.80	7.14	7.49	7.87	8.26	14,144.00
433	546.40	574.40	602.40	632.80	664.00	1,184	1,245	1,305	1,371	1,439	6.83	7.18	7.53	7.91	8.30	14,206.00
434	549.60	576.80	605.60	636.00	667.20	1,191	1,250	1,312	1,378	1,446	6.87	7.21	7.57	7.95	8.34	14,290.00
435	552.00	580.00	608.80	639.20	671.20	1,196	1,257	1,319	1,385	1,454	6.90	7.25	7.61	7.99	8.39	14,352.00
436	554.40	582.40	611.20	641.60	674.40	1,201	1,262	1,324	1,390	1,461	6.93	7.28	7.64	8.02	8.43	14,414.00
437	557.60	585.60	614.40	644.80	677.60	1,208	1,269	1,331	1,397	1,468	6.97	7.32	7.68	8.06	8.47	14,498.00
438	560.00	588.00	617.60	648.00	680.80	1,213	1,274	1,338	1,404	1,475	7.00	7.35	7.72	8.10	8.51	14,560.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
439	563.20	591.20	620.00	651.20	684.00	1,220	1,281	1,343	1,411	1,482	7.04	7.39	7.75	8.14	8.55	14,643.00
440	565.60	593.60	623.20	654.40	687.20	1,225	1,286	1,350	1,418	1,489	7.07	7.42	7.79	8.18	8.59	14,706.00
441	568.80	596.80	626.40	657.60	690.40	1,232	1,293	1,357	1,425	1,496	7.11	7.46	7.83	8.22	8.63	14,789.00
442	571.20	599.20	629.60	660.80	694.40	1,238	1,298	1,364	1,432	1,505	7.14	7.49	7.87	8.26	8.68	14,851.00
443	574.40	602.40	632.80	664.00	697.60	1,245	1,305	1,371	1,439	1,511	7.18	7.53	7.91	8.30	8.72	14,934.00
444	576.80	605.60	636.00	667.20	700.80	1,250	1,312	1,378	1,446	1,518	7.21	7.57	7.95	8.34	8.76	14,997.00
445	580.00	608.80	639.20	671.20	704.80	1,257	1,319	1,385	1,454	1,527	7.25	7.61	7.99	8.39	8.81	15,080.00
446	582.40	611.20	641.60	674.40	708.00	1,262	1,324	1,390	1,461	1,534	7.28	7.64	8.02	8.43	8.85	15,142.00
447	585.60	614.40	644.80	677.60	711.20	1,269	1,331	1,397	1,468	1,541	7.32	7.68	8.06	8.47	8.89	15,226.00
448	588.00	617.60	648.00	680.80	714.40	1,274	1,338	1,404	1,475	1,548	7.35	7.72	8.10	8.51	8.93	15,288.00
449	591.20	620.00	651.20	684.00	718.40	1,281	1,343	1,411	1,482	1,557	7.39	7.75	8.14	8.55	8.98	15,371.00
450	593.60	623.20	654.40	687.20	721.60	1,286	1,350	1,418	1,489	1,563	7.42	7.79	8.18	8.59	9.02	15,434.00
451	596.80	626.40	657.60	690.40	725.60	1,293	1,357	1,425	1,496	1,572	7.46	7.83	8.22	8.63	9.07	15,517.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
452	599.20	629.60	660.80	694.40	728.80	1,298	1,364	1,432	1,505	1,579	7.49	7.87	8.26	8.68	9.11	15,579.00
453	602.40	632.80	664.00	697.60	732.80	1,305	1,371	1,439	1,511	1,588	7.53	7.91	8.30	8.72	9.16	15,662.00
454	605.60	636.00	667.20	700.80	736.00	1,312	1,378	1,446	1,518	1,595	7.57	7.95	8.34	8.76	9.20	15,746.00
455	608.80	639.20	671.20	704.80	740.00	1,319	1,385	1,454	1,527	1,603	7.61	7.99	8.39	8.81	9.25	15,829.00
456	611.20	641.60	674.40	708.00	743.20	1,324	1,390	1,461	1,534	1,610	7.64	8.02	8.43	8.85	9.29	15,891.00
457	614.40	644.80	677.60	711.20	747.20	1,331	1,397	1,468	1,541	1,619	7.68	8.06	8.47	8.89	9.34	15,974.00
458	617.60	648.00	680.80	714.40	750.40	1,338	1,404	1,475	1,548	1,626	7.72	8.10	8.51	8.93	9.38	16,058.00
459	620.00	651.20	684.00	718.40	754.40	1,343	1,411	1,482	1,557	1,635	7.75	8.14	8.55	8.98	9.43	16,120.00
460	623.20	654.40	687.20	721.60	757.60	1,350	1,418	1,489	1,563	1,641	7.79	8.18	8.59	9.02	9.47	16,203.00
461	626.40	657.60	690.40	725.60	761.60	1,357	1,425	1,496	1,572	1,650	7.83	8.22	8.63	9.07	9.52	16,286.00
462	629.60	660.80	694.40	728.80	764.80	1,364	1,432	1,505	1,579	1,657	7.87	8.26	8.68	9.11	9.56	16,370.00
463	632.80	664.00	697.60	732.80	768.80	1,371	1,439	1,511	1,588	1,666	7.91	8.30	8.72	9.16	9.61	16,453.00
464	636.00	667.20	700.80	736.00	772.80	1,378	1,446	1,518	1,595	1,674	7.95	8.34	8.76	9.20	9.66	16,536.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
465	639.20	671.20	704.80	740.00	776.80	1,385	1,454	1,527	1,603	1,683	7.99	8.39	8.81	9.25	9.71	16,619.00
466	641.60	674.40	708.00	743.20	780.00	1,390	1,461	1,534	1,610	1,690	8.02	8.43	8.85	9.29	9.75	16,682.00
467	644.80	677.60	711.20	747.20	784.00	1,397	1,468	1,541	1,619	1,699	8.06	8.47	8.89	9.34	9.80	16,765.00
468	648.00	680.80	714.40	750.40	788.00	1,404	1,475	1,548	1,626	1,707	8.10	8.51	8.93	9.38	9.85	16,848.00
469	651.20	684.00	718.40	754.40	791.20	1,411	1,482	1,557	1,635	1,714	8.14	8.55	8.98	9.43	9.89	16,931.00
470	654.40	687.20	721.60	757.60	795.20	1,418	1,489	1,563	1,641	1,723	8.18	8.59	9.02	9.47	9.94	17,014.00
471	657.60	690.40	725.60	761.60	799.20	1,425	1,496	1,572	1,650	1,732	8.22	8.63	9.07	9.52	9.99	17,098.00
472	660.80	694.40	728.80	764.80	803.20	1,432	1,505	1,579	1,657	1,740	8.26	8.68	9.11	9.56	10.04	17,181.00
473	664.00	697.60	732.80	768.80	807.20	1,439	1,511	1,588	1,666	1,749	8.30	8.72	9.16	9.61	10.09	17,264.00
474	667.20	700.80	736.00	772.80	811.20	1,446	1,518	1,595	1,674	1,758	8.34	8.76	9.20	9.66	10.14	17,347.00
475	671.20	704.80	740.00	776.80	815.20	1,454	1,527	1,603	1,683	1,766	8.39	8.81	9.25	9.71	10.19	17,451.00
476	674.40	708.00	743.20	780.00	819.20	1,461	1,534	1,610	1,690	1,775	8.43	8.85	9.29	9.75	10.24	17,534.00
477	677.60	711.20	747.20	784.00	823.20	1,468	1,541	1,619	1,699	1,784	8.47	8.89	9.34	9.80	10.29	17,618.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
478	680.80	714.40	750.40	788.00	827.20	1,475	1,548	1,626	1,707	1,792	8.51	8.93	9.38	9.85	10.34	17,701.00
479	684.00	718.40	754.40	791.20	831.20	1,482	1,557	1,635	1,714	1,801	8.55	8.98	9.43	9.89	10.39	17,784.00
480	687.20	721.60	757.60	795.20	835.20	1,489	1,563	1,641	1,723	1,810	8.59	9.02	9.47	9.94	10.44	17,867.00
481	690.40	725.60	761.60	799.20	839.20	1,496	1,572	1,650	1,732	1,818	8.63	9.07	9.52	9.99	10.49	17,950.00
482	694.40	728.80	764.80	803.20	843.20	1,505	1,579	1,657	1,740	1,827	8.68	9.11	9.56	10.04	10.54	18,054.00
483	697.60	732.80	768.80	807.20	848.00	1,511	1,588	1,666	1,749	1,837	8.72	9.16	9.61	10.09	10.60	18,138.00
484	700.80	736.00	772.80	811.20	852.00	1,518	1,595	1,674	1,758	1,846	8.76	9.20	9.66	10.14	10.65	18,221.00
485	704.80	740.00	776.80	815.20	856.00	1,527	1,603	1,683	1,766	1,855	8.81	9.25	9.71	10.19	10.70	18,325.00
486	708.00	743.20	780.00	819.20	860.00	1,534	1,610	1,690	1,775	1,863	8.85	9.29	9.75	10.24	10.75	18,408.00
487	711.20	747.20	784.00	823.20	864.00	1,541	1,619	1,699	1,784	1,872	8.89	9.34	9.80	10.29	10.80	18,491.00
488	714.40	750.40	788.00	827.20	868.80	1,548	1,626	1,707	1,792	1,882	8.93	9.38	9.85	10.34	10.86	18,574.00
489	718.40	754.40	791.20	831.20	872.80	1,557	1,635	1,714	1,801	1,891	8.98	9.43	9.89	10.39	10.91	18,678.00
490	721.60	757.60	795.20	835.20	876.80	1,563	1,641	1,723	1,810	1,900	9.02	9.47	9.94	10.44	10.96	18,762.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
491	725.60	761.60	799.20	839.20	881.60	1,572	1,650	1,732	1,818	1,910	9.07	9.52	9.99	10.49	11.02	18,866.00
492	728.80	764.80	803.20	843.20	885.60	1,579	1,657	1,740	1,827	1,919	9.11	9.56	10.04	10.54	11.07	18,949.00
493	732.80	768.80	807.20	848.00	890.40	1,588	1,666	1,749	1,837	1,929	9.16	9.61	10.09	10.60	11.13	19,053.00
494	736.00	772.80	811.20	852.00	894.40	1,595	1,674	1,758	1,846	1,938	9.20	9.66	10.14	10.65	11.18	19,136.00
495	740.00	776.80	815.20	856.00	899.20	1,603	1,683	1,766	1,855	1,948	9.25	9.71	10.19	10.70	11.24	19,240.00
496	743.20	780.00	819.20	860.00	903.20	1,610	1,690	1,775	1,863	1,957	9.29	9.75	10.24	10.75	11.29	19,323.00
497	747.20	784.00	823.20	864.00	908.00	1,619	1,699	1,784	1,872	1,967	9.34	9.80	10.29	10.80	11.35	19,427.00
498	750.40	788.00	827.20	868.80	912.00	1,626	1,707	1,792	1,882	1,976	9.38	9.85	10.34	10.86	11.40	19,510.00
499	754.40	791.20	831.20	872.80	916.80	1,635	1,714	1,801	1,891	1,986	9.43	9.89	10.39	10.91	11.46	19,614.00
500	757.60	795.20	835.20	876.80	920.80	1,641	1,723	1,810	1,900	1,995	9.47	9.94	10.44	10.96	11.51	19,698.00
501	761.60	799.20	839.20	881.60	925.60	1,650	1,732	1,818	1,910	2,005	9.52	9.99	10.49	11.02	11.57	19,802.00
502	764.80	803.20	843.20	885.60	930.40	1,657	1,740	1,827	1,919	2,016	9.56	10.04	10.54	11.07	11.63	19,885.00
503	768.80	807.20	848.00	890.40	934.40	1,666	1,749	1,837	1,929	2,024	9.61	10.09	10.60	11.13	11.68	19,989.00

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
504	772.80	811.20	852.00	894.40	939.20	1,674	1,758	1,846	1,938	2,035	9.66	10.14	10.65	11.18	11.74	20,093.00
505	776.80	815.20	856.00	899.20	944.00	1,683	1,766	1,855	1,948	2,045	9.71	10.19	10.70	11.24	11.80	20,197.00
506	780.00	819.20	860.00	903.20	948.80	1,690	1,775	1,863	1,957	2,056	9.75	10.24	10.75	11.29	11.86	20,280.00
507	784.00	823.20	864.00	908.00	953.60	1,699	1,784	1,872	1,967	2,066	9.80	10.29	10.80	11.35	11.92	20,384.00
508	788.00	827.20	868.80	912.00	957.60	1,707	1,792	1,882	1,976	2,075	9.85	10.34	10.86	11.40	11.97	20,488.00
509	791.20	831.20	872.80	916.80	962.40	1,714	1,801	1,891	1,986	2,085	9.89	10.39	10.91	11.46	12.03	20,571.00
510	795.20	835.20	876.80	920.80	967.20	1,723	1,810	1,900	1,995	2,096	9.94	10.44	10.96	11.51	12.09	20,675.00
511	799.20	839.20	881.60	925.60	972.00	1,732	1,818	1,910	2,005	2,106	9.99	10.49	11.02	11.57	12.15	20,779.00
512	803.20	843.20	885.60	930.40	976.80	1,740	1,827	1,919	2,016	2,116	10.04	10.54	11.07	11.63	12.21	20,883.00
513	807.20	848.00	890.40	934.40	981.60	1,749	1,837	1,929	2,024	2,127	10.09	10.60	11.13	11.68	12.27	20,987.00
514	811.20	852.00	894.40	939.20	986.40	1,758	1,846	1,938	2,035	2,137	10.14	10.65	11.18	11.74	12.33	21,091.00
515	815.20	856.00	899.20	944.00	991.20	1,766	1,855	1,948	2,045	2,148	10.19	10.70	11.24	11.80	12.39	21,195.00
516	819.20	860.00	903.20	948.80	996.00	1,775	1,863	1,957	2,056	2,158	10.24	10.75	11.29	11.86	12.45	21,299.00

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
517	823.20	864.00	908.00	953.60	1,000.80	1,784	1,872	1,967	2,066	2,168	10.29	10.80	11.35	11.92	12.51	21,403.00
518	827.20	868.80	912.00	957.60	1,005.60	1,792	1,882	1,976	2,075	2,179	10.34	10.86	11.40	11.97	12.57	21,507.20
519	831.20	872.80	916.80	962.40	1,010.40	1,801	1,891	1,986	2,085	2,189	10.39	10.91	11.46	12.03	12.63	21,611.00
520	835.20	876.80	920.80	967.20	1,015.20	1,810	1,900	1,995	2,096	2,200	10.44	10.96	11.51	12.09	12.69	21,715.00
521	839.20	881.60	925.60	972.00	1,020.00	1,818	1,910	2,005	2,106	2,210	10.49	11.02	11.57	12.15	12.75	21,819.00
522	843.20	885.60	930.40	976.80	1,025.60	1,827	1,919	2,016	2,116	2,222	10.54	11.07	11.63	12.21	12.82	21,923.00
523	848.00	890.40	934.40	981.60	1,030.40	1,837	1,929	2,024	2,127	2,232	10.60	11.13	11.68	12.27	12.88	22,048.00
524	852.00	894.40	939.20	986.40	1,035.20	1,846	1,938	2,035	2,137	2,243	10.65	11.18	11.74	12.33	12.94	22,152.00
525	856.00	899.20	944.00	991.20	1,040.80	1,855	1,948	2,045	2,148	2,255	10.70	11.24	11.80	12.39	13.01	22,256.00
526	860.00	903.20	948.80	996.00	1,045.60	1,863	1,957	2,056	2,158	2,265	10.75	11.29	11.86	12.45	13.07	22,360.00
527	864.00	908.00	953.60	1,000.80	1,050.40	1,872	1,967	2,066	2,168	2,276	10.80	11.35	11.92	12.51	13.13	22,464.00
528	868.80	912.00	957.60	1,005.60	1,055.20	1,882	1,976	2,075	2,179	2,286	10.86	11.40	11.97	12.57	13.19	22,589.00
529	872.80	916.80	962.40	1,010.40	1,060.80	1,891	1,986	2,085	2,189	2,298	10.91	11.46	12.03	12.63	13.26	22,692.80

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
530	876.80	920.80	967.20	1,015.20	1,065.60	1,900	1,995	2,096	2,200	2,309	10.96	11.51	12.09	12.69	13.32	22,797.00
531	881.60	925.60	972.00	1,020.00	1,071.20	1,910	2,005	2,106	2,210	2,321	11.02	11.57	12.15	12.75	13.39	22,922.00
532	885.60	930.40	976.80	1,025.60	1,076.00	1,919	2,016	2,116	2,222	2,331	11.07	11.63	12.21	12.82	13.45	23,026.00
533	890.40	934.40	981.60	1,030.40	1,081.60	1,929	2,024	2,127	2,232	2,343	11.13	11.68	12.27	12.88	13.52	23,150.00
534	894.40	939.20	986.40	1,035.20	1,087.20	1,938	2,035	2,137	2,243	2,356	11.18	11.74	12.33	12.94	13.59	23,254.00
535	899.20	944.00	991.20	1,040.80	1,092.80	1,948	2,045	2,148	2,255	2,368	11.24	11.80	12.39	13.01	13.66	23,379.00
536	903.20	948.80	996.00	1,045.60	1,097.60	1,957	2,056	2,158	2,265	2,378	11.29	11.86	12.45	13.07	13.72	23,483.00
537	908.00	953.60	1,000.80	1,050.40	1,103.20	1,967	2,066	2,168	2,276	2,390	11.35	11.92	12.51	13.13	13.79	23,608.00
538	912.00	957.60	1,005.60	1,055.20	1,108.80	1,976	2,075	2,179	2,286	2,402	11.40	11.97	12.57	13.19	13.86	23,712.00
539	916.80	962.40	1,010.40	1,060.80	1,113.60	1,986	2,085	2,189	2,298	2,413	11.46	12.03	12.63	13.26	13.92	23,837.00
540	920.80	967.20	1,015.20	1,065.60	1,119.20	1,995	2,096	2,200	2,309	2,425	11.51	12.09	12.69	13.32	13.99	23,941.00
541	925.60	972.00	1,020.00	1,071.20	1,124.80	2,005	2,106	2,210	2,321	2,437	11.57	12.15	12.75	13.39	14.06	24,066.00
542	930.40	976.80	1,025.60	1,076.00	1,130.40	2,016	2,116	2,222	2,331	2,449	11.63	12.21	12.82	13.45	14.13	24,190.40

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
543	934.40	981.60	1,030.40	1,081.60	1,136.00	2,024	2,127	2,232	2,343	2,461	11.68	12.27	12.88	13.52	14.20	24,294.00
544	939.20	986.40	1,035.20	1,087.20	1,141.60	2,035	2,137	2,243	2,356	2,473	11.74	12.33	12.94	13.59	14.27	24,419.00
545	944.00	991.20	1,040.80	1,092.80	1,147.20	2,045	2,148	2,255	2,368	2,486	11.80	12.39	13.01	13.66	14.34	24,544.00
546	948.80	996.00	1,045.60	1,097.60	1,152.80	2,056	2,158	2,265	2,378	2,498	11.86	12.45	13.07	13.72	14.41	24,669.00
547	953.60	1,000.80	1,050.40	1,103.20	1,158.40	2,066	2,168	2,276	2,390	2,510	11.92	12.51	13.13	13.79	14.48	24,794.00
548	957.60	1,005.60	1,055.20	1,108.80	1,164.00	2,075	2,179	2,286	2,402	2,522	11.97	12.57	13.19	13.86	14.55	24,898.00
549	962.40	1,010.40	1,060.80	1,113.60	1,169.60	2,085	2,189	2,298	2,413	2,534	12.03	12.63	13.26	13.92	14.62	25,022.40
550	967.20	1,015.20	1,065.60	1,119.20	1,175.20	2,096	2,200	2,309	2,425	2,546	12.09	12.69	13.32	13.99	14.69	25,147.00
551	972.00	1,020.00	1,071.20	1,124.80	1,180.80	2,106	2,210	2,321	2,437	2,558	12.15	12.75	13.39	14.06	14.76	25,272.00
552	976.80	1,025.60	1,076.00	1,130.40	1,187.20	2,116	2,222	2,331	2,449	2,572	12.21	12.82	13.45	14.13	14.84	25,397.00
553	981.60	1,030.40	1,081.60	1,136.00	1,192.80	2,127	2,232	2,343	2,461	2,584	12.27	12.88	13.52	14.20	14.91	25,522.00
554	986.40	1,035.20	1,087.20	1,141.60	1,198.40	2,137	2,243	2,356	2,473	2,596	12.33	12.94	13.59	14.27	14.98	25,646.00
555	991.20	1,040.80	1,092.80	1,147.20	1,204.80	2,148	2,255	2,368	2,486	2,610	12.39	13.01	13.66	14.34	15.06	25,771.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
556	996.00	1,045.60	1,097.60	1,152.80	1,210.40	2,158	2,265	2,378	2,498	2,622	12.45	13.07	13.72	14.41	15.13	25,896.00
557	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	2,168	2,276	2,390	2,510	2,635	12.51	13.13	13.79	14.48	15.20	26,021.00
558	1,005.60	1,055.20	1,108.80	1,164.00	1,221.60	2,179	2,286	2,402	2,522	2,647	12.57	13.19	13.86	14.55	15.27	26,146.00
559	1,010.40	1,060.80	1,113.60	1,169.60	1,228.00	2,189	2,298	2,413	2,534	2,661	12.63	13.26	13.92	14.62	15.35	26,270.00
560	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	2,200	2,309	2,425	2,546	2,673	12.69	13.32	13.99	14.69	15.42	26,395.00
561	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	2,210	2,321	2,437	2,558	2,687	12.75	13.39	14.06	14.76	15.50	26,520.00
562	1,025.60	1,076.00	1,130.40	1,187.20	1,245.60	2,222	2,331	2,449	2,572	2,699	12.82	13.45	14.13	14.84	15.57	26,666.00
563	1,030.40	1,081.60	1,136.00	1,192.80	1,252.00	2,232	2,343	2,461	2,584	2,713	12.88	13.52	14.20	14.91	15.65	26,790.00
564	1,035.20	1,087.20	1,141.60	1,198.40	1,258.40	2,243	2,356	2,473	2,596	2,726	12.94	13.59	14.27	14.98	15.73	26,915.00
565	1,040.80	1,092.80	1,147.20	1,204.80	1,264.80	2,255	2,368	2,486	2,610	2,740	13.01	13.66	14.34	15.06	15.81	27,061.00
566	1,045.60	1,097.60	1,152.80	1,210.40	1,270.40	2,265	2,378	2,498	2,622	2,752	13.07	13.72	14.41	15.13	15.88	27,186.00
567	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	2,276	2,390	2,510	2,635	2,766	13.13	13.79	14.48	15.20	15.96	27,310.00
568	1,055.20	1,108.80	1,164.00	1,221.60	1,283.20	2,286	2,402	2,522	2,647	2,780	13.19	13.86	14.55	15.27	16.04	27,435.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
569	1,060.80	1,113.60	1,169.60	1,228.00	1,288.80	2,298	2,413	2,534	2,661	2,792	13.26	13.92	14.62	15.35	16.11	27,581.00
570	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	2,309	2,425	2,546	2,673	2,806	13.32	13.99	14.69	15.42	16.19	27,706.00
571	1,071.20	1,124.80	1,180.80	1,240.00	1,301.60	2,321	2,437	2,558	2,687	2,820	13.39	14.06	14.76	15.50	16.27	27,851.00
572	1,076.00	1,130.40	1,187.20	1,245.60	1,308.00	2,331	2,449	2,572	2,699	2,834	13.45	14.13	14.84	15.57	16.35	27,976.00
573	1,081.60	1,136.00	1,192.80	1,252.00	1,314.40	2,343	2,461	2,584	2,713	2,848	13.52	14.20	14.91	15.65	16.43	28,122.00
574	1,087.20	1,141.60	1,198.40	1,258.40	1,320.80	2,356	2,473	2,596	2,726	2,862	13.59	14.27	14.98	15.73	16.51	28,267.00
575	1,092.80	1,147.20	1,204.80	1,264.80	1,328.00	2,368	2,486	2,610	2,740	2,877	13.66	14.34	15.06	15.81	16.60	28,413.00
576	1,097.60	1,152.80	1,210.40	1,270.40	1,334.40	2,378	2,498	2,622	2,752	2,891	13.72	14.41	15.13	15.88	16.68	28,538.00
577	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	2,390	2,510	2,635	2,766	2,905	13.79	14.48	15.20	15.96	16.76	28,683.00
578	1,108.80	1,164.00	1,221.60	1,283.20	1,347.20	2,402	2,522	2,647	2,780	2,919	13.86	14.55	15.27	16.04	16.84	28,829.00
579	1,113.60	1,169.60	1,228.00	1,288.80	1,353.60	2,413	2,534	2,661	2,792	2,933	13.92	14.62	15.35	16.11	16.92	28,954.00
580	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	2,425	2,546	2,673	2,806	2,947	13.99	14.69	15.42	16.19	17.00	29,099.00
581	1,124.80	1,180.80	1,240.00	1,301.60	1,367.20	2,437	2,558	2,687	2,820	2,962	14.06	14.76	15.50	16.27	17.09	29,245.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
582	1,130.40	1,187.20	1,245.60	1,308.00	1,373.60	2,449	2,572	2,699	2,834	2,976	14.13	14.84	15.57	16.35	17.17	29,390.00
583	1,136.00	1,192.80	1,252.00	1,314.40	1,380.80	2,461	2,584	2,713	2,848	2,992	14.20	14.91	15.65	16.43	17.26	29,536.00
584	1,141.60	1,198.40	1,258.40	1,320.80	1,387.20	2,473	2,596	2,726	2,862	3,006	14.27	14.98	15.73	16.51	17.34	29,682.00
585	1,147.20	1,204.80	1,264.80	1,328.00	1,394.40	2,486	2,610	2,740	2,877	3,021	14.34	15.06	15.81	16.60	17.43	29,827.00
586	1,152.80	1,210.40	1,270.40	1,334.40	1,400.80	2,498	2,622	2,752	2,891	3,035	14.41	15.13	15.88	16.68	17.51	29,973.00
587	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	2,510	2,635	2,766	2,905	3,051	14.48	15.20	15.96	16.76	17.60	30,118.00
588	1,164.00	1,221.60	1,283.20	1,347.20	1,414.40	2,522	2,647	2,780	2,919	3,064	14.55	15.27	16.04	16.84	17.68	30,264.00
589	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	2,534	2,661	2,792	2,933	3,080	14.62	15.35	16.11	16.92	17.77	30,410.00
590	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	2,546	2,673	2,806	2,947	3,094	14.69	15.42	16.19	17.00	17.85	30,555.00
591	1,180.80	1,240.00	1,301.60	1,367.20	1,435.20	2,558	2,687	2,820	2,962	3,110	14.76	15.50	16.27	17.09	17.94	30,701.00
592	1,187.20	1,245.60	1,308.00	1,373.60	1,442.40	2,572	2,699	2,834	2,976	3,125	14.84	15.57	16.35	17.17	18.03	30,867.00
593	1,192.80	1,252.00	1,314.40	1,380.80	1,449.60	2,584	2,713	2,848	2,992	3,141	14.91	15.65	16.43	17.26	18.12	31,013.00
594	1,198.40	1,258.40	1,320.80	1,387.20	1,456.80	2,596	2,726	2,862	3,006	3,156	14.98	15.73	16.51	17.34	18.21	31,158.00

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
595	1,204.80	1,264.80	1,328.00	1,394.40	1,464.00	2,610	2,740	2,877	3,021	3,172	15.06	15.81	16.60	17.43	18.30	31,325.00
596	1,210.40	1,270.40	1,334.40	1,400.80	1,470.40	2,622	2,752	2,891	3,035	3,186	15.13	15.88	16.68	17.51	18.38	31,470.00
597	1,216.00	1,276.80	1,340.80	1,408.00	1,477.60	2,635	2,766	2,905	3,051	3,201	15.20	15.96	16.76	17.60	18.47	31,616.00
598	1,221.60	1,283.20	1,347.20	1,414.40	1,484.80	2,647	2,780	2,919	3,064	3,217	15.27	16.04	16.84	17.68	18.56	31,762.00
599	1,228.00	1,288.80	1,353.60	1,421.60	1,492.00	2,661	2,792	2,933	3,080	3,233	15.35	16.11	16.92	17.77	18.65	31,928.00
600	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	2,673	2,806	2,947	3,094	3,248	15.42	16.19	17.00	17.85	18.74	32,073.60
601	1,240.00	1,301.60	1,367.20	1,435.20	1,506.40	2,687	2,820	2,962	3,110	3,264	15.50	16.27	17.09	17.94	18.83	32,240.00
602	1,282.96	1,347.11	1,414.47	1,485.19	1,559.45	2,780	2,919	3,065	3,218	3,379	16.04	16.84	17.68	18.56	19.49	33,357.16
603	1,252.00	1,314.40	1,380.80	1,449.60	1,521.60	2,713	2,848	2,992	3,141	3,297	15.65	16.43	17.26	18.12	19.02	32,552.00
604	1,258.40	1,320.80	1,387.20	1,456.80	1,529.60	2,726	2,862	3,006	3,156	3,314	15.73	16.51	17.34	18.21	19.12	32,718.00
605	1,264.80	1,328.00	1,394.40	1,464.00	1,536.80	2,740	2,877	3,021	3,172	3,330	15.81	16.60	17.43	18.30	19.21	32,884.80
606	1,270.40	1,334.40	1,400.80	1,470.40	1,544.00	2,752	2,891	3,035	3,186	3,345	15.88	16.68	17.51	18.38	19.30	33,030.00
607	1,276.80	1,340.80	1,408.00	1,477.60	1,552.00	2,766	2,905	3,051	3,201	3,363	15.96	16.76	17.60	18.47	19.40	33,197.00

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
608	1,321.69	1,387.78	1,457.16	1,530.02	1,606.52	2,864	3,007	3,157	3,315	3,481	16.52	17.35	18.21	19.13	20.08	34,364.09
609	1,288.80	1,353.60	1,421.60	1,492.00	1,567.20	2,792	2,933	3,080	3,233	3,396	16.11	16.92	17.77	18.65	19.59	33,509.00
610	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	2,806	2,947	3,094	3,248	3,411	16.19	17.00	17.85	18.74	19.68	33,675.00
611	1,301.60	1,367.20	1,435.20	1,506.40	1,582.40	2,820	2,962	3,110	3,264	3,428	16.27	17.09	17.94	18.83	19.78	33,842.00
612	1,347.24	1,414.60	1,485.33	1,559.59	1,637.57	2,919	3,065	3,218	3,379	3,548	16.84	17.68	18.57	19.49	20.47	35,028.24
613	1,314.40	1,380.80	1,449.60	1,521.60	1,597.60	2,848	2,992	3,141	3,297	3,461	16.43	17.26	18.12	19.02	19.97	34,174.00
614	1,320.80	1,387.20	1,456.80	1,529.60	1,605.60	2,862	3,006	3,156	3,314	3,479	16.51	17.34	18.21	19.12	20.07	34,341.00
615	1,328.00	1,394.40	1,464.00	1,536.80	1,613.60	2,877	3,021	3,172	3,330	3,496	16.60	17.43	18.30	19.21	20.17	34,528.00
616	1,334.40	1,400.80	1,470.40	1,544.00	1,621.60	2,891	3,035	3,186	3,345	3,513	16.68	17.51	18.38	19.30	20.27	34,694.00
617	1,340.80	1,408.00	1,477.60	1,552.00	1,629.60	2,905	3,051	3,201	3,363	3,531	16.76	17.60	18.47	19.40	20.37	34,860.80
618	1,347.20	1,414.40	1,484.80	1,559.20	1,636.80	2,919	3,064	3,217	3,378	3,546	16.84	17.68	18.56	19.49	20.46	35,027.00
619	1,353.60	1,421.60	1,492.00	1,567.20	1,644.80	2,933	3,080	3,233	3,396	3,564	16.92	17.77	18.65	19.59	20.56	35,194.00
620	1,400.80	1,470.84	1,544.38	1,621.60	1,702.68	3,035	3,187	3,346	3,513	3,689	17.51	18.39	19.30	20.27	21.28	36,420.80

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
621	1,367.20	1,435.20	1,506.40	1,582.40	1,660.80	2,962	3,110	3,264	3,428	3,598	17.09	17.94	18.83	19.78	20.76	35,547.00
622	1,373.60	1,442.40	1,514.40	1,590.40	1,669.60	2,976	3,125	3,281	3,446	3,617	17.17	18.03	18.93	19.88	20.87	35,714.00
623	1,380.80	1,449.60	1,521.60	1,597.60	1,677.60	2,992	3,141	3,297	3,461	3,635	17.26	18.12	19.02	19.97	20.97	35,901.00
624	1,387.20	1,456.80	1,529.60	1,605.60	1,685.60	3,006	3,156	3,314	3,479	3,652	17.34	18.21	19.12	20.07	21.07	36,067.00
625	1,394.40	1,464.00	1,536.80	1,613.60	1,694.40	3,021	3,172	3,330	3,496	3,671	17.43	18.30	19.21	20.17	21.18	36,254.00
626	1,400.80	1,470.40	1,544.00	1,621.60	1,702.40	3,035	3,186	3,345	3,513	3,688	17.51	18.38	19.30	20.27	21.28	36,421.00
627	1,408.00	1,477.60	1,552.00	1,629.60	1,710.40	3,051	3,201	3,363	3,531	3,706	17.60	18.47	19.40	20.37	21.38	36,608.00
628	1,414.40	1,484.80	1,559.20	1,636.80	1,718.40	3,064	3,217	3,378	3,546	3,723	17.68	18.56	19.49	20.46	21.48	36,774.00
629	1,421.60	1,492.00	1,567.20	1,644.80	1,727.20	3,080	3,233	3,396	3,564	3,742	17.77	18.65	19.59	20.56	21.59	36,962.00
630	1,428.00	1,499.20	1,574.40	1,652.80	1,735.20	3,094	3,248	3,411	3,581	3,760	17.85	18.74	19.68	20.66	21.69	37,128.00
631	1,435.20	1,506.40	1,582.40	1,660.80	1,744.00	3,110	3,264	3,428	3,598	3,779	17.94	18.83	19.78	20.76	21.80	37,315.00
632	1,442.40	1,514.40	1,590.40	1,669.60	1,752.80	3,125	3,281	3,446	3,617	3,798	18.03	18.93	19.88	20.87	21.91	37,502.00
633	1,493.08	1,567.74	1,646.12	1,728.43	1,814.85	3,235	3,397	3,567	3,745	3,932	18.66	19.60	20.58	21.61	22.69	38,820.28

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
634	1,456.80	1,529.60	1,605.60	1,685.60	1,769.60	3,156	3,314	3,479	3,652	3,834	18.21	19.12	20.07	21.07	22.12	37,877.00
635	1,464.00	1,536.80	1,613.60	1,694.40	1,778.40	3,172	3,330	3,496	3,671	3,853	18.30	19.21	20.17	21.18	22.23	38,064.00
636	1,470.40	1,544.00	1,621.60	1,702.40	1,787.20	3,186	3,345	3,513	3,688	3,872	18.38	19.30	20.27	21.28	22.34	38,230.00
637	1,521.92	1,598.02	1,677.92	1,761.82	1,849.91	3,298	3,462	3,636	3,817	4,008	19.02	19.98	20.97	22.02	23.12	39,570.12
638	1,484.80	1,559.20	1,636.80	1,718.40	1,804.00	3,217	3,378	3,546	3,723	3,909	18.56	19.49	20.46	21.48	22.55	38,605.00
639	1,492.00	1,567.20	1,644.80	1,727.20	1,812.80	3,233	3,396	3,564	3,742	3,928	18.65	19.59	20.56	21.59	22.66	38,792.00
640	1,544.17	1,621.38	1,702.45	1,787.57	1,876.95	3,346	3,513	3,689	3,873	4,067	19.30	20.27	21.28	22.34	23.46	40,148.57
641	1,506.40	1,582.40	1,660.80	1,744.00	1,830.40	3,264	3,428	3,598	3,779	3,966	18.83	19.78	20.76	21.80	22.88	39,166.00
642	1,514.40	1,590.40	1,669.60	1,752.80	1,840.00	3,281	3,446	3,617	3,798	3,987	18.93	19.88	20.87	21.91	23.00	39,374.00
643	1,521.60	1,597.60	1,677.60	1,760.80	1,848.80	3,297	3,461	3,635	3,815	4,006	19.02	19.97	20.97	22.01	23.11	39,562.00
644	1,529.60	1,605.60	1,685.60	1,769.60	1,858.40	3,314	3,479	3,652	3,834	4,026	19.12	20.07	21.07	22.12	23.23	39,770.00
645	1,536.80	1,613.60	1,694.40	1,778.40	1,867.20	3,330	3,496	3,671	3,853	4,046	19.21	20.17	21.18	22.23	23.34	39,957.00
646	1,544.00	1,621.60	1,702.40	1,787.20	1,876.00	3,345	3,513	3,688	3,872	4,065	19.30	20.27	21.28	22.34	23.45	40,144.00

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
647	1,598.56	1,678.48	1,762.41	1,850.53	1,943.05	3,464	3,637	3,819	4,009	4,210	19.98	20.98	22.03	23.13	24.29	41,562.56
648	1,559.20	1,636.80	1,718.40	1,804.00	1,894.40	3,378	3,546	3,723	3,909	4,104	19.49	20.46	21.48	22.55	23.68	40,539.00
649	1,567.20	1,644.80	1,727.20	1,812.80	1,904.00	3,396	3,564	3,742	3,928	4,125	19.59	20.56	21.59	22.66	23.80	40,747.00
650	1,574.40	1,652.80	1,735.20	1,821.60	1,912.80	3,411	3,581	3,760	3,947	4,144	19.68	20.66	21.69	22.77	23.91	40,934.00
651	1,582.40	1,660.80	1,744.00	1,830.40	1,922.40	3,428	3,598	3,779	3,966	4,165	19.78	20.76	21.80	22.88	24.03	41,142.00
652	1,590.40	1,669.60	1,752.80	1,840.00	1,932.00	3,446	3,617	3,798	3,987	4,186	19.88	20.87	21.91	23.00	24.15	41,350.00
653	1,597.60	1,677.60	1,760.80	1,848.80	1,941.60	3,461	3,635	3,815	4,006	4,207	19.97	20.97	22.01	23.11	24.27	41,538.00
654	1,605.60	1,685.60	1,769.60	1,858.40	1,951.20	3,479	3,652	3,834	4,026	4,228	20.07	21.07	22.12	23.23	24.39	41,746.00
655	1,613.60	1,694.40	1,778.40	1,867.20	1,960.80	3,496	3,671	3,853	4,046	4,248	20.17	21.18	22.23	23.34	24.51	41,954.00
656	1,621.60	1,702.40	1,787.20	1,876.00	1,970.40	3,513	3,688	3,872	4,065	4,269	20.27	21.28	22.34	23.45	24.63	42,162.00
657	1,629.60	1,710.40	1,796.00	1,885.60	1,980.00	3,531	3,706	3,891	4,085	4,290	20.37	21.38	22.45	23.57	24.75	42,370.00
658	1,685.90	1,770.19	1,858.70	1,951.64	2,049.22	3,653	3,835	4,027	4,229	4,440	21.07	22.13	23.23	24.40	25.62	43,833.50
659	1,644.80	1,727.20	1,812.80	1,904.00	1,999.20	3,564	3,742	3,928	4,125	4,332	20.56	21.59	22.66	23.80	24.99	42,765.00

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
660	1,652.80	1,735.20	1,821.60	1,912.80	2,008.80	3,581	3,760	3,947	4,144	4,352	20.66	21.69	22.77	23.91	25.11	42,973.00
661	1,660.80	1,744.00	1,830.40	1,922.40	2,019.20	3,598	3,779	3,966	4,165	4,375	20.76	21.80	22.88	24.03	25.24	43,181.00
662	1,669.60	1,752.80	1,840.00	1,932.00	2,028.80	3,617	3,798	3,987	4,186	4,396	20.87	21.91	23.00	24.15	25.36	43,410.00
663	1,677.60	1,760.80	1,848.80	1,941.60	2,039.20	3,635	3,815	4,006	4,207	4,418	20.97	22.01	23.11	24.27	25.49	43,618.00
664	1,685.60	1,769.60	1,858.40	1,951.20	2,048.80	3,652	3,834	4,026	4,228	4,439	21.07	22.12	23.23	24.39	25.61	43,826.00
665	1,745.23	1,832.49	1,924.11	2,020.32	2,121.34	3,781	3,970	4,169	4,377	4,596	21.82	22.91	24.05	25.25	26.52	45,376.03
666	1,702.40	1,787.20	1,876.00	1,970.40	2,069.60	3,688	3,872	4,065	4,269	4,484	21.28	22.34	23.45	24.63	25.87	44,262.00
667	1,761.71	1,849.79	1,942.28	2,039.40	2,141.37	3,817	4,008	4,208	4,419	4,640	22.02	23.12	24.28	25.49	26.77	45,804.51
668	1,718.40	1,804.00	1,894.40	1,989.60	2,089.60	3,723	3,909	4,104	4,311	4,527	21.48	22.55	23.68	24.87	26.12	44,678.00
669	1,727.20	1,812.80	1,904.00	1,999.20	2,099.20	3,742	3,928	4,125	4,332	4,548	21.59	22.66	23.80	24.99	26.24	44,907.00
670	1,735.20	1,821.60	1,912.80	2,008.80	2,109.60	3,760	3,947	4,144	4,352	4,571	21.69	22.77	23.91	25.11	26.37	45,115.00
671	1,744.00	1,830.40	1,922.40	2,019.20	2,120.00	3,779	3,966	4,165	4,375	4,593	21.80	22.88	24.03	25.24	26.50	45,344.00
672	1,752.80	1,840.00	1,932.00	2,028.80	2,130.40	3,798	3,987	4,186	4,396	4,616	21.91	23.00	24.15	25.36	26.63	45,573.00

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
673	1,760.80	1,848.80	1,941.60	2,039.20	2,141.60	3,815	4,006	4,207	4,418	4,640	22.01	23.11	24.27	25.49	26.77	45,781.00
674	1,769.60	1,858.40	1,951.20	2,048.80	2,152.00	3,834	4,026	4,228	4,439	4,663	22.12	23.23	24.39	25.61	26.90	46,010.00
675	1,778.40	1,867.20	1,960.80	2,059.20	2,162.40	3,853	4,046	4,248	4,462	4,685	22.23	23.34	24.51	25.74	27.03	46,238.00
676	1,840.81	1,932.85	2,029.49	2,130.97	2,237.52	3,988	4,188	4,397	4,617	4,848	23.01	24.16	25.37	26.64	27.97	47,861.21
677	1,849.88	1,942.37	2,039.49	2,141.46	2,248.54	4,008	4,208	4,419	4,640	4,872	23.12	24.28	25.49	26.77	28.11	48,096.88
678	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	3,909	4,104	4,311	4,527	4,754	22.55	23.68	24.87	26.12	27.43	46,904.00
679	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	3,928	4,125	4,332	4,548	4,777	22.66	23.80	24.99	26.24	27.56	47,133.00
680	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	3,947	4,144	4,352	4,571	4,800	22.77	23.91	25.11	26.37	27.69	47,362.00
681	1,830.40	1,922.40	2,019.20	2,120.00	2,226.40	3,966	4,165	4,375	4,593	4,824	22.88	24.03	25.24	26.50	27.83	47,590.00
682	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	3,987	4,186	4,396	4,616	4,848	23.00	24.15	25.36	26.63	27.97	47,840.00
683	1,848.80	1,941.60	2,039.20	2,141.60	2,248.00	4,006	4,207	4,418	4,640	4,871	23.11	24.27	25.49	26.77	28.10	48,069.00
684	1,858.40	1,951.20	2,048.80	2,152.00	2,259.20	4,026	4,228	4,439	4,663	4,895	23.23	24.39	25.61	26.90	28.24	48,318.00
685	1,867.20	1,960.80	2,059.20	2,162.40	2,270.40	4,046	4,248	4,462	4,685	4,919	23.34	24.51	25.74	27.03	28.38	48,547.00

# SAN JOAQUIN COUNTY

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
686	1,876.00	1,970.40	2,069.60	2,172.80	2,281.60	4,065	4,269	4,484	4,708	4,943	23.45	24.63	25.87	27.16	28.52	48,776.00
687	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	4,085	4,290	4,505	4,730	4,968	23.57	24.75	25.99	27.29	28.66	49,026.00
688	1,951.23	2,048.79	2,151.23	2,258.79	2,371.73	4,228	4,439	4,661	4,894	5,139	24.39	25.61	26.89	28.23	29.65	50,732.03
689	1,904.00	1,999.20	2,099.20	2,204.80	2,314.40	4,125	4,332	4,548	4,777	5,014	23.80	24.99	26.24	27.56	28.93	49,504.00
690	1,912.80	2,008.80	2,109.60	2,215.20	2,325.60	4,144	4,352	4,571	4,800	5,039	23.91	25.11	26.37	27.69	29.07	49,733.00
691	1,922.40	2,019.20	2,120.00	2,226.40	2,337.60	4,165	4,375	4,593	4,824	5,065	24.03	25.24	26.50	27.83	29.22	49,982.00
692	1,932.00	2,028.80	2,130.40	2,237.60	2,348.80	4,186	4,396	4,616	4,848	5,089	24.15	25.36	26.63	27.97	29.36	50,232.00
693	1,941.60	2,039.20	2,141.60	2,248.00	2,360.80	4,207	4,418	4,640	4,871	5,115	24.27	25.49	26.77	28.10	29.51	50,482.00
694	1,951.20	2,048.80	2,152.00	2,259.20	2,372.00	4,228	4,439	4,663	4,895	5,139	24.39	25.61	26.90	28.24	29.65	50,731.00
695	2,019.62	2,120.60	2,226.63	2,337.96	2,454.86	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,510.22
696	1,970.40	2,069.60	2,172.80	2,281.60	2,395.20	4,269	4,484	4,708	4,943	5,190	24.63	25.87	27.16	28.52	29.94	51,230.40
697	1,980.00	2,079.20	2,183.20	2,292.80	2,407.20	4,290	4,505	4,730	4,968	5,215	24.75	25.99	27.29	28.66	30.09	51,480.00
698	1,989.60	2,089.60	2,194.40	2,303.20	2,418.40	4,311	4,527	4,754	4,990	5,240	24.87	26.12	27.43	28.79	30.23	51,730.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
699	1,999.20	2,099.20	2,204.80	2,314.40	2,430.40	4,332	4,548	4,777	5,014	5,266	24.99	26.24	27.56	28.93	30.38	51,979.00
700	2,008.80	2,109.60	2,215.20	2,325.60	2,441.60	4,352	4,571	4,800	5,039	5,290	25.11	26.37	27.69	29.07	30.52	52,229.00
701	2,019.20	2,120.00	2,226.40	2,337.60	2,453.60	4,375	4,593	4,824	5,065	5,316	25.24	26.50	27.83	29.22	30.67	52,499.00
702	2,028.80	2,130.40	2,237.60	2,348.80	2,466.40	4,396	4,616	4,848	5,089	5,344	25.36	26.63	27.97	29.36	30.83	52,748.80
703	2,039.20	2,141.60	2,248.00	2,360.80	2,478.40	4,418	4,640	4,871	5,115	5,370	25.49	26.77	28.10	29.51	30.98	53,019.00
704	2,048.80	2,152.00	2,259.20	2,372.00	2,490.40	4,439	4,663	4,895	5,139	5,396	25.61	26.90	28.24	29.65	31.13	53,269.00
705	2,059.20	2,162.40	2,270.40	2,384.00	2,503.20	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,539.00
706	2,069.60	2,172.80	2,281.60	2,395.20	2,515.20	4,484	4,708	4,943	5,190	5,449	25.87	27.16	28.52	29.94	31.44	53,810.00
707	2,079.20	2,183.20	2,292.80	2,407.20	2,527.20	4,505	4,730	4,968	5,215	5,475	25.99	27.29	28.66	30.09	31.59	54,059.00
708	2,089.60	2,194.40	2,303.20	2,418.40	2,539.20	4,527	4,754	4,990	5,240	5,501	26.12	27.43	28.79	30.23	31.74	54,330.00
709	2,162.17	2,270.28	2,383.79	2,502.98	2,628.13	4,685	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,216.57
710	2,109.60	2,215.20	2,325.60	2,441.60	2,564.00	4,571	4,800	5,039	5,290	5,555	26.37	27.69	29.07	30.52	32.05	54,850.00
711	2,120.00	2,226.40	2,337.60	2,453.60	2,576.80	4,593	4,824	5,065	5,316	5,583	26.50	27.83	29.22	30.67	32.21	55,120.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
712	2,130.40	2,237.60	2,348.80	2,466.40	2,589.60	4,616	4,848	5,089	5,344	5,611	26.63	27.97	29.36	30.83	32.37	55,390.00
713	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40	4,640	4,871	5,115	5,370	5,638	26.77	28.10	29.51	30.98	32.53	55,682.00
714	2,152.00	2,259.20	2,372.00	2,490.40	2,615.20	4,663	4,895	5,139	5,396	5,666	26.90	28.24	29.65	31.13	32.69	55,952.00
715	2,162.40	2,270.40	2,384.00	2,503.20	2,628.00	4,685	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,222.00
716	2,172.80	2,281.60	2,395.20	2,515.20	2,640.80	4,708	4,943	5,190	5,449	5,722	27.16	28.52	29.94	31.44	33.01	56,493.00
717	2,183.20	2,292.80	2,407.20	2,527.20	2,653.60	4,730	4,968	5,215	5,475	5,749	27.29	28.66	30.09	31.59	33.17	56,763.00
718	2,194.40	2,303.20	2,418.40	2,539.20	2,666.40	4,755	4,990	5,240	5,501	5,777	27.43	28.79	30.23	31.74	33.33	57,054.40
719	2,204.80	2,314.40	2,430.40	2,552.00	2,679.20	4,777	5,014	5,266	5,529	5,805	27.56	28.93	30.38	31.90	33.49	57,325.00
720	2,215.20	2,325.60	2,441.60	2,564.00	2,692.00	4,800	5,039	5,290	5,555	5,833	27.69	29.07	30.52	32.05	33.65	57,595.00
721	2,293.19	2,407.85	2,528.24	2,654.65	2,787.38	4,969	5,217	5,478	5,752	6,039	28.66	30.10	31.60	33.18	34.84	59,622.99
722	2,304.72	2,419.96	2,540.96	2,668.01	2,801.41	4,994	5,243	5,505	5,781	6,070	28.81	30.25	31.76	33.35	35.02	59,922.92
723	2,248.00	2,360.80	2,478.40	2,602.40	2,732.00	4,871	5,115	5,370	5,638	5,919	28.10	29.51	30.98	32.53	34.15	58,448.00
724	2,259.20	2,372.00	2,490.40	2,615.20	2,745.60	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,739.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
725	2,270.40	2,384.00	2,503.20	2,628.00	2,759.20	4,919	5,165	5,423	5,694	5,978	28.38	29.80	31.29	32.85	34.49	59,030.00
726	2,350.04	2,467.55	2,590.92	2,720.47	2,856.49	5,092	5,346	5,614	5,894	6,189	29.38	30.84	32.39	34.01	35.71	61,101.24
727	2,292.80	2,407.20	2,527.20	2,653.60	2,786.40	4,968	5,215	5,475	5,749	6,037	28.66	30.09	31.59	33.17	34.83	59,613.00
728	2,303.20	2,418.40	2,539.20	2,666.40	2,799.20	4,990	5,240	5,501	5,777	6,065	28.79	30.23	31.74	33.33	34.99	59,883.00
729	2,314.40	2,430.40	2,552.00	2,679.20	2,812.80	5,014	5,266	5,529	5,805	6,094	28.93	30.38	31.90	33.49	35.16	60,174.00
730	2,395.36	2,515.13	2,640.89	2,772.93	2,911.58	5,190	5,449	5,722	6,008	6,308	29.94	31.44	33.01	34.66	36.39	62,279.56
731	2,337.60	2,453.60	2,576.80	2,705.60	2,840.80	5,065	5,316	5,583	5,862	6,155	29.22	30.67	32.21	33.82	35.51	60,778.00
732	2,348.80	2,466.40	2,589.60	2,719.20	2,854.40	5,089	5,344	5,611	5,891	6,184	29.36	30.83	32.37	33.99	35.68	61,069.00
733	2,360.80	2,478.40	2,602.40	2,732.00	2,868.80	5,115	5,370	5,638	5,919	6,216	29.51	30.98	32.53	34.15	35.86	61,381.00
734	2,443.16	2,565.31	2,693.58	2,828.26	2,969.67	5,294	5,558	5,836	6,128	6,434	30.54	32.07	33.67	35.35	37.12	63,522.16
735	2,384.00	2,503.20	2,628.00	2,759.20	2,897.60	5,165	5,423	5,694	5,978	6,278	29.80	31.29	32.85	34.49	36.22	61,984.00
736	2,395.20	2,515.20	2,640.80	2,772.80	2,911.20	5,190	5,449	5,722	6,008	6,307	29.94	31.44	33.01	34.66	36.39	62,275.00
737	2,407.20	2,527.20	2,653.60	2,786.40	2,925.60	5,215	5,475	5,749	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,587.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
738	2,418.40	2,539.20	2,666.40	2,799.20	2,940.00	5,240	5,501	5,777	6,065	6,370	30.23	31.74	33.33	34.99	36.75	62,878.00
739	2,430.40	2,552.00	2,679.20	2,812.80	2,953.60	5,266	5,529	5,805	6,094	6,399	30.38	31.90	33.49	35.16	36.92	63,190.00
740	2,441.60	2,564.00	2,692.00	2,826.40	2,968.00	5,290	5,555	5,833	6,124	6,431	30.52	32.05	33.65	35.33	37.10	63,482.00
741	2,527.20	2,653.56	2,786.24	2,925.55	3,071.83	5,476	5,749	6,037	6,339	6,656	31.59	33.17	34.83	36.57	38.40	65,707.40
742	2,466.40	2,589.60	2,719.20	2,854.40	2,997.60	5,344	5,611	5,891	6,184	6,495	30.83	32.37	33.99	35.68	37.47	64,126.00
743	2,478.40	2,602.40	2,732.00	2,868.80	3,012.80	5,370	5,638	5,919	6,216	6,528	30.98	32.53	34.15	35.86	37.66	64,438.00
744	2,490.40	2,615.20	2,745.60	2,883.20	3,027.20	5,396	5,666	5,949	6,247	6,559	31.13	32.69	34.32	36.04	37.84	64,750.00
745	2,578.29	2,707.21	2,842.57	2,984.69	3,133.93	5,586	5,866	6,159	6,467	6,790	32.23	33.84	35.53	37.31	39.17	67,035.69
746	2,515.20	2,640.80	2,772.80	2,911.20	3,057.60	5,449	5,722	6,008	6,307	6,625	31.44	33.01	34.66	36.39	38.22	65,395.00
747	2,603.01	2,733.16	2,869.82	3,013.31	3,163.98	5,640	5,922	6,218	6,529	6,855	32.54	34.16	35.87	37.67	39.55	67,678.41
748	2,539.20	2,666.40	2,799.20	2,940.00	3,087.20	5,501	5,777	6,065	6,370	6,689	31.74	33.33	34.99	36.75	38.59	66,019.00
749	2,552.00	2,679.20	2,812.80	2,953.60	3,101.60	5,529	5,805	6,094	6,399	6,720	31.90	33.49	35.16	36.92	38.77	66,352.00
750	2,564.00	2,692.00	2,826.40	2,968.00	3,116.80	5,555	5,833	6,124	6,431	6,753	32.05	33.65	35.33	37.10	38.96	66,664.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
751	2,576.80	2,705.60	2,840.80	2,983.20	3,132.80	5,583	5,862	6,155	6,463	6,788	32.21	33.82	35.51	37.29	39.16	66,997.00
752	2,589.60	2,719.20	2,854.40	2,997.60	3,148.00	5,611	5,891	6,184	6,495	6,821	32.37	33.99	35.68	37.47	39.35	67,330.00
753	2,680.47	2,814.49	2,955.22	3,102.98	3,258.13	5,808	6,098	6,403	6,723	7,059	33.51	35.18	36.94	38.79	40.73	69,692.27
754	2,615.20	2,745.60	2,883.20	3,027.20	3,179.20	5,666	5,949	6,247	6,559	6,888	32.69	34.32	36.04	37.84	39.74	67,995.00
755	2,628.00	2,759.20	2,897.60	3,042.40	3,195.20	5,694	5,978	6,278	6,592	6,923	32.85	34.49	36.22	38.03	39.94	68,328.00
756	2,720.02	2,856.02	2,998.82	3,148.76	3,306.20	5,893	6,188	6,497	6,822	7,163	34.00	35.70	37.49	39.36	41.33	70,720.62
757	2,653.60	2,786.40	2,925.60	3,072.00	3,226.40	5,749	6,037	6,339	6,656	6,990	33.17	34.83	36.57	38.40	40.33	68,994.00
758	2,666.40	2,799.20	2,940.00	3,087.20	3,241.60	5,777	6,065	6,370	6,689	7,023	33.33	34.99	36.75	38.59	40.52	69,326.00
759	2,679.20	2,812.80	2,953.60	3,101.60	3,257.60	5,805	6,094	6,399	6,720	7,058	33.49	35.16	36.92	38.77	40.72	69,659.00
760	2,692.00	2,826.40	2,968.00	3,116.80	3,272.80	5,833	6,124	6,431	6,753	7,091	33.65	35.33	37.10	38.96	40.91	69,992.00
761	2,786.76	2,926.10	3,072.41	3,226.03	3,387.33	6,038	6,340	6,657	6,990	7,339	34.83	36.58	38.41	40.33	42.34	72,455.96
762	2,719.20	2,854.40	2,997.60	3,148.00	3,305.60	5,891	6,184	6,495	6,821	7,162	33.99	35.68	37.47	39.35	41.32	70,699.00
763	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	5,919	6,216	6,528	6,855	7,198	34.15	35.86	37.66	39.55	41.53	71,032.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
764	2,827.96	2,969.36	3,117.83	3,273.72	3,437.41	6,127	6,434	6,755	7,093	7,448	35.35	37.12	38.97	40.92	42.97	73,527.16
765	2,759.20	2,897.60	3,042.40	3,195.20	3,355.20	5,978	6,278	6,592	6,923	7,269	34.49	36.22	38.03	39.94	41.94	71,739.00
766	2,772.80	2,911.20	3,057.60	3,210.40	3,371.20	6,008	6,307	6,625	6,956	7,304	34.66	36.39	38.22	40.13	42.14	72,093.00
767	2,786.40	2,925.60	3,072.00	3,226.40	3,388.00	6,037	6,339	6,656	6,990	7,341	34.83	36.57	38.40	40.33	42.35	72,446.00
768	2,799.20	2,940.00	3,087.20	3,241.60	3,404.00	6,065	6,370	6,689	7,023	7,375	34.99	36.75	38.59	40.52	42.55	72,779.00
769	2,812.80	2,953.60	3,101.60	3,257.60	3,420.80	6,094	6,399	6,720	7,058	7,412	35.16	36.92	38.77	40.72	42.76	73,133.00
770	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	6,124	6,431	6,753	7,091	7,446	35.33	37.10	38.96	40.91	42.96	73,486.00
771	2,926.02	3,072.32	3,225.94	3,387.23	3,556.60	6,340	6,657	6,990	7,339	7,706	36.58	38.40	40.32	42.34	44.46	76,076.62
772	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	6,184	6,495	6,821	7,162	7,521	35.68	37.47	39.35	41.32	43.39	74,214.00
773	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	6,216	6,528	6,855	7,198	7,559	35.86	37.66	39.55	41.53	43.61	74,589.00
774	2,883.20	3,027.20	3,179.20	3,338.40	3,505.60	6,247	6,559	6,888	7,233	7,595	36.04	37.84	39.74	41.73	43.82	74,963.00
775	2,897.60	3,042.40	3,195.20	3,355.20	3,523.20	6,278	6,592	6,923	7,269	7,633	36.22	38.03	39.94	41.94	44.04	75,337.60
776	2,911.20	3,057.60	3,210.40	3,371.20	3,540.00	6,307	6,625	6,956	7,304	7,670	36.39	38.22	40.13	42.14	44.25	75,691.00

# SAN JOAQUIN COUNTY

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
777	2,925.60	3,072.00	3,226.40	3,388.00	3,557.60	6,339	6,656	6,990	7,341	7,708	36.57	38.40	40.33	42.35	44.47	76,066.00
778	3,028.20	3,179.61	3,338.59	3,505.52	3,680.79	6,561	6,889	7,234	7,595	7,975	37.85	39.75	41.73	43.82	46.01	78,733.20
779	2,953.60	3,101.60	3,257.60	3,420.80	3,592.00	6,399	6,720	7,058	7,412	7,783	36.92	38.77	40.72	42.76	44.90	76,794.00
780	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	6,431	6,753	7,091	7,446	7,819	37.10	38.96	40.91	42.96	45.11	77,168.00
781	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	6,463	6,788	7,127	7,484	7,859	37.29	39.16	41.12	43.18	45.34	77,563.00
782	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	6,495	6,821	7,162	7,521	7,897	37.47	39.35	41.32	43.39	45.56	77,938.00
783	3,012.80	3,164.00	3,322.40	3,488.80	3,663.20	6,528	6,855	7,198	7,559	7,937	37.66	39.55	41.53	43.61	45.79	78,333.00
784	3,027.20	3,179.20	3,338.40	3,505.60	3,680.80	6,559	6,888	7,233	7,595	7,975	37.84	39.74	41.73	43.82	46.01	78,707.00
785	3,133.67	3,290.35	3,454.87	3,627.61	3,808.99	6,790	7,129	7,486	7,860	8,253	39.17	41.13	43.19	45.35	47.61	81,475.47
786	3,149.32	3,306.79	3,472.13	3,645.74	3,828.02	6,824	7,165	7,523	7,899	8,294	39.37	41.33	43.40	45.57	47.85	81,882.52
787	3,164.16	3,322.36	3,488.48	3,662.91	3,846.05	6,856	7,198	7,558	7,936	8,333	39.55	41.53	43.61	45.79	48.08	82,268.16
788	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	6,689	7,023	7,375	7,744	8,133	38.59	40.52	42.55	44.68	46.92	80,267.00
789	3,101.60	3,257.60	3,420.80	3,592.00	3,771.20	6,720	7,058	7,412	7,783	8,171	38.77	40.72	42.76	44.90	47.14	80,642.00

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
790	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	6,753	7,091	7,446	7,819	8,211	38.96	40.91	42.96	45.11	47.37	81,037.00
791	3,226.78	3,388.12	3,557.52	3,735.40	3,922.17	6,991	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,896.38
792	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	6,821	7,162	7,521	7,897	8,292	39.35	41.32	43.39	45.56	47.84	81,848.00
793	3,164.00	3,322.40	3,488.80	3,663.20	3,846.40	6,855	7,198	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,264.00
794	3,179.20	3,338.40	3,505.60	3,680.80	3,865.60	6,888	7,233	7,595	7,975	8,375	39.74	41.73	43.82	46.01	48.32	82,659.00
795	3,195.20	3,355.20	3,523.20	3,699.20	3,884.80	6,923	7,269	7,633	8,015	8,417	39.94	41.94	44.04	46.24	48.56	83,075.00
796	3,306.71	3,472.04	3,645.64	3,827.93	4,019.32	7,165	7,523	7,899	8,294	8,709	41.33	43.40	45.57	47.85	50.24	85,974.51
797	3,226.40	3,388.00	3,557.60	3,735.20	3,922.40	6,990	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,886.00
798	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	7,023	7,375	7,744	8,133	8,540	40.52	42.55	44.68	46.92	49.27	84,282.00
799	3,355.32	3,523.09	3,699.24	3,884.21	4,078.42	7,270	7,633	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,238.52
800	3,370.98	3,539.53	3,716.50	3,902.33	4,097.45	7,304	7,669	8,052	8,455	8,878	42.14	44.24	46.46	48.78	51.22	87,645.58
801	3,289.60	3,454.40	3,627.20	3,808.80	3,999.20	7,127	7,484	7,859	8,252	8,665	41.12	43.18	45.34	47.61	49.99	85,530.00
802	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	7,162	7,521	7,897	8,292	8,708	41.32	43.39	45.56	47.84	50.24	85,946.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
803	3,422.07	3,593.17	3,772.83	3,961.47	4,159.54	7,414	7,785	8,174	8,583	9,012	42.78	44.91	47.16	49.52	51.99	88,973.87
804	3,338.40	3,505.60	3,680.80	3,865.60	4,059.20	7,233	7,595	7,975	8,375	8,795	41.73	43.82	46.01	48.32	50.74	86,798.00
805	3,355.20	3,523.20	3,699.20	3,884.80	4,079.20	7,269	7,633	8,015	8,417	8,838	41.94	44.04	46.24	48.56	50.99	87,235.00
806	3,371.20	3,540.00	3,717.60	3,903.20	4,098.40	7,304	7,670	8,055	8,457	8,880	42.14	44.25	46.47	48.79	51.23	87,651.00
807	3,388.00	3,557.60	3,735.20	3,922.40	4,118.40	7,341	7,708	8,093	8,498	8,923	42.35	44.47	46.69	49.03	51.48	88,088.00
808	3,404.00	3,574.40	3,753.60	3,941.60	4,138.40	7,375	7,744	8,133	8,540	8,966	42.55	44.68	46.92	49.27	51.73	88,504.00
809	3,523.42	3,699.59	3,884.57	4,078.80	4,282.74	7,634	8,016	8,417	8,837	9,279	44.04	46.24	48.56	50.99	53.53	91,609.02
810	3,539.90	3,716.89	3,902.74	4,097.88	4,302.77	7,670	8,053	8,456	8,879	9,323	44.25	46.46	48.78	51.22	53.78	92,037.50
811	3,558.03	3,735.93	3,922.73	4,118.86	4,324.81	7,709	8,095	8,499	8,924	9,370	44.48	46.70	49.03	51.49	54.06	92,508.83
812	3,471.20	3,644.80	3,827.20	4,019.20	4,220.00	7,521	7,897	8,292	8,708	9,143	43.39	45.56	47.84	50.24	52.75	90,251.00
813	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	7,559	7,937	8,334	8,751	9,188	43.61	45.79	48.08	50.49	53.01	90,709.00
814	3,505.60	3,680.80	3,865.60	4,059.20	4,261.60	7,595	7,975	8,375	8,795	9,233	43.82	46.01	48.32	50.74	53.27	91,146.00
815	3,523.20	3,699.20	3,884.80	4,079.20	4,283.20	7,633	8,015	8,417	8,838	9,280	44.04	46.24	48.56	50.99	53.54	91,603.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
816	3,540.00	3,717.60	3,903.20	4,098.40	4,304.00	7,670	8,055	8,457	8,880	9,325	44.25	46.47	48.79	51.23	53.80	92,040.00
817	3,557.60	3,735.20	3,922.40	4,118.40	4,324.80	7,708	8,093	8,498	8,923	9,370	44.47	46.69	49.03	51.48	54.06	92,498.00
818	3,574.40	3,753.60	3,941.60	4,138.40	4,345.60	7,744	8,133	8,540	8,966	9,415	44.68	46.92	49.27	51.73	54.32	92,934.00
819	3,592.00	3,771.20	3,960.00	4,158.40	4,366.40	7,783	8,171	8,580	9,010	9,460	44.90	47.14	49.50	51.98	54.58	93,392.00
820	3,717.06	3,902.91	4,098.06	4,302.96	4,518.11	8,054	8,456	8,879	9,323	9,789	46.46	48.79	51.23	53.79	56.48	96,643.66
821	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	7,859	8,252	8,665	9,098	9,552	45.34	47.61	49.99	52.49	55.11	94,307.00
822	3,644.80	3,827.20	4,019.20	4,220.00	4,431.20	7,897	8,292	8,708	9,143	9,601	45.56	47.84	50.24	52.75	55.39	94,765.00
823	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	7,937	8,334	8,751	9,188	9,648	45.79	48.08	50.49	53.01	55.66	95,243.00
824	3,680.80	3,865.60	4,059.20	4,261.60	4,475.20	7,975	8,375	8,795	9,233	9,696	46.01	48.32	50.74	53.27	55.94	95,701.00
825	3,699.20	3,884.80	4,079.20	4,283.20	4,496.80	8,015	8,417	8,838	9,280	9,743	46.24	48.56	50.99	53.54	56.21	96,179.00
826	3,717.60	3,903.20	4,098.40	4,304.00	4,518.40	8,055	8,457	8,880	9,325	9,790	46.47	48.79	51.23	53.80	56.48	96,658.00
827	3,847.25	4,039.61	4,241.59	4,453.67	4,676.36	8,336	8,753	9,190	9,650	10,132	48.09	50.50	53.02	55.67	58.45	100,028.65
828	3,753.60	3,941.60	4,138.40	4,345.60	4,562.40	8,133	8,540	8,966	9,415	9,885	46.92	49.27	51.73	54.32	57.03	97,594.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
829	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	8,171	8,580	9,010	9,460	9,934	47.14	49.50	51.98	54.58	57.31	98,051.00
830	3,789.60	3,979.20	4,178.40	4,387.20	4,606.40	8,211	8,621	9,053	9,505	9,980	47.37	49.74	52.23	54.84	57.58	98,530.00
831	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	8,252	8,665	9,098	9,552	10,031	47.61	49.99	52.49	55.11	57.87	99,029.00
832	3,827.20	4,019.20	4,220.00	4,431.20	4,652.80	8,292	8,708	9,143	9,601	10,081	47.84	50.24	52.75	55.39	58.16	99,507.00
833	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	8,334	8,751	9,188	9,648	10,129	48.08	50.49	53.01	55.66	58.44	100,006.00
834	3,981.56	4,180.64	4,389.67	4,609.16	4,839.62	8,627	9,058	9,511	9,987	10,486	49.77	52.26	54.87	57.61	60.50	103,520.76
835	3,884.80	4,079.20	4,283.20	4,496.80	4,721.60	8,417	8,838	9,280	9,743	10,230	48.56	50.99	53.54	56.21	59.02	101,005.00
836	3,903.20	4,098.40	4,304.00	4,518.40	4,744.80	8,457	8,880	9,325	9,790	10,280	48.79	51.23	53.80	56.48	59.31	101,483.00
837	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	8,498	8,923	9,370	9,838	10,330	49.03	51.48	54.06	56.76	59.60	101,982.00
838	4,059.84	4,262.84	4,475.98	4,699.78	4,934.77	8,796	9,236	9,698	10,183	10,692	50.75	53.29	55.95	58.75	61.68	105,556.04
839	3,960.00	4,158.40	4,366.40	4,584.80	4,813.60	8,580	9,010	9,460	9,934	10,429	49.50	51.98	54.58	57.31	60.17	102,960.00
840	3,979.20	4,178.40	4,387.20	4,606.40	4,836.80	8,621	9,053	9,505	9,980	10,480	49.74	52.23	54.84	57.58	60.46	103,459.00
841	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	8,665	9,098	9,552	10,031	10,532	49.99	52.49	55.11	57.87	60.76	103,979.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
842	4,019.20	4,220.00	4,431.20	4,652.80	4,884.80	8,708	9,143	9,601	10,081	10,584	50.24	52.75	55.39	58.16	61.06	104,499.00
843	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	8,751	9,188	9,648	10,129	10,637	50.49	53.01	55.66	58.44	61.37	105,019.00
844	4,059.20	4,261.60	4,475.20	4,698.40	4,933.60	8,795	9,233	9,696	10,180	10,689	50.74	53.27	55.94	58.73	61.67	105,539.00
845	4,201.57	4,411.65	4,632.23	4,863.84	5,107.04	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,240.97
846	4,098.40	4,304.00	4,518.40	4,744.80	4,981.60	8,880	9,325	9,790	10,280	10,793	51.23	53.80	56.48	59.31	62.27	106,558.00
847	4,241.95	4,454.04	4,676.75	4,910.58	5,156.11	9,191	9,650	10,133	10,640	11,172	53.02	55.68	58.46	61.38	64.45	110,290.75
848	4,138.40	4,345.60	4,562.40	4,790.40	5,030.40	8,966	9,415	9,885	10,379	10,899	51.73	54.32	57.03	59.88	62.88	107,598.00
849	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	9,010	9,460	9,934	10,429	10,951	51.98	54.58	57.31	60.17	63.18	108,118.00
850	4,178.40	4,387.20	4,606.40	4,836.80	5,078.40	9,053	9,505	9,980	10,480	11,003	52.23	54.84	57.58	60.46	63.48	108,638.00
851	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	9,098	9,552	10,031	10,532	11,058	52.49	55.11	57.87	60.76	63.80	109,179.00
852	4,220.00	4,431.20	4,652.80	4,884.80	5,128.80	9,143	9,601	10,081	10,584	11,112	52.75	55.39	58.16	61.06	64.11	109,720.00
853	4,240.80	4,452.80	4,675.20	4,909.60	5,154.40	9,188	9,648	10,129	10,637	11,168	53.01	55.66	58.44	61.37	64.43	110,261.00
854	4,261.60	4,475.20	4,698.40	4,933.60	5,180.00	9,233	9,696	10,180	10,689	11,223	53.27	55.94	58.73	61.67	64.75	110,802.00

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
855	4,283.20	4,496.80	4,721.60	4,957.60	5,205.60	9,280	9,743	10,230	10,741	11,279	53.54	56.21	59.02	61.97	65.07	111,363.00
856	4,304.00	4,518.40	4,744.80	4,981.60	5,230.40	9,325	9,790	10,280	10,793	11,332	53.80	56.48	59.31	62.27	65.38	111,904.00
857	4,324.80	4,540.80	4,768.00	5,005.60	5,256.00	9,370	9,838	10,330	10,845	11,388	54.06	56.76	59.60	62.57	65.70	112,445.00
858	4,345.60	4,562.40	4,790.40	5,030.40	5,281.60	9,415	9,885	10,379	10,899	11,443	54.32	57.03	59.88	62.88	66.02	112,986.00
859	4,366.40	4,584.80	4,813.60	5,054.40	5,306.40	9,460	9,934	10,429	10,951	11,497	54.58	57.31	60.17	63.18	66.33	113,526.00
860	4,518.81	4,744.75	4,981.99	5,231.09	5,492.64	9,791	10,280	10,794	11,334	11,901	56.49	59.31	62.27	65.39	68.66	117,489.21
861	4,408.80	4,629.60	4,860.80	5,104.00	5,358.40	9,552	10,031	10,532	11,058	11,610	55.11	57.87	60.76	63.80	66.98	114,629.00
862	4,431.20	4,652.80	4,884.80	5,128.80	5,385.60	9,601	10,081	10,584	11,112	11,669	55.39	58.16	61.06	64.11	67.32	115,211.00
863	4,452.80	4,675.20	4,909.60	5,154.40	5,412.00	9,648	10,129	10,637	11,168	11,726	55.66	58.44	61.37	64.43	67.65	115,773.00
864	4,475.20	4,698.40	4,933.60	5,180.00	5,438.40	9,696	10,180	10,689	11,223	11,783	55.94	58.73	61.67	64.75	67.98	116,355.00
865	4,496.80	4,721.60	4,957.60	5,205.60	5,465.60	9,743	10,230	10,741	11,279	11,842	56.21	59.02	61.97	65.07	68.32	116,917.00
866	4,653.95	4,886.64	5,130.98	5,387.53	5,656.90	10,084	10,588	11,117	11,673	12,257	58.17	61.08	64.14	67.34	70.71	121,002.75
867	4,677.02	4,910.87	5,156.41	5,414.23	5,684.95	10,134	10,640	11,172	11,731	12,317	58.46	61.39	64.46	67.68	71.06	121,602.62

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
868	4,562.40	4,790.40	5,030.40	5,281.60	5,544.80	9,885	10,379	10,899	11,443	12,014	57.03	59.88	62.88	66.02	69.31	118,622.00
869	4,584.80	4,813.60	5,054.40	5,306.40	5,572.00	9,934	10,429	10,951	11,497	12,072	57.31	60.17	63.18	66.33	69.65	119,205.00
870	4,744.59	4,981.82	5,230.91	5,492.45	5,767.08	10,280	10,794	11,334	11,900	12,495	59.31	62.27	65.39	68.66	72.09	123,359.39
871	4,629.60	4,860.80	5,104.00	5,358.40	5,626.40	10,031	10,532	11,058	11,610	12,190	57.87	60.76	63.80	66.98	70.33	120,370.00
872	4,792.38	5,032.00	5,283.60	5,547.78	5,825.17	10,383	10,903	11,448	12,020	12,621	59.90	62.90	66.05	69.35	72.81	124,601.98
873	4,675.20	4,909.60	5,154.40	5,412.00	5,682.40	10,129	10,637	11,168	11,726	12,312	58.44	61.37	64.43	67.65	71.03	121,555.00
874	4,698.40	4,933.60	5,180.00	5,438.40	5,710.40	10,180	10,689	11,223	11,783	12,372	58.73	61.67	64.75	67.98	71.38	122,158.00
875	4,721.60	4,957.60	5,205.60	5,465.60	5,738.40	10,230	10,741	11,279	11,842	12,433	59.02	61.97	65.07	68.32	71.73	122,762.00
876	4,744.80	4,981.60	5,230.40	5,492.00	5,766.40	10,280	10,793	11,332	11,899	12,494	59.31	62.27	65.38	68.65	72.08	123,365.00
877	4,768.00	5,005.60	5,256.00	5,518.40	5,794.40	10,330	10,845	11,388	11,956	12,554	59.60	62.57	65.70	68.98	72.43	123,968.00
878	4,790.40	5,030.40	5,281.60	5,544.80	5,822.40	10,379	10,899	11,443	12,014	12,615	59.88	62.88	66.02	69.31	72.78	124,550.00
879	4,958.00	5,205.90	5,466.20	5,739.51	6,026.48	10,742	11,279	11,843	12,436	13,057	61.98	65.07	68.33	71.74	75.33	128,908.20
880	4,836.80	5,078.40	5,332.00	5,598.40	5,878.40	10,480	11,003	11,552	12,130	12,736	60.46	63.48	66.65	69.98	73.48	125,757.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
881	4,860.80	5,104.00	5,358.40	5,626.40	5,908.00	10,532	11,058	11,610	12,190	12,800	60.76	63.80	66.98	70.33	73.85	126,381.00
882	5,031.34	5,282.91	5,547.05	5,824.40	6,115.63	10,901	11,446	12,019	12,620	13,251	62.89	66.04	69.34	72.81	76.45	130,814.94
883	4,909.60	5,154.40	5,412.00	5,682.40	5,966.40	10,637	11,168	11,726	12,312	12,927	61.37	64.43	67.65	71.03	74.58	127,650.00
884	4,933.60	5,180.00	5,438.40	5,710.40	5,996.00	10,689	11,223	11,783	12,372	12,991	61.67	64.75	67.98	71.38	74.95	128,274.00
885	4,957.60	5,205.60	5,465.60	5,738.40	6,025.60	10,741	11,279	11,842	12,433	13,055	61.97	65.07	68.32	71.73	75.32	128,898.00
886	4,981.60	5,230.40	5,492.00	5,766.40	6,054.40	10,793	11,332	11,899	12,494	13,118	62.27	65.38	68.65	72.08	75.68	129,522.00
887	5,005.60	5,256.00	5,518.40	5,794.40	6,084.00	10,845	11,388	11,956	12,554	13,182	62.57	65.70	68.98	72.43	76.05	130,146.00
888	5,030.40	5,281.60	5,544.80	5,822.40	6,113.60	10,899	11,443	12,014	12,615	13,246	62.88	66.02	69.31	72.78	76.42	130,790.00
889	5,054.40	5,306.40	5,572.00	5,850.40	6,142.40	10,951	11,497	12,072	12,676	13,308	63.18	66.33	69.65	73.13	76.78	131,414.00
890	5,078.40	5,332.00	5,598.40	5,878.40	6,172.00	11,003	11,552	12,130	12,736	13,372	63.48	66.65	69.98	73.48	77.15	132,038.00
891	5,104.00	5,358.40	5,626.40	5,908.00	6,203.20	11,058	11,610	12,190	12,800	13,440	63.80	66.98	70.33	73.85	77.54	132,704.00
892	5,128.80	5,385.60	5,654.40	5,936.80	6,233.60	11,112	11,669	12,251	12,863	13,506	64.11	67.32	70.68	74.21	77.92	133,349.00
893	5,154.40	5,412.00	5,682.40	5,966.40	6,264.80	11,168	11,726	12,312	12,927	13,573	64.43	67.65	71.03	74.58	78.31	134,014.00

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
894	5,180.00	5,438.40	5,710.40	5,996.00	6,295.20	11,223	11,783	12,372	12,991	13,639	64.75	67.98	71.38	74.95	78.69	134,680.00
895	5,205.60	5,465.60	5,738.40	6,025.60	6,326.40	11,279	11,842	12,433	13,055	13,707	65.07	68.32	71.73	75.32	79.08	135,346.00
896	5,230.40	5,492.00	5,766.40	6,054.40	6,357.60	11,332	11,899	12,494	13,118	13,775	65.38	68.65	72.08	75.68	79.47	135,990.00
897	5,256.00	5,518.40	5,794.40	6,084.00	6,388.00	11,388	11,956	12,554	13,182	13,840	65.70	68.98	72.43	76.05	79.85	136,656.00
898	5,281.60	5,544.80	5,822.40	6,113.60	6,419.20	11,443	12,014	12,615	13,246	13,908	66.02	69.31	72.78	76.42	80.24	137,322.00
899	5,306.40	5,572.00	5,850.40	6,142.40	6,449.60	11,497	12,072	12,676	13,308	13,974	66.33	69.65	73.13	76.78	80.62	137,966.00
900	5,491.96	5,766.55	6,054.88	6,357.63	6,675.51	11,899	12,494	13,119	13,775	14,464	68.65	72.08	75.69	79.47	83.44	142,790.96
901	5,358.40	5,626.40	5,908.00	6,203.20	6,513.60	11,610	12,190	12,800	13,440	14,113	66.98	70.33	73.85	77.54	81.42	139,318.00
902	5,385.60	5,654.40	5,936.80	6,233.60	6,545.60	11,669	12,251	12,863	13,506	14,182	67.32	70.68	74.21	77.92	81.82	140,026.00
903	5,412.00	5,682.40	5,966.40	6,264.80	6,578.40	11,726	12,312	12,927	13,573	14,253	67.65	71.03	74.58	78.31	82.23	140,712.00
904	5,601.55	5,881.62	6,175.71	6,484.49	6,808.72	12,137	12,744	13,381	14,050	14,752	70.02	73.52	77.20	81.06	85.11	145,640.35
905	5,465.60	5,738.40	6,025.60	6,326.40	6,643.20	11,842	12,433	13,055	13,707	14,393	68.32	71.73	75.32	79.08	83.04	142,105.60
906	5,492.00	5,766.40	6,054.40	6,357.60	6,675.20	11,899	12,494	13,118	13,775	14,463	68.65	72.08	75.68	79.47	83.44	142,792.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
907	5,518.40	5,794.40	6,084.00	6,388.00	6,708.00	11,956	12,554	13,182	13,840	14,534	68.98	72.43	76.05	79.85	83.85	143,478.00
908	5,544.80	5,822.40	6,113.60	6,419.20	6,740.00	12,014	12,615	13,246	13,908	14,603	69.31	72.78	76.42	80.24	84.25	144,165.00
909	5,572.00	5,850.40	6,142.40	6,449.60	6,772.80	12,072	12,676	13,308	13,974	14,674	69.65	73.13	76.78	80.62	84.66	144,872.00
910	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	12,130	12,736	13,372	14,041	14,743	69.98	73.48	77.15	81.01	85.06	145,558.00
911	5,626.40	5,908.00	6,203.20	6,513.60	6,839.20	12,191	12,801	13,440	14,113	14,818	70.33	73.85	77.54	81.42	85.49	146,286.40
912	5,654.40	5,936.80	6,233.60	6,545.60	6,872.80	12,251	12,863	13,506	14,182	14,891	70.68	74.21	77.92	81.82	85.91	147,014.40
913	5,682.40	5,966.40	6,264.80	6,578.40	6,907.20	12,312	12,927	13,574	14,253	14,966	71.03	74.58	78.31	82.23	86.34	147,742.40
914	5,710.40	5,996.00	6,295.20	6,610.40	6,940.80	12,373	12,991	13,640	14,323	15,038	71.38	74.95	78.69	82.63	86.76	148,470.40
915	5,738.40	6,025.60	6,326.40	6,643.20	6,975.20	12,433	13,055	13,707	14,394	15,113	71.73	75.32	79.08	83.04	87.19	149,198.40
916	5,766.40	6,054.40	6,357.60	6,675.20	7,008.80	12,494	13,118	13,775	14,463	15,186	72.08	75.68	79.47	83.44	87.61	149,926.40
917	5,794.40	6,084.00	6,388.00	6,708.00	7,043.20	12,555	13,182	13,841	14,534	15,260	72.43	76.05	79.85	83.85	88.04	150,654.40
918	5,822.40	6,113.60	6,419.20	6,740.00	7,076.80	12,615	13,246	13,908	14,603	15,333	72.78	76.42	80.24	84.25	88.46	151,382.40
919	5,850.40	6,142.40	6,449.60	6,772.80	7,111.20	12,676	13,309	13,974	14,674	15,408	73.13	76.78	80.62	84.66	88.89	152,110.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
920	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	12,737	13,373	14,042	14,744	15,480	73.48	77.15	81.01	85.06	89.31	152,838.40
921	5,908.00	6,203.20	6,513.60	6,839.20	7,180.80	12,801	13,440	14,113	14,818	15,558	73.85	77.54	81.42	85.49	89.76	153,608.00
922	5,936.80	6,233.60	6,545.60	6,872.80	7,216.00	12,863	13,506	14,182	14,891	15,635	74.21	77.92	81.82	85.91	90.20	154,356.80
923	5,966.40	6,264.80	6,578.40	6,907.20	7,252.00	12,927	13,574	14,253	14,966	15,713	74.58	78.31	82.23	86.34	90.65	155,126.40
924	5,996.00	6,295.20	6,610.40	6,940.80	7,288.00	12,991	13,640	14,323	15,038	15,791	74.95	78.69	82.63	86.76	91.10	155,896.00
925	6,025.60	6,326.40	6,643.20	6,975.20	7,324.00	13,055	13,707	14,394	15,113	15,869	75.32	79.08	83.04	87.19	91.55	156,665.60
926	6,054.40	6,357.60	6,675.20	7,008.80	7,359.20	13,118	13,775	14,463	15,186	15,945	75.68	79.47	83.44	87.61	91.99	157,414.40
927	6,084.00	6,388.00	6,708.00	7,043.20	7,395.20	13,182	13,841	14,534	15,260	16,023	76.05	79.85	83.85	88.04	92.44	158,184.00
928	6,113.60	6,419.20	6,740.00	7,076.80	7,431.20	13,246	13,908	14,603	15,333	16,101	76.42	80.24	84.25	88.46	92.89	158,953.60
929	6,142.40	6,449.60	6,772.80	7,111.20	7,466.40	13,309	13,974	14,674	15,408	16,177	76.78	80.62	84.66	88.89	93.33	159,702.40
930	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	13,373	14,042	14,744	15,480	16,255	77.15	81.01	85.06	89.31	93.78	160,472.00
931	6,203.20	6,513.60	6,839.20	7,180.80	7,540.00	13,440	14,113	14,818	15,558	16,337	77.54	81.42	85.49	89.76	94.25	161,283.20
932	6,233.60	6,545.60	6,872.80	7,216.00	7,577.60	13,506	14,182	14,891	15,635	16,418	77.92	81.82	85.91	90.20	94.72	162,073.60

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
933	6,264.80	6,578.40	6,907.20	7,252.00	7,615.20	13,574	14,253	14,966	15,713	16,500	78.31	82.23	86.34	90.65	95.19	162,884.80
934	6,295.20	6,610.40	6,940.80	7,288.00	7,652.80	13,640	14,323	15,038	15,791	16,581	78.69	82.63	86.76	91.10	95.66	163,675.20
935	6,326.40	6,643.20	6,975.20	7,324.00	7,690.40	13,707	14,394	15,113	15,869	16,663	79.08	83.04	87.19	91.55	96.13	164,486.40
936	6,357.60	6,675.20	7,008.80	7,359.20	7,727.20	13,775	14,463	15,186	15,945	16,742	79.47	83.44	87.61	91.99	96.59	165,297.60
937	6,388.00	6,708.00	7,043.20	7,395.20	7,764.80	13,841	14,534	15,260	16,023	16,824	79.85	83.85	88.04	92.44	97.06	166,088.00
938	6,419.20	6,740.00	7,076.80	7,431.20	7,802.40	13,908	14,603	15,333	16,101	16,905	80.24	84.25	88.46	92.89	97.53	166,899.20
939	6,449.60	6,772.80	7,111.20	7,466.40	7,840.00	13,974	14,674	15,408	16,177	16,987	80.62	84.66	88.89	93.33	98.00	167,689.60
940	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	14,042	14,744	15,480	16,255	17,068	81.01	85.06	89.31	93.78	98.47	168,500.80
941	6,513.60	6,839.20	7,180.80	7,540.00	7,916.80	14,113	14,818	15,558	16,337	17,153	81.42	85.49	89.76	94.25	98.96	169,353.60
942	6,545.60	6,872.80	7,216.00	7,577.60	7,956.00	14,182	14,891	15,635	16,418	17,238	81.82	85.91	90.20	94.72	99.45	170,185.60
943	6,775.75	7,114.53	7,470.26	7,843.77	8,235.96	14,681	15,415	16,186	16,995	17,845	84.70	88.93	93.38	98.05	102.95	176,169.55
944	6,610.40	6,940.80	7,288.00	7,652.80	8,035.20	14,323	15,038	15,791	16,581	17,410	82.63	86.76	91.10	95.66	100.44	171,870.40
945	6,643.20	6,975.20	7,324.00	7,690.40	8,074.40	14,394	15,113	15,869	16,663	17,495	83.04	87.19	91.55	96.13	100.93	172,723.20

# SAN JOAQUIN COUNTY

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
946	6,675.20	7,008.80	7,359.20	7,727.20	8,113.60	14,463	15,186	15,945	16,742	17,579	83.44	87.61	91.99	96.59	101.42	173,555.20
947	6,708.00	7,043.20	7,395.20	7,764.80	8,152.80	14,534	15,260	16,023	16,824	17,664	83.85	88.04	92.44	97.06	101.91	174,408.00
948	6,740.00	7,076.80	7,431.20	7,802.40	8,192.80	14,603	15,333	16,101	16,905	17,751	84.25	88.46	92.89	97.53	102.41	175,240.00
949	6,772.80	7,111.20	7,466.40	7,840.00	8,232.00	14,674	15,408	16,177	16,987	17,836	84.66	88.89	93.33	98.00	102.90	176,092.80
950	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	14,744	15,480	16,255	17,068	17,921	85.06	89.31	93.78	98.47	103.39	176,924.80
951	6,839.20	7,180.80	7,540.00	7,916.80	8,312.80	14,818	15,558	16,337	17,153	18,011	85.49	89.76	94.25	98.96	103.91	177,819.20
952	6,872.80	7,216.00	7,577.60	7,956.00	8,354.40	14,891	15,635	16,418	17,238	18,101	85.91	90.20	94.72	99.45	104.43	178,692.80
953	6,907.20	7,252.00	7,615.20	7,996.00	8,396.00	14,966	15,713	16,500	17,325	18,191	86.34	90.65	95.19	99.95	104.95	179,587.20
954	6,940.80	7,288.00	7,652.80	8,035.20	8,437.60	15,038	15,791	16,581	17,410	18,281	86.76	91.10	95.66	100.44	105.47	180,460.80
955	6,975.20	7,324.00	7,690.40	8,074.40	8,478.40	15,113	15,869	16,663	17,495	18,370	87.19	91.55	96.13	100.93	105.98	181,355.20
956	7,008.80	7,359.20	7,727.20	8,113.60	8,520.00	15,186	15,945	16,742	17,579	18,460	87.61	91.99	96.59	101.42	106.50	182,228.80
957	7,043.20	7,395.20	7,764.80	8,152.80	8,560.80	15,260	16,023	16,824	17,664	18,548	88.04	92.44	97.06	101.91	107.01	183,123.20
958	7,076.80	7,431.20	7,802.40	8,192.80	8,602.40	15,333	16,101	16,905	17,751	18,639	88.46	92.89	97.53	102.41	107.53	183,996.80

# SAN JOAQUIN COUNTY

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
959	7,111.20	7,466.40	7,840.00	8,232.00	8,644.00	15,408	16,177	16,987	17,836	18,729	88.89	93.33	98.00	102.90	108.05	184,891.20
960	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	15,480	16,255	17,068	17,921	18,817	89.31	93.78	98.47	103.39	108.56	185,764.80
961	7,180.80	7,540.00	7,916.80	8,312.80	8,728.80	15,558	16,337	17,153	18,011	18,912	89.76	94.25	98.96	103.91	109.11	186,700.80
962	7,216.00	7,577.60	7,956.00	8,354.40	8,772.80	15,635	16,418	17,238	18,101	19,008	90.20	94.72	99.45	104.43	109.66	187,616.00
963	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	15,713	16,500	17,325	18,191	19,101	90.65	95.19	99.95	104.95	110.20	188,552.00
964	7,288.00	7,652.80	8,035.20	8,437.60	8,860.00	15,791	16,581	17,410	18,281	19,197	91.10	95.66	100.44	105.47	110.75	189,488.00
965	7,324.00	7,690.40	8,074.40	8,478.40	8,902.40	15,869	16,663	17,495	18,370	19,289	91.55	96.13	100.93	105.98	111.28	190,424.00
966	7,359.20	7,727.20	8,113.60	8,520.00	8,946.40	15,945	16,742	17,579	18,460	19,384	91.99	96.59	101.42	106.50	111.83	191,339.20
967	7,395.20	7,764.80	8,152.80	8,560.80	8,989.60	16,023	16,824	17,664	18,548	19,477	92.44	97.06	101.91	107.01	112.37	192,275.20
968	7,431.20	7,802.40	8,192.80	8,602.40	9,032.80	16,101	16,905	17,751	18,639	19,571	92.89	97.53	102.41	107.53	112.91	193,211.20
969	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	16,177	16,987	17,836	18,729	19,666	93.33	98.00	102.90	108.05	113.46	194,126.40
970	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	16,255	17,068	17,921	18,817	19,758	93.78	98.47	103.39	108.56	113.99	195,062.40
971	7,540.00	7,916.80	8,312.80	8,728.80	9,165.60	16,337	17,153	18,011	18,912	19,859	94.25	98.96	103.91	109.11	114.57	196,040.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
972	7,577.60	7,956.00	8,354.40	8,772.80	9,212.00	16,418	17,238	18,101	19,008	19,959	94.72	99.45	104.43	109.66	115.15	197,017.60
973	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	16,500	17,325	18,191	19,101	20,056	95.19	99.95	104.95	110.20	115.71	197,995.20
974	7,652.80	8,035.20	8,437.60	8,860.00	9,303.20	16,581	17,410	18,281	19,197	20,157	95.66	100.44	105.47	110.75	116.29	198,972.80
975	7,690.40	8,074.40	8,478.40	8,902.40	9,348.00	16,663	17,495	18,370	19,289	20,254	96.13	100.93	105.98	111.28	116.85	199,950.40
976	7,727.20	8,113.60	8,520.00	8,946.40	9,394.40	16,742	17,579	18,460	19,384	20,355	96.59	101.42	106.50	111.83	117.43	200,907.20
977	7,764.80	8,152.80	8,560.80	8,989.60	9,439.20	16,824	17,664	18,548	19,477	20,452	97.06	101.91	107.01	112.37	117.99	201,884.80
978	7,802.40	8,192.80	8,602.40	9,032.80	9,484.80	16,905	17,751	18,639	19,571	20,550	97.53	102.41	107.53	112.91	118.56	202,862.40
979	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	16,987	17,836	18,729	19,666	20,651	98.00	102.90	108.05	113.46	119.14	203,840.00
980	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	17,068	17,921	18,817	19,758	20,746	98.47	103.39	108.56	113.99	119.69	204,817.60
981	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	17,153	18,011	18,912	19,859	20,852	98.96	103.91	109.11	114.57	120.30	205,836.80
982	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	17,238	18,101	19,008	19,959	20,958	99.45	104.43	109.66	115.15	120.91	206,856.00
983	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	17,325	18,191	19,101	20,056	21,060	99.95	104.95	110.20	115.71	121.50	207,896.00
984	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	17,410	18,281	19,197	20,157	21,166	100.44	105.47	110.75	116.29	122.11	208,915.20

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
985	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	17,495	18,370	19,289	20,254	21,268	100.93	105.98	111.28	116.85	122.70	209,934.40
986	8,113.60	8,520.00	8,946.40	9,394.40	9,864.80	17,579	18,460	19,384	20,355	21,374	101.42	106.50	111.83	117.43	123.31	210,953.60
987	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	17,664	18,548	19,477	20,452	21,474	101.91	107.01	112.37	117.99	123.89	211,972.80
988	8,192.80	8,602.40	9,032.80	9,484.80	9,959.20	17,751	18,639	19,571	20,550	21,578	102.41	107.53	112.91	118.56	124.49	213,012.80
989	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	17,836	18,729	19,666	20,651	21,684	102.90	108.05	113.46	119.14	125.10	214,032.00
990	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	17,921	18,817	19,758	20,746	21,785	103.39	108.56	113.99	119.69	125.68	215,051.20
991	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	18,011	18,912	19,859	20,852	21,895	103.91	109.11	114.57	120.30	126.32	216,132.80
992	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	18,101	19,008	19,959	20,958	22,006	104.43	109.66	115.15	120.91	126.96	217,214.40
993	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	18,191	19,101	20,056	21,060	22,114	104.95	110.20	115.71	121.50	127.58	218,296.00
994	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	18,281	19,197	20,157	21,166	22,225	105.47	110.75	116.29	122.11	128.22	219,377.60
995	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	18,370	19,289	20,254	21,268	22,332	105.98	111.28	116.85	122.70	128.84	220,438.40
996	8,520.00	8,946.40	9,394.40	9,864.80	10,358.40	18,460	19,384	20,355	21,374	22,443	106.50	111.83	117.43	123.31	129.48	221,520.00
997	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	18,548	19,477	20,452	21,474	22,549	107.01	112.37	117.99	123.89	130.09	222,580.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
998	8,602.40	9,032.80	9,484.80	9,959.20	10,457.60	18,639	19,571	20,550	21,578	22,658	107.53	112.91	118.56	124.49	130.72	223,662.40
999	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	18,729	19,666	20,651	21,684	22,769	108.05	113.46	119.14	125.10	131.36	224,744.00
A01	7,367.10	7,735.46	8,122.23	8,528.34	8,954.76	15,962	16,760	17,598	18,478	19,402	92.09	96.69	101.53	106.60	111.93	191,544.80
A02	7,368.88	7,737.32	8,124.19	8,530.40	8,956.92	15,966	16,764	17,602	18,483	19,407	92.11	96.72	101.55	106.63	111.96	191,590.91
A03	9,268.95	9,732.39	10,219.01	10,729.96	11,266.46	20,083	21,087	22,141	23,248	24,411	115.86	121.65	127.74	134.12	140.83	240,992.70
A04	10,117.12	10,622.98	11,154.13	11,711.84	12,297.43	21,920	23,016	24,167	25,376	26,644	126.46	132.79	139.43	146.40	153.72	263,045.32
A05	8,003.55	8,403.73	8,823.91	9,265.11	9,728.36	17,341	18,208	19,118	20,074	21,078	100.04	105.05	110.30	115.81	121.60	208,092.38
A06	8,912.10	9,357.70	9,825.59	10,316.87	10,832.71	19,310	20,275	21,289	22,353	23,471	111.40	116.97	122.82	128.96	135.41	231,714.60
A07	7,168.33	7,526.75	7,903.09	8,298.24	8,713.16	15,531	16,308	17,123	17,980	18,879	89.60	94.08	98.79	103.73	108.91	186,376.81
A08	11,555.66	12,133.44	12,740.11	13,377.12	14,045.97	25,037	26,289	27,604	28,984	30,433	144.45	151.67	159.25	167.21	175.57	300,447.18
A09	8,139.03	8,545.98	8,973.28	9,421.95	9,893.05	17,635	18,516	19,442	20,414	21,435	101.74	106.82	112.17	117.77	123.66	211,614.98
A10	6,931.00	7,277.55	7,641.42	8,023.50	8,424.67	15,017	15,768	16,556	17,384	18,253	86.64	90.97	95.52	100.29	105.31	180,206.05
A11	6,540.73	6,867.77	7,211.16	7,571.71	7,950.30	14,172	14,880	15,624	16,405	17,226	81.76	85.85	90.14	94.65	99.38	170,059.13

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
A12	11,134.18	11,690.89	12,275.44	12,889.21	13,533.67	24,124	25,330	26,597	27,927	29,323	139.18	146.14	153.44	161.12	169.17	289,488.85
A13	7,197.32	7,557.19	7,935.05	8,331.80	8,748.39	15,594	16,374	17,193	18,052	18,955	89.97	94.46	99.19	104.15	109.35	187,130.47
A14	8,175.50	8,584.28	9,013.49	9,464.17	9,937.38	17,714	18,599	19,529	20,506	21,531	102.19	107.30	112.67	118.30	124.22	212,563.19
A15	6,690.58	7,025.11	7,376.37	7,745.19	8,132.45	14,496	15,221	15,982	16,781	17,620	83.63	87.81	92.20	96.81	101.66	173,955.31
A16	7,799.16	8,189.12	8,598.58	9,028.51	9,479.93	16,898	17,743	18,630	19,562	20,540	97.49	102.36	107.48	112.86	118.50	202,778.39
A17	8,003.55	8,403.73	8,823.91	9,265.11	9,728.36	17,341	18,208	19,118	20,074	21,078	100.04	105.05	110.30	115.81	121.60	208,092.38
A18	9,149.26	9,606.73	10,087.06	10,591.42	11,120.99	19,823	20,815	21,855	22,948	24,095	114.37	120.08	126.09	132.39	139.01	237,881.00
A19	8,897.33	9,342.20	9,809.31	10,299.78	10,814.76	19,278	20,241	21,254	22,316	23,432	111.22	116.78	122.62	128.75	135.18	231,330.77
A20	17,765.54	18,653.82	19,586.51			38,492	40,417	42,437			222.07	233.17	244.83			461,904.04
A21	11,689.08	12,273.53	12,887.21	13,531.57	14,208.15	25,326	26,593	27,922	29,318	30,784	146.11	153.42	161.09	169.14	177.60	303,916.14
A22	10,882.44	11,426.57	11,997.89			23,579	24,758	25,995			136.03	142.83	149.97			282,943.44
A23	9,870.69	10,364.23	10,882.44			21,387	22,456	23,579			123.38	129.55	136.03			256,638.09
A24	8,426.07	8,847.37	9,289.74	9,754.22	10,241.94	18,256	19,169	20,128	21,134	22,191	105.33	110.59	116.12	121.93	128.02	219,077.83

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
A25	9,183.92	9,643.11	10,125.27	10,631.53	11,163.11	19,898	20,893	21,938	23,035	24,187	114.80	120.54	126.57	132.89	139.54	238,781.92
A26	9,268.16	9,731.57	10,218.15	10,729.05	11,265.51	20,081	21,085	22,139	23,246	24,409	115.85	121.64	127.73	134.11	140.82	240,972.29
A27	13,452.11	14,124.72	14,830.96	15,572.50	16,351.13	29,146	30,604	32,134	33,740	35,427	168.15	176.56	185.39	194.66	204.39	349,755.10
A28	6,742.66	7,079.80	7,433.79	7,805.48	8,195.75	14,609	15,340	16,107	16,912	17,757	84.28	88.50	92.92	97.57	102.45	175,309.41
A29	5,823.20	6,114.36	6,420.08	6,741.08	7,078.14	12,617	13,248	13,910	14,606	15,336	72.79	76.43	80.25	84.26	88.48	151,403.33
A30	8,003.55	8,403.73	8,823.91	9,265.11	9,728.36	17,341	18,208	19,118	20,074	21,078	100.04	105.05	110.30	115.81	121.60	208,092.38
B01	5,781.22	6,070.28	6,373.80	6,692.49	7,027.11	12,526	13,152	13,810	14,500	15,225	72.27	75.88	79.67	83.66	87.84	150,311.94
B02	7,377.41	7,746.28	8,133.60	8,540.28	8,967.29	15,984	16,784	17,623	18,504	19,429	92.22	96.83	101.67	106.75	112.09	191,812.88
B03	6,347.67	6,665.05	6,998.31	7,348.22	7,715.63	13,753	14,441	15,163	15,921	16,717	79.35	83.31	87.48	91.85	96.45	165,039.55
B04	6,325.41	6,641.68	6,973.76	7,322.45	7,688.58	13,705	14,390	15,110	15,865	16,659	79.07	83.02	87.17	91.53	96.11	164,460.76
B05	8,563.82	8,992.01	9,441.61	9,913.69	10,409.38	18,555	19,483	20,457	21,480	22,554	107.05	112.40	118.02	123.92	130.12	222,659.46
B06	9,108.98	9,564.43	10,042.65	10,544.78	11,072.02	19,736	20,723	21,759	22,847	23,989	113.86	119.56	125.53	131.81	138.40	236,833.58
B07	7,967.08	8,365.43	8,783.71	9,222.89	9,684.04	17,262	18,125	19,031	19,983	20,982	99.59	104.57	109.80	115.29	121.05	207,144.18

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B09	6,000.72	6,300.76	6,615.79	6,946.58	7,293.91	13,002	13,652	14,334	15,051	15,803	75.01	78.76	82.70	86.83	91.17	156,018.72
B10	6,872.64	7,216.27	7,577.08	7,955.93	8,353.73	14,891	15,635	16,417	17,238	18,100	85.91	90.20	94.71	99.45	104.42	178,688.64
B11	6,897.08	7,241.93	7,604.03	7,984.23	8,383.44	14,944	15,691	16,475	17,299	18,164	86.21	90.52	95.05	99.80	104.79	179,324.08
B12	5,444.86	5,717.10	6,002.95	6,303.10	6,618.26	11,797	12,387	13,006	13,657	14,340	68.06	71.46	75.04	78.79	82.73	141,566.40
B13	5,945.68	6,242.96	6,555.11	6,882.86	7,227.01	12,882	13,526	14,203	14,913	15,659	74.32	78.04	81.94	86.04	90.34	154,587.70
B14	5,915.16	6,210.92	6,521.47	6,847.54	7,189.92	12,816	13,457	14,130	14,836	15,578	73.94	77.64	81.52	85.59	89.87	153,794.35
B15	7,589.48	7,968.95	8,367.40	8,785.77	9,225.06	16,444	17,266	18,129	19,036	19,988	94.87	99.61	104.59	109.82	115.31	197,326.52
B16	7,377.75	7,746.64	8,133.97	8,540.67	8,967.70	15,985	16,784	17,624	18,505	19,430	92.22	96.83	101.67	106.76	112.10	191,821.65
B17	6,222.24	6,533.35	6,860.02	7,203.02	7,563.17	13,482	14,156	14,863	15,607	16,387	77.78	81.67	85.75	90.04	94.54	161,778.31
B18	6,539.09	6,866.04	7,209.35	7,569.81	7,948.30	14,168	14,876	15,620	16,401	17,221	81.74	85.83	90.12	94.62	99.35	170,016.43
B19	10,160.36	10,668.38	11,201.80	11,761.89	12,349.98	22,014	23,115	24,271	25,484	26,758	127.00	133.35	140.02	147.02	154.37	264,169.47
B20	7,539.96	7,916.95	8,312.80	8,728.44	9,164.87	16,337	17,153	18,011	18,912	19,857	94.25	98.96	103.91	109.11	114.56	196,039.00
B21	7,767.73	8,156.11	8,563.92	8,992.11	9,441.72	16,830	17,672	18,555	19,483	20,457	97.10	101.95	107.05	112.40	118.02	201,960.99

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B22	7,934.77	8,331.51	8,748.08	9,185.49	9,644.76	17,192	18,052	18,954	19,902	20,897	99.18	104.14	109.35	114.82	120.56	206,304.12
B23	7,735.30	8,122.07	8,528.17	8,954.58	9,402.31	16,760	17,598	18,478	19,402	20,372	96.69	101.53	106.60	111.93	117.53	201,117.93
B24	7,320.64	7,686.67	8,071.01	8,474.56	8,898.29	15,861	16,654	17,487	18,362	19,280	91.51	96.08	100.89	105.93	111.23	190,336.81
B25	5,444.39	5,716.61	6,002.44	6,302.57	6,617.70	11,796	12,386	13,005	13,656	14,338	68.05	71.46	75.03	78.78	82.72	141,554.37
B26	6,404.86	6,725.10	7,061.36	7,414.42	7,785.15	13,877	14,571	15,300	16,065	16,868	80.06	84.06	88.27	92.68	97.31	166,526.42
B27	6,322.93	6,639.08	6,971.03	7,319.59	7,685.56	13,700	14,385	15,104	15,859	16,652	79.04	82.99	87.14	91.49	96.07	164,396.36
B28	11,100.70	11,655.74	12,238.53	12,850.45	13,492.97	24,052	25,254	26,517	27,843	29,235	138.76	145.70	152.98	160.63	168.66	288,618.40
B29	5,950.90	6,248.44	6,560.87	6,888.91	7,233.36	12,894	13,538	14,215	14,926	15,672	74.39	78.11	82.01	86.11	90.42	154,723.48
B30	5,088.34	5,342.76	5,609.90	5,890.40	6,184.92	11,025	11,576	12,155	12,763	13,401	63.60	66.78	70.12	73.63	77.31	132,297.09
B31	6,621.03	6,952.08	7,299.69	7,664.67	8,047.91	14,346	15,063	15,816	16,607	17,437	82.76	86.90	91.25	95.81	100.60	172,146.94
B32	6,000.02	6,300.03	6,615.03	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.76
B33	5,049.85	5,302.34	5,567.46	5,845.83	6,138.12	10,941	11,488	12,063	12,666	13,299	63.12	66.28	69.59	73.07	76.73	131,296.16
B34	6,535.27	6,862.03	7,205.14	7,565.39	7,943.66	14,160	14,868	15,611	16,392	17,211	81.69	85.78	90.06	94.57	99.30	169,917.15

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B35	5,533.29	5,809.96	6,100.45	6,405.48	6,725.75	11,989	12,588	13,218	13,879	14,572	69.17	72.62	76.26	80.07	84.07	143,865.69
B36	6,423.29	6,744.45	7,081.68	7,435.76	7,807.55	13,917	14,613	15,344	16,111	16,916	80.29	84.31	88.52	92.95	97.59	167,005.62
B37	6,000.02	6,300.03	6,615.03	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.76
B38	3,981.26	4,180.32	4,389.34	4,608.81	4,839.25	8,626	9,057	9,510	9,986	10,485	49.77	52.25	54.87	57.61	60.49	103,512.86
B39	6,000.02	6,300.03	6,615.03	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.76
B40	5,533.29	5,809.96	6,100.45	6,405.48	6,725.75	11,989	12,588	13,218	13,879	14,572	69.17	72.62	76.26	80.07	84.07	143,865.69
B41	6,121.87	6,427.96	6,749.36	7,086.83	7,441.17	13,264	13,927	14,624	15,355	16,123	76.52	80.35	84.37	88.59	93.01	159,168.66
B42	6,418.93	6,739.87	7,076.87	7,430.71	7,802.24	13,908	14,603	15,333	16,100	16,905	80.24	84.25	88.46	92.88	97.53	166,892.18
B43	5,422.14	5,693.25	5,977.91	6,276.80	6,590.64	11,748	12,335	12,952	13,600	14,280	67.78	71.17	74.72	78.46	82.38	140,975.73
B44	4,886.53	5,130.85	5,387.40	5,656.77	5,939.60	10,587	11,117	11,673	12,256	12,869	61.08	64.14	67.34	70.71	74.25	127,049.80
B45	5,831.02	6,122.57	6,428.70	6,750.13	7,087.64	12,634	13,266	13,929	14,625	15,357	72.89	76.53	80.36	84.38	88.60	151,606.55
B46	7,865.99	8,259.29	8,672.25	9,105.86	9,561.16	17,043	17,895	18,790	19,729	20,716	98.32	103.24	108.40	113.82	119.51	204,515.77
B47	7,538.78	7,915.72	8,311.51	8,727.08	9,163.44	16,334	17,151	18,008	18,909	19,854	94.23	98.95	103.89	109.09	114.54	196,008.43

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B48	7,630.98	8,012.53	8,413.15	8,833.81	9,275.50	16,534	17,360	18,229	19,140	20,097	95.39	100.16	105.16	110.42	115.94	198,405.57
B49	7,630.98	8,012.53	8,413.15	8,833.81	9,275.50	16,534	17,360	18,229	19,140	20,097	95.39	100.16	105.16	110.42	115.94	198,405.57
B50	5,444.86	5,717.10	6,002.95	6,303.10	6,618.26	11,797	12,387	13,006	13,657	14,340	68.06	71.46	75.04	78.79	82.73	141,566.40
B51	6,000.02	6,300.03	6,615.03	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.76
B52	5,533.29	5,809.96	6,100.45	6,405.48	6,725.75	11,989	12,588	13,218	13,879	14,572	69.17	72.62	76.26	80.07	84.07	143,865.69
B53	5,831.02	6,122.57	6,428.70	6,750.13	7,087.64	12,634	13,266	13,929	14,625	15,357	72.89	76.53	80.36	84.38	88.60	151,606.55
B54	5,761.25	6,049.31	6,351.78	6,669.37	7,002.84	12,483	13,107	13,762	14,450	15,173	72.02	75.62	79.40	83.37	87.54	149,792.65
B55	5,877.20	6,171.06	6,479.61	6,803.59	7,143.77	12,734	13,371	14,039	14,741	15,478	73.47	77.14	81.00	85.04	89.30	152,807.26
B56	5,440.60	5,712.63	5,998.26	6,298.18	6,613.09	11,788	12,377	12,996	13,646	14,328	68.01	71.41	74.98	78.73	82.66	141,455.74
B57	6,245.63	6,557.91	6,885.80	7,230.09	7,591.60	13,532	14,209	14,919	15,665	16,448	78.07	81.97	86.07	90.38	94.90	162,386.42
B58	7,108.40	7,463.82	7,837.01	8,228.86	8,640.31	15,402	16,172	16,980	17,829	18,721	88.86	93.30	97.96	102.86	108.00	184,818.53
B59	5,253.25	5,515.91	5,791.71	6,081.29	6,385.36	11,382	11,951	12,549	13,176	13,835	65.67	68.95	72.40	76.02	79.82	136,584.59
B60	6,873.56	7,217.23	7,578.10	7,957.00	8,354.85	14,893	15,637	16,419	17,240	18,102	85.92	90.22	94.73	99.46	104.44	178,712.60

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B61	7,108.40	7,463.82	7,837.01	8,228.86	8,640.31	15,402	16,172	16,980	17,829	18,721	88.86	93.30	97.96	102.86	108.00	184,818.53
B62	5,667.91	5,951.30	6,248.87	6,561.31	6,889.38	12,280	12,895	13,539	14,216	14,927	70.85	74.39	78.11	82.02	86.12	147,365.75
B63	5,359.37	5,627.34	5,908.70	6,204.14	6,514.35	11,612	12,193	12,802	13,442	14,114	66.99	70.34	73.86	77.55	81.43	139,343.72
B64	7,630.98	8,012.53	8,413.15	8,833.81	9,275.50	16,534	17,360	18,229	19,140	20,097	95.39	100.16	105.16	110.42	115.94	198,405.57
B65	5,533.29	5,809.96	6,100.45	6,405.48	6,725.75	11,989	12,588	13,218	13,879	14,572	69.17	72.62	76.26	80.07	84.07	143,865.69
B66	5,737.67	6,024.56	6,325.78	6,642.07	6,974.18	12,432	13,053	13,706	14,391	15,111	71.72	75.31	79.07	83.03	87.18	149,179.60
B67	10,422.84	10,943.98	11,491.18	12,065.74	12,669.02	22,583	23,712	24,898	26,142	27,450	130.29	136.80	143.64	150.82	158.36	270,993.89
B68	6,571.20	6,899.76	7,244.75	7,606.99	7,987.33	14,238	14,949	15,697	16,482	17,306	82.14	86.25	90.56	95.09	99.84	170,851.31
B69	5,030.20	5,281.71	5,545.79	5,823.08	6,114.24	10,899	11,444	12,016	12,617	13,248	62.88	66.02	69.32	72.79	76.43	130,785.24
B70	6,300.65	6,615.68	6,946.46	7,293.79	7,658.48	13,651	14,334	15,051	15,803	16,593	78.76	82.70	86.83	91.17	95.73	163,816.93
B71	6,097.30	6,402.17	6,722.28	7,058.39	7,411.31	13,211	13,871	14,565	15,293	16,058	76.22	80.03	84.03	88.23	92.64	158,530.03
B72	6,352.78	6,670.42	7,003.94	7,354.14	7,721.85	13,764	14,453	15,175	15,934	16,731	79.41	83.38	87.55	91.93	96.52	165,172.42
B73	7,229.49	7,590.97	7,970.51	8,369.04	8,787.49	15,664	16,447	17,269	18,133	19,040	90.37	94.89	99.63	104.61	109.84	187,966.90

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## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B74	8,484.74	8,908.98	9,354.43	9,822.15	10,313.26	18,384	19,303	20,268	21,281	22,345	106.06	111.36	116.93	122.78	128.92	220,603.46
B75	7,108.40	7,463.82	7,837.01	8,228.86	8,640.31	15,402	16,172	16,980	17,829	18,721	88.86	93.30	97.96	102.86	108.00	184,818.53
B76	7,389.05	7,758.50	8,146.43	8,553.75	8,981.44	16,010	16,810	17,651	18,533	19,460	92.36	96.98	101.83	106.92	112.27	192,115.44
B77	5,592.07	5,871.67	6,165.26	6,473.52	6,797.20	12,116	12,722	13,358	14,026	14,727	69.90	73.40	77.07	80.92	84.97	145,393.95
B78	6,000.02	6,300.02	6,615.02	6,945.78	7,293.07	13,000	13,650	14,333	15,049	15,802	75.00	78.75	82.69	86.82	91.16	156,000.70
B79	6,706.11	7,041.42	7,393.49	7,763.16	8,151.32	14,530	15,256	16,019	16,820	17,661	83.83	88.02	92.42	97.04	101.89	174,359.03
B80	5,082.99	5,337.14	5,604.00	5,884.20	6,178.41	11,013	11,564	12,142	12,749	13,387	63.54	66.71	70.05	73.55	77.23	132,157.84
B81	7,229.48	7,590.96	7,970.50	8,369.03	8,787.48	15,664	16,447	17,269	18,133	19,040	90.37	94.89	99.63	104.61	109.84	187,966.63
B82	5,781.86	6,070.95	6,374.50	6,693.23	7,027.89	12,527	13,154	13,811	14,502	15,227	72.27	75.89	79.68	83.67	87.85	150,328.45
B83	5,956.52	6,254.34	6,567.06	6,895.41	7,240.18	12,906	13,551	14,229	14,940	15,687	74.46	78.18	82.09	86.19	90.50	154,869.54
B84	17,307.69					37,500					216.35					449,999.94
C01	6,876.24	7,220.05	7,581.05	7,960.11	8,358.11	14,899	15,643	16,426	17,247	18,109	85.95	90.25	94.76	99.50	104.48	178,782.31
C02	6,777.98	7,116.88	7,472.72	7,846.36	8,238.68	14,686	15,420	16,191	17,000	17,850	84.72	88.96	93.41	98.08	102.98	176,227.54

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C03	5,970.28	6,268.79	6,582.23	6,911.35	7,256.91	12,936	13,582	14,262	14,975	15,723	74.63	78.36	82.28	86.39	90.71	155,227.39
C04	6,059.35	6,362.32	6,680.44	7,014.46	7,365.18	13,129	13,785	14,474	15,198	15,958	75.74	79.53	83.51	87.68	92.06	157,543.28
C05	5,742.32	6,029.43	6,330.90	6,647.45	6,979.82	12,442	13,064	13,717	14,403	15,123	71.78	75.37	79.14	83.09	87.25	149,300.34
C06	5,800.03	6,090.04	6,394.54	6,714.27	7,049.98	12,567	13,195	13,855	14,548	15,275	72.50	76.13	79.93	83.93	88.12	150,801.01
C07	5,523.41	5,799.58	6,089.56	6,394.04	6,713.74	11,967	12,566	13,194	13,854	14,546	69.04	72.49	76.12	79.93	83.92	143,608.84
C08	5,339.25	5,606.22	5,886.53	6,180.85	6,489.90	11,568	12,147	12,754	13,392	14,061	66.74	70.08	73.58	77.26	81.12	138,820.70
C09	5,234.31	5,496.03	5,770.83	6,059.37	6,362.34	11,341	11,908	12,503	13,129	13,785	65.43	68.70	72.14	75.74	79.53	136,092.22
C10	5,337.41	5,604.28	5,884.49	6,178.72	6,487.65	11,564	12,143	12,750	13,387	14,057	66.72	70.05	73.56	77.23	81.10	138,772.67
C11	5,132.12	5,388.73	5,658.16	5,941.07	6,238.13	11,120	11,676	12,259	12,872	13,516	64.15	67.36	70.73	74.26	77.98	133,435.26
C12	5,132.12	5,388.73	5,658.16	5,941.07	6,238.13	11,120	11,676	12,259	12,872	13,516	64.15	67.36	70.73	74.26	77.98	133,435.26
C13	5,058.43	5,311.35	5,576.91	5,855.76	6,148.55	10,960	11,508	12,083	12,687	13,322	63.23	66.39	69.71	73.20	76.86	131,519.19
C14	4,960.18	5,208.18	5,468.59	5,742.02	6,029.13	10,747	11,284	11,849	12,441	13,063	62.00	65.10	68.36	71.78	75.36	128,964.68
C15	5,492.17	5,766.77	6,055.11	6,357.87	6,675.76	11,900	12,495	13,119	13,775	14,464	68.65	72.08	75.69	79.47	83.45	142,796.43

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C16	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C17	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C18	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C19	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C1A	3,089.29	3,243.76	3,405.95	3,576.24	3,755.06	6,693	7,028	7,380	7,749	8,136	38.62	40.55	42.57	44.70	46.94	80,321.74
C1B	3,089.29	3,243.76	3,405.95	3,576.24	3,755.06	6,693	7,028	7,380	7,749	8,136	38.62	40.55	42.57	44.70	46.94	80,321.74
C1C	2,998.89	3,148.84	3,306.28	3,471.60	3,645.18	6,498	6,822	7,164	7,522	7,898	37.49	39.36	41.33	43.40	45.56	77,971.36
C1D	2,998.89	3,148.84	3,306.28	3,471.60	3,645.18	6,498	6,822	7,164	7,522	7,898	37.49	39.36	41.33	43.40	45.56	77,971.36
C1E	2,985.14	3,134.39	3,291.11	3,455.67	3,628.45	6,468	6,791	7,131	7,487	7,862	37.31	39.18	41.14	43.20	45.36	77,613.69
C1F	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
C1G	2,205.93	2,316.23	2,432.04	2,553.65	2,681.33	4,780	5,019	5,269	5,533	5,810	27.57	28.95	30.40	31.92	33.52	57,354.42
C1H	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
C1J	3,471.52	3,645.09	3,827.35	4,018.71	4,219.65	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.52

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C1K	4,191.27	4,400.84	4,620.88	4,851.93	5,094.52	9,081	9,535	10,012	10,513	11,038	52.39	55.01	57.76	60.65	63.68	108,973.27
C1L	5,307.38	5,572.75	5,851.39	6,143.96	6,451.16	11,499	12,074	12,678	13,312	13,978	66.34	69.66	73.14	76.80	80.64	137,992.10
C1M	4,587.76	4,817.14	5,058.00	5,310.90	5,576.45	9,940	10,437	10,959	11,507	12,082	57.35	60.21	63.23	66.39	69.71	119,281.78
C1N	4,145.32	4,352.59	4,570.22	4,798.73	5,038.66	8,982	9,431	9,902	10,397	10,917	51.82	54.41	57.13	59.98	62.98	107,778.46
C1P	4,362.93	4,581.07	4,810.13	5,050.64	5,303.17	9,453	9,926	10,422	10,943	11,490	54.54	57.26	60.13	63.13	66.29	113,436.26
C1Q	4,083.62	4,287.81	4,502.20	4,727.31	4,963.67	8,848	9,290	9,755	10,243	10,755	51.05	53.60	56.28	59.09	62.05	106,174.34
C1R	4,433.87	4,655.57	4,888.35	5,132.76	5,389.40	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,280.85
C1S	4,351.92	4,569.51	4,797.99	5,037.89	5,289.78	9,429	9,901	10,396	10,915	11,461	54.40	57.12	59.97	62.97	66.12	113,149.95
C1T	4,433.88	4,655.57	4,888.35	5,132.77	5,389.41	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,280.93
C1U	5,242.18	5,504.29	5,779.50	6,068.48	6,371.90	11,358	11,926	12,522	13,148	13,806	65.53	68.80	72.24	75.86	79.65	136,296.81
C20	4,747.92	4,985.32	5,234.59	5,496.32	5,771.13	10,287	10,802	11,342	11,909	12,504	59.35	62.32	65.43	68.70	72.14	123,446.14
C21	4,724.34	4,960.56	5,208.59	5,469.02	5,742.47	10,236	10,748	11,285	11,850	12,442	59.05	62.01	65.11	68.36	71.78	122,833.00
C22	4,587.76	4,817.15	5,058.01	5,310.91	5,576.45	9,940	10,437	10,959	11,507	12,082	57.35	60.21	63.23	66.39	69.71	119,281.88

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C23	4,520.94	4,746.99	4,984.34	5,233.56	5,495.24	9,795	10,285	10,799	11,339	11,906	56.51	59.34	62.30	65.42	68.69	117,544.64
C24	4,520.94	4,746.99	4,984.34	5,233.56	5,495.24	9,795	10,285	10,799	11,339	11,906	56.51	59.34	62.30	65.42	68.69	117,544.64
C25	4,499.33	4,724.29	4,960.51	5,208.53	5,468.96	9,749	10,236	10,748	11,285	11,849	56.24	59.05	62.01	65.11	68.36	116,982.59
C26	4,499.33	4,724.29	4,960.51	5,208.53	5,468.96	9,749	10,236	10,748	11,285	11,849	56.24	59.05	62.01	65.11	68.36	116,982.59
C27	4,542.56	4,769.69	5,008.17	5,258.58	5,521.51	9,842	10,334	10,851	11,394	11,963	56.78	59.62	62.60	65.73	69.02	118,106.69
C28	4,432.51	4,654.13	4,886.84	5,131.18	5,387.74	9,604	10,084	10,588	11,118	11,673	55.41	58.18	61.09	64.14	67.35	115,245.35
C29	4,411.87	4,632.47	4,864.09	5,107.30	5,362.66	9,559	10,037	10,539	11,066	11,619	55.15	57.91	60.80	63.84	67.03	114,708.85
C30	4,430.91	4,652.45	4,885.07	5,129.33	5,385.79	9,600	10,080	10,584	11,114	11,669	55.39	58.16	61.06	64.12	67.32	115,203.68
C31	4,369.62	4,588.10	4,817.51	5,058.38	5,311.30	9,468	9,941	10,438	10,960	11,508	54.62	57.35	60.22	63.23	66.39	113,610.31
C32	5,078.08	5,331.98	5,598.58	5,878.51	6,172.44	11,003	11,553	12,130	12,737	13,374	63.48	66.65	69.98	73.48	77.16	132,030.21
C33	4,433.88	4,655.58	4,888.35	5,132.77	5,389.41	9,607	10,087	10,591	11,121	11,677	55.42	58.19	61.10	64.16	67.37	115,281.05
C34	4,369.62	4,588.10	4,817.51	5,058.38	5,311.30	9,468	9,941	10,438	10,960	11,508	54.62	57.35	60.22	63.23	66.39	113,610.31
C35	4,348.01	4,565.41	4,793.68	5,033.36	5,285.03	9,421	9,892	10,386	10,906	11,451	54.35	57.07	59.92	62.92	66.06	113,048.26

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C36	4,305.75	4,521.04	4,747.09	4,984.45	5,233.67	9,329	9,796	10,285	10,800	11,340	53.82	56.51	59.34	62.31	65.42	111,949.71
C37	4,305.75	4,521.04	4,747.09	4,984.45	5,233.67	9,329	9,796	10,285	10,800	11,340	53.82	56.51	59.34	62.31	65.42	111,949.71
C38	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
C39	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
C40	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C41	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C42	4,201.60	4,411.68	4,632.26	4,863.88	5,107.07	9,103	9,559	10,037	10,538	11,065	52.52	55.15	57.90	60.80	63.84	109,241.66
C43	4,140.68	4,347.71	4,565.10	4,793.35	5,033.02	8,971	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,657.71
C44	4,121.02	4,327.08	4,543.43	4,770.60	5,009.13	8,929	9,375	9,844	10,336	10,853	51.51	54.09	56.79	59.63	62.61	107,146.75
C45	4,100.39	4,305.41	4,520.68	4,746.71	4,984.05	8,884	9,328	9,795	10,285	10,799	51.25	53.82	56.51	59.33	62.30	106,610.25
C46	4,100.39	4,305.41	4,520.68	4,746.71	4,984.05	8,884	9,328	9,795	10,285	10,799	51.25	53.82	56.51	59.33	62.30	106,610.25
C47	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C48	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C49	4,140.75	4,347.79	4,565.18	4,793.43	5,033.11	8,972	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,659.58
C50	4,140.75	4,347.79	4,565.18	4,793.43	5,033.11	8,972	9,420	9,891	10,386	10,905	51.76	54.35	57.06	59.92	62.91	107,659.58
C51	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C52	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C53	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C54	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C55	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
C56	4,060.10	4,263.11	4,476.26	4,700.08	4,935.08	8,797	9,237	9,699	10,184	10,693	50.75	53.29	55.95	58.75	61.69	105,562.80
C57	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
C58	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
C59	4,019.82	4,220.81	4,431.85	4,653.44	4,886.11	8,710	9,145	9,602	10,082	10,587	50.25	52.76	55.40	58.17	61.08	104,515.35
C60	4,019.82	4,220.81	4,431.85	4,653.44	4,886.11	8,710	9,145	9,602	10,082	10,587	50.25	52.76	55.40	58.17	61.08	104,515.35
C61	4,076.89	4,280.73	4,494.77	4,719.51	4,955.49	8,833	9,275	9,739	10,226	10,737	50.96	53.51	56.18	58.99	61.94	105,999.25

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C62	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C63	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C64	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
C65	4,368.48	4,586.91	4,816.25	5,057.07	5,309.92	9,465	9,938	10,435	10,957	11,505	54.61	57.34	60.20	63.21	66.37	113,580.67
C66	3,981.49	4,180.57	4,389.60	4,609.08	4,839.53	8,627	9,058	9,511	9,986	10,486	49.77	52.26	54.87	57.61	60.49	103,518.99
C67	3,924.50	4,120.73	4,326.77	4,543.10	4,770.26	8,503	8,928	9,375	9,843	10,336	49.06	51.51	54.08	56.79	59.63	102,037.23
C68	3,904.85	4,100.09	4,305.10	4,520.35	4,746.37	8,461	8,884	9,328	9,794	10,284	48.81	51.25	53.81	56.50	59.33	101,526.27
C69	3,866.53	4,059.86	4,262.85	4,475.99	4,699.79	8,377	8,796	9,236	9,698	10,183	48.33	50.75	53.29	55.95	58.75	100,529.92
C70	3,959.57	4,157.55	4,365.43	4,583.70	4,812.88	8,579	9,008	9,458	9,931	10,428	49.49	51.97	54.57	57.30	60.16	102,948.93
C71	3,828.21	4,019.62	4,220.60	4,431.63	4,653.21	8,294	8,709	9,145	9,602	10,082	47.85	50.25	52.76	55.40	58.17	99,533.56
C72	3,828.21	4,019.62	4,220.60	4,431.63	4,653.21	8,294	8,709	9,145	9,602	10,082	47.85	50.25	52.76	55.40	58.17	99,533.56
C73	3,809.54	4,000.02	4,200.02	4,410.02	4,630.52	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.13	57.88	99,048.15
C74	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C75	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C76	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C77	3,810.10	4,000.60	4,200.63	4,410.67	4,631.20	8,255	8,668	9,101	9,556	10,034	47.63	50.01	52.51	55.13	57.89	99,062.68
C78	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
C79	3,700.47	3,885.49	4,079.77	4,283.76	4,497.95	8,018	8,419	8,840	9,281	9,746	46.26	48.57	51.00	53.55	56.22	96,212.37
C80	3,700.47	3,885.49	4,079.77	4,283.76	4,497.95	8,018	8,419	8,840	9,281	9,746	46.26	48.57	51.00	53.55	56.22	96,212.37
C81	3,681.80	3,865.89	4,059.19	4,262.15	4,475.25	7,977	8,376	8,795	9,235	9,696	46.02	48.32	50.74	53.28	55.94	95,726.96
C82	3,681.80	3,865.89	4,059.19	4,262.15	4,475.25	7,977	8,376	8,795	9,235	9,696	46.02	48.32	50.74	53.28	55.94	95,726.96
C83	3,664.11	3,847.32	4,039.69	4,241.67	4,453.76	7,939	8,336	8,753	9,190	9,650	45.80	48.09	50.50	53.02	55.67	95,267.10
C84	3,575.68	3,754.46	3,942.19	4,139.30	4,346.26	7,747	8,135	8,541	8,968	9,417	44.70	46.93	49.28	51.74	54.33	92,967.82
C85	3,523.60	3,699.78	3,884.77	4,079.01	4,282.96	7,634	8,016	8,417	8,838	9,280	44.05	46.25	48.56	50.99	53.54	91,613.79
C86	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77
C87	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77

# SAN JOAQUIN COUNTY

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C88	3,471.52	3,645.10	3,827.36	4,018.72	4,219.66	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,259.77
C89	3,454.82	3,627.56	3,808.94	3,999.39	4,199.36	7,485	7,860	8,253	8,665	9,099	43.19	45.34	47.61	49.99	52.49	89,825.46
C90	3,438.12	3,610.02	3,790.52	3,980.05	4,179.05	7,449	7,822	8,213	8,623	9,055	42.98	45.13	47.38	49.75	52.24	89,391.15
C91	3,422.39	3,593.51	3,773.19	3,961.85	4,159.94	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,982.39
C92	3,405.69	3,575.98	3,754.77	3,942.51	4,139.64	7,379	7,748	8,135	8,542	8,969	42.57	44.70	46.93	49.28	51.75	88,548.08
C93	3,388.99	3,558.44	3,736.36	3,923.18	4,119.34	7,343	7,710	8,095	8,500	8,925	42.36	44.48	46.70	49.04	51.49	88,113.77
C94	3,306.45	3,471.77	3,645.36	3,827.63	4,019.01	7,164	7,522	7,898	8,293	8,708	41.33	43.40	45.57	47.85	50.24	85,967.77
C95	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
C96	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
C97	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
C98	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
C99	3,134.49	3,291.22	3,455.78	3,628.57	3,810.00	6,791	7,131	7,488	7,862	8,255	39.18	41.14	43.20	45.36	47.63	81,496.93
D01	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D02	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
D03	2,480.08	2,604.08	2,734.29	2,871.00	3,014.55	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,482.21
D04	2,842.66	2,984.79	3,134.03	3,290.74	3,455.27	6,159	6,467	6,790	7,130	7,486	35.53	37.31	39.18	41.13	43.19	73,909.29
D05	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
D06	2,152.87	2,260.52	2,373.54	2,492.22	2,616.83	4,665	4,898	5,143	5,400	5,670	26.91	28.26	29.67	31.15	32.71	55,974.85
D07	4,267.60					9,246					53.35					110,957.84
D08	4,587.76	4,817.15	5,058.01	5,310.91	5,576.45	9,940	10,437	10,959	11,507	12,082	57.35	60.21	63.23	66.39	69.71	119,281.88
D09	3,063.63	3,216.81	3,377.65	3,546.53	3,723.86	6,638	6,970	7,318	7,684	8,068	38.30	40.21	42.22	44.33	46.55	79,654.43
D10	3,539.59	3,716.57	3,902.40	4,097.52	4,302.40	7,669	8,053	8,455	8,878	9,322	44.24	46.46	48.78	51.22	53.78	92,029.57
D11	4,304.02	4,519.22	4,745.18	4,982.44	5,231.56	9,325	9,792	10,281	10,795	11,335	53.80	56.49	59.31	62.28	65.39	111,904.62
D12	5,390.04	5,659.55	5,942.52	6,239.65	6,551.63	11,678	12,262	12,875	13,519	14,195	67.38	70.74	74.28	78.00	81.90	140,141.27
D13	6,238.63	6,550.56	6,878.09	7,221.99	7,583.09	13,517	14,193	14,903	15,648	16,430	77.98	81.88	85.98	90.27	94.79	162,204.40
D14	4,327.37	4,543.74	4,770.93	5,009.47	5,259.95	9,376	9,845	10,337	10,854	11,397	54.09	56.80	59.64	62.62	65.75	112,511.75

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D15	3,339.22	3,506.18	3,681.49	3,865.57	4,058.84	7,235	7,597	7,977	8,375	8,794	41.74	43.83	46.02	48.32	50.74	86,819.86
D16	2,138.00	2,244.90	2,357.14	2,475.00	2,598.75	4,632	4,864	5,107	5,363	5,631	26.73	28.06	29.46	30.94	32.48	55,588.04
D17	2,278.75	2,392.68	2,512.32	2,637.93	2,769.83	4,937	5,184	5,443	5,716	6,001	28.48	29.91	31.40	32.97	34.62	59,247.53
D18	4,326.06	4,542.36	4,769.48	5,007.96	5,258.35	9,373	9,842	10,334	10,851	11,393	54.08	56.78	59.62	62.60	65.73	112,477.69
D19	3,539.59	3,716.57	3,902.40	4,097.52	4,302.40	7,669	8,053	8,455	8,878	9,322	44.24	46.46	48.78	51.22	53.78	92,029.57
D20	4,304.02	4,519.22	4,745.18	4,982.44	5,231.56	9,325	9,792	10,281	10,795	11,335	53.80	56.49	59.31	62.28	65.39	111,904.62
D21	5,390.04	5,659.55	5,942.52	6,239.65	6,551.63	11,678	12,262	12,875	13,519	14,195	67.38	70.74	74.28	78.00	81.90	140,141.27
D22	6,238.63	6,550.56	6,878.09	7,221.99	7,583.09	13,517	14,193	14,903	15,648	16,430	77.98	81.88	85.98	90.27	94.79	162,204.40
D23	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D24	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
D25	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
D26	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
D27	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D28	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
D29	4,543.54	4,770.72	5,009.26	5,259.72	5,522.71	9,844	10,337	10,853	11,396	11,966	56.79	59.63	62.62	65.75	69.03	118,132.24
D30	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
D31	3,339.22	3,506.18	3,681.49	3,865.57	4,058.84	7,235	7,597	7,977	8,375	8,794	41.74	43.83	46.02	48.32	50.74	86,819.86
D32	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D33	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
D34	4,543.54	4,770.72	5,009.26	5,259.72	5,522.71	9,844	10,337	10,853	11,396	11,966	56.79	59.63	62.62	65.75	69.03	118,132.24
D35	4,936.58	5,183.41	5,442.58	5,714.71	6,000.45	10,696	11,231	11,792	12,382	13,001	61.71	64.79	68.03	71.43	75.01	128,351.29
D36	4,161.31	4,369.38	4,587.85	4,817.24	5,058.10	9,016	9,467	9,940	10,437	10,959	52.02	54.62	57.35	60.22	63.23	108,194.21
D37	5,082.99	5,337.14	5,604.00	5,884.20	6,178.41	11,013	11,564	12,142	12,749	13,387	63.54	66.71	70.05	73.55	77.23	132,157.88
D38	1,841.39	1,933.46	2,030.13	2,131.64	2,238.22	3,990	4,189	4,399	4,619	4,849	23.02	24.17	25.38	26.65	27.98	47,876.25
D39	1,943.58	2,040.76	2,142.80	2,249.94	2,362.43	4,211	4,422	4,643	4,875	5,119	24.29	25.51	26.79	28.12	29.53	50,533.21
D40	6,118.65	6,424.59	6,745.81	7,083.11	7,437.26	13,257	13,920	14,616	15,347	16,114	76.48	80.31	84.32	88.54	92.97	159,085.08

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D41	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
D42	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
D43	4,101.05	4,306.11	4,521.41	4,747.48	4,984.86	8,886	9,330	9,796	10,286	10,801	51.26	53.83	56.52	59.34	62.31	106,627.53
D44	1,832.55	1,924.17	2,020.38	2,121.40	2,227.47	3,971	4,169	4,378	4,596	4,826	22.91	24.05	25.25	26.52	27.84	47,646.32
D45	2,152.87	2,260.52	2,373.54	2,492.22	2,616.83	4,665	4,898	5,143	5,400	5,670	26.91	28.26	29.67	31.15	32.71	55,974.85
D46	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
D47	1,780.47	1,869.49	1,962.97	2,061.12	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.30
D48	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
D49	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
D50	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
D51	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
D52	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D53	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D54	3,339.22	3,506.18	3,681.49	3,865.57	4,058.84	7,235	7,597	7,977	8,375	8,794	41.74	43.83	46.02	48.32	50.74	86,819.86
D55	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D56	2,898.40	3,043.32	3,195.48	3,355.26	3,523.02	6,280	6,594	6,924	7,270	7,633	36.23	38.04	39.94	41.94	44.04	75,358.49
D57	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
D58	4,326.06	4,542.36	4,769.48	5,007.96	5,258.35	9,373	9,842	10,334	10,851	11,393	54.08	56.78	59.62	62.60	65.73	112,477.69
D59	4,326.06	4,542.36	4,769.48	5,007.96	5,258.35	9,373	9,842	10,334	10,851	11,393	54.08	56.78	59.62	62.60	65.73	112,477.69
D60	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D61	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
D62	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
D63	4,961.15	5,209.21	5,469.67	5,743.15	6,030.31	10,749	11,287	11,851	12,444	13,066	62.01	65.12	68.37	71.79	75.38	128,989.98
D64	4,040.45	4,242.47	4,454.60	4,677.33	4,911.19	8,754	9,192	9,652	10,134	10,641	50.51	53.03	55.68	58.47	61.39	105,051.85
D65	6,677.44	7,011.32	7,361.88	7,729.98	8,116.48	14,468	15,191	15,951	16,748	17,586	83.47	87.64	92.02	96.62	101.46	173,613.67
D66	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D67	2,468.00	2,591.40	2,720.97	2,857.02	2,999.87	5,347	5,615	5,895	6,190	6,500	30.85	32.39	34.01	35.71	37.50	64,168.20
D68	2,927.70	3,074.08	3,227.79	3,389.18	3,558.64	6,343	6,661	6,994	7,343	7,710	36.60	38.43	40.35	42.36	44.48	76,120.25
D69	3,259.27	3,422.24	3,593.35	3,773.02	3,961.67	7,062	7,415	7,786	8,175	8,584	40.74	42.78	44.92	47.16	49.52	84,741.21
D70	3,118.76	3,274.70	3,438.44	3,610.36	3,790.88	6,757	7,095	7,450	7,822	8,214	38.98	40.93	42.98	45.13	47.39	81,087.97
D71	4,326.06	4,542.36	4,769.48	5,007.95	5,258.35	9,373	9,842	10,334	10,851	11,393	54.08	56.78	59.62	62.60	65.73	112,477.62
D72	7,583.06	7,962.22	8,360.33	8,778.34	9,217.26	16,430	17,251	18,114	19,020	19,971	94.79	99.53	104.50	109.73	115.22	197,159.75
D73	2,612.60	2,743.23	2,880.39	3,024.41	3,175.63	5,661	5,944	6,241	6,553	6,881	32.66	34.29	36.00	37.81	39.70	67,927.68
E01	2,195.13	2,304.88	2,420.13	2,541.13	2,668.19	4,756	4,994	5,244	5,506	5,781	27.44	28.81	30.25	31.76	33.35	57,073.40
E02	2,668.74	2,802.18	2,942.29	3,089.40	3,243.87	5,782	6,071	6,375	6,694	7,028	33.36	35.03	36.78	38.62	40.55	69,387.36
E03	3,023.16	3,174.32	3,333.04	3,499.69	3,674.68	6,550	6,878	7,222	7,583	7,962	37.79	39.68	41.66	43.75	45.93	78,602.39
E04	2,151.70	2,259.28	2,372.24	2,490.86	2,615.40	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,944.21
E05	2,720.82	2,856.86	2,999.70	3,149.69	3,307.17	5,895	6,190	6,499	6,824	7,166	34.01	35.71	37.50	39.37	41.34	70,741.38
E06	2,578.34	2,707.26	2,842.62	2,984.75	3,133.99	5,586	5,866	6,159	6,467	6,790	32.23	33.84	35.53	37.31	39.17	67,036.98

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E07	3,118.77	3,274.71	3,438.45	3,610.37	3,790.89	6,757	7,095	7,450	7,822	8,214	38.98	40.93	42.98	45.13	47.39	81,088.17
E08	3,134.49	3,291.22	3,455.78	3,628.57	3,810.00	6,791	7,131	7,488	7,862	8,255	39.18	41.14	43.20	45.36	47.63	81,496.93
E09	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
E0A	29.90					5,183					29.90					62,193.87
E0B	3,429.33					7,430					42.87					89,162.67
E0C	2,427.21	2,548.57	2,676.00	2,809.80	2,950.29	5,259	5,522	5,798	6,088	6,392	30.34	31.86	33.45	35.12	36.88	63,107.60
E0D	3,029.49	3,180.96	3,340.01	3,507.01	3,682.36	6,564	6,892	7,237	7,599	7,978	37.87	39.76	41.75	43.84	46.03	78,766.74
E0E	3,090.36	3,244.88	3,407.12	3,577.48	3,756.35	6,696	7,031	7,382	7,751	8,139	38.63	40.56	42.59	44.72	46.95	80,349.36
E0F	6,452.91	6,775.56	7,114.33	7,470.05	7,843.55	13,981	14,680	15,414	16,185	16,994	80.66	84.69	88.93	93.38	98.04	167,775.66
E10	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
E11	3,664.11					7,939					45.80					95,267.10
E12	4,001.15					8,669					50.01					104,029.94
E13	3,323.15	3,489.31	3,663.78	3,846.96	4,039.31	7,200	7,560	7,938	8,335	8,752	41.54	43.62	45.80	48.09	50.49	86,402.08

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E14	3,323.15	3,489.31	3,663.78	3,846.96	4,039.31	7,200	7,560	7,938	8,335	8,752	41.54	43.62	45.80	48.09	50.49	86,402.08
E15	2,668.74	2,802.18	2,942.29	3,089.40	3,243.87	5,782	6,071	6,375	6,694	7,028	33.36	35.03	36.78	38.62	40.55	69,387.36
E16	2,871.16	3,014.71	3,165.45	3,323.72	3,489.91	6,221	6,532	6,858	7,201	7,561	35.89	37.68	39.57	41.55	43.62	74,650.17
E17	3,489.21	3,663.67	3,846.86	4,039.20	4,241.16	7,560	7,938	8,335	8,752	9,189	43.62	45.80	48.09	50.49	53.01	90,719.63
E18	3,847.86	4,040.25	4,242.27	4,454.38	4,677.10	8,337	8,754	9,192	9,651	10,134	48.10	50.50	53.03	55.68	58.46	100,044.51
E19	2,956.64	3,104.47	3,259.70	3,422.68	3,593.82	6,406	6,726	7,063	7,416	7,787	36.96	38.81	40.75	42.78	44.92	76,872.81
E20	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
E21	2,970.40	3,118.92	3,274.86	3,438.61	3,610.54	6,436	6,758	7,096	7,450	7,823	37.13	38.99	40.94	42.98	45.13	77,230.48
E22	3,645.45	3,827.72	4,019.10	4,220.06	4,431.06	7,898	8,293	8,708	9,143	9,601	45.57	47.85	50.24	52.75	55.39	94,781.70
E23	4,161.31	4,369.38	4,587.85	4,817.24	5,058.10	9,016	9,467	9,940	10,437	10,959	52.02	54.62	57.35	60.22	63.23	108,194.21
E24	4,543.54	4,770.72	5,009.26	5,259.72	5,522.71	9,844	10,337	10,853	11,396	11,966	56.79	59.63	62.62	65.75	69.03	118,132.24
E25	3,645.45	3,827.72	4,019.10	4,220.06	4,431.06	7,898	8,293	8,708	9,143	9,601	45.57	47.85	50.24	52.75	55.39	94,781.70
E26	4,161.31	4,369.38	4,587.85	4,817.24	5,058.10	9,016	9,467	9,940	10,437	10,959	52.02	54.62	57.35	60.22	63.23	108,194.21

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E27	4,543.54	4,770.72	5,009.26	5,259.72	5,522.71	9,844	10,337	10,853	11,396	11,966	56.79	59.63	62.62	65.75	69.03	118,132.24
E28	2,970.40	3,118.92	3,274.86	3,438.61	3,610.54	6,436	6,758	7,096	7,450	7,823	37.13	38.99	40.94	42.98	45.13	77,230.48
E29	2,468.01	2,591.41	2,720.98	2,857.03	2,999.88	5,347	5,615	5,895	6,190	6,500	30.85	32.39	34.01	35.71	37.50	64,168.29
E30	2,927.70	3,074.09	3,227.80	3,389.19	3,558.64	6,343	6,661	6,994	7,343	7,710	36.60	38.43	40.35	42.36	44.48	76,120.45
E31	3,259.28	3,422.25	3,593.36	3,773.03	3,961.68	7,062	7,415	7,786	8,175	8,584	40.74	42.78	44.92	47.16	49.52	84,741.48
E32	2,734.57	2,871.30	3,014.87	3,165.61	3,323.89	5,925	6,221	6,532	6,859	7,202	34.18	35.89	37.69	39.57	41.55	71,099.05
E33	2,970.40	3,118.92	3,274.86	3,438.61	3,610.54	6,436	6,758	7,096	7,450	7,823	37.13	38.99	40.94	42.98	45.13	77,230.48
E34	3,506.20	3,681.51	3,865.58	4,058.86	4,261.81	7,597	7,977	8,375	8,794	9,234	43.83	46.02	48.32	50.74	53.27	91,161.27
E35	3,773.75	3,962.44	4,160.56	4,368.59	4,587.01	8,176	8,585	9,015	9,465	9,939	47.17	49.53	52.01	54.61	57.34	98,117.56
E36	4,847.88	5,090.28	5,344.79	5,612.03	5,892.63	10,504	11,029	11,580	12,159	12,767	60.60	63.63	66.81	70.15	73.66	126,045.07
E37	2,913.41	3,059.08	3,212.03	3,372.63	3,541.27	6,312	6,628	6,959	7,307	7,673	36.42	38.24	40.15	42.16	44.27	75,748.72
E38	2,630.42	2,761.94	2,900.04	3,045.04	3,197.29	5,699	5,984	6,283	6,598	6,927	32.88	34.52	36.25	38.06	39.97	68,391.00
E39	2,282.58	2,396.71	2,516.54	2,642.37	2,774.49	4,946	5,193	5,453	5,725	6,011	28.53	29.96	31.46	33.03	34.68	59,347.14

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E40	3,558.98	3,736.93	3,923.77	4,119.96	4,325.96	7,711	8,097	8,502	8,927	9,373	44.49	46.71	49.05	51.50	54.07	92,533.51
E41	1,991.73	2,091.31	2,195.88	2,305.67	2,420.96	4,315	4,531	4,758	4,996	5,245	24.90	26.14	27.45	28.82	30.26	51,785.04
E42	4,936.58	5,183.41	5,442.58	5,714.71	6,000.45	10,696	11,231	11,792	12,382	13,001	61.71	64.79	68.03	71.43	75.01	128,351.29
E43	2,970.40	3,118.92	3,274.86	3,438.61	3,610.54	6,436	6,758	7,096	7,450	7,823	37.13	38.99	40.94	42.98	45.13	77,230.48
E44	3,645.45	3,827.72	4,019.10	4,220.06	4,431.06	7,898	8,293	8,708	9,143	9,601	45.57	47.85	50.24	52.75	55.39	94,781.70
E45	4,543.54	4,770.72	5,009.26	5,259.72	5,522.71	9,844	10,337	10,853	11,396	11,966	56.79	59.63	62.62	65.75	69.03	118,132.24
E46	4,936.58	5,183.41	5,442.58	5,714.71	6,000.45	10,696	11,231	11,792	12,382	13,001	61.71	64.79	68.03	71.43	75.01	128,351.29
E47	4,161.31	4,369.38	4,587.85	4,817.24	5,058.10	9,016	9,467	9,940	10,437	10,959	52.02	54.62	57.35	60.22	63.23	108,194.21
E48	2,420.14					5,244					30.25					62,923.81
E49	3,323.15	3,489.31	3,663.78	3,846.96	4,039.31	7,200	7,560	7,938	8,335	8,752	41.54	43.62	45.80	48.09	50.49	86,402.08
E50	3,773.75	3,962.44	4,160.56	4,368.59	4,587.01	8,176	8,585	9,015	9,465	9,939	47.17	49.53	52.01	54.61	57.34	98,117.56
E51	3,629.67	3,811.15	4,001.71	4,201.79	4,411.88	7,864	8,258	8,670	9,104	9,559	45.37	47.64	50.02	52.52	55.15	94,371.44
E52	4,150.98	4,358.53	4,576.46	4,805.28	5,045.55	8,994	9,443	9,916	10,411	10,932	51.89	54.48	57.21	60.07	63.07	107,925.67

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E53	3,848.09	4,040.50	4,242.52	4,454.65	4,677.38	8,338	8,754	9,192	9,652	10,134	48.10	50.51	53.03	55.68	58.47	100,050.57
E54	3,134.49	3,291.22	3,455.78	3,628.57	3,810.00	6,791	7,131	7,488	7,862	8,255	39.18	41.14	43.20	45.36	47.63	81,496.93
E56	3,593.11	3,772.76	3,961.40	4,159.47	4,367.44	7,785	8,174	8,583	9,012	9,463	44.91	47.16	49.52	51.99	54.59	93,420.87
E57	2,480.08	2,604.08	2,734.29	2,871.00	3,014.55	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,482.21
E58	5,260.84	5,523.88	5,800.08	6,090.08	6,394.59	11,399	11,968	12,567	13,195	13,855	65.76	69.05	72.50	76.13	79.93	136,782.00
E59	5,523.20	5,799.36	6,089.32	6,393.79	6,713.48	11,967	12,565	13,194	13,853	14,546	69.04	72.49	76.12	79.92	83.92	143,603.22
E60	4,001.15	4,201.20	4,411.26	4,631.83	4,863.42	8,669	9,103	9,558	10,036	10,537	50.01	52.52	55.14	57.90	60.79	104,029.94
E61	3,339.86	3,506.85	3,682.19	3,866.30	4,059.62	7,236	7,598	7,978	8,377	8,796	41.75	43.84	46.03	48.33	50.75	86,836.39
E62	4,100.05	4,305.05	4,520.30	4,746.32	4,983.63	8,883	9,328	9,794	10,284	10,798	51.25	53.81	56.50	59.33	62.30	106,601.35
E64	3,791.43	3,981.00	4,180.05	4,389.05	4,608.51	8,215	8,626	9,057	9,510	9,985	47.39	49.76	52.25	54.86	57.61	98,577.31
E65	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
E66	4,285.12	4,499.37	4,724.34	4,960.56	5,208.59	9,284	9,749	10,236	10,748	11,285	53.56	56.24	59.05	62.01	65.11	111,413.21
E67	2,928.15	3,074.55	3,228.28	3,389.70	3,559.18	6,344	6,662	6,995	7,344	7,712	36.60	38.43	40.35	42.37	44.49	76,131.93

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E68	3,489.21	3,663.67	3,846.86	4,039.20	4,241.16	7,560	7,938	8,335	8,752	9,189	43.62	45.80	48.09	50.49	53.01	90,719.63
E69	4,369.62	4,588.10	4,817.51	5,058.38	5,311.30	9,468	9,941	10,438	10,960	11,508	54.62	57.35	60.22	63.23	66.39	113,610.31
E70	2,985.14	3,134.39	3,291.11	3,455.67	3,628.45	6,468	6,791	7,131	7,487	7,862	37.31	39.18	41.14	43.20	45.36	77,613.69
E71	3,074.55	3,228.28	3,389.70	3,559.18	3,737.14	6,662	6,995	7,344	7,712	8,097	38.43	40.35	42.37	44.49	46.71	79,938.53
E72	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57
E73	3,164.95	3,323.20	3,489.36	3,663.83	3,847.02	6,857	7,200	7,560	7,938	8,335	39.56	41.54	43.62	45.80	48.09	82,288.91
E74	2,680.95	2,815.00	2,955.75	3,103.54	3,258.72	5,809	6,099	6,404	6,724	7,061	33.51	35.19	36.95	38.79	40.73	69,704.92
E75	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
E76	2,237.38	2,349.25	2,466.71	2,590.05	2,719.55	4,848	5,090	5,345	5,612	5,892	27.97	29.37	30.83	32.38	33.99	58,171.95
E77	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
E78	2,591.11	2,720.67	2,856.70	2,999.54	3,149.52	5,614	5,895	6,190	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,369.09
E79	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57
E80	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E81	2,734.57					5,925					34.18					71,099.05
E82	3,089.29					6,693					38.62					80,321.74
E83	3,405.69					7,379					42.57					88,548.08
E84	3,718.16					8,056					46.48					96,672.23
E85	4,499.33	4,724.29	4,960.51	5,208.53	5,468.96	9,749	10,236	10,748	11,285	11,849	56.24	59.05	62.01	65.11	68.36	116,982.59
E86	3,164.95	3,323.20	3,489.36	3,663.83	3,847.02	6,857	7,200	7,560	7,938	8,335	39.56	41.54	43.62	45.80	48.09	82,288.91
E87	3,208.82	3,369.26	3,537.72	3,714.61	3,900.34	6,952	7,300	7,665	8,048	8,451	40.11	42.12	44.22	46.43	48.75	83,429.36
E88	2,884.91	3,029.16	3,180.62	3,339.65	3,506.63	6,251	6,563	6,891	7,236	7,598	36.06	37.86	39.76	41.75	43.83	75,007.84
E89	3,454.82	3,627.56	3,808.94	3,999.39	4,199.36	7,485	7,860	8,253	8,665	9,099	43.19	45.34	47.61	49.99	52.49	89,825.46
E90	3,227.82	3,389.22	3,558.68	3,736.61	3,923.44	6,994	7,343	7,710	8,096	8,501	40.35	42.37	44.48	46.71	49.04	83,923.57
E91	3,848.09	4,040.50	4,242.52	4,454.65	4,677.38	8,338	8,754	9,192	9,652	10,134	48.10	50.51	53.03	55.68	58.47	100,050.57
E92	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
E93	3,828.21	4,019.62	4,220.60	4,431.63	4,653.21	8,294	8,709	9,145	9,602	10,082	47.85	50.25	52.76	55.40	58.17	99,533.56

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E94	2,885.29	3,029.56	3,181.04	3,340.09	3,507.10	6,251	6,564	6,892	7,237	7,599	36.07	37.87	39.76	41.75	43.84	75,017.79
E95	3,323.15	3,489.31	3,663.78	3,846.96	4,039.31	7,200	7,560	7,938	8,335	8,752	41.54	43.62	45.80	48.09	50.49	86,402.08
E96	3,164.95	3,323.20	3,489.36	3,663.83	3,847.02	6,857	7,200	7,560	7,938	8,335	39.56	41.54	43.62	45.80	48.09	82,288.91
E97	2,668.74	2,802.18	2,942.29	3,089.40	3,243.87	5,782	6,071	6,375	6,694	7,028	33.36	35.03	36.78	38.62	40.55	69,387.36
E98	3,700.76	3,885.80	4,080.09	4,284.09	4,498.30	8,018	8,419	8,840	9,282	9,746	46.26	48.57	51.00	53.55	56.23	96,219.86
E99	4,301.31	4,516.38	4,742.20	4,979.31	5,228.27	9,320	9,785	10,275	10,789	11,328	53.77	56.45	59.28	62.24	65.35	111,834.26
F01	1,850.23	1,942.74	2,039.88	2,141.88	2,248.97	4,009	4,209	4,420	4,641	4,873	23.13	24.28	25.50	26.77	28.11	48,106.18
F02	2,226.57	2,337.90	2,454.79	2,577.53	2,706.41	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.68	32.22	33.83	57,890.93
F03	2,373.27	2,491.94	2,616.54	2,747.36	2,884.73	5,142	5,399	5,669	5,953	6,250	29.67	31.15	32.71	34.34	36.06	61,705.27
F04	2,789.10	2,928.55	3,074.98	3,228.73	3,390.17	6,043	6,345	6,662	6,996	7,345	34.86	36.61	38.44	40.36	42.38	72,516.66
F05	3,104.03	3,259.23	3,422.20	3,593.31	3,772.97	6,725	7,062	7,415	7,786	8,175	38.80	40.74	42.78	44.92	47.16	80,704.96
F06	2,480.08	2,604.08	2,734.29	2,871.00	3,014.55	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,482.21
F07	2,842.66	2,984.79	3,134.03	3,290.74	3,455.27	6,159	6,467	6,790	7,130	7,486	35.53	37.31	39.18	41.13	43.19	73,909.29

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F08	3,454.82	3,627.56	3,808.94	3,999.39	4,199.36	7,485	7,860	8,253	8,665	9,099	43.19	45.34	47.61	49.99	52.49	89,825.46
F09	1,798.16	1,888.06	1,982.47	2,081.59	2,185.67	3,896	4,091	4,295	4,510	4,736	22.48	23.60	24.78	26.02	27.32	46,752.16
F0A	1,887.57	1,981.95	2,081.05	2,185.10	2,294.36	4,090	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,076.99
F0B	2,237.38	2,349.25	2,466.71	2,590.05	2,719.55	4,848	5,090	5,345	5,612	5,892	27.97	29.37	30.83	32.38	33.99	58,171.95
F0C	2,720.82	2,856.86	2,999.70	3,149.69	3,307.17	5,895	6,190	6,499	6,824	7,166	34.01	35.71	37.50	39.37	41.34	70,741.38
F0D	3,104.03	3,259.23	3,422.20	3,593.31	3,772.97	6,725	7,062	7,415	7,786	8,175	38.80	40.74	42.78	44.92	47.16	80,704.96
F0E	2,081.14	2,185.20	2,294.46	2,409.19	2,529.64	4,509	4,735	4,971	5,220	5,481	26.01	27.32	28.68	30.11	31.62	54,109.87
F0F	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
F0G	2,591.11	2,720.67	2,856.70	2,999.54	3,149.52	5,614	5,895	6,190	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,369.09
F0H	2,630.42	2,761.94	2,900.04	3,045.04	3,197.29	5,699	5,984	6,283	6,598	6,927	32.88	34.52	36.25	38.06	39.97	68,391.00
F0I	3,044.09	3,196.30	3,356.11	3,523.92	3,700.12	6,596	6,925	7,272	7,635	8,017	38.05	39.95	41.95	44.05	46.25	79,146.55
F0J	2,270.79	2,384.33	2,503.54	2,628.72	2,760.16	4,920	5,166	5,424	5,696	5,980	28.38	29.80	31.29	32.86	34.50	59,040.57
F0K	2,720.82	2,856.86	2,999.70	3,149.69	3,307.17	5,895	6,190	6,499	6,824	7,166	34.01	35.71	37.50	39.37	41.34	70,741.38

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0L	3,104.03	3,259.23	3,422.20	3,593.31	3,772.97	6,725	7,062	7,415	7,786	8,175	38.80	40.74	42.78	44.92	47.16	80,704.96
F0M	1,991.73	2,091.31	2,195.88	2,305.67	2,420.96	4,315	4,531	4,758	4,996	5,245	24.90	26.14	27.45	28.82	30.26	51,785.04
F0N	2,553.78	2,681.46	2,815.54	2,956.31	3,104.13	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,398.28
F0O	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
F0P	2,899.65	3,044.63	3,196.87	3,356.71	3,524.54	6,283	6,597	6,927	7,273	7,637	36.25	38.06	39.96	41.96	44.06	75,391.05
F0Q	3,044.09	3,196.30	3,356.11	3,523.92	3,700.12	6,596	6,925	7,272	7,635	8,017	38.05	39.95	41.95	44.05	46.25	79,146.55
F0R	2,528.72	2,655.16	2,787.91	2,927.31	3,073.68	5,479	5,753	6,040	6,343	6,660	31.61	33.19	34.85	36.59	38.42	65,746.83
F0S	3,405.34	3,575.61	3,754.39	3,942.11	4,139.22	7,378	7,747	8,135	8,541	8,968	42.57	44.70	46.93	49.28	51.74	88,539.06
F0T	2,956.64	3,104.47	3,259.70	3,422.68	3,593.82	6,406	6,726	7,063	7,416	7,787	36.96	38.81	40.75	42.78	44.92	76,872.81
F0U	2,928.15	3,074.55	3,228.28	3,389.70	3,559.18	6,344	6,662	6,995	7,344	7,712	36.60	38.43	40.35	42.37	44.49	76,131.93
F0V	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
F0W	1,746.08	1,833.38	1,925.05	2,021.30	2,122.37	3,783	3,972	4,171	4,380	4,598	21.83	22.92	24.06	25.27	26.53	45,398.13
F0X	2,070.34	2,173.85	2,282.55	2,396.67	2,516.51	4,486	4,710	4,946	5,193	5,452	25.88	27.17	28.53	29.96	31.46	53,828.85

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0Y	2,205.93	2,316.23	2,432.04	2,553.65	2,681.33	4,780	5,019	5,269	5,533	5,810	27.57	28.95	30.40	31.92	33.52	57,354.42
F0Z	2,591.11	2,720.67	2,856.70	2,999.54	3,149.52	5,614	5,895	6,190	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,369.09
F10	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57
F11	2,480.08	2,604.08	2,734.29	2,871.00	3,014.55	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,482.21
F12	2,226.57	2,337.90	2,454.79	2,577.53	2,706.41	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.68	32.22	33.83	57,890.93
F13	2,131.26	2,237.82	2,349.71	2,467.20	2,590.56	4,618	4,849	5,091	5,346	5,613	26.64	27.97	29.37	30.84	32.38	55,412.80
F14	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
F15	1,860.06	1,953.06	2,050.72	2,153.25	2,260.91	4,030	4,232	4,443	4,665	4,899	23.25	24.41	25.63	26.92	28.26	48,361.66
F16	1,523.03	1,599.18	1,679.14	1,763.09	1,851.25	3,300	3,465	3,638	3,820	4,011	19.04	19.99	20.99	22.04	23.14	39,598.82
F17	1,679.26	1,763.22	1,851.38	1,943.95	2,041.15	3,638	3,820	4,011	4,212	4,423	20.99	22.04	23.14	24.30	25.51	43,660.89
F18	3,355.58	3,523.36	3,699.53	3,884.50	4,078.73	7,270	7,634	8,016	8,416	8,837	41.94	44.04	46.24	48.56	50.98	87,245.15
F19	3,084.29	3,238.50	3,400.43	3,570.45	3,748.97	6,683	7,017	7,368	7,736	8,123	38.55	40.48	42.51	44.63	46.86	80,191.58
F1A	1,486.67	1,561.00	1,639.05	1,721.01	1,807.06	3,221	3,382	3,551	3,729	3,915	18.58	19.51	20.49	21.51	22.59	38,653.56

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## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1B	1,679.26	1,763.22	1,851.38	1,943.95	2,041.15	3,638	3,820	4,011	4,212	4,423	20.99	22.04	23.14	24.30	25.51	43,660.89
F1C	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F1D	2,553.78	2,681.46	2,815.54	2,956.31	3,104.13	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,398.28
F1E	2,884.91	3,029.16	3,180.62	3,339.65	3,506.63	6,251	6,563	6,891	7,236	7,598	36.06	37.86	39.76	41.75	43.83	75,007.84
F1F	2,315.99	2,431.79	2,553.37	2,681.04	2,815.10	5,018	5,269	5,532	5,809	6,099	28.95	30.40	31.92	33.51	35.19	60,215.76
F1G	2,205.93	2,316.23	2,432.04	2,553.65	2,681.33	4,780	5,019	5,269	5,533	5,810	27.57	28.95	30.40	31.92	33.52	57,354.42
F1H	2,001.55	2,101.63	2,206.71	2,317.05	2,432.90	4,337	4,554	4,781	5,020	5,271	25.02	26.27	27.58	28.96	30.41	52,040.51
F1I	2,361.19	2,479.24	2,603.21	2,733.37	2,870.04	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.88	61,390.95
F1J	2,616.66	2,747.50	2,884.87	3,029.11	3,180.57	5,669	5,953	6,251	6,563	6,891	32.71	34.34	36.06	37.86	39.76	68,033.33
F1K	2,372.98	2,491.63	2,616.21	2,747.02	2,884.37	5,141	5,399	5,668	5,952	6,249	29.66	31.15	32.70	34.34	36.05	61,697.52
F1L	2,616.66	2,747.50	2,884.87	3,029.11	3,180.57	5,669	5,953	6,251	6,563	6,891	32.71	34.34	36.06	37.86	39.76	68,033.33
F1M	2,455.52	2,578.29	2,707.21	2,842.57	2,984.70	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,843.52
F1N	2,226.57	2,337.90	2,454.79	2,577.53	2,706.41	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.68	32.22	33.83	57,890.93

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1O	1,631.11	1,712.67	1,798.30	1,888.22	1,982.63	3,534	3,711	3,896	4,091	4,296	20.39	21.41	22.48	23.60	24.78	42,409.06
F1P	2,578.34	2,707.26	2,842.62	2,984.75	3,133.99	5,586	5,866	6,159	6,467	6,790	32.23	33.84	35.53	37.31	39.17	67,036.98
F1Q	2,842.66	2,984.79	3,134.03	3,290.74	3,455.27	6,159	6,467	6,790	7,130	7,486	35.53	37.31	39.18	41.13	43.19	73,909.29
F1R	3,259.28	3,422.25	3,593.36	3,773.03	3,961.68	7,062	7,415	7,786	8,175	8,584	40.74	42.78	44.92	47.16	49.52	84,741.48
F1S	2,480.08	2,604.08	2,734.29	2,871.00	3,014.55	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,482.21
F1T	2,100.80	2,205.84	2,316.13	2,431.94	2,553.53	4,552	4,779	5,018	5,269	5,533	26.26	27.57	28.95	30.40	31.92	54,620.83
F1U	2,315.99	2,431.79	2,553.37	2,681.04	2,815.10	5,018	5,269	5,532	5,809	6,099	28.95	30.40	31.92	33.51	35.19	60,215.76
F1V	2,162.70	2,270.84	2,384.38	2,503.60	2,628.78	4,686	4,920	5,166	5,424	5,696	27.03	28.39	29.80	31.30	32.86	56,230.33
F1W	2,384.77	2,504.01	2,629.21	2,760.67	2,898.70	5,167	5,425	5,697	5,981	6,281	29.81	31.30	32.87	34.51	36.23	62,004.09
F1X	1,981.90	2,081.00	2,185.05	2,294.30	2,409.01	4,294	4,509	4,734	4,971	5,220	24.77	26.01	27.31	28.68	30.11	51,529.56
F1Y	1,737.23	1,824.10	1,915.30	2,011.07	2,111.62	3,764	3,952	4,150	4,357	4,575	21.72	22.80	23.94	25.14	26.40	45,168.20
F1Z	2,050.68	2,153.22	2,260.88	2,373.92	2,492.62	4,443	4,665	4,899	5,144	5,401	25.63	26.92	28.26	29.67	31.16	53,317.90
F20	2,184.32	2,293.53	2,408.21	2,528.62	2,655.05	4,733	4,969	5,218	5,479	5,753	27.30	28.67	30.10	31.61	33.19	56,792.38

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F21	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
F22	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57
F23	2,734.57	2,871.30	3,014.87	3,165.61	3,323.89	5,925	6,221	6,532	6,859	7,202	34.18	35.89	37.69	39.57	41.55	71,099.05
F24	2,100.80	2,205.84	2,316.13	2,431.94	2,553.53	4,552	4,779	5,018	5,269	5,533	26.26	27.57	28.95	30.40	31.92	54,620.83
F25	2,315.99	2,431.79	2,553.37	2,681.04	2,815.10	5,018	5,269	5,532	5,809	6,099	28.95	30.40	31.92	33.51	35.19	60,215.76
F26	1,860.06	1,953.06	2,050.72	2,153.25	2,260.91	4,030	4,232	4,443	4,665	4,899	23.25	24.41	25.63	26.92	28.26	48,361.66
F27	1,924.91	2,021.16	2,122.21	2,228.33	2,339.74	4,171	4,379	4,598	4,828	5,069	24.06	25.26	26.53	27.85	29.25	50,047.80
F28	2,541.98	2,669.08	2,802.54	2,942.67	3,089.80	5,508	5,783	6,072	6,376	6,695	31.77	33.36	35.03	36.78	38.62	66,091.71
F29	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57
F2A	3,372.28	3,540.90	3,717.94	3,903.84	4,099.03	7,307	7,672	8,056	8,458	8,881	42.15	44.26	46.47	48.80	51.24	87,679.46
F2B	1,720.53	1,806.56	1,896.88	1,991.73	2,091.32	3,728	3,914	4,110	4,315	4,531	21.51	22.58	23.71	24.90	26.14	44,733.89
F2C	1,753.94	1,841.64	1,933.72	2,030.40	2,131.92	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,602.51
F2D	3,044.09	3,196.30	3,356.11	3,523.92	3,700.12	6,596	6,925	7,272	7,635	8,017	38.05	39.95	41.95	44.05	46.25	79,146.55

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2E	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
F2F	2,681.51	2,815.59	2,956.37	3,104.19	3,259.40	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,719.47
F2G	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
F2H	2,956.64	3,104.47	3,259.70	3,422.68	3,593.82	6,406	6,726	7,063	7,416	7,787	36.96	38.81	40.75	42.78	44.92	76,872.81
F2I	3,355.58	3,523.36	3,699.53	3,884.50	4,078.73	7,270	7,634	8,016	8,416	8,837	41.94	44.04	46.24	48.56	50.98	87,245.15
F2J	1,535.11	1,611.86	1,692.46	1,777.08	1,865.93	3,326	3,492	3,667	3,850	4,043	19.19	20.15	21.16	22.21	23.32	39,912.91
F2K	2,315.99	2,431.79	2,553.37	2,681.04	2,815.10	5,018	5,269	5,532	5,809	6,099	28.95	30.40	31.92	33.51	35.19	60,215.76
F2L	2,553.78	2,681.46	2,815.54	2,956.31	3,104.13	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,398.28
F2M	2,884.91	3,029.16	3,180.62	3,339.65	3,506.63	6,251	6,563	6,891	7,236	7,598	36.06	37.86	39.76	41.75	43.83	75,007.84
F2N	2,001.55	2,101.63	2,206.71	2,317.05	2,432.90	4,337	4,554	4,781	5,020	5,271	25.02	26.27	27.58	28.96	30.41	52,040.51
F2O	2,205.93	2,316.23	2,432.04	2,553.65	2,681.33	4,780	5,019	5,269	5,533	5,810	27.57	28.95	30.40	31.92	33.52	57,354.42
F2P	2,467.31	2,590.67	2,720.21	2,856.22	2,999.03	5,346	5,613	5,894	6,188	6,498	30.84	32.38	34.00	35.70	37.49	64,150.09
F2Q	1,395.29	1,465.05	1,538.31	1,615.22	1,695.98	3,023	3,174	3,333	3,500	3,675	17.44	18.31	19.23	20.19	21.20	36,277.63

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2R	1,850.23	1,942.74	2,039.88	2,141.88	2,248.97	4,009	4,209	4,420	4,641	4,873	23.13	24.28	25.50	26.77	28.11	48,106.18
F2S	2,039.87	2,141.87	2,248.96	2,361.41	2,479.48	4,420	4,641	4,873	5,116	5,372	25.50	26.77	28.11	29.52	30.99	53,036.87
F2T	2,162.70	2,270.84	2,384.38	2,503.60	2,628.78	4,686	4,920	5,166	5,424	5,696	27.03	28.39	29.80	31.30	32.86	56,230.33
F2U	2,248.19	2,360.60	2,478.63	2,602.56	2,732.69	4,871	5,115	5,370	5,639	5,921	28.10	29.51	30.98	32.53	34.16	58,452.97
F2V	1,638.97	1,720.92	1,806.97	1,897.32	1,992.18	3,551	3,729	3,915	4,111	4,316	20.49	21.51	22.59	23.72	24.90	42,613.44
F2W	1,823.70	1,914.89	2,010.63	2,111.16	2,216.72	3,951	4,149	4,356	4,574	4,803	22.80	23.94	25.13	26.39	27.71	47,416.40
F2X	1,962.25	2,060.36	2,163.38	2,271.55	2,385.13	4,252	4,464	4,687	4,922	5,168	24.53	25.75	27.04	28.39	29.81	51,018.61
F2Y	1,962.25	2,060.36	2,163.38	2,271.55	2,385.13	4,252	4,464	4,687	4,922	5,168	24.53	25.75	27.04	28.39	29.81	51,018.61
F2Z	1,762.78	1,850.92	1,943.47	2,040.64	2,142.67	3,819	4,010	4,211	4,421	4,642	22.03	23.14	24.29	25.51	26.78	45,832.44
F30	2,050.68	2,153.22	2,260.88	2,373.92	2,492.62	4,443	4,665	4,899	5,144	5,401	25.63	26.92	28.26	29.67	31.16	53,317.90
F31	1,720.53	1,806.56	1,896.88	1,991.73	2,091.32	3,728	3,914	4,110	4,315	4,531	21.51	22.58	23.71	24.90	26.14	44,733.89
F32	2,142.07	2,249.17	2,361.63	2,479.71	2,603.70	4,641	4,873	5,117	5,373	5,641	26.78	28.11	29.52	31.00	32.55	55,693.83
F33	3,306.45	3,471.77	3,645.36	3,827.63	4,019.01	7,164	7,522	7,898	8,293	8,708	41.33	43.40	45.57	47.85	50.24	85,967.77

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F34	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
F35	3,275.00	3,438.76	3,610.69	3,791.23	3,980.79	7,096	7,451	7,823	8,214	8,625	40.94	42.98	45.13	47.39	49.76	85,150.24
F36	2,734.57	2,871.30	3,014.87	3,165.61	3,323.89	5,925	6,221	6,532	6,859	7,202	34.18	35.89	37.69	39.57	41.55	71,099.05
F37	2,110.62	2,216.15	2,326.96	2,443.31	2,565.48	4,573	4,802	5,042	5,294	5,559	26.38	27.70	29.09	30.54	32.07	54,876.30
F38	2,050.68	2,153.22	2,260.88	2,373.92	2,492.62	4,443	4,665	4,899	5,144	5,401	25.63	26.92	28.26	29.67	31.16	53,317.90
F39	2,884.91	3,029.16	3,180.62	3,339.65	3,506.63	6,251	6,563	6,891	7,236	7,598	36.06	37.86	39.76	41.75	43.83	75,007.84
F3A	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F3B	1,816.92	1,907.76	2,003.15	2,103.31	2,208.47	3,937	4,133	4,340	4,557	4,785	22.71	23.85	25.04	26.29	27.61	47,239.92
F3C	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F3D	1,816.92	1,907.76	2,003.15	2,103.31	2,208.47	3,937	4,133	4,340	4,557	4,785	22.71	23.85	25.04	26.29	27.61	47,239.92
F3E	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F3F	2,222.25	2,333.36	2,450.03	2,572.53	2,701.15	4,815	5,056	5,308	5,574	5,853	27.78	29.17	30.63	32.16	33.76	57,778.51
F3G	2,379.78	2,498.77	2,623.71	2,754.90	2,892.64	5,156	5,414	5,685	5,969	6,267	29.75	31.23	32.80	34.44	36.16	61,874.51

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3H	1,981.90	2,081.00	2,185.05	2,294.30	2,409.01	4,294	4,509	4,734	4,971	5,220	24.77	26.01	27.31	28.68	30.11	51,529.56
F3I	3,044.09	3,196.30	3,356.11	3,523.92	3,700.12	6,596	6,925	7,272	7,635	8,017	38.05	39.95	41.95	44.05	46.25	79,146.55
F3J	3,438.12	3,610.02	3,790.52	3,980.05	4,179.05	7,449	7,822	8,213	8,623	9,055	42.98	45.13	47.38	49.75	52.24	89,391.15
F3K	3,847.86	4,040.25	4,242.27	4,454.38	4,677.10	8,337	8,754	9,192	9,651	10,134	48.10	50.50	53.03	55.68	58.46	100,044.51
F3L	1,591.65	1,671.23	1,754.79	1,842.53	1,934.66	3,449	3,621	3,802	3,992	4,192	19.90	20.89	21.93	23.03	24.18	41,383.00
F3M	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
F3N	2,226.57	2,337.90	2,454.79	2,577.53	2,706.41	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.68	32.22	33.83	57,890.93
F3O	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
F3P	2,277.65	2,391.53	2,511.11	2,636.66	2,768.50	4,935	5,182	5,441	5,713	5,998	28.47	29.89	31.39	32.96	34.61	59,218.95
F3Q	2,766.86	2,905.20	3,050.47	3,202.99	3,363.14	5,995	6,295	6,609	6,940	7,287	34.59	36.32	38.13	40.04	42.04	71,938.52
F3R	1,906.24	2,001.55	2,101.63	2,206.71	2,317.05	4,130	4,337	4,554	4,781	5,020	23.83	25.02	26.27	27.58	28.96	49,562.40
F3S	1,598.69	1,678.62	1,762.55	1,850.68	1,943.22	3,464	3,637	3,819	4,010	4,210	19.98	20.98	22.03	23.13	24.29	41,565.99
F3T	2,039.87	2,141.87	2,248.96	2,361.41	2,479.48	4,420	4,641	4,873	5,116	5,372	25.50	26.77	28.11	29.52	30.99	53,036.87

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3U	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
F3V	1,906.24	2,001.55	2,101.63	2,206.71	2,317.05	4,130	4,337	4,554	4,781	5,020	23.83	25.02	26.27	27.58	28.96	49,562.40
F3W	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F3X	2,012.59	2,113.22	2,218.89	2,329.83	2,446.32	4,361	4,579	4,808	5,048	5,300	25.16	26.42	27.74	29.12	30.58	52,327.58
F3Y	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
F3Z	2,001.55	2,101.63	2,206.71	2,317.05	2,432.90	4,337	4,554	4,781	5,020	5,271	25.02	26.27	27.58	28.96	30.41	52,040.51
F40	1,780.47	1,869.49	1,962.97	2,061.12	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.30
F41	1,868.90	1,962.35	2,060.47	2,163.49	2,271.66	4,049	4,252	4,464	4,688	4,922	23.36	24.53	25.76	27.04	28.40	48,591.59
F42	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
F43	2,420.14	2,541.15	2,668.21	2,801.62	2,941.70	5,244	5,506	5,781	6,070	6,374	30.25	31.76	33.35	35.02	36.77	62,923.81
F44	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
F45	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F46	2,720.82	2,856.86	2,999.70	3,149.69	3,307.17	5,895	6,190	6,499	6,824	7,166	34.01	35.71	37.50	39.37	41.34	70,741.38

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F47	2,856.42	2,999.24	3,149.20	3,306.66	3,471.99	6,189	6,498	6,823	7,164	7,523	35.71	37.49	39.37	41.33	43.40	74,266.95
F48	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F49	2,379.78	2,498.77	2,623.71	2,754.90	2,892.64	5,156	5,414	5,685	5,969	6,267	29.75	31.23	32.80	34.44	36.16	61,874.51
F4A	1,638.97	1,720.92	1,806.97	1,897.32	1,992.18	3,551	3,729	3,915	4,111	4,316	20.49	21.51	22.59	23.72	24.90	42,613.44
F4B	1,720.53	1,806.56	1,896.88	1,991.73	2,091.32	3,728	3,914	4,110	4,315	4,531	21.51	22.58	23.71	24.90	26.14	44,733.89
F4C	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
F4D	2,070.34	2,173.85	2,282.55	2,396.67	2,516.51	4,486	4,710	4,946	5,193	5,452	25.88	27.17	28.53	29.96	31.46	53,828.85
F4E	3,118.77	3,274.71	3,438.45	3,610.37	3,790.89	6,757	7,095	7,450	7,822	8,214	38.98	40.93	42.98	45.13	47.39	81,088.17
F4F	2,248.19	2,360.60	2,478.63	2,602.56	2,732.69	4,871	5,115	5,370	5,639	5,921	28.10	29.51	30.98	32.53	34.16	58,452.97
F4G	3,901.53	4,096.61	4,301.44	4,516.51	4,742.34	8,453	8,876	9,320	9,786	10,275	48.77	51.21	53.77	56.46	59.28	101,439.92
F4H	3,919.45	4,115.43	4,321.20	4,537.26	4,764.12	8,492	8,917	9,363	9,831	10,322	48.99	51.44	54.02	56.72	59.55	101,905.91
F4I	3,901.53	4,096.61	4,301.44	4,516.51	4,742.34	8,453	8,876	9,320	9,786	10,275	48.77	51.21	53.77	56.46	59.28	101,439.92
F4J	3,338.09	3,504.99	3,680.24	3,864.25	4,057.47	7,233	7,594	7,974	8,373	8,791	41.73	43.81	46.00	48.30	50.72	86,790.40

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4K	3,504.99	3,680.24	3,864.25	4,057.47	4,260.34	7,594	7,974	8,373	8,791	9,231	43.81	46.00	48.30	50.72	53.25	91,129.92
F4L	4,364.16	4,582.37	4,811.49	5,052.06	5,304.66	9,456	9,928	10,425	10,946	11,493	54.55	57.28	60.14	63.15	66.31	113,468.26
F4M	1,906.24	2,001.55	2,101.63	2,206.71	2,317.05	4,130	4,337	4,554	4,781	5,020	23.83	25.02	26.27	27.58	28.96	49,562.40
F4N	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57
F4O	2,338.59	2,455.52	2,578.29	2,707.21	2,842.57	5,067	5,320	5,586	5,866	6,159	29.23	30.69	32.23	33.84	35.53	60,803.35
F4P	2,681.51	2,815.59	2,956.37	3,104.19	3,259.40	5,810	6,100	6,405	6,726	7,062	33.52	35.19	36.95	38.80	40.74	69,719.47
F4R	2,928.15	3,074.55	3,228.28	3,389.70	3,559.18	6,344	6,662	6,995	7,344	7,712	36.60	38.43	40.35	42.37	44.49	76,131.93
F4S	3,074.55	3,228.28	3,389.70	3,559.18	3,737.14	6,662	6,995	7,344	7,712	8,097	38.43	40.35	42.37	44.49	46.71	79,938.53
F4T	3,104.03	3,259.23	3,422.20	3,593.31	3,772.97	6,725	7,062	7,415	7,786	8,175	38.80	40.74	42.78	44.92	47.16	80,704.96
F4U	2,396.56	2,516.39	2,642.21	2,774.32	2,913.03	5,193	5,452	5,725	6,011	6,312	29.96	31.45	33.03	34.68	36.41	62,310.66
F4V	2,913.41	3,059.08	3,212.03	3,372.63	3,541.27	6,312	6,628	6,959	7,307	7,673	36.42	38.24	40.15	42.16	44.27	75,748.72
F4W	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57
F4X	2,321.37	2,437.44	2,559.31	2,687.28	2,821.64	5,030	5,281	5,545	5,822	6,114	29.02	30.47	31.99	33.59	35.27	60,355.71

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4Y	1,671.23	1,754.79	1,842.53	1,934.65	2,031.39	3,621	3,802	3,992	4,192	4,401	20.89	21.93	23.03	24.18	25.39	43,451.98
F4Z	2,907.68	3,053.06	3,205.72	3,366.00	3,534.30	6,300	6,615	6,946	7,293	7,658	36.35	38.16	40.07	42.08	44.18	75,599.79
F51	1,486.67					3,221					18.58					38,653.56
F52	1,981.90	2,081.00	2,185.05	2,294.30	2,409.01	4,294	4,509	4,734	4,971	5,220	24.77	26.01	27.31	28.68	30.11	51,529.56
F53	3,013.63	3,164.31	3,322.53	3,488.66	3,663.09	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.57
F54	2,282.58	2,396.71	2,516.54	2,642.37	2,774.49	4,946	5,193	5,453	5,725	6,011	28.53	29.96	31.46	33.03	34.68	59,347.14
F55	3,036.10	3,187.91	3,347.30	3,514.67	3,690.40	6,578	6,907	7,252	7,615	7,996	37.95	39.85	41.84	43.93	46.13	78,938.75
F56	2,584.81	2,714.05	2,849.75	2,992.24	3,141.85	5,600	5,880	6,174	6,483	6,807	32.31	33.93	35.62	37.40	39.27	67,205.06
F57	2,372.98	2,491.63	2,616.21	2,747.02	2,884.37	5,141	5,399	5,668	5,952	6,249	29.66	31.15	32.70	34.34	36.05	61,697.52
F59	2,050.68	2,153.22	2,260.88	2,373.92	2,492.62	4,443	4,665	4,899	5,144	5,401	25.63	26.92	28.26	29.67	31.16	53,317.90
F5A	3,901.52	4,096.60	4,301.43	4,516.50	4,742.33	8,453	8,876	9,320	9,786	10,275	48.77	51.21	53.77	56.46	59.28	101,439.73
F5B	1,798.15	1,888.06	1,982.46	2,081.58	2,185.66	3,896	4,091	4,295	4,510	4,736	22.48	23.60	24.78	26.02	27.32	46,752.00
F5C	3,664.86	3,848.10	4,040.51	4,242.54	4,454.66	7,941	8,338	8,754	9,192	9,652	45.81	48.10	50.51	53.03	55.68	95,286.52

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F5D	3,397.86	3,567.76	3,746.14	3,933.45	4,130.12	7,362	7,730	8,117	8,522	8,949	42.47	44.60	46.83	49.17	51.63	88,344.56
F5E	3,013.62	3,164.30	3,322.52	3,488.65	3,663.08	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.33
F5F	2,541.97	2,669.07	2,802.53	2,942.65	3,089.79	5,508	5,783	6,072	6,376	6,695	31.77	33.36	35.03	36.78	38.62	66,091.45
F5G	1,851.52	1,944.10	2,041.30	2,143.37	2,250.54	4,012	4,212	4,423	4,644	4,876	23.14	24.30	25.52	26.79	28.13	48,139.72
F5H	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F5I	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F5J	1,780.46	1,869.49	1,962.96	2,061.11	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.17
F5K	2,047.53	2,149.91	2,257.40	2,370.28	2,488.79	4,436	4,658	4,891	5,136	5,392	25.59	26.87	28.22	29.63	31.11	53,235.96
F5L	2,237.37	2,349.24	2,466.70	2,590.04	2,719.54	4,848	5,090	5,345	5,612	5,892	27.97	29.37	30.83	32.38	33.99	58,171.78
F5M	2,657.72	2,790.61	2,930.14	3,076.65	3,230.48	5,758	6,046	6,349	6,666	6,999	33.22	34.88	36.63	38.46	40.38	69,100.96
F60	2,050.68	2,153.22	2,260.88	2,373.92	2,492.62	4,443	4,665	4,899	5,144	5,401	25.63	26.92	28.26	29.67	31.16	53,317.90
F61	2,372.98	2,491.63	2,616.21	2,747.02	2,884.37	5,141	5,399	5,668	5,952	6,249	29.66	31.15	32.70	34.34	36.05	61,697.52
F62	2,883.94	3,028.14	3,179.54	3,338.52	3,505.45	6,249	6,561	6,889	7,233	7,595	36.05	37.85	39.74	41.73	43.82	74,982.54

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F63	3,056.37	3,209.18	3,369.64	3,538.13	3,715.03	6,622	6,953	7,301	7,666	8,049	38.20	40.11	42.12	44.23	46.44	79,465.64
F64	1,991.73	2,091.31	2,195.88	2,305.67	2,420.96	4,315	4,531	4,758	4,996	5,245	24.90	26.14	27.45	28.82	30.26	51,785.04
F65	2,090.97	2,195.52	2,305.30	2,420.56	2,541.59	4,530	4,757	4,995	5,245	5,507	26.14	27.44	28.82	30.26	31.77	54,365.35
F66	1,860.06	1,953.06	2,050.72	2,153.25	2,260.91	4,030	4,232	4,443	4,665	4,899	23.25	24.41	25.63	26.92	28.26	48,361.66
F67	2,248.19	2,360.60	2,478.63	2,602.56	2,732.69	4,871	5,115	5,370	5,639	5,921	28.10	29.51	30.98	32.53	34.16	58,452.97
F68	1,545.63	1,622.91	1,704.05	1,789.26	1,878.72	3,349	3,516	3,692	3,877	4,071	19.32	20.29	21.30	22.37	23.48	40,186.42
F6F	2,237.30	2,349.16	2,466.62	2,589.95	2,719.45	4,847	5,090	5,344	5,612	5,892	27.97	29.36	30.83	32.37	33.99	58,169.90
F73	1,972.08	2,070.68	2,174.21	2,282.92	2,397.07	4,273	4,486	4,711	4,946	5,194	24.65	25.88	27.18	28.54	29.96	51,274.09
F74	2,259.98	2,372.98	2,491.63	2,616.21	2,747.02	4,897	5,141	5,399	5,668	5,952	28.25	29.66	31.15	32.70	34.34	58,759.54
F75	1,832.94	1,924.58	2,020.81	2,121.85	2,227.95	3,971	4,170	4,378	4,597	4,827	22.91	24.06	25.26	26.52	27.85	47,656.49
F76	2,238.55	2,350.48	2,468.01	2,591.41	2,720.98	4,850	5,093	5,347	5,615	5,895	27.98	29.38	30.85	32.39	34.01	58,202.55
F77	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
F80	2,467.31	2,590.67	2,720.21	2,856.22	2,999.03	5,346	5,613	5,894	6,188	6,498	30.84	32.38	34.00	35.70	37.49	64,150.09

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F81	1,582.97	1,662.11	1,745.22	1,832.48	1,924.11	3,430	3,601	3,781	3,970	4,169	19.79	20.78	21.82	22.91	24.05	41,157.23
F82	2,899.65	3,044.63	3,196.87	3,356.71	3,524.54	6,283	6,597	6,927	7,273	7,637	36.25	38.06	39.96	41.96	44.06	75,391.05
F83	3,227.84	3,389.23	3,558.69	3,736.63	3,923.46	6,994	7,343	7,711	8,096	8,501	40.35	42.37	44.48	46.71	49.04	83,923.96
F84	3,700.47	3,885.49	4,079.77	4,283.76	4,497.95	8,018	8,419	8,840	9,281	9,746	46.26	48.57	51.00	53.55	56.22	96,212.37
F85	4,080.74	4,284.77	4,499.01	4,723.96	4,960.16	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00	106,099.30
F86	1,996.35	2,096.16	2,200.97	2,311.02	2,426.57	4,325	4,542	4,769	5,007	5,258	24.95	26.20	27.51	28.89	30.33	51,905.11
F87	2,356.27	2,474.09	2,597.79	2,727.68	2,864.07	5,105	5,361	5,629	5,910	6,205	29.45	30.93	32.47	34.10	35.80	61,263.21
F88	1,746.08	1,833.38	1,925.05	2,021.30	2,122.37	3,783	3,972	4,171	4,380	4,598	21.83	22.92	24.06	25.27	26.53	45,398.13
F89	1,972.08	2,070.68	2,174.21	2,282.92	2,397.07	4,273	4,486	4,711	4,946	5,194	24.65	25.88	27.18	28.54	29.96	51,274.09
F90	2,070.34	2,173.85	2,282.55	2,396.67	2,516.51	4,486	4,710	4,946	5,193	5,452	25.88	27.17	28.53	29.96	31.46	53,828.85
F91	2,050.68	2,153.22	2,260.88	2,373.92	2,492.62	4,443	4,665	4,899	5,144	5,401	25.63	26.92	28.26	29.67	31.16	53,317.90
F92	2,529.21	2,655.67	2,788.45	2,927.88	3,074.27	5,480	5,754	6,042	6,344	6,661	31.62	33.20	34.86	36.60	38.43	65,759.59
F93	2,655.97	2,788.76	2,928.20	3,074.61	3,228.34	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,055.24

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F94	1,932.42	2,029.04	2,130.49	2,237.02	2,348.87	4,187	4,396	4,616	4,847	5,089	24.16	25.36	26.63	27.96	29.36	50,243.03
F95	2,029.39	2,130.86	2,237.40	2,349.27	2,466.74	4,397	4,617	4,848	5,090	5,345	25.37	26.64	27.97	29.37	30.83	52,764.27
F96	2,001.55	2,101.63	2,206.71	2,317.05	2,432.90	4,337	4,554	4,781	5,020	5,271	25.02	26.27	27.58	28.96	30.41	52,040.51
G01	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
G02	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
G03	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
G04	1,814.86	1,905.60	2,000.88	2,100.93	2,205.97	3,932	4,129	4,335	4,552	4,780	22.69	23.82	25.01	26.26	27.57	47,186.47
G05	1,729.37	1,815.84	1,906.63	2,001.97	2,102.06	3,747	3,934	4,131	4,338	4,554	21.62	22.70	23.83	25.02	26.28	44,963.82
G06	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
G07	2,153.23	2,260.89	2,373.94	2,492.63	2,617.27	4,665	4,899	5,144	5,401	5,671	26.92	28.26	29.67	31.16	32.72	55,984.12
G08	2,528.63	2,655.06	2,787.82	2,927.21	3,073.57	5,479	5,753	6,040	6,342	6,659	31.61	33.19	34.85	36.59	38.42	65,744.51
G09	2,694.74	2,829.48	2,970.95	3,119.50	3,275.47	5,839	6,131	6,437	6,759	7,097	33.68	35.37	37.14	38.99	40.94	70,063.35
G10	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45

# SAN JOAQUIN COUNTY

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G11	1,981.90	2,081.00	2,185.05	2,294.30	2,409.01	4,294	4,509	4,734	4,971	5,220	24.77	26.01	27.31	28.68	30.11	51,529.56
G12	1,780.47	1,869.49	1,962.97	2,061.12	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.30
G13	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
G14	1,780.47	1,869.49	1,962.97	2,061.12	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.30
G15	1,537.77	1,614.65	1,695.39	1,780.16	1,869.16	3,332	3,498	3,673	3,857	4,050	19.22	20.18	21.19	22.25	23.36	39,982.03
G16	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
G17	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
G18	1,409.05	1,479.50	1,553.47	1,631.15	1,712.70	3,053	3,206	3,366	3,534	3,711	17.61	18.49	19.42	20.39	21.41	36,635.30
G19	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
G20	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
G21	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
G22	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
G23	1,590.83	1,670.37	1,753.89	1,841.58	1,933.66	3,447	3,619	3,800	3,990	4,190	19.89	20.88	21.92	23.02	24.17	41,361.61

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G24	1,868.90	1,962.35	2,060.47	2,163.49	2,271.66	4,049	4,252	4,464	4,688	4,922	23.36	24.53	25.76	27.04	28.40	48,591.59
G25	1,841.39	1,933.46	2,030.13	2,131.64	2,238.22	3,990	4,189	4,399	4,619	4,849	23.02	24.17	25.38	26.65	27.98	47,876.25
G26	1,943.58	2,040.76	2,142.80	2,249.94	2,362.43	4,211	4,422	4,643	4,875	5,119	24.29	25.51	26.79	28.12	29.53	50,533.21
G27	1,515.17	1,590.92	1,670.47	1,753.99	1,841.69	3,283	3,447	3,619	3,800	3,990	18.94	19.89	20.88	21.92	23.02	39,394.44
G28	1,860.06	1,953.06	2,050.72	2,153.25	2,260.91	4,030	4,232	4,443	4,665	4,899	23.25	24.41	25.63	26.92	28.26	48,361.66
G29	2,050.68	2,153.22	2,260.88	2,373.92	2,492.62	4,443	4,665	4,899	5,144	5,401	25.63	26.92	28.26	29.67	31.16	53,317.90
G30	1,780.47	1,869.49	1,962.97	2,061.12	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.30
G31	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
G32	1,780.47	1,869.49	1,962.97	2,061.12	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.30
G33	1,443.44	1,515.61	1,591.39	1,670.96	1,754.51	3,127	3,284	3,448	3,620	3,801	18.04	18.95	19.89	20.89	21.93	37,529.46
G34	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
G35	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
G36	1,465.05	1,538.31	1,615.22	1,695.98	1,780.78	3,174	3,333	3,500	3,675	3,858	18.31	19.23	20.19	21.20	22.26	38,091.51

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G37	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
G38	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
G39	1,943.58	2,040.76	2,142.80	2,249.94	2,362.43	4,211	4,422	4,643	4,875	5,119	24.29	25.51	26.79	28.12	29.53	50,533.21
G40	1,806.02	1,896.32	1,991.13	2,090.69	2,195.22	3,913	4,109	4,314	4,530	4,756	22.58	23.70	24.89	26.13	27.44	46,956.54
G41	2,070.34	2,173.85	2,282.55	2,396.67	2,516.51	4,486	4,710	4,946	5,193	5,452	25.88	27.17	28.53	29.96	31.46	53,828.85
G42	1,514.49	1,590.22	1,669.73	1,753.21	1,840.87	3,281	3,445	3,618	3,799	3,989	18.93	19.88	20.87	21.92	23.01	39,376.89
G43	1,780.47	1,869.49	1,962.97	2,061.12	2,164.17	3,858	4,051	4,253	4,466	4,689	22.26	23.37	24.54	25.76	27.05	46,292.30
G44	2,001.55	2,101.63	2,206.71	2,317.05	2,432.90	4,337	4,554	4,781	5,020	5,271	25.02	26.27	27.58	28.96	30.41	52,040.51
G45	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
G46	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
G47	2,184.32	2,293.53	2,408.21	2,528.62	2,655.05	4,733	4,969	5,218	5,479	5,753	27.30	28.67	30.10	31.61	33.19	56,792.38
G48	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G49	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G50	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
G51	2,121.43	2,227.50	2,338.88	2,455.82	2,578.61	4,596	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,157.33
G52	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
G53	1,868.90	1,962.35	2,060.47	2,163.49	2,271.66	4,049	4,252	4,464	4,688	4,922	23.36	24.53	25.76	27.04	28.40	48,591.59
G54	1,515.17	1,590.92	1,670.47	1,753.99	1,841.69	3,283	3,447	3,619	3,800	3,990	18.94	19.89	20.88	21.92	23.02	39,394.44
G55	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75
G56	2,293.39	2,408.06	2,528.46	2,654.88	2,787.63	4,969	5,217	5,478	5,752	6,040	28.67	30.10	31.61	33.19	34.85	59,628.16
G57	1,860.06	1,953.06	2,050.72	2,153.25	2,260.91	4,030	4,232	4,443	4,665	4,899	23.25	24.41	25.63	26.92	28.26	48,361.66
G58	1,924.91	2,021.16	2,122.21	2,228.33	2,339.74	4,171	4,379	4,598	4,828	5,069	24.06	25.26	26.53	27.85	29.25	50,047.80
G59	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
G60	1,953.41	2,051.08	2,153.63	2,261.31	2,374.38	4,232	4,444	4,666	4,900	5,144	24.42	25.64	26.92	28.27	29.68	50,788.68
G61	2,152.87	2,260.52	2,373.54	2,492.22	2,616.83	4,665	4,898	5,143	5,400	5,670	26.91	28.26	29.67	31.15	32.71	55,974.85
G62	1,614.41	1,695.13	1,779.89	1,868.88	1,962.32	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,974.75

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G63	1,695.96	1,780.76	1,869.80	1,963.29	2,061.46	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.20
G64	1,738.22	1,825.13	1,916.39	2,012.21	2,112.82	3,766	3,954	4,152	4,360	4,578	21.73	22.81	23.95	25.15	26.41	45,193.89
G66	1,695.96	1,780.76	1,869.80	1,963.29	2,061.45	3,675	3,858	4,051	4,254	4,466	21.20	22.26	23.37	24.54	25.77	44,095.14
G67	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
G68	1,907.76	2,003.15	2,103.31	2,208.47	2,318.90	4,133	4,340	4,557	4,785	5,024	23.85	25.04	26.29	27.61	28.99	49,601.91
G69	2,012.59	2,113.22	2,218.89	2,329.83	2,446.32	4,361	4,579	4,808	5,048	5,300	25.16	26.42	27.74	29.12	30.58	52,327.58
G70	2,012.59	2,113.22	2,218.89	2,329.83	2,446.32	4,361	4,579	4,808	5,048	5,300	25.16	26.42	27.74	29.12	30.58	52,327.58
G71	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
G72	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
G73	1,816.92	1,907.76	2,003.15	2,103.31	2,208.47	3,937	4,133	4,340	4,557	4,785	22.71	23.85	25.04	26.29	27.61	47,239.92
G74	2,153.48	2,261.15	2,374.21	2,492.92	2,617.57	4,666	4,899	5,144	5,401	5,671	26.92	28.26	29.68	31.16	32.72	55,990.55
G75	1,907.76	2,003.15	2,103.31	2,208.47	2,318.90	4,133	4,340	4,557	4,785	5,024	23.85	25.04	26.29	27.61	28.99	49,601.91
H01	2,871.16	3,014.71	3,165.45	3,323.72	3,489.91	6,221	6,532	6,858	7,201	7,561	35.89	37.68	39.57	41.55	43.62	74,650.17

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H02	2,871.16	3,014.71	3,165.45	3,323.72	3,489.91	6,221	6,532	6,858	7,201	7,561	35.89	37.68	39.57	41.55	43.62	74,650.17
H03	1,771.62	1,860.21	1,953.22	2,050.88	2,153.42	3,839	4,030	4,232	4,444	4,666	22.15	23.25	24.42	25.64	26.92	46,062.37
H04	2,720.82	2,856.86	2,999.70	3,149.69	3,307.17	5,895	6,190	6,499	6,824	7,166	34.01	35.71	37.50	39.37	41.34	70,741.38
H05	2,856.42	2,999.24	3,149.20	3,306.66	3,471.99	6,189	6,498	6,823	7,164	7,523	35.71	37.49	39.37	41.33	43.40	74,266.95
H06	1,943.58	2,040.76	2,142.80	2,249.94	2,362.43	4,211	4,422	4,643	4,875	5,119	24.29	25.51	26.79	28.12	29.53	50,533.21
H07	2,090.97	2,195.52	2,305.30	2,420.56	2,541.59	4,530	4,757	4,995	5,245	5,507	26.14	27.44	28.82	30.26	31.77	54,365.35
H08	1,981.90	2,081.00	2,185.05	2,294.30	2,409.01	4,294	4,509	4,734	4,971	5,220	24.77	26.01	27.31	28.68	30.11	51,529.56
H09	2,361.19	2,479.24	2,603.21	2,733.37	2,870.04	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.88	61,390.95
H10	2,695.27	2,830.03	2,971.54	3,120.11	3,276.12	5,840	6,132	6,438	6,760	7,098	33.69	35.38	37.14	39.00	40.95	70,077.14
H11	1,924.91	2,021.16	2,122.21	2,228.33	2,339.74	4,171	4,379	4,598	4,828	5,069	24.06	25.26	26.53	27.85	29.25	50,047.80
H12	2,184.32	2,293.53	2,408.21	2,528.62	2,655.05	4,733	4,969	5,218	5,479	5,753	27.30	28.67	30.10	31.61	33.19	56,792.38
H13	2,443.72	2,565.91	2,694.21	2,828.92	2,970.36	5,295	5,559	5,837	6,129	6,436	30.55	32.07	33.68	35.36	37.13	63,536.95
H14	2,828.90	2,970.35	3,118.87	3,274.81	3,438.55	6,129	6,436	6,758	7,095	7,450	35.36	37.13	38.99	40.94	42.98	73,551.62

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H15	2,467.31	2,590.67	2,720.21	2,856.22	2,999.03	5,346	5,613	5,894	6,188	6,498	30.84	32.38	34.00	35.70	37.49	64,150.09
H16	2,591.11	2,720.67	2,856.70	2,999.54	3,149.52	5,614	5,895	6,190	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,369.09
H17	2,467.31	2,590.67	2,720.21	2,856.22	2,999.03	5,346	5,613	5,894	6,188	6,498	30.84	32.38	34.00	35.70	37.49	64,150.09
H18	2,572.44	2,701.07	2,836.12	2,977.93	3,126.82	5,574	5,852	6,145	6,452	6,775	32.16	33.76	35.45	37.22	39.09	66,883.69
H19	2,310.88	2,426.42	2,547.74	2,675.13	2,808.89	5,007	5,257	5,520	5,796	6,086	28.89	30.33	31.85	33.44	35.11	60,082.91
H20	2,864.28	3,007.49	3,157.87	3,315.76	3,481.55	6,206	6,516	6,842	7,184	7,543	35.80	37.59	39.47	41.45	43.52	74,471.34
H21	3,204.75	3,364.99	3,533.24	3,709.90	3,895.39	6,944	7,291	7,655	8,038	8,440	40.06	42.06	44.17	46.37	48.69	83,323.59
H22	1,887.57	1,981.95	2,081.05	2,185.10	2,294.36	4,090	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,076.99
H23	3,134.49	3,291.22	3,455.78	3,628.57	3,810.00	6,791	7,131	7,488	7,862	8,255	39.18	41.14	43.20	45.36	47.63	81,496.93
H24	3,454.82	3,627.56	3,808.94	3,999.39	4,199.36	7,485	7,860	8,253	8,665	9,099	43.19	45.34	47.61	49.99	52.49	89,825.46
H25	2,338.59	2,455.52	2,578.29	2,707.21	2,842.57	5,067	5,320	5,586	5,866	6,159	29.23	30.69	32.23	33.84	35.53	60,803.35
H26	2,516.44	2,642.26	2,774.37	2,913.09	3,058.75	5,452	5,725	6,011	6,312	6,627	31.46	33.03	34.68	36.41	38.23	65,427.47
H27	1,762.78	1,850.92	1,943.47	2,040.64	2,142.67	3,819	4,010	4,211	4,421	4,642	22.03	23.14	24.29	25.51	26.78	45,832.44

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H28	2,338.59	2,455.52	2,578.29	2,707.21	2,842.57	5,067	5,320	5,586	5,866	6,159	29.23	30.69	32.23	33.84	35.53	60,803.35
H29	3,454.82	3,627.56	3,808.94	3,999.39	4,199.36	7,485	7,860	8,253	8,665	9,099	43.19	45.34	47.61	49.99	52.49	89,825.46
H30	3,212.12	3,372.72	3,541.36	3,718.43	3,904.35	6,960	7,308	7,673	8,057	8,459	40.15	42.16	44.27	46.48	48.80	83,515.20
H31	2,131.26	2,237.82	2,349.71	2,467.20	2,590.56	4,618	4,849	5,091	5,346	5,613	26.64	27.97	29.37	30.84	32.38	55,412.80
H32	2,504.65	2,629.88	2,761.37	2,899.44	3,044.41	5,427	5,698	5,983	6,282	6,596	31.31	32.87	34.52	36.24	38.06	65,120.90
H33	2,630.42	2,761.94	2,900.04	3,045.04	3,197.29	5,699	5,984	6,283	6,598	6,927	32.88	34.52	36.25	38.06	39.97	68,391.00
H34	2,856.42	2,999.24	3,149.20	3,306.66	3,471.99	6,189	6,498	6,823	7,164	7,523	35.71	37.49	39.37	41.33	43.40	74,266.95
H35	3,227.84	3,389.23	3,558.69	3,736.63	3,923.46	6,994	7,343	7,711	8,096	8,501	40.35	42.37	44.48	46.71	49.04	83,923.96
H36	1,915.08	2,010.84	2,111.38	2,216.95	2,327.80	4,149	4,357	4,575	4,803	5,044	23.94	25.14	26.39	27.71	29.10	49,792.33
H38	1,576.09	1,654.89	1,737.64	1,824.52	1,915.74	3,415	3,586	3,765	3,953	4,151	19.70	20.69	21.72	22.81	23.95	40,978.39
H39	1,443.44	1,515.61	1,591.39	1,670.96	1,754.51	3,127	3,284	3,448	3,620	3,801	18.04	18.95	19.89	20.89	21.93	37,529.46
H40	2,259.98	2,372.98	2,491.63	2,616.21	2,747.02	4,897	5,141	5,399	5,668	5,952	28.25	29.66	31.15	32.70	34.34	58,759.54
H41	1,771.62	1,860.21	1,953.22	2,050.88	2,153.42	3,839	4,030	4,232	4,444	4,666	22.15	23.25	24.42	25.64	26.92	46,062.37

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H42	1,924.91	2,021.16	2,122.21	2,228.33	2,339.74	4,171	4,379	4,598	4,828	5,069	24.06	25.26	26.53	27.85	29.25	50,047.80
H43	2,060.51	2,163.54	2,271.71	2,385.30	2,504.56	4,464	4,688	4,922	5,168	5,427	25.76	27.04	28.40	29.82	31.31	53,573.38
H44	2,259.98	2,372.98	2,491.63	2,616.21	2,747.02	4,897	5,141	5,399	5,668	5,952	28.25	29.66	31.15	32.70	34.34	58,759.54
H45	1,771.62	1,860.21	1,953.22	2,050.88	2,153.42	3,839	4,030	4,232	4,444	4,666	22.15	23.25	24.42	25.64	26.92	46,062.37
H46	1,924.91	2,021.16	2,122.21	2,228.33	2,339.74	4,171	4,379	4,598	4,828	5,069	24.06	25.26	26.53	27.85	29.25	50,047.80
H47	2,060.51	2,163.54	2,271.71	2,385.30	2,504.56	4,464	4,688	4,922	5,168	5,427	25.76	27.04	28.40	29.82	31.31	53,573.38
H48	2,127.13	2,233.49	2,345.16	2,462.42	2,585.54	4,609	4,839	5,081	5,335	5,602	26.59	27.92	29.31	30.78	32.32	55,305.50
H49	2,334.56	2,451.29	2,573.85	2,702.54	2,837.67	5,058	5,311	5,577	5,856	6,148	29.18	30.64	32.17	33.78	35.47	60,698.61
H50	3,044.09	3,196.30	3,356.11	3,523.92	3,700.12	6,596	6,925	7,272	7,635	8,017	38.05	39.95	41.95	44.05	46.25	79,146.55
H51	1,798.16	1,888.06	1,982.47	2,081.59	2,185.67	3,896	4,091	4,295	4,510	4,736	22.48	23.60	24.78	26.02	27.32	46,752.16
H52	2,630.42	2,761.94	2,900.04	3,045.04	3,197.29	5,699	5,984	6,283	6,598	6,927	32.88	34.52	36.25	38.06	39.97	68,391.00
H53	3,164.95	3,323.20	3,489.36	3,663.83	3,847.02	6,857	7,200	7,560	7,938	8,335	39.56	41.54	43.62	45.80	48.09	82,288.91
H54	1,753.94	1,841.64	1,933.72	2,030.40	2,131.92	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,602.51

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H55	1,906.24	2,001.55	2,101.63	2,206.71	2,317.05	4,130	4,337	4,554	4,781	5,020	23.83	25.02	26.27	27.58	28.96	49,562.40
I01	1,814.86	1,905.60	2,000.88	2,100.93	2,205.97	3,932	4,129	4,335	4,552	4,780	22.69	23.82	25.01	26.26	27.57	47,186.47
I02	1,622.27	1,703.38	1,788.55	1,877.98	1,971.88	3,515	3,691	3,875	4,069	4,272	20.28	21.29	22.36	23.47	24.65	42,179.13
I03	1,789.31	1,878.78	1,972.72	2,071.35	2,174.92	3,877	4,071	4,274	4,488	4,712	22.37	23.48	24.66	25.89	27.19	46,522.23
I04	1,529.90	1,606.40	1,686.72	1,771.06	1,859.61	3,315	3,481	3,655	3,837	4,029	19.12	20.08	21.08	22.14	23.25	39,777.65
I05	1,679.26	1,763.22	1,851.38	1,943.95	2,041.15	3,638	3,820	4,011	4,212	4,423	20.99	22.04	23.14	24.30	25.51	43,660.89
I06	1,841.39	1,933.46	2,030.13	2,131.64	2,238.22	3,990	4,189	4,399	4,619	4,849	23.02	24.17	25.38	26.65	27.98	47,876.25
I07	2,226.57	2,337.90	2,454.79	2,577.53	2,706.41	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.68	32.22	33.83	57,890.93
I08	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
I09	2,326.79	2,443.13	2,565.29	2,693.56	2,828.23	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,496.78
I10	2,110.62	2,216.15	2,326.96	2,443.31	2,565.48	4,573	4,802	5,042	5,294	5,559	26.38	27.70	29.09	30.54	32.07	54,876.30
I11	1,832.55	1,924.17	2,020.38	2,121.40	2,227.47	3,971	4,169	4,378	4,596	4,826	22.91	24.05	25.25	26.52	27.84	47,646.32
I12	2,408.35	2,528.77	2,655.21	2,787.97	2,927.37	5,218	5,479	5,753	6,041	6,343	30.10	31.61	33.19	34.85	36.59	62,617.24

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I13	2,655.97	2,788.76	2,928.20	3,074.61	3,228.34	5,755	6,042	6,344	6,662	6,995	33.20	34.86	36.60	38.43	40.35	69,055.24
I14	2,774.86	2,913.60	3,059.28	3,212.25	3,372.86	6,012	6,313	6,628	6,960	7,308	34.69	36.42	38.24	40.15	42.16	72,146.50
I15	2,396.56	2,516.39	2,642.21	2,774.32	2,913.03	5,193	5,452	5,725	6,011	6,312	29.96	31.45	33.03	34.68	36.41	62,310.66
I16	2,039.87	2,141.87	2,248.96	2,361.41	2,479.48	4,420	4,641	4,873	5,116	5,372	25.50	26.77	28.11	29.52	30.99	53,036.87
I17	2,553.78	2,681.46	2,815.54	2,956.31	3,104.13	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,398.28
I18	1,471.93	1,545.53	1,622.80	1,703.95	1,789.14	3,189	3,349	3,516	3,692	3,876	18.40	19.32	20.29	21.30	22.36	38,270.34
I19	1,814.86	1,905.60	2,000.88	2,100.93	2,205.97	3,932	4,129	4,335	4,552	4,780	22.69	23.82	25.01	26.26	27.57	47,186.47
I20	2,001.55	2,101.63	2,206.71	2,317.05	2,432.90	4,337	4,554	4,781	5,020	5,271	25.02	26.27	27.58	28.96	30.41	52,040.51
I21	2,553.78	2,681.46	2,815.54	2,956.31	3,104.13	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,398.28
I22	1,590.83	1,670.37	1,753.89	1,841.58	1,933.66	3,447	3,619	3,800	3,990	4,190	19.89	20.88	21.92	23.02	24.17	41,361.61
I23	2,774.86	2,913.60	3,059.28	3,212.25	3,372.86	6,012	6,313	6,628	6,960	7,308	34.69	36.42	38.24	40.15	42.16	72,146.50
I24	2,668.74	2,802.18	2,942.29	3,089.40	3,243.87	5,782	6,071	6,375	6,694	7,028	33.36	35.03	36.78	38.62	40.55	69,387.36
I25	2,226.57	2,337.90	2,454.79	2,577.53	2,706.41	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.68	32.22	33.83	57,890.93

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I26	2,455.52	2,578.29	2,707.21	2,842.57	2,984.70	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,843.52
I27	1,720.53	1,806.56	1,896.88	1,991.73	2,091.32	3,728	3,914	4,110	4,315	4,531	21.51	22.58	23.71	24.90	26.14	44,733.89
I28	1,896.42	1,991.24	2,090.80	2,195.34	2,305.11	4,109	4,314	4,530	4,757	4,994	23.71	24.89	26.14	27.44	28.81	49,306.92
I29	2,039.87	2,141.87	2,248.96	2,361.41	2,479.48	4,420	4,641	4,873	5,116	5,372	25.50	26.77	28.11	29.52	30.99	53,036.87
I30	2,001.55	2,101.63	2,206.71	2,317.05	2,432.90	4,337	4,554	4,781	5,020	5,271	25.02	26.27	27.58	28.96	30.41	52,040.51
I31	1,814.86	1,905.60	2,000.88	2,100.93	2,205.97	3,932	4,129	4,335	4,552	4,780	22.69	23.82	25.01	26.26	27.57	47,186.47
I32	1,535.11	1,611.86	1,692.46	1,777.08	1,865.93	3,326	3,492	3,667	3,850	4,043	19.19	20.15	21.16	22.21	23.32	39,912.91
I33	1,611.86	1,692.46	1,777.08	1,865.93	1,959.23	3,492	3,667	3,850	4,043	4,245	20.15	21.16	22.21	23.32	24.49	41,908.55
I34	1,692.46	1,777.08	1,865.94	1,959.23	2,057.20	3,667	3,850	4,043	4,245	4,457	21.16	22.21	23.32	24.49	25.72	44,004.09
I35	1,560.37	1,638.38	1,720.30	1,806.32	1,896.64	3,381	3,550	3,727	3,914	4,109	19.50	20.48	21.50	22.58	23.71	40,569.63
I36	2,259.98	2,372.98	2,491.63	2,616.21	2,747.02	4,897	5,141	5,399	5,668	5,952	28.25	29.66	31.15	32.70	34.34	58,759.54
I37	2,491.87	2,616.47	2,747.29	2,884.65	3,028.89	5,399	5,669	5,952	6,250	6,563	31.15	32.71	34.34	36.06	37.86	64,788.78
I38	2,039.87	2,141.87	2,248.96	2,361.41	2,479.48	4,420	4,641	4,873	5,116	5,372	25.50	26.77	28.11	29.52	30.99	53,036.87

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I39	2,668.74	2,802.18	2,942.29	3,089.40	3,243.87	5,782	6,071	6,375	6,694	7,028	33.36	35.03	36.78	38.62	40.55	69,387.36
I40	1,458.18	1,531.08	1,607.64	1,688.02	1,772.42	3,159	3,317	3,483	3,657	3,840	18.23	19.14	20.10	21.10	22.16	37,912.68
I41	2,899.65	3,044.63	3,196.87	3,356.71	3,524.54	6,283	6,597	6,927	7,273	7,637	36.25	38.06	39.96	41.96	44.06	75,391.05
I42	3,044.09	3,196.30	3,356.11	3,523.92	3,700.12	6,596	6,925	7,272	7,635	8,017	38.05	39.95	41.95	44.05	46.25	79,146.55
I43	1,991.73	2,091.31	2,195.88	2,305.67	2,420.96	4,315	4,531	4,758	4,996	5,245	24.90	26.14	27.45	28.82	30.26	51,785.04
I44	1,535.11	1,611.86	1,692.46	1,777.08	1,865.93	3,326	3,492	3,667	3,850	4,043	19.19	20.15	21.16	22.21	23.32	39,912.91
I45	1,806.02	1,896.32	1,991.13	2,090.69	2,195.22	3,913	4,109	4,314	4,530	4,756	22.58	23.70	24.89	26.13	27.44	46,956.54
I46	2,788.62	2,928.05	3,074.45	3,228.17	3,389.58	6,042	6,344	6,661	6,994	7,344	34.86	36.60	38.43	40.35	42.37	72,504.17
I47	2,050.68	2,153.22	2,260.88	2,373.92	2,492.62	4,443	4,665	4,899	5,144	5,401	25.63	26.92	28.26	29.67	31.16	53,317.90
I48	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
I49	1,814.86	1,905.60	2,000.88	2,100.93	2,205.97	3,932	4,129	4,335	4,552	4,780	22.69	23.82	25.01	26.26	27.57	47,186.47
I50	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
I51	1,887.57	1,981.95	2,081.05	2,185.10	2,294.36	4,090	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,076.99

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I52	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
I53	1,823.70	1,914.89	2,010.63	2,111.16	2,216.72	3,951	4,149	4,356	4,574	4,803	22.80	23.94	25.13	26.39	27.71	47,416.40
I54	2,060.51	2,163.54	2,271.71	2,385.30	2,504.56	4,464	4,688	4,922	5,168	5,427	25.76	27.04	28.40	29.82	31.31	53,573.38
I55	1,394.70	1,464.43	1,537.65	1,614.54	1,695.26	3,022	3,173	3,332	3,498	3,673	17.43	18.31	19.22	20.18	21.19	36,262.26
I56	1,493.55	1,568.23	1,646.64	1,728.97	1,815.42	3,236	3,398	3,568	3,746	3,933	18.67	19.60	20.58	21.61	22.69	38,832.39
I57	1,493.55	1,568.23	1,646.64	1,728.97	1,815.42	3,236	3,398	3,568	3,746	3,933	18.67	19.60	20.58	21.61	22.69	38,832.39
I58	1,673.78	1,757.46	1,845.34	1,937.61	2,034.49	3,627	3,808	3,998	4,198	4,408	20.92	21.97	23.07	24.22	25.43	43,518.30
I59	2,856.42	2,999.24	3,149.20	3,306.66	3,471.99	6,189	6,498	6,823	7,164	7,523	35.71	37.49	39.37	41.33	43.40	74,266.95
I60	1,932.43	2,029.05	2,130.50	2,237.03	2,348.88	4,187	4,396	4,616	4,847	5,089	24.16	25.36	26.63	27.96	29.36	50,243.29
I61	2,205.93	2,316.23	2,432.04	2,553.65	2,681.33	4,780	5,019	5,269	5,533	5,810	27.57	28.95	30.40	31.92	33.52	57,354.42
I62	1,780.83	1,869.87	1,963.37	2,061.53	2,164.61	3,858	4,051	4,254	4,467	4,690	22.26	23.37	24.54	25.77	27.06	46,301.70
I63	1,654.14	1,736.85	1,823.69	1,914.87	2,010.62	3,584	3,763	3,951	4,149	4,356	20.68	21.71	22.80	23.94	25.13	43,007.72
I64	1,529.90	1,606.40	1,686.72	1,771.06	1,859.61	3,315	3,481	3,655	3,837	4,029	19.12	20.08	21.08	22.14	23.25	39,777.65

# SAN JOAQUIN COUNTY

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I65	1,687.12	1,771.48	1,860.05	1,953.05	2,050.71	3,655	3,838	4,030	4,232	4,443	21.09	22.14	23.25	24.41	25.63	43,865.28
I66	1,906.24	2,001.55	2,101.63	2,206.71	2,317.05	4,130	4,337	4,554	4,781	5,020	23.83	25.02	26.27	27.58	28.96	49,562.40
I67	1,606.55	1,686.88	1,771.22	1,859.78	1,952.77	3,481	3,655	3,838	4,030	4,231	20.08	21.09	22.14	23.25	24.41	41,770.37
I68	1,535.11	1,611.86	1,692.46	1,777.08	1,865.93	3,326	3,492	3,667	3,850	4,043	19.19	20.15	21.16	22.21	23.32	39,912.91
I69	2,668.74	2,802.18	2,942.29	3,089.40	3,243.87	5,782	6,071	6,375	6,694	7,028	33.36	35.03	36.78	38.62	40.55	69,387.36
I70	2,039.87	2,141.87	2,248.96	2,361.41	2,479.48	4,420	4,641	4,873	5,116	5,372	25.50	26.77	28.11	29.52	30.99	53,036.87
I71	2,226.57	2,337.90	2,454.79	2,577.53	2,706.41	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.68	32.22	33.83	57,890.93
I72	2,226.57	2,337.90	2,454.79	2,577.53	2,706.41	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.68	32.22	33.83	57,890.93
I73	2,455.52	2,578.29	2,707.21	2,842.57	2,984.70	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,843.52
I74	2,455.52	2,578.29	2,707.21	2,842.57	2,984.70	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,843.52
I75	2,578.34	2,707.26	2,842.62	2,984.75	3,133.99	5,586	5,866	6,159	6,467	6,790	32.23	33.84	35.53	37.31	39.17	67,036.98
I76	2,480.08	2,604.08	2,734.29	2,871.00	3,014.55	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,482.21
I77	2,142.07	2,249.17	2,361.63	2,479.71	2,603.70	4,641	4,873	5,117	5,373	5,641	26.78	28.11	29.52	31.00	32.55	55,693.83

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I78	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
I79	2,630.42	2,761.94	2,900.04	3,045.04	3,197.29	5,699	5,984	6,283	6,598	6,927	32.88	34.52	36.25	38.06	39.97	68,391.00
I80	2,001.55	2,101.63	2,206.71	2,317.05	2,432.90	4,337	4,554	4,781	5,020	5,271	25.02	26.27	27.58	28.96	30.41	52,040.51
I81	2,173.51	2,282.18	2,396.29	2,516.11	2,641.91	4,709	4,945	5,192	5,452	5,724	27.17	28.53	29.95	31.45	33.02	56,511.35
I82	2,315.99	2,431.79	2,553.37	2,681.04	2,815.10	5,018	5,269	5,532	5,809	6,099	28.95	30.40	31.92	33.51	35.19	60,215.76
I83	1,906.24	2,001.55	2,101.63	2,206.71	2,317.05	4,130	4,337	4,554	4,781	5,020	23.83	25.02	26.27	27.58	28.96	49,562.40
I84	2,491.87	2,616.47	2,747.29	2,884.65	3,028.89	5,399	5,669	5,952	6,250	6,563	31.15	32.71	34.34	36.06	37.86	64,788.78
I85	2,449.22	2,571.68	2,700.26	2,835.27	2,977.04	5,307	5,572	5,851	6,143	6,450	30.62	32.15	33.75	35.44	37.21	63,679.75
I86	67.82					11,755					67.82					141,060.75
I87	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
I88	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40
I89	1,535.11	1,611.86	1,692.46	1,777.08	1,865.93	3,326	3,492	3,667	3,850	4,043	19.19	20.15	21.16	22.21	23.32	39,912.91
I90	1,730.40	1,816.92	1,907.76	2,003.15	2,103.31	3,749	3,937	4,133	4,340	4,557	21.63	22.71	23.85	25.04	26.29	44,990.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I91	1,816.92	1,907.76	2,003.15	2,103.31	2,208.47	3,937	4,133	4,340	4,557	4,785	22.71	23.85	25.04	26.29	27.61	47,239.92
I92	1,535.11	1,611.86	1,692.46	1,777.08	1,865.93	3,326	3,492	3,667	3,850	4,043	19.19	20.15	21.16	22.21	23.32	39,912.91
I93	1,806.01	1,896.31	1,991.12	2,090.68	2,195.21	3,913	4,109	4,314	4,530	4,756	22.58	23.70	24.89	26.13	27.44	46,956.31
I94	1,535.11	1,611.86	1,692.46	1,777.08	1,865.93	3,326	3,492	3,667	3,850	4,043	19.19	20.15	21.16	22.21	23.32	39,912.91
J01	6,522.01	6,848.12	7,190.52	7,550.05	7,927.55	14,131	14,838	15,579	16,358	17,176	81.53	85.60	89.88	94.38	99.09	169,572.50
J02	7,109.15	7,464.61	7,837.84	8,229.74	8,641.22	15,403	16,173	16,982	17,831	18,723	88.86	93.31	97.97	102.87	108.02	184,838.14
J03	5,592.51	5,872.13	6,165.74	6,474.03	6,797.73	12,117	12,723	13,359	14,027	14,728	69.91	73.40	77.07	80.93	84.97	145,405.35
J04	6,095.61	6,400.39	6,720.41	7,056.43	7,409.25	13,207	13,868	14,561	15,289	16,053	76.20	80.00	84.01	88.21	92.62	158,485.93
J05	4,072.42	4,276.04	4,489.84	4,714.34	4,950.05	8,824	9,265	9,728	10,214	10,725	50.91	53.45	56.12	58.93	61.88	105,883.04
J06	5,033.76	5,285.44	5,549.72	5,827.20	6,118.56	10,906	11,452	12,024	12,626	13,257	62.92	66.07	69.37	72.84	76.48	130,877.80
K01	3,483.64	3,657.83	3,840.72	4,032.75	4,234.39	7,548	7,925	8,322	8,738	9,175	43.55	45.72	48.01	50.41	52.93	90,574.84
K02	3,483.64	3,657.83	3,840.72	4,032.75	4,234.39	7,548	7,925	8,322	8,738	9,175	43.55	45.72	48.01	50.41	52.93	90,574.84
K03	3,841.99	4,034.09	4,235.79	4,447.58	4,669.96	8,324	8,741	9,178	9,636	10,118	48.02	50.43	52.95	55.59	58.37	99,891.79

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
L01	4,439.80	4,661.79	4,894.88	5,139.62	5,396.60	9,620	10,101	10,606	11,136	11,693	55.50	58.27	61.19	64.25	67.46	115,434.80
L02	4,839.39	5,081.36	5,335.43	5,602.20	5,882.31	10,485	11,010	11,560	12,138	12,745	60.49	63.52	66.69	70.03	73.53	125,824.14
M01	5,359.20	5,627.16	5,908.51	6,203.94	6,514.14	11,612	12,192	12,802	13,442	14,114	66.99	70.34	73.86	77.55	81.43	139,339.20
M02	4,252.16	4,464.76	4,688.00	4,922.40	5,168.52	9,213	9,674	10,157	10,665	11,198	53.15	55.81	58.60	61.53	64.61	110,556.16
M03	4,530.24	4,756.75	4,994.58	5,244.31	5,506.53	9,816	10,306	10,822	11,363	11,931	56.63	59.46	62.43	65.55	68.83	117,786.24
M04	4,970.24	5,218.75	5,479.68	5,753.67	6,041.35	10,769	11,307	11,873	12,466	13,090	62.13	65.23	68.50	71.92	75.52	129,226.24
M05	5,294.96	5,559.70	5,837.69	6,129.57	6,436.05	11,472	12,046	12,648	13,281	13,945	66.19	69.50	72.97	76.62	80.45	137,668.96
M06	5,614.40	5,895.12	6,189.87	6,499.36	6,824.33	12,165	12,773	13,411	14,082	14,786	70.18	73.69	77.37	81.24	85.30	145,974.40
M07	5,614.40	5,895.12	6,189.87	6,499.36	6,824.33	12,165	12,773	13,411	14,082	14,786	70.18	73.69	77.37	81.24	85.30	145,974.40
M08	3,864.84	4,058.08	4,260.98	4,474.03	4,697.73	8,374	8,793	9,232	9,694	10,178	48.31	50.73	53.26	55.93	58.72	100,485.84
M09	4,118.52	4,324.44	4,540.66	4,767.70	5,006.08	8,923	9,370	9,838	10,330	10,847	51.48	54.06	56.76	59.60	62.58	107,081.52
M10	4,431.00	4,652.55	4,885.17	5,129.43	5,385.90	9,601	10,081	10,585	11,114	11,669	55.39	58.16	61.06	64.12	67.32	115,206.00
M11	4,721.64	4,957.72	5,205.60	5,465.88	5,739.18	10,230	10,742	11,279	11,843	12,435	59.02	61.97	65.07	68.32	71.74	122,762.64

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
M12	5,006.40	5,256.72	5,519.55	5,795.53	6,085.31	10,847	11,390	11,959	12,557	13,185	62.58	65.71	68.99	72.44	76.07	130,166.40
M13	5,006.40	5,256.72	5,519.55	5,795.53	6,085.31	10,847	11,390	11,959	12,557	13,185	62.58	65.71	68.99	72.44	76.07	130,166.40
M14	5,837.04	6,128.89	6,435.33	6,757.10	7,094.95	12,647	13,279	13,943	14,640	15,372	72.96	76.61	80.44	84.46	88.69	151,763.04
M15	6,343.04	6,660.19	6,993.20	7,342.86	7,710.00	13,743	14,430	15,152	15,910	16,705	79.29	83.25	87.42	91.79	96.38	164,919.04
M16	6,595.60	6,925.38	7,271.64	7,635.23	8,016.99	14,290	15,005	15,755	16,543	17,370	82.45	86.57	90.90	95.44	100.21	171,485.60
M17	6,823.52	7,164.69	7,522.93	7,899.07	8,294.03	14,784	15,524	16,300	17,115	17,970	85.29	89.56	94.04	98.74	103.68	177,411.52
M18	5,654.88	5,937.62	6,234.50	6,546.23	6,873.54	12,252	12,865	13,508	14,183	14,893	70.69	74.22	77.93	81.83	85.92	147,026.88
M19	5,878.32	6,172.23	6,480.84	6,804.89	7,145.13	12,736	13,373	14,042	14,744	15,481	73.48	77.15	81.01	85.06	89.31	152,836.32
M20	6,084.12	6,388.32	6,707.74	7,043.12	7,395.28	13,182	13,841	14,533	15,260	16,023	76.05	79.85	83.85	88.04	92.44	158,187.12
M21	6,404.64	6,724.87	7,061.11	7,414.17	7,784.87	13,877	14,571	15,299	16,064	16,867	80.06	84.06	88.26	92.68	97.31	166,520.64
M22	4,814.04	5,054.74	5,307.47	5,572.85	5,851.49	10,430	10,952	11,500	12,075	12,678	60.18	63.18	66.34	69.66	73.14	125,165.04
M23	4,814.04	5,054.74	5,307.47	5,572.85	5,851.49	10,430	10,952	11,500	12,075	12,678	60.18	63.18	66.34	69.66	73.14	125,165.04
M24	5,294.96	5,559.70	5,837.69	6,129.57	6,436.05	11,472	12,046	12,648	13,281	13,945	66.19	69.50	72.97	76.62	80.45	137,668.96

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
M25	4,262.16	4,475.26	4,699.03	4,933.98	5,180.68	9,235	9,696	10,181	10,690	11,225	53.28	55.94	58.74	61.67	64.76	110,816.16
M26	4,541.04	4,768.09	5,006.49	5,256.82	5,519.66	9,839	10,331	10,847	11,390	11,959	56.76	59.60	62.58	65.71	69.00	118,067.04
M27	4,652.76	4,885.39	5,129.66	5,386.15	5,655.45	10,081	10,585	11,114	11,670	12,253	58.16	61.07	64.12	67.33	70.69	120,971.76
M28	4,885.44	5,129.71	5,386.19	5,655.50	5,938.28	10,585	11,114	11,670	12,254	12,866	61.07	64.12	67.33	70.69	74.23	127,021.44
M29	5,129.04	5,385.49	5,654.76	5,937.50	6,234.38	11,113	11,669	12,252	12,865	13,508	64.11	67.32	70.68	74.22	77.93	133,355.04
M30	5,054.28	5,306.99	5,572.34	5,850.96	6,143.50	10,951	11,498	12,073	12,677	13,311	63.18	66.34	69.65	73.14	76.79	131,411.28
N01	2,740.08	2,877.09	3,020.94	3,171.99	3,330.59	5,937	6,234	6,545	6,873	7,216	34.25	35.96	37.76	39.65	41.63	71,242.24
N02	2,740.08	2,877.09	3,020.94	3,171.99	3,330.59	5,937	6,234	6,545	6,873	7,216	34.25	35.96	37.76	39.65	41.63	71,242.24
N03	3,394.94	3,564.69	3,742.93	3,930.07	4,126.58	7,356	7,724	8,110	8,515	8,941	42.44	44.56	46.79	49.13	51.58	88,268.69
O01	10,276.25					22,265					128.45					267,182.68
O02	10,276.25					22,265					128.45					267,182.68
O03	6,588.79					14,276					82.36					171,308.54
O04	7,379.45					15,989					92.24					191,865.70

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
O05	12,229.19					26,497					152.86					317,959.04
O06	11,017.29					23,871					137.72					286,449.59
O07	10,276.25					22,265					128.45					267,182.68
Q01	2,841.21	2,983.27	3,132.43	3,289.06	3,453.51	6,156	6,464	6,787	7,126	7,483	35.52	37.29	39.16	41.11	43.17	73,871.59
Q02	3,554.31	3,732.03	3,918.63	4,114.56	4,320.29	7,701	8,086	8,490	8,915	9,361	44.43	46.65	48.98	51.43	54.00	92,412.23
Q03	3,920.01	4,116.01	4,321.81	4,537.90	4,764.79	8,493	8,918	9,364	9,832	10,324	49.00	51.45	54.02	56.72	59.56	101,920.30
Q04	4,194.40	4,404.12	4,624.32	4,855.54	5,098.32	9,088	9,542	10,019	10,520	11,046	52.43	55.05	57.80	60.69	63.73	109,054.42
R01	3,236.09	3,397.90	3,567.79	3,746.18	3,933.49	7,012	7,362	7,730	8,117	8,523	40.45	42.47	44.60	46.83	49.17	84,138.56
R02	2,761.10	2,899.16	3,044.12	3,196.32	3,356.14	5,982	6,282	6,596	6,925	7,272	34.51	36.24	38.05	39.95	41.95	71,788.83
R03	3,664.11	3,847.32	4,039.69	4,241.67	4,453.76	7,939	8,336	8,753	9,190	9,650	45.80	48.09	50.50	53.02	55.67	95,267.10
R04	2,774.86	2,913.60	3,059.28	3,212.25	3,372.86	6,012	6,313	6,628	6,960	7,308	34.69	36.42	38.24	40.15	42.16	72,146.50
R05	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
R06	3,058.83	3,211.77	3,372.36	3,540.98	3,718.03	6,627	6,959	7,307	7,672	8,056	38.24	40.15	42.15	44.26	46.48	79,529.77

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R07	2,928.15	3,074.55	3,228.28	3,389.70	3,559.18	6,344	6,662	6,995	7,344	7,712	36.60	38.43	40.35	42.37	44.49	76,131.93
R08	4,678.16	4,912.07	5,157.67	5,415.55	5,686.33	10,136	10,643	11,175	11,734	12,320	58.48	61.40	64.47	67.69	71.08	121,632.26
R09	3,664.11	3,847.32	4,039.69	4,241.67	4,453.76	7,939	8,336	8,753	9,190	9,650	45.80	48.09	50.50	53.02	55.67	95,267.10
R10	2,616.66	2,747.50	2,884.87	3,029.11	3,180.57	5,669	5,953	6,251	6,563	6,891	32.71	34.34	36.06	37.86	39.76	68,033.33
R11	2,734.57	2,871.30	3,014.87	3,165.61	3,323.89	5,925	6,221	6,532	6,859	7,202	34.18	35.89	37.69	39.57	41.55	71,099.05
R12	2,842.66	2,984.79	3,134.03	3,290.74	3,455.27	6,159	6,467	6,790	7,130	7,486	35.53	37.31	39.18	41.13	43.19	73,909.29
R13	3,339.86	3,506.85	3,682.19	3,866.30	4,059.62	7,236	7,598	7,978	8,377	8,796	41.75	43.84	46.03	48.33	50.75	86,836.39
R14	2,809.67	2,950.15	3,097.66	3,252.54	3,415.17	6,088	6,392	6,712	7,047	7,400	35.12	36.88	38.72	40.66	42.69	73,051.47
R15	2,553.78	2,681.46	2,815.54	2,956.31	3,104.13	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,398.28
R16	4,369.62	4,588.10	4,817.51	5,058.38	5,311.30	9,468	9,941	10,438	10,960	11,508	54.62	57.35	60.22	63.23	66.39	113,610.31
R17	4,121.02	4,327.08	4,543.43	4,770.60	5,009.13	8,929	9,375	9,844	10,336	10,853	51.51	54.09	56.79	59.63	62.61	107,146.75
R18	3,718.16	3,904.07	4,099.27	4,304.23	4,519.45	8,056	8,459	8,882	9,326	9,792	46.48	48.80	51.24	53.80	56.49	96,672.23
R19	2,293.39	2,408.06	2,528.46	2,654.88	2,787.63	4,969	5,217	5,478	5,752	6,040	28.67	30.10	31.61	33.19	34.85	59,628.16

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R20	3,212.12	3,372.72	3,541.36	3,718.43	3,904.35	6,960	7,308	7,673	8,057	8,459	40.15	42.16	44.27	46.48	48.80	83,515.20
R21	3,196.40	3,356.22	3,524.03	3,700.23	3,885.24	6,926	7,272	7,635	8,017	8,418	39.96	41.95	44.05	46.25	48.57	83,106.43
R22	2,431.93	2,553.53	2,681.21	2,815.27	2,956.03	5,269	5,533	5,809	6,100	6,405	30.40	31.92	33.52	35.19	36.95	63,230.38
R23	3,593.37	3,773.04	3,961.69	4,159.77	4,367.76	7,786	8,175	8,584	9,013	9,463	44.92	47.16	49.52	52.00	54.60	93,427.68
R24	2,734.57	2,871.30	3,014.87	3,165.61	3,323.89	5,925	6,221	6,532	6,859	7,202	34.18	35.89	37.69	39.57	41.55	71,099.05
R25	2,259.98	2,372.98	2,491.63	2,616.21	2,747.02	4,897	5,141	5,399	5,668	5,952	28.25	29.66	31.15	32.70	34.34	58,759.54
R26	2,184.32	2,293.53	2,408.21	2,528.62	2,655.05	4,733	4,969	5,218	5,479	5,753	27.30	28.67	30.10	31.61	33.19	56,792.38
R27	2,603.89	2,734.08	2,870.79	3,014.33	3,165.04	5,642	5,924	6,220	6,531	6,858	32.55	34.18	35.88	37.68	39.56	67,701.21
R28	2,774.86	2,913.60	3,059.28	3,212.25	3,372.86	6,012	6,313	6,628	6,960	7,308	34.69	36.42	38.24	40.15	42.16	72,146.50
R29	2,668.74	2,802.18	2,942.29	3,089.40	3,243.87	5,782	6,071	6,375	6,694	7,028	33.36	35.03	36.78	38.62	40.55	69,387.36
R30	2,467.31	2,590.67	2,720.21	2,856.22	2,999.03	5,346	5,613	5,894	6,188	6,498	30.84	32.38	34.00	35.70	37.49	64,150.09
R31	2,020.22	2,121.23	2,227.30	2,338.66	2,455.59	4,377	4,596	4,826	5,067	5,320	25.25	26.52	27.84	29.23	30.69	52,525.92
R32	1,832.55	1,924.17	2,020.38	2,121.40	2,227.47	3,971	4,169	4,378	4,596	4,826	22.91	24.05	25.25	26.52	27.84	47,646.32

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R33	2,884.91	3,029.16	3,180.62	3,339.65	3,506.63	6,251	6,563	6,891	7,236	7,598	36.06	37.86	39.76	41.75	43.83	75,007.84
R34	3,593.37	3,773.04	3,961.69	4,159.77	4,367.76	7,786	8,175	8,584	9,013	9,463	44.92	47.16	49.52	52.00	54.60	93,427.68
R35	3,196.40	3,356.22	3,524.03	3,700.23	3,885.24	6,926	7,272	7,635	8,017	8,418	39.96	41.95	44.05	46.25	48.57	83,106.43
R36	2,110.62	2,216.15	2,326.96	2,443.31	2,565.48	4,573	4,802	5,042	5,294	5,559	26.38	27.70	29.09	30.54	32.07	54,876.30
R37	1,687.12	1,771.48	1,860.05	1,953.05	2,050.71	3,655	3,838	4,030	4,232	4,443	21.09	22.14	23.25	24.41	25.63	43,865.28
R38	1,720.53	1,806.56	1,896.88	1,991.73	2,091.32	3,728	3,914	4,110	4,315	4,531	21.51	22.58	23.71	24.90	26.14	44,733.89
R39	2,338.59	2,455.52	2,578.29	2,707.21	2,842.57	5,067	5,320	5,586	5,866	6,159	29.23	30.69	32.23	33.84	35.53	60,803.35
R40	1,944.10	2,041.30	2,143.37	2,250.54	2,363.07	4,212	4,423	4,644	4,876	5,120	24.30	25.52	26.79	28.13	29.54	50,546.71
R41	2,304.19	2,419.40	2,540.38	2,667.39	2,800.76	4,992	5,242	5,504	5,779	6,068	28.80	30.24	31.75	33.34	35.01	59,909.19
R42	4,523.03	4,749.18	4,986.64	5,235.97	5,497.77	9,800	10,290	10,804	11,345	11,912	56.54	59.36	62.33	65.45	68.72	117,598.90
R43	2,648.74	2,781.17	2,920.23	3,066.24	3,219.56	5,739	6,026	6,327	6,644	6,976	33.11	34.76	36.50	38.33	40.24	68,867.27
R44	2,504.65	2,629.88	2,761.37	2,899.44	3,044.41	5,427	5,698	5,983	6,282	6,596	31.31	32.87	34.52	36.24	38.06	65,120.90
R45	3,848.09	4,040.50	4,242.52	4,454.65	4,677.38	8,338	8,754	9,192	9,652	10,134	48.10	50.51	53.03	55.68	58.47	100,050.57

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R46	1,878.73	1,972.66	2,071.30	2,174.86	2,283.61	4,071	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.19	28.55	48,847.06
R47	2,720.82	2,856.86	2,999.70	3,149.69	3,307.17	5,895	6,190	6,499	6,824	7,166	34.01	35.71	37.50	39.37	41.34	70,741.38
R48	2,227.10	2,338.45	2,455.37	2,578.14	2,707.05	4,825	5,067	5,320	5,586	5,865	27.84	29.23	30.69	32.23	33.84	57,904.63
R49	5,631.28	5,912.85	6,208.49	6,518.91	6,844.86	12,201	12,811	13,452	14,124	14,831	70.39	73.91	77.61	81.49	85.56	146,413.46
R50	2,010.40	2,110.92	2,216.46	2,327.29	2,443.65	4,356	4,574	4,802	5,042	5,295	25.13	26.39	27.71	29.09	30.55	52,270.45
R51	4,100.05	4,305.05	4,520.30	4,746.32	4,983.63	8,883	9,328	9,794	10,284	10,798	51.25	53.81	56.50	59.33	62.30	106,601.35
R52	2,081.14	2,185.20	2,294.46	2,409.19	2,529.64	4,509	4,735	4,971	5,220	5,481	26.01	27.32	28.68	30.11	31.62	54,109.87
R53	2,480.08	2,604.08	2,734.29	2,871.00	3,014.55	5,374	5,642	5,924	6,221	6,532	31.00	32.55	34.18	35.89	37.68	64,482.21
R54	2,491.87	2,616.47	2,747.29	2,884.65	3,028.89	5,399	5,669	5,952	6,250	6,563	31.15	32.71	34.34	36.06	37.86	64,788.78
R55	2,504.65	2,629.88	2,761.37	2,899.44	3,044.41	5,427	5,698	5,983	6,282	6,596	31.31	32.87	34.52	36.24	38.06	65,120.90
R56	3,290.73	3,455.26	3,628.03	3,809.43	3,999.90	7,130	7,486	7,861	8,254	8,666	41.13	43.19	45.35	47.62	50.00	85,559.01
R57	3,212.12	3,372.72	3,541.36	3,718.43	3,904.35	6,960	7,308	7,673	8,057	8,459	40.15	42.16	44.27	46.48	48.80	83,515.20
R58	2,184.32	2,293.53	2,408.21	2,528.62	2,655.05	4,733	4,969	5,218	5,479	5,753	27.30	28.67	30.10	31.61	33.19	56,792.38

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R59	3,355.58	3,523.36	3,699.53	3,884.50	4,078.73	7,270	7,634	8,016	8,416	8,837	41.94	44.04	46.24	48.56	50.98	87,245.15
R60	2,455.52	2,578.29	2,707.21	2,842.57	2,984.70	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,843.52
R61	2,121.43	2,227.50	2,338.88	2,455.82	2,578.61	4,596	4,826	5,068	5,321	5,587	26.52	27.84	29.24	30.70	32.23	55,157.33
R62	2,184.32	2,293.53	2,408.21	2,528.62	2,655.05	4,733	4,969	5,218	5,479	5,753	27.30	28.67	30.10	31.61	33.19	56,792.38
R63	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
R64	2,616.66	2,747.50	2,884.87	3,029.11	3,180.57	5,669	5,953	6,251	6,563	6,891	32.71	34.34	36.06	37.86	39.76	68,033.33
R65	2,998.89	3,148.84	3,306.28	3,471.60	3,645.18	6,498	6,822	7,164	7,522	7,898	37.49	39.36	41.33	43.40	45.56	77,971.36
R66	3,436.97	3,608.82	3,789.26	3,978.72	4,177.66	7,447	7,819	8,210	8,621	9,052	42.96	45.11	47.37	49.73	52.22	89,361.26
R67	2,668.74	2,802.18	2,942.29	3,089.40	3,243.87	5,782	6,071	6,375	6,694	7,028	33.36	35.03	36.78	38.62	40.55	69,387.36
R68	2,315.99	2,431.79	2,553.37	2,681.04	2,815.10	5,018	5,269	5,532	5,809	6,099	28.95	30.40	31.92	33.51	35.19	60,215.76
R69	3,736.83	3,923.67	4,119.85	4,325.85	4,542.14	8,096	8,501	8,926	9,373	9,841	46.71	49.05	51.50	54.07	56.78	97,157.63
R70	3,355.58	3,523.36	3,699.53	3,884.50	4,078.73	7,270	7,634	8,016	8,416	8,837	41.94	44.04	46.24	48.56	50.98	87,245.15
R71	2,184.32	2,293.53	2,408.21	2,528.62	2,655.05	4,733	4,969	5,218	5,479	5,753	27.30	28.67	30.10	31.61	33.19	56,792.38

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R72	1,914.67	2,010.41	2,110.93	2,216.47	2,327.30	4,148	4,356	4,574	4,802	5,042	23.93	25.13	26.39	27.71	29.09	49,781.63
R73	2,152.87	2,260.52	2,373.54	2,492.22	2,616.83	4,665	4,898	5,143	5,400	5,670	26.91	28.26	29.67	31.15	32.71	55,974.85
R74	2,395.90	2,515.69	2,641.48	2,773.55	2,912.23	5,191	5,451	5,723	6,009	6,310	29.95	31.45	33.02	34.67	36.40	62,293.46
R75	3,454.82	3,627.56	3,808.94	3,999.39	4,199.36	7,485	7,860	8,253	8,665	9,099	43.19	45.34	47.61	49.99	52.49	89,825.46
R76	3,593.37	3,773.04	3,961.69	4,159.77	4,367.76	7,786	8,175	8,584	9,013	9,463	44.92	47.16	49.52	52.00	54.60	93,427.68
R77	4,116.60	4,322.43	4,538.55	4,765.48	5,003.76	8,919	9,365	9,834	10,325	10,841	51.46	54.03	56.73	59.57	62.55	107,031.79
R78	3,400.92	3,570.97	3,749.52	3,937.00	4,133.85	7,369	7,737	8,124	8,530	8,957	42.51	44.64	46.87	49.21	51.67	88,424.17
R79	3,809.54	4,000.02	4,200.02	4,410.02	4,630.52	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.13	57.88	99,048.15
R80	2,802.37	2,942.49	3,089.62	3,244.10	3,406.30	6,072	6,375	6,694	7,029	7,380	35.03	36.78	38.62	40.55	42.58	72,861.83
R81	2,184.32	2,293.53	2,408.21	2,528.62	2,655.05	4,733	4,969	5,218	5,479	5,753	27.30	28.67	30.10	31.61	33.19	56,792.38
R82	2,259.98	2,372.98	2,491.63	2,616.21	2,747.02	4,897	5,141	5,399	5,668	5,952	28.25	29.66	31.15	32.70	34.34	58,759.54
R83	2,828.90	2,970.35	3,118.87	3,274.81	3,438.55	6,129	6,436	6,758	7,095	7,450	35.36	37.13	38.99	40.94	42.98	73,551.62
R84	2,553.78	2,681.46	2,815.54	2,956.31	3,104.13	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,398.28

# SAN JOAQUIN COUNTY

## SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R85	2,248.19	2,360.60	2,478.63	2,602.56	2,732.69	4,871	5,115	5,370	5,639	5,921	28.10	29.51	30.98	32.53	34.16	58,452.97
R86	2,998.89	3,148.84	3,306.28	3,471.59	3,645.17	6,498	6,822	7,164	7,522	7,898	37.49	39.36	41.33	43.39	45.56	77,971.30
R87	3,800.33	3,990.34	4,189.86	4,399.35	4,619.32	8,234	8,646	9,078	9,532	10,009	47.50	49.88	52.37	54.99	57.74	98,808.59
R88	2,688.50	2,822.93	2,964.08	3,112.28	3,267.89	5,825	6,116	6,422	6,743	7,080	33.61	35.29	37.05	38.90	40.85	69,901.22
R89	2,520.46	2,646.48	2,778.81	2,917.75	3,063.63	5,461	5,734	6,021	6,322	6,638	31.51	33.08	34.74	36.47	38.30	65,531.96
R90	3,586.58	3,765.91	3,954.20	4,151.91	4,359.51	7,771	8,159	8,567	8,996	9,446	44.83	47.07	49.43	51.90	54.49	93,251.17
R91	1,851.52	1,944.10	2,041.30	2,143.37	2,250.54	4,012	4,212	4,423	4,644	4,876	23.14	24.30	25.52	26.79	28.13	48,139.72
R92	2,012.59	2,113.22	2,218.89	2,329.83	2,446.32	4,361	4,579	4,808	5,048	5,300	25.16	26.42	27.74	29.12	30.58	52,327.58
R93	3,774.80	3,963.54	4,161.72	4,369.80	4,588.30	8,179	8,588	9,017	9,468	9,941	47.19	49.54	52.02	54.62	57.35	98,144.95
R94	2,491.81	2,616.40	2,747.22	2,884.58	3,028.81	5,399	5,669	5,952	6,250	6,562	31.15	32.71	34.34	36.06	37.86	64,787.24
R95	3,483.91	3,658.11	3,841.01	4,033.06	4,234.71	7,548	7,926	8,322	8,738	9,175	43.55	45.73	48.01	50.41	52.93	90,581.66
T01	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58
T02	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83

# SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
T03	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70
T04	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T05	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58
T06	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83
T07	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70
T08	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T09	3,968.83	4,167.27	4,375.64	4,594.42	4,824.14	8,599	9,029	9,481	9,955	10,452	49.61	52.09	54.70	57.43	60.30	103,189.58
T10	4,387.68	4,607.07	4,837.42	5,079.29	5,333.25	9,507	9,982	10,481	11,005	11,555	54.85	57.59	60.47	63.49	66.67	114,079.83
T11	5,492.95	5,767.59	6,055.97	6,358.77	6,676.71	11,901	12,496	13,121	13,777	14,466	68.66	72.09	75.70	79.48	83.46	142,816.70
T12	6,358.55	6,676.48	7,010.30	7,360.82	7,728.86	13,777	14,466	15,189	15,948	16,746	79.48	83.46	87.63	92.01	96.61	165,322.43
T13	7,184.65	7,543.89	7,921.08	8,317.14	8,732.99	15,567	16,345	17,162	18,020	18,921	89.81	94.30	99.01	103.96	109.16	186,801.12
T14	7,184.65	7,543.89	7,921.08	8,317.14	8,732.99	15,567	16,345	17,162	18,020	18,921	89.81	94.30	99.01	103.96	109.16	186,801.12
U01	2,484.10	2,608.30	2,738.72	2,875.65	3,019.44	5,382	5,651	5,934	6,231	6,542	31.05	32.60	34.23	35.95	37.74	64,586.63

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
U02	2,849.01	2,991.46	3,141.03	3,298.09	3,462.99	6,173	6,482	6,806	7,146	7,503	35.61	37.39	39.26	41.23	43.29	74,074.38
U03	3,140.53	3,297.55	3,462.43	3,635.55	3,817.33	6,804	7,145	7,502	7,877	8,271	39.26	41.22	43.28	45.44	47.72	81,653.84
U04	3,688.41	3,872.84	4,066.48	4,269.80	4,483.29	7,992	8,391	8,811	9,251	9,714	46.11	48.41	50.83	53.37	56.04	95,898.91

End of Report