

SAN JOAQUIN COUNTY
EMERGENCY MEDICAL SERVICES AGENCY



TITLE: PARAMEDIC INFREQUENTLY USED SKILLS

EMS Policy No. **2541**

PURPOSE:

The purpose of this policy is to specify advanced life support (ALS) skills requiring additional training and the requirements for ALS service providers shall adhere to in ensuring accredited paramedic personnel demonstrate competency in specified infrequently used skills.

AUTHORITY:

Health and Safety Code, Division 2.5, Section 1797.3, 1797.214, 1797.220, & 1798 et seq.

DEFINITIONS: See EMS Policy No. 1100, POLICY DEFINITIONS.

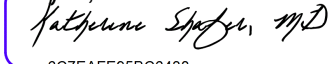
POLICY:

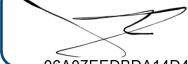
I. ALS Service Provider Responsibilities:

- A. ALS service providers shall conduct demonstrations of competency in infrequently utilized skills in a training environment using medical mannequins designed for that specific skill or procedure for each accredited paramedic.
- B. ALS service providers are required to develop a process that affords all paramedic personnel the opportunity to demonstrate competencies at the required intervals.
- C. ALS service providers are required to submit to SJCEMSA thirty (30) days in advance a schedule of dates, times, and locations for infrequently used skill training demonstration of competency for ALS personnel. ALS service providers shall provide the SJCEMSA medical director and staff with access to observe infrequently used skills training and demonstrations of competency.
- D. ALS service providers and paramedics shall adhere to the performance standards specified in SJCEMSA policy and protocols when training and practicing or verifying competency of an infrequently used skill.
- E. ALS service providers shall maintain written records tracking each individual paramedic employee's training records in an auditable format using a spreadsheet or SJCEMSA Polic No 2541A, Paramedic Skills Verification Form. Regardless of the record keeping format, ALS service providers are required to utilize the SJCEMSA performance criteria when verifying skills.

Effective: May 1, 2026

Supersedes: July 1, 2020

Approved: 
6C7E4FE95BC6438
Medical Director

DocuSigned by: 
06A07EEDBD414D4
EMS Director

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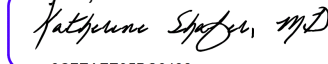
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- F. ALS service providers shall ensure sufficient training equipment and supplies are available to implement the requirements of this policy.
- G. ALS service providers shall make their records available to the SJCEMSA upon request demonstrating compliance with the requirements of this policy.
- H. Infrequently used skills requiring quarterly training and competency demonstration using SJCEMSA performance criteria:
 1. SJCEMSA Policy No. 2545, Endotracheal Intubation – Adult Performance Criteria .
 2. SJCEMSA Policy No. 2542, Synchronized Cardioversion Performance Criteria.
 3. SJCEMSA Policy No. 2547, Transcutaneous Cardiac Pacing (TCP) Performance Criteria.
 4. SJCEMSA Policy No. 2548, Needle Thoracostomy Performance Criteria.
 5. SJCEMSA Policy No. 2549, Needle Cricothyrotomy – Translaryngeal Jet Ventilator (TLJV) Performance Criteria.
 6. SJCEMSA Policy No. 2543, Pediatric Diluted Epinephrine Performance Criteria.
- I. Upon the recommendation of a majority of the members of the CQI Committee, the SJCEMSA Medical Director may increase the frequency of the training intervals to bi-monthly.
- J. The SJCEMSA Medical Director reserves his/her right to add or remove skills and increase or decrease the frequency of skills training and competency verification based on his/her professional medical judgment regardless of the recommendations from the CQI Committee.

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Approved: 

 Medical Director

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 EMS Director