### SAN JOAQUIN COUNTY BOARD OF SUPERVISORS COMMUNICATIONS

GENERAL GOVERNMENT – November 5, 2013

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<tr>
<th>FROM</th>
<th>SUBJECT</th>
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2. Copy to CAO for appropriate action.  
3. Copy to CC. |
2. Copy to Agricultural Commissioner for information.  
3. Copy to CAO and CC. |
Good afternoon Mr. Chairman, Board members, and friends,

I have given a short letter of retirement last week to you and to the county Administrator without an exact retirement date. My retirement date is December 2, 2013. I am writing this letter to especially thank all the Board members that have been very supportive and trusted me to do what I was able to accomplish in the last 29.5 years with the county. You are the best Board that anyone can hope to have as leaders. Every journey has a beginning and an end. Some journeys are amazing and some are rocky and unpleasant. The following is a quick summary of my journey.

I left Lebanon in 1974 and attended UOP. I graduated as a Civil Engineer from UOP in 1978 and started working with Albert Sanguinetti Engineering for about 6 years designing Residential, Commercial and Industrial Subdivisions. Albert was an amazing and brilliant Engineer that taught me how to design subdivisions the practical way. I started with San Joaquin County Public Works Department in August of 1984 when Director Henry Hirata encouraged me to join his team. My career with the county consisted of reviewing, approving and inspecting several subdivisions throughout the County, design and construction of two bridges and several road projects, construction of water wells, construction of the North County recycling Center and Landfill, closing two landfills, construction of the Lovelace transfer station, processing and approving a large portion of Mountain House new developments, construction of the Agricultural Center, and the climax of my career was the construction of the County Administration Building. What I described above took over 6 years with Sanguinetti and 29.5 years with the County. Time flies when you are having fun. It happened with the blink of an eye.

Wow, what an incredible journey. I had an amazing time along the way and want to thank a few people that helped me accomplish this fantastic journey.

First of all, my amazing, super intelligent and wonderful wife and children that stood by me, understood, and supported me when I had to work late hours. Second, my Father and Mother who supported me and sent me to UOP to get my Engineering degree. Third, my professors at UOP who gave me the knowledge and confidence to get to where I am today. Fourth, our amazing team from Facilities Management, Kerry Wasson; OES, Mike Cockrell; Capital Projects, David Castagna; and Parks and Recreation, Duncan Jones and their staff. All of us have that one person that we really cannot do the job perfectly without them. For me it is Deprice Tillis. She is truly amazing; I could not succeed at what I do without her. Thank you Deprice, I am going to miss you dearly. Fifth, a few true leaders that I was fortunate to serve. Starting with the Brilliant Engineer Albert Sanguinetti, then Henry Hirata who convinced me to join his team at Public Works; working under Manuel Lopez who was an amazing mentor and the best and most intelligent leader I have met in my life; working for Paul Sensibaugh that truly has a wealth of engineering and administrative knowledge that helped me become a better leader and a better engineer; working with Tom Horton who taught me that empowerment is not just a word, he really means it when he said, "Gabe, you are empowered to make the decision. No need to ask me." How many people do you know say that but really mean it?

I was blessed and fortunate to work under a Board of Supervisors that was fiscally conservative and gave us the empowerment to design and build new Facilities for the County.
I would also like to note one other person that had a great positive impact on my career, Merita Callaway, a Calaveras County Supervisor that appointed me a Public Board member at Calaveras COG, the Calaveras Solid Waste Task Force and the Housing Board of Appeals.

As for General Services team members, I have been blessed to have worked with an amazing extraordinary staff that made this County a great and successful County. Everyone, from Public Works, Mountain House and the County Administrator’s office, Capital Projects, Facilities Management, Parks and Recreation, the Zoo, and Office of Emergency Services, were truly a dream team to work with.

I have been very blessed to have the loving wonderful super intelligent wife, the children that make me very proud and the large American Lebanese Family that resides in Stockton and have always been supportive of me.

I have worked and became friends with so many wonderful Department heads and their team such as the wonderful, Kerry Sullivan, Chuck Parano, Jerry Becker, Donna Heran, Stephanie James, Sheriff Steve Moore, our Assessor/Recorder/Clerk Ken Blakemore and Teresa Williamson, Joe Chelli, Cindy Clays, David Culberson, Lois Sahyoun, Mimi Duzenski, Peter Fox, Tom Gau and his Deputy Directors, especially Mike Selling who I hired to assist me in the Solid Waste Division, as well as one of Tom’s leaders in his organization, the Gentleman of the Gentlemen, Jaime Perez; our Ag Commissioner Scott Hudson, Ken B. Cohen, Bill Mitchel, and Vic Singh, our Treasurer Tax collector Shabbir Khan; David Louis, John Solis, our District Attorney Jim Willett, Jay Wilverding, and Adrian Van Houten, Lori Rolleri, and lastly our Genius Financial Leader Rosa Lee. How lucky we are to have her working for our County. As for our new CAO, Ms. Nino, we have worked together on few items and from what I see so far, the County is in great hands and I expect that you will continue the success that our County has had under Mr. Manuel Lopez. I have made more friends here than I have friends outside of work and my friends from Lebanon. Thank you all for helping me accomplish all I did in the past 36 years in private and Public service.

I am going to truly miss you all. I do have teary eyes as I write this, but it is time to say Goodbye and most of all, thank you for the Board of Supervisors that I had the privileged opportunity to work with closely on many successful projects.

I will end with:

"Life is not measured by the number of breaths we take but by the moments that take our breath away!" ☺

Thank you, thank you, and a billion times thank you,

Gabe Karam
General Services Director
Re: Notice of Availability of a Draft Environmental Impact Report Regarding the Proposed Salmon Conservation and Research Facility and Related Management Actions Project

To Interested Parties:

NOTICE IS HEREBY GIVEN that the California Department of Fish and Wildlife (CDFW), as lead agency under the California Environmental Quality Act (CEQA), is making available a draft environmental impact report (DEIR) for public review. CDFW, formerly known as the California Department of Fish and Game, has prepared this DEIR to provide the public, responsible agencies, and trustee agencies with information about the potential environmental effects of the proposed Salmon Conservation and Research Facility (SCARF) and Related Fisheries Management Actions Project (Project or Proposed Project). This DEIR was prepared in compliance with the California Environmental Quality Act (CEQA) of 1970 (as amended) and the State CEQA Guidelines (California Code of Regulations [CCR] title 14, section (§) 15000 et seq.). CDFW hereby invites comments on the adequacy and completeness of the environmental analyses in the DEIR.

PROJECT LOCATION: The SCARF would be located at the address currently listed as 17372 Brook Trout Drive in Friant, Fresno County, California. The SCARF site is adjacent to the San Joaquin River approximately 1.1 miles downstream of Friant Dam, immediately west of CDFW's existing San Joaquin Fish Hatchery (SJFH). The Project Area also includes other locations where physical actions that are part of the Proposed Project would take place, including broodstock collection sites, quarantine sites, Chinook salmon production and reintroduction sites, and fisheries management and research areas. The DEIR also makes reference to the Restoration Area, which includes the San Joaquin River below Friant Dam to the confluence of the Merced River, and the Potentially Affected Area, including the portions of the San Joaquin River watershed, Sacramento River watershed, Sacramento–San Joaquin Delta (Delta), San Francisco Bay, and Pacific Ocean that are accessible to salmon released under the Proposed Project.

PROJECT DESCRIPTION AND ENVIRONMENTAL REVIEW: The Proposed Project, as analyzed in this DEIR, consists of evaluation of the proposed construction and operation of the SCARF and associated improvements and activities. The primary purpose of the SCARF is to produce Chinook salmon for reintroduction to the San Joaquin River. The SCARF would provide CDFW with the ability to use relatively small numbers of Chinook salmon eggs and juveniles collected from various donor populations to develop a broodstock. This broodstock would enable CDFW to produce a conservation stock that is genetically diverse, while minimizing impacts to source populations. Thus, the SCARF would play an important role in achieving the SJRMP spring-run Chinook salmon population objectives established in the FMP.

The DEIR evaluates the potential environmental impacts of the Proposed Project and four project alternatives: the No Project Alternative (CDFW would not construct the SCARF or other facilities to propagate spring-run or fall-run Chinook salmon); the Spring-Run Only Alternative (which would reintroduce only spring-run Chinook salmon to the Restoration Area; no fall-run Chinook salmon would be actively reintroduced); the Hatchery Broodstock Only Alternative (only the Feather River Fish Hatchery would be used to provide a source of spring-run broodstock; no
wild sources of broodstock would be used); and the SCARF sitting Alternative (the SCARF would be constructed at an alternative site).

In accordance with CEQA Guidelines §415087, given the size of the Proposed Project area, it is possible that hazardous waste sites or listed toxic sites listed by the Department of Toxic Substances Control (Cal-EPA) may be present in the area. The analysis in the DEIR concluded that the location for the SCARF facility does not overlap with listed sites and did not identify any potentially significant impacts that would require mitigation to reduce effects to a less-than-significant level, or that would be significant and unavoidable. Other facilities to be constructed under the Proposed Project would be evaluated for their potential to be located on a hazardous waste site or listed toxic site listed by the Department of Toxic Substances Control (Cal-EPA) once their specific locations have been identified.

DOCUMENT AVAILABILITY: The DEIR and supporting documents are available for download from the CDFW's website: http://www.dfg.ca.gov/news/pubnotice/.

Printed copies of the DEIR and supporting documents are available to review during regular business hours at CDFW's offices in Fresno and Sacramento (listed below). Copies are also available to review at county libraries in Davis, Fresno, Los Banos, Sacramento, Visalia, Willows, and Yolo (listed below). CDs are available on request by phoning (510) 986-1850 or emailing REG4SCARFCEQA@wildlife.ca.gov. They will also be available at the public meetings in Fresno and Sacramento. Printed copies are also available at cost plus postage, upon request using the above contact information.

PUBLIC REVIEW PERIOD: The DEIR is available for a 45-day public review and comment period, which begins on October 7, 2013 and ends at 5 p.m. on November 21, 2013. Please send comments on the DEIR at the earliest possible date, but postmarked no later than 5 p.m. on November 21, 2013 in order for your comments to be considered.

Comments may be mailed to the following address:

California Department of Fish and Wildlife
ATTN: Gerald Hatler, SCARF Draft EIR Comments
1234 E. Shaw Avenue
Fresno, CA 93710

Written comments may also be submitted by email to: REG4SCARFCEQA@wildlife.ca.gov. Emailed comments are preferred, and should include your name, address, and daytime telephone number so a representative of CDFW can contact you if clarifications regarding your comments are required.

All comments received, including names and addresses, will become part of the official public record. A Final Environmental Impact Report will be prepared which will include responses to comments received during the public review period.

PUBLIC MEETINGS: All interested persons are encouraged to attend the public meetings to present written and/or verbal comments on the DEIR. Two public meetings will be held at the following locations and times:

- Fresno, CA: Monday, November 4, 2013 from 6:00 to 8:00 p.m. at the California Retired Teachers Association Building (3930 E. Saginaw Way, Fresno, CA 93726)
To Interested Parties  
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- Sacramento, CA: Wednesday, November 6, 2013 from 6:00 to 8:00 p.m. at the Department of Health Care Services and Department of Public Health Building (1500 Capitol Avenue, Sacramento, CA 95814).

Sincerely,

[Signature]

Jeffrey R. Single, Ph.D.  
Regional Manager

Locations where DEIR copies can be reviewed:

- California Department of Fish and Wildlife, Fresno Office, 1234 East Shaw Avenue, Fresno, CA 93710
- California Department of Fish and Wildlife, Fresno Office, 1130 East Shaw Avenue, Suite 206, Fresno, CA 93710
- California Department of Fish and Wildlife, Sacramento Office, 1416 9th Street, 12th Floor, Sacramento, CA 95814
- Fresno Central Branch Library, 2420 Mariposa Street, Fresno, CA 93721
- Los Banos Public Library, 1312 South 7th Street, Los Banos, CA 93635
- Sacramento Public Library, 828 I Street, Sacramento, CA 95814
- Visalia Branch Library, 200 West Oak Avenue, Visalia, CA 93291-4931
- Willows Public Library, 201 North Lassen Street, Willows, CA 95988
- Yolo County Library, 37750 Sacramento Street, Yolo, CA 95697
- Yolo County Library, Davis Branch, 315 East 14th Street, Davis, CA 95616