

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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 Run Time: 09:48:48
 Run Date: 03/11/2024

GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
400	464.80	488.00	512.80	538.40	565.60	1,007	1,057	1,111	1,167	1,225	5.81	6.10	6.41	6.73	7.07	12,084.80
401	467.20	490.40	515.20	540.80	568.80	1,012	1,063	1,116	1,172	1,232	5.84	6.13	6.44	6.76	7.11	12,147.00
402	469.60	492.80	517.60	544.00	571.20	1,017	1,068	1,121	1,179	1,238	5.87	6.16	6.47	6.80	7.14	12,210.00
403	472.00	495.20	520.00	546.40	574.40	1,023	1,073	1,127	1,184	1,245	5.90	6.19	6.50	6.83	7.18	12,272.00
404	474.40	497.60	523.20	549.60	576.80	1,028	1,078	1,134	1,191	1,250	5.93	6.22	6.54	6.87	7.21	12,334.00
405	476.80	500.80	525.60	552.00	580.00	1,033	1,085	1,139	1,196	1,257	5.96	6.26	6.57	6.90	7.25	12,397.00
406	479.20	503.20	528.00	554.40	582.40	1,038	1,090	1,144	1,201	1,262	5.99	6.29	6.60	6.93	7.28	12,459.00
407	481.60	505.60	530.40	557.60	585.60	1,043	1,095	1,149	1,208	1,269	6.02	6.32	6.63	6.97	7.32	12,522.00
408	484.00	508.00	533.60	560.00	588.00	1,049	1,101	1,156	1,213	1,274	6.05	6.35	6.67	7.00	7.35	12,584.00
409	486.40	510.40	536.00	563.20	591.20	1,054	1,106	1,161	1,220	1,281	6.08	6.38	6.70	7.04	7.39	12,646.40
410	488.00	512.80	538.40	565.60	593.60	1,057	1,111	1,167	1,225	1,286	6.10	6.41	6.73	7.07	7.42	12,688.00
411	490.40	515.20	540.80	568.80	596.80	1,063	1,116	1,172	1,232	1,293	6.13	6.44	6.76	7.11	7.46	12,750.00
412	492.80	517.60	544.00	571.20	599.20	1,068	1,121	1,179	1,238	1,298	6.16	6.47	6.80	7.14	7.49	12,813.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
413	495.20	520.00	546.40	574.40	602.40	1,073	1,127	1,184	1,245	1,305	6.19	6.50	6.83	7.18	7.53	12,875.00
414	497.60	523.20	549.60	576.80	605.60	1,078	1,134	1,191	1,250	1,312	6.22	6.54	6.87	7.21	7.57	12,938.00
415	500.80	525.60	552.00	580.00	608.80	1,085	1,139	1,196	1,257	1,319	6.26	6.57	6.90	7.25	7.61	13,021.00
416	503.20	528.00	554.40	582.40	611.20	1,090	1,144	1,201	1,262	1,324	6.29	6.60	6.93	7.28	7.64	13,083.00
417	505.60	530.40	557.60	585.60	614.40	1,095	1,149	1,208	1,269	1,331	6.32	6.63	6.97	7.32	7.68	13,146.00
418	508.00	533.60	560.00	588.00	617.60	1,101	1,156	1,213	1,274	1,338	6.35	6.67	7.00	7.35	7.72	13,208.00
419	510.40	536.00	563.20	591.20	620.00	1,106	1,161	1,220	1,281	1,343	6.38	6.70	7.04	7.39	7.75	13,270.00
420	512.80	538.40	565.60	593.60	623.20	1,111	1,167	1,225	1,286	1,350	6.41	6.73	7.07	7.42	7.79	13,333.00
421	515.20	540.80	568.80	596.80	626.40	1,116	1,172	1,232	1,293	1,357	6.44	6.76	7.11	7.46	7.83	13,395.00
422	517.60	544.00	571.20	599.20	629.60	1,121	1,179	1,238	1,298	1,364	6.47	6.80	7.14	7.49	7.87	13,458.00
423	520.00	546.40	574.40	602.40	632.80	1,127	1,184	1,245	1,305	1,371	6.50	6.83	7.18	7.53	7.91	13,520.00
424	523.20	549.60	576.80	605.60	636.00	1,134	1,191	1,250	1,312	1,378	6.54	6.87	7.21	7.57	7.95	13,603.00
425	525.60	552.00	580.00	608.80	639.20	1,139	1,196	1,257	1,319	1,385	6.57	6.90	7.25	7.61	7.99	13,666.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
426	528.00	554.40	582.40	611.20	641.60	1,144	1,201	1,262	1,324	1,390	6.60	6.93	7.28	7.64	8.02	13,728.00
427	530.40	557.60	585.60	614.40	644.80	1,149	1,208	1,269	1,331	1,397	6.63	6.97	7.32	7.68	8.06	13,790.00
428	533.60	560.00	588.00	617.60	648.00	1,156	1,213	1,274	1,338	1,404	6.67	7.00	7.35	7.72	8.10	13,874.00
429	536.00	563.20	591.20	620.00	651.20	1,161	1,220	1,281	1,343	1,411	6.70	7.04	7.39	7.75	8.14	13,936.00
430	538.40	565.60	593.60	623.20	654.40	1,167	1,225	1,286	1,350	1,418	6.73	7.07	7.42	7.79	8.18	13,998.00
431	540.80	568.80	596.80	626.40	657.60	1,172	1,232	1,293	1,357	1,425	6.76	7.11	7.46	7.83	8.22	14,061.00
432	544.00	571.20	599.20	629.60	660.80	1,179	1,238	1,298	1,364	1,432	6.80	7.14	7.49	7.87	8.26	14,144.00
433	546.40	574.40	602.40	632.80	664.00	1,184	1,245	1,305	1,371	1,439	6.83	7.18	7.53	7.91	8.30	14,206.00
434	549.60	576.80	605.60	636.00	667.20	1,191	1,250	1,312	1,378	1,446	6.87	7.21	7.57	7.95	8.34	14,290.00
435	552.00	580.00	608.80	639.20	671.20	1,196	1,257	1,319	1,385	1,454	6.90	7.25	7.61	7.99	8.39	14,352.00
436	554.40	582.40	611.20	641.60	674.40	1,201	1,262	1,324	1,390	1,461	6.93	7.28	7.64	8.02	8.43	14,414.00
437	557.60	585.60	614.40	644.80	677.60	1,208	1,269	1,331	1,397	1,468	6.97	7.32	7.68	8.06	8.47	14,498.00
438	560.00	588.00	617.60	648.00	680.80	1,213	1,274	1,338	1,404	1,475	7.00	7.35	7.72	8.10	8.51	14,560.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
439	563.20	591.20	620.00	651.20	684.00	1,220	1,281	1,343	1,411	1,482	7.04	7.39	7.75	8.14	8.55	14,643.00
440	565.60	593.60	623.20	654.40	687.20	1,225	1,286	1,350	1,418	1,489	7.07	7.42	7.79	8.18	8.59	14,706.00
441	568.80	596.80	626.40	657.60	690.40	1,232	1,293	1,357	1,425	1,496	7.11	7.46	7.83	8.22	8.63	14,789.00
442	571.20	599.20	629.60	660.80	694.40	1,238	1,298	1,364	1,432	1,505	7.14	7.49	7.87	8.26	8.68	14,851.00
443	574.40	602.40	632.80	664.00	697.60	1,245	1,305	1,371	1,439	1,511	7.18	7.53	7.91	8.30	8.72	14,934.00
444	576.80	605.60	636.00	667.20	700.80	1,250	1,312	1,378	1,446	1,518	7.21	7.57	7.95	8.34	8.76	14,997.00
445	580.00	608.80	639.20	671.20	704.80	1,257	1,319	1,385	1,454	1,527	7.25	7.61	7.99	8.39	8.81	15,080.00
446	582.40	611.20	641.60	674.40	708.00	1,262	1,324	1,390	1,461	1,534	7.28	7.64	8.02	8.43	8.85	15,142.00
447	585.60	614.40	644.80	677.60	711.20	1,269	1,331	1,397	1,468	1,541	7.32	7.68	8.06	8.47	8.89	15,226.00
448	588.00	617.60	648.00	680.80	714.40	1,274	1,338	1,404	1,475	1,548	7.35	7.72	8.10	8.51	8.93	15,288.00
449	591.20	620.00	651.20	684.00	718.40	1,281	1,343	1,411	1,482	1,557	7.39	7.75	8.14	8.55	8.98	15,371.00
450	593.60	623.20	654.40	687.20	721.60	1,286	1,350	1,418	1,489	1,563	7.42	7.79	8.18	8.59	9.02	15,434.00
451	596.80	626.40	657.60	690.40	725.60	1,293	1,357	1,425	1,496	1,572	7.46	7.83	8.22	8.63	9.07	15,517.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
452	599.20	629.60	660.80	694.40	728.80	1,298	1,364	1,432	1,505	1,579	7.49	7.87	8.26	8.68	9.11	15,579.00
453	602.40	632.80	664.00	697.60	732.80	1,305	1,371	1,439	1,511	1,588	7.53	7.91	8.30	8.72	9.16	15,662.00
454	605.60	636.00	667.20	700.80	736.00	1,312	1,378	1,446	1,518	1,595	7.57	7.95	8.34	8.76	9.20	15,746.00
455	608.80	639.20	671.20	704.80	740.00	1,319	1,385	1,454	1,527	1,603	7.61	7.99	8.39	8.81	9.25	15,829.00
456	611.20	641.60	674.40	708.00	743.20	1,324	1,390	1,461	1,534	1,610	7.64	8.02	8.43	8.85	9.29	15,891.00
457	614.40	644.80	677.60	711.20	747.20	1,331	1,397	1,468	1,541	1,619	7.68	8.06	8.47	8.89	9.34	15,974.00
458	617.60	648.00	680.80	714.40	750.40	1,338	1,404	1,475	1,548	1,626	7.72	8.10	8.51	8.93	9.38	16,058.00
459	620.00	651.20	684.00	718.40	754.40	1,343	1,411	1,482	1,557	1,635	7.75	8.14	8.55	8.98	9.43	16,120.00
460	623.20	654.40	687.20	721.60	757.60	1,350	1,418	1,489	1,563	1,641	7.79	8.18	8.59	9.02	9.47	16,203.00
461	626.40	657.60	690.40	725.60	761.60	1,357	1,425	1,496	1,572	1,650	7.83	8.22	8.63	9.07	9.52	16,286.00
462	629.60	660.80	694.40	728.80	764.80	1,364	1,432	1,505	1,579	1,657	7.87	8.26	8.68	9.11	9.56	16,370.00
463	632.80	664.00	697.60	732.80	768.80	1,371	1,439	1,511	1,588	1,666	7.91	8.30	8.72	9.16	9.61	16,453.00
464	636.00	667.20	700.80	736.00	772.80	1,378	1,446	1,518	1,595	1,674	7.95	8.34	8.76	9.20	9.66	16,536.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
465	639.20	671.20	704.80	740.00	776.80	1,385	1,454	1,527	1,603	1,683	7.99	8.39	8.81	9.25	9.71	16,619.00
466	641.60	674.40	708.00	743.20	780.00	1,390	1,461	1,534	1,610	1,690	8.02	8.43	8.85	9.29	9.75	16,682.00
467	644.80	677.60	711.20	747.20	784.00	1,397	1,468	1,541	1,619	1,699	8.06	8.47	8.89	9.34	9.80	16,765.00
468	648.00	680.80	714.40	750.40	788.00	1,404	1,475	1,548	1,626	1,707	8.10	8.51	8.93	9.38	9.85	16,848.00
469	651.20	684.00	718.40	754.40	791.20	1,411	1,482	1,557	1,635	1,714	8.14	8.55	8.98	9.43	9.89	16,931.00
470	654.40	687.20	721.60	757.60	795.20	1,418	1,489	1,563	1,641	1,723	8.18	8.59	9.02	9.47	9.94	17,014.00
471	657.60	690.40	725.60	761.60	799.20	1,425	1,496	1,572	1,650	1,732	8.22	8.63	9.07	9.52	9.99	17,098.00
472	660.80	694.40	728.80	764.80	803.20	1,432	1,505	1,579	1,657	1,740	8.26	8.68	9.11	9.56	10.04	17,181.00
473	664.00	697.60	732.80	768.80	807.20	1,439	1,511	1,588	1,666	1,749	8.30	8.72	9.16	9.61	10.09	17,264.00
474	667.20	700.80	736.00	772.80	811.20	1,446	1,518	1,595	1,674	1,758	8.34	8.76	9.20	9.66	10.14	17,347.00
475	671.20	704.80	740.00	776.80	815.20	1,454	1,527	1,603	1,683	1,766	8.39	8.81	9.25	9.71	10.19	17,451.00
476	674.40	708.00	743.20	780.00	819.20	1,461	1,534	1,610	1,690	1,775	8.43	8.85	9.29	9.75	10.24	17,534.00
477	677.60	711.20	747.20	784.00	823.20	1,468	1,541	1,619	1,699	1,784	8.47	8.89	9.34	9.80	10.29	17,618.00

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478	680.80	714.40	750.40	788.00	827.20	1,475	1,548	1,626	1,707	1,792	8.51	8.93	9.38	9.85	10.34	17,701.00
479	684.00	718.40	754.40	791.20	831.20	1,482	1,557	1,635	1,714	1,801	8.55	8.98	9.43	9.89	10.39	17,784.00
480	687.20	721.60	757.60	795.20	835.20	1,489	1,563	1,641	1,723	1,810	8.59	9.02	9.47	9.94	10.44	17,867.00
481	690.40	725.60	761.60	799.20	839.20	1,496	1,572	1,650	1,732	1,818	8.63	9.07	9.52	9.99	10.49	17,950.00
482	694.40	728.80	764.80	803.20	843.20	1,505	1,579	1,657	1,740	1,827	8.68	9.11	9.56	10.04	10.54	18,054.00
483	697.60	732.80	768.80	807.20	848.00	1,511	1,588	1,666	1,749	1,837	8.72	9.16	9.61	10.09	10.60	18,138.00
484	700.80	736.00	772.80	811.20	852.00	1,518	1,595	1,674	1,758	1,846	8.76	9.20	9.66	10.14	10.65	18,221.00
485	704.80	740.00	776.80	815.20	856.00	1,527	1,603	1,683	1,766	1,855	8.81	9.25	9.71	10.19	10.70	18,325.00
486	708.00	743.20	780.00	819.20	860.00	1,534	1,610	1,690	1,775	1,863	8.85	9.29	9.75	10.24	10.75	18,408.00
487	711.20	747.20	784.00	823.20	864.00	1,541	1,619	1,699	1,784	1,872	8.89	9.34	9.80	10.29	10.80	18,491.00
488	714.40	750.40	788.00	827.20	868.80	1,548	1,626	1,707	1,792	1,882	8.93	9.38	9.85	10.34	10.86	18,574.00
489	718.40	754.40	791.20	831.20	872.80	1,557	1,635	1,714	1,801	1,891	8.98	9.43	9.89	10.39	10.91	18,678.00
490	721.60	757.60	795.20	835.20	876.80	1,563	1,641	1,723	1,810	1,900	9.02	9.47	9.94	10.44	10.96	18,762.00

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491	725.60	761.60	799.20	839.20	881.60	1,572	1,650	1,732	1,818	1,910	9.07	9.52	9.99	10.49	11.02	18,866.00
492	728.80	764.80	803.20	843.20	885.60	1,579	1,657	1,740	1,827	1,919	9.11	9.56	10.04	10.54	11.07	18,949.00
493	732.80	768.80	807.20	848.00	890.40	1,588	1,666	1,749	1,837	1,929	9.16	9.61	10.09	10.60	11.13	19,053.00
494	736.00	772.80	811.20	852.00	894.40	1,595	1,674	1,758	1,846	1,938	9.20	9.66	10.14	10.65	11.18	19,136.00
495	740.00	776.80	815.20	856.00	899.20	1,603	1,683	1,766	1,855	1,948	9.25	9.71	10.19	10.70	11.24	19,240.00
496	743.20	780.00	819.20	860.00	903.20	1,610	1,690	1,775	1,863	1,957	9.29	9.75	10.24	10.75	11.29	19,323.00
497	747.20	784.00	823.20	864.00	908.00	1,619	1,699	1,784	1,872	1,967	9.34	9.80	10.29	10.80	11.35	19,427.00
498	750.40	788.00	827.20	868.80	912.00	1,626	1,707	1,792	1,882	1,976	9.38	9.85	10.34	10.86	11.40	19,510.00
499	754.40	791.20	831.20	872.80	916.80	1,635	1,714	1,801	1,891	1,986	9.43	9.89	10.39	10.91	11.46	19,614.00
500	757.60	795.20	835.20	876.80	920.80	1,641	1,723	1,810	1,900	1,995	9.47	9.94	10.44	10.96	11.51	19,698.00
501	761.60	799.20	839.20	881.60	925.60	1,650	1,732	1,818	1,910	2,005	9.52	9.99	10.49	11.02	11.57	19,802.00
502	764.80	803.20	843.20	885.60	930.40	1,657	1,740	1,827	1,919	2,016	9.56	10.04	10.54	11.07	11.63	19,885.00
503	768.80	807.20	848.00	890.40	934.40	1,666	1,749	1,837	1,929	2,024	9.61	10.09	10.60	11.13	11.68	19,989.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
504	772.80	811.20	852.00	894.40	939.20	1,674	1,758	1,846	1,938	2,035	9.66	10.14	10.65	11.18	11.74	20,093.00
505	776.80	815.20	856.00	899.20	944.00	1,683	1,766	1,855	1,948	2,045	9.71	10.19	10.70	11.24	11.80	20,197.00
506	780.00	819.20	860.00	903.20	948.80	1,690	1,775	1,863	1,957	2,056	9.75	10.24	10.75	11.29	11.86	20,280.00
507	784.00	823.20	864.00	908.00	953.60	1,699	1,784	1,872	1,967	2,066	9.80	10.29	10.80	11.35	11.92	20,384.00
508	788.00	827.20	868.80	912.00	957.60	1,707	1,792	1,882	1,976	2,075	9.85	10.34	10.86	11.40	11.97	20,488.00
509	791.20	831.20	872.80	916.80	962.40	1,714	1,801	1,891	1,986	2,085	9.89	10.39	10.91	11.46	12.03	20,571.00
510	795.20	835.20	876.80	920.80	967.20	1,723	1,810	1,900	1,995	2,096	9.94	10.44	10.96	11.51	12.09	20,675.00
511	799.20	839.20	881.60	925.60	972.00	1,732	1,818	1,910	2,005	2,106	9.99	10.49	11.02	11.57	12.15	20,779.00
512	803.20	843.20	885.60	930.40	976.80	1,740	1,827	1,919	2,016	2,116	10.04	10.54	11.07	11.63	12.21	20,883.00
513	807.20	848.00	890.40	934.40	981.60	1,749	1,837	1,929	2,024	2,127	10.09	10.60	11.13	11.68	12.27	20,987.00
514	811.20	852.00	894.40	939.20	986.40	1,758	1,846	1,938	2,035	2,137	10.14	10.65	11.18	11.74	12.33	21,091.00
515	815.20	856.00	899.20	944.00	991.20	1,766	1,855	1,948	2,045	2,148	10.19	10.70	11.24	11.80	12.39	21,195.00
516	819.20	860.00	903.20	948.80	996.00	1,775	1,863	1,957	2,056	2,158	10.24	10.75	11.29	11.86	12.45	21,299.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
517	823.20	864.00	908.00	953.60	1,000.80	1,784	1,872	1,967	2,066	2,168	10.29	10.80	11.35	11.92	12.51	21,403.00
518	827.20	868.80	912.00	957.60	1,005.60	1,792	1,882	1,976	2,075	2,179	10.34	10.86	11.40	11.97	12.57	21,507.20
519	831.20	872.80	916.80	962.40	1,010.40	1,801	1,891	1,986	2,085	2,189	10.39	10.91	11.46	12.03	12.63	21,611.00
520	835.20	876.80	920.80	967.20	1,015.20	1,810	1,900	1,995	2,096	2,200	10.44	10.96	11.51	12.09	12.69	21,715.00
521	839.20	881.60	925.60	972.00	1,020.00	1,818	1,910	2,005	2,106	2,210	10.49	11.02	11.57	12.15	12.75	21,819.00
522	843.20	885.60	930.40	976.80	1,025.60	1,827	1,919	2,016	2,116	2,222	10.54	11.07	11.63	12.21	12.82	21,923.00
523	848.00	890.40	934.40	981.60	1,030.40	1,837	1,929	2,024	2,127	2,232	10.60	11.13	11.68	12.27	12.88	22,048.00
524	852.00	894.40	939.20	986.40	1,035.20	1,846	1,938	2,035	2,137	2,243	10.65	11.18	11.74	12.33	12.94	22,152.00
525	856.00	899.20	944.00	991.20	1,040.80	1,855	1,948	2,045	2,148	2,255	10.70	11.24	11.80	12.39	13.01	22,256.00
526	860.00	903.20	948.80	996.00	1,045.60	1,863	1,957	2,056	2,158	2,265	10.75	11.29	11.86	12.45	13.07	22,360.00
527	864.00	908.00	953.60	1,000.80	1,050.40	1,872	1,967	2,066	2,168	2,276	10.80	11.35	11.92	12.51	13.13	22,464.00
528	868.80	912.00	957.60	1,005.60	1,055.20	1,882	1,976	2,075	2,179	2,286	10.86	11.40	11.97	12.57	13.19	22,589.00
529	872.80	916.80	962.40	1,010.40	1,060.80	1,891	1,986	2,085	2,189	2,298	10.91	11.46	12.03	12.63	13.26	22,692.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
530	876.80	920.80	967.20	1,015.20	1,065.60	1,900	1,995	2,096	2,200	2,309	10.96	11.51	12.09	12.69	13.32	22,797.00
531	881.60	925.60	972.00	1,020.00	1,071.20	1,910	2,005	2,106	2,210	2,321	11.02	11.57	12.15	12.75	13.39	22,922.00
532	885.60	930.40	976.80	1,025.60	1,076.00	1,919	2,016	2,116	2,222	2,331	11.07	11.63	12.21	12.82	13.45	23,026.00
533	890.40	934.40	981.60	1,030.40	1,081.60	1,929	2,024	2,127	2,232	2,343	11.13	11.68	12.27	12.88	13.52	23,150.00
534	894.40	939.20	986.40	1,035.20	1,087.20	1,938	2,035	2,137	2,243	2,356	11.18	11.74	12.33	12.94	13.59	23,254.00
535	899.20	944.00	991.20	1,040.80	1,092.80	1,948	2,045	2,148	2,255	2,368	11.24	11.80	12.39	13.01	13.66	23,379.00
536	903.20	948.80	996.00	1,045.60	1,097.60	1,957	2,056	2,158	2,265	2,378	11.29	11.86	12.45	13.07	13.72	23,483.00
537	908.00	953.60	1,000.80	1,050.40	1,103.20	1,967	2,066	2,168	2,276	2,390	11.35	11.92	12.51	13.13	13.79	23,608.00
538	912.00	957.60	1,005.60	1,055.20	1,108.80	1,976	2,075	2,179	2,286	2,402	11.40	11.97	12.57	13.19	13.86	23,712.00
539	916.80	962.40	1,010.40	1,060.80	1,113.60	1,986	2,085	2,189	2,298	2,413	11.46	12.03	12.63	13.26	13.92	23,837.00
540	920.80	967.20	1,015.20	1,065.60	1,119.20	1,995	2,096	2,200	2,309	2,425	11.51	12.09	12.69	13.32	13.99	23,941.00
541	925.60	972.00	1,020.00	1,071.20	1,124.80	2,005	2,106	2,210	2,321	2,437	11.57	12.15	12.75	13.39	14.06	24,066.00
542	930.40	976.80	1,025.60	1,076.00	1,130.40	2,016	2,116	2,222	2,331	2,449	11.63	12.21	12.82	13.45	14.13	24,190.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
543	934.40	981.60	1,030.40	1,081.60	1,136.00	2,024	2,127	2,232	2,343	2,461	11.68	12.27	12.88	13.52	14.20	24,294.00
544	939.20	986.40	1,035.20	1,087.20	1,141.60	2,035	2,137	2,243	2,356	2,473	11.74	12.33	12.94	13.59	14.27	24,419.00
545	944.00	991.20	1,040.80	1,092.80	1,147.20	2,045	2,148	2,255	2,368	2,486	11.80	12.39	13.01	13.66	14.34	24,544.00
546	948.80	996.00	1,045.60	1,097.60	1,152.80	2,056	2,158	2,265	2,378	2,498	11.86	12.45	13.07	13.72	14.41	24,669.00
547	953.60	1,000.80	1,050.40	1,103.20	1,158.40	2,066	2,168	2,276	2,390	2,510	11.92	12.51	13.13	13.79	14.48	24,794.00
548	957.60	1,005.60	1,055.20	1,108.80	1,164.00	2,075	2,179	2,286	2,402	2,522	11.97	12.57	13.19	13.86	14.55	24,898.00
549	962.40	1,010.40	1,060.80	1,113.60	1,169.60	2,085	2,189	2,298	2,413	2,534	12.03	12.63	13.26	13.92	14.62	25,022.40
550	967.20	1,015.20	1,065.60	1,119.20	1,175.20	2,096	2,200	2,309	2,425	2,546	12.09	12.69	13.32	13.99	14.69	25,147.00
551	972.00	1,020.00	1,071.20	1,124.80	1,180.80	2,106	2,210	2,321	2,437	2,558	12.15	12.75	13.39	14.06	14.76	25,272.00
552	976.80	1,025.60	1,076.00	1,130.40	1,187.20	2,116	2,222	2,331	2,449	2,572	12.21	12.82	13.45	14.13	14.84	25,397.00
553	981.60	1,030.40	1,081.60	1,136.00	1,192.80	2,127	2,232	2,343	2,461	2,584	12.27	12.88	13.52	14.20	14.91	25,522.00
554	986.40	1,035.20	1,087.20	1,141.60	1,198.40	2,137	2,243	2,356	2,473	2,596	12.33	12.94	13.59	14.27	14.98	25,646.00
555	991.20	1,040.80	1,092.80	1,147.20	1,204.80	2,148	2,255	2,368	2,486	2,610	12.39	13.01	13.66	14.34	15.06	25,771.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
556	996.00	1,045.60	1,097.60	1,152.80	1,210.40	2,158	2,265	2,378	2,498	2,622	12.45	13.07	13.72	14.41	15.13	25,896.00
557	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	2,168	2,276	2,390	2,510	2,635	12.51	13.13	13.79	14.48	15.20	26,021.00
558	1,005.60	1,055.20	1,108.80	1,164.00	1,221.60	2,179	2,286	2,402	2,522	2,647	12.57	13.19	13.86	14.55	15.27	26,146.00
559	1,010.40	1,060.80	1,113.60	1,169.60	1,228.00	2,189	2,298	2,413	2,534	2,661	12.63	13.26	13.92	14.62	15.35	26,270.00
560	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	2,200	2,309	2,425	2,546	2,673	12.69	13.32	13.99	14.69	15.42	26,395.00
561	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	2,210	2,321	2,437	2,558	2,687	12.75	13.39	14.06	14.76	15.50	26,520.00
562	1,025.60	1,076.00	1,130.40	1,187.20	1,245.60	2,222	2,331	2,449	2,572	2,699	12.82	13.45	14.13	14.84	15.57	26,666.00
563	1,030.40	1,081.60	1,136.00	1,192.80	1,252.00	2,232	2,343	2,461	2,584	2,713	12.88	13.52	14.20	14.91	15.65	26,790.00
564	1,035.20	1,087.20	1,141.60	1,198.40	1,258.40	2,243	2,356	2,473	2,596	2,726	12.94	13.59	14.27	14.98	15.73	26,915.00
565	1,040.80	1,092.80	1,147.20	1,204.80	1,264.80	2,255	2,368	2,486	2,610	2,740	13.01	13.66	14.34	15.06	15.81	27,061.00
566	1,045.60	1,097.60	1,152.80	1,210.40	1,270.40	2,265	2,378	2,498	2,622	2,752	13.07	13.72	14.41	15.13	15.88	27,186.00
567	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	2,276	2,390	2,510	2,635	2,766	13.13	13.79	14.48	15.20	15.96	27,310.00
568	1,055.20	1,108.80	1,164.00	1,221.60	1,283.20	2,286	2,402	2,522	2,647	2,780	13.19	13.86	14.55	15.27	16.04	27,435.00

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569	1,060.80	1,113.60	1,169.60	1,228.00	1,288.80	2,298	2,413	2,534	2,661	2,792	13.26	13.92	14.62	15.35	16.11	27,581.00
570	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	2,309	2,425	2,546	2,673	2,806	13.32	13.99	14.69	15.42	16.19	27,706.00
571	1,071.20	1,124.80	1,180.80	1,240.00	1,301.60	2,321	2,437	2,558	2,687	2,820	13.39	14.06	14.76	15.50	16.27	27,851.00
572	1,076.00	1,130.40	1,187.20	1,245.60	1,308.00	2,331	2,449	2,572	2,699	2,834	13.45	14.13	14.84	15.57	16.35	27,976.00
573	1,081.60	1,136.00	1,192.80	1,252.00	1,314.40	2,343	2,461	2,584	2,713	2,848	13.52	14.20	14.91	15.65	16.43	28,122.00
574	1,087.20	1,141.60	1,198.40	1,258.40	1,320.80	2,356	2,473	2,596	2,726	2,862	13.59	14.27	14.98	15.73	16.51	28,267.00
575	1,092.80	1,147.20	1,204.80	1,264.80	1,328.00	2,368	2,486	2,610	2,740	2,877	13.66	14.34	15.06	15.81	16.60	28,413.00
576	1,097.60	1,152.80	1,210.40	1,270.40	1,334.40	2,378	2,498	2,622	2,752	2,891	13.72	14.41	15.13	15.88	16.68	28,538.00
577	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	2,390	2,510	2,635	2,766	2,905	13.79	14.48	15.20	15.96	16.76	28,683.00
578	1,108.80	1,164.00	1,221.60	1,283.20	1,347.20	2,402	2,522	2,647	2,780	2,919	13.86	14.55	15.27	16.04	16.84	28,829.00
579	1,113.60	1,169.60	1,228.00	1,288.80	1,353.60	2,413	2,534	2,661	2,792	2,933	13.92	14.62	15.35	16.11	16.92	28,954.00
580	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	2,425	2,546	2,673	2,806	2,947	13.99	14.69	15.42	16.19	17.00	29,099.00
581	1,124.80	1,180.80	1,240.00	1,301.60	1,367.20	2,437	2,558	2,687	2,820	2,962	14.06	14.76	15.50	16.27	17.09	29,245.00

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582	1,130.40	1,187.20	1,245.60	1,308.00	1,373.60	2,449	2,572	2,699	2,834	2,976	14.13	14.84	15.57	16.35	17.17	29,390.00
583	1,136.00	1,192.80	1,252.00	1,314.40	1,380.80	2,461	2,584	2,713	2,848	2,992	14.20	14.91	15.65	16.43	17.26	29,536.00
584	1,141.60	1,198.40	1,258.40	1,320.80	1,387.20	2,473	2,596	2,726	2,862	3,006	14.27	14.98	15.73	16.51	17.34	29,682.00
585	1,147.20	1,204.80	1,264.80	1,328.00	1,394.40	2,486	2,610	2,740	2,877	3,021	14.34	15.06	15.81	16.60	17.43	29,827.00
586	1,152.80	1,210.40	1,270.40	1,334.40	1,400.80	2,498	2,622	2,752	2,891	3,035	14.41	15.13	15.88	16.68	17.51	29,973.00
587	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	2,510	2,635	2,766	2,905	3,051	14.48	15.20	15.96	16.76	17.60	30,118.00
588	1,164.00	1,221.60	1,283.20	1,347.20	1,414.40	2,522	2,647	2,780	2,919	3,064	14.55	15.27	16.04	16.84	17.68	30,264.00
589	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	2,534	2,661	2,792	2,933	3,080	14.62	15.35	16.11	16.92	17.77	30,410.00
590	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	2,546	2,673	2,806	2,947	3,094	14.69	15.42	16.19	17.00	17.85	30,555.00
591	1,180.80	1,240.00	1,301.60	1,367.20	1,435.20	2,558	2,687	2,820	2,962	3,110	14.76	15.50	16.27	17.09	17.94	30,701.00
592	1,187.20	1,245.60	1,308.00	1,373.60	1,442.40	2,572	2,699	2,834	2,976	3,125	14.84	15.57	16.35	17.17	18.03	30,867.00
593	1,192.80	1,252.00	1,314.40	1,380.80	1,449.60	2,584	2,713	2,848	2,992	3,141	14.91	15.65	16.43	17.26	18.12	31,013.00
594	1,198.40	1,258.40	1,320.80	1,387.20	1,456.80	2,596	2,726	2,862	3,006	3,156	14.98	15.73	16.51	17.34	18.21	31,158.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
595	1,204.80	1,264.80	1,328.00	1,394.40	1,464.00	2,610	2,740	2,877	3,021	3,172	15.06	15.81	16.60	17.43	18.30	31,325.00
596	1,210.40	1,270.40	1,334.40	1,400.80	1,470.40	2,622	2,752	2,891	3,035	3,186	15.13	15.88	16.68	17.51	18.38	31,470.00
597	1,216.00	1,276.80	1,340.80	1,408.00	1,477.60	2,635	2,766	2,905	3,051	3,201	15.20	15.96	16.76	17.60	18.47	31,616.00
598	1,221.60	1,283.20	1,347.20	1,414.40	1,484.80	2,647	2,780	2,919	3,064	3,217	15.27	16.04	16.84	17.68	18.56	31,762.00
599	1,228.00	1,288.80	1,353.60	1,421.60	1,492.00	2,661	2,792	2,933	3,080	3,233	15.35	16.11	16.92	17.77	18.65	31,928.00
600	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	2,673	2,806	2,947	3,094	3,248	15.42	16.19	17.00	17.85	18.74	32,073.60
601	1,240.00	1,301.60	1,367.20	1,435.20	1,506.40	2,687	2,820	2,962	3,110	3,264	15.50	16.27	17.09	17.94	18.83	32,240.00
602	1,245.60	1,308.00	1,373.60	1,442.40	1,514.40	2,699	2,834	2,976	3,125	3,281	15.57	16.35	17.17	18.03	18.93	32,386.00
603	1,252.00	1,314.40	1,380.80	1,449.60	1,521.60	2,713	2,848	2,992	3,141	3,297	15.65	16.43	17.26	18.12	19.02	32,552.00
604	1,258.40	1,320.80	1,387.20	1,456.80	1,529.60	2,726	2,862	3,006	3,156	3,314	15.73	16.51	17.34	18.21	19.12	32,718.00
605	1,264.80	1,328.00	1,394.40	1,464.00	1,536.80	2,740	2,877	3,021	3,172	3,330	15.81	16.60	17.43	18.30	19.21	32,884.80
606	1,270.40	1,334.40	1,400.80	1,470.40	1,544.00	2,752	2,891	3,035	3,186	3,345	15.88	16.68	17.51	18.38	19.30	33,030.00
607	1,276.80	1,340.80	1,408.00	1,477.60	1,552.00	2,766	2,905	3,051	3,201	3,363	15.96	16.76	17.60	18.47	19.40	33,197.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
608	1,283.20	1,347.20	1,414.40	1,484.80	1,559.20	2,780	2,919	3,064	3,217	3,378	16.04	16.84	17.68	18.56	19.49	33,363.00
609	1,288.80	1,353.60	1,421.60	1,492.00	1,567.20	2,792	2,933	3,080	3,233	3,396	16.11	16.92	17.77	18.65	19.59	33,509.00
610	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	2,806	2,947	3,094	3,248	3,411	16.19	17.00	17.85	18.74	19.68	33,675.00
611	1,301.60	1,367.20	1,435.20	1,506.40	1,582.40	2,820	2,962	3,110	3,264	3,428	16.27	17.09	17.94	18.83	19.78	33,842.00
612	1,308.00	1,373.60	1,442.40	1,514.40	1,590.40	2,834	2,976	3,125	3,281	3,446	16.35	17.17	18.03	18.93	19.88	34,008.00
613	1,314.40	1,380.80	1,449.60	1,521.60	1,597.60	2,848	2,992	3,141	3,297	3,461	16.43	17.26	18.12	19.02	19.97	34,174.00
614	1,320.80	1,387.20	1,456.80	1,529.60	1,605.60	2,862	3,006	3,156	3,314	3,479	16.51	17.34	18.21	19.12	20.07	34,341.00
615	1,328.00	1,394.40	1,464.00	1,536.80	1,613.60	2,877	3,021	3,172	3,330	3,496	16.60	17.43	18.30	19.21	20.17	34,528.00
616	1,334.40	1,400.80	1,470.40	1,544.00	1,621.60	2,891	3,035	3,186	3,345	3,513	16.68	17.51	18.38	19.30	20.27	34,694.00
617	1,340.80	1,408.00	1,477.60	1,552.00	1,629.60	2,905	3,051	3,201	3,363	3,531	16.76	17.60	18.47	19.40	20.37	34,860.80
618	1,347.20	1,414.40	1,484.80	1,559.20	1,636.80	2,919	3,064	3,217	3,378	3,546	16.84	17.68	18.56	19.49	20.46	35,027.00
619	1,353.60	1,421.60	1,492.00	1,567.20	1,644.80	2,933	3,080	3,233	3,396	3,564	16.92	17.77	18.65	19.59	20.56	35,194.00
620	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	2,947	3,094	3,248	3,411	3,581	17.00	17.85	18.74	19.68	20.66	35,360.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
621	1,367.20	1,435.20	1,506.40	1,582.40	1,660.80	2,962	3,110	3,264	3,428	3,598	17.09	17.94	18.83	19.78	20.76	35,547.00
622	1,373.60	1,442.40	1,514.40	1,590.40	1,669.60	2,976	3,125	3,281	3,446	3,617	17.17	18.03	18.93	19.88	20.87	35,714.00
623	1,380.80	1,449.60	1,521.60	1,597.60	1,677.60	2,992	3,141	3,297	3,461	3,635	17.26	18.12	19.02	19.97	20.97	35,901.00
624	1,387.20	1,456.80	1,529.60	1,605.60	1,685.60	3,006	3,156	3,314	3,479	3,652	17.34	18.21	19.12	20.07	21.07	36,067.00
625	1,394.40	1,464.00	1,536.80	1,613.60	1,694.40	3,021	3,172	3,330	3,496	3,671	17.43	18.30	19.21	20.17	21.18	36,254.00
626	1,400.80	1,470.40	1,544.00	1,621.60	1,702.40	3,035	3,186	3,345	3,513	3,688	17.51	18.38	19.30	20.27	21.28	36,421.00
627	1,408.00	1,477.60	1,552.00	1,629.60	1,710.40	3,051	3,201	3,363	3,531	3,706	17.60	18.47	19.40	20.37	21.38	36,608.00
628	1,414.40	1,484.80	1,559.20	1,636.80	1,718.40	3,064	3,217	3,378	3,546	3,723	17.68	18.56	19.49	20.46	21.48	36,774.00
629	1,421.60	1,492.00	1,567.20	1,644.80	1,727.20	3,080	3,233	3,396	3,564	3,742	17.77	18.65	19.59	20.56	21.59	36,962.00
630	1,428.00	1,499.20	1,574.40	1,652.80	1,735.20	3,094	3,248	3,411	3,581	3,760	17.85	18.74	19.68	20.66	21.69	37,128.00
631	1,435.20	1,506.40	1,582.40	1,660.80	1,744.00	3,110	3,264	3,428	3,598	3,779	17.94	18.83	19.78	20.76	21.80	37,315.00
632	1,442.40	1,514.40	1,590.40	1,669.60	1,752.80	3,125	3,281	3,446	3,617	3,798	18.03	18.93	19.88	20.87	21.91	37,502.00
633	1,449.60	1,521.60	1,597.60	1,677.60	1,760.80	3,141	3,297	3,461	3,635	3,815	18.12	19.02	19.97	20.97	22.01	37,690.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
634	1,456.80	1,529.60	1,605.60	1,685.60	1,769.60	3,156	3,314	3,479	3,652	3,834	18.21	19.12	20.07	21.07	22.12	37,877.00
635	1,464.00	1,536.80	1,613.60	1,694.40	1,778.40	3,172	3,330	3,496	3,671	3,853	18.30	19.21	20.17	21.18	22.23	38,064.00
636	1,470.40	1,544.00	1,621.60	1,702.40	1,787.20	3,186	3,345	3,513	3,688	3,872	18.38	19.30	20.27	21.28	22.34	38,230.00
637	1,477.60	1,552.00	1,629.60	1,710.40	1,796.00	3,201	3,363	3,531	3,706	3,891	18.47	19.40	20.37	21.38	22.45	38,418.00
638	1,484.80	1,559.20	1,636.80	1,718.40	1,804.00	3,217	3,378	3,546	3,723	3,909	18.56	19.49	20.46	21.48	22.55	38,605.00
639	1,492.00	1,567.20	1,644.80	1,727.20	1,812.80	3,233	3,396	3,564	3,742	3,928	18.65	19.59	20.56	21.59	22.66	38,792.00
640	1,499.20	1,574.40	1,652.80	1,735.20	1,821.60	3,248	3,411	3,581	3,760	3,947	18.74	19.68	20.66	21.69	22.77	38,979.00
641	1,506.40	1,582.40	1,660.80	1,744.00	1,830.40	3,264	3,428	3,598	3,779	3,966	18.83	19.78	20.76	21.80	22.88	39,166.00
642	1,514.40	1,590.40	1,669.60	1,752.80	1,840.00	3,281	3,446	3,617	3,798	3,987	18.93	19.88	20.87	21.91	23.00	39,374.00
643	1,521.60	1,597.60	1,677.60	1,760.80	1,848.80	3,297	3,461	3,635	3,815	4,006	19.02	19.97	20.97	22.01	23.11	39,562.00
644	1,529.60	1,605.60	1,685.60	1,769.60	1,858.40	3,314	3,479	3,652	3,834	4,026	19.12	20.07	21.07	22.12	23.23	39,770.00
645	1,536.80	1,613.60	1,694.40	1,778.40	1,867.20	3,330	3,496	3,671	3,853	4,046	19.21	20.17	21.18	22.23	23.34	39,957.00
646	1,544.00	1,621.60	1,702.40	1,787.20	1,876.00	3,345	3,513	3,688	3,872	4,065	19.30	20.27	21.28	22.34	23.45	40,144.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
647	1,552.00	1,629.60	1,710.40	1,796.00	1,885.60	3,363	3,531	3,706	3,891	4,085	19.40	20.37	21.38	22.45	23.57	40,352.00
648	1,559.20	1,636.80	1,718.40	1,804.00	1,894.40	3,378	3,546	3,723	3,909	4,104	19.49	20.46	21.48	22.55	23.68	40,539.00
649	1,567.20	1,644.80	1,727.20	1,812.80	1,904.00	3,396	3,564	3,742	3,928	4,125	19.59	20.56	21.59	22.66	23.80	40,747.00
650	1,574.40	1,652.80	1,735.20	1,821.60	1,912.80	3,411	3,581	3,760	3,947	4,144	19.68	20.66	21.69	22.77	23.91	40,934.00
651	1,582.40	1,660.80	1,744.00	1,830.40	1,922.40	3,428	3,598	3,779	3,966	4,165	19.78	20.76	21.80	22.88	24.03	41,142.00
652	1,590.40	1,669.60	1,752.80	1,840.00	1,932.00	3,446	3,617	3,798	3,987	4,186	19.88	20.87	21.91	23.00	24.15	41,350.00
653	1,597.60	1,677.60	1,760.80	1,848.80	1,941.60	3,461	3,635	3,815	4,006	4,207	19.97	20.97	22.01	23.11	24.27	41,538.00
654	1,605.60	1,685.60	1,769.60	1,858.40	1,951.20	3,479	3,652	3,834	4,026	4,228	20.07	21.07	22.12	23.23	24.39	41,746.00
655	1,613.60	1,694.40	1,778.40	1,867.20	1,960.80	3,496	3,671	3,853	4,046	4,248	20.17	21.18	22.23	23.34	24.51	41,954.00
656	1,621.60	1,702.40	1,787.20	1,876.00	1,970.40	3,513	3,688	3,872	4,065	4,269	20.27	21.28	22.34	23.45	24.63	42,162.00
657	1,629.60	1,710.40	1,796.00	1,885.60	1,980.00	3,531	3,706	3,891	4,085	4,290	20.37	21.38	22.45	23.57	24.75	42,370.00
658	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	3,546	3,723	3,909	4,104	4,311	20.46	21.48	22.55	23.68	24.87	42,557.00
659	1,644.80	1,727.20	1,812.80	1,904.00	1,999.20	3,564	3,742	3,928	4,125	4,332	20.56	21.59	22.66	23.80	24.99	42,765.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
660	1,652.80	1,735.20	1,821.60	1,912.80	2,008.80	3,581	3,760	3,947	4,144	4,352	20.66	21.69	22.77	23.91	25.11	42,973.00
661	1,660.80	1,744.00	1,830.40	1,922.40	2,019.20	3,598	3,779	3,966	4,165	4,375	20.76	21.80	22.88	24.03	25.24	43,181.00
662	1,669.60	1,752.80	1,840.00	1,932.00	2,028.80	3,617	3,798	3,987	4,186	4,396	20.87	21.91	23.00	24.15	25.36	43,410.00
663	1,677.60	1,760.80	1,848.80	1,941.60	2,039.20	3,635	3,815	4,006	4,207	4,418	20.97	22.01	23.11	24.27	25.49	43,618.00
664	1,685.60	1,769.60	1,858.40	1,951.20	2,048.80	3,652	3,834	4,026	4,228	4,439	21.07	22.12	23.23	24.39	25.61	43,826.00
665	1,694.40	1,778.40	1,867.20	1,960.80	2,059.20	3,671	3,853	4,046	4,248	4,462	21.18	22.23	23.34	24.51	25.74	44,054.00
666	1,702.40	1,787.20	1,876.00	1,970.40	2,069.60	3,688	3,872	4,065	4,269	4,484	21.28	22.34	23.45	24.63	25.87	44,262.00
667	1,710.40	1,796.00	1,885.60	1,980.00	2,079.20	3,706	3,891	4,085	4,290	4,505	21.38	22.45	23.57	24.75	25.99	44,470.00
668	1,718.40	1,804.00	1,894.40	1,989.60	2,089.60	3,723	3,909	4,104	4,311	4,527	21.48	22.55	23.68	24.87	26.12	44,678.00
669	1,727.20	1,812.80	1,904.00	1,999.20	2,099.20	3,742	3,928	4,125	4,332	4,548	21.59	22.66	23.80	24.99	26.24	44,907.00
670	1,735.20	1,821.60	1,912.80	2,008.80	2,109.60	3,760	3,947	4,144	4,352	4,571	21.69	22.77	23.91	25.11	26.37	45,115.00
671	1,744.00	1,830.40	1,922.40	2,019.20	2,120.00	3,779	3,966	4,165	4,375	4,593	21.80	22.88	24.03	25.24	26.50	45,344.00
672	1,752.80	1,840.00	1,932.00	2,028.80	2,130.40	3,798	3,987	4,186	4,396	4,616	21.91	23.00	24.15	25.36	26.63	45,573.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
673	1,760.80	1,848.80	1,941.60	2,039.20	2,141.60	3,815	4,006	4,207	4,418	4,640	22.01	23.11	24.27	25.49	26.77	45,781.00
674	1,769.60	1,858.40	1,951.20	2,048.80	2,152.00	3,834	4,026	4,228	4,439	4,663	22.12	23.23	24.39	25.61	26.90	46,010.00
675	1,778.40	1,867.20	1,960.80	2,059.20	2,162.40	3,853	4,046	4,248	4,462	4,685	22.23	23.34	24.51	25.74	27.03	46,238.00
676	1,787.20	1,876.00	1,970.40	2,069.60	2,172.80	3,872	4,065	4,269	4,484	4,708	22.34	23.45	24.63	25.87	27.16	46,467.20
677	1,796.00	1,885.60	1,980.00	2,079.20	2,183.20	3,891	4,085	4,290	4,505	4,730	22.45	23.57	24.75	25.99	27.29	46,696.00
678	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	3,909	4,104	4,311	4,527	4,754	22.55	23.68	24.87	26.12	27.43	46,904.00
679	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	3,928	4,125	4,332	4,548	4,777	22.66	23.80	24.99	26.24	27.56	47,133.00
680	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	3,947	4,144	4,352	4,571	4,800	22.77	23.91	25.11	26.37	27.69	47,362.00
681	1,830.40	1,922.40	2,019.20	2,120.00	2,226.40	3,966	4,165	4,375	4,593	4,824	22.88	24.03	25.24	26.50	27.83	47,590.00
682	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	3,987	4,186	4,396	4,616	4,848	23.00	24.15	25.36	26.63	27.97	47,840.00
683	1,848.80	1,941.60	2,039.20	2,141.60	2,248.00	4,006	4,207	4,418	4,640	4,871	23.11	24.27	25.49	26.77	28.10	48,069.00
684	1,858.40	1,951.20	2,048.80	2,152.00	2,259.20	4,026	4,228	4,439	4,663	4,895	23.23	24.39	25.61	26.90	28.24	48,318.00
685	1,867.20	1,960.80	2,059.20	2,162.40	2,270.40	4,046	4,248	4,462	4,685	4,919	23.34	24.51	25.74	27.03	28.38	48,547.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
686	1,876.00	1,970.40	2,069.60	2,172.80	2,281.60	4,065	4,269	4,484	4,708	4,943	23.45	24.63	25.87	27.16	28.52	48,776.00
687	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	4,085	4,290	4,505	4,730	4,968	23.57	24.75	25.99	27.29	28.66	49,026.00
688	1,894.40	1,989.60	2,089.60	2,194.40	2,303.20	4,104	4,311	4,527	4,754	4,990	23.68	24.87	26.12	27.43	28.79	49,254.00
689	1,904.00	1,999.20	2,099.20	2,204.80	2,314.40	4,125	4,332	4,548	4,777	5,014	23.80	24.99	26.24	27.56	28.93	49,504.00
690	1,912.80	2,008.80	2,109.60	2,215.20	2,325.60	4,144	4,352	4,571	4,800	5,039	23.91	25.11	26.37	27.69	29.07	49,733.00
691	1,922.40	2,019.20	2,120.00	2,226.40	2,337.60	4,165	4,375	4,593	4,824	5,065	24.03	25.24	26.50	27.83	29.22	49,982.00
692	1,932.00	2,028.80	2,130.40	2,237.60	2,348.80	4,186	4,396	4,616	4,848	5,089	24.15	25.36	26.63	27.97	29.36	50,232.00
693	1,941.60	2,039.20	2,141.60	2,248.00	2,360.80	4,207	4,418	4,640	4,871	5,115	24.27	25.49	26.77	28.10	29.51	50,482.00
694	1,951.20	2,048.80	2,152.00	2,259.20	2,372.00	4,228	4,439	4,663	4,895	5,139	24.39	25.61	26.90	28.24	29.65	50,731.00
695	1,960.80	2,059.20	2,162.40	2,270.40	2,384.00	4,248	4,462	4,685	4,919	5,165	24.51	25.74	27.03	28.38	29.80	50,981.00
696	1,970.40	2,069.60	2,172.80	2,281.60	2,395.20	4,269	4,484	4,708	4,943	5,190	24.63	25.87	27.16	28.52	29.94	51,230.40
697	1,980.00	2,079.20	2,183.20	2,292.80	2,407.20	4,290	4,505	4,730	4,968	5,215	24.75	25.99	27.29	28.66	30.09	51,480.00
698	1,989.60	2,089.60	2,194.40	2,303.20	2,418.40	4,311	4,527	4,754	4,990	5,240	24.87	26.12	27.43	28.79	30.23	51,730.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
699	1,999.20	2,099.20	2,204.80	2,314.40	2,430.40	4,332	4,548	4,777	5,014	5,266	24.99	26.24	27.56	28.93	30.38	51,979.00
700	2,008.80	2,109.60	2,215.20	2,325.60	2,441.60	4,352	4,571	4,800	5,039	5,290	25.11	26.37	27.69	29.07	30.52	52,229.00
701	2,019.20	2,120.00	2,226.40	2,337.60	2,453.60	4,375	4,593	4,824	5,065	5,316	25.24	26.50	27.83	29.22	30.67	52,499.00
702	2,028.80	2,130.40	2,237.60	2,348.80	2,466.40	4,396	4,616	4,848	5,089	5,344	25.36	26.63	27.97	29.36	30.83	52,748.80
703	2,039.20	2,141.60	2,248.00	2,360.80	2,478.40	4,418	4,640	4,871	5,115	5,370	25.49	26.77	28.10	29.51	30.98	53,019.00
704	2,048.80	2,152.00	2,259.20	2,372.00	2,490.40	4,439	4,663	4,895	5,139	5,396	25.61	26.90	28.24	29.65	31.13	53,269.00
705	2,059.20	2,162.40	2,270.40	2,384.00	2,503.20	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,539.00
706	2,069.60	2,172.80	2,281.60	2,395.20	2,515.20	4,484	4,708	4,943	5,190	5,449	25.87	27.16	28.52	29.94	31.44	53,810.00
707	2,079.20	2,183.20	2,292.80	2,407.20	2,527.20	4,505	4,730	4,968	5,215	5,475	25.99	27.29	28.66	30.09	31.59	54,059.00
708	2,089.60	2,194.40	2,303.20	2,418.40	2,539.20	4,527	4,754	4,990	5,240	5,501	26.12	27.43	28.79	30.23	31.74	54,330.00
709	2,099.20	2,204.80	2,314.40	2,430.40	2,552.00	4,548	4,777	5,014	5,266	5,529	26.24	27.56	28.93	30.38	31.90	54,579.00
710	2,109.60	2,215.20	2,325.60	2,441.60	2,564.00	4,571	4,800	5,039	5,290	5,555	26.37	27.69	29.07	30.52	32.05	54,850.00
711	2,120.00	2,226.40	2,337.60	2,453.60	2,576.80	4,593	4,824	5,065	5,316	5,583	26.50	27.83	29.22	30.67	32.21	55,120.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
712	2,130.40	2,237.60	2,348.80	2,466.40	2,589.60	4,616	4,848	5,089	5,344	5,611	26.63	27.97	29.36	30.83	32.37	55,390.00
713	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40	4,640	4,871	5,115	5,370	5,638	26.77	28.10	29.51	30.98	32.53	55,682.00
714	2,152.00	2,259.20	2,372.00	2,490.40	2,615.20	4,663	4,895	5,139	5,396	5,666	26.90	28.24	29.65	31.13	32.69	55,952.00
715	2,162.40	2,270.40	2,384.00	2,503.20	2,628.00	4,685	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,222.00
716	2,172.80	2,281.60	2,395.20	2,515.20	2,640.80	4,708	4,943	5,190	5,449	5,722	27.16	28.52	29.94	31.44	33.01	56,493.00
717	2,183.20	2,292.80	2,407.20	2,527.20	2,653.60	4,730	4,968	5,215	5,475	5,749	27.29	28.66	30.09	31.59	33.17	56,763.00
718	2,194.40	2,303.20	2,418.40	2,539.20	2,666.40	4,755	4,990	5,240	5,501	5,777	27.43	28.79	30.23	31.74	33.33	57,054.40
719	2,204.80	2,314.40	2,430.40	2,552.00	2,679.20	4,777	5,014	5,266	5,529	5,805	27.56	28.93	30.38	31.90	33.49	57,325.00
720	2,215.20	2,325.60	2,441.60	2,564.00	2,692.00	4,800	5,039	5,290	5,555	5,833	27.69	29.07	30.52	32.05	33.65	57,595.00
721	2,226.40	2,337.60	2,453.60	2,576.80	2,705.60	4,824	5,065	5,316	5,583	5,862	27.83	29.22	30.67	32.21	33.82	57,886.00
722	2,237.60	2,348.80	2,466.40	2,589.60	2,719.20	4,848	5,089	5,344	5,611	5,891	27.97	29.36	30.83	32.37	33.99	58,178.00
723	2,248.00	2,360.80	2,478.40	2,602.40	2,732.00	4,871	5,115	5,370	5,638	5,919	28.10	29.51	30.98	32.53	34.15	58,448.00
724	2,259.20	2,372.00	2,490.40	2,615.20	2,745.60	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,739.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
725	2,270.40	2,384.00	2,503.20	2,628.00	2,759.20	4,919	5,165	5,423	5,694	5,978	28.38	29.80	31.29	32.85	34.49	59,030.00
726	2,281.60	2,395.20	2,515.20	2,640.80	2,772.80	4,943	5,190	5,449	5,722	6,008	28.52	29.94	31.44	33.01	34.66	59,322.00
727	2,292.80	2,407.20	2,527.20	2,653.60	2,786.40	4,968	5,215	5,475	5,749	6,037	28.66	30.09	31.59	33.17	34.83	59,613.00
728	2,303.20	2,418.40	2,539.20	2,666.40	2,799.20	4,990	5,240	5,501	5,777	6,065	28.79	30.23	31.74	33.33	34.99	59,883.00
729	2,314.40	2,430.40	2,552.00	2,679.20	2,812.80	5,014	5,266	5,529	5,805	6,094	28.93	30.38	31.90	33.49	35.16	60,174.00
730	2,325.60	2,441.60	2,564.00	2,692.00	2,826.40	5,039	5,290	5,555	5,833	6,124	29.07	30.52	32.05	33.65	35.33	60,466.00
731	2,337.60	2,453.60	2,576.80	2,705.60	2,840.80	5,065	5,316	5,583	5,862	6,155	29.22	30.67	32.21	33.82	35.51	60,778.00
732	2,348.80	2,466.40	2,589.60	2,719.20	2,854.40	5,089	5,344	5,611	5,891	6,184	29.36	30.83	32.37	33.99	35.68	61,069.00
733	2,360.80	2,478.40	2,602.40	2,732.00	2,868.80	5,115	5,370	5,638	5,919	6,216	29.51	30.98	32.53	34.15	35.86	61,381.00
734	2,372.00	2,490.40	2,615.20	2,745.60	2,883.20	5,139	5,396	5,666	5,949	6,247	29.65	31.13	32.69	34.32	36.04	61,672.00
735	2,384.00	2,503.20	2,628.00	2,759.20	2,897.60	5,165	5,423	5,694	5,978	6,278	29.80	31.29	32.85	34.49	36.22	61,984.00
736	2,395.20	2,515.20	2,640.80	2,772.80	2,911.20	5,190	5,449	5,722	6,008	6,307	29.94	31.44	33.01	34.66	36.39	62,275.00
737	2,407.20	2,527.20	2,653.60	2,786.40	2,925.60	5,215	5,475	5,749	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,587.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
738	2,418.40	2,539.20	2,666.40	2,799.20	2,940.00	5,240	5,501	5,777	6,065	6,370	30.23	31.74	33.33	34.99	36.75	62,878.00
739	2,430.40	2,552.00	2,679.20	2,812.80	2,953.60	5,266	5,529	5,805	6,094	6,399	30.38	31.90	33.49	35.16	36.92	63,190.00
740	2,441.60	2,564.00	2,692.00	2,826.40	2,968.00	5,290	5,555	5,833	6,124	6,431	30.52	32.05	33.65	35.33	37.10	63,482.00
741	2,453.60	2,576.80	2,705.60	2,840.80	2,983.20	5,316	5,583	5,862	6,155	6,463	30.67	32.21	33.82	35.51	37.29	63,794.00
742	2,466.40	2,589.60	2,719.20	2,854.40	2,997.60	5,344	5,611	5,891	6,184	6,495	30.83	32.37	33.99	35.68	37.47	64,126.00
743	2,478.40	2,602.40	2,732.00	2,868.80	3,012.80	5,370	5,638	5,919	6,216	6,528	30.98	32.53	34.15	35.86	37.66	64,438.00
744	2,490.40	2,615.20	2,745.60	2,883.20	3,027.20	5,396	5,666	5,949	6,247	6,559	31.13	32.69	34.32	36.04	37.84	64,750.00
745	2,503.20	2,628.00	2,759.20	2,897.60	3,042.40	5,423	5,694	5,978	6,278	6,592	31.29	32.85	34.49	36.22	38.03	65,083.00
746	2,515.20	2,640.80	2,772.80	2,911.20	3,057.60	5,449	5,722	6,008	6,307	6,625	31.44	33.01	34.66	36.39	38.22	65,395.00
747	2,527.20	2,653.60	2,786.40	2,925.60	3,072.00	5,475	5,749	6,037	6,339	6,656	31.59	33.17	34.83	36.57	38.40	65,707.00
748	2,539.20	2,666.40	2,799.20	2,940.00	3,087.20	5,501	5,777	6,065	6,370	6,689	31.74	33.33	34.99	36.75	38.59	66,019.00
749	2,552.00	2,679.20	2,812.80	2,953.60	3,101.60	5,529	5,805	6,094	6,399	6,720	31.90	33.49	35.16	36.92	38.77	66,352.00
750	2,564.00	2,692.00	2,826.40	2,968.00	3,116.80	5,555	5,833	6,124	6,431	6,753	32.05	33.65	35.33	37.10	38.96	66,664.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
751	2,576.80	2,705.60	2,840.80	2,983.20	3,132.80	5,583	5,862	6,155	6,463	6,788	32.21	33.82	35.51	37.29	39.16	66,997.00
752	2,589.60	2,719.20	2,854.40	2,997.60	3,148.00	5,611	5,891	6,184	6,495	6,821	32.37	33.99	35.68	37.47	39.35	67,330.00
753	2,602.40	2,732.00	2,868.80	3,012.80	3,164.00	5,638	5,919	6,216	6,528	6,855	32.53	34.15	35.86	37.66	39.55	67,662.00
754	2,615.20	2,745.60	2,883.20	3,027.20	3,179.20	5,666	5,949	6,247	6,559	6,888	32.69	34.32	36.04	37.84	39.74	67,995.00
755	2,628.00	2,759.20	2,897.60	3,042.40	3,195.20	5,694	5,978	6,278	6,592	6,923	32.85	34.49	36.22	38.03	39.94	68,328.00
756	2,640.80	2,772.80	2,911.20	3,057.60	3,210.40	5,722	6,008	6,307	6,625	6,956	33.01	34.66	36.39	38.22	40.13	68,661.00
757	2,653.60	2,786.40	2,925.60	3,072.00	3,226.40	5,749	6,037	6,339	6,656	6,990	33.17	34.83	36.57	38.40	40.33	68,994.00
758	2,666.40	2,799.20	2,940.00	3,087.20	3,241.60	5,777	6,065	6,370	6,689	7,023	33.33	34.99	36.75	38.59	40.52	69,326.00
759	2,679.20	2,812.80	2,953.60	3,101.60	3,257.60	5,805	6,094	6,399	6,720	7,058	33.49	35.16	36.92	38.77	40.72	69,659.00
760	2,692.00	2,826.40	2,968.00	3,116.80	3,272.80	5,833	6,124	6,431	6,753	7,091	33.65	35.33	37.10	38.96	40.91	69,992.00
761	2,705.60	2,840.80	2,983.20	3,132.80	3,289.60	5,862	6,155	6,463	6,788	7,127	33.82	35.51	37.29	39.16	41.12	70,346.00
762	2,719.20	2,854.40	2,997.60	3,148.00	3,305.60	5,891	6,184	6,495	6,821	7,162	33.99	35.68	37.47	39.35	41.32	70,699.00
763	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	5,919	6,216	6,528	6,855	7,198	34.15	35.86	37.66	39.55	41.53	71,032.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
764	2,745.60	2,883.20	3,027.20	3,179.20	3,338.40	5,949	6,247	6,559	6,888	7,233	34.32	36.04	37.84	39.74	41.73	71,386.00
765	2,759.20	2,897.60	3,042.40	3,195.20	3,355.20	5,978	6,278	6,592	6,923	7,269	34.49	36.22	38.03	39.94	41.94	71,739.00
766	2,772.80	2,911.20	3,057.60	3,210.40	3,371.20	6,008	6,307	6,625	6,956	7,304	34.66	36.39	38.22	40.13	42.14	72,093.00
767	2,786.40	2,925.60	3,072.00	3,226.40	3,388.00	6,037	6,339	6,656	6,990	7,341	34.83	36.57	38.40	40.33	42.35	72,446.00
768	2,799.20	2,940.00	3,087.20	3,241.60	3,404.00	6,065	6,370	6,689	7,023	7,375	34.99	36.75	38.59	40.52	42.55	72,779.00
769	2,812.80	2,953.60	3,101.60	3,257.60	3,420.80	6,094	6,399	6,720	7,058	7,412	35.16	36.92	38.77	40.72	42.76	73,133.00
770	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	6,124	6,431	6,753	7,091	7,446	35.33	37.10	38.96	40.91	42.96	73,486.00
771	2,840.80	2,983.20	3,132.80	3,289.60	3,454.40	6,155	6,463	6,788	7,127	7,484	35.51	37.29	39.16	41.12	43.18	73,861.00
772	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	6,184	6,495	6,821	7,162	7,521	35.68	37.47	39.35	41.32	43.39	74,214.00
773	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	6,216	6,528	6,855	7,198	7,559	35.86	37.66	39.55	41.53	43.61	74,589.00
774	2,883.20	3,027.20	3,179.20	3,338.40	3,505.60	6,247	6,559	6,888	7,233	7,595	36.04	37.84	39.74	41.73	43.82	74,963.00
775	2,897.60	3,042.40	3,195.20	3,355.20	3,523.20	6,278	6,592	6,923	7,269	7,633	36.22	38.03	39.94	41.94	44.04	75,337.60
776	2,911.20	3,057.60	3,210.40	3,371.20	3,540.00	6,307	6,625	6,956	7,304	7,670	36.39	38.22	40.13	42.14	44.25	75,691.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
777	2,925.60	3,072.00	3,226.40	3,388.00	3,557.60	6,339	6,656	6,990	7,341	7,708	36.57	38.40	40.33	42.35	44.47	76,066.00
778	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40	6,370	6,689	7,023	7,375	7,744	36.75	38.59	40.52	42.55	44.68	76,440.00
779	2,953.60	3,101.60	3,257.60	3,420.80	3,592.00	6,399	6,720	7,058	7,412	7,783	36.92	38.77	40.72	42.76	44.90	76,794.00
780	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	6,431	6,753	7,091	7,446	7,819	37.10	38.96	40.91	42.96	45.11	77,168.00
781	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	6,463	6,788	7,127	7,484	7,859	37.29	39.16	41.12	43.18	45.34	77,563.00
782	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	6,495	6,821	7,162	7,521	7,897	37.47	39.35	41.32	43.39	45.56	77,938.00
783	3,012.80	3,164.00	3,322.40	3,488.80	3,663.20	6,528	6,855	7,198	7,559	7,937	37.66	39.55	41.53	43.61	45.79	78,333.00
784	3,027.20	3,179.20	3,338.40	3,505.60	3,680.80	6,559	6,888	7,233	7,595	7,975	37.84	39.74	41.73	43.82	46.01	78,707.00
785	3,042.40	3,195.20	3,355.20	3,523.20	3,699.20	6,592	6,923	7,269	7,633	8,015	38.03	39.94	41.94	44.04	46.24	79,102.00
786	3,057.60	3,210.40	3,371.20	3,540.00	3,717.60	6,625	6,956	7,304	7,670	8,055	38.22	40.13	42.14	44.25	46.47	79,498.00
787	3,072.00	3,226.40	3,388.00	3,557.60	3,735.20	6,656	6,990	7,341	7,708	8,093	38.40	40.33	42.35	44.47	46.69	79,872.00
788	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	6,689	7,023	7,375	7,744	8,133	38.59	40.52	42.55	44.68	46.92	80,267.00
789	3,101.60	3,257.60	3,420.80	3,592.00	3,771.20	6,720	7,058	7,412	7,783	8,171	38.77	40.72	42.76	44.90	47.14	80,642.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
790	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	6,753	7,091	7,446	7,819	8,211	38.96	40.91	42.96	45.11	47.37	81,037.00
791	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80	6,788	7,127	7,484	7,859	8,252	39.16	41.12	43.18	45.34	47.61	81,453.00
792	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	6,821	7,162	7,521	7,897	8,292	39.35	41.32	43.39	45.56	47.84	81,848.00
793	3,164.00	3,322.40	3,488.80	3,663.20	3,846.40	6,855	7,198	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,264.00
794	3,179.20	3,338.40	3,505.60	3,680.80	3,865.60	6,888	7,233	7,595	7,975	8,375	39.74	41.73	43.82	46.01	48.32	82,659.00
795	3,195.20	3,355.20	3,523.20	3,699.20	3,884.80	6,923	7,269	7,633	8,015	8,417	39.94	41.94	44.04	46.24	48.56	83,075.00
796	3,210.40	3,371.20	3,540.00	3,717.60	3,903.20	6,956	7,304	7,670	8,055	8,457	40.13	42.14	44.25	46.47	48.79	83,470.00
797	3,226.40	3,388.00	3,557.60	3,735.20	3,922.40	6,990	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,886.00
798	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	7,023	7,375	7,744	8,133	8,540	40.52	42.55	44.68	46.92	49.27	84,282.00
799	3,257.60	3,420.80	3,592.00	3,771.20	3,960.00	7,058	7,412	7,783	8,171	8,580	40.72	42.76	44.90	47.14	49.50	84,698.00
800	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20	7,091	7,446	7,819	8,211	8,621	40.91	42.96	45.11	47.37	49.74	85,093.00
801	3,289.60	3,454.40	3,627.20	3,808.80	3,999.20	7,127	7,484	7,859	8,252	8,665	41.12	43.18	45.34	47.61	49.99	85,530.00
802	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	7,162	7,521	7,897	8,292	8,708	41.32	43.39	45.56	47.84	50.24	85,946.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
803	3,322.40	3,488.80	3,663.20	3,846.40	4,039.20	7,198	7,559	7,937	8,334	8,751	41.53	43.61	45.79	48.08	50.49	86,382.00
804	3,338.40	3,505.60	3,680.80	3,865.60	4,059.20	7,233	7,595	7,975	8,375	8,795	41.73	43.82	46.01	48.32	50.74	86,798.00
805	3,355.20	3,523.20	3,699.20	3,884.80	4,079.20	7,269	7,633	8,015	8,417	8,838	41.94	44.04	46.24	48.56	50.99	87,235.00
806	3,371.20	3,540.00	3,717.60	3,903.20	4,098.40	7,304	7,670	8,055	8,457	8,880	42.14	44.25	46.47	48.79	51.23	87,651.00
807	3,388.00	3,557.60	3,735.20	3,922.40	4,118.40	7,341	7,708	8,093	8,498	8,923	42.35	44.47	46.69	49.03	51.48	88,088.00
808	3,404.00	3,574.40	3,753.60	3,941.60	4,138.40	7,375	7,744	8,133	8,540	8,966	42.55	44.68	46.92	49.27	51.73	88,504.00
809	3,420.80	3,592.00	3,771.20	3,960.00	4,158.40	7,412	7,783	8,171	8,580	9,010	42.76	44.90	47.14	49.50	51.98	88,941.00
810	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40	7,446	7,819	8,211	8,621	9,053	42.96	45.11	47.37	49.74	52.23	89,357.00
811	3,454.40	3,627.20	3,808.80	3,999.20	4,199.20	7,484	7,859	8,252	8,665	9,098	43.18	45.34	47.61	49.99	52.49	89,814.00
812	3,471.20	3,644.80	3,827.20	4,019.20	4,220.00	7,521	7,897	8,292	8,708	9,143	43.39	45.56	47.84	50.24	52.75	90,251.00
813	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	7,559	7,937	8,334	8,751	9,188	43.61	45.79	48.08	50.49	53.01	90,709.00
814	3,505.60	3,680.80	3,865.60	4,059.20	4,261.60	7,595	7,975	8,375	8,795	9,233	43.82	46.01	48.32	50.74	53.27	91,146.00
815	3,523.20	3,699.20	3,884.80	4,079.20	4,283.20	7,633	8,015	8,417	8,838	9,280	44.04	46.24	48.56	50.99	53.54	91,603.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
816	3,540.00	3,717.60	3,903.20	4,098.40	4,304.00	7,670	8,055	8,457	8,880	9,325	44.25	46.47	48.79	51.23	53.80	92,040.00
817	3,557.60	3,735.20	3,922.40	4,118.40	4,324.80	7,708	8,093	8,498	8,923	9,370	44.47	46.69	49.03	51.48	54.06	92,498.00
818	3,574.40	3,753.60	3,941.60	4,138.40	4,345.60	7,744	8,133	8,540	8,966	9,415	44.68	46.92	49.27	51.73	54.32	92,934.00
819	3,592.00	3,771.20	3,960.00	4,158.40	4,366.40	7,783	8,171	8,580	9,010	9,460	44.90	47.14	49.50	51.98	54.58	93,392.00
820	3,608.80	3,789.60	3,979.20	4,178.40	4,387.20	7,819	8,211	8,621	9,053	9,505	45.11	47.37	49.74	52.23	54.84	93,829.00
821	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	7,859	8,252	8,665	9,098	9,552	45.34	47.61	49.99	52.49	55.11	94,307.00
822	3,644.80	3,827.20	4,019.20	4,220.00	4,431.20	7,897	8,292	8,708	9,143	9,601	45.56	47.84	50.24	52.75	55.39	94,765.00
823	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	7,937	8,334	8,751	9,188	9,648	45.79	48.08	50.49	53.01	55.66	95,243.00
824	3,680.80	3,865.60	4,059.20	4,261.60	4,475.20	7,975	8,375	8,795	9,233	9,696	46.01	48.32	50.74	53.27	55.94	95,701.00
825	3,699.20	3,884.80	4,079.20	4,283.20	4,496.80	8,015	8,417	8,838	9,280	9,743	46.24	48.56	50.99	53.54	56.21	96,179.00
826	3,717.60	3,903.20	4,098.40	4,304.00	4,518.40	8,055	8,457	8,880	9,325	9,790	46.47	48.79	51.23	53.80	56.48	96,658.00
827	3,735.20	3,922.40	4,118.40	4,324.80	4,540.80	8,093	8,498	8,923	9,370	9,838	46.69	49.03	51.48	54.06	56.76	97,115.00
828	3,753.60	3,941.60	4,138.40	4,345.60	4,562.40	8,133	8,540	8,966	9,415	9,885	46.92	49.27	51.73	54.32	57.03	97,594.00

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829	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	8,171	8,580	9,010	9,460	9,934	47.14	49.50	51.98	54.58	57.31	98,051.00
830	3,789.60	3,979.20	4,178.40	4,387.20	4,606.40	8,211	8,621	9,053	9,505	9,980	47.37	49.74	52.23	54.84	57.58	98,530.00
831	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	8,252	8,665	9,098	9,552	10,031	47.61	49.99	52.49	55.11	57.87	99,029.00
832	3,827.20	4,019.20	4,220.00	4,431.20	4,652.80	8,292	8,708	9,143	9,601	10,081	47.84	50.24	52.75	55.39	58.16	99,507.00
833	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	8,334	8,751	9,188	9,648	10,129	48.08	50.49	53.01	55.66	58.44	100,006.00
834	3,865.60	4,059.20	4,261.60	4,475.20	4,698.40	8,375	8,795	9,233	9,696	10,180	48.32	50.74	53.27	55.94	58.73	100,506.00
835	3,884.80	4,079.20	4,283.20	4,496.80	4,721.60	8,417	8,838	9,280	9,743	10,230	48.56	50.99	53.54	56.21	59.02	101,005.00
836	3,903.20	4,098.40	4,304.00	4,518.40	4,744.80	8,457	8,880	9,325	9,790	10,280	48.79	51.23	53.80	56.48	59.31	101,483.00
837	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	8,498	8,923	9,370	9,838	10,330	49.03	51.48	54.06	56.76	59.60	101,982.00
838	3,941.60	4,138.40	4,345.60	4,562.40	4,790.40	8,540	8,966	9,415	9,885	10,379	49.27	51.73	54.32	57.03	59.88	102,482.00
839	3,960.00	4,158.40	4,366.40	4,584.80	4,813.60	8,580	9,010	9,460	9,934	10,429	49.50	51.98	54.58	57.31	60.17	102,960.00
840	3,979.20	4,178.40	4,387.20	4,606.40	4,836.80	8,621	9,053	9,505	9,980	10,480	49.74	52.23	54.84	57.58	60.46	103,459.00
841	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	8,665	9,098	9,552	10,031	10,532	49.99	52.49	55.11	57.87	60.76	103,979.00

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842	4,019.20	4,220.00	4,431.20	4,652.80	4,884.80	8,708	9,143	9,601	10,081	10,584	50.24	52.75	55.39	58.16	61.06	104,499.00
843	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	8,751	9,188	9,648	10,129	10,637	50.49	53.01	55.66	58.44	61.37	105,019.00
844	4,059.20	4,261.60	4,475.20	4,698.40	4,933.60	8,795	9,233	9,696	10,180	10,689	50.74	53.27	55.94	58.73	61.67	105,539.00
845	4,079.20	4,283.20	4,496.80	4,721.60	4,957.60	8,838	9,280	9,743	10,230	10,741	50.99	53.54	56.21	59.02	61.97	106,059.00
846	4,098.40	4,304.00	4,518.40	4,744.80	4,981.60	8,880	9,325	9,790	10,280	10,793	51.23	53.80	56.48	59.31	62.27	106,558.00
847	4,118.40	4,324.80	4,540.80	4,768.00	5,005.60	8,923	9,370	9,838	10,330	10,845	51.48	54.06	56.76	59.60	62.57	107,078.00
848	4,138.40	4,345.60	4,562.40	4,790.40	5,030.40	8,966	9,415	9,885	10,379	10,899	51.73	54.32	57.03	59.88	62.88	107,598.00
849	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	9,010	9,460	9,934	10,429	10,951	51.98	54.58	57.31	60.17	63.18	108,118.00
850	4,178.40	4,387.20	4,606.40	4,836.80	5,078.40	9,053	9,505	9,980	10,480	11,003	52.23	54.84	57.58	60.46	63.48	108,638.00
851	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	9,098	9,552	10,031	10,532	11,058	52.49	55.11	57.87	60.76	63.80	109,179.00
852	4,220.00	4,431.20	4,652.80	4,884.80	5,128.80	9,143	9,601	10,081	10,584	11,112	52.75	55.39	58.16	61.06	64.11	109,720.00
853	4,240.80	4,452.80	4,675.20	4,909.60	5,154.40	9,188	9,648	10,129	10,637	11,168	53.01	55.66	58.44	61.37	64.43	110,261.00
854	4,261.60	4,475.20	4,698.40	4,933.60	5,180.00	9,233	9,696	10,180	10,689	11,223	53.27	55.94	58.73	61.67	64.75	110,802.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
855	4,283.20	4,496.80	4,721.60	4,957.60	5,205.60	9,280	9,743	10,230	10,741	11,279	53.54	56.21	59.02	61.97	65.07	111,363.00
856	4,304.00	4,518.40	4,744.80	4,981.60	5,230.40	9,325	9,790	10,280	10,793	11,332	53.80	56.48	59.31	62.27	65.38	111,904.00
857	4,324.80	4,540.80	4,768.00	5,005.60	5,256.00	9,370	9,838	10,330	10,845	11,388	54.06	56.76	59.60	62.57	65.70	112,445.00
858	4,345.60	4,562.40	4,790.40	5,030.40	5,281.60	9,415	9,885	10,379	10,899	11,443	54.32	57.03	59.88	62.88	66.02	112,986.00
859	4,366.40	4,584.80	4,813.60	5,054.40	5,306.40	9,460	9,934	10,429	10,951	11,497	54.58	57.31	60.17	63.18	66.33	113,526.00
860	4,387.20	4,606.40	4,836.80	5,078.40	5,332.00	9,505	9,980	10,480	11,003	11,552	54.84	57.58	60.46	63.48	66.65	114,067.00
861	4,408.80	4,629.60	4,860.80	5,104.00	5,358.40	9,552	10,031	10,532	11,058	11,610	55.11	57.87	60.76	63.80	66.98	114,629.00
862	4,431.20	4,652.80	4,884.80	5,128.80	5,385.60	9,601	10,081	10,584	11,112	11,669	55.39	58.16	61.06	64.11	67.32	115,211.00
863	4,452.80	4,675.20	4,909.60	5,154.40	5,412.00	9,648	10,129	10,637	11,168	11,726	55.66	58.44	61.37	64.43	67.65	115,773.00
864	4,475.20	4,698.40	4,933.60	5,180.00	5,438.40	9,696	10,180	10,689	11,223	11,783	55.94	58.73	61.67	64.75	67.98	116,355.00
865	4,496.80	4,721.60	4,957.60	5,205.60	5,465.60	9,743	10,230	10,741	11,279	11,842	56.21	59.02	61.97	65.07	68.32	116,917.00
866	4,518.40	4,744.80	4,981.60	5,230.40	5,492.00	9,790	10,280	10,793	11,332	11,899	56.48	59.31	62.27	65.38	68.65	117,478.00
867	4,540.80	4,768.00	5,005.60	5,256.00	5,518.40	9,838	10,330	10,845	11,388	11,956	56.76	59.60	62.57	65.70	68.98	118,061.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
868	4,562.40	4,790.40	5,030.40	5,281.60	5,544.80	9,885	10,379	10,899	11,443	12,014	57.03	59.88	62.88	66.02	69.31	118,622.00
869	4,584.80	4,813.60	5,054.40	5,306.40	5,572.00	9,934	10,429	10,951	11,497	12,072	57.31	60.17	63.18	66.33	69.65	119,205.00
870	4,606.40	4,836.80	5,078.40	5,332.00	5,598.40	9,980	10,480	11,003	11,552	12,130	57.58	60.46	63.48	66.65	69.98	119,766.00
871	4,629.60	4,860.80	5,104.00	5,358.40	5,626.40	10,031	10,532	11,058	11,610	12,190	57.87	60.76	63.80	66.98	70.33	120,370.00
872	4,652.80	4,884.80	5,128.80	5,385.60	5,654.40	10,081	10,584	11,112	11,669	12,251	58.16	61.06	64.11	67.32	70.68	120,973.00
873	4,675.20	4,909.60	5,154.40	5,412.00	5,682.40	10,129	10,637	11,168	11,726	12,312	58.44	61.37	64.43	67.65	71.03	121,555.00
874	4,698.40	4,933.60	5,180.00	5,438.40	5,710.40	10,180	10,689	11,223	11,783	12,372	58.73	61.67	64.75	67.98	71.38	122,158.00
875	4,721.60	4,957.60	5,205.60	5,465.60	5,738.40	10,230	10,741	11,279	11,842	12,433	59.02	61.97	65.07	68.32	71.73	122,762.00
876	4,744.80	4,981.60	5,230.40	5,492.00	5,766.40	10,280	10,793	11,332	11,899	12,494	59.31	62.27	65.38	68.65	72.08	123,365.00
877	4,768.00	5,005.60	5,256.00	5,518.40	5,794.40	10,330	10,845	11,388	11,956	12,554	59.60	62.57	65.70	68.98	72.43	123,968.00
878	4,790.40	5,030.40	5,281.60	5,544.80	5,822.40	10,379	10,899	11,443	12,014	12,615	59.88	62.88	66.02	69.31	72.78	124,550.00
879	4,813.60	5,054.40	5,306.40	5,572.00	5,850.40	10,429	10,951	11,497	12,072	12,676	60.17	63.18	66.33	69.65	73.13	125,154.00
880	4,836.80	5,078.40	5,332.00	5,598.40	5,878.40	10,480	11,003	11,552	12,130	12,736	60.46	63.48	66.65	69.98	73.48	125,757.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
881	4,860.80	5,104.00	5,358.40	5,626.40	5,908.00	10,532	11,058	11,610	12,190	12,800	60.76	63.80	66.98	70.33	73.85	126,381.00
882	4,884.80	5,128.80	5,385.60	5,654.40	5,936.80	10,584	11,112	11,669	12,251	12,863	61.06	64.11	67.32	70.68	74.21	127,005.00
883	4,909.60	5,154.40	5,412.00	5,682.40	5,966.40	10,637	11,168	11,726	12,312	12,927	61.37	64.43	67.65	71.03	74.58	127,650.00
884	4,933.60	5,180.00	5,438.40	5,710.40	5,996.00	10,689	11,223	11,783	12,372	12,991	61.67	64.75	67.98	71.38	74.95	128,274.00
885	4,957.60	5,205.60	5,465.60	5,738.40	6,025.60	10,741	11,279	11,842	12,433	13,055	61.97	65.07	68.32	71.73	75.32	128,898.00
886	4,981.60	5,230.40	5,492.00	5,766.40	6,054.40	10,793	11,332	11,899	12,494	13,118	62.27	65.38	68.65	72.08	75.68	129,522.00
887	5,005.60	5,256.00	5,518.40	5,794.40	6,084.00	10,845	11,388	11,956	12,554	13,182	62.57	65.70	68.98	72.43	76.05	130,146.00
888	5,030.40	5,281.60	5,544.80	5,822.40	6,113.60	10,899	11,443	12,014	12,615	13,246	62.88	66.02	69.31	72.78	76.42	130,790.00
889	5,054.40	5,306.40	5,572.00	5,850.40	6,142.40	10,951	11,497	12,072	12,676	13,308	63.18	66.33	69.65	73.13	76.78	131,414.00
890	5,078.40	5,332.00	5,598.40	5,878.40	6,172.00	11,003	11,552	12,130	12,736	13,372	63.48	66.65	69.98	73.48	77.15	132,038.00
891	5,104.00	5,358.40	5,626.40	5,908.00	6,203.20	11,058	11,610	12,190	12,800	13,440	63.80	66.98	70.33	73.85	77.54	132,704.00
892	5,128.80	5,385.60	5,654.40	5,936.80	6,233.60	11,112	11,669	12,251	12,863	13,506	64.11	67.32	70.68	74.21	77.92	133,349.00
893	5,154.40	5,412.00	5,682.40	5,966.40	6,264.80	11,168	11,726	12,312	12,927	13,573	64.43	67.65	71.03	74.58	78.31	134,014.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
894	5,180.00	5,438.40	5,710.40	5,996.00	6,295.20	11,223	11,783	12,372	12,991	13,639	64.75	67.98	71.38	74.95	78.69	134,680.00
895	5,205.60	5,465.60	5,738.40	6,025.60	6,326.40	11,279	11,842	12,433	13,055	13,707	65.07	68.32	71.73	75.32	79.08	135,346.00
896	5,230.40	5,492.00	5,766.40	6,054.40	6,357.60	11,332	11,899	12,494	13,118	13,775	65.38	68.65	72.08	75.68	79.47	135,990.00
897	5,256.00	5,518.40	5,794.40	6,084.00	6,388.00	11,388	11,956	12,554	13,182	13,840	65.70	68.98	72.43	76.05	79.85	136,656.00
898	5,281.60	5,544.80	5,822.40	6,113.60	6,419.20	11,443	12,014	12,615	13,246	13,908	66.02	69.31	72.78	76.42	80.24	137,322.00
899	5,306.40	5,572.00	5,850.40	6,142.40	6,449.60	11,497	12,072	12,676	13,308	13,974	66.33	69.65	73.13	76.78	80.62	137,966.00
900	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	11,552	12,130	12,736	13,372	14,041	66.65	69.98	73.48	77.15	81.01	138,632.00
901	5,358.40	5,626.40	5,908.00	6,203.20	6,513.60	11,610	12,190	12,800	13,440	14,113	66.98	70.33	73.85	77.54	81.42	139,318.00
902	5,385.60	5,654.40	5,936.80	6,233.60	6,545.60	11,669	12,251	12,863	13,506	14,182	67.32	70.68	74.21	77.92	81.82	140,026.00
903	5,412.00	5,682.40	5,966.40	6,264.80	6,578.40	11,726	12,312	12,927	13,573	14,253	67.65	71.03	74.58	78.31	82.23	140,712.00
904	5,438.40	5,710.40	5,996.00	6,295.20	6,610.40	11,783	12,372	12,991	13,639	14,322	67.98	71.38	74.95	78.69	82.63	141,398.00
905	5,465.60	5,738.40	6,025.60	6,326.40	6,643.20	11,842	12,433	13,055	13,707	14,393	68.32	71.73	75.32	79.08	83.04	142,105.60
906	5,492.00	5,766.40	6,054.40	6,357.60	6,675.20	11,899	12,494	13,118	13,775	14,463	68.65	72.08	75.68	79.47	83.44	142,792.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
907	5,518.40	5,794.40	6,084.00	6,388.00	6,708.00	11,956	12,554	13,182	13,840	14,534	68.98	72.43	76.05	79.85	83.85	143,478.00
908	5,544.80	5,822.40	6,113.60	6,419.20	6,740.00	12,014	12,615	13,246	13,908	14,603	69.31	72.78	76.42	80.24	84.25	144,165.00
909	5,572.00	5,850.40	6,142.40	6,449.60	6,772.80	12,072	12,676	13,308	13,974	14,674	69.65	73.13	76.78	80.62	84.66	144,872.00
910	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	12,130	12,736	13,372	14,041	14,743	69.98	73.48	77.15	81.01	85.06	145,558.00
911	5,626.40	5,908.00	6,203.20	6,513.60	6,839.20	12,191	12,801	13,440	14,113	14,818	70.33	73.85	77.54	81.42	85.49	146,286.40
912	5,654.40	5,936.80	6,233.60	6,545.60	6,872.80	12,251	12,863	13,506	14,182	14,891	70.68	74.21	77.92	81.82	85.91	147,014.40
913	5,682.40	5,966.40	6,264.80	6,578.40	6,907.20	12,312	12,927	13,574	14,253	14,966	71.03	74.58	78.31	82.23	86.34	147,742.40
914	5,710.40	5,996.00	6,295.20	6,610.40	6,940.80	12,373	12,991	13,640	14,323	15,038	71.38	74.95	78.69	82.63	86.76	148,470.40
915	5,738.40	6,025.60	6,326.40	6,643.20	6,975.20	12,433	13,055	13,707	14,394	15,113	71.73	75.32	79.08	83.04	87.19	149,198.40
916	5,766.40	6,054.40	6,357.60	6,675.20	7,008.80	12,494	13,118	13,775	14,463	15,186	72.08	75.68	79.47	83.44	87.61	149,926.40
917	5,794.40	6,084.00	6,388.00	6,708.00	7,043.20	12,555	13,182	13,841	14,534	15,260	72.43	76.05	79.85	83.85	88.04	150,654.40
918	5,822.40	6,113.60	6,419.20	6,740.00	7,076.80	12,615	13,246	13,908	14,603	15,333	72.78	76.42	80.24	84.25	88.46	151,382.40
919	5,850.40	6,142.40	6,449.60	6,772.80	7,111.20	12,676	13,309	13,974	14,674	15,408	73.13	76.78	80.62	84.66	88.89	152,110.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
920	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	12,737	13,373	14,042	14,744	15,480	73.48	77.15	81.01	85.06	89.31	152,838.40
921	5,908.00	6,203.20	6,513.60	6,839.20	7,180.80	12,801	13,440	14,113	14,818	15,558	73.85	77.54	81.42	85.49	89.76	153,608.00
922	5,936.80	6,233.60	6,545.60	6,872.80	7,216.00	12,863	13,506	14,182	14,891	15,635	74.21	77.92	81.82	85.91	90.20	154,356.80
923	5,966.40	6,264.80	6,578.40	6,907.20	7,252.00	12,927	13,574	14,253	14,966	15,713	74.58	78.31	82.23	86.34	90.65	155,126.40
924	5,996.00	6,295.20	6,610.40	6,940.80	7,288.00	12,991	13,640	14,323	15,038	15,791	74.95	78.69	82.63	86.76	91.10	155,896.00
925	6,025.60	6,326.40	6,643.20	6,975.20	7,324.00	13,055	13,707	14,394	15,113	15,869	75.32	79.08	83.04	87.19	91.55	156,665.60
926	6,054.40	6,357.60	6,675.20	7,008.80	7,359.20	13,118	13,775	14,463	15,186	15,945	75.68	79.47	83.44	87.61	91.99	157,414.40
927	6,084.00	6,388.00	6,708.00	7,043.20	7,395.20	13,182	13,841	14,534	15,260	16,023	76.05	79.85	83.85	88.04	92.44	158,184.00
928	6,113.60	6,419.20	6,740.00	7,076.80	7,431.20	13,246	13,908	14,603	15,333	16,101	76.42	80.24	84.25	88.46	92.89	158,953.60
929	6,142.40	6,449.60	6,772.80	7,111.20	7,466.40	13,309	13,974	14,674	15,408	16,177	76.78	80.62	84.66	88.89	93.33	159,702.40
930	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	13,373	14,042	14,744	15,480	16,255	77.15	81.01	85.06	89.31	93.78	160,472.00
931	6,203.20	6,513.60	6,839.20	7,180.80	7,540.00	13,440	14,113	14,818	15,558	16,337	77.54	81.42	85.49	89.76	94.25	161,283.20
932	6,233.60	6,545.60	6,872.80	7,216.00	7,577.60	13,506	14,182	14,891	15,635	16,418	77.92	81.82	85.91	90.20	94.72	162,073.60

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933	6,264.80	6,578.40	6,907.20	7,252.00	7,615.20	13,574	14,253	14,966	15,713	16,500	78.31	82.23	86.34	90.65	95.19	162,884.80
934	6,295.20	6,610.40	6,940.80	7,288.00	7,652.80	13,640	14,323	15,038	15,791	16,581	78.69	82.63	86.76	91.10	95.66	163,675.20
935	6,326.40	6,643.20	6,975.20	7,324.00	7,690.40	13,707	14,394	15,113	15,869	16,663	79.08	83.04	87.19	91.55	96.13	164,486.40
936	6,357.60	6,675.20	7,008.80	7,359.20	7,727.20	13,775	14,463	15,186	15,945	16,742	79.47	83.44	87.61	91.99	96.59	165,297.60
937	6,388.00	6,708.00	7,043.20	7,395.20	7,764.80	13,841	14,534	15,260	16,023	16,824	79.85	83.85	88.04	92.44	97.06	166,088.00
938	6,419.20	6,740.00	7,076.80	7,431.20	7,802.40	13,908	14,603	15,333	16,101	16,905	80.24	84.25	88.46	92.89	97.53	166,899.20
939	6,449.60	6,772.80	7,111.20	7,466.40	7,840.00	13,974	14,674	15,408	16,177	16,987	80.62	84.66	88.89	93.33	98.00	167,689.60
940	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	14,042	14,744	15,480	16,255	17,068	81.01	85.06	89.31	93.78	98.47	168,500.80
941	6,513.60	6,839.20	7,180.80	7,540.00	7,916.80	14,113	14,818	15,558	16,337	17,153	81.42	85.49	89.76	94.25	98.96	169,353.60
942	6,545.60	6,872.80	7,216.00	7,577.60	7,956.00	14,182	14,891	15,635	16,418	17,238	81.82	85.91	90.20	94.72	99.45	170,185.60
943	6,578.40	6,907.20	7,252.00	7,615.20	7,996.00	14,253	14,966	15,713	16,500	17,325	82.23	86.34	90.65	95.19	99.95	171,038.40
944	6,610.40	6,940.80	7,288.00	7,652.80	8,035.20	14,323	15,038	15,791	16,581	17,410	82.63	86.76	91.10	95.66	100.44	171,870.40
945	6,643.20	6,975.20	7,324.00	7,690.40	8,074.40	14,394	15,113	15,869	16,663	17,495	83.04	87.19	91.55	96.13	100.93	172,723.20

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
946	6,675.20	7,008.80	7,359.20	7,727.20	8,113.60	14,463	15,186	15,945	16,742	17,579	83.44	87.61	91.99	96.59	101.42	173,555.20
947	6,708.00	7,043.20	7,395.20	7,764.80	8,152.80	14,534	15,260	16,023	16,824	17,664	83.85	88.04	92.44	97.06	101.91	174,408.00
948	6,740.00	7,076.80	7,431.20	7,802.40	8,192.80	14,603	15,333	16,101	16,905	17,751	84.25	88.46	92.89	97.53	102.41	175,240.00
949	6,772.80	7,111.20	7,466.40	7,840.00	8,232.00	14,674	15,408	16,177	16,987	17,836	84.66	88.89	93.33	98.00	102.90	176,092.80
950	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	14,744	15,480	16,255	17,068	17,921	85.06	89.31	93.78	98.47	103.39	176,924.80
951	6,839.20	7,180.80	7,540.00	7,916.80	8,312.80	14,818	15,558	16,337	17,153	18,011	85.49	89.76	94.25	98.96	103.91	177,819.20
952	6,872.80	7,216.00	7,577.60	7,956.00	8,354.40	14,891	15,635	16,418	17,238	18,101	85.91	90.20	94.72	99.45	104.43	178,692.80
953	6,907.20	7,252.00	7,615.20	7,996.00	8,396.00	14,966	15,713	16,500	17,325	18,191	86.34	90.65	95.19	99.95	104.95	179,587.20
954	6,940.80	7,288.00	7,652.80	8,035.20	8,437.60	15,038	15,791	16,581	17,410	18,281	86.76	91.10	95.66	100.44	105.47	180,460.80
955	6,975.20	7,324.00	7,690.40	8,074.40	8,478.40	15,113	15,869	16,663	17,495	18,370	87.19	91.55	96.13	100.93	105.98	181,355.20
956	7,008.80	7,359.20	7,727.20	8,113.60	8,520.00	15,186	15,945	16,742	17,579	18,460	87.61	91.99	96.59	101.42	106.50	182,228.80
957	7,043.20	7,395.20	7,764.80	8,152.80	8,560.80	15,260	16,023	16,824	17,664	18,548	88.04	92.44	97.06	101.91	107.01	183,123.20
958	7,076.80	7,431.20	7,802.40	8,192.80	8,602.40	15,333	16,101	16,905	17,751	18,639	88.46	92.89	97.53	102.41	107.53	183,996.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
959	7,111.20	7,466.40	7,840.00	8,232.00	8,644.00	15,408	16,177	16,987	17,836	18,729	88.89	93.33	98.00	102.90	108.05	184,891.20
960	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	15,480	16,255	17,068	17,921	18,817	89.31	93.78	98.47	103.39	108.56	185,764.80
961	7,180.80	7,540.00	7,916.80	8,312.80	8,728.80	15,558	16,337	17,153	18,011	18,912	89.76	94.25	98.96	103.91	109.11	186,700.80
962	7,216.00	7,577.60	7,956.00	8,354.40	8,772.80	15,635	16,418	17,238	18,101	19,008	90.20	94.72	99.45	104.43	109.66	187,616.00
963	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	15,713	16,500	17,325	18,191	19,101	90.65	95.19	99.95	104.95	110.20	188,552.00
964	7,288.00	7,652.80	8,035.20	8,437.60	8,860.00	15,791	16,581	17,410	18,281	19,197	91.10	95.66	100.44	105.47	110.75	189,488.00
965	7,324.00	7,690.40	8,074.40	8,478.40	8,902.40	15,869	16,663	17,495	18,370	19,289	91.55	96.13	100.93	105.98	111.28	190,424.00
966	7,359.20	7,727.20	8,113.60	8,520.00	8,946.40	15,945	16,742	17,579	18,460	19,384	91.99	96.59	101.42	106.50	111.83	191,339.20
967	7,395.20	7,764.80	8,152.80	8,560.80	8,989.60	16,023	16,824	17,664	18,548	19,477	92.44	97.06	101.91	107.01	112.37	192,275.20
968	7,431.20	7,802.40	8,192.80	8,602.40	9,032.80	16,101	16,905	17,751	18,639	19,571	92.89	97.53	102.41	107.53	112.91	193,211.20
969	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	16,177	16,987	17,836	18,729	19,666	93.33	98.00	102.90	108.05	113.46	194,126.40
970	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	16,255	17,068	17,921	18,817	19,758	93.78	98.47	103.39	108.56	113.99	195,062.40
971	7,540.00	7,916.80	8,312.80	8,728.80	9,165.60	16,337	17,153	18,011	18,912	19,859	94.25	98.96	103.91	109.11	114.57	196,040.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
972	7,577.60	7,956.00	8,354.40	8,772.80	9,212.00	16,418	17,238	18,101	19,008	19,959	94.72	99.45	104.43	109.66	115.15	197,017.60
973	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	16,500	17,325	18,191	19,101	20,056	95.19	99.95	104.95	110.20	115.71	197,995.20
974	7,652.80	8,035.20	8,437.60	8,860.00	9,303.20	16,581	17,410	18,281	19,197	20,157	95.66	100.44	105.47	110.75	116.29	198,972.80
975	7,690.40	8,074.40	8,478.40	8,902.40	9,348.00	16,663	17,495	18,370	19,289	20,254	96.13	100.93	105.98	111.28	116.85	199,950.40
976	7,727.20	8,113.60	8,520.00	8,946.40	9,394.40	16,742	17,579	18,460	19,384	20,355	96.59	101.42	106.50	111.83	117.43	200,907.20
977	7,764.80	8,152.80	8,560.80	8,989.60	9,439.20	16,824	17,664	18,548	19,477	20,452	97.06	101.91	107.01	112.37	117.99	201,884.80
978	7,802.40	8,192.80	8,602.40	9,032.80	9,484.80	16,905	17,751	18,639	19,571	20,550	97.53	102.41	107.53	112.91	118.56	202,862.40
979	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	16,987	17,836	18,729	19,666	20,651	98.00	102.90	108.05	113.46	119.14	203,840.00
980	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	17,068	17,921	18,817	19,758	20,746	98.47	103.39	108.56	113.99	119.69	204,817.60
981	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	17,153	18,011	18,912	19,859	20,852	98.96	103.91	109.11	114.57	120.30	205,836.80
982	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	17,238	18,101	19,008	19,959	20,958	99.45	104.43	109.66	115.15	120.91	206,856.00
983	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	17,325	18,191	19,101	20,056	21,060	99.95	104.95	110.20	115.71	121.50	207,896.00
984	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	17,410	18,281	19,197	20,157	21,166	100.44	105.47	110.75	116.29	122.11	208,915.20

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985	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	17,495	18,370	19,289	20,254	21,268	100.93	105.98	111.28	116.85	122.70	209,934.40
986	8,113.60	8,520.00	8,946.40	9,394.40	9,864.80	17,579	18,460	19,384	20,355	21,374	101.42	106.50	111.83	117.43	123.31	210,953.60
987	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	17,664	18,548	19,477	20,452	21,474	101.91	107.01	112.37	117.99	123.89	211,972.80
988	8,192.80	8,602.40	9,032.80	9,484.80	9,959.20	17,751	18,639	19,571	20,550	21,578	102.41	107.53	112.91	118.56	124.49	213,012.80
989	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	17,836	18,729	19,666	20,651	21,684	102.90	108.05	113.46	119.14	125.10	214,032.00
990	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	17,921	18,817	19,758	20,746	21,785	103.39	108.56	113.99	119.69	125.68	215,051.20
991	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	18,011	18,912	19,859	20,852	21,895	103.91	109.11	114.57	120.30	126.32	216,132.80
992	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	18,101	19,008	19,959	20,958	22,006	104.43	109.66	115.15	120.91	126.96	217,214.40
993	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	18,191	19,101	20,056	21,060	22,114	104.95	110.20	115.71	121.50	127.58	218,296.00
994	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	18,281	19,197	20,157	21,166	22,225	105.47	110.75	116.29	122.11	128.22	219,377.60
995	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	18,370	19,289	20,254	21,268	22,332	105.98	111.28	116.85	122.70	128.84	220,438.40
996	8,520.00	8,946.40	9,394.40	9,864.80	10,358.40	18,460	19,384	20,355	21,374	22,443	106.50	111.83	117.43	123.31	129.48	221,520.00
997	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	18,548	19,477	20,452	21,474	22,549	107.01	112.37	117.99	123.89	130.09	222,580.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
998	8,602.40	9,032.80	9,484.80	9,959.20	10,457.60	18,639	19,571	20,550	21,578	22,658	107.53	112.91	118.56	124.49	130.72	223,662.40
999	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	18,729	19,666	20,651	21,684	22,769	108.05	113.46	119.14	125.10	131.36	224,744.00
A01	6,877.43	7,221.30	7,582.37	7,961.49	8,359.56	14,901	15,646	16,428	17,250	18,112	85.97	90.27	94.78	99.52	104.49	178,813.30
A02	6,879.09	7,223.04	7,584.19	7,963.40	8,361.57	14,905	15,650	16,432	17,254	18,117	85.99	90.29	94.80	99.54	104.52	178,856.34
A03	8,652.86	9,085.50	9,539.78	10,016.77	10,517.61	18,748	19,685	20,670	21,703	22,788	108.16	113.57	119.25	125.21	131.47	224,974.52
A04	9,444.66	9,916.90	10,412.74	10,933.38	11,480.05	20,463	21,487	22,561	23,689	24,873	118.06	123.96	130.16	136.67	143.50	245,561.35
A05	7,471.57	7,845.15	8,237.41	8,649.28	9,081.74	16,188	16,998	17,848	18,740	19,677	93.39	98.06	102.97	108.12	113.52	194,261.00
A06	8,319.73	8,735.72	9,172.50	9,631.13	10,112.68	18,026	18,927	19,874	20,867	21,911	104.00	109.20	114.66	120.39	126.41	216,313.11
A07	6,691.87	7,026.47	7,377.79	7,746.68	8,134.01	14,499	15,224	15,985	16,784	17,624	83.65	87.83	92.22	96.83	101.68	173,988.81
A08	10,787.58	11,326.96	11,893.31	12,487.97	13,112.37	23,373	24,542	25,769	27,057	28,410	134.84	141.59	148.67	156.10	163.90	280,477.21
A09	7,598.05	7,977.95	8,376.85	8,795.69	9,235.48	16,462	17,286	18,150	19,057	20,010	94.98	99.72	104.71	109.95	115.44	197,549.46
A10	6,470.31	6,793.83	7,133.52	7,490.19	7,864.70	14,019	14,720	15,456	16,229	17,040	80.88	84.92	89.17	93.63	98.31	168,228.20
A11	6,105.98	6,411.28	6,731.85	7,068.44	7,421.86	13,230	13,891	14,586	15,315	16,081	76.32	80.14	84.15	88.36	92.77	158,755.72

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A12	9,280.47	9,744.49	10,231.72	10,743.31	11,280.47	20,108	21,113	22,169	23,277	24,441	116.01	121.81	127.90	134.29	141.01	241,292.36
A13	6,718.93	7,054.88	7,407.62	7,778.01	8,166.91	14,558	15,286	16,050	16,852	17,695	83.99	88.19	92.60	97.23	102.09	174,692.37
A14	7,632.10	8,013.70	8,414.39	8,835.11	9,276.86	16,536	17,363	18,231	19,143	20,100	95.40	100.17	105.18	110.44	115.96	198,434.64
A15	6,245.88	6,558.17	6,886.08	7,230.38	7,591.90	13,533	14,209	14,920	15,666	16,449	78.07	81.98	86.08	90.38	94.90	162,392.94
A16	7,280.77	7,644.81	8,027.05	8,428.41	8,849.83	15,775	16,564	17,392	18,262	19,175	91.01	95.56	100.34	105.36	110.62	189,300.22
A17	7,471.57	7,845.15	8,237.41	8,649.28	9,081.74	16,188	16,998	17,848	18,740	19,677	93.39	98.06	102.97	108.12	113.52	194,261.00
A18	8,541.14	8,968.19	9,416.60	9,887.43	10,381.80	18,506	19,431	20,403	21,423	22,494	106.76	112.10	117.71	123.59	129.77	222,069.64
A19	8,305.95	8,721.25	9,157.31	9,615.17	10,095.93	17,996	18,896	19,841	20,833	21,875	103.82	109.02	114.47	120.19	126.20	215,954.79
A20	15,042.82	15,794.96	16,584.71	17,413.94	18,284.64	32,593	34,222	35,934	37,730	39,617	188.04	197.44	207.31	217.67	228.56	391,113.44
A21	10,912.13	11,457.74	12,030.63	12,632.16	13,263.77	23,643	24,825	26,066	27,370	28,738	136.40	143.22	150.38	157.90	165.80	283,715.59
A22	9,214.62	9,675.35	10,159.12	10,667.07	11,200.43	19,965	20,963	22,011	23,112	24,268	115.18	120.94	126.99	133.34	140.01	239,580.22
A23	9,214.62	9,675.35	10,159.12	10,667.07	11,200.43	19,965	20,963	22,011	23,112	24,268	115.18	120.94	126.99	133.34	140.01	239,580.22
A24	7,866.01	8,259.31	8,672.27	9,105.89	9,561.18	17,043	17,895	18,790	19,729	20,716	98.33	103.24	108.40	113.82	119.51	204,516.27

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
A25	8,573.48	9,002.16	9,452.27	9,924.88	10,421.12	18,576	19,505	20,480	21,504	22,579	107.17	112.53	118.15	124.06	130.26	222,910.68
A26	8,652.13	9,084.74	9,538.97	10,015.92	10,516.72	18,746	19,684	20,668	21,701	22,786	108.15	113.56	119.24	125.20	131.46	224,955.46
A27	11,574.84	12,153.59	12,761.27	13,399.33	14,069.30	25,079	26,333	27,649	29,032	30,483	144.69	151.92	159.52	167.49	175.87	300,946.06
A28	6,294.50	6,609.22	6,939.68	7,286.67	7,651.00	13,638	14,320	15,036	15,788	16,577	78.68	82.62	86.75	91.08	95.64	163,657.03
A29	5,436.15	5,707.95	5,993.35	6,293.02	6,607.67	11,778	12,367	12,986	13,635	14,317	67.95	71.35	74.92	78.66	82.60	141,339.92
B01	5,396.96	5,666.81	5,950.15	6,247.66	6,560.04	11,693	12,278	12,892	13,537	14,213	67.46	70.84	74.38	78.10	82.00	140,321.08
B02	6,887.05	7,231.41	7,592.98	7,972.63	8,371.26	14,922	15,668	16,451	17,274	18,138	86.09	90.39	94.91	99.66	104.64	179,063.55
B03	5,925.76	6,222.04	6,533.15	6,859.80	7,202.79	12,839	13,481	14,155	14,863	15,606	74.07	77.78	81.66	85.75	90.03	154,069.78
B04	5,904.97	6,200.22	6,510.23	6,835.75	7,177.53	12,794	13,434	14,106	14,811	15,551	73.81	77.50	81.38	85.45	89.72	153,529.46
B05	7,994.60	8,394.33	8,814.05	9,254.75	9,717.49	17,322	18,188	19,097	20,052	21,055	99.93	104.93	110.18	115.68	121.47	207,859.83
B06	8,503.53	8,928.70	9,375.14	9,843.90	10,336.09	18,424	19,346	20,313	21,328	22,395	106.29	111.61	117.19	123.05	129.20	221,091.84
B07	7,437.53	7,809.40	8,199.87	8,609.87	9,040.36	16,115	16,920	17,766	18,655	19,587	92.97	97.62	102.50	107.62	113.00	193,375.82
B09	5,102.35	5,357.46	5,625.34	5,906.60	6,201.93	11,055	11,608	12,188	12,798	13,438	63.78	66.97	70.32	73.83	77.52	132,661.11

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B10	6,415.83	6,736.62	7,073.45	7,427.12	7,798.48	13,901	14,596	15,326	16,092	16,897	80.20	84.21	88.42	92.84	97.48	166,811.65
B11	6,438.64	6,760.58	7,098.60	7,453.54	7,826.21	13,950	14,648	15,380	16,149	16,957	80.48	84.51	88.73	93.17	97.83	167,404.85
B12	5,082.95	5,337.10	5,603.95	5,884.15	6,178.36	11,013	11,564	12,142	12,749	13,386	63.54	66.71	70.05	73.55	77.23	132,156.83
B13	5,550.48	5,828.01	6,119.41	6,425.38	6,746.65	12,026	12,627	13,259	13,922	14,618	69.38	72.85	76.49	80.32	84.33	144,312.64
B14	5,522.00	5,798.10	6,088.00	6,392.40	6,712.02	11,964	12,563	13,191	13,850	14,543	69.03	72.48	76.10	79.91	83.90	143,572.02
B15	7,085.02	7,439.27	7,811.24	8,201.80	8,611.89	15,351	16,118	16,924	17,771	18,659	88.56	92.99	97.64	102.52	107.65	184,210.72
B16	6,719.39	7,055.36	7,408.13	7,778.54	8,167.47	14,559	15,287	16,051	16,854	17,696	83.99	88.19	92.60	97.23	102.09	174,704.39
B17	5,808.66	6,099.09	6,404.05	6,724.25	7,060.46	12,585	13,215	13,875	14,569	15,298	72.61	76.24	80.05	84.05	88.26	151,025.31
B18	6,104.45	6,409.67	6,730.16	7,066.67	7,420.00	13,226	13,888	14,582	15,311	16,077	76.31	80.12	84.13	88.33	92.75	158,715.87
B19	9,485.03	9,959.28	10,457.24	10,980.10	11,529.11	20,551	21,578	22,657	23,790	24,980	118.56	124.49	130.72	137.25	144.11	246,610.78
B20	7,038.79	7,390.73	7,760.27	8,148.29	8,555.70	15,251	16,013	16,814	17,655	18,537	87.98	92.38	97.00	101.85	106.95	183,008.78
B21	7,251.42	7,614.00	7,994.70	8,394.43	8,814.15	15,711	16,497	17,322	18,188	19,097	90.64	95.18	99.93	104.93	110.18	188,537.15
B22	7,407.36	7,777.73	8,166.62	8,574.95	9,003.70	16,049	16,852	17,694	18,579	19,508	92.59	97.22	102.08	107.19	112.55	192,591.60

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B23	7,221.15	7,582.21	7,961.32	8,359.39	8,777.36	15,646	16,428	17,250	18,112	19,018	90.26	94.78	99.52	104.49	109.72	187,750.12
B24	6,834.06	7,175.76	7,534.55	7,911.28	8,306.84	14,807	15,547	16,325	17,141	17,998	85.43	89.70	94.18	98.89	103.84	177,685.59
B25	5,082.52	5,336.64	5,603.48	5,883.65	6,177.83	11,012	11,563	12,141	12,748	13,385	63.53	66.71	70.04	73.55	77.22	132,145.60
B26	5,979.14	6,278.10	6,592.00	6,921.61	7,267.69	12,955	13,603	14,283	14,997	15,747	74.74	78.48	82.40	86.52	90.85	155,457.82
B27	5,902.66	6,197.80	6,507.69	6,833.07	7,174.72	12,789	13,429	14,100	14,805	15,545	73.78	77.47	81.35	85.41	89.68	153,469.34
B28	10,362.87	10,881.01	11,425.06	11,996.31	12,596.13	22,453	23,576	24,754	25,992	27,292	129.54	136.01	142.81	149.95	157.45	269,434.65
B29	5,555.36	5,833.12	6,124.78	6,431.02	6,752.57	12,037	12,638	13,270	13,934	14,631	69.44	72.91	76.56	80.39	84.41	144,439.39
B30	4,750.13	4,987.64	5,237.02	5,498.88	5,773.82	10,292	10,807	11,347	11,914	12,510	59.38	62.35	65.46	68.74	72.17	123,503.63
B31	6,180.95	6,490.00	6,814.50	7,155.22	7,512.98	13,392	14,062	14,765	15,503	16,278	77.26	81.13	85.18	89.44	93.91	160,704.76
B32	5,601.22	5,881.28	6,175.34	6,484.11	6,808.32	12,136	12,743	13,380	14,049	14,751	70.02	73.52	77.19	81.05	85.10	145,631.78
B33	4,714.20	4,949.91	5,197.40	5,457.27	5,730.14	10,214	10,725	11,261	11,824	12,415	58.93	61.87	64.97	68.22	71.63	122,569.23
B34	6,100.89	6,405.93	6,726.23	7,062.54	7,415.67	13,219	13,880	14,574	15,302	16,067	76.26	80.07	84.08	88.28	92.70	158,623.18
B35	5,165.51	5,423.78	5,694.97	5,979.72	6,278.71	11,192	11,752	12,339	12,956	13,604	64.57	67.80	71.19	74.75	78.48	134,303.29

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B36	5,996.35	6,296.17	6,610.97	6,941.52	7,288.60	12,992	13,642	14,324	15,040	15,792	74.95	78.70	82.64	86.77	91.11	155,905.17
B37	5,601.22	5,881.28	6,175.34	6,484.11	6,808.32	12,136	12,743	13,380	14,049	14,751	70.02	73.52	77.19	81.05	85.10	145,631.78
B38	3,981.26	4,180.32	4,389.34	4,608.81	4,839.25	8,626	9,057	9,510	9,986	10,485	49.77	52.25	54.87	57.61	60.49	103,512.86
B39	5,601.22	5,881.28	6,175.34	6,484.11	6,808.32	12,136	12,743	13,380	14,049	14,751	70.02	73.52	77.19	81.05	85.10	145,631.78
B40	5,165.51	5,423.78	5,694.97	5,979.72	6,278.71	11,192	11,752	12,339	12,956	13,604	64.57	67.80	71.19	74.75	78.48	134,303.29
B41	5,714.96	6,000.71	6,300.74	6,615.78	6,946.57	12,382	13,002	13,652	14,334	15,051	71.44	75.01	78.76	82.70	86.83	148,589.11
B42	5,992.27	6,291.89	6,606.48	6,936.81	7,283.65	12,983	13,632	14,314	15,030	15,781	74.90	78.65	82.58	86.71	91.05	155,799.27
B43	5,061.74	5,314.83	5,580.57	5,859.60	6,152.58	10,967	11,515	12,091	12,696	13,331	63.27	66.44	69.76	73.25	76.91	131,605.43
B44	4,561.73	4,789.82	5,029.31	5,280.77	5,544.81	9,884	10,378	10,897	11,442	12,014	57.02	59.87	62.87	66.01	69.31	118,605.12
B45	5,443.44	5,715.62	6,001.40	6,301.47	6,616.54	11,794	12,384	13,003	13,653	14,336	68.04	71.45	75.02	78.77	82.71	141,529.64
B46	7,343.15	7,710.31	8,095.83	8,500.62	8,925.65	15,910	16,706	17,541	18,418	19,339	91.79	96.38	101.20	106.26	111.57	190,922.11
B47	7,037.70	7,389.58	7,759.06	8,147.01	8,554.37	15,248	16,011	16,811	17,652	18,534	87.97	92.37	96.99	101.84	106.93	182,980.24
B48	7,123.77	7,479.95	7,853.95	8,246.65	8,658.98	15,435	16,207	17,017	17,868	18,761	89.05	93.50	98.17	103.08	108.24	185,218.05

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B49	7,123.77	7,479.95	7,853.95	8,246.65	8,658.98	15,435	16,207	17,017	17,868	18,761	89.05	93.50	98.17	103.08	108.24	185,218.05
B50	5,082.95	5,337.10	5,603.95	5,884.15	6,178.36	11,013	11,564	12,142	12,749	13,386	63.54	66.71	70.05	73.55	77.23	132,156.83
B51	5,601.22	5,881.28	6,175.34	6,484.11	6,808.32	12,136	12,743	13,380	14,049	14,751	70.02	73.52	77.19	81.05	85.10	145,631.78
B52	5,165.51	5,423.78	5,694.97	5,979.72	6,278.71	11,192	11,752	12,339	12,956	13,604	64.57	67.80	71.19	74.75	78.48	134,303.29
B53	5,443.44	5,715.62	6,001.40	6,301.47	6,616.54	11,794	12,384	13,003	13,653	14,336	68.04	71.45	75.02	78.77	82.71	141,529.64
B54	5,378.31	5,647.23	5,929.59	6,226.07	6,537.38	11,653	12,236	12,847	13,490	14,164	67.23	70.59	74.12	77.83	81.72	139,836.31
B55	5,486.55	5,760.88	6,048.93	6,351.37	6,668.94	11,888	12,482	13,106	13,761	14,449	68.58	72.01	75.61	79.39	83.36	142,650.54
B56	5,078.98	5,332.93	5,599.57	5,879.55	6,173.53	11,004	11,555	12,132	12,739	13,376	63.49	66.66	69.99	73.49	77.17	132,053.53
B57	5,830.49	6,122.02	6,428.12	6,749.53	7,087.00	12,633	13,264	13,928	14,624	15,355	72.88	76.53	80.35	84.37	88.59	151,592.99
B58	6,635.92	6,967.72	7,316.10	7,681.91	8,066.01	14,378	15,097	15,852	16,644	17,476	82.95	87.10	91.45	96.02	100.83	172,534.10
B59	4,904.08	5,149.28	5,406.75	5,677.08	5,960.94	10,626	11,157	11,715	12,300	12,915	61.30	64.37	67.58	70.96	74.51	127,506.15
B60	6,416.69	6,737.52	7,074.40	7,428.12	7,799.53	13,903	14,598	15,328	16,094	16,899	80.21	84.22	88.43	92.85	97.49	166,834.02
B61	6,635.92	6,967.72	7,316.10	7,681.91	8,066.01	14,378	15,097	15,852	16,644	17,476	82.95	87.10	91.45	96.02	100.83	172,534.10

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B62	5,291.18	5,555.74	5,833.52	6,125.20	6,431.46	11,464	12,037	12,639	13,271	13,935	66.14	69.45	72.92	76.57	80.39	137,570.72
B63	5,003.14	5,253.30	5,515.97	5,791.77	6,081.35	10,840	11,382	11,951	12,549	13,176	62.54	65.67	68.95	72.40	76.02	130,081.89
B64	7,123.77	7,479.95	7,853.95	8,246.65	8,658.98	15,435	16,207	17,017	17,868	18,761	89.05	93.50	98.17	103.08	108.24	185,218.05
B65	5,165.51	5,423.78	5,694.97	5,979.72	6,278.71	11,192	11,752	12,339	12,956	13,604	64.57	67.80	71.19	74.75	78.48	134,303.29
B66	5,356.30	5,624.12	5,905.32	6,200.59	6,510.62	11,605	12,186	12,795	13,435	14,106	66.95	70.30	73.82	77.51	81.38	139,264.00
B67	9,730.06	10,216.56	10,727.39	11,263.76	11,826.95	21,082	22,136	23,243	24,405	25,625	121.63	127.71	134.09	140.80	147.84	252,981.60
B68	5,334.29	5,601.00	5,881.05	6,175.10	6,483.86	11,558	12,136	12,742	13,379	14,048	66.68	70.01	73.51	77.19	81.05	138,691.55
B69	4,695.85	4,930.64	5,177.18	5,436.04	5,707.84	10,174	10,683	11,217	11,778	12,367	58.70	61.63	64.71	67.95	71.35	122,092.27
B70	5,881.86	6,175.95	6,484.75	6,808.99	7,149.44	12,744	13,381	14,050	14,753	15,490	73.52	77.20	81.06	85.11	89.37	152,928.43
B71	5,692.03	5,976.63	6,275.46	6,589.24	6,918.70	12,333	12,949	13,597	14,277	14,991	71.15	74.71	78.44	82.37	86.48	147,992.93
B72	5,930.53	6,227.05	6,538.41	6,865.33	7,208.59	12,849	13,492	14,167	14,875	15,619	74.13	77.84	81.73	85.82	90.11	154,193.82
B73	6,748.96	7,086.41	7,440.73	7,812.77	8,203.41	14,623	15,354	16,122	16,928	17,774	84.36	88.58	93.01	97.66	102.54	175,473.21
B74	7,129.43	7,485.90	7,860.19	8,253.20	8,665.86	15,447	16,219	17,030	17,882	18,776	89.12	93.57	98.25	103.17	108.32	185,365.19

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B75	6,635.92	6,967.72	7,316.10	7,681.91	8,066.01	14,378	15,097	15,852	16,644	17,476	82.95	87.10	91.45	96.02	100.83	172,534.10
B76	6,897.92	7,242.81	7,604.96	7,985.20	8,384.46	14,946	15,693	16,477	17,301	18,166	86.22	90.54	95.06	99.82	104.81	179,346.00
B77	5,220.38	5,481.40	5,755.47	6,043.24	6,345.40	11,311	11,876	12,470	13,094	13,748	65.25	68.52	71.94	75.54	79.32	135,729.98
B78	5,601.22	5,881.28	6,175.34	6,484.11	6,808.31	12,136	12,743	13,380	14,049	14,751	70.02	73.52	77.19	81.05	85.10	145,631.72
B79	6,260.37	6,573.39	6,902.06	7,247.17	7,609.52	13,564	14,242	14,954	15,702	16,487	78.25	82.17	86.28	90.59	95.12	162,769.82
B80	4,745.14	4,982.40	5,231.52	5,493.09	5,767.75	10,281	10,795	11,335	11,902	12,497	59.31	62.28	65.39	68.66	72.10	123,373.64
B81	6,748.96	7,086.41	7,440.73	7,812.76	8,203.40	14,623	15,354	16,122	16,928	17,774	84.36	88.58	93.01	97.66	102.54	175,472.96
C01	6,419.19	6,740.15	7,077.16	7,431.02	7,802.57	13,908	14,604	15,334	16,101	16,906	80.24	84.25	88.46	92.89	97.53	166,899.09
C02	6,327.46	6,643.84	6,976.03	7,324.83	7,691.07	13,710	14,395	15,115	15,870	16,664	79.09	83.05	87.20	91.56	96.14	164,514.14
C03	5,573.45	5,852.12	6,144.73	6,451.97	6,774.56	12,076	12,680	13,314	13,979	14,678	69.67	73.15	76.81	80.65	84.68	144,909.81
C04	5,656.60	5,939.43	6,236.40	6,548.22	6,875.64	12,256	12,869	13,512	14,188	14,897	70.71	74.24	77.96	81.85	85.95	147,071.77
C05	5,360.64	5,628.67	5,910.10	6,205.61	6,515.89	11,615	12,195	12,805	13,445	14,118	67.01	70.36	73.88	77.57	81.45	139,376.72
C06	5,414.52	5,685.25	5,969.51	6,267.98	6,581.38	11,731	12,318	12,934	13,581	14,260	67.68	71.07	74.62	78.35	82.27	140,777.64

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SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C07	5,156.28	5,414.10	5,684.80	5,969.04	6,267.50	11,172	11,731	12,317	12,933	13,580	64.45	67.68	71.06	74.61	78.34	134,063.52
C08	4,984.37	5,233.58	5,495.26	5,770.03	6,058.53	10,799	11,339	11,906	12,502	13,127	62.30	65.42	68.69	72.13	75.73	129,593.64
C09	4,886.40	5,130.72	5,387.26	5,656.62	5,939.45	10,587	11,117	11,672	12,256	12,869	61.08	64.13	67.34	70.71	74.24	127,046.51
C10	4,982.64	5,231.77	5,493.36	5,768.03	6,056.43	10,796	11,336	11,902	12,497	13,122	62.28	65.40	68.67	72.10	75.71	129,548.80
C11	4,791.00	5,030.55	5,282.08	5,546.18	5,823.49	10,381	10,900	11,445	12,017	12,618	59.89	62.88	66.03	69.33	72.79	124,566.15
C12	4,791.00	5,030.55	5,282.08	5,546.18	5,823.49	10,381	10,900	11,445	12,017	12,618	59.89	62.88	66.03	69.33	72.79	124,566.15
C13	4,722.20	4,958.31	5,206.23	5,466.54	5,739.87	10,231	10,743	11,280	11,844	12,436	59.03	61.98	65.08	68.33	71.75	122,777.44
C14	4,630.48	4,862.01	5,105.11	5,360.37	5,628.38	10,033	10,534	11,061	11,614	12,195	57.88	60.78	63.81	67.00	70.35	120,392.72
C15	5,127.11	5,383.47	5,652.64	5,935.28	6,232.04	11,109	11,664	12,247	12,860	13,503	64.09	67.29	70.66	74.19	77.90	133,305.10
C16	4,432.34	4,653.96	4,886.66	5,130.99	5,387.54	9,603	10,084	10,588	11,117	11,673	55.40	58.17	61.08	64.14	67.34	115,240.98
C17	4,432.34	4,653.96	4,886.66	5,130.99	5,387.54	9,603	10,084	10,588	11,117	11,673	55.40	58.17	61.08	64.14	67.34	115,240.98
C18	4,432.34	4,653.96	4,886.66	5,130.99	5,387.54	9,603	10,084	10,588	11,117	11,673	55.40	58.17	61.08	64.14	67.34	115,240.98
C19	4,432.34	4,653.96	4,886.66	5,130.99	5,387.54	9,603	10,084	10,588	11,117	11,673	55.40	58.17	61.08	64.14	67.34	115,240.98

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C1A	2,883.95	3,028.15	3,179.56	3,338.54	3,505.47	6,249	6,561	6,889	7,234	7,595	36.05	37.85	39.74	41.73	43.82	74,982.95
C1B	2,883.95	3,028.15	3,179.56	3,338.54	3,505.47	6,249	6,561	6,889	7,234	7,595	36.05	37.85	39.74	41.73	43.82	74,982.95
C1C	2,799.56	2,939.54	3,086.52	3,240.85	3,402.89	6,066	6,369	6,687	7,022	7,373	34.99	36.74	38.58	40.51	42.54	72,788.80
C1D	2,799.56	2,939.54	3,086.52	3,240.85	3,402.89	6,066	6,369	6,687	7,022	7,373	34.99	36.74	38.58	40.51	42.54	72,788.80
C1E	2,786.72	2,926.06	3,072.36	3,225.98	3,387.28	6,038	6,340	6,657	6,990	7,339	34.83	36.58	38.40	40.32	42.34	72,454.90
C1F	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
C1G	2,059.31	2,162.28	2,270.39	2,383.91	2,503.11	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,542.22
C1H	1,885.94	1,980.24	2,079.25	2,183.22	2,292.38	4,086	4,291	4,505	4,730	4,967	23.57	24.75	25.99	27.29	28.65	49,034.65
C1J	3,240.77	3,402.81	3,572.95	3,751.60	3,939.18	7,022	7,373	7,741	8,128	8,535	40.51	42.54	44.66	46.90	49.24	84,260.19
C1K	3,912.69	4,108.33	4,313.74	4,529.43	4,755.90	8,478	8,901	9,346	9,814	10,304	48.91	51.35	53.92	56.62	59.45	101,730.09
C1L	4,954.61	5,202.35	5,462.46	5,735.59	6,022.37	10,735	11,272	11,835	12,427	13,048	61.93	65.03	68.28	71.69	75.28	128,820.11
C1M	4,282.82	4,496.96	4,721.81	4,957.90	5,205.79	9,279	9,743	10,231	10,742	11,279	53.54	56.21	59.02	61.97	65.07	111,353.42
C1N	3,869.79	4,063.28	4,266.45	4,479.77	4,703.76	8,385	8,804	9,244	9,706	10,191	48.37	50.79	53.33	56.00	58.80	100,614.69

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C1P	4,072.94	4,276.59	4,490.42	4,714.94	4,950.68	8,825	9,266	9,729	10,216	10,726	50.91	53.46	56.13	58.94	61.88	105,896.44
C1Q	3,812.20	4,002.81	4,202.95	4,413.10	4,633.75	8,260	8,673	9,106	9,562	10,040	47.65	50.04	52.54	55.16	57.92	99,117.20
C1R	4,139.17	4,346.13	4,563.43	4,791.61	5,031.19	8,968	9,417	9,887	10,382	10,901	51.74	54.33	57.04	59.90	62.89	107,618.42
C1S	4,062.66	4,265.79	4,479.08	4,703.04	4,938.19	8,802	9,243	9,705	10,190	10,699	50.78	53.32	55.99	58.79	61.73	105,629.16
C20	4,432.34	4,653.96	4,886.66	5,130.99	5,387.54	9,603	10,084	10,588	11,117	11,673	55.40	58.17	61.08	64.14	67.34	115,240.98
C21	4,410.33	4,630.84	4,862.38	5,105.50	5,360.78	9,556	10,034	10,535	11,062	11,615	55.13	57.89	60.78	63.82	67.01	114,668.59
C22	4,282.82	4,496.96	4,721.81	4,957.90	5,205.80	9,279	9,743	10,231	10,742	11,279	53.54	56.21	59.02	61.97	65.07	111,353.51
C23	4,220.45	4,431.47	4,653.04	4,885.70	5,129.98	9,144	9,602	10,082	10,586	11,115	52.76	55.39	58.16	61.07	64.12	109,731.74
C24	4,220.45	4,431.47	4,653.04	4,885.70	5,129.98	9,144	9,602	10,082	10,586	11,115	52.76	55.39	58.16	61.07	64.12	109,731.74
C25	4,200.27	4,410.28	4,630.79	4,862.33	5,105.45	9,101	9,556	10,033	10,535	11,062	52.50	55.13	57.88	60.78	63.82	109,207.05
C26	4,200.27	4,410.28	4,630.79	4,862.33	5,105.45	9,101	9,556	10,033	10,535	11,062	52.50	55.13	57.88	60.78	63.82	109,207.05
C27	4,240.63	4,452.66	4,675.29	4,909.06	5,154.51	9,188	9,647	10,130	10,636	11,168	53.01	55.66	58.44	61.36	64.43	110,256.43
C28	4,137.89	4,344.79	4,562.02	4,790.13	5,029.63	8,965	9,414	9,884	10,379	10,898	51.72	54.31	57.03	59.88	62.87	107,585.28

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C29	4,118.63	4,324.56	4,540.79	4,767.83	5,006.22	8,924	9,370	9,838	10,330	10,847	51.48	54.06	56.76	59.60	62.58	107,084.44
C30	4,136.39	4,343.21	4,560.38	4,788.39	5,027.81	8,962	9,410	9,881	10,375	10,894	51.70	54.29	57.00	59.85	62.85	107,546.37
C31	4,079.18	4,283.14	4,497.30	4,722.17	4,958.27	8,838	9,280	9,744	10,231	10,743	50.99	53.54	56.22	59.03	61.98	106,058.91
C32	4,740.55	4,977.58	5,226.46	5,487.78	5,762.17	10,271	10,785	11,324	11,890	12,485	59.26	62.22	65.33	68.60	72.03	123,254.49
C33	4,139.17	4,346.13	4,563.44	4,791.61	5,031.19	8,968	9,417	9,887	10,382	10,901	51.74	54.33	57.04	59.90	62.89	107,618.60
C34	4,079.18	4,283.14	4,497.30	4,722.17	4,958.27	8,838	9,280	9,744	10,231	10,743	50.99	53.54	56.22	59.03	61.98	106,058.91
C35	4,059.00	4,261.95	4,475.05	4,698.80	4,933.75	8,795	9,234	9,696	10,181	10,690	50.74	53.27	55.94	58.74	61.67	105,534.22
C36	4,019.56	4,220.54	4,431.57	4,653.14	4,885.80	8,709	9,145	9,602	10,082	10,586	50.24	52.76	55.39	58.16	61.07	104,508.69
C37	4,019.56	4,220.54	4,431.57	4,653.14	4,885.80	8,709	9,145	9,602	10,082	10,586	50.24	52.76	55.39	58.16	61.07	104,508.69
C38	4,000.30	4,200.31	4,410.33	4,630.84	4,862.39	8,667	9,101	9,556	10,034	10,535	50.00	52.50	55.13	57.89	60.78	104,007.85
C39	4,000.30	4,200.31	4,410.33	4,630.84	4,862.39	8,667	9,101	9,556	10,034	10,535	50.00	52.50	55.13	57.89	60.78	104,007.85
C40	3,922.33	4,118.44	4,324.37	4,540.59	4,767.61	8,498	8,923	9,369	9,838	10,330	49.03	51.48	54.05	56.76	59.60	101,980.64
C41	3,922.33	4,118.44	4,324.37	4,540.59	4,767.61	8,498	8,923	9,369	9,838	10,330	49.03	51.48	54.05	56.76	59.60	101,980.64

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C42	3,922.33	4,118.44	4,324.37	4,540.59	4,767.61	8,498	8,923	9,369	9,838	10,330	49.03	51.48	54.05	56.76	59.60	101,980.64
C43	3,865.46	4,058.73	4,261.67	4,474.75	4,698.49	8,375	8,794	9,234	9,695	10,180	48.32	50.73	53.27	55.93	58.73	100,501.97
C44	3,847.11	4,039.47	4,241.44	4,453.51	4,676.19	8,335	8,752	9,190	9,649	10,132	48.09	50.49	53.02	55.67	58.45	100,024.97
C45	3,827.85	4,019.24	4,220.20	4,431.21	4,652.77	8,294	8,708	9,144	9,601	10,081	47.85	50.24	52.75	55.39	58.16	99,524.13
C46	3,827.85	4,019.24	4,220.20	4,431.21	4,652.77	8,294	8,708	9,144	9,601	10,081	47.85	50.24	52.75	55.39	58.16	99,524.13
C47	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14
C48	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14
C49	3,865.52	4,058.80	4,261.74	4,474.83	4,698.57	8,375	8,794	9,234	9,695	10,180	48.32	50.74	53.27	55.94	58.73	100,503.72
C50	3,865.52	4,058.80	4,261.74	4,474.83	4,698.57	8,375	8,794	9,234	9,695	10,180	48.32	50.74	53.27	55.94	58.73	100,503.72
C51	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14
C52	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14
C53	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14
C54	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C55	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14
C56	3,790.24	3,979.75	4,178.74	4,387.67	4,607.06	8,212	8,623	9,054	9,507	9,982	47.38	49.75	52.23	54.85	57.59	98,546.30
C57	3,771.89	3,960.49	4,158.51	4,366.44	4,584.76	8,172	8,581	9,010	9,461	9,934	47.15	49.51	51.98	54.58	57.31	98,069.31
C58	3,771.89	3,960.49	4,158.51	4,366.44	4,584.76	8,172	8,581	9,010	9,461	9,934	47.15	49.51	51.98	54.58	57.31	98,069.31
C59	3,752.63	3,940.26	4,137.27	4,344.14	4,561.34	8,131	8,537	8,964	9,412	9,883	46.91	49.25	51.72	54.30	57.02	97,568.47
C60	3,752.63	3,940.26	4,137.27	4,344.14	4,561.34	8,131	8,537	8,964	9,412	9,883	46.91	49.25	51.72	54.30	57.02	97,568.47
C61	3,752.63	3,940.26	4,137.27	4,344.14	4,561.34	8,131	8,537	8,964	9,412	9,883	46.91	49.25	51.72	54.30	57.02	97,568.47
C62	3,735.20	3,921.96	4,118.06	4,323.96	4,540.16	8,093	8,498	8,922	9,369	9,837	46.69	49.02	51.48	54.05	56.75	97,115.33
C63	3,735.20	3,921.96	4,118.06	4,323.96	4,540.16	8,093	8,498	8,922	9,369	9,837	46.69	49.02	51.48	54.05	56.75	97,115.33
C64	3,735.20	3,921.96	4,118.06	4,323.96	4,540.16	8,093	8,498	8,922	9,369	9,837	46.69	49.02	51.48	54.05	56.75	97,115.33
C65	3,735.20	3,921.96	4,118.06	4,323.96	4,540.16	8,093	8,498	8,922	9,369	9,837	46.69	49.02	51.48	54.05	56.75	97,115.33
C66	3,716.85	3,902.70	4,097.83	4,302.72	4,517.86	8,053	8,456	8,879	9,323	9,789	46.46	48.78	51.22	53.78	56.47	96,638.34
C67	3,663.65	3,846.83	4,039.18	4,241.14	4,453.19	7,938	8,335	8,752	9,189	9,649	45.80	48.09	50.49	53.01	55.66	95,255.07

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C68	3,645.31	3,827.57	4,018.95	4,219.90	4,430.89	7,898	8,293	8,708	9,143	9,600	45.57	47.84	50.24	52.75	55.39	94,778.08
C69	3,609.53	3,790.01	3,979.51	4,178.48	4,387.41	7,821	8,212	8,622	9,053	9,506	45.12	47.38	49.74	52.23	54.84	93,847.94
C70	3,696.39	3,881.21	4,075.27	4,279.03	4,492.98	8,009	8,409	8,830	9,271	9,735	46.20	48.52	50.94	53.49	56.16	96,106.17
C71	3,573.76	3,752.45	3,940.07	4,137.07	4,343.93	7,743	8,130	8,537	8,964	9,412	44.67	46.91	49.25	51.71	54.30	92,917.81
C72	3,573.76	3,752.45	3,940.07	4,137.07	4,343.93	7,743	8,130	8,537	8,964	9,412	44.67	46.91	49.25	51.71	54.30	92,917.81
C73	3,556.33	3,734.15	3,920.85	4,116.90	4,322.74	7,705	8,091	8,495	8,920	9,366	44.45	46.68	49.01	51.46	54.03	92,464.67
C74	3,488.45	3,662.87	3,846.02	4,038.32	4,240.23	7,558	7,936	8,333	8,750	9,187	43.61	45.79	48.08	50.48	53.00	90,699.80
C75	3,488.45	3,662.87	3,846.02	4,038.32	4,240.23	7,558	7,936	8,333	8,750	9,187	43.61	45.79	48.08	50.48	53.00	90,699.80
C76	3,488.45	3,662.87	3,846.02	4,038.32	4,240.23	7,558	7,936	8,333	8,750	9,187	43.61	45.79	48.08	50.48	53.00	90,699.80
C77	3,556.85	3,734.69	3,921.43	4,117.50	4,323.37	7,707	8,092	8,496	8,921	9,367	44.46	46.68	49.02	51.47	54.04	92,478.23
C78	3,488.45	3,662.87	3,846.02	4,038.32	4,240.23	7,558	7,936	8,333	8,750	9,187	43.61	45.79	48.08	50.48	53.00	90,699.80
C79	3,454.51	3,627.24	3,808.60	3,999.03	4,198.98	7,485	7,859	8,252	8,665	9,098	43.18	45.34	47.61	49.99	52.49	89,817.37
C80	3,454.51	3,627.24	3,808.60	3,999.03	4,198.98	7,485	7,859	8,252	8,665	9,098	43.18	45.34	47.61	49.99	52.49	89,817.37

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C81	3,437.08	3,608.94	3,789.38	3,978.85	4,177.79	7,447	7,819	8,210	8,621	9,052	42.96	45.11	47.37	49.74	52.22	89,364.23
C82	3,437.08	3,608.94	3,789.38	3,978.85	4,177.79	7,447	7,819	8,210	8,621	9,052	42.96	45.11	47.37	49.74	52.22	89,364.23
C83	3,420.57	3,591.60	3,771.18	3,959.74	4,157.72	7,411	7,782	8,171	8,579	9,008	42.76	44.90	47.14	49.50	51.97	88,934.94
C84	3,338.01	3,504.91	3,680.16	3,864.17	4,057.38	7,232	7,594	7,974	8,372	8,791	41.73	43.81	46.00	48.30	50.72	86,788.48
C85	3,289.40	3,453.87	3,626.56	3,807.89	3,998.28	7,127	7,483	7,858	8,250	8,663	41.12	43.17	45.33	47.60	49.98	85,524.45
C86	3,240.78	3,402.82	3,572.96	3,751.61	3,939.19	7,022	7,373	7,741	8,128	8,535	40.51	42.54	44.66	46.90	49.24	84,260.43
C87	3,240.78	3,402.82	3,572.96	3,751.61	3,939.19	7,022	7,373	7,741	8,128	8,535	40.51	42.54	44.66	46.90	49.24	84,260.43
C88	3,240.78	3,402.82	3,572.96	3,751.61	3,939.19	7,022	7,373	7,741	8,128	8,535	40.51	42.54	44.66	46.90	49.24	84,260.43
C89	3,225.19	3,386.45	3,555.77	3,733.56	3,920.24	6,988	7,337	7,704	8,089	8,494	40.31	42.33	44.45	46.67	49.00	83,854.99
C90	3,209.59	3,370.07	3,538.58	3,715.51	3,901.28	6,954	7,302	7,667	8,050	8,453	40.12	42.13	44.23	46.44	48.77	83,449.54
C91	3,194.92	3,354.66	3,522.40	3,698.52	3,883.44	6,922	7,268	7,632	8,013	8,414	39.94	41.93	44.03	46.23	48.54	83,067.95
C92	3,179.32	3,338.29	3,505.20	3,680.46	3,864.49	6,889	7,233	7,595	7,974	8,373	39.74	41.73	43.82	46.01	48.31	82,662.51
C93	3,163.73	3,321.92	3,488.01	3,662.41	3,845.53	6,855	7,197	7,557	7,935	8,332	39.55	41.52	43.60	45.78	48.07	82,257.07

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
C94	3,086.68	3,241.01	3,403.06	3,573.21	3,751.88	6,688	7,022	7,373	7,742	8,129	38.58	40.51	42.54	44.67	46.90	80,253.70
C95	3,072.00	3,225.60	3,386.88	3,556.22	3,734.04	6,656	6,989	7,338	7,705	8,090	38.40	40.32	42.34	44.45	46.68	79,872.11
C96	3,072.00	3,225.60	3,386.88	3,556.22	3,734.04	6,656	6,989	7,338	7,705	8,090	38.40	40.32	42.34	44.45	46.68	79,872.11
C97	3,057.32	3,210.19	3,370.70	3,539.23	3,716.20	6,624	6,955	7,303	7,668	8,052	38.22	40.13	42.13	44.24	46.45	79,490.52
C98	3,057.32	3,210.19	3,370.70	3,539.23	3,716.20	6,624	6,955	7,303	7,668	8,052	38.22	40.13	42.13	44.24	46.45	79,490.52
C99	2,926.15	3,072.46	3,226.08	3,387.39	3,556.76	6,340	6,657	6,990	7,339	7,706	36.58	38.41	40.33	42.34	44.46	76,080.03
D01	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
D02	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
D03	2,315.24	2,431.00	2,552.55	2,680.17	2,814.18	5,016	5,267	5,531	5,807	6,097	28.94	30.39	31.91	33.50	35.18	60,196.24
D04	2,653.72	2,786.40	2,925.72	3,072.01	3,225.61	5,750	6,037	6,339	6,656	6,989	33.17	34.83	36.57	38.40	40.32	68,996.72
D05	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
D06	2,009.78	2,110.27	2,215.78	2,326.57	2,442.90	4,355	4,572	4,801	5,041	5,293	25.12	26.38	27.70	29.08	30.54	52,254.34
D07	3,557.10	0.00	0.00	0.00	0.00	7,707	0	0	0	0	44.46	0.00	0.00	0.00	0.00	92,484.78

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D08	4,282.82	4,496.96	4,721.81	4,957.90	5,205.80	9,279	9,743	10,231	10,742	11,279	53.54	56.21	59.02	61.97	65.07	111,353.51
D09	2,383.33	2,502.50	2,627.62	2,759.00	2,896.95	5,164	5,422	5,693	5,978	6,277	29.79	31.28	32.85	34.49	36.21	61,966.72
D10	3,304.33	3,469.54	3,643.02	3,825.17	4,016.43	7,159	7,517	7,893	8,288	8,702	41.30	43.37	45.54	47.81	50.21	85,912.59
D11	4,017.94	4,218.84	4,429.78	4,651.27	4,883.83	8,706	9,141	9,598	10,078	10,582	50.22	52.74	55.37	58.14	61.05	104,466.60
D12	5,031.78	5,283.37	5,547.54	5,824.92	6,116.16	10,902	11,447	12,020	12,621	13,252	62.90	66.04	69.34	72.81	76.45	130,826.42
D13	5,823.96	6,115.16	6,420.92	6,741.96	7,079.06	12,619	13,250	13,912	14,608	15,338	72.80	76.44	80.26	84.27	88.49	151,423.07
D14	4,039.74	4,241.73	4,453.81	4,676.51	4,910.33	8,753	9,190	9,650	10,132	10,639	50.50	53.02	55.67	58.46	61.38	105,033.38
D15	3,117.27	3,273.13	3,436.79	3,608.63	3,789.06	6,754	7,092	7,446	7,819	8,210	38.97	40.91	42.96	45.11	47.36	81,049.16
D16	1,735.56	1,822.34	1,913.46	2,009.13	2,109.59	3,760	3,948	4,146	4,353	4,571	21.69	22.78	23.92	25.11	26.37	45,124.73
D17	1,849.82	1,942.31	2,039.43	2,141.40	2,248.47	4,008	4,208	4,419	4,640	4,872	23.12	24.28	25.49	26.77	28.11	48,095.40
D18	4,038.52	4,240.44	4,452.47	4,675.09	4,908.84	8,750	9,188	9,647	10,129	10,636	50.48	53.01	55.66	58.44	61.36	105,001.58
D19	3,304.33	3,469.54	3,643.02	3,825.17	4,016.43	7,159	7,517	7,893	8,288	8,702	41.30	43.37	45.54	47.81	50.21	85,912.59
D20	4,017.94	4,218.84	4,429.78	4,651.27	4,883.83	8,706	9,141	9,598	10,078	10,582	50.22	52.74	55.37	58.14	61.05	104,466.60

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D21	5,031.78	5,283.37	5,547.54	5,824.92	6,116.16	10,902	11,447	12,020	12,621	13,252	62.90	66.04	69.34	72.81	76.45	130,826.42
D22	5,823.96	6,115.16	6,420.92	6,741.96	7,079.06	12,619	13,250	13,912	14,608	15,338	72.80	76.44	80.26	84.27	88.49	151,423.07
D23	3,771.89	3,960.49	4,158.51	4,366.44	4,584.76	8,172	8,581	9,010	9,461	9,934	47.15	49.51	51.98	54.58	57.31	98,069.31
D24	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
D25	3,057.32	3,210.19	3,370.70	3,539.23	3,716.20	6,624	6,955	7,303	7,668	8,052	38.22	40.13	42.13	44.24	46.45	79,490.52
D26	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
D27	3,057.32	3,210.19	3,370.70	3,539.23	3,716.20	6,624	6,955	7,303	7,668	8,052	38.22	40.13	42.13	44.24	46.45	79,490.52
D28	4,000.30	4,200.31	4,410.33	4,630.84	4,862.39	8,667	9,101	9,556	10,034	10,535	50.00	52.50	55.13	57.89	60.78	104,007.85
D29	4,241.54	4,453.62	4,676.30	4,910.12	5,155.62	9,190	9,650	10,132	10,639	11,171	53.02	55.67	58.45	61.38	64.45	110,280.28
D30	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
D31	3,117.27	3,273.13	3,436.79	3,608.63	3,789.06	6,754	7,092	7,446	7,819	8,210	38.97	40.91	42.96	45.11	47.36	81,049.16
D32	3,771.89	3,960.49	4,158.51	4,366.44	4,584.76	8,172	8,581	9,010	9,461	9,934	47.15	49.51	51.98	54.58	57.31	98,069.31
D33	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D34	4,241.54	4,453.62	4,676.30	4,910.12	5,155.62	9,190	9,650	10,132	10,639	11,171	53.02	55.67	58.45	61.38	64.45	110,280.28
D35	4,608.46	4,838.88	5,080.83	5,334.87	5,601.61	9,985	10,484	11,008	11,559	12,137	57.61	60.49	63.51	66.69	70.02	119,820.09
D36	3,884.72	4,078.95	4,282.90	4,497.05	4,721.90	8,417	8,838	9,280	9,744	10,231	48.56	50.99	53.54	56.21	59.02	101,002.81
D37	4,745.14	4,982.39	5,231.51	5,493.09	5,767.74	10,281	10,795	11,335	11,902	12,497	59.31	62.28	65.39	68.66	72.10	123,373.68
D38	1,719.00	1,804.95	1,895.19	1,989.95	2,089.45	3,725	3,911	4,106	4,312	4,527	21.49	22.56	23.69	24.87	26.12	44,694.04
D39	1,814.39	1,905.11	2,000.37	2,100.39	2,205.41	3,931	4,128	4,334	4,551	4,778	22.68	23.81	25.00	26.25	27.57	47,174.39
D40	5,711.96	5,997.56	6,297.44	6,612.31	6,942.92	12,376	12,995	13,644	14,327	15,043	71.40	74.97	78.72	82.65	86.79	148,511.09
D41	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
D42	3,057.32	3,210.19	3,370.70	3,539.23	3,716.20	6,624	6,955	7,303	7,668	8,052	38.22	40.13	42.13	44.24	46.45	79,490.52
D43	3,828.47	4,019.89	4,220.89	4,431.93	4,653.53	8,295	8,710	9,145	9,603	10,083	47.86	50.25	52.76	55.40	58.17	99,540.27
D44	1,710.74	1,796.28	1,886.09	1,980.40	2,079.42	3,707	3,892	4,087	4,291	4,505	21.38	22.45	23.58	24.76	25.99	44,479.39
D45	2,009.78	2,110.27	2,215.78	2,326.57	2,442.90	4,355	4,572	4,801	5,041	5,293	25.12	26.38	27.70	29.08	30.54	52,254.34
D46	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D47	1,662.12	1,745.23	1,832.49	1,924.12	2,020.32	3,601	3,781	3,970	4,169	4,377	20.78	21.82	22.91	24.05	25.25	43,215.36
D48	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79
D49	1,753.85	1,841.55	1,933.62	2,030.31	2,131.82	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,600.32
D50	1,753.85	1,841.55	1,933.62	2,030.31	2,131.82	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,600.32
D51	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
D52	3,771.89	3,960.49	4,158.51	4,366.44	4,584.76	8,172	8,581	9,010	9,461	9,934	47.15	49.51	51.98	54.58	57.31	98,069.31
D53	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
D54	3,117.27	3,273.13	3,436.79	3,608.63	3,789.06	6,754	7,092	7,446	7,819	8,210	38.97	40.91	42.96	45.11	47.36	81,049.16
D55	3,771.89	3,960.49	4,158.51	4,366.44	4,584.76	8,172	8,581	9,010	9,461	9,934	47.15	49.51	51.98	54.58	57.31	98,069.31
D56	2,705.75	2,841.04	2,983.09	3,132.24	3,288.86	5,862	6,156	6,463	6,787	7,126	33.82	35.51	37.29	39.15	41.11	70,349.60
D57	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
D58	4,038.52	4,240.44	4,452.47	4,675.09	4,908.84	8,750	9,188	9,647	10,129	10,636	50.48	53.01	55.66	58.44	61.36	105,001.58
D59	4,038.52	4,240.44	4,452.47	4,675.09	4,908.84	8,750	9,188	9,647	10,129	10,636	50.48	53.01	55.66	58.44	61.36	105,001.58

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D60	3,771.89	3,960.49	4,158.51	4,366.44	4,584.76	8,172	8,581	9,010	9,461	9,934	47.15	49.51	51.98	54.58	57.31	98,069.31
D61	1,583.24	1,662.40	1,745.52	1,832.80	1,924.44	3,430	3,602	3,782	3,971	4,170	19.79	20.78	21.82	22.91	24.06	41,164.30
D62	1,583.24	1,662.40	1,745.52	1,832.80	1,924.44	3,430	3,602	3,782	3,971	4,170	19.79	20.78	21.82	22.91	24.06	41,164.30
D63	4,631.39	4,862.96	5,106.11	5,361.42	5,629.49	10,035	10,536	11,063	11,616	12,197	57.89	60.79	63.83	67.02	70.37	120,416.33
D64	3,771.89	3,960.49	4,158.51	4,366.44	4,584.76	8,172	8,581	9,010	9,461	9,934	47.15	49.51	51.98	54.58	57.31	98,069.31
D65	6,233.61	6,545.29	6,872.56	7,216.18	7,576.99	13,506	14,181	14,891	15,635	16,417	77.92	81.82	85.91	90.20	94.71	162,074.00
D66	1,753.85	1,841.55	1,933.62	2,030.31	2,131.82	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,600.32
D67	2,303.96	2,419.16	2,540.12	2,667.12	2,800.48	4,992	5,242	5,504	5,779	6,068	28.80	30.24	31.75	33.34	35.01	59,903.10
D68	2,733.10	2,869.76	3,013.24	3,163.91	3,322.10	5,922	6,218	6,529	6,855	7,198	34.16	35.87	37.67	39.55	41.53	71,060.73
D69	3,042.64	3,194.77	3,354.51	3,522.23	3,698.34	6,592	6,922	7,268	7,632	8,013	38.03	39.93	41.93	44.03	46.23	79,108.67
D70	2,911.47	3,057.04	3,209.89	3,370.39	3,538.91	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,698.25
D71	4,038.52	4,240.45	4,452.47	4,675.09	4,908.85	8,750	9,188	9,647	10,129	10,636	50.48	53.01	55.66	58.44	61.36	105,001.52
D72	7,079.04	7,432.99	7,804.64	8,194.87	8,604.62	15,338	16,105	16,910	17,756	18,643	88.49	92.91	97.56	102.44	107.56	184,055.04

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D73	2,438.95	2,560.90	2,688.94	2,823.39	2,964.56	5,284	5,549	5,826	6,117	6,423	30.49	32.01	33.61	35.29	37.06	63,412.70
E01	2,049.22	2,151.68	2,259.27	2,372.23	2,490.84	4,440	4,662	4,895	5,140	5,397	25.62	26.90	28.24	29.65	31.14	53,279.87
E02	2,491.35	2,615.92	2,746.72	2,884.06	3,028.26	5,398	5,668	5,951	6,249	6,561	31.14	32.70	34.33	36.05	37.85	64,775.35
E03	2,565.66	2,693.94	2,828.64	2,970.07	3,118.57	5,559	5,837	6,129	6,435	6,757	32.07	33.67	35.36	37.13	38.98	66,707.16
E04	2,151.70	2,259.28	2,372.24	2,490.86	2,615.40	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,944.21
E05	2,539.97	2,666.97	2,800.32	2,940.33	3,087.35	5,503	5,778	6,067	6,371	6,689	31.75	33.34	35.00	36.75	38.59	66,039.38
E06	2,406.96	2,527.31	2,653.68	2,786.36	2,925.68	5,215	5,476	5,750	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,581.19
E07	2,911.47	3,057.05	3,209.90	3,370.40	3,538.92	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,698.44
E08	2,926.15	3,072.46	3,226.08	3,387.39	3,556.76	6,340	6,657	6,990	7,339	7,706	36.58	38.41	40.33	42.34	44.46	76,080.03
E09	3,488.45	3,662.87	3,846.02	4,038.32	4,240.23	7,558	7,936	8,333	8,750	9,187	43.61	45.79	48.08	50.48	53.00	90,699.80
E10	3,072.00	3,225.60	3,386.88	3,556.22	3,734.04	6,656	6,989	7,338	7,705	8,090	38.40	40.32	42.34	44.45	46.68	79,872.11
E11	3,420.57	0.00	0.00	0.00	0.00	7,411	0	0	0	0	42.76	0.00	0.00	0.00	0.00	88,934.94
E12	3,735.20	0.00	0.00	0.00	0.00	8,093	0	0	0	0	46.69	0.00	0.00	0.00	0.00	97,115.33

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E13	3,102.27	3,257.38	3,420.25	3,591.27	3,770.83	6,722	7,058	7,411	7,781	8,170	38.78	40.72	42.75	44.89	47.14	80,659.15
E14	3,102.27	3,257.38	3,420.25	3,591.27	3,770.83	6,722	7,058	7,411	7,781	8,170	38.78	40.72	42.75	44.89	47.14	80,659.15
E15	2,491.35	2,615.92	2,746.72	2,884.06	3,028.26	5,398	5,668	5,951	6,249	6,561	31.14	32.70	34.33	36.05	37.85	64,775.35
E16	2,680.32	2,814.33	2,955.05	3,102.80	3,257.94	5,807	6,098	6,403	6,723	7,059	33.50	35.18	36.94	38.79	40.72	69,688.36
E17	3,257.29	3,420.16	3,591.17	3,770.72	3,959.26	7,057	7,410	7,781	8,170	8,578	40.72	42.75	44.89	47.13	49.49	84,689.72
E18	3,592.10	3,771.71	3,960.29	4,158.31	4,366.22	7,783	8,172	8,581	9,010	9,460	44.90	47.15	49.50	51.98	54.58	93,394.80
E19	2,760.12	2,898.13	3,043.03	3,195.19	3,354.95	5,980	6,279	6,593	6,923	7,269	34.50	36.23	38.04	39.94	41.94	71,763.27
E20	3,072.00	3,225.60	3,386.88	3,556.22	3,734.04	6,656	6,989	7,338	7,705	8,090	38.40	40.32	42.34	44.45	46.68	79,872.11
E21	2,772.96	2,911.61	3,057.19	3,210.05	3,370.55	6,008	6,309	6,624	6,955	7,303	34.66	36.40	38.21	40.13	42.13	72,097.16
E22	3,403.14	3,573.30	3,751.96	3,939.56	4,136.54	7,373	7,742	8,129	8,536	8,963	42.54	44.67	46.90	49.24	51.71	88,481.80
E23	3,884.72	4,078.95	4,282.90	4,497.05	4,721.90	8,417	8,838	9,280	9,744	10,231	48.56	50.99	53.54	56.21	59.02	101,002.81
E24	4,241.54	4,453.62	4,676.30	4,910.12	5,155.62	9,190	9,650	10,132	10,639	11,171	53.02	55.67	58.45	61.38	64.45	110,280.28
E25	3,403.14	3,573.30	3,751.96	3,939.56	4,136.54	7,373	7,742	8,129	8,536	8,963	42.54	44.67	46.90	49.24	51.71	88,481.80

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E26	3,884.72	4,078.95	4,282.90	4,497.05	4,721.90	8,417	8,838	9,280	9,744	10,231	48.56	50.99	53.54	56.21	59.02	101,002.81
E27	4,241.54	4,453.62	4,676.30	4,910.12	5,155.62	9,190	9,650	10,132	10,639	11,171	53.02	55.67	58.45	61.38	64.45	110,280.28
E28	2,772.96	2,911.61	3,057.19	3,210.05	3,370.55	6,008	6,309	6,624	6,955	7,303	34.66	36.40	38.21	40.13	42.13	72,097.16
E29	2,303.96	2,419.16	2,540.12	2,667.13	2,800.48	4,992	5,242	5,504	5,779	6,068	28.80	30.24	31.75	33.34	35.01	59,903.19
E30	2,733.11	2,869.76	3,013.25	3,163.91	3,322.11	5,922	6,218	6,529	6,855	7,198	34.16	35.87	37.67	39.55	41.53	71,060.91
E31	3,042.65	3,194.78	3,354.52	3,522.24	3,698.36	6,592	6,922	7,268	7,632	8,013	38.03	39.93	41.93	44.03	46.23	79,108.93
E32	2,552.81	2,680.45	2,814.48	2,955.20	3,102.96	5,531	5,808	6,098	6,403	6,723	31.91	33.51	35.18	36.94	38.79	66,373.27
E33	2,772.96	2,911.61	3,057.19	3,210.05	3,370.55	6,008	6,309	6,624	6,955	7,303	34.66	36.40	38.21	40.13	42.13	72,097.16
E34	3,273.15	3,436.81	3,608.65	3,789.08	3,978.53	7,092	7,446	7,819	8,210	8,620	40.91	42.96	45.11	47.36	49.73	85,102.01
E35	3,522.92	3,699.06	3,884.02	4,078.22	4,282.13	7,633	8,015	8,415	8,836	9,278	44.04	46.24	48.55	50.98	53.53	91,595.93
E36	4,525.66	4,751.94	4,989.54	5,239.01	5,500.96	9,806	10,296	10,811	11,351	11,919	56.57	59.40	62.37	65.49	68.76	117,667.17
E37	2,719.76	2,855.75	2,998.54	3,148.46	3,305.89	5,893	6,187	6,497	6,822	7,163	34.00	35.70	37.48	39.36	41.32	70,713.89
E38	2,455.58	2,578.36	2,707.28	2,842.64	2,984.77	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,845.22

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E39	2,130.86	2,237.40	2,349.27	2,466.74	2,590.07	4,617	4,848	5,090	5,345	5,612	26.64	27.97	29.37	30.83	32.38	55,402.48
E40	3,322.42	3,488.54	3,662.97	3,846.12	4,038.42	7,199	7,559	7,936	8,333	8,750	41.53	43.61	45.79	48.08	50.48	86,383.04
E41	1,859.34	1,952.31	2,049.93	2,152.42	2,260.04	4,029	4,230	4,442	4,664	4,897	23.24	24.40	25.62	26.91	28.25	48,343.02
E42	4,608.46	4,838.88	5,080.83	5,334.87	5,601.61	9,985	10,484	11,008	11,559	12,137	57.61	60.49	63.51	66.69	70.02	119,820.09
E43	2,772.96	2,911.61	3,057.19	3,210.05	3,370.55	6,008	6,309	6,624	6,955	7,303	34.66	36.40	38.21	40.13	42.13	72,097.16
E44	3,403.14	3,573.30	3,751.96	3,939.56	4,136.54	7,373	7,742	8,129	8,536	8,963	42.54	44.67	46.90	49.24	51.71	88,481.80
E45	4,241.54	4,453.62	4,676.30	4,910.12	5,155.62	9,190	9,650	10,132	10,639	11,171	53.02	55.67	58.45	61.38	64.45	110,280.28
E46	4,608.46	4,838.88	5,080.83	5,334.87	5,601.61	9,985	10,484	11,008	11,559	12,137	57.61	60.49	63.51	66.69	70.02	119,820.09
E47	3,884.72	4,078.95	4,282.90	4,497.05	4,721.90	8,417	8,838	9,280	9,744	10,231	48.56	50.99	53.54	56.21	59.02	101,002.81
E48	2,259.28	0.00	0.00	0.00	0.00	4,895	0	0	0	0	28.24	0.00	0.00	0.00	0.00	58,741.42
E49	3,102.27	3,257.38	3,420.25	3,591.27	3,770.83	6,722	7,058	7,411	7,781	8,170	38.78	40.72	42.75	44.89	47.14	80,659.15
E50	3,522.92	3,699.06	3,884.02	4,078.22	4,282.13	7,633	8,015	8,415	8,836	9,278	44.04	46.24	48.55	50.98	53.53	91,595.93
E51	3,388.41	3,557.83	3,735.72	3,922.51	4,118.64	7,342	7,709	8,094	8,499	8,924	42.36	44.47	46.70	49.03	51.48	88,098.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E52	3,875.08	4,068.83	4,272.27	4,485.89	4,710.18	8,396	8,816	9,257	9,719	10,205	48.44	50.86	53.40	56.07	58.88	100,752.12
E53	3,592.32	3,771.94	3,960.53	4,158.56	4,366.49	7,783	8,173	8,581	9,010	9,461	44.90	47.15	49.51	51.98	54.58	93,400.46
E54	2,926.15	3,072.46	3,226.08	3,387.39	3,556.76	6,340	6,657	6,990	7,339	7,706	36.58	38.41	40.33	42.34	44.46	76,080.03
E56	3,354.28	3,521.99	3,698.09	3,883.00	4,077.15	7,268	7,631	8,013	8,413	8,834	41.93	44.02	46.23	48.54	50.96	87,211.42
E57	2,315.24	2,431.00	2,552.55	2,680.17	2,814.18	5,016	5,267	5,531	5,807	6,097	28.94	30.39	31.91	33.50	35.18	60,196.24
E58	4,911.17	5,156.72	5,414.56	5,685.29	5,969.55	10,641	11,173	11,732	12,318	12,934	61.39	64.46	67.68	71.07	74.62	127,690.44
E59	5,156.08	5,413.89	5,684.58	5,968.81	6,267.25	11,172	11,730	12,317	12,932	13,579	64.45	67.67	71.06	74.61	78.34	134,058.27
E60	3,735.20	3,921.96	4,118.06	4,323.96	4,540.16	8,093	8,498	8,922	9,369	9,837	46.69	49.02	51.48	54.05	56.75	97,115.33
E61	3,117.86	3,273.76	3,437.45	3,609.32	3,789.78	6,755	7,093	7,448	7,820	8,211	38.97	40.92	42.97	45.12	47.37	81,064.59
E62	3,827.53	4,018.90	4,219.85	4,430.84	4,652.38	8,293	8,708	9,143	9,600	10,080	47.84	50.24	52.75	55.39	58.15	99,515.82
E64	3,539.42	3,716.39	3,902.21	4,097.33	4,302.19	7,669	8,052	8,455	8,878	9,321	44.24	46.45	48.78	51.22	53.78	92,025.12
E65	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14
E66	4,000.30	4,200.31	4,410.33	4,630.84	4,862.39	8,667	9,101	9,556	10,034	10,535	50.00	52.50	55.13	57.89	60.78	104,007.85

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E67	2,733.52	2,870.20	3,013.71	3,164.39	3,322.61	5,923	6,219	6,530	6,856	7,199	34.17	35.88	37.67	39.55	41.53	71,071.63
E68	3,257.29	3,420.16	3,591.17	3,770.72	3,959.26	7,057	7,410	7,781	8,170	8,578	40.72	42.75	44.89	47.13	49.49	84,689.72
E69	4,079.18	4,283.14	4,497.30	4,722.17	4,958.27	8,838	9,280	9,744	10,231	10,743	50.99	53.54	56.22	59.03	61.98	106,058.91
E70	2,786.72	2,926.06	3,072.36	3,225.98	3,387.28	6,038	6,340	6,657	6,990	7,339	34.83	36.58	38.40	40.32	42.34	72,454.90
E71	2,870.20	3,013.71	3,164.39	3,322.61	3,488.74	6,219	6,530	6,856	7,199	7,559	35.88	37.67	39.55	41.53	43.61	74,625.21
E72	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54
E73	2,954.59	3,102.32	3,257.43	3,420.30	3,591.32	6,402	6,722	7,058	7,411	7,781	36.93	38.78	40.72	42.75	44.89	76,819.37
E74	2,502.76	2,627.90	2,759.29	2,897.25	3,042.12	5,423	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.22	38.03	65,071.81
E75	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
E76	2,088.66	2,193.10	2,302.75	2,417.89	2,538.79	4,525	4,752	4,989	5,239	5,501	26.11	27.41	28.78	30.22	31.73	54,305.40
E77	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
E78	2,418.89	2,539.83	2,666.83	2,800.17	2,940.18	5,241	5,503	5,778	6,067	6,370	30.24	31.75	33.34	35.00	36.75	62,891.24
E79	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E80	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54
E81	2,552.81	0.00	0.00	0.00	0.00	5,531	0	0	0	0	31.91	0.00	0.00	0.00	0.00	66,373.27
E82	2,883.95	0.00	0.00	0.00	0.00	6,249	0	0	0	0	36.05	0.00	0.00	0.00	0.00	74,982.95
E83	3,179.32	0.00	0.00	0.00	0.00	6,889	0	0	0	0	39.74	0.00	0.00	0.00	0.00	82,662.51
E84	3,471.02	0.00	0.00	0.00	0.00	7,521	0	0	0	0	43.39	0.00	0.00	0.00	0.00	90,246.66
E85	4,200.27	4,410.28	4,630.79	4,862.33	5,105.45	9,101	9,556	10,033	10,535	11,062	52.50	55.13	57.88	60.78	63.82	109,207.05
E86	2,954.59	3,102.32	3,257.43	3,420.30	3,591.32	6,402	6,722	7,058	7,411	7,781	36.93	38.78	40.72	42.75	44.89	76,819.37
E87	2,995.53	3,145.31	3,302.58	3,467.71	3,641.09	6,490	6,815	7,156	7,513	7,889	37.44	39.32	41.28	43.35	45.51	77,884.01
E88	2,693.16	2,827.82	2,969.21	3,117.67	3,273.55	5,835	6,127	6,433	6,755	7,093	33.66	35.35	37.12	38.97	40.92	70,022.25
E89	3,225.19	3,386.45	3,555.77	3,733.56	3,920.24	6,988	7,337	7,704	8,089	8,494	40.31	42.33	44.45	46.67	49.00	83,854.99
E90	3,013.28	3,163.94	3,322.14	3,488.25	3,662.66	6,529	6,855	7,198	7,558	7,936	37.67	39.55	41.53	43.60	45.78	78,345.38
E91	3,592.32	3,771.94	3,960.53	4,158.56	4,366.49	7,783	8,173	8,581	9,010	9,461	44.90	47.15	49.51	51.98	54.58	93,400.46
E92	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E93	3,573.76	3,752.45	3,940.07	4,137.07	4,343.93	7,743	8,130	8,537	8,964	9,412	44.67	46.91	49.25	51.71	54.30	92,917.81
E94	2,693.52	2,828.19	2,969.60	3,118.08	3,273.99	5,836	6,128	6,434	6,756	7,094	33.67	35.35	37.12	38.98	40.92	70,031.55
E95	3,102.27	3,257.38	3,420.25	3,591.27	3,770.83	6,722	7,058	7,411	7,781	8,170	38.78	40.72	42.75	44.89	47.14	80,659.15
E96	2,954.59	3,102.32	3,257.43	3,420.30	3,591.32	6,402	6,722	7,058	7,411	7,781	36.93	38.78	40.72	42.75	44.89	76,819.37
E97	2,491.35	2,615.92	2,746.72	2,884.06	3,028.26	5,398	5,668	5,951	6,249	6,561	31.14	32.70	34.33	36.05	37.85	64,775.35
E98	3,454.78	3,627.52	3,808.89	3,999.34	4,199.31	7,485	7,860	8,253	8,665	9,099	43.18	45.34	47.61	49.99	52.49	89,824.37
E99	4,015.42	4,216.19	4,427.00	4,648.35	4,880.77	8,700	9,135	9,592	10,071	10,575	50.19	52.70	55.34	58.10	61.01	104,400.92
F01	1,727.25	1,813.62	1,904.30	1,999.51	2,099.49	3,742	3,930	4,126	4,332	4,549	21.59	22.67	23.80	24.99	26.24	44,908.68
F02	2,078.57	2,182.50	2,291.63	2,406.21	2,526.52	4,504	4,729	4,965	5,213	5,474	25.98	27.28	28.65	30.08	31.58	54,043.06
F03	2,215.53	2,326.31	2,442.62	2,564.75	2,692.99	4,800	5,040	5,292	5,557	5,835	27.69	29.08	30.53	32.06	33.66	57,603.87
F04	2,603.71	2,733.90	2,870.59	3,014.12	3,164.83	5,641	5,923	6,220	6,531	6,857	32.55	34.17	35.88	37.68	39.56	67,696.65
F05	2,897.71	3,042.60	3,194.73	3,354.47	3,522.19	6,278	6,592	6,922	7,268	7,631	36.22	38.03	39.93	41.93	44.03	75,340.70
F06	2,315.24	2,431.00	2,552.55	2,680.17	2,814.18	5,016	5,267	5,531	5,807	6,097	28.94	30.39	31.91	33.50	35.18	60,196.24

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F07	2,653.72	2,786.40	2,925.72	3,072.01	3,225.61	5,750	6,037	6,339	6,656	6,989	33.17	34.83	36.57	38.40	40.32	68,996.72
F08	3,225.19	3,386.45	3,555.77	3,733.56	3,920.24	6,988	7,337	7,704	8,089	8,494	40.31	42.33	44.45	46.67	49.00	83,854.99
F09	1,678.64	1,762.57	1,850.70	1,943.23	2,040.39	3,637	3,819	4,010	4,210	4,421	20.98	22.03	23.13	24.29	25.50	43,644.66
F0A	1,762.11	1,850.21	1,942.73	2,039.86	2,141.86	3,818	4,009	4,209	4,420	4,641	22.03	23.13	24.28	25.50	26.77	45,814.97
F0B	2,088.66	2,193.10	2,302.75	2,417.89	2,538.79	4,525	4,752	4,989	5,239	5,501	26.11	27.41	28.78	30.22	31.73	54,305.40
F0C	2,539.97	2,666.97	2,800.32	2,940.33	3,087.35	5,503	5,778	6,067	6,371	6,689	31.75	33.34	35.00	36.75	38.59	66,039.38
F0D	2,897.71	3,042.60	3,194.73	3,354.47	3,522.19	6,278	6,592	6,922	7,268	7,631	36.22	38.03	39.93	41.93	44.03	75,340.70
F0E	1,942.82	2,039.96	2,141.95	2,249.05	2,361.51	4,209	4,420	4,641	4,873	5,117	24.29	25.50	26.77	28.11	29.52	50,513.32
F0F	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
F0G	2,418.89	2,539.83	2,666.83	2,800.17	2,940.18	5,241	5,503	5,778	6,067	6,370	30.24	31.75	33.34	35.00	36.75	62,891.24
F0H	2,455.58	2,578.36	2,707.28	2,842.64	2,984.77	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,845.22
F0I	2,841.76	2,983.85	3,133.04	3,289.69	3,454.18	6,157	6,465	6,788	7,128	7,484	35.52	37.30	39.16	41.12	43.18	73,885.88
F0J	2,119.85	2,225.85	2,337.14	2,453.99	2,576.69	4,593	4,823	5,064	5,317	5,583	26.50	27.82	29.21	30.67	32.21	55,116.29

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0K	2,539.97	2,666.97	2,800.32	2,940.33	3,087.35	5,503	5,778	6,067	6,371	6,689	31.75	33.34	35.00	36.75	38.59	66,039.38
F0L	2,897.71	3,042.60	3,194.73	3,354.47	3,522.19	6,278	6,592	6,922	7,268	7,631	36.22	38.03	39.93	41.93	44.03	75,340.70
F0M	1,859.34	1,952.31	2,049.93	2,152.42	2,260.04	4,029	4,230	4,442	4,664	4,897	23.24	24.40	25.62	26.91	28.25	48,343.02
F0N	2,384.03	2,503.23	2,628.40	2,759.82	2,897.81	5,165	5,424	5,695	5,980	6,279	29.80	31.29	32.86	34.50	36.22	61,984.96
F0O	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
F0P	2,706.92	2,842.26	2,984.38	3,133.60	3,290.28	5,865	6,158	6,466	6,789	7,129	33.84	35.53	37.30	39.17	41.13	70,379.99
F0Q	2,841.76	2,983.85	3,133.04	3,289.69	3,454.18	6,157	6,465	6,788	7,128	7,484	35.52	37.30	39.16	41.12	43.18	73,885.88
F0R	2,360.64	2,478.67	2,602.61	2,732.74	2,869.38	5,115	5,370	5,639	5,921	6,217	29.51	30.98	32.53	34.16	35.87	61,376.80
F0S	3,179.00	3,337.95	3,504.85	3,680.09	3,864.09	6,888	7,232	7,594	7,974	8,372	39.74	41.72	43.81	46.00	48.30	82,654.09
F0T	2,760.12	2,898.13	3,043.03	3,195.19	3,354.95	5,980	6,279	6,593	6,923	7,269	34.50	36.23	38.04	39.94	41.94	71,763.27
F0U	2,733.52	2,870.20	3,013.71	3,164.39	3,322.61	5,923	6,219	6,530	6,856	7,199	34.17	35.88	37.67	39.55	41.53	71,071.63
F0V	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
F0W	1,630.02	1,711.52	1,797.10	1,886.95	1,981.30	3,532	3,708	3,894	4,088	4,293	20.38	21.39	22.46	23.59	24.77	42,380.63

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0X	1,932.73	2,029.36	2,130.83	2,237.37	2,349.24	4,188	4,397	4,617	4,848	5,090	24.16	25.37	26.64	27.97	29.37	50,250.98
F0Y	2,059.31	2,162.28	2,270.39	2,383.91	2,503.11	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,542.22
F0Z	2,418.89	2,539.83	2,666.83	2,800.17	2,940.18	5,241	5,503	5,778	6,067	6,370	30.24	31.75	33.34	35.00	36.75	62,891.24
F10	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54
F11	2,315.24	2,431.00	2,552.55	2,680.17	2,814.18	5,016	5,267	5,531	5,807	6,097	28.94	30.39	31.91	33.50	35.18	60,196.24
F12	2,078.57	2,182.50	2,291.63	2,406.21	2,526.52	4,504	4,729	4,965	5,213	5,474	25.98	27.28	28.65	30.08	31.58	54,043.06
F13	1,989.60	2,089.08	2,193.53	2,303.21	2,418.37	4,311	4,526	4,753	4,990	5,240	24.87	26.11	27.42	28.79	30.23	51,729.65
F14	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
F15	1,736.43	1,823.25	1,914.41	2,010.13	2,110.64	3,762	3,950	4,148	4,355	4,573	21.71	22.79	23.93	25.13	26.38	45,147.18
F16	1,421.79	1,492.88	1,567.53	1,645.91	1,728.20	3,081	3,235	3,396	3,566	3,744	17.77	18.66	19.59	20.57	21.60	36,966.79
F17	1,567.64	1,646.03	1,728.33	1,814.74	1,905.48	3,397	3,566	3,745	3,932	4,129	19.60	20.58	21.60	22.68	23.82	40,758.86
F18	3,132.54	3,289.17	3,453.63	3,626.31	3,807.62	6,787	7,127	7,483	7,857	8,250	39.16	41.11	43.17	45.33	47.60	81,446.18
F19	2,879.28	3,023.25	3,174.41	3,333.13	3,499.79	6,238	6,550	6,878	7,222	7,583	35.99	37.79	39.68	41.66	43.75	74,861.44

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1A	1,387.85	1,457.25	1,530.11	1,606.62	1,686.95	3,007	3,157	3,315	3,481	3,655	17.35	18.22	19.13	20.08	21.09	36,084.35
F1B	1,567.64	1,646.03	1,728.33	1,814.74	1,905.48	3,397	3,566	3,745	3,932	4,129	19.60	20.58	21.60	22.68	23.82	40,758.86
F1C	1,567.64	1,646.03	1,728.33	1,814.74	1,905.48	3,397	3,566	3,745	3,932	4,129	19.60	20.58	21.60	22.68	23.82	40,758.86
F1D	2,384.03	2,503.23	2,628.40	2,759.82	2,897.81	5,165	5,424	5,695	5,980	6,279	29.80	31.29	32.86	34.50	36.22	61,984.96
F1E	2,693.16	2,827.82	2,969.21	3,117.67	3,273.55	5,835	6,127	6,433	6,755	7,093	33.66	35.35	37.12	38.97	40.92	70,022.25
F1F	2,162.05	2,270.15	2,383.66	2,502.84	2,627.98	4,684	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,213.37
F1G	2,059.31	2,162.28	2,270.39	2,383.91	2,503.11	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,542.22
F1H	1,868.51	1,961.94	2,060.04	2,163.04	2,271.19	4,048	4,251	4,463	4,687	4,921	23.36	24.52	25.75	27.04	28.39	48,581.51
F1I	2,204.24	2,314.46	2,430.18	2,551.69	2,679.27	4,776	5,015	5,265	5,529	5,805	27.55	28.93	30.38	31.90	33.49	57,310.44
F1J	2,442.74	2,564.88	2,693.12	2,827.78	2,969.17	5,293	5,557	5,835	6,127	6,433	30.53	32.06	33.66	35.35	37.11	63,511.33
F1K	2,215.25	2,326.01	2,442.31	2,564.43	2,692.65	4,800	5,040	5,292	5,556	5,834	27.69	29.08	30.53	32.06	33.66	57,596.64
F1L	2,442.74	2,564.88	2,693.12	2,827.78	2,969.17	5,293	5,557	5,835	6,127	6,433	30.53	32.06	33.66	35.35	37.11	63,511.33
F1M	2,292.30	2,406.92	2,527.26	2,653.63	2,786.31	4,967	5,215	5,476	5,750	6,037	28.65	30.09	31.59	33.17	34.83	59,600.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1N	2,078.57	2,182.50	2,291.63	2,406.21	2,526.52	4,504	4,729	4,965	5,213	5,474	25.98	27.28	28.65	30.08	31.58	54,043.06
F1O	1,522.70	1,598.83	1,678.77	1,762.71	1,850.85	3,299	3,464	3,637	3,819	4,010	19.03	19.99	20.98	22.03	23.14	39,590.23
F1P	2,406.96	2,527.31	2,653.68	2,786.36	2,925.68	5,215	5,476	5,750	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,581.19
F1Q	2,653.72	2,786.40	2,925.72	3,072.01	3,225.61	5,750	6,037	6,339	6,656	6,989	33.17	34.83	36.57	38.40	40.32	68,996.72
F1R	3,042.65	3,194.78	3,354.52	3,522.24	3,698.36	6,592	6,922	7,268	7,632	8,013	38.03	39.93	41.93	44.03	46.23	79,108.93
F1S	2,315.24	2,431.00	2,552.55	2,680.17	2,814.18	5,016	5,267	5,531	5,807	6,097	28.94	30.39	31.91	33.50	35.18	60,196.24
F1T	1,961.16	2,059.22	2,162.18	2,270.29	2,383.80	4,249	4,462	4,685	4,919	5,165	24.51	25.74	27.03	28.38	29.80	50,990.32
F1U	2,162.05	2,270.15	2,383.66	2,502.84	2,627.98	4,684	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,213.37
F1V	2,018.95	2,119.90	2,225.89	2,337.19	2,454.05	4,374	4,593	4,823	5,064	5,317	25.24	26.50	27.82	29.21	30.68	52,492.84
F1W	2,226.26	2,337.57	2,454.45	2,577.17	2,706.03	4,824	5,065	5,318	5,584	5,863	27.83	29.22	30.68	32.21	33.83	57,882.83
F1X	1,850.17	1,942.68	2,039.81	2,141.80	2,248.89	4,009	4,209	4,420	4,641	4,873	23.13	24.28	25.50	26.77	28.11	48,104.52
F1Y	1,621.76	1,702.85	1,788.00	1,877.40	1,971.27	3,514	3,690	3,874	4,068	4,271	20.27	21.29	22.35	23.47	24.64	42,165.99
F1Z	1,914.38	2,010.10	2,110.60	2,216.13	2,326.94	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,773.99

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F20	2,039.13	2,141.09	2,248.14	2,360.55	2,478.58	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,017.53
F21	3,057.32	3,210.19	3,370.70	3,539.23	3,716.20	6,624	6,955	7,303	7,668	8,052	38.22	40.13	42.13	44.24	46.45	79,490.52
F22	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54
F23	2,552.81	2,680.45	2,814.48	2,955.20	3,102.96	5,531	5,808	6,098	6,403	6,723	31.91	33.51	35.18	36.94	38.79	66,373.27
F24	1,961.16	2,059.22	2,162.18	2,270.29	2,383.80	4,249	4,462	4,685	4,919	5,165	24.51	25.74	27.03	28.38	29.80	50,990.32
F25	2,162.05	2,270.15	2,383.66	2,502.84	2,627.98	4,684	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,213.37
F26	1,736.43	1,823.25	1,914.41	2,010.13	2,110.64	3,762	3,950	4,148	4,355	4,573	21.71	22.79	23.93	25.13	26.38	45,147.18
F27	1,796.97	1,886.81	1,981.16	2,080.21	2,184.22	3,893	4,088	4,293	4,507	4,732	22.46	23.59	24.76	26.00	27.30	46,721.25
F28	2,373.02	2,491.68	2,616.26	2,747.07	2,884.43	5,142	5,399	5,669	5,952	6,250	29.66	31.15	32.70	34.34	36.06	61,698.76
F29	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54
F2A	3,148.13	3,305.54	3,470.82	3,644.36	3,826.58	6,821	7,162	7,520	7,896	8,291	39.35	41.32	43.39	45.55	47.83	81,851.62
F2B	1,606.17	1,686.48	1,770.80	1,859.34	1,952.31	3,480	3,654	3,837	4,029	4,230	20.08	21.08	22.14	23.24	24.40	41,760.54
F2C	1,637.36	1,719.23	1,805.19	1,895.45	1,990.22	3,548	3,725	3,911	4,107	4,312	20.47	21.49	22.56	23.69	24.88	42,571.43

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2D	2,841.76	2,983.85	3,133.04	3,289.69	3,454.18	6,157	6,465	6,788	7,128	7,484	35.52	37.30	39.16	41.12	43.18	73,885.88
F2E	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
F2F	2,503.28	2,628.44	2,759.87	2,897.86	3,042.75	5,424	5,695	5,980	6,279	6,593	31.29	32.86	34.50	36.22	38.03	65,085.39
F2G	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
F2H	2,760.12	2,898.13	3,043.03	3,195.19	3,354.95	5,980	6,279	6,593	6,923	7,269	34.50	36.23	38.04	39.94	41.94	71,763.27
F2I	3,132.54	3,289.17	3,453.63	3,626.31	3,807.62	6,787	7,127	7,483	7,857	8,250	39.16	41.11	43.17	45.33	47.60	81,446.18
F2J	1,353.92	1,421.61	1,492.69	1,567.33	1,645.69	2,933	3,080	3,234	3,396	3,566	16.92	17.77	18.66	19.59	20.57	35,201.92
F2K	2,162.05	2,270.15	2,383.66	2,502.84	2,627.98	4,684	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,213.37
F2L	2,384.03	2,503.23	2,628.40	2,759.82	2,897.81	5,165	5,424	5,695	5,980	6,279	29.80	31.29	32.86	34.50	36.22	61,984.96
F2M	2,693.16	2,827.82	2,969.21	3,117.67	3,273.55	5,835	6,127	6,433	6,755	7,093	33.66	35.35	37.12	38.97	40.92	70,022.25
F2N	1,868.51	1,961.94	2,060.04	2,163.04	2,271.19	4,048	4,251	4,463	4,687	4,921	23.36	24.52	25.75	27.04	28.39	48,581.51
F2O	2,059.31	2,162.28	2,270.39	2,383.91	2,503.11	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,542.22
F2P	2,303.31	2,418.48	2,539.40	2,666.37	2,799.69	4,991	5,240	5,502	5,777	6,066	28.79	30.23	31.74	33.33	35.00	59,886.19

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2Q	1,302.55	1,367.67	1,436.06	1,507.86	1,583.25	2,822	2,963	3,111	3,267	3,430	16.28	17.10	17.95	18.85	19.79	33,866.34
F2R	1,727.25	1,813.62	1,904.30	1,999.51	2,099.49	3,742	3,930	4,126	4,332	4,549	21.59	22.67	23.80	24.99	26.24	44,908.68
F2S	1,904.29	1,999.50	2,099.48	2,204.45	2,314.68	4,126	4,332	4,549	4,776	5,015	23.80	24.99	26.24	27.56	28.93	49,511.64
F2T	2,018.95	2,119.90	2,225.89	2,337.19	2,454.05	4,374	4,593	4,823	5,064	5,317	25.24	26.50	27.82	29.21	30.68	52,492.84
F2U	2,098.75	2,203.69	2,313.88	2,429.57	2,551.05	4,547	4,775	5,013	5,264	5,527	26.23	27.55	28.92	30.37	31.89	54,567.75
F2V	1,530.03	1,606.54	1,686.86	1,771.21	1,859.77	3,315	3,481	3,655	3,838	4,030	19.13	20.08	21.09	22.14	23.25	39,781.03
F2W	1,702.49	1,787.61	1,876.99	1,970.84	2,069.38	3,689	3,873	4,067	4,270	4,484	21.28	22.35	23.46	24.64	25.87	44,264.75
F2X	1,831.82	1,923.41	2,019.59	2,120.57	2,226.59	3,969	4,167	4,376	4,595	4,824	22.90	24.04	25.24	26.51	27.83	47,627.53
F2Y	1,831.82	1,923.41	2,019.59	2,120.57	2,226.59	3,969	4,167	4,376	4,595	4,824	22.90	24.04	25.24	26.51	27.83	47,627.53
F2Z	1,645.61	1,727.89	1,814.29	1,905.00	2,000.25	3,566	3,744	3,931	4,128	4,334	20.57	21.60	22.68	23.81	25.00	42,786.07
F30	1,914.38	2,010.10	2,110.60	2,216.13	2,326.94	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,773.99
F31	1,606.17	1,686.48	1,770.80	1,859.34	1,952.31	3,480	3,654	3,837	4,029	4,230	20.08	21.08	22.14	23.24	24.40	41,760.54
F32	1,999.69	2,099.67	2,204.66	2,314.89	2,430.63	4,333	4,549	4,777	5,016	5,266	25.00	26.25	27.56	28.94	30.38	51,992.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F33	3,086.68	3,241.01	3,403.06	3,573.21	3,751.88	6,688	7,022	7,373	7,742	8,129	38.58	40.51	42.54	44.67	46.90	80,253.70
F34	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
F35	3,057.32	3,210.19	3,370.70	3,539.23	3,716.20	6,624	6,955	7,303	7,668	8,052	38.22	40.13	42.13	44.24	46.45	79,490.52
F36	2,552.81	2,680.45	2,814.48	2,955.20	3,102.96	5,531	5,808	6,098	6,403	6,723	31.91	33.51	35.18	36.94	38.79	66,373.27
F37	1,970.33	2,068.85	2,172.29	2,280.91	2,394.95	4,269	4,483	4,707	4,942	5,189	24.63	25.86	27.15	28.51	29.94	51,228.81
F38	1,914.38	2,010.10	2,110.60	2,216.13	2,326.94	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,773.99
F39	2,693.16	2,827.82	2,969.21	3,117.67	3,273.55	5,835	6,127	6,433	6,755	7,093	33.66	35.35	37.12	38.97	40.92	70,022.25
F3A	1,574.98	1,653.73	1,736.42	1,823.24	1,914.40	3,412	3,583	3,762	3,950	4,148	19.69	20.67	21.71	22.79	23.93	40,949.66
F3B	1,653.87	1,736.56	1,823.39	1,914.56	2,010.29	3,583	3,763	3,951	4,148	4,356	20.67	21.71	22.79	23.93	25.13	43,000.72
F3C	1,421.79	1,492.88	1,567.53	1,645.91	1,728.20	3,081	3,235	3,396	3,566	3,744	17.77	18.66	19.59	20.57	21.60	36,966.79
F3D	1,567.64	1,646.03	1,728.33	1,814.74	1,905.48	3,397	3,566	3,745	3,932	4,129	19.60	20.58	21.60	22.68	23.82	40,758.86
F3E	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
F3F	2,074.54	2,178.27	2,287.18	2,401.54	2,521.62	4,495	4,720	4,956	5,203	5,464	25.93	27.23	28.59	30.02	31.52	53,938.12

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3G	2,221.61	2,332.69	2,449.32	2,571.79	2,700.38	4,813	5,054	5,307	5,572	5,851	27.77	29.16	30.62	32.15	33.75	57,761.86
F3H	1,850.17	1,942.68	2,039.81	2,141.80	2,248.89	4,009	4,209	4,420	4,641	4,873	23.13	24.28	25.50	26.77	28.11	48,104.52
F3I	2,841.76	2,983.85	3,133.04	3,289.69	3,454.18	6,157	6,465	6,788	7,128	7,484	35.52	37.30	39.16	41.12	43.18	73,885.88
F3J	3,209.59	3,370.07	3,538.58	3,715.51	3,901.28	6,954	7,302	7,667	8,050	8,453	40.12	42.13	44.23	46.44	48.77	83,449.54
F3K	3,592.10	3,771.71	3,960.29	4,158.31	4,366.22	7,783	8,172	8,581	9,010	9,460	44.90	47.15	49.50	51.98	54.58	93,394.80
F3L	1,485.86	1,560.15	1,638.16	1,720.06	1,806.07	3,219	3,380	3,549	3,727	3,913	18.57	19.50	20.48	21.50	22.58	38,632.37
F3M	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
F3N	2,078.57	2,182.50	2,291.63	2,406.21	2,526.52	4,504	4,729	4,965	5,213	5,474	25.98	27.28	28.65	30.08	31.58	54,043.06
F3O	1,885.94	1,980.24	2,079.25	2,183.22	2,292.38	4,086	4,291	4,505	4,730	4,967	23.57	24.75	25.99	27.29	28.65	49,034.65
F3P	2,126.26	2,232.57	2,344.20	2,461.41	2,584.48	4,607	4,837	5,079	5,333	5,600	26.58	27.91	29.30	30.77	32.31	55,282.82
F3Q	2,582.95	2,712.10	2,847.71	2,990.09	3,139.60	5,596	5,876	6,170	6,479	6,802	32.29	33.90	35.60	37.38	39.25	67,156.94
F3R	1,779.54	1,868.51	1,961.94	2,060.04	2,163.04	3,856	4,048	4,251	4,463	4,687	22.24	23.36	24.52	25.75	27.04	46,268.11
F3S	1,492.43	1,567.05	1,645.40	1,727.67	1,814.05	3,234	3,395	3,565	3,743	3,930	18.66	19.59	20.57	21.60	22.68	38,803.20

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3T	1,904.29	1,999.50	2,099.48	2,204.45	2,314.68	4,126	4,332	4,549	4,776	5,015	23.80	24.99	26.24	27.56	28.93	49,511.64
F3U	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
F3V	1,779.54	1,868.51	1,961.94	2,060.04	2,163.04	3,856	4,048	4,251	4,463	4,687	22.24	23.36	24.52	25.75	27.04	46,268.11
F3W	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
F3X	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
F3Y	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
F3Z	1,868.51	1,961.94	2,060.04	2,163.04	2,271.19	4,048	4,251	4,463	4,687	4,921	23.36	24.52	25.75	27.04	28.39	48,581.51
F40	1,662.12	1,745.23	1,832.49	1,924.12	2,020.32	3,601	3,781	3,970	4,169	4,377	20.78	21.82	22.91	24.05	25.25	43,215.36
F41	1,744.68	1,831.91	1,923.51	2,019.69	2,120.67	3,780	3,969	4,168	4,376	4,595	21.81	22.90	24.04	25.25	26.51	45,361.82
F42	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
F43	2,259.28	2,372.24	2,490.86	2,615.40	2,746.17	4,895	5,140	5,397	5,667	5,950	28.24	29.65	31.14	32.69	34.33	58,741.42
F44	3,072.00	3,225.60	3,386.88	3,556.22	3,734.04	6,656	6,989	7,338	7,705	8,090	38.40	40.32	42.34	44.45	46.68	79,872.11
F45	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F46	2,539.97	2,666.97	2,800.32	2,940.33	3,087.35	5,503	5,778	6,067	6,371	6,689	31.75	33.34	35.00	36.75	38.59	66,039.38
F47	2,666.56	2,799.89	2,939.88	3,086.87	3,241.22	5,778	6,066	6,370	6,688	7,023	33.33	35.00	36.75	38.59	40.52	69,330.61
F48	1,552.05	1,629.65	1,711.14	1,796.69	1,886.53	3,363	3,531	3,707	3,893	4,087	19.40	20.37	21.39	22.46	23.58	40,353.42
F49	2,221.61	2,332.69	2,449.32	2,571.79	2,700.38	4,813	5,054	5,307	5,572	5,851	27.77	29.16	30.62	32.15	33.75	57,761.86
F4A	1,530.03	1,606.54	1,686.86	1,771.21	1,859.77	3,315	3,481	3,655	3,838	4,030	19.13	20.08	21.09	22.14	23.25	39,781.03
F4B	1,606.17	1,686.48	1,770.80	1,859.34	1,952.31	3,480	3,654	3,837	4,029	4,230	20.08	21.08	22.14	23.24	24.40	41,760.54
F4C	1,753.85	1,841.55	1,933.62	2,030.31	2,131.82	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,600.32
F4D	1,932.73	2,029.36	2,130.83	2,237.37	2,349.24	4,188	4,397	4,617	4,848	5,090	24.16	25.37	26.64	27.97	29.37	50,250.98
F4E	2,911.47	3,057.05	3,209.90	3,370.40	3,538.92	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,698.44
F4F	2,098.75	2,203.69	2,313.88	2,429.57	2,551.05	4,547	4,775	5,013	5,264	5,527	26.23	27.55	28.92	30.37	31.89	54,567.75
F4G	3,642.21	3,824.32	4,015.53	4,216.31	4,427.12	7,891	8,286	8,700	9,135	9,592	45.53	47.80	50.19	52.70	55.34	94,697.46
F4H	3,658.94	3,841.88	4,033.98	4,235.68	4,447.46	7,928	8,324	8,740	9,177	9,636	45.74	48.02	50.42	52.95	55.59	95,132.48
F4I	3,642.21	3,824.32	4,015.53	4,216.31	4,427.12	7,891	8,286	8,700	9,135	9,592	45.53	47.80	50.19	52.70	55.34	94,697.46

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4J	3,116.21	3,272.02	3,435.63	3,607.41	3,787.78	6,752	7,089	7,444	7,816	8,207	38.95	40.90	42.95	45.09	47.35	81,021.66
F4K	3,272.02	3,435.63	3,607.41	3,787.78	3,977.17	7,089	7,444	7,816	8,207	8,617	40.90	42.95	45.09	47.35	49.71	85,072.74
F4L	4,074.08	4,277.79	4,491.68	4,716.26	4,952.08	8,827	9,269	9,732	10,219	10,730	50.93	53.47	56.15	58.95	61.90	105,926.31
F4M	1,779.54	1,868.51	1,961.94	2,060.04	2,163.04	3,856	4,048	4,251	4,463	4,687	22.24	23.36	24.52	25.75	27.04	46,268.11
F4N	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54
F4O	2,183.15	2,292.30	2,406.92	2,527.26	2,653.63	4,730	4,967	5,215	5,476	5,750	27.29	28.65	30.09	31.59	33.17	56,761.91
F4P	2,503.28	2,628.44	2,759.87	2,897.86	3,042.75	5,424	5,695	5,980	6,279	6,593	31.29	32.86	34.50	36.22	38.03	65,085.39
F4R	2,733.52	2,870.20	3,013.71	3,164.39	3,322.61	5,923	6,219	6,530	6,856	7,199	34.17	35.88	37.67	39.55	41.53	71,071.63
F4S	2,870.20	3,013.71	3,164.39	3,322.61	3,488.74	6,219	6,530	6,856	7,199	7,559	35.88	37.67	39.55	41.53	43.61	74,625.21
F4T	2,897.71	3,042.60	3,194.73	3,354.47	3,522.19	6,278	6,592	6,922	7,268	7,631	36.22	38.03	39.93	41.93	44.03	75,340.70
F4U	2,237.27	2,349.13	2,466.59	2,589.92	2,719.41	4,847	5,090	5,344	5,611	5,892	27.97	29.36	30.83	32.37	33.99	58,169.03
F4V	2,719.76	2,855.75	2,998.54	3,148.46	3,305.89	5,893	6,187	6,497	6,822	7,163	34.00	35.70	37.48	39.36	41.32	70,713.89
F4W	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54

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F4X	2,167.07	2,275.43	2,389.20	2,508.66	2,634.09	4,695	4,930	5,177	5,435	5,707	27.09	28.44	29.87	31.36	32.93	56,344.02
F4Y	1,560.14	1,638.15	1,720.06	1,806.06	1,896.36	3,380	3,549	3,727	3,913	4,109	19.50	20.48	21.50	22.58	23.70	40,563.84
F4Z	2,714.41	2,850.13	2,992.64	3,142.27	3,299.39	5,881	6,175	6,484	6,808	7,149	33.93	35.63	37.41	39.28	41.24	70,574.86
F51	1,387.85	0.00	0.00	0.00	0.00	3,007	0	0	0	0	17.35	0.00	0.00	0.00	0.00	36,084.35
F52	1,850.17	1,942.68	2,039.81	2,141.80	2,248.89	4,009	4,209	4,420	4,641	4,873	23.13	24.28	25.50	26.77	28.11	48,104.52
F53	2,813.32	2,953.99	3,101.69	3,256.77	3,419.61	6,096	6,400	6,720	7,056	7,409	35.17	36.92	38.77	40.71	42.75	73,146.54
F54	2,130.86	2,237.40	2,349.27	2,466.74	2,590.07	4,617	4,848	5,090	5,345	5,612	26.64	27.97	29.37	30.83	32.38	55,402.48
F55	2,834.30	2,976.01	3,124.81	3,281.06	3,445.11	6,141	6,448	6,770	7,109	7,464	35.43	37.20	39.06	41.01	43.06	73,691.89
F56	2,413.00	2,533.65	2,660.33	2,793.35	2,933.02	5,228	5,490	5,764	6,052	6,355	30.16	31.67	33.25	34.92	36.66	62,738.11
F57	2,215.25	2,326.01	2,442.31	2,564.43	2,692.65	4,800	5,040	5,292	5,556	5,834	27.69	29.08	30.53	32.06	33.66	57,596.64
F59	1,914.38	2,010.10	2,110.60	2,216.13	2,326.94	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,773.99
F5A	3,642.20	3,824.31	4,015.52	4,216.30	4,427.12	7,891	8,286	8,700	9,135	9,592	45.53	47.80	50.19	52.70	55.34	94,697.28
F5B	1,678.63	1,762.56	1,850.69	1,943.22	2,040.39	3,637	3,819	4,010	4,210	4,421	20.98	22.03	23.13	24.29	25.50	43,644.51

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F60	1,914.38	2,010.10	2,110.60	2,216.13	2,326.94	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,773.99
F61	2,215.25	2,326.01	2,442.31	2,564.43	2,692.65	4,800	5,040	5,292	5,556	5,834	27.69	29.08	30.53	32.06	33.66	57,596.64
F62	2,692.25	2,826.86	2,968.21	3,116.62	3,272.45	5,833	6,125	6,431	6,753	7,090	33.65	35.34	37.10	38.96	40.91	69,998.64
F63	2,853.22	2,995.88	3,145.67	3,302.96	3,468.10	6,182	6,491	6,816	7,156	7,514	35.67	37.45	39.32	41.29	43.35	74,183.76
F64	1,859.34	1,952.31	2,049.93	2,152.42	2,260.04	4,029	4,230	4,442	4,664	4,897	23.24	24.40	25.62	26.91	28.25	48,343.02
F65	1,951.99	2,049.59	2,152.07	2,259.67	2,372.66	4,229	4,441	4,663	4,896	5,141	24.40	25.62	26.90	28.25	29.66	50,751.82
F66	1,736.43	1,823.25	1,914.41	2,010.13	2,110.64	3,762	3,950	4,148	4,355	4,573	21.71	22.79	23.93	25.13	26.38	45,147.18
F67	2,098.75	2,203.69	2,313.88	2,429.57	2,551.05	4,547	4,775	5,013	5,264	5,527	26.23	27.55	28.92	30.37	31.89	54,567.75
F68	1,442.89	1,515.04	1,590.79	1,670.33	1,753.85	3,126	3,283	3,447	3,619	3,800	18.04	18.94	19.88	20.88	21.92	37,515.33
F73	1,841.00	1,933.05	2,029.70	2,131.18	2,237.74	3,989	4,188	4,398	4,618	4,848	23.01	24.16	25.37	26.64	27.97	47,866.03
F74	2,109.76	2,215.25	2,326.01	2,442.31	2,564.43	4,571	4,800	5,040	5,292	5,556	26.37	27.69	29.08	30.53	32.06	54,853.94
F75	1,711.11	1,796.66	1,886.49	1,980.82	2,079.86	3,707	3,893	4,087	4,292	4,506	21.39	22.46	23.58	24.76	26.00	44,488.88
F76	2,089.76	2,194.25	2,303.96	2,419.16	2,540.12	4,528	4,754	4,992	5,242	5,504	26.12	27.43	28.80	30.24	31.75	54,333.97

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F77	1,456.65	1,529.48	1,605.96	1,686.26	1,770.57	3,156	3,314	3,480	3,654	3,836	18.21	19.12	20.07	21.08	22.13	37,873.07
F80	2,303.31	2,418.48	2,539.40	2,666.37	2,799.69	4,991	5,240	5,502	5,777	6,066	28.79	30.23	31.74	33.33	35.00	59,886.19
F81	1,477.75	1,551.64	1,629.22	1,710.68	1,796.21	3,202	3,362	3,530	3,706	3,892	18.47	19.40	20.37	21.38	22.45	38,421.61
F82	2,706.92	2,842.26	2,984.38	3,133.60	3,290.28	5,865	6,158	6,466	6,789	7,129	33.84	35.53	37.30	39.17	41.13	70,379.99
F83	3,013.29	3,163.96	3,322.16	3,488.26	3,662.68	6,529	6,855	7,198	7,558	7,936	37.67	39.55	41.53	43.60	45.78	78,345.74
F84	3,454.51	3,627.24	3,808.60	3,999.03	4,198.98	7,485	7,859	8,252	8,665	9,098	43.18	45.34	47.61	49.99	52.49	89,817.37
F85	3,809.50	3,999.98	4,199.98	4,409.97	4,630.47	8,254	8,667	9,100	9,555	10,033	47.62	50.00	52.50	55.12	57.88	99,047.14
F86	1,863.65	1,956.84	2,054.68	2,157.41	2,265.28	4,038	4,240	4,452	4,674	4,908	23.30	24.46	25.68	26.97	28.32	48,455.11
F87	2,199.66	2,309.64	2,425.12	2,546.38	2,673.70	4,766	5,004	5,254	5,517	5,793	27.50	28.87	30.31	31.83	33.42	57,191.20
F88	1,630.02	1,711.52	1,797.10	1,886.95	1,981.30	3,532	3,708	3,894	4,088	4,293	20.38	21.39	22.46	23.59	24.77	42,380.63
F89	1,841.00	1,933.05	2,029.70	2,131.18	2,237.74	3,989	4,188	4,398	4,618	4,848	23.01	24.16	25.37	26.64	27.97	47,866.03
F90	1,932.73	2,029.36	2,130.83	2,237.37	2,349.24	4,188	4,397	4,617	4,848	5,090	24.16	25.37	26.64	27.97	29.37	50,250.98
F91	1,914.38	2,010.10	2,110.60	2,216.13	2,326.94	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,773.99

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F92	2,361.10	2,479.15	2,603.11	2,733.27	2,869.93	5,116	5,372	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87	61,388.72
F93	2,479.43	2,603.40	2,733.57	2,870.25	3,013.76	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,465.31
F94	1,932.42	2,029.04	2,130.49	2,237.02	2,348.87	4,187	4,396	4,616	4,847	5,089	24.16	25.36	26.63	27.96	29.36	50,243.03
F95	2,029.39	2,130.86	2,237.40	2,349.27	2,466.74	4,397	4,617	4,848	5,090	5,345	25.37	26.64	27.97	29.37	30.83	52,764.27
F96	1,868.51	1,961.94	2,060.04	2,163.04	2,271.19	4,048	4,251	4,463	4,687	4,921	23.36	24.52	25.75	27.04	28.39	48,581.51
G01	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
G02	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
G03	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
G04	1,694.23	1,778.94	1,867.89	1,961.28	2,059.35	3,671	3,854	4,047	4,249	4,462	21.18	22.24	23.35	24.52	25.74	44,050.10
G05	1,614.43	1,695.15	1,779.90	1,868.90	1,962.35	3,498	3,673	3,856	4,049	4,252	20.18	21.19	22.25	23.36	24.53	41,975.19
G06	1,885.94	1,980.24	2,079.25	2,183.22	2,292.38	4,086	4,291	4,505	4,730	4,967	23.57	24.75	25.99	27.29	28.65	49,034.65
G07	2,010.11	2,110.62	2,216.15	2,326.95	2,443.30	4,355	4,573	4,802	5,042	5,294	25.13	26.38	27.70	29.09	30.54	52,262.99
G08	2,360.56	2,478.59	2,602.52	2,732.64	2,869.27	5,115	5,370	5,639	5,921	6,217	29.51	30.98	32.53	34.16	35.87	61,374.64

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G09	2,515.63	2,641.41	2,773.48	2,912.15	3,057.76	5,451	5,723	6,009	6,310	6,625	31.45	33.02	34.67	36.40	38.22	65,406.42
G10	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
G11	1,850.17	1,942.68	2,039.81	2,141.80	2,248.89	4,009	4,209	4,420	4,641	4,873	23.13	24.28	25.50	26.77	28.11	48,104.52
G12	1,662.12	1,745.23	1,832.49	1,924.12	2,020.32	3,601	3,781	3,970	4,169	4,377	20.78	21.82	22.91	24.05	25.25	43,215.36
G13	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79
G14	1,662.12	1,745.23	1,832.49	1,924.12	2,020.32	3,601	3,781	3,970	4,169	4,377	20.78	21.82	22.91	24.05	25.25	43,215.36
G15	1,435.55	1,507.33	1,582.70	1,661.83	1,744.93	3,110	3,266	3,429	3,601	3,781	17.94	18.84	19.78	20.77	21.81	37,324.53
G16	1,753.85	1,841.55	1,933.62	2,030.31	2,131.82	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,600.32
G17	1,583.24	1,662.40	1,745.52	1,832.80	1,924.44	3,430	3,602	3,782	3,971	4,170	19.79	20.78	21.82	22.91	24.06	41,164.30
G18	1,315.39	1,381.16	1,450.22	1,522.73	1,598.86	2,850	2,993	3,142	3,299	3,464	16.44	17.26	18.13	19.03	19.99	34,200.24
G19	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79
G20	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
G21	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G22	1,583.24	1,662.40	1,745.52	1,832.80	1,924.44	3,430	3,602	3,782	3,971	4,170	19.79	20.78	21.82	22.91	24.06	41,164.30
G23	1,485.09	1,559.34	1,637.31	1,719.18	1,805.13	3,218	3,379	3,548	3,725	3,911	18.56	19.49	20.47	21.49	22.56	38,612.40
G24	1,744.68	1,831.91	1,923.51	2,019.69	2,120.67	3,780	3,969	4,168	4,376	4,595	21.81	22.90	24.04	25.25	26.51	45,361.82
G25	1,719.00	1,804.95	1,895.19	1,989.95	2,089.45	3,725	3,911	4,106	4,312	4,527	21.49	22.56	23.69	24.87	26.12	44,694.04
G26	1,814.39	1,905.11	2,000.37	2,100.39	2,205.41	3,931	4,128	4,334	4,551	4,778	22.68	23.81	25.00	26.25	27.57	47,174.39
G27	1,414.46	1,485.18	1,559.44	1,637.41	1,719.28	3,065	3,218	3,379	3,548	3,725	17.68	18.56	19.49	20.47	21.49	36,775.99
G28	1,736.43	1,823.25	1,914.41	2,010.13	2,110.64	3,762	3,950	4,148	4,355	4,573	21.71	22.79	23.93	25.13	26.38	45,147.18
G29	1,914.38	2,010.10	2,110.60	2,216.13	2,326.94	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,773.99
G30	1,662.12	1,745.23	1,832.49	1,924.12	2,020.32	3,601	3,781	3,970	4,169	4,377	20.78	21.82	22.91	24.05	25.25	43,215.36
G31	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79
G32	1,662.12	1,745.23	1,832.49	1,924.12	2,020.32	3,601	3,781	3,970	4,169	4,377	20.78	21.82	22.91	24.05	25.25	43,215.36
G33	1,347.49	1,414.87	1,485.61	1,559.89	1,637.89	2,920	3,066	3,219	3,380	3,549	16.84	17.69	18.57	19.50	20.47	35,034.97
G34	1,753.85	1,841.55	1,933.62	2,030.31	2,131.82	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,600.32

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G35	1,753.85	1,841.55	1,933.62	2,030.31	2,131.82	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,600.32
G36	1,367.67	1,436.06	1,507.86	1,583.25	1,662.42	2,963	3,111	3,267	3,430	3,602	17.10	17.95	18.85	19.79	20.78	35,559.66
G37	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79
G38	1,583.24	1,662.40	1,745.52	1,832.80	1,924.44	3,430	3,602	3,782	3,971	4,170	19.79	20.78	21.82	22.91	24.06	41,164.30
G39	1,814.39	1,905.11	2,000.37	2,100.39	2,205.41	3,931	4,128	4,334	4,551	4,778	22.68	23.81	25.00	26.25	27.57	47,174.39
G40	1,685.97	1,770.27	1,858.79	1,951.73	2,049.31	3,653	3,836	4,027	4,229	4,440	21.07	22.13	23.23	24.40	25.62	43,835.45
G41	1,932.73	2,029.36	2,130.83	2,237.37	2,349.24	4,188	4,397	4,617	4,848	5,090	24.16	25.37	26.64	27.97	29.37	50,250.98
G42	1,514.49	1,590.22	1,669.73	1,753.21	1,840.87	3,281	3,445	3,618	3,799	3,989	18.93	19.88	20.87	21.92	23.01	39,376.89
G43	1,662.12	1,745.23	1,832.49	1,924.12	2,020.32	3,601	3,781	3,970	4,169	4,377	20.78	21.82	22.91	24.05	25.25	43,215.36
G44	1,868.51	1,961.94	2,060.04	2,163.04	2,271.19	4,048	4,251	4,463	4,687	4,921	23.36	24.52	25.75	27.04	28.39	48,581.51
G45	1,583.24	1,662.40	1,745.52	1,832.80	1,924.44	3,430	3,602	3,782	3,971	4,170	19.79	20.78	21.82	22.91	24.06	41,164.30
G46	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
G47	2,039.13	2,141.09	2,248.14	2,360.55	2,478.58	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,017.53

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G48	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G49	1,694.47	1,779.19	1,868.15	1,961.56	2,059.64	3,671	3,855	4,048	4,250	4,463	21.18	22.24	23.35	24.52	25.75	44,056.29
G50	1,885.94	1,980.24	2,079.25	2,183.22	2,292.38	4,086	4,291	4,505	4,730	4,967	23.57	24.75	25.99	27.29	28.65	49,034.65
G51	1,980.42	2,079.45	2,183.42	2,292.59	2,407.22	4,291	4,505	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,491.16
G52	1,583.24	1,662.40	1,745.52	1,832.80	1,924.44	3,430	3,602	3,782	3,971	4,170	19.79	20.78	21.82	22.91	24.06	41,164.30
G53	1,744.68	1,831.91	1,923.51	2,019.69	2,120.67	3,780	3,969	4,168	4,376	4,595	21.81	22.90	24.04	25.25	26.51	45,361.82
G54	1,414.46	1,485.18	1,559.44	1,637.41	1,719.28	3,065	3,218	3,379	3,548	3,725	17.68	18.56	19.49	20.47	21.49	36,775.99
G55	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79
G56	2,140.95	2,248.00	2,360.40	2,478.42	2,602.34	4,639	4,871	5,114	5,370	5,638	26.76	28.10	29.51	30.98	32.53	55,664.83
G57	1,736.43	1,823.25	1,914.41	2,010.13	2,110.64	3,762	3,950	4,148	4,355	4,573	21.71	22.79	23.93	25.13	26.38	45,147.18
G58	1,796.97	1,886.81	1,981.16	2,080.21	2,184.22	3,893	4,088	4,293	4,507	4,732	22.46	23.59	24.76	26.00	27.30	46,721.25
G59	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
G60	1,823.57	1,914.75	2,010.48	2,111.01	2,216.56	3,951	4,149	4,356	4,574	4,803	22.79	23.93	25.13	26.39	27.71	47,412.89

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G61	2,009.78	2,110.27	2,215.78	2,326.57	2,442.90	4,355	4,572	4,801	5,041	5,293	25.12	26.38	27.70	29.08	30.54	52,254.34
G62	1,507.10	1,582.46	1,661.58	1,744.66	1,831.89	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,184.79
G63	1,583.24	1,662.40	1,745.52	1,832.80	1,924.44	3,430	3,602	3,782	3,971	4,170	19.79	20.78	21.82	22.91	24.06	41,164.30
G64	1,622.69	1,703.82	1,789.01	1,878.46	1,972.39	3,516	3,692	3,876	4,070	4,274	20.28	21.30	22.36	23.48	24.65	42,189.96
H01	2,680.32	2,814.33	2,955.05	3,102.80	3,257.94	5,807	6,098	6,403	6,723	7,059	33.50	35.18	36.94	38.79	40.72	69,688.36
H02	2,680.32	2,814.33	2,955.05	3,102.80	3,257.94	5,807	6,098	6,403	6,723	7,059	33.50	35.18	36.94	38.79	40.72	69,688.36
H03	1,653.87	1,736.56	1,823.39	1,914.56	2,010.29	3,583	3,763	3,951	4,148	4,356	20.67	21.71	22.79	23.93	25.13	43,000.72
H04	2,539.97	2,666.97	2,800.32	2,940.33	3,087.35	5,503	5,778	6,067	6,371	6,689	31.75	33.34	35.00	36.75	38.59	66,039.38
H05	2,666.56	2,799.89	2,939.88	3,086.87	3,241.22	5,778	6,066	6,370	6,688	7,023	33.33	35.00	36.75	38.59	40.52	69,330.61
H06	1,814.39	1,905.11	2,000.37	2,100.39	2,205.41	3,931	4,128	4,334	4,551	4,778	22.68	23.81	25.00	26.25	27.57	47,174.39
H07	1,951.99	2,049.59	2,152.07	2,259.67	2,372.66	4,229	4,441	4,663	4,896	5,141	24.40	25.62	26.90	28.25	29.66	50,751.82
H08	1,850.17	1,942.68	2,039.81	2,141.80	2,248.89	4,009	4,209	4,420	4,641	4,873	23.13	24.28	25.50	26.77	28.11	48,104.52
H09	2,204.24	2,314.46	2,430.18	2,551.69	2,679.27	4,776	5,015	5,265	5,529	5,805	27.55	28.93	30.38	31.90	33.49	57,310.44

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H10	2,516.12	2,641.93	2,774.02	2,912.73	3,058.36	5,452	5,724	6,010	6,311	6,626	31.45	33.02	34.68	36.41	38.23	65,419.29
H11	1,796.97	1,886.81	1,981.16	2,080.21	2,184.22	3,893	4,088	4,293	4,507	4,732	22.46	23.59	24.76	26.00	27.30	46,721.25
H12	2,039.13	2,141.09	2,248.14	2,360.55	2,478.58	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,017.53
H13	2,281.30	2,395.36	2,515.13	2,640.89	2,772.93	4,943	5,190	5,449	5,722	6,008	28.52	29.94	31.44	33.01	34.66	59,313.81
H14	2,640.87	2,772.92	2,911.56	3,057.14	3,210.00	5,722	6,008	6,308	6,624	6,955	33.01	34.66	36.39	38.21	40.13	68,662.83
H15	2,303.31	2,418.48	2,539.40	2,666.37	2,799.69	4,991	5,240	5,502	5,777	6,066	28.79	30.23	31.74	33.33	35.00	59,886.19
H16	2,418.89	2,539.83	2,666.83	2,800.17	2,940.18	5,241	5,503	5,778	6,067	6,370	30.24	31.75	33.34	35.00	36.75	62,891.24
H17	2,303.31	2,418.48	2,539.40	2,666.37	2,799.69	4,991	5,240	5,502	5,777	6,066	28.79	30.23	31.74	33.33	35.00	59,886.19
H18	2,401.46	2,521.53	2,647.61	2,779.99	2,918.99	5,203	5,463	5,737	6,023	6,324	30.02	31.52	33.10	34.75	36.49	62,438.10
H19	2,157.28	2,265.14	2,378.40	2,497.32	2,622.19	4,674	4,908	5,153	5,411	5,681	26.97	28.31	29.73	31.22	32.78	56,089.35
H20	2,673.90	2,807.59	2,947.97	3,095.37	3,250.14	5,793	6,083	6,387	6,707	7,042	33.42	35.09	36.85	38.69	40.63	69,521.41
H21	2,991.74	3,141.32	3,298.39	3,463.31	3,636.48	6,482	6,806	7,147	7,504	7,879	37.40	39.27	41.23	43.29	45.46	77,785.28
H22	1,762.11	1,850.21	1,942.73	2,039.86	2,141.86	3,818	4,009	4,209	4,420	4,641	22.03	23.13	24.28	25.50	26.77	45,814.97

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H23	2,926.15	3,072.46	3,226.08	3,387.39	3,556.76	6,340	6,657	6,990	7,339	7,706	36.58	38.41	40.33	42.34	44.46	76,080.03
H24	3,225.19	3,386.45	3,555.77	3,733.56	3,920.24	6,988	7,337	7,704	8,089	8,494	40.31	42.33	44.45	46.67	49.00	83,854.99
H25	2,183.15	2,292.30	2,406.92	2,527.26	2,653.63	4,730	4,967	5,215	5,476	5,750	27.29	28.65	30.09	31.59	33.17	56,761.91
H26	2,349.17	2,466.63	2,589.97	2,719.46	2,855.44	5,090	5,344	5,612	5,892	6,187	29.36	30.83	32.37	33.99	35.69	61,078.67
H27	1,645.61	1,727.89	1,814.29	1,905.00	2,000.25	3,566	3,744	3,931	4,128	4,334	20.57	21.60	22.68	23.81	25.00	42,786.07
H28	2,183.15	2,292.30	2,406.92	2,527.26	2,653.63	4,730	4,967	5,215	5,476	5,750	27.29	28.65	30.09	31.59	33.17	56,761.91
H29	3,225.19	3,386.45	3,555.77	3,733.56	3,920.24	6,988	7,337	7,704	8,089	8,494	40.31	42.33	44.45	46.67	49.00	83,854.99
H30	2,998.62	3,148.55	3,305.97	3,471.27	3,644.84	6,497	6,822	7,163	7,521	7,897	37.48	39.36	41.32	43.39	45.56	77,964.15
H31	1,989.60	2,089.08	2,193.53	2,303.21	2,418.37	4,311	4,526	4,753	4,990	5,240	24.87	26.11	27.42	28.79	30.23	51,729.65
H32	2,338.17	2,455.08	2,577.83	2,706.72	2,842.06	5,066	5,319	5,585	5,865	6,158	29.23	30.69	32.22	33.83	35.53	60,792.48
H33	2,455.58	2,578.36	2,707.28	2,842.64	2,984.77	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,845.22
H34	2,666.56	2,799.89	2,939.88	3,086.87	3,241.22	5,778	6,066	6,370	6,688	7,023	33.33	35.00	36.75	38.59	40.52	69,330.61
H35	3,013.29	3,163.96	3,322.16	3,488.26	3,662.68	6,529	6,855	7,198	7,558	7,936	37.67	39.55	41.53	43.60	45.78	78,345.74

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H36	1,787.79	1,877.18	1,971.04	2,069.60	2,173.08	3,874	4,067	4,271	4,484	4,708	22.35	23.46	24.64	25.87	27.16	46,482.75
H38	1,471.33	1,544.89	1,622.14	1,703.25	1,788.41	3,188	3,347	3,515	3,690	3,875	18.39	19.31	20.28	21.29	22.36	38,254.66
H39	1,347.49	1,414.87	1,485.61	1,559.89	1,637.89	2,920	3,066	3,219	3,380	3,549	16.84	17.69	18.57	19.50	20.47	35,034.97
H40	2,109.76	2,215.25	2,326.01	2,442.31	2,564.43	4,571	4,800	5,040	5,292	5,556	26.37	27.69	29.08	30.53	32.06	54,853.94
H41	1,653.87	1,736.56	1,823.39	1,914.56	2,010.29	3,583	3,763	3,951	4,148	4,356	20.67	21.71	22.79	23.93	25.13	43,000.72
H42	1,796.97	1,886.81	1,981.16	2,080.21	2,184.22	3,893	4,088	4,293	4,507	4,732	22.46	23.59	24.76	26.00	27.30	46,721.25
H43	1,923.55	2,019.73	2,120.72	2,226.75	2,338.09	4,168	4,376	4,595	4,825	5,066	24.04	25.25	26.51	27.83	29.23	50,012.49
H44	2,109.76	2,215.25	2,326.01	2,442.31	2,564.43	4,571	4,800	5,040	5,292	5,556	26.37	27.69	29.08	30.53	32.06	54,853.94
H45	1,653.87	1,736.56	1,823.39	1,914.56	2,010.29	3,583	3,763	3,951	4,148	4,356	20.67	21.71	22.79	23.93	25.13	43,000.72
H46	1,796.97	1,886.81	1,981.16	2,080.21	2,184.22	3,893	4,088	4,293	4,507	4,732	22.46	23.59	24.76	26.00	27.30	46,721.25
H47	1,923.55	2,019.73	2,120.72	2,226.75	2,338.09	4,168	4,376	4,595	4,825	5,066	24.04	25.25	26.51	27.83	29.23	50,012.49
H48	1,805.22	1,895.48	1,990.26	2,089.77	2,194.26	3,911	4,107	4,312	4,528	4,754	22.57	23.69	24.88	26.12	27.43	46,935.89
H49	1,895.12	1,989.87	2,089.37	2,193.83	2,303.53	4,106	4,311	4,527	4,753	4,991	23.69	24.87	26.12	27.42	28.79	49,273.15

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H50	2,841.76	2,983.85	3,133.04	3,289.69	3,454.18	6,157	6,465	6,788	7,128	7,484	35.52	37.30	39.16	41.12	43.18	73,885.88
H51	1,678.64	1,762.57	1,850.70	1,943.23	2,040.39	3,637	3,819	4,010	4,210	4,421	20.98	22.03	23.13	24.29	25.50	43,644.66
H52	2,455.58	2,578.36	2,707.28	2,842.64	2,984.77	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,845.22
H53	2,954.59	3,102.32	3,257.43	3,420.30	3,591.32	6,402	6,722	7,058	7,411	7,781	36.93	38.78	40.72	42.75	44.89	76,819.37
H54	1,637.36	1,719.23	1,805.19	1,895.45	1,990.22	3,548	3,725	3,911	4,107	4,312	20.47	21.49	22.56	23.69	24.88	42,571.43
H55	1,779.54	1,868.51	1,961.94	2,060.04	2,163.04	3,856	4,048	4,251	4,463	4,687	22.24	23.36	24.52	25.75	27.04	46,268.11
I01	1,694.23	1,778.94	1,867.89	1,961.28	2,059.35	3,671	3,854	4,047	4,249	4,462	21.18	22.24	23.35	24.52	25.74	44,050.10
I02	1,514.44	1,590.16	1,669.67	1,753.16	1,840.81	3,281	3,445	3,618	3,799	3,988	18.93	19.88	20.87	21.91	23.01	39,375.59
I03	1,670.38	1,753.90	1,841.59	1,933.67	2,030.36	3,619	3,800	3,990	4,190	4,399	20.88	21.92	23.02	24.17	25.38	43,430.01
I04	1,428.22	1,499.63	1,574.61	1,653.34	1,736.01	3,094	3,249	3,412	3,582	3,761	17.85	18.75	19.68	20.67	21.70	37,133.73
I05	1,567.64	1,646.03	1,728.33	1,814.74	1,905.48	3,397	3,566	3,745	3,932	4,129	19.60	20.58	21.60	22.68	23.82	40,758.86
I06	1,719.00	1,804.95	1,895.19	1,989.95	2,089.45	3,725	3,911	4,106	4,312	4,527	21.49	22.56	23.69	24.87	26.12	44,694.04
I07	2,078.57	2,182.50	2,291.63	2,406.21	2,526.52	4,504	4,729	4,965	5,213	5,474	25.98	27.28	28.65	30.08	31.58	54,043.06

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I08	1,885.94	1,980.24	2,079.25	2,183.22	2,292.38	4,086	4,291	4,505	4,730	4,967	23.57	24.75	25.99	27.29	28.65	49,034.65
I09	2,172.14	2,280.75	2,394.78	2,514.52	2,640.25	4,706	4,942	5,189	5,448	5,721	27.15	28.51	29.93	31.43	33.00	56,475.71
I10	1,970.33	2,068.85	2,172.29	2,280.91	2,394.95	4,269	4,483	4,707	4,942	5,189	24.63	25.86	27.15	28.51	29.94	51,228.81
I11	1,710.74	1,796.28	1,886.09	1,980.40	2,079.42	3,707	3,892	4,087	4,291	4,505	21.38	22.45	23.58	24.76	25.99	44,479.39
I12	2,248.27	2,360.69	2,478.72	2,602.66	2,732.79	4,871	5,115	5,371	5,639	5,921	28.10	29.51	30.98	32.53	34.16	58,455.22
I13	2,479.43	2,603.40	2,733.57	2,870.25	3,013.76	5,372	5,641	5,923	6,219	6,530	30.99	32.54	34.17	35.88	37.67	64,465.31
I14	2,590.42	2,719.94	2,855.94	2,998.74	3,148.68	5,613	5,893	6,188	6,497	6,822	32.38	34.00	35.70	37.48	39.36	67,351.10
I15	2,237.27	2,349.13	2,466.59	2,589.92	2,719.41	4,847	5,090	5,344	5,611	5,892	27.97	29.36	30.83	32.37	33.99	58,169.03
I16	1,904.29	1,999.50	2,099.48	2,204.45	2,314.68	4,126	4,332	4,549	4,776	5,015	23.80	24.99	26.24	27.56	28.93	49,511.64
I17	2,384.03	2,503.23	2,628.40	2,759.82	2,897.81	5,165	5,424	5,695	5,980	6,279	29.80	31.29	32.86	34.50	36.22	61,984.96
I18	1,374.10	1,442.80	1,514.94	1,590.69	1,670.22	2,977	3,126	3,282	3,447	3,619	17.18	18.04	18.94	19.88	20.88	35,726.61
I19	1,694.23	1,778.94	1,867.89	1,961.28	2,059.35	3,671	3,854	4,047	4,249	4,462	21.18	22.24	23.35	24.52	25.74	44,050.10
I20	1,868.51	1,961.94	2,060.04	2,163.04	2,271.19	4,048	4,251	4,463	4,687	4,921	23.36	24.52	25.75	27.04	28.39	48,581.51

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I21	2,384.03	2,503.23	2,628.40	2,759.82	2,897.81	5,165	5,424	5,695	5,980	6,279	29.80	31.29	32.86	34.50	36.22	61,984.96
I22	1,485.09	1,559.34	1,637.31	1,719.18	1,805.13	3,218	3,379	3,548	3,725	3,911	18.56	19.49	20.47	21.49	22.56	38,612.40
I23	2,590.42	2,719.94	2,855.94	2,998.74	3,148.68	5,613	5,893	6,188	6,497	6,822	32.38	34.00	35.70	37.48	39.36	67,351.10
I24	2,491.35	2,615.92	2,746.72	2,884.06	3,028.26	5,398	5,668	5,951	6,249	6,561	31.14	32.70	34.33	36.05	37.85	64,775.35
I25	2,078.57	2,182.50	2,291.63	2,406.21	2,526.52	4,504	4,729	4,965	5,213	5,474	25.98	27.28	28.65	30.08	31.58	54,043.06
I26	2,292.30	2,406.92	2,527.26	2,653.63	2,786.31	4,967	5,215	5,476	5,750	6,037	28.65	30.09	31.59	33.17	34.83	59,600.00
I27	1,606.17	1,686.48	1,770.80	1,859.34	1,952.31	3,480	3,654	3,837	4,029	4,230	20.08	21.08	22.14	23.24	24.40	41,760.54
I28	1,770.36	1,858.88	1,951.83	2,049.42	2,151.89	3,836	4,028	4,229	4,440	4,662	22.13	23.24	24.40	25.62	26.90	46,029.61
I29	1,904.29	1,999.50	2,099.48	2,204.45	2,314.68	4,126	4,332	4,549	4,776	5,015	23.80	24.99	26.24	27.56	28.93	49,511.64
I30	1,868.51	1,961.94	2,060.04	2,163.04	2,271.19	4,048	4,251	4,463	4,687	4,921	23.36	24.52	25.75	27.04	28.39	48,581.51
I31	1,694.23	1,778.94	1,867.89	1,961.28	2,059.35	3,671	3,854	4,047	4,249	4,462	21.18	22.24	23.35	24.52	25.74	44,050.10
I32	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
I33	1,367.89	1,436.29	1,508.10	1,583.51	1,662.69	2,964	3,112	3,268	3,431	3,602	17.10	17.95	18.85	19.79	20.78	35,565.39

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I34	1,471.33	1,544.89	1,622.14	1,703.25	1,788.41	3,188	3,347	3,515	3,690	3,875	18.39	19.31	20.28	21.29	22.36	38,254.66
I35	1,456.65	1,529.48	1,605.96	1,686.26	1,770.57	3,156	3,314	3,480	3,654	3,836	18.21	19.12	20.07	21.08	22.13	37,873.07
I36	2,109.76	2,215.25	2,326.01	2,442.31	2,564.43	4,571	4,800	5,040	5,292	5,556	26.37	27.69	29.08	30.53	32.06	54,853.94
I37	2,326.24	2,442.55	2,564.68	2,692.92	2,827.56	5,040	5,292	5,557	5,835	6,126	29.08	30.53	32.06	33.66	35.34	60,482.43
I38	1,904.29	1,999.50	2,099.48	2,204.45	2,314.68	4,126	4,332	4,549	4,776	5,015	23.80	24.99	26.24	27.56	28.93	49,511.64
I39	2,491.35	2,615.92	2,746.72	2,884.06	3,028.26	5,398	5,668	5,951	6,249	6,561	31.14	32.70	34.33	36.05	37.85	64,775.35
I40	1,361.25	1,429.32	1,500.78	1,575.82	1,654.61	2,949	3,097	3,252	3,414	3,585	17.02	17.87	18.76	19.70	20.68	35,392.72
I41	2,706.92	2,842.26	2,984.38	3,133.60	3,290.28	5,865	6,158	6,466	6,789	7,129	33.84	35.53	37.30	39.17	41.13	70,379.99
I42	2,841.76	2,983.85	3,133.04	3,289.69	3,454.18	6,157	6,465	6,788	7,128	7,484	35.52	37.30	39.16	41.12	43.18	73,885.88
I43	1,859.34	1,952.31	2,049.93	2,152.42	2,260.04	4,029	4,230	4,442	4,664	4,897	23.24	24.40	25.62	26.91	28.25	48,343.02
I44	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
I45	1,685.97	1,770.27	1,858.79	1,951.73	2,049.31	3,653	3,836	4,027	4,229	4,440	21.07	22.13	23.23	24.40	25.62	43,835.45
I46	2,603.26	2,733.43	2,870.10	3,013.60	3,164.29	5,640	5,922	6,219	6,529	6,856	32.54	34.17	35.88	37.67	39.55	67,685.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I47	1,914.38	2,010.10	2,110.60	2,216.13	2,326.94	4,148	4,355	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09	49,773.99
I48	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
I49	1,694.23	1,778.94	1,867.89	1,961.28	2,059.35	3,671	3,854	4,047	4,249	4,462	21.18	22.24	23.35	24.52	25.74	44,050.10
I50	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
I51	1,762.11	1,850.21	1,942.73	2,039.86	2,141.86	3,818	4,009	4,209	4,420	4,641	22.03	23.13	24.28	25.50	26.77	45,814.97
I52	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
I53	1,702.49	1,787.61	1,876.99	1,970.84	2,069.38	3,689	3,873	4,067	4,270	4,484	21.28	22.35	23.46	24.64	25.87	44,264.75
I54	1,923.55	2,019.73	2,120.72	2,226.75	2,338.09	4,168	4,376	4,595	4,825	5,066	24.04	25.25	26.51	27.83	29.23	50,012.49
I55	1,302.00	1,367.10	1,435.45	1,507.22	1,582.58	2,821	2,962	3,110	3,266	3,429	16.28	17.09	17.94	18.84	19.78	33,852.00
I56	1,394.28	1,463.99	1,537.19	1,614.05	1,694.75	3,021	3,172	3,331	3,497	3,672	17.43	18.30	19.21	20.18	21.18	36,251.30
I57	1,394.28	1,463.99	1,537.19	1,614.05	1,694.75	3,021	3,172	3,331	3,497	3,672	17.43	18.30	19.21	20.18	21.18	36,251.30
I58	1,400.70	1,470.73	1,544.27	1,621.48	1,702.56	3,035	3,187	3,346	3,513	3,689	17.51	18.38	19.30	20.27	21.28	36,418.25
I59	2,666.56	2,799.89	2,939.88	3,086.87	3,241.22	5,778	6,066	6,370	6,688	7,023	33.33	35.00	36.75	38.59	40.52	69,330.61

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I60	1,779.54	1,868.51	1,961.94	2,060.04	2,163.04	3,856	4,048	4,251	4,463	4,687	22.24	23.36	24.52	25.75	27.04	46,268.11
I61	2,059.31	2,162.28	2,270.39	2,383.91	2,503.11	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,542.22
I62	1,662.46	1,745.59	1,832.87	1,924.51	2,020.73	3,602	3,782	3,971	4,170	4,378	20.78	21.82	22.91	24.06	25.26	43,224.14
I63	1,544.19	1,621.40	1,702.47	1,787.60	1,876.98	3,346	3,513	3,689	3,873	4,067	19.30	20.27	21.28	22.35	23.46	40,149.10
I64	1,428.22	1,499.63	1,574.61	1,653.34	1,736.01	3,094	3,249	3,412	3,582	3,761	17.85	18.75	19.68	20.67	21.70	37,133.73
I65	1,574.98	1,653.73	1,736.42	1,823.24	1,914.40	3,412	3,583	3,762	3,950	4,148	19.69	20.67	21.71	22.79	23.93	40,949.66
I66	1,779.54	1,868.51	1,961.94	2,060.04	2,163.04	3,856	4,048	4,251	4,463	4,687	22.24	23.36	24.52	25.75	27.04	46,268.11
I67	1,499.76	1,574.75	1,653.49	1,736.17	1,822.97	3,250	3,412	3,583	3,762	3,950	18.75	19.68	20.67	21.70	22.79	38,994.00
I68	1,428.22	1,499.63	1,574.61	1,653.34	1,736.01	3,094	3,249	3,412	3,582	3,761	17.85	18.75	19.68	20.67	21.70	37,133.73
I69	2,491.35	2,615.92	2,746.72	2,884.06	3,028.26	5,398	5,668	5,951	6,249	6,561	31.14	32.70	34.33	36.05	37.85	64,775.35
I70	1,904.29	1,999.50	2,099.48	2,204.45	2,314.68	4,126	4,332	4,549	4,776	5,015	23.80	24.99	26.24	27.56	28.93	49,511.64
I71	2,078.57	2,182.50	2,291.63	2,406.21	2,526.52	4,504	4,729	4,965	5,213	5,474	25.98	27.28	28.65	30.08	31.58	54,043.06
I72	2,078.57	2,182.50	2,291.63	2,406.21	2,526.52	4,504	4,729	4,965	5,213	5,474	25.98	27.28	28.65	30.08	31.58	54,043.06

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I73	2,292.30	2,406.92	2,527.26	2,653.63	2,786.31	4,967	5,215	5,476	5,750	6,037	28.65	30.09	31.59	33.17	34.83	59,600.00
I74	2,292.30	2,406.92	2,527.26	2,653.63	2,786.31	4,967	5,215	5,476	5,750	6,037	28.65	30.09	31.59	33.17	34.83	59,600.00
I75	2,406.96	2,527.31	2,653.68	2,786.36	2,925.68	5,215	5,476	5,750	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,581.19
I76	2,315.24	2,431.00	2,552.55	2,680.17	2,814.18	5,016	5,267	5,531	5,807	6,097	28.94	30.39	31.91	33.50	35.18	60,196.24
I77	1,999.69	2,099.67	2,204.66	2,314.89	2,430.63	4,333	4,549	4,777	5,016	5,266	25.00	26.25	27.56	28.94	30.38	51,992.00
I78	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
I79	2,455.58	2,578.36	2,707.28	2,842.64	2,984.77	5,320	5,586	5,866	6,159	6,467	30.69	32.23	33.84	35.53	37.31	63,845.22
I80	1,868.51	1,961.94	2,060.04	2,163.04	2,271.19	4,048	4,251	4,463	4,687	4,921	23.36	24.52	25.75	27.04	28.39	48,581.51
I81	2,029.04	2,130.49	2,237.02	2,348.87	2,466.31	4,396	4,616	4,847	5,089	5,344	25.36	26.63	27.96	29.36	30.83	52,755.18
I82	2,162.05	2,270.15	2,383.66	2,502.84	2,627.98	4,684	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,213.37
I83	1,779.54	1,868.51	1,961.94	2,060.04	2,163.04	3,856	4,048	4,251	4,463	4,687	22.24	23.36	24.52	25.75	27.04	46,268.11
I84	2,326.24	2,442.55	2,564.68	2,692.92	2,827.56	5,040	5,292	5,557	5,835	6,126	29.08	30.53	32.06	33.66	35.34	60,482.43
I85	2,286.42	2,400.74	2,520.78	2,646.82	2,779.16	4,954	5,202	5,462	5,735	6,022	28.58	30.01	31.51	33.09	34.74	59,447.11

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
J01	5,011.15	5,261.71	5,524.80	5,801.04	6,091.09	10,858	11,400	11,970	12,569	13,197	62.64	65.77	69.06	72.51	76.14	130,290.12
J02	5,462.16	5,735.27	6,022.03	6,323.13	6,639.29	11,835	12,426	13,048	13,700	14,385	68.28	71.69	75.28	79.04	82.99	142,016.29
J03	4,354.77	4,572.51	4,801.14	5,041.20	5,293.26	9,435	9,907	10,402	10,923	11,469	54.43	57.16	60.01	63.02	66.17	113,224.25
J04	4,746.70	4,984.04	5,233.24	5,494.90	5,769.65	10,285	10,799	11,339	11,906	12,501	59.33	62.30	65.42	68.69	72.12	123,414.43
J05	4,072.42	4,276.04	4,489.84	4,714.34	4,950.05	8,824	9,265	9,728	10,214	10,725	50.91	53.45	56.12	58.93	61.88	105,883.04
J06	4,438.94	4,660.89	4,893.93	5,138.63	5,395.56	9,618	10,099	10,604	11,134	11,690	55.49	58.26	61.17	64.23	67.44	115,412.52
L01	3,624.37	3,805.59	3,995.87	4,195.67	4,405.45	7,853	8,245	8,658	9,091	9,545	45.30	47.57	49.95	52.45	55.07	94,233.83
L02	3,950.57	4,148.09	4,355.50	4,573.27	4,801.94	8,560	8,988	9,437	9,909	10,404	49.38	51.85	54.44	57.17	60.02	102,714.84
N01	2,740.08	2,877.09	3,020.94	3,171.99	3,330.59	5,937	6,234	6,545	6,873	7,216	34.25	35.96	37.76	39.65	41.63	71,242.24
N02	2,740.08	2,877.09	3,020.94	3,171.99	3,330.59	5,937	6,234	6,545	6,873	7,216	34.25	35.96	37.76	39.65	41.63	71,242.24
N03	3,394.94	3,564.69	3,742.93	3,930.07	4,126.58	7,356	7,724	8,110	8,515	8,941	42.44	44.56	46.79	49.13	51.58	88,268.69
O01	8,958.92	0.00	0.00	0.00	0.00	19,411	0	0	0	0	111.99	0.00	0.00	0.00	0.00	232,931.95
O02	8,681.65	0.00	0.00	0.00	0.00	18,810	0	0	0	0	108.52	0.00	0.00	0.00	0.00	225,723.15

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
003	5,566.67	0.00	0.00	0.00	0.00	12,061	0	0	0	0	69.58	0.00	0.00	0.00	0.00	144,733.43
004	6,125.96	0.00	0.00	0.00	0.00	13,273	0	0	0	0	76.57	0.00	0.00	0.00	0.00	159,275.10
005	10,872.71	0.00	0.00	0.00	0.00	23,558	0	0	0	0	135.91	0.00	0.00	0.00	0.00	282,690.67
006	10,092.27	0.00	0.00	0.00	0.00	21,867	0	0	0	0	126.15	0.00	0.00	0.00	0.00	262,399.24
007	8,463.94	0.00	0.00	0.00	0.00	18,339	0	0	0	0	105.80	0.00	0.00	0.00	0.00	220,062.63
Q01	2,665.30	2,798.57	2,938.49	3,085.42	3,239.69	5,775	6,064	6,367	6,685	7,019	33.32	34.98	36.73	38.57	40.50	69,297.93
Q02	3,334.25	3,500.96	3,676.01	3,859.81	4,052.80	7,224	7,585	7,965	8,363	8,781	41.68	43.76	45.95	48.25	50.66	86,690.65
Q03	3,677.30	3,861.17	4,054.23	4,256.94	4,469.79	7,968	8,366	8,784	9,223	9,685	45.97	48.26	50.68	53.21	55.87	95,610.03
R01	2,746.36	2,883.68	3,027.86	3,179.26	3,338.22	5,950	6,248	6,560	6,888	7,233	34.33	36.05	37.85	39.74	41.73	71,405.52
R02	2,577.58	2,706.46	2,841.78	2,983.87	3,133.07	5,585	5,864	6,157	6,465	6,788	32.22	33.83	35.52	37.30	39.16	67,017.21
R03	3,420.57	3,591.60	3,771.18	3,959.74	4,157.72	7,411	7,782	8,171	8,579	9,008	42.76	44.90	47.14	49.50	51.97	88,934.94
R04	2,590.42	2,719.94	2,855.94	2,998.74	3,148.68	5,613	5,893	6,188	6,497	6,822	32.38	34.00	35.70	37.48	39.36	67,351.10
R05	1,885.94	1,980.24	2,079.25	2,183.22	2,292.38	4,086	4,291	4,505	4,730	4,967	23.57	24.75	25.99	27.29	28.65	49,034.65

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R06	2,855.52	2,998.30	3,148.21	3,305.62	3,470.90	6,187	6,496	6,821	7,162	7,520	35.69	37.48	39.35	41.32	43.39	74,243.62
R07	2,733.52	2,870.20	3,013.71	3,164.39	3,322.61	5,923	6,219	6,530	6,856	7,199	34.17	35.88	37.67	39.55	41.53	71,071.63
R08	4,367.21	4,585.57	4,814.85	5,055.60	5,308.38	9,462	9,935	10,432	10,954	11,501	54.59	57.32	60.19	63.20	66.35	113,547.66
R09	3,420.57	3,591.60	3,771.18	3,959.74	4,157.72	7,411	7,782	8,171	8,579	9,008	42.76	44.90	47.14	49.50	51.97	88,934.94
R10	2,442.74	2,564.88	2,693.12	2,827.78	2,969.17	5,293	5,557	5,835	6,127	6,433	30.53	32.06	33.66	35.35	37.11	63,511.33
R11	2,552.81	2,680.45	2,814.48	2,955.20	3,102.96	5,531	5,808	6,098	6,403	6,723	31.91	33.51	35.18	36.94	38.79	66,373.27
R12	2,653.72	2,786.40	2,925.72	3,072.01	3,225.61	5,750	6,037	6,339	6,656	6,989	33.17	34.83	36.57	38.40	40.32	68,996.72
R13	3,117.86	3,273.76	3,437.45	3,609.32	3,789.78	6,755	7,093	7,448	7,820	8,211	38.97	40.92	42.97	45.12	47.37	81,064.59
R14	2,622.92	2,754.06	2,891.76	3,036.35	3,188.17	5,683	5,967	6,266	6,579	6,908	32.79	34.43	36.15	37.95	39.85	68,195.92
R15	2,384.03	2,503.23	2,628.40	2,759.82	2,897.81	5,165	5,424	5,695	5,980	6,279	29.80	31.29	32.86	34.50	36.22	61,984.96
R16	4,079.18	4,283.14	4,497.30	4,722.17	4,958.27	8,838	9,280	9,744	10,231	10,743	50.99	53.54	56.22	59.03	61.98	106,058.91
R17	3,847.11	4,039.47	4,241.44	4,453.51	4,676.19	8,335	8,752	9,190	9,649	10,132	48.09	50.49	53.02	55.67	58.45	100,024.97
R18	3,471.02	3,644.57	3,826.80	4,018.14	4,219.05	7,521	7,897	8,291	8,706	9,141	43.39	45.56	47.84	50.23	52.74	90,246.66

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R19	2,140.95	2,248.00	2,360.40	2,478.42	2,602.34	4,639	4,871	5,114	5,370	5,638	26.76	28.10	29.51	30.98	32.53	55,664.83
R20	2,998.62	3,148.55	3,305.97	3,471.27	3,644.84	6,497	6,822	7,163	7,521	7,897	37.48	39.36	41.32	43.39	45.56	77,964.15
R21	2,983.94	3,133.14	3,289.79	3,454.28	3,627.00	6,465	6,788	7,128	7,484	7,859	37.30	39.16	41.12	43.18	45.34	77,582.55
R22	2,270.29	2,383.80	2,502.99	2,628.14	2,759.55	4,919	5,165	5,423	5,694	5,979	28.38	29.80	31.29	32.85	34.49	59,027.61
R23	3,354.52	3,522.25	3,698.36	3,883.28	4,077.45	7,268	7,632	8,013	8,414	8,834	41.93	44.03	46.23	48.54	50.97	87,217.77
R24	2,552.81	2,680.45	2,814.48	2,955.20	3,102.96	5,531	5,808	6,098	6,403	6,723	31.91	33.51	35.18	36.94	38.79	66,373.27
R25	2,109.76	2,215.25	2,326.01	2,442.31	2,564.43	4,571	4,800	5,040	5,292	5,556	26.37	27.69	29.08	30.53	32.06	54,853.94
R26	2,039.13	2,141.09	2,248.14	2,360.55	2,478.58	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,017.53
R27	2,430.81	2,552.35	2,679.97	2,813.97	2,954.67	5,267	5,530	5,807	6,097	6,402	30.39	31.90	33.50	35.17	36.93	63,201.28
R28	2,590.42	2,719.94	2,855.94	2,998.74	3,148.68	5,613	5,893	6,188	6,497	6,822	32.38	34.00	35.70	37.48	39.36	67,351.10
R29	2,491.35	2,615.92	2,746.72	2,884.06	3,028.26	5,398	5,668	5,951	6,249	6,561	31.14	32.70	34.33	36.05	37.85	64,775.35
R30	2,303.31	2,418.48	2,539.40	2,666.37	2,799.69	4,991	5,240	5,502	5,777	6,066	28.79	30.23	31.74	33.33	35.00	59,886.19
R31	1,885.94	1,980.24	2,079.25	2,183.22	2,292.38	4,086	4,291	4,505	4,730	4,967	23.57	24.75	25.99	27.29	28.65	49,034.65

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R32	1,710.74	1,796.28	1,886.09	1,980.40	2,079.42	3,707	3,892	4,087	4,291	4,505	21.38	22.45	23.58	24.76	25.99	44,479.39
R33	2,693.16	2,827.82	2,969.21	3,117.67	3,273.55	5,835	6,127	6,433	6,755	7,093	33.66	35.35	37.12	38.97	40.92	70,022.25
R34	3,354.52	3,522.25	3,698.36	3,883.28	4,077.45	7,268	7,632	8,013	8,414	8,834	41.93	44.03	46.23	48.54	50.97	87,217.77
R35	2,983.94	3,133.14	3,289.79	3,454.28	3,627.00	6,465	6,788	7,128	7,484	7,859	37.30	39.16	41.12	43.18	45.34	77,582.55
R36	1,970.33	2,068.85	2,172.29	2,280.91	2,394.95	4,269	4,483	4,707	4,942	5,189	24.63	25.86	27.15	28.51	29.94	51,228.81
R37	1,574.98	1,653.73	1,736.42	1,823.24	1,914.40	3,412	3,583	3,762	3,950	4,148	19.69	20.67	21.71	22.79	23.93	40,949.66
R38	1,606.17	1,686.48	1,770.80	1,859.34	1,952.31	3,480	3,654	3,837	4,029	4,230	20.08	21.08	22.14	23.24	24.40	41,760.54
R39	2,183.15	2,292.30	2,406.92	2,527.26	2,653.63	4,730	4,967	5,215	5,476	5,750	27.29	28.65	30.09	31.59	33.17	56,761.91
R40	1,678.64	1,762.57	1,850.70	1,943.23	2,040.39	3,637	3,819	4,010	4,210	4,421	20.98	22.03	23.13	24.29	25.50	43,644.66
R41	2,151.04	2,258.59	2,371.52	2,490.10	2,614.60	4,661	4,894	5,138	5,395	5,665	26.89	28.23	29.64	31.13	32.68	55,927.17
R42	4,222.40	4,433.52	4,655.19	4,887.95	5,132.35	9,149	9,606	10,086	10,591	11,120	52.78	55.42	58.19	61.10	64.15	109,782.40
R43	2,472.68	2,596.32	2,726.13	2,862.44	3,005.56	5,357	5,625	5,907	6,202	6,512	30.91	32.45	34.08	35.78	37.57	64,289.84
R44	2,338.17	2,455.08	2,577.83	2,706.72	2,842.06	5,066	5,319	5,585	5,865	6,158	29.23	30.69	32.22	33.83	35.53	60,792.48

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R45	3,592.32	3,771.94	3,960.53	4,158.56	4,366.49	7,783	8,173	8,581	9,010	9,461	44.90	47.15	49.51	51.98	54.58	93,400.46
R46	1,753.85	1,841.55	1,933.62	2,030.31	2,131.82	3,800	3,990	4,190	4,399	4,619	21.92	23.02	24.17	25.38	26.65	45,600.32
R47	2,539.97	2,666.97	2,800.32	2,940.33	3,087.35	5,503	5,778	6,067	6,371	6,689	31.75	33.34	35.00	36.75	38.59	66,039.38
R48	2,079.07	2,183.02	2,292.17	2,406.78	2,527.12	4,505	4,730	4,966	5,215	5,475	25.99	27.29	28.65	30.08	31.59	54,055.85
R49	5,256.98	5,519.83	5,795.83	6,085.62	6,389.90	11,390	11,960	12,558	13,186	13,845	65.71	69.00	72.45	76.07	79.87	136,681.72
R50	1,876.77	1,970.61	2,069.14	2,172.60	2,281.23	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.16
R51	3,827.53	4,018.90	4,219.85	4,430.84	4,652.38	8,293	8,708	9,143	9,600	10,080	47.84	50.24	52.75	55.39	58.15	99,515.82
R52	1,942.82	2,039.96	2,141.95	2,249.05	2,361.51	4,209	4,420	4,641	4,873	5,117	24.29	25.50	26.77	28.11	29.52	50,513.32
R53	2,315.24	2,431.00	2,552.55	2,680.17	2,814.18	5,016	5,267	5,531	5,807	6,097	28.94	30.39	31.91	33.50	35.18	60,196.24
R54	2,326.24	2,442.55	2,564.68	2,692.92	2,827.56	5,040	5,292	5,557	5,835	6,126	29.08	30.53	32.06	33.66	35.34	60,482.43
R55	2,338.17	2,455.08	2,577.83	2,706.72	2,842.06	5,066	5,319	5,585	5,865	6,158	29.23	30.69	32.22	33.83	35.53	60,792.48
R56	3,072.00	3,225.60	3,386.88	3,556.22	3,734.04	6,656	6,989	7,338	7,705	8,090	38.40	40.32	42.34	44.45	46.68	79,872.11
R57	2,998.62	3,148.55	3,305.97	3,471.27	3,644.84	6,497	6,822	7,163	7,521	7,897	37.48	39.36	41.32	43.39	45.56	77,964.15

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SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R58	2,039.13	2,141.09	2,248.14	2,360.55	2,478.58	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,017.53
R59	3,132.54	3,289.17	3,453.63	3,626.31	3,807.62	6,787	7,127	7,483	7,857	8,250	39.16	41.11	43.17	45.33	47.60	81,446.18
R60	2,292.30	2,406.92	2,527.26	2,653.63	2,786.31	4,967	5,215	5,476	5,750	6,037	28.65	30.09	31.59	33.17	34.83	59,600.00
R61	1,980.42	2,079.45	2,183.42	2,292.59	2,407.22	4,291	4,505	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,491.16
R62	2,039.13	2,141.09	2,248.14	2,360.55	2,478.58	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,017.53
R63	3,488.45	3,662.87	3,846.02	4,038.32	4,240.23	7,558	7,936	8,333	8,750	9,187	43.61	45.79	48.08	50.48	53.00	90,699.80
R64	2,442.74	2,564.88	2,693.12	2,827.78	2,969.17	5,293	5,557	5,835	6,127	6,433	30.53	32.06	33.66	35.35	37.11	63,511.33
R65	2,799.56	2,939.54	3,086.52	3,240.85	3,402.89	6,066	6,369	6,687	7,022	7,373	34.99	36.74	38.58	40.51	42.54	72,788.80
R66	3,208.52	3,368.95	3,537.39	3,714.26	3,899.98	6,952	7,299	7,664	8,048	8,450	40.11	42.11	44.22	46.43	48.75	83,421.64
R67	2,491.35	2,615.92	2,746.72	2,884.06	3,028.26	5,398	5,668	5,951	6,249	6,561	31.14	32.70	34.33	36.05	37.85	64,775.35
R68	2,162.05	2,270.15	2,383.66	2,502.84	2,627.98	4,684	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,213.37
R69	3,488.45	3,662.87	3,846.02	4,038.32	4,240.23	7,558	7,936	8,333	8,750	9,187	43.61	45.79	48.08	50.48	53.00	90,699.80
R70	3,132.54	3,289.17	3,453.63	3,626.31	3,807.62	6,787	7,127	7,483	7,857	8,250	39.16	41.11	43.17	45.33	47.60	81,446.18

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SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R71	2,039.13	2,141.09	2,248.14	2,360.55	2,478.58	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,017.53
R72	1,787.41	1,876.78	1,970.62	2,069.15	2,172.61	3,873	4,066	4,270	4,483	4,707	22.34	23.46	24.63	25.86	27.16	46,472.77
R73	2,009.78	2,110.27	2,215.78	2,326.57	2,442.90	4,355	4,572	4,801	5,041	5,293	25.12	26.38	27.70	29.08	30.54	52,254.34
R74	2,236.65	2,348.48	2,465.90	2,589.20	2,718.66	4,846	5,088	5,343	5,610	5,890	27.96	29.36	30.82	32.37	33.98	58,152.97
R75	3,225.19	3,386.45	3,555.77	3,733.56	3,920.24	6,988	7,337	7,704	8,089	8,494	40.31	42.33	44.45	46.67	49.00	83,854.99
R76	3,354.52	3,522.25	3,698.36	3,883.28	4,077.45	7,268	7,632	8,013	8,414	8,834	41.93	44.03	46.23	48.54	50.97	87,217.77
R77	3,842.98	4,035.13	4,236.89	4,448.73	4,671.17	8,326	8,743	9,180	9,639	10,121	48.04	50.44	52.96	55.61	58.39	99,917.65
R78	3,174.87	3,333.62	3,500.30	3,675.31	3,859.08	6,879	7,223	7,584	7,963	8,361	39.69	41.67	43.75	45.94	48.24	82,546.84
R79	3,556.33	3,734.15	3,920.85	4,116.90	4,322.74	7,705	8,091	8,495	8,920	9,366	44.45	46.68	49.01	51.46	54.03	92,464.67
R80	2,616.11	2,746.91	2,884.26	3,028.47	3,179.89	5,668	5,952	6,249	6,562	6,890	32.70	34.34	36.05	37.86	39.75	68,018.89
R81	2,039.13	2,141.09	2,248.14	2,360.55	2,478.58	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,017.53
R82	2,109.76	2,215.25	2,326.01	2,442.31	2,564.43	4,571	4,800	5,040	5,292	5,556	26.37	27.69	29.08	30.53	32.06	54,853.94
R83	2,640.87	2,772.92	2,911.56	3,057.14	3,210.00	5,722	6,008	6,308	6,624	6,955	33.01	34.66	36.39	38.21	40.13	68,662.83

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R84	2,384.03	2,503.23	2,628.40	2,759.82	2,897.81	5,165	5,424	5,695	5,980	6,279	29.80	31.29	32.86	34.50	36.22	61,984.96
R85	2,098.75	2,203.69	2,313.88	2,429.57	2,551.05	4,547	4,775	5,013	5,264	5,527	26.23	27.55	28.92	30.37	31.89	54,567.75
R86	2,799.56	2,939.54	3,086.52	3,240.84	3,402.89	6,066	6,369	6,687	7,022	7,373	34.99	36.74	38.58	40.51	42.54	72,788.74
R87	3,547.73	3,725.11	3,911.37	4,106.94	4,312.29	7,687	8,071	8,475	8,898	9,343	44.35	46.56	48.89	51.34	53.90	92,241.03
R88	2,509.81	2,635.30	2,767.07	2,905.42	3,050.69	5,438	5,710	5,995	6,295	6,610	31.37	32.94	34.59	36.32	38.13	65,255.06
T01	3,272.89	3,436.53	3,608.36	3,788.78	3,978.21	7,091	7,446	7,818	8,209	8,619	40.91	42.96	45.10	47.36	49.73	85,095.16
T02	3,980.12	4,179.12	4,388.08	4,607.48	4,837.86	8,624	9,055	9,508	9,983	10,482	49.75	52.24	54.85	57.59	60.47	103,483.16
T03	4,982.71	5,231.85	5,493.44	5,768.12	6,056.52	10,796	11,336	11,902	12,498	13,122	62.28	65.40	68.67	72.10	75.71	129,550.71
T04	5,767.92	6,056.31	6,359.13	6,677.08	7,010.94	12,497	13,122	13,778	14,467	15,190	72.10	75.70	79.49	83.46	87.64	149,965.92
T05	3,272.89	3,436.53	3,608.36	3,788.78	3,978.21	7,091	7,446	7,818	8,209	8,619	40.91	42.96	45.10	47.36	49.73	85,095.16
T06	3,980.12	4,179.12	4,388.08	4,607.48	4,837.86	8,624	9,055	9,508	9,983	10,482	49.75	52.24	54.85	57.59	60.47	103,483.16
T07	4,982.71	5,231.85	5,493.44	5,768.12	6,056.52	10,796	11,336	11,902	12,498	13,122	62.28	65.40	68.67	72.10	75.71	129,550.71
T08	5,767.92	6,056.31	6,359.13	6,677.08	7,010.94	12,497	13,122	13,778	14,467	15,190	72.10	75.70	79.49	83.46	87.64	149,965.92

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
T09	3,272.89	3,436.53	3,608.36	3,788.78	3,978.21	7,091	7,446	7,818	8,209	8,619	40.91	42.96	45.10	47.36	49.73	85,095.16
T10	3,980.12	4,179.12	4,388.08	4,607.48	4,837.86	8,624	9,055	9,508	9,983	10,482	49.75	52.24	54.85	57.59	60.47	103,483.16
T11	4,982.71	5,231.85	5,493.44	5,768.12	6,056.52	10,796	11,336	11,902	12,498	13,122	62.28	65.40	68.67	72.10	75.71	129,550.71
T12	5,767.92	6,056.31	6,359.13	6,677.08	7,010.94	12,497	13,122	13,778	14,467	15,190	72.10	75.70	79.49	83.46	87.64	149,965.92
U01	2,343.49	2,460.66	2,583.69	2,712.88	2,848.52	5,078	5,331	5,598	5,878	6,172	29.29	30.76	32.30	33.91	35.61	60,930.78
U02	2,687.74	2,822.13	2,963.24	3,111.40	3,266.97	5,823	6,115	6,420	6,741	7,078	33.60	35.28	37.04	38.89	40.84	69,881.49
U03	2,962.76	3,110.90	3,266.44	3,429.77	3,601.26	6,419	6,740	7,077	7,431	7,803	37.03	38.89	40.83	42.87	45.02	77,031.92
U04	3,479.64	3,653.62	3,836.30	4,028.11	4,229.52	7,539	7,916	8,312	8,728	9,164	43.50	45.67	47.95	50.35	52.87	90,470.67

End of Report