

Kaiser Permanente

Hello San Joaquin County Team,

SB 729 requires health plans to cover many services to help diagnose and treat infertility. Kaiser Permanente is aware of reports that the California legislature may delay the implementation date of SB 729 from July 1, 2025, to January 1, 2026.

Despite the expected delay, we are moving forward with an enhanced fertility benefit for large group contracts that renew starting on July 1, 2025.

Coverage details for Kaiser Foundation Health Plan, Inc. (KFHP) offerings and Kaiser Permanente Insurance Company (KPIC) offerings are currently under review by the Department of Managed Health Care (DMHC) and the Department of Insurance (CDI), respectively. Following approval from regulators, applicable coverage documents such as the evidence of coverage and certificate of insurance shall be updated for impacted contracts.

Coverage will include the following services:

- Services required to diagnose infertility, including laboratory and imaging services
- Services to treat infertility, including medications, artificial insemination, and in vitro fertilization

Applicable cycle and/or benefit maximums are pending regulatory approval.

Members will have the same cost share for fertility services (such as imaging or lab tests) as they do when they receive those services for other conditions. Deductibles, copayments, and coinsurance for fertility services will be applied to any out-of-pocket maximums for their benefit plan.

We will continue to provide additional information as it becomes available. In the meantime, you may share the coverage details above (pending DMHC and CDI approval) with your employees who will receive the expanded fertility benefits.

Kaiser Permanente members can reach out to Member Services at kp.org/supportcenter or call 1-800-464-4000, (TTY 711), which is available 24/7. Interpreter services are available in more than 150 languages.