



TITLE: PARAMEDIC EMPLOYER REPORTING REQUIREMENTS

EMS Policy No. 2720

PURPOSE: The purpose of this policy is to outline the reporting requirements to SJCEMSA for paramedic employers specified in Health and Safety Code Section 1799.112.

AUTHORITY: Health and Safety Code, Division 2.5, Section 1797.220; 1799.112,

DEFINITIONS:

- A. "Disciplinary Cause or Reason" means only an action that is substantially related to the qualifications, functions, and duties of a paramedic and is considered evidence of a threat to the public health and safety as identified in subdivision (c) of Section 1798.200.
- B. "SJCEMA" means the San Joaquin County Emergency Medical Services Agency.
- C. "EMS Authority" means California EMS Authority.
- D. "EMT-P employer" or "paramedic employer" means an entity or organization approved by SJCEMSA to provide advanced life support (ALS) services.
- E. "Paramedic" or "EMT-P" means an individual licensed by the EMS Authority to provide advanced life support in accordance with the standards prescribed by California Code of Regulations, Title 22, Division 9, Chapter 4.

POLICY:

It is the policy of SJCEMSA to require EMS personnel employers to properly report paramedic terminations, resignations, or removal for cause to SJCEMSA pursuant Health and Safety Code, Section 1799.112 and 1798.200.

PROCEDURE:

- I. Paramedic employers shall report in writing to the SJCEMSA and the EMS Authority within thirty (30) days of when any of the following actions are taken:
 - A. A paramedic is terminated or suspended for disciplinary cause or reason.
 - B. A paramedic resigns or retires following notice of an impending investigation based upon evidence indicating disciplinary cause or reason.
 - C. A paramedic is removed from paramedic duties for disciplinary cause or reason following the completion of an internal investigation.
- II. The paramedic employer shall submit copies of all supporting documentation along with the notification to the SJCEMSA and EMS Authority.
- III. The information reported or disclosed in compliance with this policy shall be deemed

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in the nature of an investigative communication and is exempt from disclosure as a public record by subdivision (f) of Section 6254 of the Government Code.

- IV. The reporting requirements of this policy do not require or authorize the release of information or records of a paramedic who is also a peace officer protected by Section 832.7 of the Penal Code.

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