

SAN JOAQUIN COUNTY

Report ID: SJCHR348

SALARY STEPS TABLE

Effective June 30, 2025

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Run Time: 16:09:07
Run Date: 06/30/2025

GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
400	464.80	488.00	512.80	538.40	565.60	1,007	1,057	1,111	1,167	1,225	5.81	6.10	6.41	6.73	7.07	12,084.80
401	467.20	490.40	515.20	540.80	568.80	1,012	1,063	1,116	1,172	1,232	5.84	6.13	6.44	6.76	7.11	12,147.00
402	469.60	492.80	517.60	544.00	571.20	1,017	1,068	1,121	1,179	1,238	5.87	6.16	6.47	6.80	7.14	12,210.00
403	472.00	495.20	520.00	546.40	574.40	1,023	1,073	1,127	1,184	1,245	5.90	6.19	6.50	6.83	7.18	12,272.00
404	474.40	497.60	523.20	549.60	576.80	1,028	1,078	1,134	1,191	1,250	5.93	6.22	6.54	6.87	7.21	12,334.00
405	476.80	500.80	525.60	552.00	580.00	1,033	1,085	1,139	1,196	1,257	5.96	6.26	6.57	6.90	7.25	12,397.00
406	479.20	503.20	528.00	554.40	582.40	1,038	1,090	1,144	1,201	1,262	5.99	6.29	6.60	6.93	7.28	12,459.00
407	481.60	505.60	530.40	557.60	585.60	1,043	1,095	1,149	1,208	1,269	6.02	6.32	6.63	6.97	7.32	12,522.00
408	484.00	508.00	533.60	560.00	588.00	1,049	1,101	1,156	1,213	1,274	6.05	6.35	6.67	7.00	7.35	12,584.00
409	486.40	510.40	536.00	563.20	591.20	1,054	1,106	1,161	1,220	1,281	6.08	6.38	6.70	7.04	7.39	12,646.40
410	488.00	512.80	538.40	565.60	593.60	1,057	1,111	1,167	1,225	1,286	6.10	6.41	6.73	7.07	7.42	12,688.00
411	490.40	515.20	540.80	568.80	596.80	1,063	1,116	1,172	1,232	1,293	6.13	6.44	6.76	7.11	7.46	12,750.00
412	492.80	517.60	544.00	571.20	599.20	1,068	1,121	1,179	1,238	1,298	6.16	6.47	6.80	7.14	7.49	12,813.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
413	495.20	520.00	546.40	574.40	602.40	1,073	1,127	1,184	1,245	1,305	6.19	6.50	6.83	7.18	7.53	12,875.00
414	497.60	523.20	549.60	576.80	605.60	1,078	1,134	1,191	1,250	1,312	6.22	6.54	6.87	7.21	7.57	12,938.00
415	500.80	525.60	552.00	580.00	608.80	1,085	1,139	1,196	1,257	1,319	6.26	6.57	6.90	7.25	7.61	13,021.00
416	503.20	528.00	554.40	582.40	611.20	1,090	1,144	1,201	1,262	1,324	6.29	6.60	6.93	7.28	7.64	13,083.00
417	505.60	530.40	557.60	585.60	614.40	1,095	1,149	1,208	1,269	1,331	6.32	6.63	6.97	7.32	7.68	13,146.00
418	508.00	533.60	560.00	588.00	617.60	1,101	1,156	1,213	1,274	1,338	6.35	6.67	7.00	7.35	7.72	13,208.00
419	510.40	536.00	563.20	591.20	620.00	1,106	1,161	1,220	1,281	1,343	6.38	6.70	7.04	7.39	7.75	13,270.00
420	512.80	538.40	565.60	593.60	623.20	1,111	1,167	1,225	1,286	1,350	6.41	6.73	7.07	7.42	7.79	13,333.00
421	515.20	540.80	568.80	596.80	626.40	1,116	1,172	1,232	1,293	1,357	6.44	6.76	7.11	7.46	7.83	13,395.00
422	517.60	544.00	571.20	599.20	629.60	1,121	1,179	1,238	1,298	1,364	6.47	6.80	7.14	7.49	7.87	13,458.00
423	520.00	546.40	574.40	602.40	632.80	1,127	1,184	1,245	1,305	1,371	6.50	6.83	7.18	7.53	7.91	13,520.00
424	523.20	549.60	576.80	605.60	636.00	1,134	1,191	1,250	1,312	1,378	6.54	6.87	7.21	7.57	7.95	13,603.00
425	525.60	552.00	580.00	608.80	639.20	1,139	1,196	1,257	1,319	1,385	6.57	6.90	7.25	7.61	7.99	13,666.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
426	528.00	554.40	582.40	611.20	641.60	1,144	1,201	1,262	1,324	1,390	6.60	6.93	7.28	7.64	8.02	13,728.00
427	530.40	557.60	585.60	614.40	644.80	1,149	1,208	1,269	1,331	1,397	6.63	6.97	7.32	7.68	8.06	13,790.00
428	533.60	560.00	588.00	617.60	648.00	1,156	1,213	1,274	1,338	1,404	6.67	7.00	7.35	7.72	8.10	13,874.00
429	536.00	563.20	591.20	620.00	651.20	1,161	1,220	1,281	1,343	1,411	6.70	7.04	7.39	7.75	8.14	13,936.00
430	538.40	565.60	593.60	623.20	654.40	1,167	1,225	1,286	1,350	1,418	6.73	7.07	7.42	7.79	8.18	13,998.00
431	540.80	568.80	596.80	626.40	657.60	1,172	1,232	1,293	1,357	1,425	6.76	7.11	7.46	7.83	8.22	14,061.00
432	544.00	571.20	599.20	629.60	660.80	1,179	1,238	1,298	1,364	1,432	6.80	7.14	7.49	7.87	8.26	14,144.00
433	546.40	574.40	602.40	632.80	664.00	1,184	1,245	1,305	1,371	1,439	6.83	7.18	7.53	7.91	8.30	14,206.00
434	549.60	576.80	605.60	636.00	667.20	1,191	1,250	1,312	1,378	1,446	6.87	7.21	7.57	7.95	8.34	14,290.00
435	552.00	580.00	608.80	639.20	671.20	1,196	1,257	1,319	1,385	1,454	6.90	7.25	7.61	7.99	8.39	14,352.00
436	554.40	582.40	611.20	641.60	674.40	1,201	1,262	1,324	1,390	1,461	6.93	7.28	7.64	8.02	8.43	14,414.00
437	557.60	585.60	614.40	644.80	677.60	1,208	1,269	1,331	1,397	1,468	6.97	7.32	7.68	8.06	8.47	14,498.00
438	560.00	588.00	617.60	648.00	680.80	1,213	1,274	1,338	1,404	1,475	7.00	7.35	7.72	8.10	8.51	14,560.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
439	563.20	591.20	620.00	651.20	684.00	1,220	1,281	1,343	1,411	1,482	7.04	7.39	7.75	8.14	8.55	14,643.00
440	565.60	593.60	623.20	654.40	687.20	1,225	1,286	1,350	1,418	1,489	7.07	7.42	7.79	8.18	8.59	14,706.00
441	568.80	596.80	626.40	657.60	690.40	1,232	1,293	1,357	1,425	1,496	7.11	7.46	7.83	8.22	8.63	14,789.00
442	571.20	599.20	629.60	660.80	694.40	1,238	1,298	1,364	1,432	1,505	7.14	7.49	7.87	8.26	8.68	14,851.00
443	574.40	602.40	632.80	664.00	697.60	1,245	1,305	1,371	1,439	1,511	7.18	7.53	7.91	8.30	8.72	14,934.00
444	576.80	605.60	636.00	667.20	700.80	1,250	1,312	1,378	1,446	1,518	7.21	7.57	7.95	8.34	8.76	14,997.00
445	580.00	608.80	639.20	671.20	704.80	1,257	1,319	1,385	1,454	1,527	7.25	7.61	7.99	8.39	8.81	15,080.00
446	582.40	611.20	641.60	674.40	708.00	1,262	1,324	1,390	1,461	1,534	7.28	7.64	8.02	8.43	8.85	15,142.00
447	585.60	614.40	644.80	677.60	711.20	1,269	1,331	1,397	1,468	1,541	7.32	7.68	8.06	8.47	8.89	15,226.00
448	588.00	617.60	648.00	680.80	714.40	1,274	1,338	1,404	1,475	1,548	7.35	7.72	8.10	8.51	8.93	15,288.00
449	591.20	620.00	651.20	684.00	718.40	1,281	1,343	1,411	1,482	1,557	7.39	7.75	8.14	8.55	8.98	15,371.00
450	593.60	623.20	654.40	687.20	721.60	1,286	1,350	1,418	1,489	1,563	7.42	7.79	8.18	8.59	9.02	15,434.00
451	596.80	626.40	657.60	690.40	725.60	1,293	1,357	1,425	1,496	1,572	7.46	7.83	8.22	8.63	9.07	15,517.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
452	599.20	629.60	660.80	694.40	728.80	1,298	1,364	1,432	1,505	1,579	7.49	7.87	8.26	8.68	9.11	15,579.00
453	602.40	632.80	664.00	697.60	732.80	1,305	1,371	1,439	1,511	1,588	7.53	7.91	8.30	8.72	9.16	15,662.00
454	605.60	636.00	667.20	700.80	736.00	1,312	1,378	1,446	1,518	1,595	7.57	7.95	8.34	8.76	9.20	15,746.00
455	608.80	639.20	671.20	704.80	740.00	1,319	1,385	1,454	1,527	1,603	7.61	7.99	8.39	8.81	9.25	15,829.00
456	611.20	641.60	674.40	708.00	743.20	1,324	1,390	1,461	1,534	1,610	7.64	8.02	8.43	8.85	9.29	15,891.00
457	614.40	644.80	677.60	711.20	747.20	1,331	1,397	1,468	1,541	1,619	7.68	8.06	8.47	8.89	9.34	15,974.00
458	617.60	648.00	680.80	714.40	750.40	1,338	1,404	1,475	1,548	1,626	7.72	8.10	8.51	8.93	9.38	16,058.00
459	620.00	651.20	684.00	718.40	754.40	1,343	1,411	1,482	1,557	1,635	7.75	8.14	8.55	8.98	9.43	16,120.00
460	623.20	654.40	687.20	721.60	757.60	1,350	1,418	1,489	1,563	1,641	7.79	8.18	8.59	9.02	9.47	16,203.00
461	626.40	657.60	690.40	725.60	761.60	1,357	1,425	1,496	1,572	1,650	7.83	8.22	8.63	9.07	9.52	16,286.00
462	629.60	660.80	694.40	728.80	764.80	1,364	1,432	1,505	1,579	1,657	7.87	8.26	8.68	9.11	9.56	16,370.00
463	632.80	664.00	697.60	732.80	768.80	1,371	1,439	1,511	1,588	1,666	7.91	8.30	8.72	9.16	9.61	16,453.00
464	636.00	667.20	700.80	736.00	772.80	1,378	1,446	1,518	1,595	1,674	7.95	8.34	8.76	9.20	9.66	16,536.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
465	639.20	671.20	704.80	740.00	776.80	1,385	1,454	1,527	1,603	1,683	7.99	8.39	8.81	9.25	9.71	16,619.00
466	641.60	674.40	708.00	743.20	780.00	1,390	1,461	1,534	1,610	1,690	8.02	8.43	8.85	9.29	9.75	16,682.00
467	644.80	677.60	711.20	747.20	784.00	1,397	1,468	1,541	1,619	1,699	8.06	8.47	8.89	9.34	9.80	16,765.00
468	648.00	680.80	714.40	750.40	788.00	1,404	1,475	1,548	1,626	1,707	8.10	8.51	8.93	9.38	9.85	16,848.00
469	651.20	684.00	718.40	754.40	791.20	1,411	1,482	1,557	1,635	1,714	8.14	8.55	8.98	9.43	9.89	16,931.00
470	654.40	687.20	721.60	757.60	795.20	1,418	1,489	1,563	1,641	1,723	8.18	8.59	9.02	9.47	9.94	17,014.00
471	657.60	690.40	725.60	761.60	799.20	1,425	1,496	1,572	1,650	1,732	8.22	8.63	9.07	9.52	9.99	17,098.00
472	660.80	694.40	728.80	764.80	803.20	1,432	1,505	1,579	1,657	1,740	8.26	8.68	9.11	9.56	10.04	17,181.00
473	664.00	697.60	732.80	768.80	807.20	1,439	1,511	1,588	1,666	1,749	8.30	8.72	9.16	9.61	10.09	17,264.00
474	667.20	700.80	736.00	772.80	811.20	1,446	1,518	1,595	1,674	1,758	8.34	8.76	9.20	9.66	10.14	17,347.00
475	671.20	704.80	740.00	776.80	815.20	1,454	1,527	1,603	1,683	1,766	8.39	8.81	9.25	9.71	10.19	17,451.00
476	674.40	708.00	743.20	780.00	819.20	1,461	1,534	1,610	1,690	1,775	8.43	8.85	9.29	9.75	10.24	17,534.00
477	677.60	711.20	747.20	784.00	823.20	1,468	1,541	1,619	1,699	1,784	8.47	8.89	9.34	9.80	10.29	17,618.00

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478	680.80	714.40	750.40	788.00	827.20	1,475	1,548	1,626	1,707	1,792	8.51	8.93	9.38	9.85	10.34	17,701.00
479	684.00	718.40	754.40	791.20	831.20	1,482	1,557	1,635	1,714	1,801	8.55	8.98	9.43	9.89	10.39	17,784.00
480	687.20	721.60	757.60	795.20	835.20	1,489	1,563	1,641	1,723	1,810	8.59	9.02	9.47	9.94	10.44	17,867.00
481	690.40	725.60	761.60	799.20	839.20	1,496	1,572	1,650	1,732	1,818	8.63	9.07	9.52	9.99	10.49	17,950.00
482	694.40	728.80	764.80	803.20	843.20	1,505	1,579	1,657	1,740	1,827	8.68	9.11	9.56	10.04	10.54	18,054.00
483	697.60	732.80	768.80	807.20	848.00	1,511	1,588	1,666	1,749	1,837	8.72	9.16	9.61	10.09	10.60	18,138.00
484	700.80	736.00	772.80	811.20	852.00	1,518	1,595	1,674	1,758	1,846	8.76	9.20	9.66	10.14	10.65	18,221.00
485	704.80	740.00	776.80	815.20	856.00	1,527	1,603	1,683	1,766	1,855	8.81	9.25	9.71	10.19	10.70	18,325.00
486	708.00	743.20	780.00	819.20	860.00	1,534	1,610	1,690	1,775	1,863	8.85	9.29	9.75	10.24	10.75	18,408.00
487	711.20	747.20	784.00	823.20	864.00	1,541	1,619	1,699	1,784	1,872	8.89	9.34	9.80	10.29	10.80	18,491.00
488	714.40	750.40	788.00	827.20	868.80	1,548	1,626	1,707	1,792	1,882	8.93	9.38	9.85	10.34	10.86	18,574.00
489	718.40	754.40	791.20	831.20	872.80	1,557	1,635	1,714	1,801	1,891	8.98	9.43	9.89	10.39	10.91	18,678.00
490	721.60	757.60	795.20	835.20	876.80	1,563	1,641	1,723	1,810	1,900	9.02	9.47	9.94	10.44	10.96	18,762.00

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491	725.60	761.60	799.20	839.20	881.60	1,572	1,650	1,732	1,818	1,910	9.07	9.52	9.99	10.49	11.02	18,866.00
492	728.80	764.80	803.20	843.20	885.60	1,579	1,657	1,740	1,827	1,919	9.11	9.56	10.04	10.54	11.07	18,949.00
493	732.80	768.80	807.20	848.00	890.40	1,588	1,666	1,749	1,837	1,929	9.16	9.61	10.09	10.60	11.13	19,053.00
494	736.00	772.80	811.20	852.00	894.40	1,595	1,674	1,758	1,846	1,938	9.20	9.66	10.14	10.65	11.18	19,136.00
495	740.00	776.80	815.20	856.00	899.20	1,603	1,683	1,766	1,855	1,948	9.25	9.71	10.19	10.70	11.24	19,240.00
496	743.20	780.00	819.20	860.00	903.20	1,610	1,690	1,775	1,863	1,957	9.29	9.75	10.24	10.75	11.29	19,323.00
497	747.20	784.00	823.20	864.00	908.00	1,619	1,699	1,784	1,872	1,967	9.34	9.80	10.29	10.80	11.35	19,427.00
498	750.40	788.00	827.20	868.80	912.00	1,626	1,707	1,792	1,882	1,976	9.38	9.85	10.34	10.86	11.40	19,510.00
499	754.40	791.20	831.20	872.80	916.80	1,635	1,714	1,801	1,891	1,986	9.43	9.89	10.39	10.91	11.46	19,614.00
500	757.60	795.20	835.20	876.80	920.80	1,641	1,723	1,810	1,900	1,995	9.47	9.94	10.44	10.96	11.51	19,698.00
501	761.60	799.20	839.20	881.60	925.60	1,650	1,732	1,818	1,910	2,005	9.52	9.99	10.49	11.02	11.57	19,802.00
502	764.80	803.20	843.20	885.60	930.40	1,657	1,740	1,827	1,919	2,016	9.56	10.04	10.54	11.07	11.63	19,885.00
503	768.80	807.20	848.00	890.40	934.40	1,666	1,749	1,837	1,929	2,024	9.61	10.09	10.60	11.13	11.68	19,989.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
504	772.80	811.20	852.00	894.40	939.20	1,674	1,758	1,846	1,938	2,035	9.66	10.14	10.65	11.18	11.74	20,093.00
505	776.80	815.20	856.00	899.20	944.00	1,683	1,766	1,855	1,948	2,045	9.71	10.19	10.70	11.24	11.80	20,197.00
506	780.00	819.20	860.00	903.20	948.80	1,690	1,775	1,863	1,957	2,056	9.75	10.24	10.75	11.29	11.86	20,280.00
507	784.00	823.20	864.00	908.00	953.60	1,699	1,784	1,872	1,967	2,066	9.80	10.29	10.80	11.35	11.92	20,384.00
508	788.00	827.20	868.80	912.00	957.60	1,707	1,792	1,882	1,976	2,075	9.85	10.34	10.86	11.40	11.97	20,488.00
509	791.20	831.20	872.80	916.80	962.40	1,714	1,801	1,891	1,986	2,085	9.89	10.39	10.91	11.46	12.03	20,571.00
510	795.20	835.20	876.80	920.80	967.20	1,723	1,810	1,900	1,995	2,096	9.94	10.44	10.96	11.51	12.09	20,675.00
511	799.20	839.20	881.60	925.60	972.00	1,732	1,818	1,910	2,005	2,106	9.99	10.49	11.02	11.57	12.15	20,779.00
512	803.20	843.20	885.60	930.40	976.80	1,740	1,827	1,919	2,016	2,116	10.04	10.54	11.07	11.63	12.21	20,883.00
513	807.20	848.00	890.40	934.40	981.60	1,749	1,837	1,929	2,024	2,127	10.09	10.60	11.13	11.68	12.27	20,987.00
514	811.20	852.00	894.40	939.20	986.40	1,758	1,846	1,938	2,035	2,137	10.14	10.65	11.18	11.74	12.33	21,091.00
515	815.20	856.00	899.20	944.00	991.20	1,766	1,855	1,948	2,045	2,148	10.19	10.70	11.24	11.80	12.39	21,195.00
516	819.20	860.00	903.20	948.80	996.00	1,775	1,863	1,957	2,056	2,158	10.24	10.75	11.29	11.86	12.45	21,299.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
517	823.20	864.00	908.00	953.60	1,000.80	1,784	1,872	1,967	2,066	2,168	10.29	10.80	11.35	11.92	12.51	21,403.00
518	827.20	868.80	912.00	957.60	1,005.60	1,792	1,882	1,976	2,075	2,179	10.34	10.86	11.40	11.97	12.57	21,507.20
519	831.20	872.80	916.80	962.40	1,010.40	1,801	1,891	1,986	2,085	2,189	10.39	10.91	11.46	12.03	12.63	21,611.00
520	835.20	876.80	920.80	967.20	1,015.20	1,810	1,900	1,995	2,096	2,200	10.44	10.96	11.51	12.09	12.69	21,715.00
521	839.20	881.60	925.60	972.00	1,020.00	1,818	1,910	2,005	2,106	2,210	10.49	11.02	11.57	12.15	12.75	21,819.00
522	843.20	885.60	930.40	976.80	1,025.60	1,827	1,919	2,016	2,116	2,222	10.54	11.07	11.63	12.21	12.82	21,923.00
523	848.00	890.40	934.40	981.60	1,030.40	1,837	1,929	2,024	2,127	2,232	10.60	11.13	11.68	12.27	12.88	22,048.00
524	852.00	894.40	939.20	986.40	1,035.20	1,846	1,938	2,035	2,137	2,243	10.65	11.18	11.74	12.33	12.94	22,152.00
525	856.00	899.20	944.00	991.20	1,040.80	1,855	1,948	2,045	2,148	2,255	10.70	11.24	11.80	12.39	13.01	22,256.00
526	860.00	903.20	948.80	996.00	1,045.60	1,863	1,957	2,056	2,158	2,265	10.75	11.29	11.86	12.45	13.07	22,360.00
527	864.00	908.00	953.60	1,000.80	1,050.40	1,872	1,967	2,066	2,168	2,276	10.80	11.35	11.92	12.51	13.13	22,464.00
528	868.80	912.00	957.60	1,005.60	1,055.20	1,882	1,976	2,075	2,179	2,286	10.86	11.40	11.97	12.57	13.19	22,589.00
529	872.80	916.80	962.40	1,010.40	1,060.80	1,891	1,986	2,085	2,189	2,298	10.91	11.46	12.03	12.63	13.26	22,692.80

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
530	876.80	920.80	967.20	1,015.20	1,065.60	1,900	1,995	2,096	2,200	2,309	10.96	11.51	12.09	12.69	13.32	22,797.00
531	881.60	925.60	972.00	1,020.00	1,071.20	1,910	2,005	2,106	2,210	2,321	11.02	11.57	12.15	12.75	13.39	22,922.00
532	885.60	930.40	976.80	1,025.60	1,076.00	1,919	2,016	2,116	2,222	2,331	11.07	11.63	12.21	12.82	13.45	23,026.00
533	890.40	934.40	981.60	1,030.40	1,081.60	1,929	2,024	2,127	2,232	2,343	11.13	11.68	12.27	12.88	13.52	23,150.00
534	894.40	939.20	986.40	1,035.20	1,087.20	1,938	2,035	2,137	2,243	2,356	11.18	11.74	12.33	12.94	13.59	23,254.00
535	899.20	944.00	991.20	1,040.80	1,092.80	1,948	2,045	2,148	2,255	2,368	11.24	11.80	12.39	13.01	13.66	23,379.00
536	903.20	948.80	996.00	1,045.60	1,097.60	1,957	2,056	2,158	2,265	2,378	11.29	11.86	12.45	13.07	13.72	23,483.00
537	908.00	953.60	1,000.80	1,050.40	1,103.20	1,967	2,066	2,168	2,276	2,390	11.35	11.92	12.51	13.13	13.79	23,608.00
538	912.00	957.60	1,005.60	1,055.20	1,108.80	1,976	2,075	2,179	2,286	2,402	11.40	11.97	12.57	13.19	13.86	23,712.00
539	916.80	962.40	1,010.40	1,060.80	1,113.60	1,986	2,085	2,189	2,298	2,413	11.46	12.03	12.63	13.26	13.92	23,837.00
540	920.80	967.20	1,015.20	1,065.60	1,119.20	1,995	2,096	2,200	2,309	2,425	11.51	12.09	12.69	13.32	13.99	23,941.00
541	925.60	972.00	1,020.00	1,071.20	1,124.80	2,005	2,106	2,210	2,321	2,437	11.57	12.15	12.75	13.39	14.06	24,066.00
542	930.40	976.80	1,025.60	1,076.00	1,130.40	2,016	2,116	2,222	2,331	2,449	11.63	12.21	12.82	13.45	14.13	24,190.40

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
543	934.40	981.60	1,030.40	1,081.60	1,136.00	2,024	2,127	2,232	2,343	2,461	11.68	12.27	12.88	13.52	14.20	24,294.00
544	939.20	986.40	1,035.20	1,087.20	1,141.60	2,035	2,137	2,243	2,356	2,473	11.74	12.33	12.94	13.59	14.27	24,419.00
545	944.00	991.20	1,040.80	1,092.80	1,147.20	2,045	2,148	2,255	2,368	2,486	11.80	12.39	13.01	13.66	14.34	24,544.00
546	948.80	996.00	1,045.60	1,097.60	1,152.80	2,056	2,158	2,265	2,378	2,498	11.86	12.45	13.07	13.72	14.41	24,669.00
547	953.60	1,000.80	1,050.40	1,103.20	1,158.40	2,066	2,168	2,276	2,390	2,510	11.92	12.51	13.13	13.79	14.48	24,794.00
548	957.60	1,005.60	1,055.20	1,108.80	1,164.00	2,075	2,179	2,286	2,402	2,522	11.97	12.57	13.19	13.86	14.55	24,898.00
549	962.40	1,010.40	1,060.80	1,113.60	1,169.60	2,085	2,189	2,298	2,413	2,534	12.03	12.63	13.26	13.92	14.62	25,022.40
550	967.20	1,015.20	1,065.60	1,119.20	1,175.20	2,096	2,200	2,309	2,425	2,546	12.09	12.69	13.32	13.99	14.69	25,147.00
551	972.00	1,020.00	1,071.20	1,124.80	1,180.80	2,106	2,210	2,321	2,437	2,558	12.15	12.75	13.39	14.06	14.76	25,272.00
552	976.80	1,025.60	1,076.00	1,130.40	1,187.20	2,116	2,222	2,331	2,449	2,572	12.21	12.82	13.45	14.13	14.84	25,397.00
553	981.60	1,030.40	1,081.60	1,136.00	1,192.80	2,127	2,232	2,343	2,461	2,584	12.27	12.88	13.52	14.20	14.91	25,522.00
554	986.40	1,035.20	1,087.20	1,141.60	1,198.40	2,137	2,243	2,356	2,473	2,596	12.33	12.94	13.59	14.27	14.98	25,646.00
555	991.20	1,040.80	1,092.80	1,147.20	1,204.80	2,148	2,255	2,368	2,486	2,610	12.39	13.01	13.66	14.34	15.06	25,771.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
556	996.00	1,045.60	1,097.60	1,152.80	1,210.40	2,158	2,265	2,378	2,498	2,622	12.45	13.07	13.72	14.41	15.13	25,896.00
557	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	2,168	2,276	2,390	2,510	2,635	12.51	13.13	13.79	14.48	15.20	26,021.00
558	1,005.60	1,055.20	1,108.80	1,164.00	1,221.60	2,179	2,286	2,402	2,522	2,647	12.57	13.19	13.86	14.55	15.27	26,146.00
559	1,010.40	1,060.80	1,113.60	1,169.60	1,228.00	2,189	2,298	2,413	2,534	2,661	12.63	13.26	13.92	14.62	15.35	26,270.00
560	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	2,200	2,309	2,425	2,546	2,673	12.69	13.32	13.99	14.69	15.42	26,395.00
561	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	2,210	2,321	2,437	2,558	2,687	12.75	13.39	14.06	14.76	15.50	26,520.00
562	1,025.60	1,076.00	1,130.40	1,187.20	1,245.60	2,222	2,331	2,449	2,572	2,699	12.82	13.45	14.13	14.84	15.57	26,666.00
563	1,030.40	1,081.60	1,136.00	1,192.80	1,252.00	2,232	2,343	2,461	2,584	2,713	12.88	13.52	14.20	14.91	15.65	26,790.00
564	1,035.20	1,087.20	1,141.60	1,198.40	1,258.40	2,243	2,356	2,473	2,596	2,726	12.94	13.59	14.27	14.98	15.73	26,915.00
565	1,040.80	1,092.80	1,147.20	1,204.80	1,264.80	2,255	2,368	2,486	2,610	2,740	13.01	13.66	14.34	15.06	15.81	27,061.00
566	1,045.60	1,097.60	1,152.80	1,210.40	1,270.40	2,265	2,378	2,498	2,622	2,752	13.07	13.72	14.41	15.13	15.88	27,186.00
567	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	2,276	2,390	2,510	2,635	2,766	13.13	13.79	14.48	15.20	15.96	27,310.00
568	1,055.20	1,108.80	1,164.00	1,221.60	1,283.20	2,286	2,402	2,522	2,647	2,780	13.19	13.86	14.55	15.27	16.04	27,435.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
569	1,060.80	1,113.60	1,169.60	1,228.00	1,288.80	2,298	2,413	2,534	2,661	2,792	13.26	13.92	14.62	15.35	16.11	27,581.00
570	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	2,309	2,425	2,546	2,673	2,806	13.32	13.99	14.69	15.42	16.19	27,706.00
571	1,071.20	1,124.80	1,180.80	1,240.00	1,301.60	2,321	2,437	2,558	2,687	2,820	13.39	14.06	14.76	15.50	16.27	27,851.00
572	1,076.00	1,130.40	1,187.20	1,245.60	1,308.00	2,331	2,449	2,572	2,699	2,834	13.45	14.13	14.84	15.57	16.35	27,976.00
573	1,081.60	1,136.00	1,192.80	1,252.00	1,314.40	2,343	2,461	2,584	2,713	2,848	13.52	14.20	14.91	15.65	16.43	28,122.00
574	1,087.20	1,141.60	1,198.40	1,258.40	1,320.80	2,356	2,473	2,596	2,726	2,862	13.59	14.27	14.98	15.73	16.51	28,267.00
575	1,092.80	1,147.20	1,204.80	1,264.80	1,328.00	2,368	2,486	2,610	2,740	2,877	13.66	14.34	15.06	15.81	16.60	28,413.00
576	1,097.60	1,152.80	1,210.40	1,270.40	1,334.40	2,378	2,498	2,622	2,752	2,891	13.72	14.41	15.13	15.88	16.68	28,538.00
577	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	2,390	2,510	2,635	2,766	2,905	13.79	14.48	15.20	15.96	16.76	28,683.00
578	1,108.80	1,164.00	1,221.60	1,283.20	1,347.20	2,402	2,522	2,647	2,780	2,919	13.86	14.55	15.27	16.04	16.84	28,829.00
579	1,113.60	1,169.60	1,228.00	1,288.80	1,353.60	2,413	2,534	2,661	2,792	2,933	13.92	14.62	15.35	16.11	16.92	28,954.00
580	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	2,425	2,546	2,673	2,806	2,947	13.99	14.69	15.42	16.19	17.00	29,099.00
581	1,124.80	1,180.80	1,240.00	1,301.60	1,367.20	2,437	2,558	2,687	2,820	2,962	14.06	14.76	15.50	16.27	17.09	29,245.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
582	1,130.40	1,187.20	1,245.60	1,308.00	1,373.60	2,449	2,572	2,699	2,834	2,976	14.13	14.84	15.57	16.35	17.17	29,390.00
583	1,136.00	1,192.80	1,252.00	1,314.40	1,380.80	2,461	2,584	2,713	2,848	2,992	14.20	14.91	15.65	16.43	17.26	29,536.00
584	1,141.60	1,198.40	1,258.40	1,320.80	1,387.20	2,473	2,596	2,726	2,862	3,006	14.27	14.98	15.73	16.51	17.34	29,682.00
585	1,147.20	1,204.80	1,264.80	1,328.00	1,394.40	2,486	2,610	2,740	2,877	3,021	14.34	15.06	15.81	16.60	17.43	29,827.00
586	1,152.80	1,210.40	1,270.40	1,334.40	1,400.80	2,498	2,622	2,752	2,891	3,035	14.41	15.13	15.88	16.68	17.51	29,973.00
587	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	2,510	2,635	2,766	2,905	3,051	14.48	15.20	15.96	16.76	17.60	30,118.00
588	1,164.00	1,221.60	1,283.20	1,347.20	1,414.40	2,522	2,647	2,780	2,919	3,064	14.55	15.27	16.04	16.84	17.68	30,264.00
589	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	2,534	2,661	2,792	2,933	3,080	14.62	15.35	16.11	16.92	17.77	30,410.00
590	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	2,546	2,673	2,806	2,947	3,094	14.69	15.42	16.19	17.00	17.85	30,555.00
591	1,180.80	1,240.00	1,301.60	1,367.20	1,435.20	2,558	2,687	2,820	2,962	3,110	14.76	15.50	16.27	17.09	17.94	30,701.00
592	1,187.20	1,245.60	1,308.00	1,373.60	1,442.40	2,572	2,699	2,834	2,976	3,125	14.84	15.57	16.35	17.17	18.03	30,867.00
593	1,192.80	1,252.00	1,314.40	1,380.80	1,449.60	2,584	2,713	2,848	2,992	3,141	14.91	15.65	16.43	17.26	18.12	31,013.00
594	1,198.40	1,258.40	1,320.80	1,387.20	1,456.80	2,596	2,726	2,862	3,006	3,156	14.98	15.73	16.51	17.34	18.21	31,158.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
595	1,204.80	1,264.80	1,328.00	1,394.40	1,464.00	2,610	2,740	2,877	3,021	3,172	15.06	15.81	16.60	17.43	18.30	31,325.00
596	1,210.40	1,270.40	1,334.40	1,400.80	1,470.40	2,622	2,752	2,891	3,035	3,186	15.13	15.88	16.68	17.51	18.38	31,470.00
597	1,216.00	1,276.80	1,340.80	1,408.00	1,477.60	2,635	2,766	2,905	3,051	3,201	15.20	15.96	16.76	17.60	18.47	31,616.00
598	1,221.60	1,283.20	1,347.20	1,414.40	1,484.80	2,647	2,780	2,919	3,064	3,217	15.27	16.04	16.84	17.68	18.56	31,762.00
599	1,228.00	1,288.80	1,353.60	1,421.60	1,492.00	2,661	2,792	2,933	3,080	3,233	15.35	16.11	16.92	17.77	18.65	31,928.00
600	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	2,673	2,806	2,947	3,094	3,248	15.42	16.19	17.00	17.85	18.74	32,073.60
601	1,240.00	1,301.60	1,367.20	1,435.20	1,506.40	2,687	2,820	2,962	3,110	3,264	15.50	16.27	17.09	17.94	18.83	32,240.00
602	1,245.60	1,308.00	1,373.60	1,442.40	1,514.40	2,699	2,834	2,976	3,125	3,281	15.57	16.35	17.17	18.03	18.93	32,386.00
603	1,252.00	1,314.40	1,380.80	1,449.60	1,521.60	2,713	2,848	2,992	3,141	3,297	15.65	16.43	17.26	18.12	19.02	32,552.00
604	1,258.40	1,320.80	1,387.20	1,456.80	1,529.60	2,726	2,862	3,006	3,156	3,314	15.73	16.51	17.34	18.21	19.12	32,718.00
605	1,264.80	1,328.00	1,394.40	1,464.00	1,536.80	2,740	2,877	3,021	3,172	3,330	15.81	16.60	17.43	18.30	19.21	32,884.80
606	1,270.40	1,334.40	1,400.80	1,470.40	1,544.00	2,752	2,891	3,035	3,186	3,345	15.88	16.68	17.51	18.38	19.30	33,030.00
607	1,276.80	1,340.80	1,408.00	1,477.60	1,552.00	2,766	2,905	3,051	3,201	3,363	15.96	16.76	17.60	18.47	19.40	33,197.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
608	1,283.20	1,347.20	1,414.40	1,484.80	1,559.20	2,780	2,919	3,064	3,217	3,378	16.04	16.84	17.68	18.56	19.49	33,363.00
609	1,288.80	1,353.60	1,421.60	1,492.00	1,567.20	2,792	2,933	3,080	3,233	3,396	16.11	16.92	17.77	18.65	19.59	33,509.00
610	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	2,806	2,947	3,094	3,248	3,411	16.19	17.00	17.85	18.74	19.68	33,675.00
611	1,301.60	1,367.20	1,435.20	1,506.40	1,582.40	2,820	2,962	3,110	3,264	3,428	16.27	17.09	17.94	18.83	19.78	33,842.00
612	1,308.00	1,373.60	1,442.40	1,514.40	1,590.40	2,834	2,976	3,125	3,281	3,446	16.35	17.17	18.03	18.93	19.88	34,008.00
613	1,314.40	1,380.80	1,449.60	1,521.60	1,597.60	2,848	2,992	3,141	3,297	3,461	16.43	17.26	18.12	19.02	19.97	34,174.00
614	1,320.80	1,387.20	1,456.80	1,529.60	1,605.60	2,862	3,006	3,156	3,314	3,479	16.51	17.34	18.21	19.12	20.07	34,341.00
615	1,328.00	1,394.40	1,464.00	1,536.80	1,613.60	2,877	3,021	3,172	3,330	3,496	16.60	17.43	18.30	19.21	20.17	34,528.00
616	1,334.40	1,400.80	1,470.40	1,544.00	1,621.60	2,891	3,035	3,186	3,345	3,513	16.68	17.51	18.38	19.30	20.27	34,694.00
617	1,340.80	1,408.00	1,477.60	1,552.00	1,629.60	2,905	3,051	3,201	3,363	3,531	16.76	17.60	18.47	19.40	20.37	34,860.80
618	1,347.20	1,414.40	1,484.80	1,559.20	1,636.80	2,919	3,064	3,217	3,378	3,546	16.84	17.68	18.56	19.49	20.46	35,027.00
619	1,353.60	1,421.60	1,492.00	1,567.20	1,644.80	2,933	3,080	3,233	3,396	3,564	16.92	17.77	18.65	19.59	20.56	35,194.00
620	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	2,947	3,094	3,248	3,411	3,581	17.00	17.85	18.74	19.68	20.66	35,360.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
621	1,367.20	1,435.20	1,506.40	1,582.40	1,660.80	2,962	3,110	3,264	3,428	3,598	17.09	17.94	18.83	19.78	20.76	35,547.00
622	1,373.60	1,442.40	1,514.40	1,590.40	1,669.60	2,976	3,125	3,281	3,446	3,617	17.17	18.03	18.93	19.88	20.87	35,714.00
623	1,380.80	1,449.60	1,521.60	1,597.60	1,677.60	2,992	3,141	3,297	3,461	3,635	17.26	18.12	19.02	19.97	20.97	35,901.00
624	1,387.20	1,456.80	1,529.60	1,605.60	1,685.60	3,006	3,156	3,314	3,479	3,652	17.34	18.21	19.12	20.07	21.07	36,067.00
625	1,394.40	1,464.00	1,536.80	1,613.60	1,694.40	3,021	3,172	3,330	3,496	3,671	17.43	18.30	19.21	20.17	21.18	36,254.00
626	1,400.80	1,470.40	1,544.00	1,621.60	1,702.40	3,035	3,186	3,345	3,513	3,688	17.51	18.38	19.30	20.27	21.28	36,421.00
627	1,408.00	1,477.60	1,552.00	1,629.60	1,710.40	3,051	3,201	3,363	3,531	3,706	17.60	18.47	19.40	20.37	21.38	36,608.00
628	1,414.40	1,484.80	1,559.20	1,636.80	1,718.40	3,064	3,217	3,378	3,546	3,723	17.68	18.56	19.49	20.46	21.48	36,774.00
629	1,421.60	1,492.00	1,567.20	1,644.80	1,727.20	3,080	3,233	3,396	3,564	3,742	17.77	18.65	19.59	20.56	21.59	36,962.00
630	1,428.00	1,499.20	1,574.40	1,652.80	1,735.20	3,094	3,248	3,411	3,581	3,760	17.85	18.74	19.68	20.66	21.69	37,128.00
631	1,435.20	1,506.40	1,582.40	1,660.80	1,744.00	3,110	3,264	3,428	3,598	3,779	17.94	18.83	19.78	20.76	21.80	37,315.00
632	1,442.40	1,514.40	1,590.40	1,669.60	1,752.80	3,125	3,281	3,446	3,617	3,798	18.03	18.93	19.88	20.87	21.91	37,502.00
633	1,449.60	1,521.60	1,597.60	1,677.60	1,760.80	3,141	3,297	3,461	3,635	3,815	18.12	19.02	19.97	20.97	22.01	37,690.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
634	1,456.80	1,529.60	1,605.60	1,685.60	1,769.60	3,156	3,314	3,479	3,652	3,834	18.21	19.12	20.07	21.07	22.12	37,877.00
635	1,464.00	1,536.80	1,613.60	1,694.40	1,778.40	3,172	3,330	3,496	3,671	3,853	18.30	19.21	20.17	21.18	22.23	38,064.00
636	1,470.40	1,544.00	1,621.60	1,702.40	1,787.20	3,186	3,345	3,513	3,688	3,872	18.38	19.30	20.27	21.28	22.34	38,230.00
637	1,477.60	1,552.00	1,629.60	1,710.40	1,796.00	3,201	3,363	3,531	3,706	3,891	18.47	19.40	20.37	21.38	22.45	38,418.00
638	1,484.80	1,559.20	1,636.80	1,718.40	1,804.00	3,217	3,378	3,546	3,723	3,909	18.56	19.49	20.46	21.48	22.55	38,605.00
639	1,492.00	1,567.20	1,644.80	1,727.20	1,812.80	3,233	3,396	3,564	3,742	3,928	18.65	19.59	20.56	21.59	22.66	38,792.00
640	1,499.20	1,574.40	1,652.80	1,735.20	1,821.60	3,248	3,411	3,581	3,760	3,947	18.74	19.68	20.66	21.69	22.77	38,979.00
641	1,506.40	1,582.40	1,660.80	1,744.00	1,830.40	3,264	3,428	3,598	3,779	3,966	18.83	19.78	20.76	21.80	22.88	39,166.00
642	1,514.40	1,590.40	1,669.60	1,752.80	1,840.00	3,281	3,446	3,617	3,798	3,987	18.93	19.88	20.87	21.91	23.00	39,374.00
643	1,521.60	1,597.60	1,677.60	1,760.80	1,848.80	3,297	3,461	3,635	3,815	4,006	19.02	19.97	20.97	22.01	23.11	39,562.00
644	1,529.60	1,605.60	1,685.60	1,769.60	1,858.40	3,314	3,479	3,652	3,834	4,026	19.12	20.07	21.07	22.12	23.23	39,770.00
645	1,536.80	1,613.60	1,694.40	1,778.40	1,867.20	3,330	3,496	3,671	3,853	4,046	19.21	20.17	21.18	22.23	23.34	39,957.00
646	1,544.00	1,621.60	1,702.40	1,787.20	1,876.00	3,345	3,513	3,688	3,872	4,065	19.30	20.27	21.28	22.34	23.45	40,144.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
647	1,552.00	1,629.60	1,710.40	1,796.00	1,885.60	3,363	3,531	3,706	3,891	4,085	19.40	20.37	21.38	22.45	23.57	40,352.00
648	1,559.20	1,636.80	1,718.40	1,804.00	1,894.40	3,378	3,546	3,723	3,909	4,104	19.49	20.46	21.48	22.55	23.68	40,539.00
649	1,567.20	1,644.80	1,727.20	1,812.80	1,904.00	3,396	3,564	3,742	3,928	4,125	19.59	20.56	21.59	22.66	23.80	40,747.00
650	1,574.40	1,652.80	1,735.20	1,821.60	1,912.80	3,411	3,581	3,760	3,947	4,144	19.68	20.66	21.69	22.77	23.91	40,934.00
651	1,582.40	1,660.80	1,744.00	1,830.40	1,922.40	3,428	3,598	3,779	3,966	4,165	19.78	20.76	21.80	22.88	24.03	41,142.00
652	1,590.40	1,669.60	1,752.80	1,840.00	1,932.00	3,446	3,617	3,798	3,987	4,186	19.88	20.87	21.91	23.00	24.15	41,350.00
653	1,597.60	1,677.60	1,760.80	1,848.80	1,941.60	3,461	3,635	3,815	4,006	4,207	19.97	20.97	22.01	23.11	24.27	41,538.00
654	1,605.60	1,685.60	1,769.60	1,858.40	1,951.20	3,479	3,652	3,834	4,026	4,228	20.07	21.07	22.12	23.23	24.39	41,746.00
655	1,613.60	1,694.40	1,778.40	1,867.20	1,960.80	3,496	3,671	3,853	4,046	4,248	20.17	21.18	22.23	23.34	24.51	41,954.00
656	1,621.60	1,702.40	1,787.20	1,876.00	1,970.40	3,513	3,688	3,872	4,065	4,269	20.27	21.28	22.34	23.45	24.63	42,162.00
657	1,629.60	1,710.40	1,796.00	1,885.60	1,980.00	3,531	3,706	3,891	4,085	4,290	20.37	21.38	22.45	23.57	24.75	42,370.00
658	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	3,546	3,723	3,909	4,104	4,311	20.46	21.48	22.55	23.68	24.87	42,557.00
659	1,644.80	1,727.20	1,812.80	1,904.00	1,999.20	3,564	3,742	3,928	4,125	4,332	20.56	21.59	22.66	23.80	24.99	42,765.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
660	1,652.80	1,735.20	1,821.60	1,912.80	2,008.80	3,581	3,760	3,947	4,144	4,352	20.66	21.69	22.77	23.91	25.11	42,973.00
661	1,660.80	1,744.00	1,830.40	1,922.40	2,019.20	3,598	3,779	3,966	4,165	4,375	20.76	21.80	22.88	24.03	25.24	43,181.00
662	1,669.60	1,752.80	1,840.00	1,932.00	2,028.80	3,617	3,798	3,987	4,186	4,396	20.87	21.91	23.00	24.15	25.36	43,410.00
663	1,677.60	1,760.80	1,848.80	1,941.60	2,039.20	3,635	3,815	4,006	4,207	4,418	20.97	22.01	23.11	24.27	25.49	43,618.00
664	1,685.60	1,769.60	1,858.40	1,951.20	2,048.80	3,652	3,834	4,026	4,228	4,439	21.07	22.12	23.23	24.39	25.61	43,826.00
665	1,694.40	1,778.40	1,867.20	1,960.80	2,059.20	3,671	3,853	4,046	4,248	4,462	21.18	22.23	23.34	24.51	25.74	44,054.00
666	1,702.40	1,787.20	1,876.00	1,970.40	2,069.60	3,688	3,872	4,065	4,269	4,484	21.28	22.34	23.45	24.63	25.87	44,262.00
667	1,710.40	1,796.00	1,885.60	1,980.00	2,079.20	3,706	3,891	4,085	4,290	4,505	21.38	22.45	23.57	24.75	25.99	44,470.00
668	1,718.40	1,804.00	1,894.40	1,989.60	2,089.60	3,723	3,909	4,104	4,311	4,527	21.48	22.55	23.68	24.87	26.12	44,678.00
669	1,727.20	1,812.80	1,904.00	1,999.20	2,099.20	3,742	3,928	4,125	4,332	4,548	21.59	22.66	23.80	24.99	26.24	44,907.00
670	1,735.20	1,821.60	1,912.80	2,008.80	2,109.60	3,760	3,947	4,144	4,352	4,571	21.69	22.77	23.91	25.11	26.37	45,115.00
671	1,744.00	1,830.40	1,922.40	2,019.20	2,120.00	3,779	3,966	4,165	4,375	4,593	21.80	22.88	24.03	25.24	26.50	45,344.00
672	1,752.80	1,840.00	1,932.00	2,028.80	2,130.40	3,798	3,987	4,186	4,396	4,616	21.91	23.00	24.15	25.36	26.63	45,573.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
673	1,760.80	1,848.80	1,941.60	2,039.20	2,141.60	3,815	4,006	4,207	4,418	4,640	22.01	23.11	24.27	25.49	26.77	45,781.00
674	1,769.60	1,858.40	1,951.20	2,048.80	2,152.00	3,834	4,026	4,228	4,439	4,663	22.12	23.23	24.39	25.61	26.90	46,010.00
675	1,778.40	1,867.20	1,960.80	2,059.20	2,162.40	3,853	4,046	4,248	4,462	4,685	22.23	23.34	24.51	25.74	27.03	46,238.00
676	1,787.20	1,876.00	1,970.40	2,069.60	2,172.80	3,872	4,065	4,269	4,484	4,708	22.34	23.45	24.63	25.87	27.16	46,467.20
677	1,796.00	1,885.60	1,980.00	2,079.20	2,183.20	3,891	4,085	4,290	4,505	4,730	22.45	23.57	24.75	25.99	27.29	46,696.00
678	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	3,909	4,104	4,311	4,527	4,754	22.55	23.68	24.87	26.12	27.43	46,904.00
679	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	3,928	4,125	4,332	4,548	4,777	22.66	23.80	24.99	26.24	27.56	47,133.00
680	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	3,947	4,144	4,352	4,571	4,800	22.77	23.91	25.11	26.37	27.69	47,362.00
681	1,830.40	1,922.40	2,019.20	2,120.00	2,226.40	3,966	4,165	4,375	4,593	4,824	22.88	24.03	25.24	26.50	27.83	47,590.00
682	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	3,987	4,186	4,396	4,616	4,848	23.00	24.15	25.36	26.63	27.97	47,840.00
683	1,848.80	1,941.60	2,039.20	2,141.60	2,248.00	4,006	4,207	4,418	4,640	4,871	23.11	24.27	25.49	26.77	28.10	48,069.00
684	1,858.40	1,951.20	2,048.80	2,152.00	2,259.20	4,026	4,228	4,439	4,663	4,895	23.23	24.39	25.61	26.90	28.24	48,318.00
685	1,867.20	1,960.80	2,059.20	2,162.40	2,270.40	4,046	4,248	4,462	4,685	4,919	23.34	24.51	25.74	27.03	28.38	48,547.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
686	1,876.00	1,970.40	2,069.60	2,172.80	2,281.60	4,065	4,269	4,484	4,708	4,943	23.45	24.63	25.87	27.16	28.52	48,776.00
687	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	4,085	4,290	4,505	4,730	4,968	23.57	24.75	25.99	27.29	28.66	49,026.00
688	1,894.40	1,989.60	2,089.60	2,194.40	2,303.20	4,104	4,311	4,527	4,754	4,990	23.68	24.87	26.12	27.43	28.79	49,254.00
689	1,904.00	1,999.20	2,099.20	2,204.80	2,314.40	4,125	4,332	4,548	4,777	5,014	23.80	24.99	26.24	27.56	28.93	49,504.00
690	1,912.80	2,008.80	2,109.60	2,215.20	2,325.60	4,144	4,352	4,571	4,800	5,039	23.91	25.11	26.37	27.69	29.07	49,733.00
691	1,922.40	2,019.20	2,120.00	2,226.40	2,337.60	4,165	4,375	4,593	4,824	5,065	24.03	25.24	26.50	27.83	29.22	49,982.00
692	1,932.00	2,028.80	2,130.40	2,237.60	2,348.80	4,186	4,396	4,616	4,848	5,089	24.15	25.36	26.63	27.97	29.36	50,232.00
693	1,941.60	2,039.20	2,141.60	2,248.00	2,360.80	4,207	4,418	4,640	4,871	5,115	24.27	25.49	26.77	28.10	29.51	50,482.00
694	1,951.20	2,048.80	2,152.00	2,259.20	2,372.00	4,228	4,439	4,663	4,895	5,139	24.39	25.61	26.90	28.24	29.65	50,731.00
695	1,960.80	2,059.20	2,162.40	2,270.40	2,384.00	4,248	4,462	4,685	4,919	5,165	24.51	25.74	27.03	28.38	29.80	50,981.00
696	1,970.40	2,069.60	2,172.80	2,281.60	2,395.20	4,269	4,484	4,708	4,943	5,190	24.63	25.87	27.16	28.52	29.94	51,230.40
697	1,980.00	2,079.20	2,183.20	2,292.80	2,407.20	4,290	4,505	4,730	4,968	5,215	24.75	25.99	27.29	28.66	30.09	51,480.00
698	1,989.60	2,089.60	2,194.40	2,303.20	2,418.40	4,311	4,527	4,754	4,990	5,240	24.87	26.12	27.43	28.79	30.23	51,730.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
699	1,999.20	2,099.20	2,204.80	2,314.40	2,430.40	4,332	4,548	4,777	5,014	5,266	24.99	26.24	27.56	28.93	30.38	51,979.00
700	2,008.80	2,109.60	2,215.20	2,325.60	2,441.60	4,352	4,571	4,800	5,039	5,290	25.11	26.37	27.69	29.07	30.52	52,229.00
701	2,019.20	2,120.00	2,226.40	2,337.60	2,453.60	4,375	4,593	4,824	5,065	5,316	25.24	26.50	27.83	29.22	30.67	52,499.00
702	2,028.80	2,130.40	2,237.60	2,348.80	2,466.40	4,396	4,616	4,848	5,089	5,344	25.36	26.63	27.97	29.36	30.83	52,748.80
703	2,039.20	2,141.60	2,248.00	2,360.80	2,478.40	4,418	4,640	4,871	5,115	5,370	25.49	26.77	28.10	29.51	30.98	53,019.00
704	2,048.80	2,152.00	2,259.20	2,372.00	2,490.40	4,439	4,663	4,895	5,139	5,396	25.61	26.90	28.24	29.65	31.13	53,269.00
705	2,059.20	2,162.40	2,270.40	2,384.00	2,503.20	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,539.00
706	2,069.60	2,172.80	2,281.60	2,395.20	2,515.20	4,484	4,708	4,943	5,190	5,449	25.87	27.16	28.52	29.94	31.44	53,810.00
707	2,079.20	2,183.20	2,292.80	2,407.20	2,527.20	4,505	4,730	4,968	5,215	5,475	25.99	27.29	28.66	30.09	31.59	54,059.00
708	2,089.60	2,194.40	2,303.20	2,418.40	2,539.20	4,527	4,754	4,990	5,240	5,501	26.12	27.43	28.79	30.23	31.74	54,330.00
709	2,099.20	2,204.80	2,314.40	2,430.40	2,552.00	4,548	4,777	5,014	5,266	5,529	26.24	27.56	28.93	30.38	31.90	54,579.00
710	2,109.60	2,215.20	2,325.60	2,441.60	2,564.00	4,571	4,800	5,039	5,290	5,555	26.37	27.69	29.07	30.52	32.05	54,850.00
711	2,120.00	2,226.40	2,337.60	2,453.60	2,576.80	4,593	4,824	5,065	5,316	5,583	26.50	27.83	29.22	30.67	32.21	55,120.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
712	2,130.40	2,237.60	2,348.80	2,466.40	2,589.60	4,616	4,848	5,089	5,344	5,611	26.63	27.97	29.36	30.83	32.37	55,390.00
713	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40	4,640	4,871	5,115	5,370	5,638	26.77	28.10	29.51	30.98	32.53	55,682.00
714	2,152.00	2,259.20	2,372.00	2,490.40	2,615.20	4,663	4,895	5,139	5,396	5,666	26.90	28.24	29.65	31.13	32.69	55,952.00
715	2,162.40	2,270.40	2,384.00	2,503.20	2,628.00	4,685	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,222.00
716	2,172.80	2,281.60	2,395.20	2,515.20	2,640.80	4,708	4,943	5,190	5,449	5,722	27.16	28.52	29.94	31.44	33.01	56,493.00
717	2,183.20	2,292.80	2,407.20	2,527.20	2,653.60	4,730	4,968	5,215	5,475	5,749	27.29	28.66	30.09	31.59	33.17	56,763.00
718	2,194.40	2,303.20	2,418.40	2,539.20	2,666.40	4,755	4,990	5,240	5,501	5,777	27.43	28.79	30.23	31.74	33.33	57,054.40
719	2,204.80	2,314.40	2,430.40	2,552.00	2,679.20	4,777	5,014	5,266	5,529	5,805	27.56	28.93	30.38	31.90	33.49	57,325.00
720	2,215.20	2,325.60	2,441.60	2,564.00	2,692.00	4,800	5,039	5,290	5,555	5,833	27.69	29.07	30.52	32.05	33.65	57,595.00
721	2,226.40	2,337.60	2,453.60	2,576.80	2,705.60	4,824	5,065	5,316	5,583	5,862	27.83	29.22	30.67	32.21	33.82	57,886.00
722	2,237.60	2,348.80	2,466.40	2,589.60	2,719.20	4,848	5,089	5,344	5,611	5,891	27.97	29.36	30.83	32.37	33.99	58,178.00
723	2,248.00	2,360.80	2,478.40	2,602.40	2,732.00	4,871	5,115	5,370	5,638	5,919	28.10	29.51	30.98	32.53	34.15	58,448.00
724	2,259.20	2,372.00	2,490.40	2,615.20	2,745.60	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,739.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
725	2,270.40	2,384.00	2,503.20	2,628.00	2,759.20	4,919	5,165	5,423	5,694	5,978	28.38	29.80	31.29	32.85	34.49	59,030.00
726	2,281.60	2,395.20	2,515.20	2,640.80	2,772.80	4,943	5,190	5,449	5,722	6,008	28.52	29.94	31.44	33.01	34.66	59,322.00
727	2,292.80	2,407.20	2,527.20	2,653.60	2,786.40	4,968	5,215	5,475	5,749	6,037	28.66	30.09	31.59	33.17	34.83	59,613.00
728	2,303.20	2,418.40	2,539.20	2,666.40	2,799.20	4,990	5,240	5,501	5,777	6,065	28.79	30.23	31.74	33.33	34.99	59,883.00
729	2,314.40	2,430.40	2,552.00	2,679.20	2,812.80	5,014	5,266	5,529	5,805	6,094	28.93	30.38	31.90	33.49	35.16	60,174.00
730	2,325.60	2,441.60	2,564.00	2,692.00	2,826.40	5,039	5,290	5,555	5,833	6,124	29.07	30.52	32.05	33.65	35.33	60,466.00
731	2,337.60	2,453.60	2,576.80	2,705.60	2,840.80	5,065	5,316	5,583	5,862	6,155	29.22	30.67	32.21	33.82	35.51	60,778.00
732	2,348.80	2,466.40	2,589.60	2,719.20	2,854.40	5,089	5,344	5,611	5,891	6,184	29.36	30.83	32.37	33.99	35.68	61,069.00
733	2,360.80	2,478.40	2,602.40	2,732.00	2,868.80	5,115	5,370	5,638	5,919	6,216	29.51	30.98	32.53	34.15	35.86	61,381.00
734	2,372.00	2,490.40	2,615.20	2,745.60	2,883.20	5,139	5,396	5,666	5,949	6,247	29.65	31.13	32.69	34.32	36.04	61,672.00
735	2,384.00	2,503.20	2,628.00	2,759.20	2,897.60	5,165	5,423	5,694	5,978	6,278	29.80	31.29	32.85	34.49	36.22	61,984.00
736	2,395.20	2,515.20	2,640.80	2,772.80	2,911.20	5,190	5,449	5,722	6,008	6,307	29.94	31.44	33.01	34.66	36.39	62,275.00
737	2,407.20	2,527.20	2,653.60	2,786.40	2,925.60	5,215	5,475	5,749	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,587.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
738	2,418.40	2,539.20	2,666.40	2,799.20	2,940.00	5,240	5,501	5,777	6,065	6,370	30.23	31.74	33.33	34.99	36.75	62,878.00
739	2,430.40	2,552.00	2,679.20	2,812.80	2,953.60	5,266	5,529	5,805	6,094	6,399	30.38	31.90	33.49	35.16	36.92	63,190.00
740	2,441.60	2,564.00	2,692.00	2,826.40	2,968.00	5,290	5,555	5,833	6,124	6,431	30.52	32.05	33.65	35.33	37.10	63,482.00
741	2,453.60	2,576.80	2,705.60	2,840.80	2,983.20	5,316	5,583	5,862	6,155	6,463	30.67	32.21	33.82	35.51	37.29	63,794.00
742	2,466.40	2,589.60	2,719.20	2,854.40	2,997.60	5,344	5,611	5,891	6,184	6,495	30.83	32.37	33.99	35.68	37.47	64,126.00
743	2,478.40	2,602.40	2,732.00	2,868.80	3,012.80	5,370	5,638	5,919	6,216	6,528	30.98	32.53	34.15	35.86	37.66	64,438.00
744	2,490.40	2,615.20	2,745.60	2,883.20	3,027.20	5,396	5,666	5,949	6,247	6,559	31.13	32.69	34.32	36.04	37.84	64,750.00
745	2,503.20	2,628.00	2,759.20	2,897.60	3,042.40	5,423	5,694	5,978	6,278	6,592	31.29	32.85	34.49	36.22	38.03	65,083.00
746	2,515.20	2,640.80	2,772.80	2,911.20	3,057.60	5,449	5,722	6,008	6,307	6,625	31.44	33.01	34.66	36.39	38.22	65,395.00
747	2,527.20	2,653.60	2,786.40	2,925.60	3,072.00	5,475	5,749	6,037	6,339	6,656	31.59	33.17	34.83	36.57	38.40	65,707.00
748	2,539.20	2,666.40	2,799.20	2,940.00	3,087.20	5,501	5,777	6,065	6,370	6,689	31.74	33.33	34.99	36.75	38.59	66,019.00
749	2,552.00	2,679.20	2,812.80	2,953.60	3,101.60	5,529	5,805	6,094	6,399	6,720	31.90	33.49	35.16	36.92	38.77	66,352.00
750	2,564.00	2,692.00	2,826.40	2,968.00	3,116.80	5,555	5,833	6,124	6,431	6,753	32.05	33.65	35.33	37.10	38.96	66,664.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
751	2,576.80	2,705.60	2,840.80	2,983.20	3,132.80	5,583	5,862	6,155	6,463	6,788	32.21	33.82	35.51	37.29	39.16	66,997.00
752	2,589.60	2,719.20	2,854.40	2,997.60	3,148.00	5,611	5,891	6,184	6,495	6,821	32.37	33.99	35.68	37.47	39.35	67,330.00
753	2,602.40	2,732.00	2,868.80	3,012.80	3,164.00	5,638	5,919	6,216	6,528	6,855	32.53	34.15	35.86	37.66	39.55	67,662.00
754	2,615.20	2,745.60	2,883.20	3,027.20	3,179.20	5,666	5,949	6,247	6,559	6,888	32.69	34.32	36.04	37.84	39.74	67,995.00
755	2,628.00	2,759.20	2,897.60	3,042.40	3,195.20	5,694	5,978	6,278	6,592	6,923	32.85	34.49	36.22	38.03	39.94	68,328.00
756	2,640.80	2,772.80	2,911.20	3,057.60	3,210.40	5,722	6,008	6,307	6,625	6,956	33.01	34.66	36.39	38.22	40.13	68,661.00
757	2,653.60	2,786.40	2,925.60	3,072.00	3,226.40	5,749	6,037	6,339	6,656	6,990	33.17	34.83	36.57	38.40	40.33	68,994.00
758	2,666.40	2,799.20	2,940.00	3,087.20	3,241.60	5,777	6,065	6,370	6,689	7,023	33.33	34.99	36.75	38.59	40.52	69,326.00
759	2,679.20	2,812.80	2,953.60	3,101.60	3,257.60	5,805	6,094	6,399	6,720	7,058	33.49	35.16	36.92	38.77	40.72	69,659.00
760	2,692.00	2,826.40	2,968.00	3,116.80	3,272.80	5,833	6,124	6,431	6,753	7,091	33.65	35.33	37.10	38.96	40.91	69,992.00
761	2,705.60	2,840.80	2,983.20	3,132.80	3,289.60	5,862	6,155	6,463	6,788	7,127	33.82	35.51	37.29	39.16	41.12	70,346.00
762	2,719.20	2,854.40	2,997.60	3,148.00	3,305.60	5,891	6,184	6,495	6,821	7,162	33.99	35.68	37.47	39.35	41.32	70,699.00
763	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	5,919	6,216	6,528	6,855	7,198	34.15	35.86	37.66	39.55	41.53	71,032.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
764	2,745.60	2,883.20	3,027.20	3,179.20	3,338.40	5,949	6,247	6,559	6,888	7,233	34.32	36.04	37.84	39.74	41.73	71,386.00
765	2,759.20	2,897.60	3,042.40	3,195.20	3,355.20	5,978	6,278	6,592	6,923	7,269	34.49	36.22	38.03	39.94	41.94	71,739.00
766	2,772.80	2,911.20	3,057.60	3,210.40	3,371.20	6,008	6,307	6,625	6,956	7,304	34.66	36.39	38.22	40.13	42.14	72,093.00
767	2,786.40	2,925.60	3,072.00	3,226.40	3,388.00	6,037	6,339	6,656	6,990	7,341	34.83	36.57	38.40	40.33	42.35	72,446.00
768	2,799.20	2,940.00	3,087.20	3,241.60	3,404.00	6,065	6,370	6,689	7,023	7,375	34.99	36.75	38.59	40.52	42.55	72,779.00
769	2,812.80	2,953.60	3,101.60	3,257.60	3,420.80	6,094	6,399	6,720	7,058	7,412	35.16	36.92	38.77	40.72	42.76	73,133.00
770	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	6,124	6,431	6,753	7,091	7,446	35.33	37.10	38.96	40.91	42.96	73,486.00
771	2,840.80	2,983.20	3,132.80	3,289.60	3,454.40	6,155	6,463	6,788	7,127	7,484	35.51	37.29	39.16	41.12	43.18	73,861.00
772	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	6,184	6,495	6,821	7,162	7,521	35.68	37.47	39.35	41.32	43.39	74,214.00
773	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	6,216	6,528	6,855	7,198	7,559	35.86	37.66	39.55	41.53	43.61	74,589.00
774	2,883.20	3,027.20	3,179.20	3,338.40	3,505.60	6,247	6,559	6,888	7,233	7,595	36.04	37.84	39.74	41.73	43.82	74,963.00
775	2,897.60	3,042.40	3,195.20	3,355.20	3,523.20	6,278	6,592	6,923	7,269	7,633	36.22	38.03	39.94	41.94	44.04	75,337.60
776	2,911.20	3,057.60	3,210.40	3,371.20	3,540.00	6,307	6,625	6,956	7,304	7,670	36.39	38.22	40.13	42.14	44.25	75,691.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
777	2,925.60	3,072.00	3,226.40	3,388.00	3,557.60	6,339	6,656	6,990	7,341	7,708	36.57	38.40	40.33	42.35	44.47	76,066.00
778	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40	6,370	6,689	7,023	7,375	7,744	36.75	38.59	40.52	42.55	44.68	76,440.00
779	2,953.60	3,101.60	3,257.60	3,420.80	3,592.00	6,399	6,720	7,058	7,412	7,783	36.92	38.77	40.72	42.76	44.90	76,794.00
780	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	6,431	6,753	7,091	7,446	7,819	37.10	38.96	40.91	42.96	45.11	77,168.00
781	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	6,463	6,788	7,127	7,484	7,859	37.29	39.16	41.12	43.18	45.34	77,563.00
782	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	6,495	6,821	7,162	7,521	7,897	37.47	39.35	41.32	43.39	45.56	77,938.00
783	3,012.80	3,164.00	3,322.40	3,488.80	3,663.20	6,528	6,855	7,198	7,559	7,937	37.66	39.55	41.53	43.61	45.79	78,333.00
784	3,027.20	3,179.20	3,338.40	3,505.60	3,680.80	6,559	6,888	7,233	7,595	7,975	37.84	39.74	41.73	43.82	46.01	78,707.00
785	3,042.40	3,195.20	3,355.20	3,523.20	3,699.20	6,592	6,923	7,269	7,633	8,015	38.03	39.94	41.94	44.04	46.24	79,102.00
786	3,057.60	3,210.40	3,371.20	3,540.00	3,717.60	6,625	6,956	7,304	7,670	8,055	38.22	40.13	42.14	44.25	46.47	79,498.00
787	3,072.00	3,226.40	3,388.00	3,557.60	3,735.20	6,656	6,990	7,341	7,708	8,093	38.40	40.33	42.35	44.47	46.69	79,872.00
788	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	6,689	7,023	7,375	7,744	8,133	38.59	40.52	42.55	44.68	46.92	80,267.00
789	3,101.60	3,257.60	3,420.80	3,592.00	3,771.20	6,720	7,058	7,412	7,783	8,171	38.77	40.72	42.76	44.90	47.14	80,642.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
790	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	6,753	7,091	7,446	7,819	8,211	38.96	40.91	42.96	45.11	47.37	81,037.00
791	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80	6,788	7,127	7,484	7,859	8,252	39.16	41.12	43.18	45.34	47.61	81,453.00
792	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	6,821	7,162	7,521	7,897	8,292	39.35	41.32	43.39	45.56	47.84	81,848.00
793	3,164.00	3,322.40	3,488.80	3,663.20	3,846.40	6,855	7,198	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,264.00
794	3,179.20	3,338.40	3,505.60	3,680.80	3,865.60	6,888	7,233	7,595	7,975	8,375	39.74	41.73	43.82	46.01	48.32	82,659.00
795	3,195.20	3,355.20	3,523.20	3,699.20	3,884.80	6,923	7,269	7,633	8,015	8,417	39.94	41.94	44.04	46.24	48.56	83,075.00
796	3,210.40	3,371.20	3,540.00	3,717.60	3,903.20	6,956	7,304	7,670	8,055	8,457	40.13	42.14	44.25	46.47	48.79	83,470.00
797	3,226.40	3,388.00	3,557.60	3,735.20	3,922.40	6,990	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,886.00
798	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	7,023	7,375	7,744	8,133	8,540	40.52	42.55	44.68	46.92	49.27	84,282.00
799	3,257.60	3,420.80	3,592.00	3,771.20	3,960.00	7,058	7,412	7,783	8,171	8,580	40.72	42.76	44.90	47.14	49.50	84,698.00
800	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20	7,091	7,446	7,819	8,211	8,621	40.91	42.96	45.11	47.37	49.74	85,093.00
801	3,289.60	3,454.40	3,627.20	3,808.80	3,999.20	7,127	7,484	7,859	8,252	8,665	41.12	43.18	45.34	47.61	49.99	85,530.00
802	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	7,162	7,521	7,897	8,292	8,708	41.32	43.39	45.56	47.84	50.24	85,946.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
803	3,322.40	3,488.80	3,663.20	3,846.40	4,039.20	7,198	7,559	7,937	8,334	8,751	41.53	43.61	45.79	48.08	50.49	86,382.00
804	3,338.40	3,505.60	3,680.80	3,865.60	4,059.20	7,233	7,595	7,975	8,375	8,795	41.73	43.82	46.01	48.32	50.74	86,798.00
805	3,355.20	3,523.20	3,699.20	3,884.80	4,079.20	7,269	7,633	8,015	8,417	8,838	41.94	44.04	46.24	48.56	50.99	87,235.00
806	3,371.20	3,540.00	3,717.60	3,903.20	4,098.40	7,304	7,670	8,055	8,457	8,880	42.14	44.25	46.47	48.79	51.23	87,651.00
807	3,388.00	3,557.60	3,735.20	3,922.40	4,118.40	7,341	7,708	8,093	8,498	8,923	42.35	44.47	46.69	49.03	51.48	88,088.00
808	3,404.00	3,574.40	3,753.60	3,941.60	4,138.40	7,375	7,744	8,133	8,540	8,966	42.55	44.68	46.92	49.27	51.73	88,504.00
809	3,420.80	3,592.00	3,771.20	3,960.00	4,158.40	7,412	7,783	8,171	8,580	9,010	42.76	44.90	47.14	49.50	51.98	88,941.00
810	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40	7,446	7,819	8,211	8,621	9,053	42.96	45.11	47.37	49.74	52.23	89,357.00
811	3,454.40	3,627.20	3,808.80	3,999.20	4,199.20	7,484	7,859	8,252	8,665	9,098	43.18	45.34	47.61	49.99	52.49	89,814.00
812	3,471.20	3,644.80	3,827.20	4,019.20	4,220.00	7,521	7,897	8,292	8,708	9,143	43.39	45.56	47.84	50.24	52.75	90,251.00
813	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	7,559	7,937	8,334	8,751	9,188	43.61	45.79	48.08	50.49	53.01	90,709.00
814	3,505.60	3,680.80	3,865.60	4,059.20	4,261.60	7,595	7,975	8,375	8,795	9,233	43.82	46.01	48.32	50.74	53.27	91,146.00
815	3,523.20	3,699.20	3,884.80	4,079.20	4,283.20	7,633	8,015	8,417	8,838	9,280	44.04	46.24	48.56	50.99	53.54	91,603.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
816	3,540.00	3,717.60	3,903.20	4,098.40	4,304.00	7,670	8,055	8,457	8,880	9,325	44.25	46.47	48.79	51.23	53.80	92,040.00
817	3,557.60	3,735.20	3,922.40	4,118.40	4,324.80	7,708	8,093	8,498	8,923	9,370	44.47	46.69	49.03	51.48	54.06	92,498.00
818	3,574.40	3,753.60	3,941.60	4,138.40	4,345.60	7,744	8,133	8,540	8,966	9,415	44.68	46.92	49.27	51.73	54.32	92,934.00
819	3,592.00	3,771.20	3,960.00	4,158.40	4,366.40	7,783	8,171	8,580	9,010	9,460	44.90	47.14	49.50	51.98	54.58	93,392.00
820	3,608.80	3,789.60	3,979.20	4,178.40	4,387.20	7,819	8,211	8,621	9,053	9,505	45.11	47.37	49.74	52.23	54.84	93,829.00
821	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	7,859	8,252	8,665	9,098	9,552	45.34	47.61	49.99	52.49	55.11	94,307.00
822	3,644.80	3,827.20	4,019.20	4,220.00	4,431.20	7,897	8,292	8,708	9,143	9,601	45.56	47.84	50.24	52.75	55.39	94,765.00
823	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	7,937	8,334	8,751	9,188	9,648	45.79	48.08	50.49	53.01	55.66	95,243.00
824	3,680.80	3,865.60	4,059.20	4,261.60	4,475.20	7,975	8,375	8,795	9,233	9,696	46.01	48.32	50.74	53.27	55.94	95,701.00
825	3,699.20	3,884.80	4,079.20	4,283.20	4,496.80	8,015	8,417	8,838	9,280	9,743	46.24	48.56	50.99	53.54	56.21	96,179.00
826	3,717.60	3,903.20	4,098.40	4,304.00	4,518.40	8,055	8,457	8,880	9,325	9,790	46.47	48.79	51.23	53.80	56.48	96,658.00
827	3,735.20	3,922.40	4,118.40	4,324.80	4,540.80	8,093	8,498	8,923	9,370	9,838	46.69	49.03	51.48	54.06	56.76	97,115.00
828	3,753.60	3,941.60	4,138.40	4,345.60	4,562.40	8,133	8,540	8,966	9,415	9,885	46.92	49.27	51.73	54.32	57.03	97,594.00

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829	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	8,171	8,580	9,010	9,460	9,934	47.14	49.50	51.98	54.58	57.31	98,051.00
830	3,789.60	3,979.20	4,178.40	4,387.20	4,606.40	8,211	8,621	9,053	9,505	9,980	47.37	49.74	52.23	54.84	57.58	98,530.00
831	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	8,252	8,665	9,098	9,552	10,031	47.61	49.99	52.49	55.11	57.87	99,029.00
832	3,827.20	4,019.20	4,220.00	4,431.20	4,652.80	8,292	8,708	9,143	9,601	10,081	47.84	50.24	52.75	55.39	58.16	99,507.00
833	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	8,334	8,751	9,188	9,648	10,129	48.08	50.49	53.01	55.66	58.44	100,006.00
834	3,865.60	4,059.20	4,261.60	4,475.20	4,698.40	8,375	8,795	9,233	9,696	10,180	48.32	50.74	53.27	55.94	58.73	100,506.00
835	3,884.80	4,079.20	4,283.20	4,496.80	4,721.60	8,417	8,838	9,280	9,743	10,230	48.56	50.99	53.54	56.21	59.02	101,005.00
836	3,903.20	4,098.40	4,304.00	4,518.40	4,744.80	8,457	8,880	9,325	9,790	10,280	48.79	51.23	53.80	56.48	59.31	101,483.00
837	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	8,498	8,923	9,370	9,838	10,330	49.03	51.48	54.06	56.76	59.60	101,982.00
838	3,941.60	4,138.40	4,345.60	4,562.40	4,790.40	8,540	8,966	9,415	9,885	10,379	49.27	51.73	54.32	57.03	59.88	102,482.00
839	3,960.00	4,158.40	4,366.40	4,584.80	4,813.60	8,580	9,010	9,460	9,934	10,429	49.50	51.98	54.58	57.31	60.17	102,960.00
840	3,979.20	4,178.40	4,387.20	4,606.40	4,836.80	8,621	9,053	9,505	9,980	10,480	49.74	52.23	54.84	57.58	60.46	103,459.00
841	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	8,665	9,098	9,552	10,031	10,532	49.99	52.49	55.11	57.87	60.76	103,979.00

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842	4,019.20	4,220.00	4,431.20	4,652.80	4,884.80	8,708	9,143	9,601	10,081	10,584	50.24	52.75	55.39	58.16	61.06	104,499.00
843	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	8,751	9,188	9,648	10,129	10,637	50.49	53.01	55.66	58.44	61.37	105,019.00
844	4,059.20	4,261.60	4,475.20	4,698.40	4,933.60	8,795	9,233	9,696	10,180	10,689	50.74	53.27	55.94	58.73	61.67	105,539.00
845	4,079.20	4,283.20	4,496.80	4,721.60	4,957.60	8,838	9,280	9,743	10,230	10,741	50.99	53.54	56.21	59.02	61.97	106,059.00
846	4,098.40	4,304.00	4,518.40	4,744.80	4,981.60	8,880	9,325	9,790	10,280	10,793	51.23	53.80	56.48	59.31	62.27	106,558.00
847	4,118.40	4,324.80	4,540.80	4,768.00	5,005.60	8,923	9,370	9,838	10,330	10,845	51.48	54.06	56.76	59.60	62.57	107,078.00
848	4,138.40	4,345.60	4,562.40	4,790.40	5,030.40	8,966	9,415	9,885	10,379	10,899	51.73	54.32	57.03	59.88	62.88	107,598.00
849	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	9,010	9,460	9,934	10,429	10,951	51.98	54.58	57.31	60.17	63.18	108,118.00
850	4,178.40	4,387.20	4,606.40	4,836.80	5,078.40	9,053	9,505	9,980	10,480	11,003	52.23	54.84	57.58	60.46	63.48	108,638.00
851	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	9,098	9,552	10,031	10,532	11,058	52.49	55.11	57.87	60.76	63.80	109,179.00
852	4,220.00	4,431.20	4,652.80	4,884.80	5,128.80	9,143	9,601	10,081	10,584	11,112	52.75	55.39	58.16	61.06	64.11	109,720.00
853	4,240.80	4,452.80	4,675.20	4,909.60	5,154.40	9,188	9,648	10,129	10,637	11,168	53.01	55.66	58.44	61.37	64.43	110,261.00
854	4,261.60	4,475.20	4,698.40	4,933.60	5,180.00	9,233	9,696	10,180	10,689	11,223	53.27	55.94	58.73	61.67	64.75	110,802.00

SAN JOAQUIN COUNTY

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
855	4,283.20	4,496.80	4,721.60	4,957.60	5,205.60	9,280	9,743	10,230	10,741	11,279	53.54	56.21	59.02	61.97	65.07	111,363.00
856	4,304.00	4,518.40	4,744.80	4,981.60	5,230.40	9,325	9,790	10,280	10,793	11,332	53.80	56.48	59.31	62.27	65.38	111,904.00
857	4,324.80	4,540.80	4,768.00	5,005.60	5,256.00	9,370	9,838	10,330	10,845	11,388	54.06	56.76	59.60	62.57	65.70	112,445.00
858	4,345.60	4,562.40	4,790.40	5,030.40	5,281.60	9,415	9,885	10,379	10,899	11,443	54.32	57.03	59.88	62.88	66.02	112,986.00
859	4,366.40	4,584.80	4,813.60	5,054.40	5,306.40	9,460	9,934	10,429	10,951	11,497	54.58	57.31	60.17	63.18	66.33	113,526.00
860	4,387.20	4,606.40	4,836.80	5,078.40	5,332.00	9,505	9,980	10,480	11,003	11,552	54.84	57.58	60.46	63.48	66.65	114,067.00
861	4,408.80	4,629.60	4,860.80	5,104.00	5,358.40	9,552	10,031	10,532	11,058	11,610	55.11	57.87	60.76	63.80	66.98	114,629.00
862	4,431.20	4,652.80	4,884.80	5,128.80	5,385.60	9,601	10,081	10,584	11,112	11,669	55.39	58.16	61.06	64.11	67.32	115,211.00
863	4,452.80	4,675.20	4,909.60	5,154.40	5,412.00	9,648	10,129	10,637	11,168	11,726	55.66	58.44	61.37	64.43	67.65	115,773.00
864	4,475.20	4,698.40	4,933.60	5,180.00	5,438.40	9,696	10,180	10,689	11,223	11,783	55.94	58.73	61.67	64.75	67.98	116,355.00
865	4,496.80	4,721.60	4,957.60	5,205.60	5,465.60	9,743	10,230	10,741	11,279	11,842	56.21	59.02	61.97	65.07	68.32	116,917.00
866	4,518.40	4,744.80	4,981.60	5,230.40	5,492.00	9,790	10,280	10,793	11,332	11,899	56.48	59.31	62.27	65.38	68.65	117,478.00
867	4,540.80	4,768.00	5,005.60	5,256.00	5,518.40	9,838	10,330	10,845	11,388	11,956	56.76	59.60	62.57	65.70	68.98	118,061.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
868	4,562.40	4,790.40	5,030.40	5,281.60	5,544.80	9,885	10,379	10,899	11,443	12,014	57.03	59.88	62.88	66.02	69.31	118,622.00
869	4,584.80	4,813.60	5,054.40	5,306.40	5,572.00	9,934	10,429	10,951	11,497	12,072	57.31	60.17	63.18	66.33	69.65	119,205.00
870	4,606.40	4,836.80	5,078.40	5,332.00	5,598.40	9,980	10,480	11,003	11,552	12,130	57.58	60.46	63.48	66.65	69.98	119,766.00
871	4,629.60	4,860.80	5,104.00	5,358.40	5,626.40	10,031	10,532	11,058	11,610	12,190	57.87	60.76	63.80	66.98	70.33	120,370.00
872	4,652.80	4,884.80	5,128.80	5,385.60	5,654.40	10,081	10,584	11,112	11,669	12,251	58.16	61.06	64.11	67.32	70.68	120,973.00
873	4,675.20	4,909.60	5,154.40	5,412.00	5,682.40	10,129	10,637	11,168	11,726	12,312	58.44	61.37	64.43	67.65	71.03	121,555.00
874	4,698.40	4,933.60	5,180.00	5,438.40	5,710.40	10,180	10,689	11,223	11,783	12,372	58.73	61.67	64.75	67.98	71.38	122,158.00
875	4,721.60	4,957.60	5,205.60	5,465.60	5,738.40	10,230	10,741	11,279	11,842	12,433	59.02	61.97	65.07	68.32	71.73	122,762.00
876	4,744.80	4,981.60	5,230.40	5,492.00	5,766.40	10,280	10,793	11,332	11,899	12,494	59.31	62.27	65.38	68.65	72.08	123,365.00
877	4,768.00	5,005.60	5,256.00	5,518.40	5,794.40	10,330	10,845	11,388	11,956	12,554	59.60	62.57	65.70	68.98	72.43	123,968.00
878	4,790.40	5,030.40	5,281.60	5,544.80	5,822.40	10,379	10,899	11,443	12,014	12,615	59.88	62.88	66.02	69.31	72.78	124,550.00
879	4,813.60	5,054.40	5,306.40	5,572.00	5,850.40	10,429	10,951	11,497	12,072	12,676	60.17	63.18	66.33	69.65	73.13	125,154.00
880	4,836.80	5,078.40	5,332.00	5,598.40	5,878.40	10,480	11,003	11,552	12,130	12,736	60.46	63.48	66.65	69.98	73.48	125,757.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
881	4,860.80	5,104.00	5,358.40	5,626.40	5,908.00	10,532	11,058	11,610	12,190	12,800	60.76	63.80	66.98	70.33	73.85	126,381.00
882	4,884.80	5,128.80	5,385.60	5,654.40	5,936.80	10,584	11,112	11,669	12,251	12,863	61.06	64.11	67.32	70.68	74.21	127,005.00
883	4,909.60	5,154.40	5,412.00	5,682.40	5,966.40	10,637	11,168	11,726	12,312	12,927	61.37	64.43	67.65	71.03	74.58	127,650.00
884	4,933.60	5,180.00	5,438.40	5,710.40	5,996.00	10,689	11,223	11,783	12,372	12,991	61.67	64.75	67.98	71.38	74.95	128,274.00
885	4,957.60	5,205.60	5,465.60	5,738.40	6,025.60	10,741	11,279	11,842	12,433	13,055	61.97	65.07	68.32	71.73	75.32	128,898.00
886	4,981.60	5,230.40	5,492.00	5,766.40	6,054.40	10,793	11,332	11,899	12,494	13,118	62.27	65.38	68.65	72.08	75.68	129,522.00
887	5,005.60	5,256.00	5,518.40	5,794.40	6,084.00	10,845	11,388	11,956	12,554	13,182	62.57	65.70	68.98	72.43	76.05	130,146.00
888	5,030.40	5,281.60	5,544.80	5,822.40	6,113.60	10,899	11,443	12,014	12,615	13,246	62.88	66.02	69.31	72.78	76.42	130,790.00
889	5,054.40	5,306.40	5,572.00	5,850.40	6,142.40	10,951	11,497	12,072	12,676	13,308	63.18	66.33	69.65	73.13	76.78	131,414.00
890	5,078.40	5,332.00	5,598.40	5,878.40	6,172.00	11,003	11,552	12,130	12,736	13,372	63.48	66.65	69.98	73.48	77.15	132,038.00
891	5,104.00	5,358.40	5,626.40	5,908.00	6,203.20	11,058	11,610	12,190	12,800	13,440	63.80	66.98	70.33	73.85	77.54	132,704.00
892	5,128.80	5,385.60	5,654.40	5,936.80	6,233.60	11,112	11,669	12,251	12,863	13,506	64.11	67.32	70.68	74.21	77.92	133,349.00
893	5,154.40	5,412.00	5,682.40	5,966.40	6,264.80	11,168	11,726	12,312	12,927	13,573	64.43	67.65	71.03	74.58	78.31	134,014.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
894	5,180.00	5,438.40	5,710.40	5,996.00	6,295.20	11,223	11,783	12,372	12,991	13,639	64.75	67.98	71.38	74.95	78.69	134,680.00
895	5,205.60	5,465.60	5,738.40	6,025.60	6,326.40	11,279	11,842	12,433	13,055	13,707	65.07	68.32	71.73	75.32	79.08	135,346.00
896	5,230.40	5,492.00	5,766.40	6,054.40	6,357.60	11,332	11,899	12,494	13,118	13,775	65.38	68.65	72.08	75.68	79.47	135,990.00
897	5,256.00	5,518.40	5,794.40	6,084.00	6,388.00	11,388	11,956	12,554	13,182	13,840	65.70	68.98	72.43	76.05	79.85	136,656.00
898	5,281.60	5,544.80	5,822.40	6,113.60	6,419.20	11,443	12,014	12,615	13,246	13,908	66.02	69.31	72.78	76.42	80.24	137,322.00
899	5,306.40	5,572.00	5,850.40	6,142.40	6,449.60	11,497	12,072	12,676	13,308	13,974	66.33	69.65	73.13	76.78	80.62	137,966.00
900	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	11,552	12,130	12,736	13,372	14,041	66.65	69.98	73.48	77.15	81.01	138,632.00
901	5,358.40	5,626.40	5,908.00	6,203.20	6,513.60	11,610	12,190	12,800	13,440	14,113	66.98	70.33	73.85	77.54	81.42	139,318.00
902	5,385.60	5,654.40	5,936.80	6,233.60	6,545.60	11,669	12,251	12,863	13,506	14,182	67.32	70.68	74.21	77.92	81.82	140,026.00
903	5,412.00	5,682.40	5,966.40	6,264.80	6,578.40	11,726	12,312	12,927	13,573	14,253	67.65	71.03	74.58	78.31	82.23	140,712.00
904	5,438.40	5,710.40	5,996.00	6,295.20	6,610.40	11,783	12,372	12,991	13,639	14,322	67.98	71.38	74.95	78.69	82.63	141,398.00
905	5,465.60	5,738.40	6,025.60	6,326.40	6,643.20	11,842	12,433	13,055	13,707	14,393	68.32	71.73	75.32	79.08	83.04	142,105.60
906	5,492.00	5,766.40	6,054.40	6,357.60	6,675.20	11,899	12,494	13,118	13,775	14,463	68.65	72.08	75.68	79.47	83.44	142,792.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
907	5,518.40	5,794.40	6,084.00	6,388.00	6,708.00	11,956	12,554	13,182	13,840	14,534	68.98	72.43	76.05	79.85	83.85	143,478.00
908	5,544.80	5,822.40	6,113.60	6,419.20	6,740.00	12,014	12,615	13,246	13,908	14,603	69.31	72.78	76.42	80.24	84.25	144,165.00
909	5,572.00	5,850.40	6,142.40	6,449.60	6,772.80	12,072	12,676	13,308	13,974	14,674	69.65	73.13	76.78	80.62	84.66	144,872.00
910	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	12,130	12,736	13,372	14,041	14,743	69.98	73.48	77.15	81.01	85.06	145,558.00
911	5,626.40	5,908.00	6,203.20	6,513.60	6,839.20	12,191	12,801	13,440	14,113	14,818	70.33	73.85	77.54	81.42	85.49	146,286.40
912	5,654.40	5,936.80	6,233.60	6,545.60	6,872.80	12,251	12,863	13,506	14,182	14,891	70.68	74.21	77.92	81.82	85.91	147,014.40
913	5,682.40	5,966.40	6,264.80	6,578.40	6,907.20	12,312	12,927	13,574	14,253	14,966	71.03	74.58	78.31	82.23	86.34	147,742.40
914	5,710.40	5,996.00	6,295.20	6,610.40	6,940.80	12,373	12,991	13,640	14,323	15,038	71.38	74.95	78.69	82.63	86.76	148,470.40
915	5,738.40	6,025.60	6,326.40	6,643.20	6,975.20	12,433	13,055	13,707	14,394	15,113	71.73	75.32	79.08	83.04	87.19	149,198.40
916	5,766.40	6,054.40	6,357.60	6,675.20	7,008.80	12,494	13,118	13,775	14,463	15,186	72.08	75.68	79.47	83.44	87.61	149,926.40
917	5,794.40	6,084.00	6,388.00	6,708.00	7,043.20	12,555	13,182	13,841	14,534	15,260	72.43	76.05	79.85	83.85	88.04	150,654.40
918	5,822.40	6,113.60	6,419.20	6,740.00	7,076.80	12,615	13,246	13,908	14,603	15,333	72.78	76.42	80.24	84.25	88.46	151,382.40
919	5,850.40	6,142.40	6,449.60	6,772.80	7,111.20	12,676	13,309	13,974	14,674	15,408	73.13	76.78	80.62	84.66	88.89	152,110.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
920	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	12,737	13,373	14,042	14,744	15,480	73.48	77.15	81.01	85.06	89.31	152,838.40
921	5,908.00	6,203.20	6,513.60	6,839.20	7,180.80	12,801	13,440	14,113	14,818	15,558	73.85	77.54	81.42	85.49	89.76	153,608.00
922	5,936.80	6,233.60	6,545.60	6,872.80	7,216.00	12,863	13,506	14,182	14,891	15,635	74.21	77.92	81.82	85.91	90.20	154,356.80
923	5,966.40	6,264.80	6,578.40	6,907.20	7,252.00	12,927	13,574	14,253	14,966	15,713	74.58	78.31	82.23	86.34	90.65	155,126.40
924	5,996.00	6,295.20	6,610.40	6,940.80	7,288.00	12,991	13,640	14,323	15,038	15,791	74.95	78.69	82.63	86.76	91.10	155,896.00
925	6,025.60	6,326.40	6,643.20	6,975.20	7,324.00	13,055	13,707	14,394	15,113	15,869	75.32	79.08	83.04	87.19	91.55	156,665.60
926	6,054.40	6,357.60	6,675.20	7,008.80	7,359.20	13,118	13,775	14,463	15,186	15,945	75.68	79.47	83.44	87.61	91.99	157,414.40
927	6,084.00	6,388.00	6,708.00	7,043.20	7,395.20	13,182	13,841	14,534	15,260	16,023	76.05	79.85	83.85	88.04	92.44	158,184.00
928	6,113.60	6,419.20	6,740.00	7,076.80	7,431.20	13,246	13,908	14,603	15,333	16,101	76.42	80.24	84.25	88.46	92.89	158,953.60
929	6,142.40	6,449.60	6,772.80	7,111.20	7,466.40	13,309	13,974	14,674	15,408	16,177	76.78	80.62	84.66	88.89	93.33	159,702.40
930	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	13,373	14,042	14,744	15,480	16,255	77.15	81.01	85.06	89.31	93.78	160,472.00
931	6,203.20	6,513.60	6,839.20	7,180.80	7,540.00	13,440	14,113	14,818	15,558	16,337	77.54	81.42	85.49	89.76	94.25	161,283.20
932	6,233.60	6,545.60	6,872.80	7,216.00	7,577.60	13,506	14,182	14,891	15,635	16,418	77.92	81.82	85.91	90.20	94.72	162,073.60

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933	6,264.80	6,578.40	6,907.20	7,252.00	7,615.20	13,574	14,253	14,966	15,713	16,500	78.31	82.23	86.34	90.65	95.19	162,884.80
934	6,295.20	6,610.40	6,940.80	7,288.00	7,652.80	13,640	14,323	15,038	15,791	16,581	78.69	82.63	86.76	91.10	95.66	163,675.20
935	6,326.40	6,643.20	6,975.20	7,324.00	7,690.40	13,707	14,394	15,113	15,869	16,663	79.08	83.04	87.19	91.55	96.13	164,486.40
936	6,357.60	6,675.20	7,008.80	7,359.20	7,727.20	13,775	14,463	15,186	15,945	16,742	79.47	83.44	87.61	91.99	96.59	165,297.60
937	6,388.00	6,708.00	7,043.20	7,395.20	7,764.80	13,841	14,534	15,260	16,023	16,824	79.85	83.85	88.04	92.44	97.06	166,088.00
938	6,419.20	6,740.00	7,076.80	7,431.20	7,802.40	13,908	14,603	15,333	16,101	16,905	80.24	84.25	88.46	92.89	97.53	166,899.20
939	6,449.60	6,772.80	7,111.20	7,466.40	7,840.00	13,974	14,674	15,408	16,177	16,987	80.62	84.66	88.89	93.33	98.00	167,689.60
940	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	14,042	14,744	15,480	16,255	17,068	81.01	85.06	89.31	93.78	98.47	168,500.80
941	6,513.60	6,839.20	7,180.80	7,540.00	7,916.80	14,113	14,818	15,558	16,337	17,153	81.42	85.49	89.76	94.25	98.96	169,353.60
942	6,545.60	6,872.80	7,216.00	7,577.60	7,956.00	14,182	14,891	15,635	16,418	17,238	81.82	85.91	90.20	94.72	99.45	170,185.60
943	6,578.40	6,907.20	7,252.00	7,615.20	7,996.00	14,253	14,966	15,713	16,500	17,325	82.23	86.34	90.65	95.19	99.95	171,038.40
944	6,610.40	6,940.80	7,288.00	7,652.80	8,035.20	14,323	15,038	15,791	16,581	17,410	82.63	86.76	91.10	95.66	100.44	171,870.40
945	6,643.20	6,975.20	7,324.00	7,690.40	8,074.40	14,394	15,113	15,869	16,663	17,495	83.04	87.19	91.55	96.13	100.93	172,723.20

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
946	6,675.20	7,008.80	7,359.20	7,727.20	8,113.60	14,463	15,186	15,945	16,742	17,579	83.44	87.61	91.99	96.59	101.42	173,555.20
947	6,708.00	7,043.20	7,395.20	7,764.80	8,152.80	14,534	15,260	16,023	16,824	17,664	83.85	88.04	92.44	97.06	101.91	174,408.00
948	6,740.00	7,076.80	7,431.20	7,802.40	8,192.80	14,603	15,333	16,101	16,905	17,751	84.25	88.46	92.89	97.53	102.41	175,240.00
949	6,772.80	7,111.20	7,466.40	7,840.00	8,232.00	14,674	15,408	16,177	16,987	17,836	84.66	88.89	93.33	98.00	102.90	176,092.80
950	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	14,744	15,480	16,255	17,068	17,921	85.06	89.31	93.78	98.47	103.39	176,924.80
951	6,839.20	7,180.80	7,540.00	7,916.80	8,312.80	14,818	15,558	16,337	17,153	18,011	85.49	89.76	94.25	98.96	103.91	177,819.20
952	6,872.80	7,216.00	7,577.60	7,956.00	8,354.40	14,891	15,635	16,418	17,238	18,101	85.91	90.20	94.72	99.45	104.43	178,692.80
953	6,907.20	7,252.00	7,615.20	7,996.00	8,396.00	14,966	15,713	16,500	17,325	18,191	86.34	90.65	95.19	99.95	104.95	179,587.20
954	6,940.80	7,288.00	7,652.80	8,035.20	8,437.60	15,038	15,791	16,581	17,410	18,281	86.76	91.10	95.66	100.44	105.47	180,460.80
955	6,975.20	7,324.00	7,690.40	8,074.40	8,478.40	15,113	15,869	16,663	17,495	18,370	87.19	91.55	96.13	100.93	105.98	181,355.20
956	7,008.80	7,359.20	7,727.20	8,113.60	8,520.00	15,186	15,945	16,742	17,579	18,460	87.61	91.99	96.59	101.42	106.50	182,228.80
957	7,043.20	7,395.20	7,764.80	8,152.80	8,560.80	15,260	16,023	16,824	17,664	18,548	88.04	92.44	97.06	101.91	107.01	183,123.20
958	7,076.80	7,431.20	7,802.40	8,192.80	8,602.40	15,333	16,101	16,905	17,751	18,639	88.46	92.89	97.53	102.41	107.53	183,996.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
959	7,111.20	7,466.40	7,840.00	8,232.00	8,644.00	15,408	16,177	16,987	17,836	18,729	88.89	93.33	98.00	102.90	108.05	184,891.20
960	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	15,480	16,255	17,068	17,921	18,817	89.31	93.78	98.47	103.39	108.56	185,764.80
961	7,180.80	7,540.00	7,916.80	8,312.80	8,728.80	15,558	16,337	17,153	18,011	18,912	89.76	94.25	98.96	103.91	109.11	186,700.80
962	7,216.00	7,577.60	7,956.00	8,354.40	8,772.80	15,635	16,418	17,238	18,101	19,008	90.20	94.72	99.45	104.43	109.66	187,616.00
963	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	15,713	16,500	17,325	18,191	19,101	90.65	95.19	99.95	104.95	110.20	188,552.00
964	7,288.00	7,652.80	8,035.20	8,437.60	8,860.00	15,791	16,581	17,410	18,281	19,197	91.10	95.66	100.44	105.47	110.75	189,488.00
965	7,324.00	7,690.40	8,074.40	8,478.40	8,902.40	15,869	16,663	17,495	18,370	19,289	91.55	96.13	100.93	105.98	111.28	190,424.00
966	7,359.20	7,727.20	8,113.60	8,520.00	8,946.40	15,945	16,742	17,579	18,460	19,384	91.99	96.59	101.42	106.50	111.83	191,339.20
967	7,395.20	7,764.80	8,152.80	8,560.80	8,989.60	16,023	16,824	17,664	18,548	19,477	92.44	97.06	101.91	107.01	112.37	192,275.20
968	7,431.20	7,802.40	8,192.80	8,602.40	9,032.80	16,101	16,905	17,751	18,639	19,571	92.89	97.53	102.41	107.53	112.91	193,211.20
969	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	16,177	16,987	17,836	18,729	19,666	93.33	98.00	102.90	108.05	113.46	194,126.40
970	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	16,255	17,068	17,921	18,817	19,758	93.78	98.47	103.39	108.56	113.99	195,062.40
971	7,540.00	7,916.80	8,312.80	8,728.80	9,165.60	16,337	17,153	18,011	18,912	19,859	94.25	98.96	103.91	109.11	114.57	196,040.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
972	7,577.60	7,956.00	8,354.40	8,772.80	9,212.00	16,418	17,238	18,101	19,008	19,959	94.72	99.45	104.43	109.66	115.15	197,017.60
973	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	16,500	17,325	18,191	19,101	20,056	95.19	99.95	104.95	110.20	115.71	197,995.20
974	7,652.80	8,035.20	8,437.60	8,860.00	9,303.20	16,581	17,410	18,281	19,197	20,157	95.66	100.44	105.47	110.75	116.29	198,972.80
975	7,690.40	8,074.40	8,478.40	8,902.40	9,348.00	16,663	17,495	18,370	19,289	20,254	96.13	100.93	105.98	111.28	116.85	199,950.40
976	7,727.20	8,113.60	8,520.00	8,946.40	9,394.40	16,742	17,579	18,460	19,384	20,355	96.59	101.42	106.50	111.83	117.43	200,907.20
977	7,764.80	8,152.80	8,560.80	8,989.60	9,439.20	16,824	17,664	18,548	19,477	20,452	97.06	101.91	107.01	112.37	117.99	201,884.80
978	7,802.40	8,192.80	8,602.40	9,032.80	9,484.80	16,905	17,751	18,639	19,571	20,550	97.53	102.41	107.53	112.91	118.56	202,862.40
979	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	16,987	17,836	18,729	19,666	20,651	98.00	102.90	108.05	113.46	119.14	203,840.00
980	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	17,068	17,921	18,817	19,758	20,746	98.47	103.39	108.56	113.99	119.69	204,817.60
981	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	17,153	18,011	18,912	19,859	20,852	98.96	103.91	109.11	114.57	120.30	205,836.80
982	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	17,238	18,101	19,008	19,959	20,958	99.45	104.43	109.66	115.15	120.91	206,856.00
983	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	17,325	18,191	19,101	20,056	21,060	99.95	104.95	110.20	115.71	121.50	207,896.00
984	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	17,410	18,281	19,197	20,157	21,166	100.44	105.47	110.75	116.29	122.11	208,915.20

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
985	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	17,495	18,370	19,289	20,254	21,268	100.93	105.98	111.28	116.85	122.70	209,934.40
986	8,113.60	8,520.00	8,946.40	9,394.40	9,864.80	17,579	18,460	19,384	20,355	21,374	101.42	106.50	111.83	117.43	123.31	210,953.60
987	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	17,664	18,548	19,477	20,452	21,474	101.91	107.01	112.37	117.99	123.89	211,972.80
988	8,192.80	8,602.40	9,032.80	9,484.80	9,959.20	17,751	18,639	19,571	20,550	21,578	102.41	107.53	112.91	118.56	124.49	213,012.80
989	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	17,836	18,729	19,666	20,651	21,684	102.90	108.05	113.46	119.14	125.10	214,032.00
990	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	17,921	18,817	19,758	20,746	21,785	103.39	108.56	113.99	119.69	125.68	215,051.20
991	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	18,011	18,912	19,859	20,852	21,895	103.91	109.11	114.57	120.30	126.32	216,132.80
992	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	18,101	19,008	19,959	20,958	22,006	104.43	109.66	115.15	120.91	126.96	217,214.40
993	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	18,191	19,101	20,056	21,060	22,114	104.95	110.20	115.71	121.50	127.58	218,296.00
994	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	18,281	19,197	20,157	21,166	22,225	105.47	110.75	116.29	122.11	128.22	219,377.60
995	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	18,370	19,289	20,254	21,268	22,332	105.98	111.28	116.85	122.70	128.84	220,438.40
996	8,520.00	8,946.40	9,394.40	9,864.80	10,358.40	18,460	19,384	20,355	21,374	22,443	106.50	111.83	117.43	123.31	129.48	221,520.00
997	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	18,548	19,477	20,452	21,474	22,549	107.01	112.37	117.99	123.89	130.09	222,580.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
998	8,602.40	9,032.80	9,484.80	9,959.20	10,457.60	18,639	19,571	20,550	21,578	22,658	107.53	112.91	118.56	124.49	130.72	223,662.40
999	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	18,729	19,666	20,651	21,684	22,769	108.05	113.46	119.14	125.10	131.36	224,744.00
A01	7,152.53	7,510.15	7,885.66	8,279.94	8,693.94	15,497	16,272	17,086	17,940	18,837	89.41	93.88	98.57	103.50	108.67	185,965.83
A02	7,154.25	7,511.96	7,887.56	8,281.94	8,696.04	15,501	16,276	17,090	17,944	18,841	89.43	93.90	98.59	103.52	108.70	186,010.59
A03	8,998.98	9,448.92	9,921.37	10,417.44	10,938.31	19,498	20,473	21,496	22,571	23,700	112.49	118.11	124.02	130.22	136.73	233,973.50
A04	9,822.45	10,313.57	10,829.25	11,370.71	11,939.25	21,282	22,346	23,463	24,637	25,868	122.78	128.92	135.37	142.13	149.24	255,383.81
A05	7,770.44	8,158.96	8,566.91	8,995.25	9,445.01	16,836	17,678	18,562	19,490	20,464	97.13	101.99	107.09	112.44	118.06	202,031.44
A06	8,652.52	9,085.15	9,539.40	10,016.37	10,517.19	18,747	19,684	20,669	21,702	22,787	108.16	113.56	119.24	125.20	131.46	224,965.63
A07	6,959.55	7,307.53	7,672.90	8,056.55	8,459.37	15,079	15,833	16,625	17,456	18,329	86.99	91.34	95.91	100.71	105.74	180,948.36
A08	11,219.08	11,780.04	12,369.04	12,987.49	13,636.87	24,308	25,523	26,800	28,140	29,547	140.24	147.25	154.61	162.34	170.46	291,696.29
A09	7,901.97	8,297.07	8,711.93	9,147.52	9,604.90	17,121	17,977	18,876	19,820	20,811	98.77	103.71	108.90	114.34	120.06	205,451.44
A10	6,729.12	7,065.58	7,418.86	7,789.80	8,179.29	14,580	15,309	16,074	16,878	17,722	84.11	88.32	92.74	97.37	102.24	174,957.33
A11	6,350.22	6,667.74	7,001.12	7,351.18	7,718.74	13,759	14,447	15,169	15,928	16,724	79.38	83.35	87.51	91.89	96.48	165,105.95

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
A12	10,809.89	11,350.38	11,917.90	12,513.80	13,139.49	23,421	24,592	25,822	27,113	28,469	135.12	141.88	148.97	156.42	164.24	281,057.14
A13	6,987.69	7,337.07	7,703.93	8,089.13	8,493.58	15,140	15,897	16,692	17,526	18,403	87.35	91.71	96.30	101.11	106.17	181,680.07
A14	7,937.38	8,334.25	8,750.96	9,188.51	9,647.94	17,198	18,058	18,960	19,908	20,904	99.22	104.18	109.39	114.86	120.60	206,372.03
A15	6,495.71	6,820.50	7,161.52	7,519.60	7,895.58	14,074	14,778	15,517	16,292	17,107	81.20	85.26	89.52	94.00	98.69	168,888.65
A16	7,572.00	7,950.60	8,348.13	8,765.54	9,203.82	16,406	17,226	18,088	18,992	19,942	94.65	99.38	104.35	109.57	115.05	196,872.23
A17	7,770.44	8,158.96	8,566.91	8,995.25	9,445.01	16,836	17,678	18,562	19,490	20,464	97.13	101.99	107.09	112.44	118.06	202,031.44
A18	8,882.78	9,326.92	9,793.27	10,282.93	10,797.08	19,246	20,208	21,219	22,280	23,394	111.03	116.59	122.42	128.54	134.96	230,952.43
A19	8,638.19	9,070.10	9,523.60	9,999.78	10,499.77	18,716	19,652	20,634	21,666	22,750	107.98	113.38	119.05	125.00	131.25	224,592.98
A20	15,644.53	17,248.10	19,016.03			33,896	37,371	41,201			195.56	215.60	237.70			406,757.78
A21	11,348.62	11,916.05	12,511.85	13,137.45	13,794.32	24,589	25,818	27,109	28,464	29,888	141.86	148.95	156.40	164.22	172.43	295,064.21
A22	9,583.20	10,565.48	11,648.45			20,764	22,892	25,238			119.79	132.07	145.61			249,163.20
A23	9,583.20	10,565.48	11,648.45			20,764	22,892	25,238			119.79	132.07	145.61			249,163.20
A24	8,180.65	8,589.68	9,019.16	9,470.12	9,943.63	17,725	18,611	19,542	20,519	21,545	102.26	107.37	112.74	118.38	124.30	212,696.92

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A25	8,916.42	9,362.24	9,830.36	10,321.87	10,837.97	19,319	20,285	21,299	22,364	23,482	111.46	117.03	122.88	129.02	135.47	231,827.11
A26	8,998.21	9,448.12	9,920.53	10,416.56	10,937.39	19,496	20,471	21,494	22,569	23,698	112.48	118.10	124.01	130.21	136.72	233,953.68
A27	13,060.31	13,713.33	14,398.99	15,118.94	15,874.89	28,297	29,712	31,198	32,758	34,396	163.25	171.42	179.99	188.99	198.44	339,568.06
A28	6,546.28	6,873.59	7,217.27	7,578.13	7,957.04	14,184	14,893	15,637	16,419	17,240	81.83	85.92	90.22	94.73	99.46	170,203.31
A29	5,653.59	5,936.27	6,233.09	6,544.74	6,871.98	12,249	12,862	13,505	14,180	14,889	70.67	74.20	77.91	81.81	85.90	146,993.52
A30	7,770.44	8,158.96	8,566.91	8,995.26	9,445.02	16,836	17,678	18,562	19,490	20,464	97.13	101.99	107.09	112.44	118.06	202,031.44
B01	5,612.84	5,893.48	6,188.15	6,497.56	6,822.44	12,161	12,769	13,408	14,078	14,782	70.16	73.67	77.35	81.22	85.28	145,933.92
B02	7,162.54	7,520.66	7,896.70	8,291.53	8,706.11	15,519	16,295	17,110	17,965	18,863	89.53	94.01	98.71	103.64	108.83	186,226.09
B03	6,162.79	6,470.93	6,794.47	7,134.20	7,490.91	13,353	14,020	14,721	15,457	16,230	77.03	80.89	84.93	89.18	93.64	160,232.57
B04	6,141.17	6,448.23	6,770.64	7,109.18	7,464.64	13,306	13,971	14,670	15,403	16,173	76.76	80.60	84.63	88.86	93.31	159,670.64
B05	8,314.39	8,730.11	9,166.61	9,624.94	10,106.19	18,015	18,915	19,861	20,854	21,897	103.93	109.13	114.58	120.31	126.33	216,174.23
B06	8,843.67	9,285.85	9,750.15	10,237.65	10,749.54	19,161	20,119	21,125	22,182	23,291	110.55	116.07	121.88	127.97	134.37	229,935.51
B07	7,735.03	8,121.78	8,527.87	8,954.26	9,401.98	16,759	17,597	18,477	19,401	20,371	96.69	101.52	106.60	111.93	117.52	201,110.85

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B09	5,306.44	5,571.76	5,850.35	6,142.87	6,450.01	11,497	12,072	12,676	13,310	13,975	66.33	69.65	73.13	76.79	80.63	137,967.55
B10	6,672.46	7,006.08	7,356.39	7,724.21	8,110.42	14,457	15,180	15,939	16,736	17,573	83.41	87.58	91.95	96.55	101.38	173,484.11
B11	6,696.19	7,031.00	7,382.55	7,751.68	8,139.26	14,508	15,234	15,996	16,795	17,635	83.70	87.89	92.28	96.90	101.74	174,101.05
B12	5,286.27	5,550.58	5,828.11	6,119.52	6,425.49	11,454	12,026	12,628	13,259	13,922	66.08	69.38	72.85	76.49	80.32	137,443.10
B13	5,772.50	6,061.13	6,364.18	6,682.39	7,016.51	12,507	13,132	13,789	14,479	15,202	72.16	75.76	79.55	83.53	87.71	150,085.15
B14	5,742.88	6,030.02	6,331.52	6,648.10	6,980.50	12,443	13,065	13,718	14,404	15,124	71.79	75.38	79.14	83.10	87.26	149,314.90
B15	7,368.42	7,736.85	8,123.69	8,529.87	8,956.37	15,965	16,763	17,601	18,481	19,405	92.11	96.71	101.55	106.62	111.95	191,579.15
B16	7,162.87	7,521.01	7,897.06	8,291.92	8,706.51	15,520	16,296	17,110	17,966	18,864	89.54	94.01	98.71	103.65	108.83	186,234.62
B17	6,041.01	6,343.06	6,660.21	6,993.22	7,342.88	13,089	13,743	14,430	15,152	15,910	75.51	79.29	83.25	87.42	91.79	157,066.32
B18	6,348.63	6,666.06	6,999.36	7,349.33	7,716.80	13,755	14,443	15,165	15,924	16,720	79.36	83.33	87.49	91.87	96.46	165,064.50
B19	9,864.43	10,357.65	10,875.53	11,419.31	11,990.27	21,373	22,442	23,564	24,742	25,979	123.31	129.47	135.94	142.74	149.88	256,475.21
B20	7,320.35	7,686.36	8,070.68	8,474.22	8,897.93	15,861	16,654	17,486	18,361	19,279	91.50	96.08	100.88	105.93	111.22	190,329.13
B21	7,541.48	7,918.56	8,314.48	8,730.21	9,166.72	16,340	17,157	18,015	18,915	19,861	94.27	98.98	103.93	109.13	114.58	196,078.63

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B22	7,703.66	8,088.84	8,493.28	8,917.95	9,363.85	16,691	17,526	18,402	19,322	20,288	96.30	101.11	106.17	111.47	117.05	200,295.26
B23	7,510.00	7,885.50	8,279.78	8,693.76	9,128.45	16,272	17,085	17,940	18,837	19,778	93.88	98.57	103.50	108.67	114.11	195,260.13
B24	7,107.42	7,462.79	7,835.93	8,227.73	8,639.11	15,399	16,169	16,978	17,827	18,718	88.84	93.28	97.95	102.85	107.99	184,793.01
B25	5,285.82	5,550.11	5,827.62	6,119.00	6,424.95	11,453	12,025	12,627	13,258	13,921	66.07	69.38	72.85	76.49	80.31	137,431.42
B26	6,218.31	6,529.22	6,855.69	7,198.47	7,558.39	13,473	14,147	14,854	15,597	16,377	77.73	81.62	85.70	89.98	94.48	161,676.13
B27	6,138.77	6,445.71	6,767.99	7,106.39	7,461.71	13,301	13,966	14,664	15,397	16,167	76.73	80.57	84.60	88.83	93.27	159,608.12
B28	10,777.38	11,316.25	11,882.06	12,476.17	13,099.98	23,351	24,519	25,744	27,032	28,383	134.72	141.45	148.53	155.95	163.75	280,212.04
B29	5,777.57	6,066.45	6,369.77	6,688.26	7,022.67	12,518	13,144	13,801	14,491	15,216	72.22	75.83	79.62	83.60	87.78	150,216.97
B30	4,940.14	5,187.15	5,446.51	5,718.83	6,004.77	10,704	11,239	11,801	12,391	13,010	61.75	64.84	68.08	71.49	75.06	128,443.77
B31	6,428.19	6,749.60	7,087.08	7,441.43	7,813.50	13,928	14,624	15,355	16,123	16,929	80.35	84.37	88.59	93.02	97.67	167,132.95
B32	5,825.27	6,116.53	6,422.36	6,743.47	7,080.65	12,621	13,252	13,915	14,611	15,341	72.82	76.46	80.28	84.29	88.51	151,457.05
B33	4,902.76	5,147.90	5,405.30	5,675.56	5,959.34	10,623	11,154	11,711	12,297	12,912	61.28	64.35	67.57	70.94	74.49	127,472.00
B34	6,344.92	6,662.17	6,995.28	7,345.04	7,712.29	13,747	14,435	15,156	15,914	16,710	79.31	83.28	87.44	91.81	96.40	164,968.11

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B35	5,372.13	5,640.73	5,922.77	6,218.91	6,529.85	11,640	12,222	12,833	13,474	14,148	67.15	70.51	74.03	77.74	81.62	139,675.43
B36	6,236.20	6,548.01	6,875.41	7,219.18	7,580.14	13,512	14,187	14,897	15,642	16,424	77.95	81.85	85.94	90.24	94.75	162,141.38
B37	5,825.27	6,116.53	6,422.36	6,743.47	7,080.65	12,621	13,252	13,915	14,611	15,341	72.82	76.46	80.28	84.29	88.51	151,457.05
B38	3,981.26	4,180.32	4,389.34	4,608.81	4,839.25	8,626	9,057	9,510	9,986	10,485	49.77	52.25	54.87	57.61	60.49	103,512.86
B39	5,825.27	6,116.53	6,422.36	6,743.47	7,080.65	12,621	13,252	13,915	14,611	15,341	72.82	76.46	80.28	84.29	88.51	151,457.05
B40	5,372.13	5,640.73	5,922.77	6,218.91	6,529.85	11,640	12,222	12,833	13,474	14,148	67.15	70.51	74.03	77.74	81.62	139,675.43
B41	5,943.56	6,240.74	6,552.78	6,880.41	7,224.43	12,878	13,522	14,198	14,908	15,653	74.29	78.01	81.91	86.01	90.31	154,532.68
B42	6,231.97	6,543.56	6,870.74	7,214.28	7,574.99	13,503	14,178	14,887	15,631	16,412	77.90	81.79	85.88	90.18	94.69	162,031.24
B43	5,264.21	5,527.42	5,803.79	6,093.98	6,398.68	11,406	11,976	12,575	13,204	13,864	65.80	69.09	72.55	76.17	79.98	136,869.64
B44	4,744.20	4,981.41	5,230.48	5,492.01	5,766.61	10,279	10,793	11,333	11,899	12,494	59.30	62.27	65.38	68.65	72.08	123,349.32
B45	5,661.18	5,944.24	6,241.45	6,553.53	6,881.20	12,266	12,879	13,523	14,199	14,909	70.76	74.30	78.02	81.92	86.02	147,190.83
B46	7,636.88	8,018.72	8,419.66	8,840.64	9,282.68	16,547	17,374	18,243	19,155	20,112	95.46	100.23	105.25	110.51	116.03	198,559.00
B47	7,319.20	7,685.17	8,069.42	8,472.90	8,896.54	15,858	16,651	17,484	18,358	19,276	91.49	96.06	100.87	105.91	111.21	190,299.45

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B48	7,408.72	7,779.15	8,168.11	8,576.52	9,005.34	16,052	16,855	17,698	18,582	19,512	92.61	97.24	102.10	107.21	112.57	192,626.77
B49	7,408.72	7,779.15	8,168.11	8,576.52	9,005.34	16,052	16,855	17,698	18,582	19,512	92.61	97.24	102.10	107.21	112.57	192,626.77
B50	5,286.27	5,550.58	5,828.11	6,119.52	6,425.49	11,454	12,026	12,628	13,259	13,922	66.08	69.38	72.85	76.49	80.32	137,443.10
B51	5,825.27	6,116.53	6,422.36	6,743.47	7,080.65	12,621	13,252	13,915	14,611	15,341	72.82	76.46	80.28	84.29	88.51	151,457.05
B52	5,372.13	5,640.73	5,922.77	6,218.91	6,529.85	11,640	12,222	12,833	13,474	14,148	67.15	70.51	74.03	77.74	81.62	139,675.43
B53	5,661.18	5,944.24	6,241.45	6,553.53	6,881.20	12,266	12,879	13,523	14,199	14,909	70.76	74.30	78.02	81.92	86.02	147,190.83
B54	5,593.45	5,873.12	6,166.78	6,475.12	6,798.87	12,119	12,725	13,361	14,029	14,731	69.92	73.41	77.08	80.94	84.99	145,429.76
B55	5,706.02	5,991.32	6,290.88	6,605.43	6,935.70	12,363	12,981	13,630	14,312	15,027	71.33	74.89	78.64	82.57	86.70	148,356.56
B56	5,282.14	5,546.24	5,823.56	6,114.73	6,420.47	11,445	12,017	12,618	13,249	13,911	66.03	69.33	72.79	76.43	80.26	137,335.67
B57	6,063.72	6,366.90	6,685.25	7,019.51	7,370.48	13,138	13,795	14,485	15,209	15,969	75.80	79.59	83.57	87.74	92.13	157,656.72
B58	6,901.36	7,246.43	7,608.75	7,989.19	8,388.65	14,953	15,701	16,486	17,310	18,175	86.27	90.58	95.11	99.86	104.86	179,435.46
B59	5,100.24	5,355.25	5,623.02	5,904.17	6,199.38	11,051	11,603	12,183	12,792	13,432	63.75	66.94	70.29	73.80	77.49	132,606.40
B60	6,673.36	7,007.02	7,357.38	7,725.24	8,111.51	14,459	15,182	15,941	16,738	17,575	83.42	87.59	91.97	96.57	101.39	173,507.38

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B61	6,901.36	7,246.43	7,608.75	7,989.19	8,388.65	14,953	15,701	16,486	17,310	18,175	86.27	90.58	95.11	99.86	104.86	179,435.46
B62	5,502.82	5,777.97	6,066.86	6,370.21	6,688.72	11,923	12,519	13,145	13,802	14,492	68.79	72.22	75.84	79.63	83.61	143,073.55
B63	5,203.27	5,463.43	5,736.61	6,023.44	6,324.61	11,274	11,837	12,429	13,051	13,703	65.04	68.29	71.71	75.29	79.06	135,285.17
B64	7,408.72	7,779.15	8,168.11	8,576.52	9,005.34	16,052	16,855	17,698	18,582	19,512	92.61	97.24	102.10	107.21	112.57	192,626.77
B65	5,372.13	5,640.73	5,922.77	6,218.91	6,529.85	11,640	12,222	12,833	13,474	14,148	67.15	70.51	74.03	77.74	81.62	139,675.43
B66	5,570.56	5,849.08	6,141.54	6,448.61	6,771.05	12,070	12,673	13,307	13,972	14,671	69.63	73.11	76.77	80.61	84.64	144,834.56
B67	10,119.26	10,625.22	11,156.48	11,714.31	12,300.02	21,925	23,021	24,172	25,381	26,650	126.49	132.82	139.46	146.43	153.75	263,100.87
B68	6,379.81	6,698.80	7,033.74	7,385.43	7,754.70	13,823	14,514	15,240	16,002	16,802	79.75	83.74	87.92	92.32	96.93	165,875.06
B69	4,883.69	5,127.87	5,384.26	5,653.48	5,936.15	10,581	11,110	11,666	12,249	12,862	61.05	64.10	67.30	70.67	74.20	126,975.97
B70	6,117.13	6,422.99	6,744.14	7,081.35	7,435.41	13,254	13,916	14,612	15,343	16,110	76.46	80.29	84.30	88.52	92.94	159,045.57
B71	5,919.71	6,215.70	6,526.48	6,852.81	7,195.45	12,826	13,467	14,141	14,848	15,590	74.00	77.70	81.58	85.66	89.94	153,912.65
B72	6,167.75	6,476.14	6,799.94	7,139.94	7,496.94	13,363	14,032	14,733	15,470	16,243	77.10	80.95	85.00	89.25	93.71	160,361.57
B73	7,018.92	7,369.87	7,738.36	8,125.28	8,531.55	15,208	15,968	16,766	17,605	18,485	87.74	92.12	96.73	101.57	106.64	182,492.14

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B74	8,237.62	8,649.50	9,081.98	9,536.07	10,012.88	17,848	18,741	19,678	20,661	21,695	102.97	108.12	113.52	119.20	125.16	214,178.12
B75	6,901.36	7,246.43	7,608.75	7,989.19	8,388.65	14,953	15,701	16,486	17,310	18,175	86.27	90.58	95.11	99.86	104.86	179,435.46
B76	7,173.84	7,532.53	7,909.15	8,304.61	8,719.84	15,543	16,320	17,137	17,993	18,893	89.67	94.16	98.86	103.81	109.00	186,519.84
B77	5,429.19	5,700.65	5,985.69	6,284.97	6,599.22	11,763	12,351	12,969	13,617	14,298	67.86	71.26	74.82	78.56	82.49	141,159.18
B78	5,825.26	6,116.53	6,422.35	6,743.47	7,080.65	12,621	13,252	13,915	14,611	15,341	72.82	76.46	80.28	84.29	88.51	151,456.99
B79	6,510.79	6,836.33	7,178.14	7,537.05	7,913.90	14,107	14,812	15,553	16,330	17,147	81.38	85.45	89.73	94.21	98.92	169,280.61
B80	4,934.94	5,181.69	5,440.77	5,712.81	5,998.45	10,692	11,227	11,788	12,378	12,997	61.69	64.77	68.01	71.41	74.98	128,308.58
B81	7,018.91	7,369.86	7,738.35	8,125.27	8,531.53	15,208	15,968	16,766	17,605	18,485	87.74	92.12	96.73	101.57	106.64	182,491.87
B82	5,613.46	5,894.13	6,188.84	6,498.28	6,823.20	12,162	12,771	13,409	14,080	14,784	70.17	73.68	77.36	81.23	85.29	145,949.96
B83	5,783.03	6,072.18	6,375.79	6,694.58	7,029.31	12,530	13,156	13,814	14,505	15,230	72.29	75.90	79.70	83.68	87.87	150,358.78
C01	6,675.96	7,009.76	7,360.25	7,728.26	8,114.67	14,465	15,188	15,947	16,745	17,582	83.45	87.62	92.00	96.60	101.43	173,575.05
C02	6,580.56	6,909.59	7,255.07	7,617.82	7,998.71	14,258	14,971	15,719	16,505	17,331	82.26	86.37	90.69	95.22	99.98	171,094.70
C03	5,796.39	6,086.21	6,390.52	6,710.04	7,045.55	12,559	13,187	13,846	14,538	15,265	72.45	76.08	79.88	83.88	88.07	150,706.20

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C04	5,882.87	6,177.01	6,485.86	6,810.15	7,150.66	12,746	13,384	14,053	14,755	15,493	73.54	77.21	81.07	85.13	89.38	152,954.65
C05	5,575.06	5,853.82	6,146.51	6,453.83	6,776.53	12,079	12,683	13,317	13,983	14,682	69.69	73.17	76.83	80.67	84.71	144,951.79
C06	5,631.10	5,912.66	6,208.29	6,518.70	6,844.64	12,201	12,811	13,451	14,124	14,830	70.39	73.91	77.60	81.48	85.56	146,408.75
C07	5,362.54	5,630.66	5,912.20	6,207.81	6,518.20	11,619	12,200	12,810	13,450	14,123	67.03	70.38	73.90	77.60	81.48	139,426.06
C08	5,183.74	5,442.93	5,715.07	6,000.83	6,300.87	11,231	11,793	12,383	13,002	13,652	64.80	68.04	71.44	75.01	78.76	134,777.38
C09	5,081.86	5,335.95	5,602.75	5,882.88	6,177.03	11,011	11,561	12,139	12,746	13,384	63.52	66.70	70.03	73.54	77.21	132,128.37
C10	5,181.95	5,441.04	5,713.10	5,998.75	6,298.69	11,228	11,789	12,378	12,997	13,647	64.77	68.01	71.41	74.98	78.73	134,730.75
C11	4,982.64	5,231.77	5,493.36	5,768.03	6,056.43	10,796	11,336	11,902	12,497	13,122	62.28	65.40	68.67	72.10	75.71	129,548.80
C12	4,982.64	5,231.77	5,493.36	5,768.03	6,056.43	10,796	11,336	11,902	12,497	13,122	62.28	65.40	68.67	72.10	75.71	129,548.80
C13	4,911.09	5,156.65	5,414.48	5,685.20	5,969.46	10,641	11,173	11,731	12,318	12,934	61.39	64.46	67.68	71.07	74.62	127,688.54
C14	4,815.70	5,056.49	5,309.31	5,574.78	5,853.52	10,434	10,956	11,504	12,079	12,683	60.20	63.21	66.37	69.68	73.17	125,208.43
C15	5,332.20	5,598.81	5,878.75	6,172.69	6,481.32	11,553	12,131	12,737	13,374	14,043	66.65	69.99	73.48	77.16	81.02	138,637.31
C16	4,609.63	4,840.12	5,082.12	5,336.23	5,603.04	9,988	10,487	11,011	11,562	12,140	57.62	60.50	63.53	66.70	70.04	119,850.62

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C17	4,609.63	4,840.12	5,082.12	5,336.23	5,603.04	9,988	10,487	11,011	11,562	12,140	57.62	60.50	63.53	66.70	70.04	119,850.62
C18	4,609.63	4,840.12	5,082.12	5,336.23	5,603.04	9,988	10,487	11,011	11,562	12,140	57.62	60.50	63.53	66.70	70.04	119,850.62
C19	4,609.63	4,840.12	5,082.12	5,336.23	5,603.04	9,988	10,487	11,011	11,562	12,140	57.62	60.50	63.53	66.70	70.04	119,850.62
C1A	2,999.31	3,149.28	3,306.74	3,472.08	3,645.69	6,499	6,823	7,165	7,523	7,899	37.49	39.37	41.33	43.40	45.57	77,982.27
C1B	2,999.31	3,149.28	3,306.74	3,472.08	3,645.69	6,499	6,823	7,165	7,523	7,899	37.49	39.37	41.33	43.40	45.57	77,982.27
C1C	2,911.55	3,057.12	3,209.98	3,370.48	3,539.00	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,700.35
C1D	2,911.55	3,057.12	3,209.98	3,370.48	3,539.00	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,700.35
C1E	2,898.19	3,043.10	3,195.26	3,355.02	3,522.77	6,279	6,593	6,923	7,269	7,633	36.23	38.04	39.94	41.94	44.03	75,353.10
C1F	2,455.54	2,578.32	2,707.24	2,842.60	2,984.73	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,844.26
C1G	2,141.68	2,248.77	2,361.21	2,479.27	2,603.23	4,640	4,872	5,116	5,372	5,640	26.77	28.11	29.52	30.99	32.54	55,683.90
C1H	1,961.38	2,059.45	2,162.42	2,270.54	2,384.07	4,250	4,462	4,685	4,920	5,166	24.52	25.74	27.03	28.38	29.80	50,996.04
C1J	3,370.40	3,538.92	3,715.87	3,901.66	4,096.75	7,303	7,668	8,051	8,454	8,876	42.13	44.24	46.45	48.77	51.21	87,630.60
C1K	4,069.20	4,272.66	4,486.29	4,710.61	4,946.14	8,817	9,257	9,720	10,206	10,717	50.87	53.41	56.08	58.88	61.83	105,799.29

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C1L	5,152.80	5,410.44	5,680.96	5,965.01	6,263.26	11,164	11,723	12,309	12,924	13,570	64.41	67.63	71.01	74.56	78.29	133,972.91
C1M	4,454.13	4,676.84	4,910.68	5,156.22	5,414.03	9,651	10,133	10,640	11,172	11,730	55.68	58.46	61.38	64.45	67.68	115,807.56
C1N	4,024.58	4,225.81	4,437.10	4,658.96	4,891.91	8,720	9,156	9,614	10,094	10,599	50.31	52.82	55.46	58.24	61.15	104,639.28
C1P	4,235.85	4,447.65	4,670.03	4,903.53	5,148.71	9,178	9,637	10,118	10,624	11,156	52.95	55.60	58.38	61.29	64.36	110,132.29
C1Q	3,964.68	4,162.92	4,371.06	4,589.62	4,819.10	8,590	9,020	9,471	9,944	10,441	49.56	52.04	54.64	57.37	60.24	103,081.88
C1R	4,304.73	4,519.97	4,745.97	4,983.27	5,232.43	9,327	9,793	10,283	10,797	11,337	53.81	56.50	59.32	62.29	65.41	111,923.15
C1S	4,225.16	4,436.42	4,658.24	4,891.15	5,135.71	9,155	9,612	10,093	10,598	11,127	52.81	55.46	58.23	61.14	64.20	109,854.32
C1T	4,304.74	4,519.98	4,745.98	4,983.27	5,232.44	9,327	9,793	10,283	10,797	11,337	53.81	56.50	59.32	62.29	65.41	111,923.24
C1U	5,089.50	5,343.98	5,611.17	5,891.73	6,186.32	11,027	11,579	12,158	12,765	13,404	63.62	66.80	70.14	73.65	77.33	132,327.00
C20	4,609.63	4,840.12	5,082.12	5,336.23	5,603.04	9,988	10,487	11,011	11,562	12,140	57.62	60.50	63.53	66.70	70.04	119,850.62
C21	4,586.74	4,816.08	5,056.88	5,309.72	5,575.21	9,938	10,435	10,957	11,504	12,080	57.33	60.20	63.21	66.37	69.69	119,255.34
C22	4,454.14	4,676.84	4,910.68	5,156.22	5,414.03	9,651	10,133	10,640	11,172	11,730	55.68	58.46	61.38	64.45	67.68	115,807.65
C23	4,389.26	4,608.73	4,839.16	5,081.12	5,335.18	9,510	9,986	10,485	11,009	11,560	54.87	57.61	60.49	63.51	66.69	114,121.01

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C24	4,389.26	4,608.73	4,839.16	5,081.12	5,335.18	9,510	9,986	10,485	11,009	11,560	54.87	57.61	60.49	63.51	66.69	114,121.01
C25	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	9,465	9,938	10,435	10,956	11,504	54.60	57.33	60.20	63.21	66.37	113,575.33
C26	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	9,465	9,938	10,435	10,956	11,504	54.60	57.33	60.20	63.21	66.37	113,575.33
C27	4,410.25	4,630.77	4,862.30	5,105.42	5,360.69	9,556	10,033	10,535	11,062	11,615	55.13	57.88	60.78	63.82	67.01	114,666.69
C28	4,303.41	4,518.58	4,744.51	4,981.73	5,230.82	9,324	9,790	10,280	10,794	11,333	53.79	56.48	59.31	62.27	65.39	111,888.69
C29	4,283.37	4,497.54	4,722.42	4,958.54	5,206.47	9,281	9,745	10,232	10,744	11,281	53.54	56.22	59.03	61.98	65.08	111,367.82
C30	4,301.85	4,516.94	4,742.79	4,979.93	5,228.93	9,321	9,787	10,276	10,790	11,329	53.77	56.46	59.28	62.25	65.36	111,848.23
C31	4,242.35	4,454.47	4,677.19	4,911.05	5,156.61	9,192	9,651	10,134	10,641	11,173	53.03	55.68	58.46	61.39	64.46	110,301.27
C32	4,930.17	5,176.68	5,435.52	5,707.29	5,992.66	10,682	11,216	11,777	12,366	12,984	61.63	64.71	67.94	71.34	74.91	128,184.67
C33	4,304.74	4,519.98	4,745.98	4,983.27	5,232.44	9,327	9,793	10,283	10,797	11,337	53.81	56.50	59.32	62.29	65.41	111,923.34
C34	4,242.35	4,454.47	4,677.19	4,911.05	5,156.61	9,192	9,651	10,134	10,641	11,173	53.03	55.68	58.46	61.39	64.46	110,301.27
C35	4,221.36	4,432.43	4,654.05	4,886.76	5,131.10	9,146	9,604	10,084	10,588	11,117	52.77	55.41	58.18	61.08	64.14	109,755.59
C36	4,180.34	4,389.36	4,608.83	4,839.27	5,081.23	9,057	9,510	9,986	10,485	11,009	52.25	54.87	57.61	60.49	63.52	108,689.04

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C37	4,180.34	4,389.36	4,608.83	4,839.27	5,081.23	9,057	9,510	9,986	10,485	11,009	52.25	54.87	57.61	60.49	63.52	108,689.04
C38	4,160.31	4,368.32	4,586.74	4,816.08	5,056.88	9,014	9,465	9,938	10,435	10,957	52.00	54.60	57.33	60.20	63.21	108,168.16
C39	4,160.31	4,368.32	4,586.74	4,816.08	5,056.88	9,014	9,465	9,938	10,435	10,957	52.00	54.60	57.33	60.20	63.21	108,168.16
C40	4,079.22	4,283.18	4,497.34	4,722.21	4,958.32	8,838	9,280	9,744	10,231	10,743	50.99	53.54	56.22	59.03	61.98	106,059.86
C41	4,079.22	4,283.18	4,497.34	4,722.21	4,958.32	8,838	9,280	9,744	10,231	10,743	50.99	53.54	56.22	59.03	61.98	106,059.86
C42	4,079.22	4,283.18	4,497.34	4,722.21	4,958.32	8,838	9,280	9,744	10,231	10,743	50.99	53.54	56.22	59.03	61.98	106,059.86
C43	4,020.07	4,221.08	4,432.13	4,653.74	4,886.43	8,710	9,146	9,603	10,083	10,587	50.25	52.76	55.40	58.17	61.08	104,522.04
C44	4,000.99	4,201.04	4,411.10	4,631.65	4,863.23	8,669	9,102	9,557	10,035	10,537	50.01	52.51	55.14	57.90	60.79	104,025.97
C45	3,980.96	4,180.01	4,389.01	4,608.46	4,838.88	8,625	9,057	9,510	9,985	10,484	49.76	52.25	54.86	57.61	60.49	103,505.10
C46	3,980.96	4,180.01	4,389.01	4,608.46	4,838.88	8,625	9,057	9,510	9,985	10,484	49.76	52.25	54.86	57.61	60.49	103,505.10
C47	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
C48	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
C49	4,020.14	4,221.15	4,432.21	4,653.82	4,886.51	8,710	9,146	9,603	10,083	10,587	50.25	52.76	55.40	58.17	61.08	104,523.87

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C50	4,020.14	4,221.15	4,432.21	4,653.82	4,886.51	8,710	9,146	9,603	10,083	10,587	50.25	52.76	55.40	58.17	61.08	104,523.87
C51	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
C52	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
C53	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
C54	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
C55	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
C56	3,941.85	4,138.94	4,345.89	4,563.18	4,791.34	8,541	8,968	9,416	9,887	10,381	49.27	51.74	54.32	57.04	59.89	102,488.16
C57	3,922.77	4,118.91	4,324.85	4,541.09	4,768.15	8,499	8,924	9,371	9,839	10,331	49.03	51.49	54.06	56.76	59.60	101,992.08
C58	3,922.77	4,118.91	4,324.85	4,541.09	4,768.15	8,499	8,924	9,371	9,839	10,331	49.03	51.49	54.06	56.76	59.60	101,992.08
C59	3,902.73	4,097.87	4,302.76	4,517.90	4,743.80	8,456	8,879	9,323	9,789	10,278	48.78	51.22	53.78	56.47	59.30	101,471.21
C60	3,902.73	4,097.87	4,302.76	4,517.90	4,743.80	8,456	8,879	9,323	9,789	10,278	48.78	51.22	53.78	56.47	59.30	101,471.21
C61	3,958.15	4,156.06	4,363.86	4,582.05	4,811.16	8,576	9,005	9,455	9,928	10,424	49.48	51.95	54.55	57.28	60.14	102,911.90
C62	3,884.61	4,078.84	4,282.78	4,496.92	4,721.77	8,417	8,837	9,279	9,743	10,231	48.56	50.99	53.53	56.21	59.02	100,999.94

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C63	3,884.61	4,078.84	4,282.78	4,496.92	4,721.77	8,417	8,837	9,279	9,743	10,231	48.56	50.99	53.53	56.21	59.02	100,999.94
C64	3,884.61	4,078.84	4,282.78	4,496.92	4,721.77	8,417	8,837	9,279	9,743	10,231	48.56	50.99	53.53	56.21	59.02	100,999.94
C65	4,241.25	4,453.31	4,675.98	4,909.78	5,155.27	9,189	9,649	10,131	10,638	11,170	53.02	55.67	58.45	61.37	64.44	110,272.50
C66	3,865.53	4,058.81	4,261.75	4,474.83	4,698.58	8,375	8,794	9,234	9,695	10,180	48.32	50.74	53.27	55.94	58.73	100,503.87
C67	3,810.20	4,000.71	4,200.74	4,410.78	4,631.32	8,255	8,668	9,102	9,557	10,035	47.63	50.01	52.51	55.13	57.89	99,065.27
C68	3,791.12	3,980.67	4,179.71	4,388.69	4,608.13	8,214	8,625	9,056	9,509	9,984	47.39	49.76	52.25	54.86	57.60	98,569.20
C69	3,753.91	3,941.61	4,138.69	4,345.62	4,562.91	8,133	8,540	8,967	9,416	9,886	46.92	49.27	51.73	54.32	57.04	97,601.86
C70	3,844.24	4,036.45	4,238.28	4,450.19	4,672.70	8,329	8,746	9,183	9,642	10,124	48.05	50.46	52.98	55.63	58.41	99,950.42
C71	3,716.71	3,902.54	4,097.67	4,302.55	4,517.68	8,053	8,456	8,878	9,322	9,788	46.46	48.78	51.22	53.78	56.47	96,634.52
C72	3,716.71	3,902.54	4,097.67	4,302.55	4,517.68	8,053	8,456	8,878	9,322	9,788	46.46	48.78	51.22	53.78	56.47	96,634.52
C73	3,698.58	3,883.51	4,077.69	4,281.57	4,495.65	8,014	8,414	8,835	9,277	9,741	46.23	48.54	50.97	53.52	56.20	96,163.26
C74	3,627.99	3,809.39	3,999.86	4,199.85	4,409.84	7,861	8,254	8,666	9,100	9,555	45.35	47.62	50.00	52.50	55.12	94,327.80
C75	3,627.99	3,809.39	3,999.86	4,199.85	4,409.84	7,861	8,254	8,666	9,100	9,555	45.35	47.62	50.00	52.50	55.12	94,327.80

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C76	3,627.99	3,809.39	3,999.86	4,199.85	4,409.84	7,861	8,254	8,666	9,100	9,555	45.35	47.62	50.00	52.50	55.12	94,327.80
C77	3,699.12	3,884.08	4,078.29	4,282.20	4,496.31	8,015	8,416	8,836	9,278	9,742	46.24	48.55	50.98	53.53	56.20	96,177.36
C78	3,627.99	3,809.39	3,999.86	4,199.85	4,409.84	7,861	8,254	8,666	9,100	9,555	45.35	47.62	50.00	52.50	55.12	94,327.80
C79	3,592.69	3,772.32	3,960.94	4,158.99	4,366.94	7,784	8,173	8,582	9,011	9,462	44.91	47.15	49.51	51.99	54.59	93,410.07
C80	3,592.69	3,772.32	3,960.94	4,158.99	4,366.94	7,784	8,173	8,582	9,011	9,462	44.91	47.15	49.51	51.99	54.59	93,410.07
C81	3,574.56	3,753.29	3,940.96	4,138.01	4,344.91	7,745	8,132	8,539	8,966	9,414	44.68	46.92	49.26	51.73	54.31	92,938.80
C82	3,574.56	3,753.29	3,940.96	4,138.01	4,344.91	7,745	8,132	8,539	8,966	9,414	44.68	46.92	49.26	51.73	54.31	92,938.80
C83	3,557.39	3,735.26	3,922.03	4,118.13	4,324.03	7,708	8,093	8,498	8,923	9,369	44.47	46.69	49.03	51.48	54.05	92,492.33
C84	3,471.53	3,645.11	3,827.37	4,018.74	4,219.67	7,522	7,898	8,293	8,707	9,143	43.39	45.56	47.84	50.23	52.75	90,260.02
C85	3,420.97	3,592.02	3,771.62	3,960.21	4,158.22	7,412	7,783	8,172	8,580	9,009	42.76	44.90	47.15	49.50	51.98	88,945.43
C86	3,370.41	3,538.93	3,715.88	3,901.67	4,096.76	7,303	7,668	8,051	8,454	8,876	42.13	44.24	46.45	48.77	51.21	87,630.84
C87	3,370.41	3,538.93	3,715.88	3,901.67	4,096.76	7,303	7,668	8,051	8,454	8,876	42.13	44.24	46.45	48.77	51.21	87,630.84
C88	3,370.41	3,538.93	3,715.88	3,901.67	4,096.76	7,303	7,668	8,051	8,454	8,876	42.13	44.24	46.45	48.77	51.21	87,630.84

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C89	3,354.19	3,521.90	3,698.00	3,882.90	4,077.05	7,267	7,631	8,012	8,413	8,834	41.93	44.02	46.23	48.54	50.96	87,209.18
C90	3,337.98	3,504.88	3,680.12	3,864.13	4,057.33	7,232	7,594	7,974	8,372	8,791	41.72	43.81	46.00	48.30	50.72	86,787.52
C91	3,322.71	3,488.85	3,663.29	3,846.46	4,038.78	7,199	7,559	7,937	8,334	8,751	41.53	43.61	45.79	48.08	50.48	86,390.67
C92	3,306.50	3,471.82	3,645.41	3,827.68	4,019.07	7,164	7,522	7,898	8,293	8,708	41.33	43.40	45.57	47.85	50.24	85,969.01
C93	3,290.28	3,454.79	3,627.53	3,808.91	3,999.35	7,129	7,485	7,860	8,253	8,665	41.13	43.18	45.34	47.61	49.99	85,547.35
C94	3,210.14	3,370.65	3,539.18	3,716.14	3,901.95	6,955	7,303	7,668	8,052	8,454	40.13	42.13	44.24	46.45	48.77	83,463.85
C95	3,194.88	3,354.62	3,522.36	3,698.47	3,883.40	6,922	7,268	7,632	8,013	8,414	39.94	41.93	44.03	46.23	48.54	83,067.00
C96	3,194.88	3,354.62	3,522.36	3,698.47	3,883.40	6,922	7,268	7,632	8,013	8,414	39.94	41.93	44.03	46.23	48.54	83,067.00
C97	3,179.62	3,338.60	3,505.53	3,680.80	3,864.84	6,889	7,234	7,595	7,975	8,374	39.75	41.73	43.82	46.01	48.31	82,670.14
C98	3,179.62	3,338.60	3,505.53	3,680.80	3,864.84	6,889	7,234	7,595	7,975	8,374	39.75	41.73	43.82	46.01	48.31	82,670.14
C99	3,043.20	3,195.36	3,355.12	3,522.88	3,699.03	6,594	6,923	7,269	7,633	8,015	38.04	39.94	41.94	44.04	46.24	79,123.24
D01	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
D02	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D03	2,407.84	2,528.24	2,654.65	2,787.38	2,926.75	5,217	5,478	5,752	6,039	6,341	30.10	31.60	33.18	34.84	36.58	62,604.09
D04	2,759.86	2,897.86	3,042.75	3,194.89	3,354.63	5,980	6,279	6,593	6,922	7,268	34.50	36.22	38.03	39.94	41.93	71,756.59
D05	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
D06	2,090.17	2,194.68	2,304.41	2,419.63	2,540.61	4,529	4,755	4,993	5,243	5,505	26.13	27.43	28.81	30.25	31.76	54,344.52
D07	4,143.31					8,977					51.79					107,726.06
D08	4,454.14	4,676.84	4,910.68	5,156.22	5,414.03	9,651	10,133	10,640	11,172	11,730	55.68	58.46	61.38	64.45	67.68	115,807.65
D09	2,974.40	3,123.12	3,279.27	3,443.23	3,615.40	6,445	6,767	7,105	7,460	7,833	37.18	39.04	40.99	43.04	45.19	77,334.40
D10	3,436.50	3,608.32	3,788.74	3,978.18	4,177.09	7,446	7,818	8,209	8,619	9,050	42.96	45.10	47.36	49.73	52.21	89,349.10
D11	4,178.66	4,387.59	4,606.97	4,837.32	5,079.19	9,054	9,506	9,982	10,481	11,005	52.23	54.84	57.59	60.47	63.49	108,645.27
D12	5,233.05	5,494.71	5,769.44	6,057.91	6,360.81	11,338	11,905	12,500	13,125	13,782	65.41	68.68	72.12	75.72	79.51	136,059.48
D13	6,056.92	6,359.76	6,677.75	7,011.64	7,362.22	13,123	13,780	14,468	15,192	15,951	75.71	79.50	83.47	87.65	92.03	157,480.00
D14	4,201.33	4,411.40	4,631.97	4,863.57	5,106.74	9,103	9,558	10,036	10,538	11,065	52.52	55.14	57.90	60.79	63.83	109,234.71
D15	3,241.96	3,404.06	3,574.26	3,752.98	3,940.63	7,024	7,375	7,744	8,131	8,538	40.52	42.55	44.68	46.91	49.26	84,291.12

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D16	2,075.73	2,179.52	2,288.49	2,402.92	2,523.06	4,497	4,722	4,958	5,206	5,467	25.95	27.24	28.61	30.04	31.54	53,968.98
D17	2,212.38	2,323.00	2,439.15	2,561.11	2,689.16	4,793	5,033	5,285	5,549	5,827	27.65	29.04	30.49	32.01	33.61	57,521.88
D18	4,200.06	4,410.06	4,630.56	4,862.09	5,105.20	9,100	9,555	10,033	10,535	11,061	52.50	55.13	57.88	60.78	63.82	109,201.64
D19	3,436.50	3,608.32	3,788.74	3,978.18	4,177.09	7,446	7,818	8,209	8,619	9,050	42.96	45.10	47.36	49.73	52.21	89,349.10
D20	4,178.66	4,387.59	4,606.97	4,837.32	5,079.19	9,054	9,506	9,982	10,481	11,005	52.23	54.84	57.59	60.47	63.49	108,645.27
D21	5,233.05	5,494.71	5,769.44	6,057.91	6,360.81	11,338	11,905	12,500	13,125	13,782	65.41	68.68	72.12	75.72	79.51	136,059.48
D22	6,056.92	6,359.76	6,677.75	7,011.64	7,362.22	13,123	13,780	14,468	15,192	15,951	75.71	79.50	83.47	87.65	92.03	157,480.00
D23	3,922.77	4,118.91	4,324.85	4,541.09	4,768.15	8,499	8,924	9,371	9,839	10,331	49.03	51.49	54.06	56.76	59.60	101,992.08
D24	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
D25	3,179.62	3,338.60	3,505.53	3,680.80	3,864.84	6,889	7,234	7,595	7,975	8,374	39.75	41.73	43.82	46.01	48.31	82,670.14
D26	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
D27	3,179.62	3,338.60	3,505.53	3,680.80	3,864.84	6,889	7,234	7,595	7,975	8,374	39.75	41.73	43.82	46.01	48.31	82,670.14
D28	4,160.31	4,368.32	4,586.74	4,816.08	5,056.88	9,014	9,465	9,938	10,435	10,957	52.00	54.60	57.33	60.20	63.21	108,168.16

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D29	4,411.21	4,631.77	4,863.36	5,106.52	5,361.85	9,558	10,036	10,537	11,064	11,617	55.14	57.90	60.79	63.83	67.02	114,691.49
D30	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
D31	3,241.96	3,404.06	3,574.26	3,752.98	3,940.63	7,024	7,375	7,744	8,131	8,538	40.52	42.55	44.68	46.91	49.26	84,291.12
D32	3,922.77	4,118.91	4,324.85	4,541.09	4,768.15	8,499	8,924	9,371	9,839	10,331	49.03	51.49	54.06	56.76	59.60	101,992.08
D33	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
D34	4,411.21	4,631.77	4,863.36	5,106.52	5,361.85	9,558	10,036	10,537	11,064	11,617	55.14	57.90	60.79	63.83	67.02	114,691.49
D35	4,792.80	5,032.44	5,284.06	5,548.26	5,825.68	10,384	10,904	11,449	12,021	12,622	59.91	62.91	66.05	69.35	72.82	124,612.90
D36	4,040.11	4,242.11	4,454.22	4,676.93	4,910.78	8,754	9,191	9,651	10,133	10,640	50.50	53.03	55.68	58.46	61.38	105,042.92
D37	4,934.94	5,181.69	5,440.77	5,712.81	5,998.45	10,692	11,227	11,788	12,378	12,997	61.69	64.77	68.01	71.41	74.98	128,308.62
D38	1,787.76	1,877.14	1,971.00	2,069.55	2,173.03	3,873	4,067	4,271	4,484	4,708	22.35	23.46	24.64	25.87	27.16	46,481.80
D39	1,886.97	1,981.32	2,080.39	2,184.41	2,293.63	4,088	4,293	4,508	4,733	4,970	23.59	24.77	26.00	27.31	28.67	49,061.36
D40	5,940.44	6,237.46	6,549.33	6,876.80	7,220.64	12,871	13,515	14,190	14,900	15,645	74.26	77.97	81.87	85.96	90.26	154,451.54
D41	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72

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D42	3,179.62	3,338.60	3,505.53	3,680.80	3,864.84	6,889	7,234	7,595	7,975	8,374	39.75	41.73	43.82	46.01	48.31	82,670.14
D43	3,981.61	4,180.69	4,389.72	4,609.21	4,839.67	8,627	9,058	9,511	9,987	10,486	49.77	52.26	54.87	57.62	60.50	103,521.88
D44	1,779.17	1,868.13	1,961.54	2,059.61	2,162.59	3,855	4,048	4,250	4,463	4,686	22.24	23.35	24.52	25.75	27.03	46,258.57
D45	2,090.17	2,194.68	2,304.41	2,419.63	2,540.61	4,529	4,755	4,993	5,243	5,505	26.13	27.43	28.81	30.25	31.76	54,344.52
D46	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
D47	1,728.61	1,815.04	1,905.79	2,001.08	2,101.14	3,745	3,933	4,129	4,336	4,552	21.61	22.69	23.82	25.01	26.26	44,943.98
D48	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
D49	1,824.01	1,915.21	2,010.97	2,111.52	2,217.09	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.39	27.71	47,424.33
D50	1,824.01	1,915.21	2,010.97	2,111.52	2,217.09	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.39	27.71	47,424.33
D51	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
D52	3,922.77	4,118.91	4,324.85	4,541.09	4,768.15	8,499	8,924	9,371	9,839	10,331	49.03	51.49	54.06	56.76	59.60	101,992.08
D53	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
D54	3,241.96	3,404.06	3,574.26	3,752.98	3,940.63	7,024	7,375	7,744	8,131	8,538	40.52	42.55	44.68	46.91	49.26	84,291.12

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D55	3,922.77	4,118.91	4,324.85	4,541.09	4,768.15	8,499	8,924	9,371	9,839	10,331	49.03	51.49	54.06	56.76	59.60	101,992.08
D56	2,813.98	2,954.68	3,102.41	3,257.53	3,420.41	6,097	6,402	6,722	7,058	7,411	35.17	36.93	38.78	40.72	42.76	73,163.58
D57	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
D58	4,200.06	4,410.06	4,630.56	4,862.09	5,105.20	9,100	9,555	10,033	10,535	11,061	52.50	55.13	57.88	60.78	63.82	109,201.64
D59	4,200.06	4,410.06	4,630.56	4,862.09	5,105.20	9,100	9,555	10,033	10,535	11,061	52.50	55.13	57.88	60.78	63.82	109,201.64
D60	3,922.77	4,118.91	4,324.85	4,541.09	4,768.15	8,499	8,924	9,371	9,839	10,331	49.03	51.49	54.06	56.76	59.60	101,992.08
D61	1,646.57	1,728.90	1,815.34	1,906.11	2,001.41	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.88
D62	1,646.57	1,728.90	1,815.34	1,906.11	2,001.41	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.88
D63	4,816.65	5,057.48	5,310.36	5,575.87	5,854.67	10,436	10,958	11,506	12,081	12,685	60.21	63.22	66.38	69.70	73.18	125,232.99
D64	3,922.77	4,118.91	4,324.85	4,541.09	4,768.15	8,499	8,924	9,371	9,839	10,331	49.03	51.49	54.06	56.76	59.60	101,992.08
D65	6,482.96	6,807.10	7,147.46	7,504.83	7,880.07	14,046	14,749	15,486	16,260	17,074	81.04	85.09	89.34	93.81	98.50	168,556.96
D66	1,824.01	1,915.21	2,010.97	2,111.52	2,217.09	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.39	27.71	47,424.33
D67	2,396.12	2,515.93	2,641.72	2,773.81	2,912.50	5,192	5,451	5,724	6,010	6,310	29.95	31.45	33.02	34.67	36.41	62,299.23

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D68	2,842.42	2,984.55	3,133.77	3,290.46	3,454.99	6,159	6,467	6,790	7,129	7,486	35.53	37.31	39.17	41.13	43.19	73,903.16
D69	3,164.34	3,322.56	3,488.69	3,663.12	3,846.28	6,856	7,199	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,273.02
D70	3,027.93	3,179.32	3,338.29	3,505.20	3,680.46	6,561	6,889	7,233	7,595	7,974	37.85	39.74	41.73	43.82	46.01	78,726.18
D71	4,200.06	4,410.06	4,630.56	4,862.09	5,105.20	9,100	9,555	10,033	10,535	11,061	52.50	55.13	57.88	60.78	63.82	109,201.58
D72	7,362.20	7,730.31	8,116.82	8,522.66	8,948.80	15,951	16,749	17,586	18,466	19,389	92.03	96.63	101.46	106.53	111.86	191,417.24
D73	2,536.50	2,663.33	2,796.50	2,936.32	3,083.14	5,496	5,771	6,059	6,362	6,680	31.71	33.29	34.96	36.70	38.54	65,949.20
E01	2,131.19	2,237.75	2,349.64	2,467.12	2,590.48	4,618	4,848	5,091	5,345	5,613	26.64	27.97	29.37	30.84	32.38	55,411.07
E02	2,591.01	2,720.56	2,856.59	2,999.42	3,149.39	5,614	5,895	6,189	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,366.37
E03	2,935.11	3,081.87	3,235.96	3,397.76	3,567.65	6,359	6,677	7,011	7,362	7,730	36.69	38.52	40.45	42.47	44.60	76,313.00
E04	2,151.70	2,259.28	2,372.24	2,490.86	2,615.40	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,944.21
E05	2,641.57	2,773.65	2,912.33	3,057.95	3,210.85	5,723	6,010	6,310	6,626	6,957	33.02	34.67	36.40	38.22	40.14	68,680.95
E06	2,503.24	2,628.41	2,759.83	2,897.82	3,042.71	5,424	5,695	5,980	6,279	6,593	31.29	32.86	34.50	36.22	38.03	65,084.44
E07	3,027.93	3,179.33	3,338.30	3,505.21	3,680.47	6,561	6,889	7,233	7,595	7,974	37.85	39.74	41.73	43.82	46.01	78,726.38

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E08	3,043.20	3,195.36	3,355.12	3,522.88	3,699.03	6,594	6,923	7,269	7,633	8,015	38.04	39.94	41.94	44.04	46.24	79,123.24
E09	3,627.99	3,809.39	3,999.86	4,199.85	4,409.84	7,861	8,254	8,666	9,100	9,555	45.35	47.62	50.00	52.50	55.12	94,327.80
E0A	29.03					5,032					29.03					60,382.40
E0B	3,329.45					7,214					41.62					86,565.70
E0C	2,356.52	2,474.35	2,598.06	2,727.97	2,864.36	5,106	5,361	5,629	5,911	6,206	29.46	30.93	32.48	34.10	35.80	61,269.52
E10	3,194.88	3,354.62	3,522.36	3,698.47	3,883.40	6,922	7,268	7,632	8,013	8,414	39.94	41.93	44.03	46.23	48.54	83,067.00
E11	3,557.39					7,708					44.47					92,492.33
E12	3,884.61					8,417					48.56					100,999.94
E13	3,226.36	3,387.68	3,557.06	3,734.92	3,921.66	6,990	7,340	7,707	8,092	8,497	40.33	42.35	44.46	46.69	49.02	83,885.51
E14	3,226.36	3,387.68	3,557.06	3,734.92	3,921.66	6,990	7,340	7,707	8,092	8,497	40.33	42.35	44.46	46.69	49.02	83,885.51
E15	2,591.01	2,720.56	2,856.59	2,999.42	3,149.39	5,614	5,895	6,189	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,366.37
E16	2,787.53	2,926.91	3,073.25	3,226.91	3,388.26	6,040	6,342	6,659	6,992	7,341	34.84	36.59	38.42	40.34	42.35	72,475.89
E17	3,387.58	3,556.96	3,734.81	3,921.55	4,117.63	7,340	7,707	8,092	8,497	8,922	42.34	44.46	46.69	49.02	51.47	88,077.31

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E18	3,735.79	3,922.58	4,118.71	4,324.64	4,540.87	8,094	8,499	8,924	9,370	9,839	46.70	49.03	51.48	54.06	56.76	97,130.60
E19	2,870.53	3,014.05	3,164.76	3,322.99	3,489.14	6,219	6,530	6,857	7,200	7,560	35.88	37.68	39.56	41.54	43.61	74,633.80
E20	3,194.88	3,354.62	3,522.36	3,698.47	3,883.40	6,922	7,268	7,632	8,013	8,414	39.94	41.93	44.03	46.23	48.54	83,067.00
E21	2,883.88	3,028.08	3,179.48	3,338.45	3,505.38	6,248	6,561	6,889	7,233	7,595	36.05	37.85	39.74	41.73	43.82	74,981.05
E22	3,539.27	3,716.23	3,902.04	4,097.14	4,302.00	7,668	8,052	8,454	8,877	9,321	44.24	46.45	48.78	51.21	53.78	92,021.07
E23	4,040.11	4,242.11	4,454.22	4,676.93	4,910.78	8,754	9,191	9,651	10,133	10,640	50.50	53.03	55.68	58.46	61.38	105,042.92
E24	4,411.21	4,631.77	4,863.36	5,106.52	5,361.85	9,558	10,036	10,537	11,064	11,617	55.14	57.90	60.79	63.83	67.02	114,691.49
E25	3,539.27	3,716.23	3,902.04	4,097.14	4,302.00	7,668	8,052	8,454	8,877	9,321	44.24	46.45	48.78	51.21	53.78	92,021.07
E26	4,040.11	4,242.11	4,454.22	4,676.93	4,910.78	8,754	9,191	9,651	10,133	10,640	50.50	53.03	55.68	58.46	61.38	105,042.92
E27	4,411.21	4,631.77	4,863.36	5,106.52	5,361.85	9,558	10,036	10,537	11,064	11,617	55.14	57.90	60.79	63.83	67.02	114,691.49
E28	2,883.88	3,028.08	3,179.48	3,338.45	3,505.38	6,248	6,561	6,889	7,233	7,595	36.05	37.85	39.74	41.73	43.82	74,981.05
E29	2,396.12	2,515.93	2,641.73	2,773.81	2,912.50	5,192	5,451	5,724	6,010	6,310	29.95	31.45	33.02	34.67	36.41	62,299.31
E30	2,842.43	2,984.55	3,133.78	3,290.47	3,454.99	6,159	6,467	6,790	7,129	7,486	35.53	37.31	39.17	41.13	43.19	73,903.35

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E31	3,164.35	3,322.57	3,488.70	3,663.13	3,846.29	6,856	7,199	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,273.28
E32	2,654.93	2,787.67	2,927.06	3,073.41	3,227.08	5,752	6,040	6,342	6,659	6,992	33.19	34.85	36.59	38.42	40.34	69,028.20
E33	2,883.88	3,028.08	3,179.48	3,338.45	3,505.38	6,248	6,561	6,889	7,233	7,595	36.05	37.85	39.74	41.73	43.82	74,981.05
E34	3,404.08	3,574.28	3,752.99	3,940.64	4,137.68	7,376	7,744	8,131	8,538	8,965	42.55	44.68	46.91	49.26	51.72	88,506.09
E35	3,663.83	3,847.02	4,039.38	4,241.34	4,453.41	7,938	8,335	8,752	9,190	9,649	45.80	48.09	50.49	53.02	55.67	95,259.77
E36	4,706.68	4,942.02	5,189.12	5,448.57	5,721.00	10,198	10,708	11,243	11,805	12,396	58.83	61.78	64.86	68.11	71.51	122,373.86
E37	2,828.55	2,969.98	3,118.48	3,274.40	3,438.12	6,129	6,435	6,757	7,095	7,449	35.36	37.12	38.98	40.93	42.98	73,542.44
E38	2,553.80	2,681.49	2,815.57	2,956.35	3,104.17	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,399.03
E39	2,216.09	2,326.90	2,443.24	2,565.41	2,693.68	4,802	5,042	5,294	5,558	5,836	27.70	29.09	30.54	32.07	33.67	57,618.58
E40	3,455.32	3,628.08	3,809.49	3,999.96	4,199.96	7,487	7,861	8,254	8,667	9,100	43.19	45.35	47.62	50.00	52.50	89,838.36
E41	1,933.72	2,030.40	2,131.92	2,238.52	2,350.44	4,190	4,399	4,619	4,850	5,093	24.17	25.38	26.65	27.98	29.38	50,276.74
E42	4,792.80	5,032.44	5,284.06	5,548.26	5,825.68	10,384	10,904	11,449	12,021	12,622	59.91	62.91	66.05	69.35	72.82	124,612.90
E43	2,883.88	3,028.08	3,179.48	3,338.45	3,505.38	6,248	6,561	6,889	7,233	7,595	36.05	37.85	39.74	41.73	43.82	74,981.05

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E44	3,539.27	3,716.23	3,902.04	4,097.14	4,302.00	7,668	8,052	8,454	8,877	9,321	44.24	46.45	48.78	51.21	53.78	92,021.07
E45	4,411.21	4,631.77	4,863.36	5,106.52	5,361.85	9,558	10,036	10,537	11,064	11,617	55.14	57.90	60.79	63.83	67.02	114,691.49
E46	4,792.80	5,032.44	5,284.06	5,548.26	5,825.68	10,384	10,904	11,449	12,021	12,622	59.91	62.91	66.05	69.35	72.82	124,612.90
E47	4,040.11	4,242.11	4,454.22	4,676.93	4,910.78	8,754	9,191	9,651	10,133	10,640	50.50	53.03	55.68	58.46	61.38	105,042.92
E48	2,349.65					5,091					29.37					61,091.08
E49	3,226.36	3,387.68	3,557.06	3,734.92	3,921.66	6,990	7,340	7,707	8,092	8,497	40.33	42.35	44.46	46.69	49.02	83,885.51
E50	3,663.83	3,847.02	4,039.38	4,241.34	4,453.41	7,938	8,335	8,752	9,190	9,649	45.80	48.09	50.49	53.02	55.67	95,259.77
E51	3,523.95	3,700.14	3,885.15	4,079.41	4,283.38	7,635	8,017	8,418	8,839	9,281	44.05	46.25	48.56	50.99	53.54	91,622.75
E52	4,030.08	4,231.58	4,443.16	4,665.32	4,898.59	8,732	9,168	9,627	10,108	10,614	50.38	52.89	55.54	58.32	61.23	104,782.21
E53	3,736.01	3,922.81	4,118.96	4,324.90	4,541.15	8,095	8,499	8,924	9,371	9,839	46.70	49.04	51.49	54.06	56.76	97,136.48
E54	3,043.20	3,195.36	3,355.12	3,522.88	3,699.03	6,594	6,923	7,269	7,633	8,015	38.04	39.94	41.94	44.04	46.24	79,123.24
E56	3,488.45	3,662.87	3,846.02	4,038.32	4,240.24	7,558	7,936	8,333	8,750	9,187	43.61	45.79	48.08	50.48	53.00	90,699.88
E57	2,407.84	2,528.24	2,654.65	2,787.38	2,926.75	5,217	5,478	5,752	6,039	6,341	30.10	31.60	33.18	34.84	36.58	62,604.09

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E58	5,107.61	5,362.99	5,631.14	5,912.70	6,208.34	11,067	11,620	12,201	12,811	13,451	63.85	67.04	70.39	73.91	77.60	132,798.06
E59	5,362.33	5,630.44	5,911.97	6,207.56	6,517.94	11,618	12,199	12,809	13,450	14,122	67.03	70.38	73.90	77.59	81.47	139,420.60
E60	3,884.61	4,078.84	4,282.78	4,496.92	4,721.77	8,417	8,837	9,279	9,743	10,231	48.56	50.99	53.53	56.21	59.02	100,999.94
E61	3,242.58	3,404.71	3,574.94	3,753.69	3,941.38	7,026	7,377	7,746	8,133	8,540	40.53	42.56	44.69	46.92	49.27	84,307.17
E62	3,980.63	4,179.66	4,388.64	4,608.08	4,838.48	8,625	9,056	9,509	9,984	10,483	49.76	52.25	54.86	57.60	60.48	103,496.45
E64	3,681.00	3,865.05	4,058.30	4,261.22	4,474.28	7,976	8,374	8,793	9,233	9,694	46.01	48.31	50.73	53.27	55.93	95,706.12
E65	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
E66	4,160.31	4,368.32	4,586.74	4,816.08	5,056.88	9,014	9,465	9,938	10,435	10,957	52.00	54.60	57.33	60.20	63.21	108,168.16
E67	2,842.86	2,985.00	3,134.25	3,290.97	3,455.52	6,160	6,468	6,791	7,130	7,487	35.54	37.31	39.18	41.14	43.19	73,914.50
E68	3,387.58	3,556.96	3,734.81	3,921.55	4,117.63	7,340	7,707	8,092	8,497	8,922	42.34	44.46	46.69	49.02	51.47	88,077.31
E69	4,242.35	4,454.47	4,677.19	4,911.05	5,156.61	9,192	9,651	10,134	10,641	11,173	53.03	55.68	58.46	61.39	64.46	110,301.27
E70	2,898.19	3,043.10	3,195.26	3,355.02	3,522.77	6,279	6,593	6,923	7,269	7,633	36.23	38.04	39.94	41.94	44.03	75,353.10
E71	2,985.00	3,134.25	3,290.97	3,455.52	3,628.29	6,468	6,791	7,130	7,487	7,861	37.31	39.18	41.14	43.19	45.35	77,610.22

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E72	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40
E73	3,072.77	3,226.41	3,387.73	3,557.12	3,734.97	6,658	6,991	7,340	7,707	8,092	38.41	40.33	42.35	44.46	46.69	79,892.15
E74	2,602.87	2,733.01	2,869.66	3,013.15	3,163.80	5,640	5,922	6,218	6,528	6,855	32.54	34.16	35.87	37.66	39.55	67,674.68
E75	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
E76	2,172.21	2,280.82	2,394.86	2,514.61	2,640.34	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.94	31.43	33.00	56,477.62
E77	2,455.54	2,578.32	2,707.24	2,842.60	2,984.73	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,844.26
E78	2,515.64	2,641.43	2,773.50	2,912.17	3,057.78	5,451	5,723	6,009	6,310	6,625	31.45	33.02	34.67	36.40	38.22	65,406.89
E79	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40
E80	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40
E81	2,654.93					5,752					33.19					69,028.20
E82	2,999.31					6,499					37.49					77,982.27
E83	3,306.50					7,164					41.33					85,969.01
E84	3,609.86					7,821					45.12					93,856.53

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E85	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	9,465	9,938	10,435	10,956	11,504	54.60	57.33	60.20	63.21	66.37	113,575.33
E86	3,072.77	3,226.41	3,387.73	3,557.12	3,734.97	6,658	6,991	7,340	7,707	8,092	38.41	40.33	42.35	44.46	46.69	79,892.15
E87	3,115.36	3,271.12	3,434.68	3,606.41	3,786.74	6,750	7,087	7,442	7,814	8,205	38.94	40.89	42.93	45.08	47.33	80,999.37
E88	2,800.89	2,940.93	3,087.98	3,242.38	3,404.49	6,069	6,372	6,691	7,025	7,376	35.01	36.76	38.60	40.53	42.56	72,823.14
E89	3,354.19	3,521.90	3,698.00	3,882.90	4,077.05	7,267	7,631	8,012	8,413	8,834	41.93	44.02	46.23	48.54	50.96	87,209.18
E90	3,133.81	3,290.50	3,455.03	3,627.78	3,809.17	6,790	7,129	7,486	7,860	8,253	39.17	41.13	43.19	45.35	47.61	81,479.19
E91	3,736.01	3,922.81	4,118.96	4,324.90	4,541.15	8,095	8,499	8,924	9,371	9,839	46.70	49.04	51.49	54.06	56.76	97,136.48
E92	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
E93	3,716.71	3,902.54	4,097.67	4,302.55	4,517.68	8,053	8,456	8,878	9,322	9,788	46.46	48.78	51.22	53.78	56.47	96,634.52
E94	2,801.26	2,941.32	3,088.39	3,242.81	3,404.95	6,069	6,373	6,692	7,026	7,377	35.02	36.77	38.60	40.54	42.56	72,832.81
E95	3,226.36	3,387.68	3,557.06	3,734.92	3,921.66	6,990	7,340	7,707	8,092	8,497	40.33	42.35	44.46	46.69	49.02	83,885.51
E96	3,072.77	3,226.41	3,387.73	3,557.12	3,734.97	6,658	6,991	7,340	7,707	8,092	38.41	40.33	42.35	44.46	46.69	79,892.15
E97	2,591.01	2,720.56	2,856.59	2,999.42	3,149.39	5,614	5,895	6,189	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,366.37

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E98	3,592.97	3,772.62	3,961.25	4,159.31	4,367.28	7,785	8,174	8,583	9,012	9,462	44.91	47.16	49.52	51.99	54.59	93,417.34
E99	4,176.03	4,384.83	4,604.08	4,834.28	5,075.99	9,048	9,500	9,976	10,474	10,998	52.20	54.81	57.55	60.43	63.45	108,576.95
F01	1,796.34	1,886.16	1,980.47	2,079.49	2,183.47	3,892	4,087	4,291	4,506	4,731	22.45	23.58	24.76	25.99	27.29	46,705.03
F02	2,161.72	2,269.80	2,383.29	2,502.46	2,627.58	4,684	4,918	5,164	5,422	5,693	27.02	28.37	29.79	31.28	32.84	56,204.78
F03	2,304.15	2,419.36	2,540.33	2,667.34	2,800.71	4,992	5,242	5,504	5,779	6,068	28.80	30.24	31.75	33.34	35.01	59,908.03
F04	2,707.86	2,843.25	2,985.42	3,134.69	3,291.42	5,867	6,160	6,468	6,792	7,131	33.85	35.54	37.32	39.18	41.14	70,404.52
F05	3,013.62	3,164.30	3,322.52	3,488.65	3,663.08	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.33
F06	2,407.84	2,528.24	2,654.65	2,787.38	2,926.75	5,217	5,478	5,752	6,039	6,341	30.10	31.60	33.18	34.84	36.58	62,604.09
F07	2,759.86	2,897.86	3,042.75	3,194.89	3,354.63	5,980	6,279	6,593	6,922	7,268	34.50	36.22	38.03	39.94	41.93	71,756.59
F08	3,354.19	3,521.90	3,698.00	3,882.90	4,077.05	7,267	7,631	8,012	8,413	8,834	41.93	44.02	46.23	48.54	50.96	87,209.18
F09	1,745.78	1,833.07	1,924.72	2,020.96	2,122.01	3,783	3,972	4,170	4,379	4,598	21.82	22.91	24.06	25.26	26.53	45,390.44
F0A	1,832.59	1,924.22	2,020.44	2,121.46	2,227.53	3,971	4,169	4,378	4,597	4,826	22.91	24.05	25.26	26.52	27.84	47,647.57
F0B	2,172.21	2,280.82	2,394.86	2,514.61	2,640.34	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.94	31.43	33.00	56,477.62

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0C	2,641.57	2,773.65	2,912.33	3,057.95	3,210.85	5,723	6,010	6,310	6,626	6,957	33.02	34.67	36.40	38.22	40.14	68,680.95
F0D	3,013.62	3,164.30	3,322.52	3,488.65	3,663.08	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.33
F0E	2,020.53	2,121.55	2,227.63	2,339.01	2,455.97	4,378	4,597	4,827	5,068	5,321	25.26	26.52	27.85	29.24	30.70	52,533.86
F0F	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
F0G	2,515.64	2,641.43	2,773.50	2,912.17	3,057.78	5,451	5,723	6,009	6,310	6,625	31.45	33.02	34.67	36.40	38.22	65,406.89
F0H	2,553.80	2,681.49	2,815.57	2,956.35	3,104.17	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,399.03
F0I	2,955.43	3,103.20	3,258.36	3,421.28	3,592.35	6,403	6,724	7,060	7,413	7,783	36.94	38.79	40.73	42.77	44.90	76,841.31
F0J	2,204.65	2,314.88	2,430.62	2,552.15	2,679.76	4,777	5,016	5,266	5,530	5,806	27.56	28.94	30.38	31.90	33.50	57,320.94
F0K	2,641.57	2,773.65	2,912.33	3,057.95	3,210.85	5,723	6,010	6,310	6,626	6,957	33.02	34.67	36.40	38.22	40.14	68,680.95
F0L	3,013.62	3,164.30	3,322.52	3,488.65	3,663.08	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.33
F0M	1,933.72	2,030.40	2,131.92	2,238.52	2,350.44	4,190	4,399	4,619	4,850	5,093	24.17	25.38	26.65	27.98	29.38	50,276.74
F0N	2,479.39	2,603.36	2,733.53	2,870.21	3,013.72	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,464.35
F0O	1,354.08	1,421.78	1,492.87	1,567.51	1,645.89	2,934	3,081	3,235	3,396	3,566	16.93	17.77	18.66	19.59	20.57	35,206.08

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0P	2,815.19	2,955.95	3,103.75	3,258.94	3,421.89	6,100	6,405	6,725	7,061	7,414	35.19	36.95	38.80	40.74	42.77	73,195.19
F0Q	2,955.43	3,103.20	3,258.36	3,421.28	3,592.35	6,403	6,724	7,060	7,413	7,783	36.94	38.79	40.73	42.77	44.90	76,841.31
F0R	2,455.07	2,577.82	2,706.71	2,842.05	2,984.15	5,319	5,585	5,865	6,158	6,466	30.69	32.22	33.83	35.53	37.30	63,831.87
F0S	3,306.16	3,471.47	3,645.04	3,827.29	4,018.66	7,163	7,522	7,898	8,292	8,707	41.33	43.39	45.56	47.84	50.23	85,960.25
F0T	2,870.53	3,014.05	3,164.76	3,322.99	3,489.14	6,219	6,530	6,857	7,200	7,560	35.88	37.68	39.56	41.54	43.61	74,633.80
F0U	2,842.86	2,985.00	3,134.25	3,290.97	3,455.52	6,160	6,468	6,791	7,130	7,487	35.54	37.31	39.18	41.14	43.19	73,914.50
F0V	1,354.08	1,421.78	1,492.87	1,567.51	1,645.89	2,934	3,081	3,235	3,396	3,566	16.93	17.77	18.66	19.59	20.57	35,206.08
F0W	1,695.22	1,779.98	1,868.98	1,962.43	2,060.55	3,673	3,857	4,049	4,252	4,465	21.19	22.25	23.36	24.53	25.76	44,075.86
F0X	2,010.03	2,110.54	2,216.06	2,326.87	2,443.21	4,355	4,573	4,801	5,042	5,294	25.13	26.38	27.70	29.09	30.54	52,261.02
F0Y	2,141.68	2,248.77	2,361.21	2,479.27	2,603.23	4,640	4,872	5,116	5,372	5,640	26.77	28.11	29.52	30.99	32.54	55,683.90
F0Z	2,515.64	2,641.43	2,773.50	2,912.17	3,057.78	5,451	5,723	6,009	6,310	6,625	31.45	33.02	34.67	36.40	38.22	65,406.89
F10	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40
F11	2,407.84	2,528.24	2,654.65	2,787.38	2,926.75	5,217	5,478	5,752	6,039	6,341	30.10	31.60	33.18	34.84	36.58	62,604.09

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F12	2,161.72	2,269.80	2,383.29	2,502.46	2,627.58	4,684	4,918	5,164	5,422	5,693	27.02	28.37	29.79	31.28	32.84	56,204.78
F13	2,069.18	2,172.64	2,281.27	2,395.34	2,515.10	4,483	4,707	4,943	5,190	5,449	25.86	27.16	28.52	29.94	31.44	53,798.84
F14	1,354.08	1,421.78	1,492.87	1,567.51	1,645.89	2,934	3,081	3,235	3,396	3,566	16.93	17.77	18.66	19.59	20.57	35,206.08
F15	1,805.88	1,896.18	1,990.99	2,090.54	2,195.06	3,913	4,108	4,314	4,530	4,756	22.57	23.70	24.89	26.13	27.44	46,953.06
F16	1,478.67	1,552.60	1,630.23	1,711.74	1,797.33	3,204	3,364	3,532	3,709	3,894	18.48	19.41	20.38	21.40	22.47	38,445.46
F17	1,630.35	1,711.87	1,797.46	1,887.33	1,981.70	3,532	3,709	3,895	4,089	4,294	20.38	21.40	22.47	23.59	24.77	42,389.22
F18	3,257.84	3,420.73	3,591.77	3,771.36	3,959.93	7,059	7,412	7,782	8,171	8,580	40.72	42.76	44.90	47.14	49.50	84,704.03
F19	2,994.45	3,144.18	3,301.38	3,466.45	3,639.78	6,488	6,812	7,153	7,511	7,886	37.43	39.30	41.27	43.33	45.50	77,855.90
F1A	1,443.37	1,515.54	1,591.32	1,670.88	1,754.43	3,127	3,284	3,448	3,620	3,801	18.04	18.94	19.89	20.89	21.93	37,527.73
F1B	1,630.35	1,711.87	1,797.46	1,887.33	1,981.70	3,532	3,709	3,895	4,089	4,294	20.38	21.40	22.47	23.59	24.77	42,389.22
F1C	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
F1D	2,479.39	2,603.36	2,733.53	2,870.21	3,013.72	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,464.35
F1E	2,800.89	2,940.93	3,087.98	3,242.38	3,404.49	6,069	6,372	6,691	7,025	7,376	35.01	36.76	38.60	40.53	42.56	72,823.14

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1F	2,248.53	2,360.96	2,479.00	2,602.96	2,733.10	4,872	5,115	5,371	5,640	5,922	28.11	29.51	30.99	32.54	34.16	58,461.90
F1G	2,141.68	2,248.77	2,361.21	2,479.27	2,603.23	4,640	4,872	5,116	5,372	5,640	26.77	28.11	29.52	30.99	32.54	55,683.90
F1H	1,943.26	2,040.42	2,142.44	2,249.56	2,362.04	4,210	4,421	4,642	4,874	5,118	24.29	25.51	26.78	28.12	29.53	50,524.77
F1I	2,292.41	2,407.03	2,527.39	2,653.76	2,786.44	4,967	5,215	5,476	5,750	6,037	28.66	30.09	31.59	33.17	34.83	59,602.86
F1J	2,540.45	2,667.47	2,800.84	2,940.89	3,087.93	5,504	5,780	6,069	6,372	6,691	31.76	33.34	35.01	36.76	38.60	66,051.78
F1K	2,303.86	2,419.05	2,540.01	2,667.01	2,800.36	4,992	5,241	5,503	5,779	6,067	28.80	30.24	31.75	33.34	35.00	59,900.51
F1L	2,540.45	2,667.47	2,800.84	2,940.89	3,087.93	5,504	5,780	6,069	6,372	6,691	31.76	33.34	35.01	36.76	38.60	66,051.78
F1M	2,384.00	2,503.20	2,628.36	2,759.77	2,897.76	5,165	5,424	5,695	5,980	6,278	29.80	31.29	32.85	34.50	36.22	61,984.00
F1N	2,161.72	2,269.80	2,383.29	2,502.46	2,627.58	4,684	4,918	5,164	5,422	5,693	27.02	28.37	29.79	31.28	32.84	56,204.78
F1O	1,583.60	1,662.79	1,745.92	1,833.22	1,924.88	3,431	3,603	3,783	3,972	4,171	19.80	20.78	21.82	22.92	24.06	41,173.84
F1P	2,503.24	2,628.41	2,759.83	2,897.82	3,042.71	5,424	5,695	5,980	6,279	6,593	31.29	32.86	34.50	36.22	38.03	65,084.44
F1Q	2,759.86	2,897.86	3,042.75	3,194.89	3,354.63	5,980	6,279	6,593	6,922	7,268	34.50	36.22	38.03	39.94	41.93	71,756.59
F1R	3,164.35	3,322.57	3,488.70	3,663.13	3,846.29	6,856	7,199	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,273.28

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1S	2,407.84	2,528.24	2,654.65	2,787.38	2,926.75	5,217	5,478	5,752	6,039	6,341	30.10	31.60	33.18	34.84	36.58	62,604.09
F1T	2,039.61	2,141.59	2,248.67	2,361.10	2,479.16	4,419	4,640	4,872	5,116	5,372	25.50	26.77	28.11	29.51	30.99	53,029.93
F1U	2,248.53	2,360.96	2,479.00	2,602.96	2,733.10	4,872	5,115	5,371	5,640	5,922	28.11	29.51	30.99	32.54	34.16	58,461.90
F1V	2,099.71	2,204.69	2,314.93	2,430.68	2,552.21	4,549	4,777	5,016	5,266	5,530	26.25	27.56	28.94	30.38	31.90	54,592.55
F1W	2,315.31	2,431.07	2,552.63	2,680.26	2,814.27	5,017	5,267	5,531	5,807	6,098	28.94	30.39	31.91	33.50	35.18	60,198.15
F1X	1,924.18	2,020.39	2,121.40	2,227.48	2,338.85	4,169	4,378	4,596	4,826	5,068	24.05	25.25	26.52	27.84	29.24	50,028.70
F1Y	1,686.63	1,770.97	1,859.52	1,952.49	2,050.12	3,654	3,837	4,029	4,230	4,442	21.08	22.14	23.24	24.41	25.63	43,852.63
F1Z	1,990.95	2,090.50	2,195.03	2,304.78	2,420.02	4,314	4,529	4,756	4,994	5,243	24.89	26.13	27.44	28.81	30.25	51,764.95
F20	2,120.70	2,226.73	2,338.07	2,454.97	2,577.72	4,595	4,825	5,066	5,319	5,585	26.51	27.83	29.23	30.69	32.22	55,138.23
F21	3,179.62	3,338.60	3,505.53	3,680.80	3,864.84	6,889	7,234	7,595	7,975	8,374	39.75	41.73	43.82	46.01	48.31	82,670.14
F22	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40
F23	2,654.93	2,787.67	2,927.06	3,073.41	3,227.08	5,752	6,040	6,342	6,659	6,992	33.19	34.85	36.59	38.42	40.34	69,028.20
F24	2,039.61	2,141.59	2,248.67	2,361.10	2,479.16	4,419	4,640	4,872	5,116	5,372	25.50	26.77	28.11	29.51	30.99	53,029.93

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SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F25	2,248.53	2,360.96	2,479.00	2,602.96	2,733.10	4,872	5,115	5,371	5,640	5,922	28.11	29.51	30.99	32.54	34.16	58,461.90
F26	1,805.88	1,896.18	1,990.99	2,090.54	2,195.06	3,913	4,108	4,314	4,530	4,756	22.57	23.70	24.89	26.13	27.44	46,953.06
F27	1,868.85	1,962.29	2,060.40	2,163.42	2,271.59	4,049	4,252	4,464	4,687	4,922	23.36	24.53	25.76	27.04	28.39	48,590.10
F28	2,467.95	2,591.34	2,720.91	2,856.96	2,999.80	5,347	5,615	5,895	6,190	6,500	30.85	32.39	34.01	35.71	37.50	64,166.71
F29	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40
F2A	3,274.06	3,437.76	3,609.65	3,790.13	3,979.64	7,094	7,448	7,821	8,212	8,623	40.93	42.97	45.12	47.38	49.75	85,125.69
F2B	1,670.42	1,753.94	1,841.64	1,933.72	2,030.40	3,619	3,800	3,990	4,190	4,399	20.88	21.92	23.02	24.17	25.38	43,430.97
F2C	1,702.85	1,788.00	1,877.40	1,971.27	2,069.83	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,274.29
F2D	2,955.43	3,103.20	3,258.36	3,421.28	3,592.35	6,403	6,724	7,060	7,413	7,783	36.94	38.79	40.73	42.77	44.90	76,841.31
F2E	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
F2F	2,603.41	2,733.58	2,870.26	3,013.77	3,164.46	5,641	5,923	6,219	6,530	6,856	32.54	34.17	35.88	37.67	39.56	67,688.81
F2G	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
F2H	2,870.53	3,014.05	3,164.76	3,322.99	3,489.14	6,219	6,530	6,857	7,200	7,560	35.88	37.68	39.56	41.54	43.61	74,633.80

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2I	3,257.84	3,420.73	3,591.77	3,771.36	3,959.93	7,059	7,412	7,782	8,171	8,580	40.72	42.76	44.90	47.14	49.50	84,704.03
F2J	1,490.40	1,564.92	1,643.16	1,725.32	1,811.59	3,229	3,391	3,560	3,738	3,925	18.63	19.56	20.54	21.57	22.64	38,750.40
F2K	2,248.53	2,360.96	2,479.00	2,602.96	2,733.10	4,872	5,115	5,371	5,640	5,922	28.11	29.51	30.99	32.54	34.16	58,461.90
F2L	2,479.39	2,603.36	2,733.53	2,870.21	3,013.72	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,464.35
F2M	2,800.89	2,940.93	3,087.98	3,242.38	3,404.49	6,069	6,372	6,691	7,025	7,376	35.01	36.76	38.60	40.53	42.56	72,823.14
F2N	1,943.26	2,040.42	2,142.44	2,249.56	2,362.04	4,210	4,421	4,642	4,874	5,118	24.29	25.51	26.78	28.12	29.53	50,524.77
F2O	2,141.68	2,248.77	2,361.21	2,479.27	2,603.23	4,640	4,872	5,116	5,372	5,640	26.77	28.11	29.52	30.99	32.54	55,683.90
F2P	2,395.44	2,515.22	2,640.98	2,773.03	2,911.68	5,190	5,450	5,722	6,008	6,309	29.94	31.44	33.01	34.66	36.40	62,281.64
F2Q	1,354.65	1,422.38	1,493.50	1,568.18	1,646.59	2,935	3,082	3,236	3,398	3,568	16.93	17.78	18.67	19.60	20.58	35,221.00
F2R	1,796.34	1,886.16	1,980.47	2,079.49	2,183.47	3,892	4,087	4,291	4,506	4,731	22.45	23.58	24.76	25.99	27.29	46,705.03
F2S	1,980.46	2,079.48	2,183.46	2,292.63	2,407.26	4,291	4,506	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,492.11
F2T	2,099.71	2,204.69	2,314.93	2,430.68	2,552.21	4,549	4,777	5,016	5,266	5,530	26.25	27.56	28.94	30.38	31.90	54,592.55
F2U	2,182.71	2,291.84	2,406.43	2,526.75	2,653.09	4,729	4,966	5,214	5,475	5,748	27.28	28.65	30.08	31.58	33.16	56,750.46

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2V	1,591.24	1,670.80	1,754.34	1,842.06	1,934.16	3,448	3,620	3,801	3,991	4,191	19.89	20.89	21.93	23.03	24.18	41,372.27
F2W	1,770.59	1,859.11	1,952.07	2,049.67	2,152.16	3,836	4,028	4,229	4,441	4,663	22.13	23.24	24.40	25.62	26.90	46,035.34
F2X	1,905.10	2,000.35	2,100.37	2,205.39	2,315.66	4,128	4,334	4,551	4,778	5,017	23.81	25.00	26.25	27.57	28.95	49,532.63
F2Y	1,905.10	2,000.35	2,100.37	2,205.39	2,315.66	4,128	4,334	4,551	4,778	5,017	23.81	25.00	26.25	27.57	28.95	49,532.63
F2Z	1,711.44	1,797.01	1,886.86	1,981.20	2,080.26	3,708	3,894	4,088	4,293	4,507	21.39	22.46	23.59	24.77	26.00	44,497.52
F30	1,990.95	2,090.50	2,195.03	2,304.78	2,420.02	4,314	4,529	4,756	4,994	5,243	24.89	26.13	27.44	28.81	30.25	51,764.95
F31	1,670.42	1,753.94	1,841.64	1,933.72	2,030.40	3,619	3,800	3,990	4,190	4,399	20.88	21.92	23.02	24.17	25.38	43,430.97
F32	2,079.68	2,183.66	2,292.84	2,407.48	2,527.86	4,506	4,731	4,968	5,216	5,477	26.00	27.30	28.66	30.09	31.60	54,071.68
F33	3,210.14	3,370.65	3,539.18	3,716.14	3,901.95	6,955	7,303	7,668	8,052	8,454	40.13	42.13	44.24	46.45	48.77	83,463.85
F34	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
F35	3,179.62	3,338.60	3,505.53	3,680.80	3,864.84	6,889	7,234	7,595	7,975	8,374	39.75	41.73	43.82	46.01	48.31	82,670.14
F36	2,654.93	2,787.67	2,927.06	3,073.41	3,227.08	5,752	6,040	6,342	6,659	6,992	33.19	34.85	36.59	38.42	40.34	69,028.20
F37	2,049.15	2,151.61	2,259.19	2,372.15	2,490.75	4,440	4,662	4,895	5,140	5,397	25.61	26.90	28.24	29.65	31.13	53,277.96

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F38	1,990.95	2,090.50	2,195.03	2,304.78	2,420.02	4,314	4,529	4,756	4,994	5,243	24.89	26.13	27.44	28.81	30.25	51,764.95
F39	2,800.89	2,940.93	3,087.98	3,242.38	3,404.49	6,069	6,372	6,691	7,025	7,376	35.01	36.76	38.60	40.53	42.56	72,823.14
F3A	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
F3B	1,764.00	1,852.20	1,944.81	2,042.05	2,144.15	3,822	4,013	4,214	4,424	4,646	22.05	23.15	24.31	25.53	26.80	45,864.00
F3C	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
F3D	1,764.00	1,852.20	1,944.81	2,042.05	2,144.15	3,822	4,013	4,214	4,424	4,646	22.05	23.15	24.31	25.53	26.80	45,864.00
F3E	2,455.54	2,578.32	2,707.24	2,842.60	2,984.73	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,844.26
F3F	2,157.52	2,265.40	2,378.67	2,497.60	2,622.48	4,675	4,908	5,154	5,411	5,682	26.97	28.32	29.73	31.22	32.78	56,095.64
F3G	2,310.47	2,425.99	2,547.29	2,674.66	2,808.39	5,006	5,256	5,519	5,795	6,085	28.88	30.32	31.84	33.43	35.10	60,072.34
F3H	1,924.18	2,020.39	2,121.40	2,227.48	2,338.85	4,169	4,378	4,596	4,826	5,068	24.05	25.25	26.52	27.84	29.24	50,028.70
F3I	2,955.43	3,103.20	3,258.36	3,421.28	3,592.35	6,403	6,724	7,060	7,413	7,783	36.94	38.79	40.73	42.77	44.90	76,841.31
F3J	3,337.98	3,504.88	3,680.12	3,864.13	4,057.33	7,232	7,594	7,974	8,372	8,791	41.72	43.81	46.00	48.30	50.72	86,787.52
F3K	3,735.79	3,922.58	4,118.71	4,324.64	4,540.87	8,094	8,499	8,924	9,370	9,839	46.70	49.03	51.48	54.06	56.76	97,130.60

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3L	1,545.29	1,622.55	1,703.68	1,788.87	1,878.31	3,348	3,516	3,691	3,876	4,070	19.32	20.28	21.30	22.36	23.48	40,177.67
F3M	1,354.08	1,421.78	1,492.87	1,567.51	1,645.89	2,934	3,081	3,235	3,396	3,566	16.93	17.77	18.66	19.59	20.57	35,206.08
F3N	2,161.72	2,269.80	2,383.29	2,502.46	2,627.58	4,684	4,918	5,164	5,422	5,693	27.02	28.37	29.79	31.28	32.84	56,204.78
F3O	1,961.38	2,059.45	2,162.42	2,270.54	2,384.07	4,250	4,462	4,685	4,920	5,166	24.52	25.74	27.03	28.38	29.80	50,996.04
F3P	2,211.31	2,321.87	2,437.97	2,559.87	2,687.86	4,791	5,031	5,282	5,546	5,824	27.64	29.02	30.47	32.00	33.60	57,494.13
F3Q	2,686.27	2,820.59	2,961.62	3,109.70	3,265.18	5,820	6,111	6,417	6,738	7,075	33.58	35.26	37.02	38.87	40.81	69,843.22
F3R	1,850.72	1,943.26	2,040.42	2,142.44	2,249.56	4,010	4,210	4,421	4,642	4,874	23.13	24.29	25.51	26.78	28.12	48,118.83
F3S	1,552.12	1,629.73	1,711.22	1,796.78	1,886.62	3,363	3,531	3,708	3,893	4,088	19.40	20.37	21.39	22.46	23.58	40,355.33
F3T	1,980.46	2,079.48	2,183.46	2,292.63	2,407.26	4,291	4,506	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,492.11
F3U	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
F3V	1,850.72	1,943.26	2,040.42	2,142.44	2,249.56	4,010	4,210	4,421	4,642	4,874	23.13	24.29	25.51	26.78	28.12	48,118.83
F3W	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
F3X	1,953.98	2,051.68	2,154.26	2,261.98	2,375.07	4,234	4,445	4,668	4,901	5,146	24.42	25.65	26.93	28.27	29.69	50,803.48

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3Y	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
F3Z	1,943.26	2,040.42	2,142.44	2,249.56	2,362.04	4,210	4,421	4,642	4,874	5,118	24.29	25.51	26.78	28.12	29.53	50,524.77
F40	1,728.61	1,815.04	1,905.79	2,001.08	2,101.14	3,745	3,933	4,129	4,336	4,552	21.61	22.69	23.82	25.01	26.26	44,943.98
F41	1,814.47	1,905.19	2,000.45	2,100.47	2,205.50	3,931	4,128	4,334	4,551	4,779	22.68	23.81	25.01	26.26	27.57	47,176.30
F42	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
F43	2,349.65	2,467.13	2,590.49	2,720.02	2,856.02	5,091	5,345	5,613	5,893	6,188	29.37	30.84	32.38	34.00	35.70	61,091.08
F44	3,194.88	3,354.62	3,522.36	3,698.47	3,883.40	6,922	7,268	7,632	8,013	8,414	39.94	41.93	44.03	46.23	48.54	83,067.00
F45	2,455.54	2,578.32	2,707.24	2,842.60	2,984.73	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,844.26
F46	2,641.57	2,773.65	2,912.33	3,057.95	3,210.85	5,723	6,010	6,310	6,626	6,957	33.02	34.67	36.40	38.22	40.14	68,680.95
F47	2,773.22	2,911.88	3,057.48	3,210.35	3,370.87	6,009	6,309	6,625	6,956	7,304	34.67	36.40	38.22	40.13	42.14	72,103.84
F48	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
F49	2,310.47	2,425.99	2,547.29	2,674.66	2,808.39	5,006	5,256	5,519	5,795	6,085	28.88	30.32	31.84	33.43	35.10	60,072.34
F4A	1,591.24	1,670.80	1,754.34	1,842.06	1,934.16	3,448	3,620	3,801	3,991	4,191	19.89	20.89	21.93	23.03	24.18	41,372.27

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4B	1,670.42	1,753.94	1,841.64	1,933.72	2,030.40	3,619	3,800	3,990	4,190	4,399	20.88	21.92	23.02	24.17	25.38	43,430.97
F4C	1,824.01	1,915.21	2,010.97	2,111.52	2,217.09	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.39	27.71	47,424.33
F4D	2,010.03	2,110.54	2,216.06	2,326.87	2,443.21	4,355	4,573	4,801	5,042	5,294	25.13	26.38	27.70	29.09	30.54	52,261.02
F4E	3,027.93	3,179.33	3,338.30	3,505.21	3,680.47	6,561	6,889	7,233	7,595	7,974	37.85	39.74	41.73	43.82	46.01	78,726.38
F4F	2,182.71	2,291.84	2,406.43	2,526.75	2,653.09	4,729	4,966	5,214	5,475	5,748	27.28	28.65	30.08	31.58	33.16	56,750.46
F4G	3,787.89	3,977.29	4,176.15	4,384.96	4,604.21	8,207	8,617	9,048	9,501	9,976	47.35	49.72	52.20	54.81	57.55	98,485.36
F4H	3,805.29	3,995.56	4,195.34	4,405.10	4,625.36	8,245	8,657	9,090	9,544	10,022	47.57	49.94	52.44	55.06	57.82	98,937.78
F4I	3,787.89	3,977.29	4,176.15	4,384.96	4,604.21	8,207	8,617	9,048	9,501	9,976	47.35	49.72	52.20	54.81	57.55	98,485.36
F4J	3,240.86	3,402.90	3,573.05	3,751.70	3,939.29	7,022	7,373	7,742	8,129	8,535	40.51	42.54	44.66	46.90	49.24	84,262.53
F4K	3,402.90	3,573.05	3,751.70	3,939.29	4,136.25	7,373	7,742	8,129	8,535	8,962	42.54	44.66	46.90	49.24	51.70	88,475.65
F4L	4,237.05	4,448.90	4,671.35	4,904.91	5,150.16	9,180	9,639	10,121	10,627	11,159	52.96	55.61	58.39	61.31	64.38	110,163.36
F4M	1,850.72	1,943.26	2,040.42	2,142.44	2,249.56	4,010	4,210	4,421	4,642	4,874	23.13	24.29	25.51	26.78	28.12	48,118.83
F4N	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F40	2,270.47	2,384.00	2,503.20	2,628.36	2,759.77	4,919	5,165	5,424	5,695	5,980	28.38	29.80	31.29	32.85	34.50	59,032.38
F4P	2,603.41	2,733.58	2,870.26	3,013.77	3,164.46	5,641	5,923	6,219	6,530	6,856	32.54	34.17	35.88	37.67	39.56	67,688.81
F4R	2,842.86	2,985.00	3,134.25	3,290.97	3,455.52	6,160	6,468	6,791	7,130	7,487	35.54	37.31	39.18	41.14	43.19	73,914.50
F4S	2,985.00	3,134.25	3,290.97	3,455.52	3,628.29	6,468	6,791	7,130	7,487	7,861	37.31	39.18	41.14	43.19	45.35	77,610.22
F4T	3,013.62	3,164.30	3,322.52	3,488.65	3,663.08	6,530	6,856	7,199	7,559	7,937	37.67	39.55	41.53	43.61	45.79	78,354.33
F4U	2,326.76	2,443.09	2,565.25	2,693.51	2,828.19	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,495.79
F4V	2,828.55	2,969.98	3,118.48	3,274.40	3,438.12	6,129	6,435	6,757	7,095	7,449	35.36	37.12	38.98	40.93	42.98	73,542.44
F4W	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40
F4X	2,253.76	2,366.44	2,484.77	2,609.00	2,739.46	4,883	5,127	5,384	5,653	5,935	28.17	29.58	31.06	32.61	34.24	58,597.78
F4Y	1,622.55	1,703.68	1,788.86	1,878.30	1,972.22	3,516	3,691	3,876	4,070	4,273	20.28	21.30	22.36	23.48	24.65	42,186.39
F4Z	2,822.99	2,964.14	3,112.35	3,267.96	3,431.36	6,116	6,422	6,743	7,081	7,435	35.29	37.05	38.90	40.85	42.89	73,397.85
F51	1,443.37					3,127					18.04					37,527.73
F52	1,924.18	2,020.39	2,121.40	2,227.48	2,338.85	4,169	4,378	4,596	4,826	5,068	24.05	25.25	26.52	27.84	29.24	50,028.70

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F53	2,925.86	3,072.15	3,225.76	3,387.05	3,556.40	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.46	76,072.40
F54	2,216.09	2,326.90	2,443.24	2,565.41	2,693.68	4,802	5,042	5,294	5,558	5,836	27.70	29.09	30.54	32.07	33.67	57,618.58
F55	2,947.67	3,095.05	3,249.81	3,412.30	3,582.91	6,387	6,706	7,041	7,393	7,763	36.85	38.69	40.62	42.65	44.79	76,639.56
F56	2,509.52	2,635.00	2,766.75	2,905.08	3,050.34	5,437	5,709	5,995	6,294	6,609	31.37	32.94	34.58	36.31	38.13	65,247.63
F57	2,303.86	2,419.05	2,540.01	2,667.01	2,800.36	4,992	5,241	5,503	5,779	6,067	28.80	30.24	31.75	33.34	35.00	59,900.51
F59	1,990.95	2,090.50	2,195.03	2,304.78	2,420.02	4,314	4,529	4,756	4,994	5,243	24.89	26.13	27.44	28.81	30.25	51,764.95
F5A	3,787.89	3,977.28	4,176.15	4,384.95	4,604.20	8,207	8,617	9,048	9,501	9,976	47.35	49.72	52.20	54.81	57.55	98,485.18
F5B	1,745.78	1,833.06	1,924.72	2,020.95	2,122.00	3,783	3,972	4,170	4,379	4,598	21.82	22.91	24.06	25.26	26.53	45,390.29
F5C	3,664.86	3,848.10	4,040.51	4,242.54	4,454.66	7,941	8,338	8,754	9,192	9,652	45.81	48.10	50.51	53.03	55.68	95,286.52
F5D	3,298.90	3,463.84	3,637.03	3,818.89	4,009.83	7,148	7,505	7,880	8,274	8,688	41.24	43.30	45.46	47.74	50.12	85,771.42
F5E	2,925.85	3,072.14	3,225.75	3,387.04	3,556.39	6,339	6,656	6,989	7,339	7,706	36.57	38.40	40.32	42.34	44.45	76,072.17
F5F	2,467.94	2,591.33	2,720.90	2,856.94	2,999.79	5,347	5,615	5,895	6,190	6,500	30.85	32.39	34.01	35.71	37.50	64,166.46
F5G	1,797.60	1,887.48	1,981.85	2,080.95	2,184.99	3,895	4,090	4,294	4,509	4,734	22.47	23.59	24.77	26.01	27.31	46,737.60

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F5H	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
F5I	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
F5J	1,728.61	1,815.04	1,905.79	2,001.08	2,101.14	3,745	3,933	4,129	4,336	4,552	21.61	22.69	23.82	25.01	26.26	44,943.86
F5K	1,987.90	2,087.30	2,191.66	2,301.24	2,416.30	4,307	4,522	4,749	4,986	5,235	24.85	26.09	27.40	28.77	30.20	51,685.40
F5L	2,172.21	2,280.82	2,394.86	2,514.60	2,640.33	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.94	31.43	33.00	56,477.46
F5M	2,580.32	2,709.34	2,844.80	2,987.04	3,136.40	5,591	5,870	6,164	6,472	6,796	32.25	33.87	35.56	37.34	39.21	67,088.32
F60	1,990.95	2,090.50	2,195.03	2,304.78	2,420.02	4,314	4,529	4,756	4,994	5,243	24.89	26.13	27.44	28.81	30.25	51,764.95
F61	2,303.86	2,419.05	2,540.01	2,667.01	2,800.36	4,992	5,241	5,503	5,779	6,067	28.80	30.24	31.75	33.34	35.00	59,900.51
F62	2,799.94	2,939.94	3,086.94	3,241.28	3,403.35	6,067	6,370	6,688	7,023	7,374	35.00	36.75	38.59	40.52	42.54	72,798.58
F63	2,967.35	3,115.71	3,271.50	3,435.07	3,606.83	6,429	6,751	7,088	7,443	7,815	37.09	38.95	40.89	42.94	45.09	77,151.11
F64	1,933.72	2,030.40	2,131.92	2,238.52	2,350.44	4,190	4,399	4,619	4,850	5,093	24.17	25.38	26.65	27.98	29.38	50,276.74
F65	2,030.07	2,131.57	2,238.15	2,350.06	2,467.56	4,398	4,618	4,849	5,092	5,346	25.38	26.64	27.98	29.38	30.84	52,781.89
F66	1,805.88	1,896.18	1,990.99	2,090.54	2,195.06	3,913	4,108	4,314	4,530	4,756	22.57	23.70	24.89	26.13	27.44	46,953.06

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F67	2,182.71	2,291.84	2,406.43	2,526.75	2,653.09	4,729	4,966	5,214	5,475	5,748	27.28	28.65	30.08	31.58	33.16	56,750.46
F68	1,500.61	1,575.64	1,654.42	1,737.14	1,824.00	3,251	3,414	3,585	3,764	3,952	18.76	19.70	20.68	21.71	22.80	39,015.94
F6F	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.64
F73	1,914.64	2,010.37	2,110.89	2,216.43	2,327.25	4,148	4,356	4,574	4,802	5,042	23.93	25.13	26.39	27.71	29.09	49,780.67
F74	2,194.15	2,303.86	2,419.05	2,540.01	2,667.01	4,754	4,992	5,241	5,503	5,779	27.43	28.80	30.24	31.75	33.34	57,048.10
F75	1,779.55	1,868.53	1,961.95	2,060.05	2,163.06	3,856	4,048	4,251	4,463	4,687	22.24	23.36	24.52	25.75	27.04	46,268.43
F76	2,173.35	2,282.02	2,396.12	2,515.93	2,641.73	4,709	4,944	5,192	5,451	5,724	27.17	28.53	29.95	31.45	33.02	56,507.33
F77	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
F80	2,395.44	2,515.22	2,640.98	2,773.03	2,911.68	5,190	5,450	5,722	6,008	6,309	29.94	31.44	33.01	34.66	36.40	62,281.64
F81	1,536.86	1,613.70	1,694.39	1,779.11	1,868.06	3,330	3,496	3,671	3,855	4,047	19.21	20.17	21.18	22.24	23.35	39,958.47
F82	2,815.19	2,955.95	3,103.75	3,258.94	3,421.89	6,100	6,405	6,725	7,061	7,414	35.19	36.95	38.80	40.74	42.77	73,195.19
F83	3,133.82	3,290.52	3,455.04	3,627.79	3,809.18	6,790	7,129	7,486	7,860	8,253	39.17	41.13	43.19	45.35	47.61	81,479.57
F84	3,592.69	3,772.32	3,960.94	4,158.99	4,366.94	7,784	8,173	8,582	9,011	9,462	44.91	47.15	49.51	51.99	54.59	93,410.07

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F85	3,961.88	4,159.98	4,367.97	4,586.37	4,815.69	8,584	9,013	9,464	9,937	10,434	49.52	52.00	54.60	57.33	60.20	103,009.03
F86	1,938.20	2,035.11	2,136.87	2,243.71	2,355.89	4,199	4,409	4,630	4,861	5,104	24.23	25.44	26.71	28.05	29.45	50,393.31
F87	2,287.64	2,402.03	2,522.13	2,648.23	2,780.65	4,957	5,204	5,465	5,738	6,025	28.60	30.03	31.53	33.10	34.76	59,478.84
F88	1,695.22	1,779.98	1,868.98	1,962.43	2,060.55	3,673	3,857	4,049	4,252	4,465	21.19	22.25	23.36	24.53	25.76	44,075.86
F89	1,914.64	2,010.37	2,110.89	2,216.43	2,327.25	4,148	4,356	4,574	4,802	5,042	23.93	25.13	26.39	27.71	29.09	49,780.67
F90	2,010.03	2,110.54	2,216.06	2,326.87	2,443.21	4,355	4,573	4,801	5,042	5,294	25.13	26.38	27.70	29.09	30.54	52,261.02
F91	1,990.95	2,090.50	2,195.03	2,304.78	2,420.02	4,314	4,529	4,756	4,994	5,243	24.89	26.13	27.44	28.81	30.25	51,764.95
F92	2,455.54	2,578.32	2,707.24	2,842.60	2,984.73	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,844.26
F93	2,578.61	2,707.54	2,842.92	2,985.06	3,134.31	5,587	5,866	6,160	6,468	6,791	32.23	33.84	35.54	37.31	39.18	67,043.92
F94	1,932.42	2,029.04	2,130.49	2,237.02	2,348.87	4,187	4,396	4,616	4,847	5,089	24.16	25.36	26.63	27.96	29.36	50,243.03
F95	2,029.39	2,130.86	2,237.40	2,349.27	2,466.74	4,397	4,617	4,848	5,090	5,345	25.37	26.64	27.97	29.37	30.83	52,764.27
F96	1,943.26	2,040.42	2,142.44	2,249.56	2,362.04	4,210	4,421	4,642	4,874	5,118	24.29	25.51	26.78	28.12	29.53	50,524.77
G01	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G02	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
G03	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
G04	1,762.00	1,850.10	1,942.60	2,039.74	2,141.72	3,818	4,009	4,209	4,419	4,640	22.03	23.13	24.28	25.50	26.77	45,812.10
G05	1,679.00	1,762.95	1,851.10	1,943.66	2,040.84	3,638	3,820	4,011	4,211	4,422	20.99	22.04	23.14	24.30	25.51	43,654.20
G06	1,961.38	2,059.45	2,162.42	2,270.54	2,384.07	4,250	4,462	4,685	4,920	5,166	24.52	25.74	27.03	28.38	29.80	50,996.04
G07	2,090.51	2,195.04	2,304.79	2,420.03	2,541.04	4,529	4,756	4,994	5,243	5,506	26.13	27.44	28.81	30.25	31.76	54,353.51
G08	2,454.98	2,577.73	2,706.62	2,841.95	2,984.05	5,319	5,585	5,864	6,158	6,465	30.69	32.22	33.83	35.52	37.30	63,829.62
G09	2,616.25	2,747.06	2,884.42	3,028.64	3,180.07	5,669	5,952	6,250	6,562	6,890	32.70	34.34	36.06	37.86	39.75	68,022.67
G10	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
G11	1,924.18	2,020.39	2,121.40	2,227.48	2,338.85	4,169	4,378	4,596	4,826	5,068	24.05	25.25	26.52	27.84	29.24	50,028.70
G12	1,728.61	1,815.04	1,905.79	2,001.08	2,101.14	3,745	3,933	4,129	4,336	4,552	21.61	22.69	23.82	25.01	26.26	44,943.98
G13	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
G14	1,728.61	1,815.04	1,905.79	2,001.08	2,101.14	3,745	3,933	4,129	4,336	4,552	21.61	22.69	23.82	25.01	26.26	44,943.98

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G15	1,492.98	1,567.63	1,646.01	1,728.31	1,814.72	3,235	3,397	3,566	3,745	3,932	18.66	19.60	20.58	21.60	22.68	38,817.51
G16	1,824.01	1,915.21	2,010.97	2,111.52	2,217.09	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.39	27.71	47,424.33
G17	1,646.57	1,728.90	1,815.34	1,906.11	2,001.41	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.88
G18	1,368.00	1,436.41	1,508.23	1,583.64	1,662.82	2,964	3,112	3,268	3,431	3,603	17.10	17.96	18.85	19.80	20.79	35,568.25
G19	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
G20	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
G21	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
G22	1,646.57	1,728.90	1,815.34	1,906.11	2,001.41	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.88
G23	1,544.49	1,621.72	1,702.80	1,787.94	1,877.34	3,346	3,514	3,689	3,874	4,068	19.31	20.27	21.29	22.35	23.47	40,156.90
G24	1,814.47	1,905.19	2,000.45	2,100.47	2,205.50	3,931	4,128	4,334	4,551	4,779	22.68	23.81	25.01	26.26	27.57	47,176.30
G25	1,787.76	1,877.14	1,971.00	2,069.55	2,173.03	3,873	4,067	4,271	4,484	4,708	22.35	23.46	24.64	25.87	27.16	46,481.80
G26	1,886.97	1,981.32	2,080.39	2,184.41	2,293.63	4,088	4,293	4,508	4,733	4,970	23.59	24.77	26.00	27.31	28.67	49,061.36
G27	1,471.03	1,544.59	1,621.82	1,702.91	1,788.05	3,187	3,347	3,514	3,690	3,874	18.39	19.31	20.27	21.29	22.35	38,247.03

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G28	1,805.88	1,896.18	1,990.99	2,090.54	2,195.06	3,913	4,108	4,314	4,530	4,756	22.57	23.70	24.89	26.13	27.44	46,953.06
G29	1,990.95	2,090.50	2,195.03	2,304.78	2,420.02	4,314	4,529	4,756	4,994	5,243	24.89	26.13	27.44	28.81	30.25	51,764.95
G30	1,728.61	1,815.04	1,905.79	2,001.08	2,101.14	3,745	3,933	4,129	4,336	4,552	21.61	22.69	23.82	25.01	26.26	44,943.98
G31	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
G32	1,728.61	1,815.04	1,905.79	2,001.08	2,101.14	3,745	3,933	4,129	4,336	4,552	21.61	22.69	23.82	25.01	26.26	44,943.98
G33	1,401.39	1,471.46	1,545.04	1,622.29	1,703.40	3,036	3,188	3,348	3,515	3,691	17.52	18.39	19.31	20.28	21.29	36,436.37
G34	1,824.01	1,915.21	2,010.97	2,111.52	2,217.09	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.39	27.71	47,424.33
G35	1,824.01	1,915.21	2,010.97	2,111.52	2,217.09	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.39	27.71	47,424.33
G36	1,422.38	1,493.50	1,568.18	1,646.59	1,728.91	3,082	3,236	3,398	3,568	3,746	17.78	18.67	19.60	20.58	21.61	36,982.05
G37	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
G38	1,646.57	1,728.90	1,815.34	1,906.11	2,001.41	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.88
G39	1,886.97	1,981.32	2,080.39	2,184.41	2,293.63	4,088	4,293	4,508	4,733	4,970	23.59	24.77	26.00	27.31	28.67	49,061.36
G40	1,753.41	1,841.08	1,933.14	2,029.80	2,131.29	3,799	3,989	4,188	4,398	4,618	21.92	23.01	24.16	25.37	26.64	45,588.87

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G41	2,010.03	2,110.54	2,216.06	2,326.87	2,443.21	4,355	4,573	4,801	5,042	5,294	25.13	26.38	27.70	29.09	30.54	52,261.02
G42	1,514.49	1,590.22	1,669.73	1,753.21	1,840.87	3,281	3,445	3,618	3,799	3,989	18.93	19.88	20.87	21.92	23.01	39,376.89
G43	1,728.61	1,815.04	1,905.79	2,001.08	2,101.14	3,745	3,933	4,129	4,336	4,552	21.61	22.69	23.82	25.01	26.26	44,943.98
G44	1,943.26	2,040.42	2,142.44	2,249.56	2,362.04	4,210	4,421	4,642	4,874	5,118	24.29	25.51	26.78	28.12	29.53	50,524.77
G45	1,646.57	1,728.90	1,815.34	1,906.11	2,001.41	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.88
G46	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
G47	2,120.70	2,226.73	2,338.07	2,454.97	2,577.72	4,595	4,825	5,066	5,319	5,585	26.51	27.83	29.23	30.69	32.22	55,138.23
G48	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G49	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G50	1,961.38	2,059.45	2,162.42	2,270.54	2,384.07	4,250	4,462	4,685	4,920	5,166	24.52	25.74	27.03	28.38	29.80	50,996.04
G51	2,059.64	2,162.62	2,270.76	2,384.29	2,503.51	4,463	4,686	4,920	5,166	5,424	25.75	27.03	28.38	29.80	31.29	53,550.80
G52	1,646.57	1,728.90	1,815.34	1,906.11	2,001.41	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.88
G53	1,814.47	1,905.19	2,000.45	2,100.47	2,205.50	3,931	4,128	4,334	4,551	4,779	22.68	23.81	25.01	26.26	27.57	47,176.30

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G54	1,471.03	1,544.59	1,621.82	1,702.91	1,788.05	3,187	3,347	3,514	3,690	3,874	18.39	19.31	20.27	21.29	22.35	38,247.03
G55	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
G56	2,226.59	2,337.92	2,454.81	2,577.56	2,706.43	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.69	32.22	33.83	57,891.42
G57	1,805.88	1,896.18	1,990.99	2,090.54	2,195.06	3,913	4,108	4,314	4,530	4,756	22.57	23.70	24.89	26.13	27.44	46,953.06
G58	1,868.85	1,962.29	2,060.40	2,163.42	2,271.59	4,049	4,252	4,464	4,687	4,922	23.36	24.53	25.76	27.04	28.39	48,590.10
G59	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
G60	1,896.51	1,991.34	2,090.90	2,195.45	2,305.22	4,109	4,315	4,530	4,757	4,995	23.71	24.89	26.14	27.44	28.82	49,309.40
G61	2,090.17	2,194.68	2,304.41	2,419.63	2,540.61	4,529	4,755	4,993	5,243	5,505	26.13	27.43	28.81	30.25	31.76	54,344.52
G62	1,567.39	1,645.76	1,728.04	1,814.45	1,905.17	3,396	3,566	3,744	3,931	4,128	19.59	20.57	21.60	22.68	23.81	40,752.18
G63	1,646.57	1,728.90	1,815.34	1,906.11	2,001.41	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.88
G64	1,687.59	1,771.97	1,860.57	1,953.60	2,051.28	3,656	3,839	4,031	4,233	4,444	21.09	22.15	23.26	24.42	25.64	43,877.56
G66	1,646.57	1,728.90	1,815.34	1,906.11	2,001.42	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02	42,810.82
G67	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00

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G68	1,852.20	1,944.81	2,042.05	2,144.15	2,251.36	4,013	4,214	4,424	4,646	4,878	23.15	24.31	25.53	26.80	28.14	48,157.20
G69	1,953.98	2,051.68	2,154.26	2,261.98	2,375.07	4,234	4,445	4,668	4,901	5,146	24.42	25.65	26.93	28.27	29.69	50,803.48
G70	1,953.98	2,051.68	2,154.26	2,261.98	2,375.07	4,234	4,445	4,668	4,901	5,146	24.42	25.65	26.93	28.27	29.69	50,803.48
G71	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
G72	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
G73	1,764.00	1,852.20	1,944.81	2,042.05	2,144.15	3,822	4,013	4,214	4,424	4,646	22.05	23.15	24.31	25.53	26.80	45,864.00
G74	2,090.76	2,195.30	2,305.06	2,420.32	2,541.33	4,530	4,756	4,994	5,244	5,506	26.13	27.44	28.81	30.25	31.77	54,359.76
G75	1,852.20	1,944.81	2,042.05	2,144.15	2,251.36	4,013	4,214	4,424	4,646	4,878	23.15	24.31	25.53	26.80	28.14	48,157.20
H01	2,787.53	2,926.91	3,073.25	3,226.91	3,388.26	6,040	6,342	6,659	6,992	7,341	34.84	36.59	38.42	40.34	42.35	72,475.89
H02	2,787.53	2,926.91	3,073.25	3,226.91	3,388.26	6,040	6,342	6,659	6,992	7,341	34.84	36.59	38.42	40.34	42.35	72,475.89
H03	1,720.02	1,806.03	1,896.33	1,991.14	2,090.70	3,727	3,913	4,109	4,314	4,530	21.50	22.58	23.70	24.89	26.13	44,720.75
H04	2,641.57	2,773.65	2,912.33	3,057.95	3,210.85	5,723	6,010	6,310	6,626	6,957	33.02	34.67	36.40	38.22	40.14	68,680.95
H05	2,773.22	2,911.88	3,057.48	3,210.35	3,370.87	6,009	6,309	6,625	6,956	7,304	34.67	36.40	38.22	40.13	42.14	72,103.84

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H06	1,886.97	1,981.32	2,080.39	2,184.41	2,293.63	4,088	4,293	4,508	4,733	4,970	23.59	24.77	26.00	27.31	28.67	49,061.36
H07	2,030.07	2,131.57	2,238.15	2,350.06	2,467.56	4,398	4,618	4,849	5,092	5,346	25.38	26.64	27.98	29.38	30.84	52,781.89
H08	1,924.18	2,020.39	2,121.40	2,227.48	2,338.85	4,169	4,378	4,596	4,826	5,068	24.05	25.25	26.52	27.84	29.24	50,028.70
H09	2,292.41	2,407.03	2,527.39	2,653.76	2,786.44	4,967	5,215	5,476	5,750	6,037	28.66	30.09	31.59	33.17	34.83	59,602.86
H10	2,616.77	2,747.61	2,884.99	3,029.24	3,180.70	5,670	5,953	6,251	6,563	6,892	32.71	34.35	36.06	37.87	39.76	68,036.06
H11	1,868.85	1,962.29	2,060.40	2,163.42	2,271.59	4,049	4,252	4,464	4,687	4,922	23.36	24.53	25.76	27.04	28.39	48,590.10
H12	2,120.70	2,226.73	2,338.07	2,454.97	2,577.72	4,595	4,825	5,066	5,319	5,585	26.51	27.83	29.23	30.69	32.22	55,138.23
H13	2,372.55	2,491.18	2,615.73	2,746.52	2,883.85	5,141	5,398	5,667	5,951	6,248	29.66	31.14	32.70	34.33	36.05	61,686.36
H14	2,746.51	2,883.83	3,028.03	3,179.43	3,338.40	5,951	6,248	6,561	6,889	7,233	34.33	36.05	37.85	39.74	41.73	71,409.34
H15	2,395.44	2,515.22	2,640.98	2,773.03	2,911.68	5,190	5,450	5,722	6,008	6,309	29.94	31.44	33.01	34.66	36.40	62,281.64
H16	2,515.64	2,641.43	2,773.50	2,912.17	3,057.78	5,451	5,723	6,009	6,310	6,625	31.45	33.02	34.67	36.40	38.22	65,406.89
H17	2,395.44	2,515.22	2,640.98	2,773.03	2,911.68	5,190	5,450	5,722	6,008	6,309	29.94	31.44	33.01	34.66	36.40	62,281.64
H18	2,497.52	2,622.40	2,753.52	2,891.19	3,035.75	5,411	5,682	5,966	6,264	6,577	31.22	32.78	34.42	36.14	37.95	64,935.62

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H19	2,243.57	2,355.75	2,473.54	2,597.21	2,727.07	4,861	5,104	5,359	5,627	5,909	28.04	29.45	30.92	32.47	34.09	58,332.92
H20	2,780.85	2,919.89	3,065.89	3,219.18	3,380.14	6,025	6,326	6,643	6,975	7,324	34.76	36.50	38.32	40.24	42.25	72,302.27
H21	3,111.41	3,266.98	3,430.33	3,601.84	3,781.93	6,741	7,078	7,432	7,804	8,194	38.89	40.84	42.88	45.02	47.27	80,896.69
H22	1,832.59	1,924.22	2,020.44	2,121.46	2,227.53	3,971	4,169	4,378	4,597	4,826	22.91	24.05	25.26	26.52	27.84	47,647.57
H23	3,043.20	3,195.36	3,355.12	3,522.88	3,699.03	6,594	6,923	7,269	7,633	8,015	38.04	39.94	41.94	44.04	46.24	79,123.24
H24	3,354.19	3,521.90	3,698.00	3,882.90	4,077.05	7,267	7,631	8,012	8,413	8,834	41.93	44.02	46.23	48.54	50.96	87,209.18
H25	2,270.47	2,384.00	2,503.20	2,628.36	2,759.77	4,919	5,165	5,424	5,695	5,980	28.38	29.80	31.29	32.85	34.50	59,032.38
H26	2,443.14	2,565.30	2,693.56	2,828.24	2,969.66	5,293	5,558	5,836	6,128	6,434	30.54	32.07	33.67	35.35	37.12	63,521.82
H27	1,711.44	1,797.01	1,886.86	1,981.20	2,080.26	3,708	3,894	4,088	4,293	4,507	21.39	22.46	23.59	24.77	26.00	44,497.52
H28	2,270.47	2,384.00	2,503.20	2,628.36	2,759.77	4,919	5,165	5,424	5,695	5,980	28.38	29.80	31.29	32.85	34.50	59,032.38
H29	3,354.19	3,521.90	3,698.00	3,882.90	4,077.05	7,267	7,631	8,012	8,413	8,834	41.93	44.02	46.23	48.54	50.96	87,209.18
H30	3,118.56	3,274.49	3,438.21	3,610.13	3,790.63	6,757	7,095	7,449	7,822	8,213	38.98	40.93	42.98	45.13	47.38	81,082.71
H31	2,069.18	2,172.64	2,281.27	2,395.34	2,515.10	4,483	4,707	4,943	5,190	5,449	25.86	27.16	28.52	29.94	31.44	53,798.84

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H32	2,431.69	2,553.28	2,680.94	2,814.99	2,955.74	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95	63,224.18
H33	2,553.80	2,681.49	2,815.57	2,956.35	3,104.17	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,399.03
H34	2,773.22	2,911.88	3,057.48	3,210.35	3,370.87	6,009	6,309	6,625	6,956	7,304	34.67	36.40	38.22	40.13	42.14	72,103.84
H35	3,133.82	3,290.52	3,455.04	3,627.79	3,809.18	6,790	7,129	7,486	7,860	8,253	39.17	41.13	43.19	45.35	47.61	81,479.57
H36	1,859.31	1,952.27	2,049.88	2,152.38	2,260.00	4,029	4,230	4,441	4,663	4,897	23.24	24.40	25.62	26.90	28.25	48,342.06
H38	1,530.18	1,606.69	1,687.03	1,771.38	1,859.95	3,315	3,481	3,655	3,838	4,030	19.13	20.08	21.09	22.14	23.25	39,784.85
H39	1,401.39	1,471.46	1,545.04	1,622.29	1,703.40	3,036	3,188	3,348	3,515	3,691	17.52	18.39	19.31	20.28	21.29	36,436.37
H40	2,194.15	2,303.86	2,419.05	2,540.01	2,667.01	4,754	4,992	5,241	5,503	5,779	27.43	28.80	30.24	31.75	33.34	57,048.10
H41	1,720.02	1,806.03	1,896.33	1,991.14	2,090.70	3,727	3,913	4,109	4,314	4,530	21.50	22.58	23.70	24.89	26.13	44,720.75
H42	1,868.85	1,962.29	2,060.40	2,163.42	2,271.59	4,049	4,252	4,464	4,687	4,922	23.36	24.53	25.76	27.04	28.39	48,590.10
H43	2,000.49	2,100.52	2,205.55	2,315.82	2,431.61	4,334	4,551	4,779	5,018	5,269	25.01	26.26	27.57	28.95	30.40	52,012.99
H44	2,194.15	2,303.86	2,419.05	2,540.01	2,667.01	4,754	4,992	5,241	5,503	5,779	27.43	28.80	30.24	31.75	33.34	57,048.10
H45	1,720.02	1,806.03	1,896.33	1,991.14	2,090.70	3,727	3,913	4,109	4,314	4,530	21.50	22.58	23.70	24.89	26.13	44,720.75

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H46	1,868.85	1,962.29	2,060.40	2,163.42	2,271.59	4,049	4,252	4,464	4,687	4,922	23.36	24.53	25.76	27.04	28.39	48,590.10
H47	2,000.49	2,100.52	2,205.55	2,315.82	2,431.61	4,334	4,551	4,779	5,018	5,269	25.01	26.26	27.57	28.95	30.40	52,012.99
H48	2,065.17	2,168.43	2,276.86	2,390.70	2,510.23	4,475	4,698	4,933	5,180	5,439	25.81	27.11	28.46	29.88	31.38	53,694.66
H49	2,266.56	2,379.89	2,498.88	2,623.83	2,755.02	4,911	5,156	5,414	5,685	5,969	28.33	29.75	31.24	32.80	34.44	58,930.69
H50	2,955.43	3,103.20	3,258.36	3,421.28	3,592.35	6,403	6,724	7,060	7,413	7,783	36.94	38.79	40.73	42.77	44.90	76,841.31
H51	1,745.78	1,833.07	1,924.72	2,020.96	2,122.01	3,783	3,972	4,170	4,379	4,598	21.82	22.91	24.06	25.26	26.53	45,390.44
H52	2,553.80	2,681.49	2,815.57	2,956.35	3,104.17	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,399.03
H53	3,072.77	3,226.41	3,387.73	3,557.12	3,734.97	6,658	6,991	7,340	7,707	8,092	38.41	40.33	42.35	44.46	46.69	79,892.15
H54	1,702.85	1,788.00	1,877.40	1,971.27	2,069.83	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,274.29
H55	1,850.72	1,943.26	2,040.42	2,142.44	2,249.56	4,010	4,210	4,421	4,642	4,874	23.13	24.29	25.51	26.78	28.12	48,118.83
I01	1,762.00	1,850.10	1,942.60	2,039.74	2,141.72	3,818	4,009	4,209	4,419	4,640	22.03	23.13	24.28	25.50	26.77	45,812.10
I02	1,575.02	1,653.77	1,736.46	1,823.28	1,914.45	3,413	3,583	3,762	3,950	4,148	19.69	20.67	21.71	22.79	23.93	40,950.61
I03	1,737.20	1,824.06	1,915.26	2,011.02	2,111.57	3,764	3,952	4,150	4,357	4,575	21.72	22.80	23.94	25.14	26.39	45,167.21

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I04	1,485.34	1,559.61	1,637.59	1,719.47	1,805.45	3,218	3,379	3,548	3,726	3,912	18.57	19.50	20.47	21.49	22.57	38,619.08
I05	1,630.35	1,711.87	1,797.46	1,887.33	1,981.70	3,532	3,709	3,895	4,089	4,294	20.38	21.40	22.47	23.59	24.77	42,389.22
I06	1,787.76	1,877.14	1,971.00	2,069.55	2,173.03	3,873	4,067	4,271	4,484	4,708	22.35	23.46	24.64	25.87	27.16	46,481.80
I07	2,161.72	2,269.80	2,383.29	2,502.46	2,627.58	4,684	4,918	5,164	5,422	5,693	27.02	28.37	29.79	31.28	32.84	56,204.78
I08	1,961.38	2,059.45	2,162.42	2,270.54	2,384.07	4,250	4,462	4,685	4,920	5,166	24.52	25.74	27.03	28.38	29.80	50,996.04
I09	2,259.02	2,371.98	2,490.57	2,615.10	2,745.86	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,734.74
I10	2,049.15	2,151.61	2,259.19	2,372.15	2,490.75	4,440	4,662	4,895	5,140	5,397	25.61	26.90	28.24	29.65	31.13	53,277.96
I11	1,779.17	1,868.13	1,961.54	2,059.61	2,162.59	3,855	4,048	4,250	4,463	4,686	22.24	23.35	24.52	25.75	27.03	46,258.57
I12	2,338.20	2,455.11	2,577.87	2,706.76	2,842.10	5,066	5,319	5,585	5,865	6,158	29.23	30.69	32.22	33.83	35.53	60,793.43
I13	2,578.61	2,707.54	2,842.92	2,985.06	3,134.31	5,587	5,866	6,160	6,468	6,791	32.23	33.84	35.54	37.31	39.18	67,043.92
I14	2,694.04	2,828.74	2,970.18	3,118.69	3,274.62	5,837	6,129	6,435	6,757	7,095	33.68	35.36	37.13	38.98	40.93	70,045.15
I15	2,326.76	2,443.09	2,565.25	2,693.51	2,828.19	5,041	5,293	5,558	5,836	6,128	29.08	30.54	32.07	33.67	35.35	60,495.79
I16	1,980.46	2,079.48	2,183.46	2,292.63	2,407.26	4,291	4,506	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,492.11

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I17	2,479.39	2,603.36	2,733.53	2,870.21	3,013.72	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,464.35
I18	1,429.06	1,500.51	1,575.54	1,654.32	1,737.03	3,096	3,251	3,414	3,584	3,764	17.86	18.76	19.69	20.68	21.71	37,155.67
I19	1,762.00	1,850.10	1,942.60	2,039.74	2,141.72	3,818	4,009	4,209	4,419	4,640	22.03	23.13	24.28	25.50	26.77	45,812.10
I20	1,943.26	2,040.42	2,142.44	2,249.56	2,362.04	4,210	4,421	4,642	4,874	5,118	24.29	25.51	26.78	28.12	29.53	50,524.77
I21	2,479.39	2,603.36	2,733.53	2,870.21	3,013.72	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,464.35
I22	1,544.49	1,621.72	1,702.80	1,787.94	1,877.34	3,346	3,514	3,689	3,874	4,068	19.31	20.27	21.29	22.35	23.47	40,156.90
I23	2,694.04	2,828.74	2,970.18	3,118.69	3,274.62	5,837	6,129	6,435	6,757	7,095	33.68	35.36	37.13	38.98	40.93	70,045.15
I24	2,591.01	2,720.56	2,856.59	2,999.42	3,149.39	5,614	5,895	6,189	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,366.37
I25	2,161.72	2,269.80	2,383.29	2,502.46	2,627.58	4,684	4,918	5,164	5,422	5,693	27.02	28.37	29.79	31.28	32.84	56,204.78
I26	2,384.00	2,503.20	2,628.36	2,759.77	2,897.76	5,165	5,424	5,695	5,980	6,278	29.80	31.29	32.85	34.50	36.22	61,984.00
I27	1,670.42	1,753.94	1,841.64	1,933.72	2,030.40	3,619	3,800	3,990	4,190	4,399	20.88	21.92	23.02	24.17	25.38	43,430.97
I28	1,841.18	1,933.24	2,029.90	2,131.40	2,237.97	3,989	4,189	4,398	4,618	4,849	23.01	24.17	25.37	26.64	27.97	47,870.80
I29	1,980.46	2,079.48	2,183.46	2,292.63	2,407.26	4,291	4,506	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,492.11

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I30	1,943.26	2,040.42	2,142.44	2,249.56	2,362.04	4,210	4,421	4,642	4,874	5,118	24.29	25.51	26.78	28.12	29.53	50,524.77
I31	1,762.00	1,850.10	1,942.60	2,039.74	2,141.72	3,818	4,009	4,209	4,419	4,640	22.03	23.13	24.28	25.50	26.77	45,812.10
I32	1,490.40	1,564.92	1,643.17	1,725.32	1,811.59	3,229	3,391	3,560	3,738	3,925	18.63	19.56	20.54	21.57	22.64	38,750.40
I33	1,564.92	1,643.17	1,725.32	1,811.59	1,902.17	3,391	3,560	3,738	3,925	4,121	19.56	20.54	21.57	22.64	23.78	40,687.92
I34	1,643.17	1,725.33	1,811.59	1,902.17	1,997.28	3,560	3,738	3,925	4,121	4,327	20.54	21.57	22.64	23.78	24.97	42,722.42
I35	1,514.92	1,590.66	1,670.20	1,753.71	1,841.39	3,282	3,446	3,619	3,800	3,990	18.94	19.88	20.88	21.92	23.02	39,387.99
I36	2,194.15	2,303.86	2,419.05	2,540.01	2,667.01	4,754	4,992	5,241	5,503	5,779	27.43	28.80	30.24	31.75	33.34	57,048.10
I37	2,419.29	2,540.26	2,667.27	2,800.63	2,940.67	5,242	5,504	5,779	6,068	6,371	30.24	31.75	33.34	35.01	36.76	62,901.73
I38	1,980.46	2,079.48	2,183.46	2,292.63	2,407.26	4,291	4,506	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,492.11
I39	2,591.01	2,720.56	2,856.59	2,999.42	3,149.39	5,614	5,895	6,189	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,366.37
I40	1,415.70	1,486.49	1,560.81	1,638.85	1,720.80	3,067	3,221	3,382	3,551	3,728	17.70	18.58	19.51	20.49	21.51	36,808.42
I41	2,815.19	2,955.95	3,103.75	3,258.94	3,421.89	6,100	6,405	6,725	7,061	7,414	35.19	36.95	38.80	40.74	42.77	73,195.19
I42	2,955.43	3,103.20	3,258.36	3,421.28	3,592.35	6,403	6,724	7,060	7,413	7,783	36.94	38.79	40.73	42.77	44.90	76,841.31

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I43	1,933.72	2,030.40	2,131.92	2,238.52	2,350.44	4,190	4,399	4,619	4,850	5,093	24.17	25.38	26.65	27.98	29.38	50,276.74
I44	1,490.40	1,564.92	1,643.17	1,725.32	1,811.59	3,229	3,391	3,560	3,738	3,925	18.63	19.56	20.54	21.57	22.64	38,750.40
I45	1,753.41	1,841.08	1,933.14	2,029.80	2,131.29	3,799	3,989	4,188	4,398	4,618	21.92	23.01	24.16	25.37	26.64	45,588.87
I46	2,707.40	2,842.77	2,984.90	3,134.15	3,290.86	5,866	6,159	6,467	6,791	7,130	33.84	35.53	37.31	39.18	41.14	70,392.40
I47	1,990.95	2,090.50	2,195.03	2,304.78	2,420.02	4,314	4,529	4,756	4,994	5,243	24.89	26.13	27.44	28.81	30.25	51,764.95
I48	1,354.08	1,421.78	1,492.87	1,567.51	1,645.89	2,934	3,081	3,235	3,396	3,566	16.93	17.77	18.66	19.59	20.57	35,206.08
I49	1,762.00	1,850.10	1,942.60	2,039.74	2,141.72	3,818	4,009	4,209	4,419	4,640	22.03	23.13	24.28	25.50	26.77	45,812.10
I50	1,354.08	1,421.78	1,492.87	1,567.51	1,645.89	2,934	3,081	3,235	3,396	3,566	16.93	17.77	18.66	19.59	20.57	35,206.08
I51	1,832.59	1,924.22	2,020.44	2,121.46	2,227.53	3,971	4,169	4,378	4,597	4,826	22.91	24.05	25.26	26.52	27.84	47,647.57
I52	1,354.08	1,421.78	1,492.87	1,567.51	1,645.89	2,934	3,081	3,235	3,396	3,566	16.93	17.77	18.66	19.59	20.57	35,206.08
I53	1,770.59	1,859.11	1,952.07	2,049.67	2,152.16	3,836	4,028	4,229	4,441	4,663	22.13	23.24	24.40	25.62	26.90	46,035.34
I54	2,000.49	2,100.52	2,205.55	2,315.82	2,431.61	4,334	4,551	4,779	5,018	5,269	25.01	26.26	27.57	28.95	30.40	52,012.99
I55	1,354.08	1,421.78	1,492.87	1,567.51	1,645.89	2,934	3,081	3,235	3,396	3,566	16.93	17.77	18.66	19.59	20.57	35,206.08

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I56	1,450.05	1,522.55	1,598.68	1,678.61	1,762.54	3,142	3,299	3,464	3,637	3,819	18.13	19.03	19.98	20.98	22.03	37,701.35
I57	1,450.05	1,522.55	1,598.68	1,678.61	1,762.54	3,142	3,299	3,464	3,637	3,819	18.13	19.03	19.98	20.98	22.03	37,701.35
I58	1,625.03	1,706.28	1,791.60	1,881.18	1,975.23	3,521	3,697	3,882	4,076	4,280	20.31	21.33	22.40	23.51	24.69	42,250.78
I59	2,773.22	2,911.88	3,057.48	3,210.35	3,370.87	6,009	6,309	6,625	6,956	7,304	34.67	36.40	38.22	40.13	42.14	72,103.84
I60	1,876.15	1,969.96	2,068.46	2,171.88	2,280.47	4,065	4,268	4,482	4,706	4,941	23.45	24.62	25.86	27.15	28.51	48,779.90
I61	2,141.68	2,248.77	2,361.21	2,479.27	2,603.23	4,640	4,872	5,116	5,372	5,640	26.77	28.11	29.52	30.99	32.54	55,683.90
I62	1,728.96	1,815.41	1,906.18	2,001.49	2,101.56	3,746	3,933	4,130	4,337	4,553	21.61	22.69	23.83	25.02	26.27	44,953.11
I63	1,605.96	1,686.26	1,770.57	1,859.10	1,952.05	3,480	3,654	3,836	4,028	4,229	20.07	21.08	22.13	23.24	24.40	41,755.07
I64	1,485.34	1,559.61	1,637.59	1,719.47	1,805.45	3,218	3,379	3,548	3,726	3,912	18.57	19.50	20.47	21.49	22.57	38,619.08
I65	1,637.98	1,719.88	1,805.88	1,896.17	1,990.98	3,549	3,726	3,913	4,108	4,314	20.47	21.50	22.57	23.70	24.89	42,587.64
I66	1,850.72	1,943.26	2,040.42	2,142.44	2,249.56	4,010	4,210	4,421	4,642	4,874	23.13	24.29	25.51	26.78	28.12	48,118.83
I67	1,559.76	1,637.74	1,719.63	1,805.61	1,895.89	3,379	3,548	3,726	3,912	4,108	19.50	20.47	21.50	22.57	23.70	40,553.76
I68	1,490.40	1,564.92	1,643.17	1,725.32	1,811.59	3,229	3,391	3,560	3,738	3,925	18.63	19.56	20.54	21.57	22.64	38,750.40

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I69	2,591.01	2,720.56	2,856.59	2,999.42	3,149.39	5,614	5,895	6,189	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,366.37
I70	1,980.46	2,079.48	2,183.46	2,292.63	2,407.26	4,291	4,506	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,492.11
I71	2,161.72	2,269.80	2,383.29	2,502.46	2,627.58	4,684	4,918	5,164	5,422	5,693	27.02	28.37	29.79	31.28	32.84	56,204.78
I72	2,161.72	2,269.80	2,383.29	2,502.46	2,627.58	4,684	4,918	5,164	5,422	5,693	27.02	28.37	29.79	31.28	32.84	56,204.78
I73	2,384.00	2,503.20	2,628.36	2,759.77	2,897.76	5,165	5,424	5,695	5,980	6,278	29.80	31.29	32.85	34.50	36.22	61,984.00
I74	2,384.00	2,503.20	2,628.36	2,759.77	2,897.76	5,165	5,424	5,695	5,980	6,278	29.80	31.29	32.85	34.50	36.22	61,984.00
I75	2,503.24	2,628.41	2,759.83	2,897.82	3,042.71	5,424	5,695	5,980	6,279	6,593	31.29	32.86	34.50	36.22	38.03	65,084.44
I76	2,407.84	2,528.24	2,654.65	2,787.38	2,926.75	5,217	5,478	5,752	6,039	6,341	30.10	31.60	33.18	34.84	36.58	62,604.09
I77	2,079.68	2,183.66	2,292.84	2,407.48	2,527.86	4,506	4,731	4,968	5,216	5,477	26.00	27.30	28.66	30.09	31.60	54,071.68
I78	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
I79	2,553.80	2,681.49	2,815.57	2,956.35	3,104.17	5,533	5,810	6,100	6,405	6,726	31.92	33.52	35.19	36.95	38.80	66,399.03
I80	1,943.26	2,040.42	2,142.44	2,249.56	2,362.04	4,210	4,421	4,642	4,874	5,118	24.29	25.51	26.78	28.12	29.53	50,524.77
I81	2,110.20	2,215.71	2,326.50	2,442.82	2,564.97	4,572	4,801	5,041	5,293	5,557	26.38	27.70	29.08	30.54	32.06	54,865.39

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I82	2,248.53	2,360.96	2,479.00	2,602.96	2,733.10	4,872	5,115	5,371	5,640	5,922	28.11	29.51	30.99	32.54	34.16	58,461.90
I83	1,850.72	1,943.26	2,040.42	2,142.44	2,249.56	4,010	4,210	4,421	4,642	4,874	23.13	24.29	25.51	26.78	28.12	48,118.83
I84	2,419.29	2,540.26	2,667.27	2,800.63	2,940.67	5,242	5,504	5,779	6,068	6,371	30.24	31.75	33.34	35.01	36.76	62,901.73
I85	2,377.88	2,496.77	2,621.61	2,752.69	2,890.33	5,152	5,410	5,680	5,964	6,262	29.72	31.21	32.77	34.41	36.13	61,825.00
I86	65.84					11,413					65.84					136,952.19
I87	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
I88	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
I89	1,490.40	1,564.92	1,643.16	1,725.32	1,811.59	3,229	3,391	3,560	3,738	3,925	18.63	19.56	20.54	21.57	22.64	38,750.40
I90	1,680.00	1,764.00	1,852.20	1,944.81	2,042.05	3,640	3,822	4,013	4,214	4,424	21.00	22.05	23.15	24.31	25.53	43,680.00
I91	1,764.00	1,852.20	1,944.81	2,042.05	2,144.15	3,822	4,013	4,214	4,424	4,646	22.05	23.15	24.31	25.53	26.80	45,864.00
I92	1,490.40	1,564.92	1,643.17	1,725.32	1,811.59	3,229	3,391	3,560	3,738	3,925	18.63	19.56	20.54	21.57	22.64	38,750.40
I93	1,753.41	1,841.08	1,933.13	2,029.79	2,131.28	3,799	3,989	4,188	4,398	4,618	21.92	23.01	24.16	25.37	26.64	45,588.66
I94	1,490.40	1,564.92	1,643.17	1,725.32	1,811.59	3,229	3,391	3,560	3,738	3,925	18.63	19.56	20.54	21.57	22.64	38,750.40

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J01	6,211.44	6,522.01	6,848.12	7,190.52	7,550.05	13,458	14,131	14,838	15,579	16,358	77.64	81.53	85.60	89.88	94.38	161,497.62
J02	6,770.62	7,109.15	7,464.61	7,837.84	8,229.74	14,670	15,403	16,173	16,982	17,831	84.63	88.86	93.31	97.97	102.87	176,036.32
J03	5,326.20	5,592.51	5,872.13	6,165.74	6,474.03	11,540	12,117	12,723	13,359	14,027	66.58	69.91	73.40	77.07	80.93	138,481.29
J04	5,805.34	6,095.61	6,400.39	6,720.41	7,056.43	12,578	13,207	13,868	14,561	15,289	72.57	76.20	80.00	84.01	88.21	150,938.98
J05	4,072.42	4,276.04	4,489.84	4,714.34	4,950.05	8,824	9,265	9,728	10,214	10,725	50.91	53.45	56.12	58.93	61.88	105,883.04
J06	4,794.05	5,033.76	5,285.44	5,549.72	5,827.20	10,387	10,906	11,452	12,024	12,626	59.93	62.92	66.07	69.37	72.84	124,645.52
K01	3,317.76	3,483.64	3,657.83	3,840.72	4,032.75	7,188	7,548	7,925	8,322	8,738	41.47	43.55	45.72	48.01	50.41	86,261.76
K02	3,317.76	3,483.64	3,657.83	3,840.72	4,032.75	7,188	7,548	7,925	8,322	8,738	41.47	43.55	45.72	48.01	50.41	86,261.76
K03	3,659.04	3,841.99	4,034.09	4,235.79	4,447.58	7,928	8,324	8,741	9,178	9,636	45.74	48.02	50.43	52.95	55.59	95,135.04
L01	4,228.38	4,439.80	4,661.79	4,894.88	5,139.62	9,161	9,620	10,101	10,606	11,136	52.85	55.50	58.27	61.19	64.25	109,937.97
L02	4,608.94	4,839.39	5,081.35	5,335.42	5,602.19	9,986	10,485	11,010	11,560	12,138	57.61	60.49	63.52	66.69	70.03	119,832.52
M01	5,359.20	5,627.16	5,908.51	6,203.94	6,514.14	11,612	12,192	12,802	13,442	14,114	66.99	70.34	73.86	77.55	81.43	139,339.20
M02	4,252.16	4,464.76	4,688.00	4,922.40	5,168.52	9,213	9,674	10,157	10,665	11,198	53.15	55.81	58.60	61.53	64.61	110,556.16

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M03	4,530.24	4,756.75	4,994.58	5,244.31	5,506.53	9,816	10,306	10,822	11,363	11,931	56.63	59.46	62.43	65.55	68.83	117,786.24
M04	4,970.24	5,218.75	5,479.68	5,753.67	6,041.35	10,769	11,307	11,873	12,466	13,090	62.13	65.23	68.50	71.92	75.52	129,226.24
M05	5,294.96	5,559.70	5,837.69	6,129.57	6,436.05	11,472	12,046	12,648	13,281	13,945	66.19	69.50	72.97	76.62	80.45	137,668.96
M06	5,614.40	5,895.12	6,189.87	6,499.36	6,824.33	12,165	12,773	13,411	14,082	14,786	70.18	73.69	77.37	81.24	85.30	145,974.40
M07	5,614.40	5,895.12	6,189.87	6,499.36	6,824.33	12,165	12,773	13,411	14,082	14,786	70.18	73.69	77.37	81.24	85.30	145,974.40
M08	3,864.84	4,058.08	4,260.98	4,474.03	4,697.73	8,374	8,793	9,232	9,694	10,178	48.31	50.73	53.26	55.93	58.72	100,485.84
M09	4,118.52	4,324.44	4,540.66	4,767.70	5,006.08	8,923	9,370	9,838	10,330	10,847	51.48	54.06	56.76	59.60	62.58	107,081.52
M10	4,431.00	4,652.55	4,885.17	5,129.43	5,385.90	9,601	10,081	10,585	11,114	11,669	55.39	58.16	61.06	64.12	67.32	115,206.00
M11	4,721.64	4,957.72	5,205.60	5,465.88	5,739.18	10,230	10,742	11,279	11,843	12,435	59.02	61.97	65.07	68.32	71.74	122,762.64
M12	5,006.40	5,256.72	5,519.55	5,795.53	6,085.31	10,847	11,390	11,959	12,557	13,185	62.58	65.71	68.99	72.44	76.07	130,166.40
M13	5,006.40	5,256.72	5,519.55	5,795.53	6,085.31	10,847	11,390	11,959	12,557	13,185	62.58	65.71	68.99	72.44	76.07	130,166.40
M14	5,837.04	6,128.89	6,435.33	6,757.10	7,094.95	12,647	13,279	13,943	14,640	15,372	72.96	76.61	80.44	84.46	88.69	151,763.04
M15	6,343.04	6,660.19	6,993.20	7,342.86	7,710.00	13,743	14,430	15,152	15,910	16,705	79.29	83.25	87.42	91.79	96.38	164,919.04

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M16	6,595.60	6,925.38	7,271.64	7,635.23	8,016.99	14,290	15,005	15,755	16,543	17,370	82.45	86.57	90.90	95.44	100.21	171,485.60
M17	6,823.52	7,164.69	7,522.93	7,899.07	8,294.03	14,784	15,524	16,300	17,115	17,970	85.29	89.56	94.04	98.74	103.68	177,411.52
M18	5,654.88	5,937.62	6,234.50	6,546.23	6,873.54	12,252	12,865	13,508	14,183	14,893	70.69	74.22	77.93	81.83	85.92	147,026.88
M19	5,878.32	6,172.23	6,480.84	6,804.89	7,145.13	12,736	13,373	14,042	14,744	15,481	73.48	77.15	81.01	85.06	89.31	152,836.32
M20	6,084.12	6,388.32	6,707.74	7,043.12	7,395.28	13,182	13,841	14,533	15,260	16,023	76.05	79.85	83.85	88.04	92.44	158,187.12
M21	6,404.64	6,724.87	7,061.11	7,414.17	7,784.87	13,877	14,571	15,299	16,064	16,867	80.06	84.06	88.26	92.68	97.31	166,520.64
M22	4,814.04	5,054.74	5,307.47	5,572.85	5,851.49	10,430	10,952	11,500	12,075	12,678	60.18	63.18	66.34	69.66	73.14	125,165.04
M23	4,814.04	5,054.74	5,307.47	5,572.85	5,851.49	10,430	10,952	11,500	12,075	12,678	60.18	63.18	66.34	69.66	73.14	125,165.04
M24	5,294.96	5,559.70	5,837.69	6,129.57	6,436.05	11,472	12,046	12,648	13,281	13,945	66.19	69.50	72.97	76.62	80.45	137,668.96
M25	4,262.16	4,475.26	4,699.03	4,933.98	5,180.68	9,235	9,696	10,181	10,690	11,225	53.28	55.94	58.74	61.67	64.76	110,816.16
M26	4,541.04	4,768.09	5,006.49	5,256.82	5,519.66	9,839	10,331	10,847	11,390	11,959	56.76	59.60	62.58	65.71	69.00	118,067.04
M27	4,652.76	4,885.39	5,129.66	5,386.15	5,655.45	10,081	10,585	11,114	11,670	12,253	58.16	61.07	64.12	67.33	70.69	120,971.76
M28	4,885.44	5,129.71	5,386.19	5,655.50	5,938.28	10,585	11,114	11,670	12,254	12,866	61.07	64.12	67.33	70.69	74.23	127,021.44

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
M29	5,129.04	5,385.49	5,654.76	5,937.50	6,234.38	11,113	11,669	12,252	12,865	13,508	64.11	67.32	70.68	74.22	77.93	133,355.04
M30	5,054.28	5,306.99	5,572.34	5,850.96	6,143.50	10,951	11,498	12,073	12,677	13,311	63.18	66.34	69.65	73.14	76.79	131,411.28
N01	2,740.08	2,877.09	3,020.94	3,171.99	3,330.59	5,937	6,234	6,545	6,873	7,216	34.25	35.96	37.76	39.65	41.63	71,242.24
N02	2,740.08	2,877.09	3,020.94	3,171.99	3,330.59	5,937	6,234	6,545	6,873	7,216	34.25	35.96	37.76	39.65	41.63	71,242.24
N03	3,394.94	3,564.69	3,742.93	3,930.07	4,126.58	7,356	7,724	8,110	8,515	8,941	42.44	44.56	46.79	49.13	51.58	88,268.69
001	9,976.94					21,617					124.71					259,400.66
002	9,976.94					21,617					124.71					259,400.66
003	6,420.57					13,911					80.26					166,934.82
004	7,191.04					15,581					89.89					186,967.04
005	11,873.00					25,725					148.41					308,698.10
006	10,696.40					23,176					133.71					278,106.40
007	9,976.94					21,617					124.71					259,400.66
Q01	2,841.21	2,983.27	3,132.43	3,289.06	3,453.51	6,156	6,464	6,787	7,126	7,483	35.52	37.29	39.16	41.11	43.17	73,871.59

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
Q02	3,554.31	3,732.03	3,918.63	4,114.56	4,320.29	7,701	8,086	8,490	8,915	9,361	44.43	46.65	48.98	51.43	54.00	92,412.23
Q03	3,920.01	4,116.01	4,321.81	4,537.90	4,764.79	8,493	8,918	9,364	9,832	10,324	49.00	51.45	54.02	56.72	59.56	101,920.30
Q04	4,194.40	4,404.12	4,624.32	4,855.54	5,098.32	9,088	9,542	10,019	10,520	11,046	52.43	55.05	57.80	60.69	63.73	109,054.42
R01	3,141.84	3,298.93	3,463.88	3,637.07	3,818.93	6,807	7,148	7,505	7,880	8,274	39.27	41.24	43.30	45.46	47.74	81,687.92
R02	2,680.68	2,814.72	2,955.45	3,103.23	3,258.39	5,808	6,099	6,403	6,724	7,060	33.51	35.18	36.94	38.79	40.73	69,697.90
R03	3,557.39	3,735.26	3,922.03	4,118.13	4,324.03	7,708	8,093	8,498	8,923	9,369	44.47	46.69	49.03	51.48	54.05	92,492.33
R04	2,694.04	2,828.74	2,970.18	3,118.69	3,274.62	5,837	6,129	6,435	6,757	7,095	33.68	35.36	37.13	38.98	40.93	70,045.15
R05	1,961.38	2,059.45	2,162.42	2,270.54	2,384.07	4,250	4,462	4,685	4,920	5,166	24.52	25.74	27.03	28.38	29.80	50,996.04
R06	2,969.74	3,118.23	3,274.14	3,437.85	3,609.74	6,434	6,756	7,094	7,449	7,821	37.12	38.98	40.93	42.97	45.12	77,213.37
R07	2,842.86	2,985.00	3,134.25	3,290.97	3,455.52	6,160	6,468	6,791	7,130	7,487	35.54	37.31	39.18	41.14	43.19	73,914.50
R08	4,541.90	4,769.00	5,007.45	5,257.82	5,520.71	9,841	10,333	10,849	11,392	11,962	56.77	59.61	62.59	65.72	69.01	118,089.57
R09	3,557.39	3,735.26	3,922.03	4,118.13	4,324.03	7,708	8,093	8,498	8,923	9,369	44.47	46.69	49.03	51.48	54.05	92,492.33
R10	2,540.45	2,667.47	2,800.84	2,940.89	3,087.93	5,504	5,780	6,069	6,372	6,691	31.76	33.34	35.01	36.76	38.60	66,051.78

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R11	2,654.93	2,787.67	2,927.06	3,073.41	3,227.08	5,752	6,040	6,342	6,659	6,992	33.19	34.85	36.59	38.42	40.34	69,028.20
R12	2,759.86	2,897.86	3,042.75	3,194.89	3,354.63	5,980	6,279	6,593	6,922	7,268	34.50	36.22	38.03	39.94	41.93	71,756.59
R13	3,242.58	3,404.71	3,574.94	3,753.69	3,941.38	7,026	7,377	7,746	8,133	8,540	40.53	42.56	44.69	46.92	49.27	84,307.17
R14	2,727.83	2,864.22	3,007.44	3,157.81	3,315.70	5,910	6,206	6,516	6,842	7,184	34.10	35.80	37.59	39.47	41.45	70,923.75
R15	2,479.39	2,603.36	2,733.53	2,870.21	3,013.72	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,464.35
R16	4,242.35	4,454.47	4,677.19	4,911.05	5,156.61	9,192	9,651	10,134	10,641	11,173	53.03	55.68	58.46	61.39	64.46	110,301.27
R17	4,000.99	4,201.04	4,411.10	4,631.65	4,863.23	8,669	9,102	9,557	10,035	10,537	50.01	52.51	55.14	57.90	60.79	104,025.97
R18	3,609.86	3,790.36	3,979.87	4,178.87	4,387.81	7,821	8,212	8,623	9,054	9,507	45.12	47.38	49.75	52.24	54.85	93,856.53
R19	2,226.59	2,337.92	2,454.81	2,577.56	2,706.43	4,824	5,065	5,319	5,585	5,864	27.83	29.22	30.69	32.22	33.83	57,891.42
R20	3,118.56	3,274.49	3,438.21	3,610.13	3,790.63	6,757	7,095	7,449	7,822	8,213	38.98	40.93	42.98	45.13	47.38	81,082.71
R21	3,103.30	3,258.46	3,421.39	3,592.46	3,772.08	6,724	7,060	7,413	7,784	8,173	38.79	40.73	42.77	44.91	47.15	80,685.86
R22	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
R23	3,488.71	3,663.14	3,846.30	4,038.61	4,240.55	7,559	7,937	8,334	8,750	9,188	43.61	45.79	48.08	50.48	53.01	90,706.48

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R24	2,654.93	2,787.67	2,927.06	3,073.41	3,227.08	5,752	6,040	6,342	6,659	6,992	33.19	34.85	36.59	38.42	40.34	69,028.20
R25	2,194.15	2,303.86	2,419.05	2,540.01	2,667.01	4,754	4,992	5,241	5,503	5,779	27.43	28.80	30.24	31.75	33.34	57,048.10
R26	2,120.70	2,226.73	2,338.07	2,454.97	2,577.72	4,595	4,825	5,066	5,319	5,585	26.51	27.83	29.23	30.69	32.22	55,138.23
R27	2,528.05	2,654.45	2,787.17	2,926.53	3,072.86	5,477	5,751	6,039	6,341	6,658	31.60	33.18	34.84	36.58	38.41	65,729.33
R28	2,694.04	2,828.74	2,970.18	3,118.69	3,274.62	5,837	6,129	6,435	6,757	7,095	33.68	35.36	37.13	38.98	40.93	70,045.15
R29	2,591.01	2,720.56	2,856.59	2,999.42	3,149.39	5,614	5,895	6,189	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,366.37
R30	2,395.44	2,515.22	2,640.98	2,773.03	2,911.68	5,190	5,450	5,722	6,008	6,309	29.94	31.44	33.01	34.66	36.40	62,281.64
R31	1,961.38	2,059.45	2,162.42	2,270.54	2,384.07	4,250	4,462	4,685	4,920	5,166	24.52	25.74	27.03	28.38	29.80	50,996.04
R32	1,779.17	1,868.13	1,961.54	2,059.61	2,162.59	3,855	4,048	4,250	4,463	4,686	22.24	23.35	24.52	25.75	27.03	46,258.57
R33	2,800.89	2,940.93	3,087.98	3,242.38	3,404.49	6,069	6,372	6,691	7,025	7,376	35.01	36.76	38.60	40.53	42.56	72,823.14
R34	3,488.71	3,663.14	3,846.30	4,038.61	4,240.55	7,559	7,937	8,334	8,750	9,188	43.61	45.79	48.08	50.48	53.01	90,706.48
R35	3,103.30	3,258.46	3,421.39	3,592.46	3,772.08	6,724	7,060	7,413	7,784	8,173	38.79	40.73	42.77	44.91	47.15	80,685.86
R36	2,049.15	2,151.61	2,259.19	2,372.15	2,490.75	4,440	4,662	4,895	5,140	5,397	25.61	26.90	28.24	29.65	31.13	53,277.96

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R37	1,637.98	1,719.88	1,805.88	1,896.17	1,990.98	3,549	3,726	3,913	4,108	4,314	20.47	21.50	22.57	23.70	24.89	42,587.64
R38	1,670.42	1,753.94	1,841.64	1,933.72	2,030.40	3,619	3,800	3,990	4,190	4,399	20.88	21.92	23.02	24.17	25.38	43,430.97
R39	2,270.47	2,384.00	2,503.20	2,628.36	2,759.77	4,919	5,165	5,424	5,695	5,980	28.38	29.80	31.29	32.85	34.50	59,032.38
R40	1,887.48	1,981.85	2,080.95	2,184.99	2,294.24	4,090	4,294	4,509	4,734	4,971	23.59	24.77	26.01	27.31	28.68	49,074.48
R41	2,237.08	2,348.94	2,466.38	2,589.70	2,719.19	4,847	5,089	5,344	5,611	5,892	27.96	29.36	30.83	32.37	33.99	58,164.26
R42	4,391.29	4,610.86	4,841.40	5,083.47	5,337.64	9,514	9,990	10,490	11,014	11,565	54.89	57.64	60.52	63.54	66.72	114,173.69
R43	2,571.59	2,700.17	2,835.18	2,976.94	3,125.78	5,572	5,850	6,143	6,450	6,773	32.14	33.75	35.44	37.21	39.07	66,861.43
R44	2,431.69	2,553.28	2,680.94	2,814.99	2,955.74	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95	63,224.18
R45	3,736.01	3,922.81	4,118.96	4,324.90	4,541.15	8,095	8,499	8,924	9,371	9,839	46.70	49.04	51.49	54.06	56.76	97,136.48
R46	1,824.01	1,915.21	2,010.97	2,111.52	2,217.09	3,952	4,150	4,357	4,575	4,804	22.80	23.94	25.14	26.39	27.71	47,424.33
R47	2,641.57	2,773.65	2,912.33	3,057.95	3,210.85	5,723	6,010	6,310	6,626	6,957	33.02	34.67	36.40	38.22	40.14	68,680.95
R48	2,162.23	2,270.34	2,383.86	2,503.05	2,628.20	4,685	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,218.09
R49	5,467.26	5,740.63	6,027.66	6,329.04	6,645.49	11,846	12,438	13,060	13,713	14,399	68.34	71.76	75.35	79.11	83.07	142,148.99

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R50	1,951.84	2,049.43	2,151.91	2,259.50	2,372.48	4,229	4,440	4,662	4,896	5,140	24.40	25.62	26.90	28.24	29.66	50,748.01
R51	3,980.63	4,179.66	4,388.64	4,608.08	4,838.48	8,625	9,056	9,509	9,984	10,483	49.76	52.25	54.86	57.60	60.48	103,496.45
R52	2,020.53	2,121.55	2,227.63	2,339.01	2,455.97	4,378	4,597	4,827	5,068	5,321	25.26	26.52	27.85	29.24	30.70	52,533.86
R53	2,407.84	2,528.24	2,654.65	2,787.38	2,926.75	5,217	5,478	5,752	6,039	6,341	30.10	31.60	33.18	34.84	36.58	62,604.09
R54	2,419.29	2,540.26	2,667.27	2,800.63	2,940.67	5,242	5,504	5,779	6,068	6,371	30.24	31.75	33.34	35.01	36.76	62,901.73
R55	2,431.69	2,553.28	2,680.94	2,814.99	2,955.74	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95	63,224.18
R56	3,194.88	3,354.62	3,522.36	3,698.47	3,883.40	6,922	7,268	7,632	8,013	8,414	39.94	41.93	44.03	46.23	48.54	83,067.00
R57	3,118.56	3,274.49	3,438.21	3,610.13	3,790.63	6,757	7,095	7,449	7,822	8,213	38.98	40.93	42.98	45.13	47.38	81,082.71
R58	2,120.70	2,226.73	2,338.07	2,454.97	2,577.72	4,595	4,825	5,066	5,319	5,585	26.51	27.83	29.23	30.69	32.22	55,138.23
R59	3,257.84	3,420.73	3,591.77	3,771.36	3,959.93	7,059	7,412	7,782	8,171	8,580	40.72	42.76	44.90	47.14	49.50	84,704.03
R60	2,384.00	2,503.20	2,628.36	2,759.77	2,897.76	5,165	5,424	5,695	5,980	6,278	29.80	31.29	32.85	34.50	36.22	61,984.00
R61	2,059.64	2,162.62	2,270.76	2,384.29	2,503.51	4,463	4,686	4,920	5,166	5,424	25.75	27.03	28.38	29.80	31.29	53,550.80
R62	2,120.70	2,226.73	2,338.07	2,454.97	2,577.72	4,595	4,825	5,066	5,319	5,585	26.51	27.83	29.23	30.69	32.22	55,138.23

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R63	3,627.99	3,809.39	3,999.86	4,199.85	4,409.84	7,861	8,254	8,666	9,100	9,555	45.35	47.62	50.00	52.50	55.12	94,327.80
R64	2,540.45	2,667.47	2,800.84	2,940.89	3,087.93	5,504	5,780	6,069	6,372	6,691	31.76	33.34	35.01	36.76	38.60	66,051.78
R65	2,911.55	3,057.12	3,209.98	3,370.48	3,539.00	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,700.35
R66	3,336.86	3,503.70	3,678.89	3,862.83	4,055.98	7,230	7,591	7,971	8,369	8,788	41.71	43.80	45.99	48.29	50.70	86,758.51
R67	2,591.01	2,720.56	2,856.59	2,999.42	3,149.39	5,614	5,895	6,189	6,499	6,824	32.39	34.01	35.71	37.49	39.37	67,366.37
R68	2,248.53	2,360.96	2,479.00	2,602.96	2,733.10	4,872	5,115	5,371	5,640	5,922	28.11	29.51	30.99	32.54	34.16	58,461.90
R69	3,627.99	3,809.39	3,999.86	4,199.85	4,409.84	7,861	8,254	8,666	9,100	9,555	45.35	47.62	50.00	52.50	55.12	94,327.80
R70	3,257.84	3,420.73	3,591.77	3,771.36	3,959.93	7,059	7,412	7,782	8,171	8,580	40.72	42.76	44.90	47.14	49.50	84,704.03
R71	2,120.70	2,226.73	2,338.07	2,454.97	2,577.72	4,595	4,825	5,066	5,319	5,585	26.51	27.83	29.23	30.69	32.22	55,138.23
R72	1,858.91	1,951.85	2,049.44	2,151.92	2,259.51	4,028	4,229	4,440	4,662	4,896	23.24	24.40	25.62	26.90	28.24	48,331.68
R73	2,090.17	2,194.68	2,304.41	2,419.63	2,540.61	4,529	4,755	4,993	5,243	5,505	26.13	27.43	28.81	30.25	31.76	54,344.52
R74	2,326.11	2,442.42	2,564.54	2,692.77	2,827.41	5,040	5,292	5,557	5,834	6,126	29.08	30.53	32.06	33.66	35.34	60,479.08
R75	3,354.19	3,521.90	3,698.00	3,882.90	4,077.05	7,267	7,631	8,012	8,413	8,834	41.93	44.02	46.23	48.54	50.96	87,209.18

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R76	3,488.71	3,663.14	3,846.30	4,038.61	4,240.55	7,559	7,937	8,334	8,750	9,188	43.61	45.79	48.08	50.48	53.01	90,706.48
R77	3,996.70	4,196.54	4,406.36	4,626.68	4,858.02	8,660	9,093	9,547	10,024	10,526	49.96	52.46	55.08	57.83	60.73	103,914.36
R78	3,301.87	3,466.96	3,640.31	3,822.33	4,013.44	7,154	7,512	7,887	8,282	8,696	41.27	43.34	45.50	47.78	50.17	85,848.71
R79	3,698.58	3,883.51	4,077.69	4,281.57	4,495.65	8,014	8,414	8,835	9,277	9,741	46.23	48.54	50.97	53.52	56.20	96,163.26
R80	2,720.75	2,856.79	2,999.63	3,149.61	3,307.09	5,895	6,190	6,499	6,824	7,165	34.01	35.71	37.50	39.37	41.34	70,739.64
R81	2,120.70	2,226.73	2,338.07	2,454.97	2,577.72	4,595	4,825	5,066	5,319	5,585	26.51	27.83	29.23	30.69	32.22	55,138.23
R82	2,194.15	2,303.86	2,419.05	2,540.01	2,667.01	4,754	4,992	5,241	5,503	5,779	27.43	28.80	30.24	31.75	33.34	57,048.10
R83	2,746.51	2,883.83	3,028.03	3,179.43	3,338.40	5,951	6,248	6,561	6,889	7,233	34.33	36.05	37.85	39.74	41.73	71,409.34
R84	2,479.39	2,603.36	2,733.53	2,870.21	3,013.72	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,464.35
R85	2,182.71	2,291.84	2,406.43	2,526.75	2,653.09	4,729	4,966	5,214	5,475	5,748	27.28	28.65	30.08	31.58	33.16	56,750.46
R86	2,911.54	3,057.12	3,209.98	3,370.48	3,539.00	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,700.29
R87	3,689.64	3,874.12	4,067.82	4,271.22	4,484.78	7,994	8,394	8,814	9,254	9,717	46.12	48.43	50.85	53.39	56.06	95,930.67
R88	2,610.20	2,740.71	2,877.74	3,021.63	3,172.71	5,655	5,938	6,235	6,547	6,874	32.63	34.26	35.97	37.77	39.66	67,865.26

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R89	2,352.93	2,470.58	2,594.11	2,723.81	2,860.00	5,098	5,353	5,621	5,902	6,197	29.41	30.88	32.43	34.05	35.75	61,176.18
R90	3,482.12	3,656.23	3,839.04	4,030.99	4,232.54	7,545	7,922	8,318	8,734	9,171	43.53	45.70	47.99	50.39	52.91	90,535.12
R91	1,797.60	1,887.48	1,981.85	2,080.95	2,184.99	3,895	4,090	4,294	4,509	4,734	22.47	23.59	24.77	26.01	27.31	46,737.60
R92	1,953.98	2,051.68	2,154.26	2,261.98	2,375.07	4,234	4,445	4,668	4,901	5,146	24.42	25.65	26.93	28.27	29.69	50,803.48
R93	3,664.86	3,848.10	4,040.51	4,242.54	4,454.66	7,941	8,338	8,754	9,192	9,652	45.81	48.10	50.51	53.03	55.68	95,286.36
R94	2,419.24	2,540.20	2,667.21	2,800.57	2,940.60	5,242	5,504	5,779	6,068	6,371	30.24	31.75	33.34	35.01	36.76	62,900.24
T01	3,403.80	3,573.99	3,752.69	3,940.33	4,137.34	7,375	7,744	8,131	8,537	8,964	42.55	44.67	46.91	49.25	51.72	88,498.97
T02	4,139.32	4,346.29	4,563.60	4,791.78	5,031.37	8,969	9,417	9,888	10,382	10,901	51.74	54.33	57.05	59.90	62.89	107,622.49
T03	5,182.02	5,441.12	5,713.18	5,998.84	6,298.78	11,228	11,789	12,379	12,997	13,647	64.78	68.01	71.41	74.99	78.73	134,732.74
T04	5,998.63	6,298.56	6,613.49	6,944.17	7,291.38	12,997	13,647	14,329	15,046	15,798	74.98	78.73	82.67	86.80	91.14	155,964.55
T05	3,403.80	3,573.99	3,752.69	3,940.33	4,137.34	7,375	7,744	8,131	8,537	8,964	42.55	44.67	46.91	49.25	51.72	88,498.97
T06	4,139.32	4,346.29	4,563.60	4,791.78	5,031.37	8,969	9,417	9,888	10,382	10,901	51.74	54.33	57.05	59.90	62.89	107,622.49
T07	5,182.02	5,441.12	5,713.18	5,998.84	6,298.78	11,228	11,789	12,379	12,997	13,647	64.78	68.01	71.41	74.99	78.73	134,732.74

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
T08	5,998.63	6,298.56	6,613.49	6,944.17	7,291.38	12,997	13,647	14,329	15,046	15,798	74.98	78.73	82.67	86.80	91.14	155,964.55
T09	3,403.80	3,573.99	3,752.69	3,940.33	4,137.34	7,375	7,744	8,131	8,537	8,964	42.55	44.67	46.91	49.25	51.72	88,498.97
T10	4,139.32	4,346.29	4,563.60	4,791.78	5,031.37	8,969	9,417	9,888	10,382	10,901	51.74	54.33	57.05	59.90	62.89	107,622.49
T11	5,182.02	5,441.12	5,713.18	5,998.84	6,298.78	11,228	11,789	12,379	12,997	13,647	64.78	68.01	71.41	74.99	78.73	134,732.74
T12	5,998.63	6,298.56	6,613.49	6,944.17	7,291.38	12,997	13,647	14,329	15,046	15,798	74.98	78.73	82.67	86.80	91.14	155,964.55
U01	2,343.49	2,460.66	2,583.69	2,712.88	2,848.52	5,078	5,331	5,598	5,878	6,172	29.29	30.76	32.30	33.91	35.61	60,930.78
U02	2,687.74	2,822.13	2,963.24	3,111.40	3,266.97	5,823	6,115	6,420	6,741	7,078	33.60	35.28	37.04	38.89	40.84	69,881.49
U03	2,962.76	3,110.90	3,266.44	3,429.77	3,601.26	6,419	6,740	7,077	7,431	7,803	37.03	38.89	40.83	42.87	45.02	77,031.92
U04	3,479.64	3,653.62	3,836.30	4,028.11	4,229.52	7,539	7,916	8,312	8,728	9,164	43.50	45.67	47.95	50.35	52.87	90,470.67

End of Report