

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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 Run Time: 08:55:22
 Run Date: 01/14/2021

Report ID: SJCHR348

GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
400	464.80	488.00	512.80	538.40	565.60	1,007	1,057	1,111	1,167	1,225	5.81	6.10	6.41	6.73	7.07	12,084.80
401	467.20	490.40	515.20	540.80	568.80	1,012	1,063	1,116	1,172	1,232	5.84	6.13	6.44	6.76	7.11	12,147.00
402	469.60	492.80	517.60	544.00	571.20	1,017	1,068	1,121	1,179	1,238	5.87	6.16	6.47	6.80	7.14	12,210.00
403	472.00	495.20	520.00	546.40	574.40	1,023	1,073	1,127	1,184	1,245	5.90	6.19	6.50	6.83	7.18	12,272.00
404	474.40	497.60	523.20	549.60	576.80	1,028	1,078	1,134	1,191	1,250	5.93	6.22	6.54	6.87	7.21	12,334.00
405	476.80	500.80	525.60	552.00	580.00	1,033	1,085	1,139	1,196	1,257	5.96	6.26	6.57	6.90	7.25	12,397.00
406	479.20	503.20	528.00	554.40	582.40	1,038	1,090	1,144	1,201	1,262	5.99	6.29	6.60	6.93	7.28	12,459.00
407	481.60	505.60	530.40	557.60	585.60	1,043	1,095	1,149	1,208	1,269	6.02	6.32	6.63	6.97	7.32	12,522.00
408	484.00	508.00	533.60	560.00	588.00	1,049	1,101	1,156	1,213	1,274	6.05	6.35	6.67	7.00	7.35	12,584.00
409	486.40	510.40	536.00	563.20	591.20	1,054	1,106	1,161	1,220	1,281	6.08	6.38	6.70	7.04	7.39	12,646.40
410	488.00	512.80	538.40	565.60	593.60	1,057	1,111	1,167	1,225	1,286	6.10	6.41	6.73	7.07	7.42	12,688.00
411	490.40	515.20	540.80	568.80	596.80	1,063	1,116	1,172	1,232	1,293	6.13	6.44	6.76	7.11	7.46	12,750.00
412	492.80	517.60	544.00	571.20	599.20	1,068	1,121	1,179	1,238	1,298	6.16	6.47	6.80	7.14	7.49	12,813.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
413	495.20	520.00	546.40	574.40	602.40	1,073	1,127	1,184	1,245	1,305	6.19	6.50	6.83	7.18	7.53	12,875.00
414	497.60	523.20	549.60	576.80	605.60	1,078	1,134	1,191	1,250	1,312	6.22	6.54	6.87	7.21	7.57	12,938.00
415	500.80	525.60	552.00	580.00	608.80	1,085	1,139	1,196	1,257	1,319	6.26	6.57	6.90	7.25	7.61	13,021.00
416	503.20	528.00	554.40	582.40	611.20	1,090	1,144	1,201	1,262	1,324	6.29	6.60	6.93	7.28	7.64	13,083.00
417	505.60	530.40	557.60	585.60	614.40	1,095	1,149	1,208	1,269	1,331	6.32	6.63	6.97	7.32	7.68	13,146.00
418	508.00	533.60	560.00	588.00	617.60	1,101	1,156	1,213	1,274	1,338	6.35	6.67	7.00	7.35	7.72	13,208.00
419	510.40	536.00	563.20	591.20	620.00	1,106	1,161	1,220	1,281	1,343	6.38	6.70	7.04	7.39	7.75	13,270.00
420	512.80	538.40	565.60	593.60	623.20	1,111	1,167	1,225	1,286	1,350	6.41	6.73	7.07	7.42	7.79	13,333.00
421	515.20	540.80	568.80	596.80	626.40	1,116	1,172	1,232	1,293	1,357	6.44	6.76	7.11	7.46	7.83	13,395.00
422	517.60	544.00	571.20	599.20	629.60	1,121	1,179	1,238	1,298	1,364	6.47	6.80	7.14	7.49	7.87	13,458.00
423	520.00	546.40	574.40	602.40	632.80	1,127	1,184	1,245	1,305	1,371	6.50	6.83	7.18	7.53	7.91	13,520.00
424	523.20	549.60	576.80	605.60	636.00	1,134	1,191	1,250	1,312	1,378	6.54	6.87	7.21	7.57	7.95	13,603.00
425	525.60	552.00	580.00	608.80	639.20	1,139	1,196	1,257	1,319	1,385	6.57	6.90	7.25	7.61	7.99	13,666.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
426	528.00	554.40	582.40	611.20	641.60	1,144	1,201	1,262	1,324	1,390	6.60	6.93	7.28	7.64	8.02	13,728.00
427	530.40	557.60	585.60	614.40	644.80	1,149	1,208	1,269	1,331	1,397	6.63	6.97	7.32	7.68	8.06	13,790.00
428	533.60	560.00	588.00	617.60	648.00	1,156	1,213	1,274	1,338	1,404	6.67	7.00	7.35	7.72	8.10	13,874.00
429	536.00	563.20	591.20	620.00	651.20	1,161	1,220	1,281	1,343	1,411	6.70	7.04	7.39	7.75	8.14	13,936.00
430	538.40	565.60	593.60	623.20	654.40	1,167	1,225	1,286	1,350	1,418	6.73	7.07	7.42	7.79	8.18	13,998.00
431	540.80	568.80	596.80	626.40	657.60	1,172	1,232	1,293	1,357	1,425	6.76	7.11	7.46	7.83	8.22	14,061.00
432	544.00	571.20	599.20	629.60	660.80	1,179	1,238	1,298	1,364	1,432	6.80	7.14	7.49	7.87	8.26	14,144.00
433	546.40	574.40	602.40	632.80	664.00	1,184	1,245	1,305	1,371	1,439	6.83	7.18	7.53	7.91	8.30	14,206.00
434	549.60	576.80	605.60	636.00	667.20	1,191	1,250	1,312	1,378	1,446	6.87	7.21	7.57	7.95	8.34	14,290.00
435	552.00	580.00	608.80	639.20	671.20	1,196	1,257	1,319	1,385	1,454	6.90	7.25	7.61	7.99	8.39	14,352.00
436	554.40	582.40	611.20	641.60	674.40	1,201	1,262	1,324	1,390	1,461	6.93	7.28	7.64	8.02	8.43	14,414.00
437	557.60	585.60	614.40	644.80	677.60	1,208	1,269	1,331	1,397	1,468	6.97	7.32	7.68	8.06	8.47	14,498.00
438	560.00	588.00	617.60	648.00	680.80	1,213	1,274	1,338	1,404	1,475	7.00	7.35	7.72	8.10	8.51	14,560.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
439	563.20	591.20	620.00	651.20	684.00	1,220	1,281	1,343	1,411	1,482	7.04	7.39	7.75	8.14	8.55	14,643.00
440	565.60	593.60	623.20	654.40	687.20	1,225	1,286	1,350	1,418	1,489	7.07	7.42	7.79	8.18	8.59	14,706.00
441	568.80	596.80	626.40	657.60	690.40	1,232	1,293	1,357	1,425	1,496	7.11	7.46	7.83	8.22	8.63	14,789.00
442	571.20	599.20	629.60	660.80	694.40	1,238	1,298	1,364	1,432	1,505	7.14	7.49	7.87	8.26	8.68	14,851.00
443	574.40	602.40	632.80	664.00	697.60	1,245	1,305	1,371	1,439	1,511	7.18	7.53	7.91	8.30	8.72	14,934.00
444	576.80	605.60	636.00	667.20	700.80	1,250	1,312	1,378	1,446	1,518	7.21	7.57	7.95	8.34	8.76	14,997.00
445	580.00	608.80	639.20	671.20	704.80	1,257	1,319	1,385	1,454	1,527	7.25	7.61	7.99	8.39	8.81	15,080.00
446	582.40	611.20	641.60	674.40	708.00	1,262	1,324	1,390	1,461	1,534	7.28	7.64	8.02	8.43	8.85	15,142.00
447	585.60	614.40	644.80	677.60	711.20	1,269	1,331	1,397	1,468	1,541	7.32	7.68	8.06	8.47	8.89	15,226.00
448	588.00	617.60	648.00	680.80	714.40	1,274	1,338	1,404	1,475	1,548	7.35	7.72	8.10	8.51	8.93	15,288.00
449	591.20	620.00	651.20	684.00	718.40	1,281	1,343	1,411	1,482	1,557	7.39	7.75	8.14	8.55	8.98	15,371.00
450	593.60	623.20	654.40	687.20	721.60	1,286	1,350	1,418	1,489	1,563	7.42	7.79	8.18	8.59	9.02	15,434.00
451	596.80	626.40	657.60	690.40	725.60	1,293	1,357	1,425	1,496	1,572	7.46	7.83	8.22	8.63	9.07	15,517.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
452	599.20	629.60	660.80	694.40	728.80	1,298	1,364	1,432	1,505	1,579	7.49	7.87	8.26	8.68	9.11	15,579.00
453	602.40	632.80	664.00	697.60	732.80	1,305	1,371	1,439	1,511	1,588	7.53	7.91	8.30	8.72	9.16	15,662.00
454	605.60	636.00	667.20	700.80	736.00	1,312	1,378	1,446	1,518	1,595	7.57	7.95	8.34	8.76	9.20	15,746.00
455	608.80	639.20	671.20	704.80	740.00	1,319	1,385	1,454	1,527	1,603	7.61	7.99	8.39	8.81	9.25	15,829.00
456	611.20	641.60	674.40	708.00	743.20	1,324	1,390	1,461	1,534	1,610	7.64	8.02	8.43	8.85	9.29	15,891.00
457	614.40	644.80	677.60	711.20	747.20	1,331	1,397	1,468	1,541	1,619	7.68	8.06	8.47	8.89	9.34	15,974.00
458	617.60	648.00	680.80	714.40	750.40	1,338	1,404	1,475	1,548	1,626	7.72	8.10	8.51	8.93	9.38	16,058.00
459	620.00	651.20	684.00	718.40	754.40	1,343	1,411	1,482	1,557	1,635	7.75	8.14	8.55	8.98	9.43	16,120.00
460	623.20	654.40	687.20	721.60	757.60	1,350	1,418	1,489	1,563	1,641	7.79	8.18	8.59	9.02	9.47	16,203.00
461	626.40	657.60	690.40	725.60	761.60	1,357	1,425	1,496	1,572	1,650	7.83	8.22	8.63	9.07	9.52	16,286.00
462	629.60	660.80	694.40	728.80	764.80	1,364	1,432	1,505	1,579	1,657	7.87	8.26	8.68	9.11	9.56	16,370.00
463	632.80	664.00	697.60	732.80	768.80	1,371	1,439	1,511	1,588	1,666	7.91	8.30	8.72	9.16	9.61	16,453.00
464	636.00	667.20	700.80	736.00	772.80	1,378	1,446	1,518	1,595	1,674	7.95	8.34	8.76	9.20	9.66	16,536.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
465	639.20	671.20	704.80	740.00	776.80	1,385	1,454	1,527	1,603	1,683	7.99	8.39	8.81	9.25	9.71	16,619.00
466	641.60	674.40	708.00	743.20	780.00	1,390	1,461	1,534	1,610	1,690	8.02	8.43	8.85	9.29	9.75	16,682.00
467	644.80	677.60	711.20	747.20	784.00	1,397	1,468	1,541	1,619	1,699	8.06	8.47	8.89	9.34	9.80	16,765.00
468	648.00	680.80	714.40	750.40	788.00	1,404	1,475	1,548	1,626	1,707	8.10	8.51	8.93	9.38	9.85	16,848.00
469	651.20	684.00	718.40	754.40	791.20	1,411	1,482	1,557	1,635	1,714	8.14	8.55	8.98	9.43	9.89	16,931.00
470	654.40	687.20	721.60	757.60	795.20	1,418	1,489	1,563	1,641	1,723	8.18	8.59	9.02	9.47	9.94	17,014.00
471	657.60	690.40	725.60	761.60	799.20	1,425	1,496	1,572	1,650	1,732	8.22	8.63	9.07	9.52	9.99	17,098.00
472	660.80	694.40	728.80	764.80	803.20	1,432	1,505	1,579	1,657	1,740	8.26	8.68	9.11	9.56	10.04	17,181.00
473	664.00	697.60	732.80	768.80	807.20	1,439	1,511	1,588	1,666	1,749	8.30	8.72	9.16	9.61	10.09	17,264.00
474	667.20	700.80	736.00	772.80	811.20	1,446	1,518	1,595	1,674	1,758	8.34	8.76	9.20	9.66	10.14	17,347.00
475	671.20	704.80	740.00	776.80	815.20	1,454	1,527	1,603	1,683	1,766	8.39	8.81	9.25	9.71	10.19	17,451.00
476	674.40	708.00	743.20	780.00	819.20	1,461	1,534	1,610	1,690	1,775	8.43	8.85	9.29	9.75	10.24	17,534.00
477	677.60	711.20	747.20	784.00	823.20	1,468	1,541	1,619	1,699	1,784	8.47	8.89	9.34	9.80	10.29	17,618.00

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478	680.80	714.40	750.40	788.00	827.20	1,475	1,548	1,626	1,707	1,792	8.51	8.93	9.38	9.85	10.34	17,701.00
479	684.00	718.40	754.40	791.20	831.20	1,482	1,557	1,635	1,714	1,801	8.55	8.98	9.43	9.89	10.39	17,784.00
480	687.20	721.60	757.60	795.20	835.20	1,489	1,563	1,641	1,723	1,810	8.59	9.02	9.47	9.94	10.44	17,867.00
481	690.40	725.60	761.60	799.20	839.20	1,496	1,572	1,650	1,732	1,818	8.63	9.07	9.52	9.99	10.49	17,950.00
482	694.40	728.80	764.80	803.20	843.20	1,505	1,579	1,657	1,740	1,827	8.68	9.11	9.56	10.04	10.54	18,054.00
483	697.60	732.80	768.80	807.20	848.00	1,511	1,588	1,666	1,749	1,837	8.72	9.16	9.61	10.09	10.60	18,138.00
484	700.80	736.00	772.80	811.20	852.00	1,518	1,595	1,674	1,758	1,846	8.76	9.20	9.66	10.14	10.65	18,221.00
485	704.80	740.00	776.80	815.20	856.00	1,527	1,603	1,683	1,766	1,855	8.81	9.25	9.71	10.19	10.70	18,325.00
486	708.00	743.20	780.00	819.20	860.00	1,534	1,610	1,690	1,775	1,863	8.85	9.29	9.75	10.24	10.75	18,408.00
487	711.20	747.20	784.00	823.20	864.00	1,541	1,619	1,699	1,784	1,872	8.89	9.34	9.80	10.29	10.80	18,491.00
488	714.40	750.40	788.00	827.20	868.80	1,548	1,626	1,707	1,792	1,882	8.93	9.38	9.85	10.34	10.86	18,574.00
489	718.40	754.40	791.20	831.20	872.80	1,557	1,635	1,714	1,801	1,891	8.98	9.43	9.89	10.39	10.91	18,678.00
490	721.60	757.60	795.20	835.20	876.80	1,563	1,641	1,723	1,810	1,900	9.02	9.47	9.94	10.44	10.96	18,762.00

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491	725.60	761.60	799.20	839.20	881.60	1,572	1,650	1,732	1,818	1,910	9.07	9.52	9.99	10.49	11.02	18,866.00
492	728.80	764.80	803.20	843.20	885.60	1,579	1,657	1,740	1,827	1,919	9.11	9.56	10.04	10.54	11.07	18,949.00
493	732.80	768.80	807.20	848.00	890.40	1,588	1,666	1,749	1,837	1,929	9.16	9.61	10.09	10.60	11.13	19,053.00
494	736.00	772.80	811.20	852.00	894.40	1,595	1,674	1,758	1,846	1,938	9.20	9.66	10.14	10.65	11.18	19,136.00
495	740.00	776.80	815.20	856.00	899.20	1,603	1,683	1,766	1,855	1,948	9.25	9.71	10.19	10.70	11.24	19,240.00
496	743.20	780.00	819.20	860.00	903.20	1,610	1,690	1,775	1,863	1,957	9.29	9.75	10.24	10.75	11.29	19,323.00
497	747.20	784.00	823.20	864.00	908.00	1,619	1,699	1,784	1,872	1,967	9.34	9.80	10.29	10.80	11.35	19,427.00
498	750.40	788.00	827.20	868.80	912.00	1,626	1,707	1,792	1,882	1,976	9.38	9.85	10.34	10.86	11.40	19,510.00
499	754.40	791.20	831.20	872.80	916.80	1,635	1,714	1,801	1,891	1,986	9.43	9.89	10.39	10.91	11.46	19,614.00
500	757.60	795.20	835.20	876.80	920.80	1,641	1,723	1,810	1,900	1,995	9.47	9.94	10.44	10.96	11.51	19,698.00
501	761.60	799.20	839.20	881.60	925.60	1,650	1,732	1,818	1,910	2,005	9.52	9.99	10.49	11.02	11.57	19,802.00
502	764.80	803.20	843.20	885.60	930.40	1,657	1,740	1,827	1,919	2,016	9.56	10.04	10.54	11.07	11.63	19,885.00
503	768.80	807.20	848.00	890.40	934.40	1,666	1,749	1,837	1,929	2,024	9.61	10.09	10.60	11.13	11.68	19,989.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
504	772.80	811.20	852.00	894.40	939.20	1,674	1,758	1,846	1,938	2,035	9.66	10.14	10.65	11.18	11.74	20,093.00
505	776.80	815.20	856.00	899.20	944.00	1,683	1,766	1,855	1,948	2,045	9.71	10.19	10.70	11.24	11.80	20,197.00
506	780.00	819.20	860.00	903.20	948.80	1,690	1,775	1,863	1,957	2,056	9.75	10.24	10.75	11.29	11.86	20,280.00
507	784.00	823.20	864.00	908.00	953.60	1,699	1,784	1,872	1,967	2,066	9.80	10.29	10.80	11.35	11.92	20,384.00
508	788.00	827.20	868.80	912.00	957.60	1,707	1,792	1,882	1,976	2,075	9.85	10.34	10.86	11.40	11.97	20,488.00
509	791.20	831.20	872.80	916.80	962.40	1,714	1,801	1,891	1,986	2,085	9.89	10.39	10.91	11.46	12.03	20,571.00
510	795.20	835.20	876.80	920.80	967.20	1,723	1,810	1,900	1,995	2,096	9.94	10.44	10.96	11.51	12.09	20,675.00
511	799.20	839.20	881.60	925.60	972.00	1,732	1,818	1,910	2,005	2,106	9.99	10.49	11.02	11.57	12.15	20,779.00
512	803.20	843.20	885.60	930.40	976.80	1,740	1,827	1,919	2,016	2,116	10.04	10.54	11.07	11.63	12.21	20,883.00
513	807.20	848.00	890.40	934.40	981.60	1,749	1,837	1,929	2,024	2,127	10.09	10.60	11.13	11.68	12.27	20,987.00
514	811.20	852.00	894.40	939.20	986.40	1,758	1,846	1,938	2,035	2,137	10.14	10.65	11.18	11.74	12.33	21,091.00
515	815.20	856.00	899.20	944.00	991.20	1,766	1,855	1,948	2,045	2,148	10.19	10.70	11.24	11.80	12.39	21,195.00
516	819.20	860.00	903.20	948.80	996.00	1,775	1,863	1,957	2,056	2,158	10.24	10.75	11.29	11.86	12.45	21,299.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
517	823.20	864.00	908.00	953.60	1,000.80	1,784	1,872	1,967	2,066	2,168	10.29	10.80	11.35	11.92	12.51	21,403.00
518	827.20	868.80	912.00	957.60	1,005.60	1,792	1,882	1,976	2,075	2,179	10.34	10.86	11.40	11.97	12.57	21,507.20
519	831.20	872.80	916.80	962.40	1,010.40	1,801	1,891	1,986	2,085	2,189	10.39	10.91	11.46	12.03	12.63	21,611.00
520	835.20	876.80	920.80	967.20	1,015.20	1,810	1,900	1,995	2,096	2,200	10.44	10.96	11.51	12.09	12.69	21,715.00
521	839.20	881.60	925.60	972.00	1,020.00	1,818	1,910	2,005	2,106	2,210	10.49	11.02	11.57	12.15	12.75	21,819.00
522	843.20	885.60	930.40	976.80	1,025.60	1,827	1,919	2,016	2,116	2,222	10.54	11.07	11.63	12.21	12.82	21,923.00
523	848.00	890.40	934.40	981.60	1,030.40	1,837	1,929	2,024	2,127	2,232	10.60	11.13	11.68	12.27	12.88	22,048.00
524	852.00	894.40	939.20	986.40	1,035.20	1,846	1,938	2,035	2,137	2,243	10.65	11.18	11.74	12.33	12.94	22,152.00
525	856.00	899.20	944.00	991.20	1,040.80	1,855	1,948	2,045	2,148	2,255	10.70	11.24	11.80	12.39	13.01	22,256.00
526	860.00	903.20	948.80	996.00	1,045.60	1,863	1,957	2,056	2,158	2,265	10.75	11.29	11.86	12.45	13.07	22,360.00
527	864.00	908.00	953.60	1,000.80	1,050.40	1,872	1,967	2,066	2,168	2,276	10.80	11.35	11.92	12.51	13.13	22,464.00
528	868.80	912.00	957.60	1,005.60	1,055.20	1,882	1,976	2,075	2,179	2,286	10.86	11.40	11.97	12.57	13.19	22,589.00
529	872.80	916.80	962.40	1,010.40	1,060.80	1,891	1,986	2,085	2,189	2,298	10.91	11.46	12.03	12.63	13.26	22,692.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
530	876.80	920.80	967.20	1,015.20	1,065.60	1,900	1,995	2,096	2,200	2,309	10.96	11.51	12.09	12.69	13.32	22,797.00
531	881.60	925.60	972.00	1,020.00	1,071.20	1,910	2,005	2,106	2,210	2,321	11.02	11.57	12.15	12.75	13.39	22,922.00
532	885.60	930.40	976.80	1,025.60	1,076.00	1,919	2,016	2,116	2,222	2,331	11.07	11.63	12.21	12.82	13.45	23,026.00
533	890.40	934.40	981.60	1,030.40	1,081.60	1,929	2,024	2,127	2,232	2,343	11.13	11.68	12.27	12.88	13.52	23,150.00
534	894.40	939.20	986.40	1,035.20	1,087.20	1,938	2,035	2,137	2,243	2,356	11.18	11.74	12.33	12.94	13.59	23,254.00
535	899.20	944.00	991.20	1,040.80	1,092.80	1,948	2,045	2,148	2,255	2,368	11.24	11.80	12.39	13.01	13.66	23,379.00
536	903.20	948.80	996.00	1,045.60	1,097.60	1,957	2,056	2,158	2,265	2,378	11.29	11.86	12.45	13.07	13.72	23,483.00
537	908.00	953.60	1,000.80	1,050.40	1,103.20	1,967	2,066	2,168	2,276	2,390	11.35	11.92	12.51	13.13	13.79	23,608.00
538	912.00	957.60	1,005.60	1,055.20	1,108.80	1,976	2,075	2,179	2,286	2,402	11.40	11.97	12.57	13.19	13.86	23,712.00
539	916.80	962.40	1,010.40	1,060.80	1,113.60	1,986	2,085	2,189	2,298	2,413	11.46	12.03	12.63	13.26	13.92	23,837.00
540	920.80	967.20	1,015.20	1,065.60	1,119.20	1,995	2,096	2,200	2,309	2,425	11.51	12.09	12.69	13.32	13.99	23,941.00
541	925.60	972.00	1,020.00	1,071.20	1,124.80	2,005	2,106	2,210	2,321	2,437	11.57	12.15	12.75	13.39	14.06	24,066.00
542	930.40	976.80	1,025.60	1,076.00	1,130.40	2,016	2,116	2,222	2,331	2,449	11.63	12.21	12.82	13.45	14.13	24,190.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
543	934.40	981.60	1,030.40	1,081.60	1,136.00	2,024	2,127	2,232	2,343	2,461	11.68	12.27	12.88	13.52	14.20	24,294.00
544	939.20	986.40	1,035.20	1,087.20	1,141.60	2,035	2,137	2,243	2,356	2,473	11.74	12.33	12.94	13.59	14.27	24,419.00
545	944.00	991.20	1,040.80	1,092.80	1,147.20	2,045	2,148	2,255	2,368	2,486	11.80	12.39	13.01	13.66	14.34	24,544.00
546	948.80	996.00	1,045.60	1,097.60	1,152.80	2,056	2,158	2,265	2,378	2,498	11.86	12.45	13.07	13.72	14.41	24,669.00
547	953.60	1,000.80	1,050.40	1,103.20	1,158.40	2,066	2,168	2,276	2,390	2,510	11.92	12.51	13.13	13.79	14.48	24,794.00
548	957.60	1,005.60	1,055.20	1,108.80	1,164.00	2,075	2,179	2,286	2,402	2,522	11.97	12.57	13.19	13.86	14.55	24,898.00
549	962.40	1,010.40	1,060.80	1,113.60	1,169.60	2,085	2,189	2,298	2,413	2,534	12.03	12.63	13.26	13.92	14.62	25,022.40
550	967.20	1,015.20	1,065.60	1,119.20	1,175.20	2,096	2,200	2,309	2,425	2,546	12.09	12.69	13.32	13.99	14.69	25,147.00
551	972.00	1,020.00	1,071.20	1,124.80	1,180.80	2,106	2,210	2,321	2,437	2,558	12.15	12.75	13.39	14.06	14.76	25,272.00
552	976.80	1,025.60	1,076.00	1,130.40	1,187.20	2,116	2,222	2,331	2,449	2,572	12.21	12.82	13.45	14.13	14.84	25,397.00
553	981.60	1,030.40	1,081.60	1,136.00	1,192.80	2,127	2,232	2,343	2,461	2,584	12.27	12.88	13.52	14.20	14.91	25,522.00
554	986.40	1,035.20	1,087.20	1,141.60	1,198.40	2,137	2,243	2,356	2,473	2,596	12.33	12.94	13.59	14.27	14.98	25,646.00
555	991.20	1,040.80	1,092.80	1,147.20	1,204.80	2,148	2,255	2,368	2,486	2,610	12.39	13.01	13.66	14.34	15.06	25,771.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
556	996.00	1,045.60	1,097.60	1,152.80	1,210.40	2,158	2,265	2,378	2,498	2,622	12.45	13.07	13.72	14.41	15.13	25,896.00
557	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	2,168	2,276	2,390	2,510	2,635	12.51	13.13	13.79	14.48	15.20	26,021.00
558	1,005.60	1,055.20	1,108.80	1,164.00	1,221.60	2,179	2,286	2,402	2,522	2,647	12.57	13.19	13.86	14.55	15.27	26,146.00
559	1,010.40	1,060.80	1,113.60	1,169.60	1,228.00	2,189	2,298	2,413	2,534	2,661	12.63	13.26	13.92	14.62	15.35	26,270.00
560	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	2,200	2,309	2,425	2,546	2,673	12.69	13.32	13.99	14.69	15.42	26,395.00
561	1,020.00	1,071.20	1,124.80	1,180.80	1,240.00	2,210	2,321	2,437	2,558	2,687	12.75	13.39	14.06	14.76	15.50	26,520.00
562	1,025.60	1,076.00	1,130.40	1,187.20	1,245.60	2,222	2,331	2,449	2,572	2,699	12.82	13.45	14.13	14.84	15.57	26,666.00
563	1,030.40	1,081.60	1,136.00	1,192.80	1,252.00	2,232	2,343	2,461	2,584	2,713	12.88	13.52	14.20	14.91	15.65	26,790.00
564	1,035.20	1,087.20	1,141.60	1,198.40	1,258.40	2,243	2,356	2,473	2,596	2,726	12.94	13.59	14.27	14.98	15.73	26,915.00
565	1,040.80	1,092.80	1,147.20	1,204.80	1,264.80	2,255	2,368	2,486	2,610	2,740	13.01	13.66	14.34	15.06	15.81	27,061.00
566	1,045.60	1,097.60	1,152.80	1,210.40	1,270.40	2,265	2,378	2,498	2,622	2,752	13.07	13.72	14.41	15.13	15.88	27,186.00
567	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	2,276	2,390	2,510	2,635	2,766	13.13	13.79	14.48	15.20	15.96	27,310.00
568	1,055.20	1,108.80	1,164.00	1,221.60	1,283.20	2,286	2,402	2,522	2,647	2,780	13.19	13.86	14.55	15.27	16.04	27,435.00

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569	1,060.80	1,113.60	1,169.60	1,228.00	1,288.80	2,298	2,413	2,534	2,661	2,792	13.26	13.92	14.62	15.35	16.11	27,581.00
570	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	2,309	2,425	2,546	2,673	2,806	13.32	13.99	14.69	15.42	16.19	27,706.00
571	1,071.20	1,124.80	1,180.80	1,240.00	1,301.60	2,321	2,437	2,558	2,687	2,820	13.39	14.06	14.76	15.50	16.27	27,851.00
572	1,076.00	1,130.40	1,187.20	1,245.60	1,308.00	2,331	2,449	2,572	2,699	2,834	13.45	14.13	14.84	15.57	16.35	27,976.00
573	1,081.60	1,136.00	1,192.80	1,252.00	1,314.40	2,343	2,461	2,584	2,713	2,848	13.52	14.20	14.91	15.65	16.43	28,122.00
574	1,087.20	1,141.60	1,198.40	1,258.40	1,320.80	2,356	2,473	2,596	2,726	2,862	13.59	14.27	14.98	15.73	16.51	28,267.00
575	1,092.80	1,147.20	1,204.80	1,264.80	1,328.00	2,368	2,486	2,610	2,740	2,877	13.66	14.34	15.06	15.81	16.60	28,413.00
576	1,097.60	1,152.80	1,210.40	1,270.40	1,334.40	2,378	2,498	2,622	2,752	2,891	13.72	14.41	15.13	15.88	16.68	28,538.00
577	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	2,390	2,510	2,635	2,766	2,905	13.79	14.48	15.20	15.96	16.76	28,683.00
578	1,108.80	1,164.00	1,221.60	1,283.20	1,347.20	2,402	2,522	2,647	2,780	2,919	13.86	14.55	15.27	16.04	16.84	28,829.00
579	1,113.60	1,169.60	1,228.00	1,288.80	1,353.60	2,413	2,534	2,661	2,792	2,933	13.92	14.62	15.35	16.11	16.92	28,954.00
580	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	2,425	2,546	2,673	2,806	2,947	13.99	14.69	15.42	16.19	17.00	29,099.00
581	1,124.80	1,180.80	1,240.00	1,301.60	1,367.20	2,437	2,558	2,687	2,820	2,962	14.06	14.76	15.50	16.27	17.09	29,245.00

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582	1,130.40	1,187.20	1,245.60	1,308.00	1,373.60	2,449	2,572	2,699	2,834	2,976	14.13	14.84	15.57	16.35	17.17	29,390.00
583	1,136.00	1,192.80	1,252.00	1,314.40	1,380.80	2,461	2,584	2,713	2,848	2,992	14.20	14.91	15.65	16.43	17.26	29,536.00
584	1,141.60	1,198.40	1,258.40	1,320.80	1,387.20	2,473	2,596	2,726	2,862	3,006	14.27	14.98	15.73	16.51	17.34	29,682.00
585	1,147.20	1,204.80	1,264.80	1,328.00	1,394.40	2,486	2,610	2,740	2,877	3,021	14.34	15.06	15.81	16.60	17.43	29,827.00
586	1,152.80	1,210.40	1,270.40	1,334.40	1,400.80	2,498	2,622	2,752	2,891	3,035	14.41	15.13	15.88	16.68	17.51	29,973.00
587	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	2,510	2,635	2,766	2,905	3,051	14.48	15.20	15.96	16.76	17.60	30,118.00
588	1,164.00	1,221.60	1,283.20	1,347.20	1,414.40	2,522	2,647	2,780	2,919	3,064	14.55	15.27	16.04	16.84	17.68	30,264.00
589	1,169.60	1,228.00	1,288.80	1,353.60	1,421.60	2,534	2,661	2,792	2,933	3,080	14.62	15.35	16.11	16.92	17.77	30,410.00
590	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	2,546	2,673	2,806	2,947	3,094	14.69	15.42	16.19	17.00	17.85	30,555.00
591	1,180.80	1,240.00	1,301.60	1,367.20	1,435.20	2,558	2,687	2,820	2,962	3,110	14.76	15.50	16.27	17.09	17.94	30,701.00
592	1,187.20	1,245.60	1,308.00	1,373.60	1,442.40	2,572	2,699	2,834	2,976	3,125	14.84	15.57	16.35	17.17	18.03	30,867.00
593	1,192.80	1,252.00	1,314.40	1,380.80	1,449.60	2,584	2,713	2,848	2,992	3,141	14.91	15.65	16.43	17.26	18.12	31,013.00
594	1,198.40	1,258.40	1,320.80	1,387.20	1,456.80	2,596	2,726	2,862	3,006	3,156	14.98	15.73	16.51	17.34	18.21	31,158.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
595	1,204.80	1,264.80	1,328.00	1,394.40	1,464.00	2,610	2,740	2,877	3,021	3,172	15.06	15.81	16.60	17.43	18.30	31,325.00
596	1,210.40	1,270.40	1,334.40	1,400.80	1,470.40	2,622	2,752	2,891	3,035	3,186	15.13	15.88	16.68	17.51	18.38	31,470.00
597	1,216.00	1,276.80	1,340.80	1,408.00	1,477.60	2,635	2,766	2,905	3,051	3,201	15.20	15.96	16.76	17.60	18.47	31,616.00
598	1,221.60	1,283.20	1,347.20	1,414.40	1,484.80	2,647	2,780	2,919	3,064	3,217	15.27	16.04	16.84	17.68	18.56	31,762.00
599	1,228.00	1,288.80	1,353.60	1,421.60	1,492.00	2,661	2,792	2,933	3,080	3,233	15.35	16.11	16.92	17.77	18.65	31,928.00
600	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	2,673	2,806	2,947	3,094	3,248	15.42	16.19	17.00	17.85	18.74	32,073.60
601	1,240.00	1,301.60	1,367.20	1,435.20	1,506.40	2,687	2,820	2,962	3,110	3,264	15.50	16.27	17.09	17.94	18.83	32,240.00
602	1,245.60	1,308.00	1,373.60	1,442.40	1,514.40	2,699	2,834	2,976	3,125	3,281	15.57	16.35	17.17	18.03	18.93	32,386.00
603	1,252.00	1,314.40	1,380.80	1,449.60	1,521.60	2,713	2,848	2,992	3,141	3,297	15.65	16.43	17.26	18.12	19.02	32,552.00
604	1,258.40	1,320.80	1,387.20	1,456.80	1,529.60	2,726	2,862	3,006	3,156	3,314	15.73	16.51	17.34	18.21	19.12	32,718.00
605	1,264.80	1,328.00	1,394.40	1,464.00	1,536.80	2,740	2,877	3,021	3,172	3,330	15.81	16.60	17.43	18.30	19.21	32,884.80
606	1,270.40	1,334.40	1,400.80	1,470.40	1,544.00	2,752	2,891	3,035	3,186	3,345	15.88	16.68	17.51	18.38	19.30	33,030.00
607	1,276.80	1,340.80	1,408.00	1,477.60	1,552.00	2,766	2,905	3,051	3,201	3,363	15.96	16.76	17.60	18.47	19.40	33,197.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
608	1,283.20	1,347.20	1,414.40	1,484.80	1,559.20	2,780	2,919	3,064	3,217	3,378	16.04	16.84	17.68	18.56	19.49	33,363.00
609	1,288.80	1,353.60	1,421.60	1,492.00	1,567.20	2,792	2,933	3,080	3,233	3,396	16.11	16.92	17.77	18.65	19.59	33,509.00
610	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	2,806	2,947	3,094	3,248	3,411	16.19	17.00	17.85	18.74	19.68	33,675.00
611	1,301.60	1,367.20	1,435.20	1,506.40	1,582.40	2,820	2,962	3,110	3,264	3,428	16.27	17.09	17.94	18.83	19.78	33,842.00
612	1,308.00	1,373.60	1,442.40	1,514.40	1,590.40	2,834	2,976	3,125	3,281	3,446	16.35	17.17	18.03	18.93	19.88	34,008.00
613	1,314.40	1,380.80	1,449.60	1,521.60	1,597.60	2,848	2,992	3,141	3,297	3,461	16.43	17.26	18.12	19.02	19.97	34,174.00
614	1,320.80	1,387.20	1,456.80	1,529.60	1,605.60	2,862	3,006	3,156	3,314	3,479	16.51	17.34	18.21	19.12	20.07	34,341.00
615	1,328.00	1,394.40	1,464.00	1,536.80	1,613.60	2,877	3,021	3,172	3,330	3,496	16.60	17.43	18.30	19.21	20.17	34,528.00
616	1,334.40	1,400.80	1,470.40	1,544.00	1,621.60	2,891	3,035	3,186	3,345	3,513	16.68	17.51	18.38	19.30	20.27	34,694.00
617	1,340.80	1,408.00	1,477.60	1,552.00	1,629.60	2,905	3,051	3,201	3,363	3,531	16.76	17.60	18.47	19.40	20.37	34,860.80
618	1,347.20	1,414.40	1,484.80	1,559.20	1,636.80	2,919	3,064	3,217	3,378	3,546	16.84	17.68	18.56	19.49	20.46	35,027.00
619	1,353.60	1,421.60	1,492.00	1,567.20	1,644.80	2,933	3,080	3,233	3,396	3,564	16.92	17.77	18.65	19.59	20.56	35,194.00
620	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	2,947	3,094	3,248	3,411	3,581	17.00	17.85	18.74	19.68	20.66	35,360.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
621	1,367.20	1,435.20	1,506.40	1,582.40	1,660.80	2,962	3,110	3,264	3,428	3,598	17.09	17.94	18.83	19.78	20.76	35,547.00
622	1,373.60	1,442.40	1,514.40	1,590.40	1,669.60	2,976	3,125	3,281	3,446	3,617	17.17	18.03	18.93	19.88	20.87	35,714.00
623	1,380.80	1,449.60	1,521.60	1,597.60	1,677.60	2,992	3,141	3,297	3,461	3,635	17.26	18.12	19.02	19.97	20.97	35,901.00
624	1,387.20	1,456.80	1,529.60	1,605.60	1,685.60	3,006	3,156	3,314	3,479	3,652	17.34	18.21	19.12	20.07	21.07	36,067.00
625	1,394.40	1,464.00	1,536.80	1,613.60	1,694.40	3,021	3,172	3,330	3,496	3,671	17.43	18.30	19.21	20.17	21.18	36,254.00
626	1,400.80	1,470.40	1,544.00	1,621.60	1,702.40	3,035	3,186	3,345	3,513	3,688	17.51	18.38	19.30	20.27	21.28	36,421.00
627	1,408.00	1,477.60	1,552.00	1,629.60	1,710.40	3,051	3,201	3,363	3,531	3,706	17.60	18.47	19.40	20.37	21.38	36,608.00
628	1,414.40	1,484.80	1,559.20	1,636.80	1,718.40	3,064	3,217	3,378	3,546	3,723	17.68	18.56	19.49	20.46	21.48	36,774.00
629	1,421.60	1,492.00	1,567.20	1,644.80	1,727.20	3,080	3,233	3,396	3,564	3,742	17.77	18.65	19.59	20.56	21.59	36,962.00
630	1,428.00	1,499.20	1,574.40	1,652.80	1,735.20	3,094	3,248	3,411	3,581	3,760	17.85	18.74	19.68	20.66	21.69	37,128.00
631	1,435.20	1,506.40	1,582.40	1,660.80	1,744.00	3,110	3,264	3,428	3,598	3,779	17.94	18.83	19.78	20.76	21.80	37,315.00
632	1,442.40	1,514.40	1,590.40	1,669.60	1,752.80	3,125	3,281	3,446	3,617	3,798	18.03	18.93	19.88	20.87	21.91	37,502.00
633	1,449.60	1,521.60	1,597.60	1,677.60	1,760.80	3,141	3,297	3,461	3,635	3,815	18.12	19.02	19.97	20.97	22.01	37,690.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
634	1,456.80	1,529.60	1,605.60	1,685.60	1,769.60	3,156	3,314	3,479	3,652	3,834	18.21	19.12	20.07	21.07	22.12	37,877.00
635	1,464.00	1,536.80	1,613.60	1,694.40	1,778.40	3,172	3,330	3,496	3,671	3,853	18.30	19.21	20.17	21.18	22.23	38,064.00
636	1,470.40	1,544.00	1,621.60	1,702.40	1,787.20	3,186	3,345	3,513	3,688	3,872	18.38	19.30	20.27	21.28	22.34	38,230.00
637	1,477.60	1,552.00	1,629.60	1,710.40	1,796.00	3,201	3,363	3,531	3,706	3,891	18.47	19.40	20.37	21.38	22.45	38,418.00
638	1,484.80	1,559.20	1,636.80	1,718.40	1,804.00	3,217	3,378	3,546	3,723	3,909	18.56	19.49	20.46	21.48	22.55	38,605.00
639	1,492.00	1,567.20	1,644.80	1,727.20	1,812.80	3,233	3,396	3,564	3,742	3,928	18.65	19.59	20.56	21.59	22.66	38,792.00
640	1,499.20	1,574.40	1,652.80	1,735.20	1,821.60	3,248	3,411	3,581	3,760	3,947	18.74	19.68	20.66	21.69	22.77	38,979.00
641	1,506.40	1,582.40	1,660.80	1,744.00	1,830.40	3,264	3,428	3,598	3,779	3,966	18.83	19.78	20.76	21.80	22.88	39,166.00
642	1,514.40	1,590.40	1,669.60	1,752.80	1,840.00	3,281	3,446	3,617	3,798	3,987	18.93	19.88	20.87	21.91	23.00	39,374.00
643	1,521.60	1,597.60	1,677.60	1,760.80	1,848.80	3,297	3,461	3,635	3,815	4,006	19.02	19.97	20.97	22.01	23.11	39,562.00
644	1,529.60	1,605.60	1,685.60	1,769.60	1,858.40	3,314	3,479	3,652	3,834	4,026	19.12	20.07	21.07	22.12	23.23	39,770.00
645	1,536.80	1,613.60	1,694.40	1,778.40	1,867.20	3,330	3,496	3,671	3,853	4,046	19.21	20.17	21.18	22.23	23.34	39,957.00
646	1,544.00	1,621.60	1,702.40	1,787.20	1,876.00	3,345	3,513	3,688	3,872	4,065	19.30	20.27	21.28	22.34	23.45	40,144.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
647	1,552.00	1,629.60	1,710.40	1,796.00	1,885.60	3,363	3,531	3,706	3,891	4,085	19.40	20.37	21.38	22.45	23.57	40,352.00
648	1,559.20	1,636.80	1,718.40	1,804.00	1,894.40	3,378	3,546	3,723	3,909	4,104	19.49	20.46	21.48	22.55	23.68	40,539.00
649	1,567.20	1,644.80	1,727.20	1,812.80	1,904.00	3,396	3,564	3,742	3,928	4,125	19.59	20.56	21.59	22.66	23.80	40,747.00
650	1,574.40	1,652.80	1,735.20	1,821.60	1,912.80	3,411	3,581	3,760	3,947	4,144	19.68	20.66	21.69	22.77	23.91	40,934.00
651	1,582.40	1,660.80	1,744.00	1,830.40	1,922.40	3,428	3,598	3,779	3,966	4,165	19.78	20.76	21.80	22.88	24.03	41,142.00
652	1,590.40	1,669.60	1,752.80	1,840.00	1,932.00	3,446	3,617	3,798	3,987	4,186	19.88	20.87	21.91	23.00	24.15	41,350.00
653	1,597.60	1,677.60	1,760.80	1,848.80	1,941.60	3,461	3,635	3,815	4,006	4,207	19.97	20.97	22.01	23.11	24.27	41,538.00
654	1,605.60	1,685.60	1,769.60	1,858.40	1,951.20	3,479	3,652	3,834	4,026	4,228	20.07	21.07	22.12	23.23	24.39	41,746.00
655	1,613.60	1,694.40	1,778.40	1,867.20	1,960.80	3,496	3,671	3,853	4,046	4,248	20.17	21.18	22.23	23.34	24.51	41,954.00
656	1,621.60	1,702.40	1,787.20	1,876.00	1,970.40	3,513	3,688	3,872	4,065	4,269	20.27	21.28	22.34	23.45	24.63	42,162.00
657	1,629.60	1,710.40	1,796.00	1,885.60	1,980.00	3,531	3,706	3,891	4,085	4,290	20.37	21.38	22.45	23.57	24.75	42,370.00
658	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	3,546	3,723	3,909	4,104	4,311	20.46	21.48	22.55	23.68	24.87	42,557.00
659	1,644.80	1,727.20	1,812.80	1,904.00	1,999.20	3,564	3,742	3,928	4,125	4,332	20.56	21.59	22.66	23.80	24.99	42,765.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
660	1,652.80	1,735.20	1,821.60	1,912.80	2,008.80	3,581	3,760	3,947	4,144	4,352	20.66	21.69	22.77	23.91	25.11	42,973.00
661	1,660.80	1,744.00	1,830.40	1,922.40	2,019.20	3,598	3,779	3,966	4,165	4,375	20.76	21.80	22.88	24.03	25.24	43,181.00
662	1,669.60	1,752.80	1,840.00	1,932.00	2,028.80	3,617	3,798	3,987	4,186	4,396	20.87	21.91	23.00	24.15	25.36	43,410.00
663	1,677.60	1,760.80	1,848.80	1,941.60	2,039.20	3,635	3,815	4,006	4,207	4,418	20.97	22.01	23.11	24.27	25.49	43,618.00
664	1,685.60	1,769.60	1,858.40	1,951.20	2,048.80	3,652	3,834	4,026	4,228	4,439	21.07	22.12	23.23	24.39	25.61	43,826.00
665	1,694.40	1,778.40	1,867.20	1,960.80	2,059.20	3,671	3,853	4,046	4,248	4,462	21.18	22.23	23.34	24.51	25.74	44,054.00
666	1,702.40	1,787.20	1,876.00	1,970.40	2,069.60	3,688	3,872	4,065	4,269	4,484	21.28	22.34	23.45	24.63	25.87	44,262.00
667	1,710.40	1,796.00	1,885.60	1,980.00	2,079.20	3,706	3,891	4,085	4,290	4,505	21.38	22.45	23.57	24.75	25.99	44,470.00
668	1,718.40	1,804.00	1,894.40	1,989.60	2,089.60	3,723	3,909	4,104	4,311	4,527	21.48	22.55	23.68	24.87	26.12	44,678.00
669	1,727.20	1,812.80	1,904.00	1,999.20	2,099.20	3,742	3,928	4,125	4,332	4,548	21.59	22.66	23.80	24.99	26.24	44,907.00
670	1,735.20	1,821.60	1,912.80	2,008.80	2,109.60	3,760	3,947	4,144	4,352	4,571	21.69	22.77	23.91	25.11	26.37	45,115.00
671	1,744.00	1,830.40	1,922.40	2,019.20	2,120.00	3,779	3,966	4,165	4,375	4,593	21.80	22.88	24.03	25.24	26.50	45,344.00
672	1,752.80	1,840.00	1,932.00	2,028.80	2,130.40	3,798	3,987	4,186	4,396	4,616	21.91	23.00	24.15	25.36	26.63	45,573.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
673	1,760.80	1,848.80	1,941.60	2,039.20	2,141.60	3,815	4,006	4,207	4,418	4,640	22.01	23.11	24.27	25.49	26.77	45,781.00
674	1,769.60	1,858.40	1,951.20	2,048.80	2,152.00	3,834	4,026	4,228	4,439	4,663	22.12	23.23	24.39	25.61	26.90	46,010.00
675	1,778.40	1,867.20	1,960.80	2,059.20	2,162.40	3,853	4,046	4,248	4,462	4,685	22.23	23.34	24.51	25.74	27.03	46,238.00
676	1,787.20	1,876.00	1,970.40	2,069.60	2,172.80	3,872	4,065	4,269	4,484	4,708	22.34	23.45	24.63	25.87	27.16	46,467.20
677	1,796.00	1,885.60	1,980.00	2,079.20	2,183.20	3,891	4,085	4,290	4,505	4,730	22.45	23.57	24.75	25.99	27.29	46,696.00
678	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	3,909	4,104	4,311	4,527	4,754	22.55	23.68	24.87	26.12	27.43	46,904.00
679	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	3,928	4,125	4,332	4,548	4,777	22.66	23.80	24.99	26.24	27.56	47,133.00
680	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	3,947	4,144	4,352	4,571	4,800	22.77	23.91	25.11	26.37	27.69	47,362.00
681	1,830.40	1,922.40	2,019.20	2,120.00	2,226.40	3,966	4,165	4,375	4,593	4,824	22.88	24.03	25.24	26.50	27.83	47,590.00
682	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	3,987	4,186	4,396	4,616	4,848	23.00	24.15	25.36	26.63	27.97	47,840.00
683	1,848.80	1,941.60	2,039.20	2,141.60	2,248.00	4,006	4,207	4,418	4,640	4,871	23.11	24.27	25.49	26.77	28.10	48,069.00
684	1,858.40	1,951.20	2,048.80	2,152.00	2,259.20	4,026	4,228	4,439	4,663	4,895	23.23	24.39	25.61	26.90	28.24	48,318.00
685	1,867.20	1,960.80	2,059.20	2,162.40	2,270.40	4,046	4,248	4,462	4,685	4,919	23.34	24.51	25.74	27.03	28.38	48,547.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
686	1,876.00	1,970.40	2,069.60	2,172.80	2,281.60	4,065	4,269	4,484	4,708	4,943	23.45	24.63	25.87	27.16	28.52	48,776.00
687	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	4,085	4,290	4,505	4,730	4,968	23.57	24.75	25.99	27.29	28.66	49,026.00
688	1,894.40	1,989.60	2,089.60	2,194.40	2,303.20	4,104	4,311	4,527	4,754	4,990	23.68	24.87	26.12	27.43	28.79	49,254.00
689	1,904.00	1,999.20	2,099.20	2,204.80	2,314.40	4,125	4,332	4,548	4,777	5,014	23.80	24.99	26.24	27.56	28.93	49,504.00
690	1,912.80	2,008.80	2,109.60	2,215.20	2,325.60	4,144	4,352	4,571	4,800	5,039	23.91	25.11	26.37	27.69	29.07	49,733.00
691	1,922.40	2,019.20	2,120.00	2,226.40	2,337.60	4,165	4,375	4,593	4,824	5,065	24.03	25.24	26.50	27.83	29.22	49,982.00
692	1,932.00	2,028.80	2,130.40	2,237.60	2,348.80	4,186	4,396	4,616	4,848	5,089	24.15	25.36	26.63	27.97	29.36	50,232.00
693	1,941.60	2,039.20	2,141.60	2,248.00	2,360.80	4,207	4,418	4,640	4,871	5,115	24.27	25.49	26.77	28.10	29.51	50,482.00
694	1,951.20	2,048.80	2,152.00	2,259.20	2,372.00	4,228	4,439	4,663	4,895	5,139	24.39	25.61	26.90	28.24	29.65	50,731.00
695	1,960.80	2,059.20	2,162.40	2,270.40	2,384.00	4,248	4,462	4,685	4,919	5,165	24.51	25.74	27.03	28.38	29.80	50,981.00
696	1,970.40	2,069.60	2,172.80	2,281.60	2,395.20	4,269	4,484	4,708	4,943	5,190	24.63	25.87	27.16	28.52	29.94	51,230.40
697	1,980.00	2,079.20	2,183.20	2,292.80	2,407.20	4,290	4,505	4,730	4,968	5,215	24.75	25.99	27.29	28.66	30.09	51,480.00
698	1,989.60	2,089.60	2,194.40	2,303.20	2,418.40	4,311	4,527	4,754	4,990	5,240	24.87	26.12	27.43	28.79	30.23	51,730.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
699	1,999.20	2,099.20	2,204.80	2,314.40	2,430.40	4,332	4,548	4,777	5,014	5,266	24.99	26.24	27.56	28.93	30.38	51,979.00
700	2,008.80	2,109.60	2,215.20	2,325.60	2,441.60	4,352	4,571	4,800	5,039	5,290	25.11	26.37	27.69	29.07	30.52	52,229.00
701	2,019.20	2,120.00	2,226.40	2,337.60	2,453.60	4,375	4,593	4,824	5,065	5,316	25.24	26.50	27.83	29.22	30.67	52,499.00
702	2,028.80	2,130.40	2,237.60	2,348.80	2,466.40	4,396	4,616	4,848	5,089	5,344	25.36	26.63	27.97	29.36	30.83	52,748.80
703	2,039.20	2,141.60	2,248.00	2,360.80	2,478.40	4,418	4,640	4,871	5,115	5,370	25.49	26.77	28.10	29.51	30.98	53,019.00
704	2,048.80	2,152.00	2,259.20	2,372.00	2,490.40	4,439	4,663	4,895	5,139	5,396	25.61	26.90	28.24	29.65	31.13	53,269.00
705	2,059.20	2,162.40	2,270.40	2,384.00	2,503.20	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,539.00
706	2,069.60	2,172.80	2,281.60	2,395.20	2,515.20	4,484	4,708	4,943	5,190	5,449	25.87	27.16	28.52	29.94	31.44	53,810.00
707	2,079.20	2,183.20	2,292.80	2,407.20	2,527.20	4,505	4,730	4,968	5,215	5,475	25.99	27.29	28.66	30.09	31.59	54,059.00
708	2,089.60	2,194.40	2,303.20	2,418.40	2,539.20	4,527	4,754	4,990	5,240	5,501	26.12	27.43	28.79	30.23	31.74	54,330.00
709	2,099.20	2,204.80	2,314.40	2,430.40	2,552.00	4,548	4,777	5,014	5,266	5,529	26.24	27.56	28.93	30.38	31.90	54,579.00
710	2,109.60	2,215.20	2,325.60	2,441.60	2,564.00	4,571	4,800	5,039	5,290	5,555	26.37	27.69	29.07	30.52	32.05	54,850.00
711	2,120.00	2,226.40	2,337.60	2,453.60	2,576.80	4,593	4,824	5,065	5,316	5,583	26.50	27.83	29.22	30.67	32.21	55,120.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
712	2,130.40	2,237.60	2,348.80	2,466.40	2,589.60	4,616	4,848	5,089	5,344	5,611	26.63	27.97	29.36	30.83	32.37	55,390.00
713	2,141.60	2,248.00	2,360.80	2,478.40	2,602.40	4,640	4,871	5,115	5,370	5,638	26.77	28.10	29.51	30.98	32.53	55,682.00
714	2,152.00	2,259.20	2,372.00	2,490.40	2,615.20	4,663	4,895	5,139	5,396	5,666	26.90	28.24	29.65	31.13	32.69	55,952.00
715	2,162.40	2,270.40	2,384.00	2,503.20	2,628.00	4,685	4,919	5,165	5,423	5,694	27.03	28.38	29.80	31.29	32.85	56,222.00
716	2,172.80	2,281.60	2,395.20	2,515.20	2,640.80	4,708	4,943	5,190	5,449	5,722	27.16	28.52	29.94	31.44	33.01	56,493.00
717	2,183.20	2,292.80	2,407.20	2,527.20	2,653.60	4,730	4,968	5,215	5,475	5,749	27.29	28.66	30.09	31.59	33.17	56,763.00
718	2,194.40	2,303.20	2,418.40	2,539.20	2,666.40	4,755	4,990	5,240	5,501	5,777	27.43	28.79	30.23	31.74	33.33	57,054.40
719	2,204.80	2,314.40	2,430.40	2,552.00	2,679.20	4,777	5,014	5,266	5,529	5,805	27.56	28.93	30.38	31.90	33.49	57,325.00
720	2,215.20	2,325.60	2,441.60	2,564.00	2,692.00	4,800	5,039	5,290	5,555	5,833	27.69	29.07	30.52	32.05	33.65	57,595.00
721	2,226.40	2,337.60	2,453.60	2,576.80	2,705.60	4,824	5,065	5,316	5,583	5,862	27.83	29.22	30.67	32.21	33.82	57,886.00
722	2,237.60	2,348.80	2,466.40	2,589.60	2,719.20	4,848	5,089	5,344	5,611	5,891	27.97	29.36	30.83	32.37	33.99	58,178.00
723	2,248.00	2,360.80	2,478.40	2,602.40	2,732.00	4,871	5,115	5,370	5,638	5,919	28.10	29.51	30.98	32.53	34.15	58,448.00
724	2,259.20	2,372.00	2,490.40	2,615.20	2,745.60	4,895	5,139	5,396	5,666	5,949	28.24	29.65	31.13	32.69	34.32	58,739.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
725	2,270.40	2,384.00	2,503.20	2,628.00	2,759.20	4,919	5,165	5,423	5,694	5,978	28.38	29.80	31.29	32.85	34.49	59,030.00
726	2,281.60	2,395.20	2,515.20	2,640.80	2,772.80	4,943	5,190	5,449	5,722	6,008	28.52	29.94	31.44	33.01	34.66	59,322.00
727	2,292.80	2,407.20	2,527.20	2,653.60	2,786.40	4,968	5,215	5,475	5,749	6,037	28.66	30.09	31.59	33.17	34.83	59,613.00
728	2,303.20	2,418.40	2,539.20	2,666.40	2,799.20	4,990	5,240	5,501	5,777	6,065	28.79	30.23	31.74	33.33	34.99	59,883.00
729	2,314.40	2,430.40	2,552.00	2,679.20	2,812.80	5,014	5,266	5,529	5,805	6,094	28.93	30.38	31.90	33.49	35.16	60,174.00
730	2,325.60	2,441.60	2,564.00	2,692.00	2,826.40	5,039	5,290	5,555	5,833	6,124	29.07	30.52	32.05	33.65	35.33	60,466.00
731	2,337.60	2,453.60	2,576.80	2,705.60	2,840.80	5,065	5,316	5,583	5,862	6,155	29.22	30.67	32.21	33.82	35.51	60,778.00
732	2,348.80	2,466.40	2,589.60	2,719.20	2,854.40	5,089	5,344	5,611	5,891	6,184	29.36	30.83	32.37	33.99	35.68	61,069.00
733	2,360.80	2,478.40	2,602.40	2,732.00	2,868.80	5,115	5,370	5,638	5,919	6,216	29.51	30.98	32.53	34.15	35.86	61,381.00
734	2,372.00	2,490.40	2,615.20	2,745.60	2,883.20	5,139	5,396	5,666	5,949	6,247	29.65	31.13	32.69	34.32	36.04	61,672.00
735	2,384.00	2,503.20	2,628.00	2,759.20	2,897.60	5,165	5,423	5,694	5,978	6,278	29.80	31.29	32.85	34.49	36.22	61,984.00
736	2,395.20	2,515.20	2,640.80	2,772.80	2,911.20	5,190	5,449	5,722	6,008	6,307	29.94	31.44	33.01	34.66	36.39	62,275.00
737	2,407.20	2,527.20	2,653.60	2,786.40	2,925.60	5,215	5,475	5,749	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,587.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
738	2,418.40	2,539.20	2,666.40	2,799.20	2,940.00	5,240	5,501	5,777	6,065	6,370	30.23	31.74	33.33	34.99	36.75	62,878.00
739	2,430.40	2,552.00	2,679.20	2,812.80	2,953.60	5,266	5,529	5,805	6,094	6,399	30.38	31.90	33.49	35.16	36.92	63,190.00
740	2,441.60	2,564.00	2,692.00	2,826.40	2,968.00	5,290	5,555	5,833	6,124	6,431	30.52	32.05	33.65	35.33	37.10	63,482.00
741	2,453.60	2,576.80	2,705.60	2,840.80	2,983.20	5,316	5,583	5,862	6,155	6,463	30.67	32.21	33.82	35.51	37.29	63,794.00
742	2,466.40	2,589.60	2,719.20	2,854.40	2,997.60	5,344	5,611	5,891	6,184	6,495	30.83	32.37	33.99	35.68	37.47	64,126.00
743	2,478.40	2,602.40	2,732.00	2,868.80	3,012.80	5,370	5,638	5,919	6,216	6,528	30.98	32.53	34.15	35.86	37.66	64,438.00
744	2,490.40	2,615.20	2,745.60	2,883.20	3,027.20	5,396	5,666	5,949	6,247	6,559	31.13	32.69	34.32	36.04	37.84	64,750.00
745	2,503.20	2,628.00	2,759.20	2,897.60	3,042.40	5,423	5,694	5,978	6,278	6,592	31.29	32.85	34.49	36.22	38.03	65,083.00
746	2,515.20	2,640.80	2,772.80	2,911.20	3,057.60	5,449	5,722	6,008	6,307	6,625	31.44	33.01	34.66	36.39	38.22	65,395.00
747	2,527.20	2,653.60	2,786.40	2,925.60	3,072.00	5,475	5,749	6,037	6,339	6,656	31.59	33.17	34.83	36.57	38.40	65,707.00
748	2,539.20	2,666.40	2,799.20	2,940.00	3,087.20	5,501	5,777	6,065	6,370	6,689	31.74	33.33	34.99	36.75	38.59	66,019.00
749	2,552.00	2,679.20	2,812.80	2,953.60	3,101.60	5,529	5,805	6,094	6,399	6,720	31.90	33.49	35.16	36.92	38.77	66,352.00
750	2,564.00	2,692.00	2,826.40	2,968.00	3,116.80	5,555	5,833	6,124	6,431	6,753	32.05	33.65	35.33	37.10	38.96	66,664.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
751	2,576.80	2,705.60	2,840.80	2,983.20	3,132.80	5,583	5,862	6,155	6,463	6,788	32.21	33.82	35.51	37.29	39.16	66,997.00
752	2,589.60	2,719.20	2,854.40	2,997.60	3,148.00	5,611	5,891	6,184	6,495	6,821	32.37	33.99	35.68	37.47	39.35	67,330.00
753	2,602.40	2,732.00	2,868.80	3,012.80	3,164.00	5,638	5,919	6,216	6,528	6,855	32.53	34.15	35.86	37.66	39.55	67,662.00
754	2,615.20	2,745.60	2,883.20	3,027.20	3,179.20	5,666	5,949	6,247	6,559	6,888	32.69	34.32	36.04	37.84	39.74	67,995.00
755	2,628.00	2,759.20	2,897.60	3,042.40	3,195.20	5,694	5,978	6,278	6,592	6,923	32.85	34.49	36.22	38.03	39.94	68,328.00
756	2,640.80	2,772.80	2,911.20	3,057.60	3,210.40	5,722	6,008	6,307	6,625	6,956	33.01	34.66	36.39	38.22	40.13	68,661.00
757	2,653.60	2,786.40	2,925.60	3,072.00	3,226.40	5,749	6,037	6,339	6,656	6,990	33.17	34.83	36.57	38.40	40.33	68,994.00
758	2,666.40	2,799.20	2,940.00	3,087.20	3,241.60	5,777	6,065	6,370	6,689	7,023	33.33	34.99	36.75	38.59	40.52	69,326.00
759	2,679.20	2,812.80	2,953.60	3,101.60	3,257.60	5,805	6,094	6,399	6,720	7,058	33.49	35.16	36.92	38.77	40.72	69,659.00
760	2,692.00	2,826.40	2,968.00	3,116.80	3,272.80	5,833	6,124	6,431	6,753	7,091	33.65	35.33	37.10	38.96	40.91	69,992.00
761	2,705.60	2,840.80	2,983.20	3,132.80	3,289.60	5,862	6,155	6,463	6,788	7,127	33.82	35.51	37.29	39.16	41.12	70,346.00
762	2,719.20	2,854.40	2,997.60	3,148.00	3,305.60	5,891	6,184	6,495	6,821	7,162	33.99	35.68	37.47	39.35	41.32	70,699.00
763	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	5,919	6,216	6,528	6,855	7,198	34.15	35.86	37.66	39.55	41.53	71,032.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
764	2,745.60	2,883.20	3,027.20	3,179.20	3,338.40	5,949	6,247	6,559	6,888	7,233	34.32	36.04	37.84	39.74	41.73	71,386.00
765	2,759.20	2,897.60	3,042.40	3,195.20	3,355.20	5,978	6,278	6,592	6,923	7,269	34.49	36.22	38.03	39.94	41.94	71,739.00
766	2,772.80	2,911.20	3,057.60	3,210.40	3,371.20	6,008	6,307	6,625	6,956	7,304	34.66	36.39	38.22	40.13	42.14	72,093.00
767	2,786.40	2,925.60	3,072.00	3,226.40	3,388.00	6,037	6,339	6,656	6,990	7,341	34.83	36.57	38.40	40.33	42.35	72,446.00
768	2,799.20	2,940.00	3,087.20	3,241.60	3,404.00	6,065	6,370	6,689	7,023	7,375	34.99	36.75	38.59	40.52	42.55	72,779.00
769	2,812.80	2,953.60	3,101.60	3,257.60	3,420.80	6,094	6,399	6,720	7,058	7,412	35.16	36.92	38.77	40.72	42.76	73,133.00
770	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	6,124	6,431	6,753	7,091	7,446	35.33	37.10	38.96	40.91	42.96	73,486.00
771	2,840.80	2,983.20	3,132.80	3,289.60	3,454.40	6,155	6,463	6,788	7,127	7,484	35.51	37.29	39.16	41.12	43.18	73,861.00
772	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	6,184	6,495	6,821	7,162	7,521	35.68	37.47	39.35	41.32	43.39	74,214.00
773	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	6,216	6,528	6,855	7,198	7,559	35.86	37.66	39.55	41.53	43.61	74,589.00
774	2,883.20	3,027.20	3,179.20	3,338.40	3,505.60	6,247	6,559	6,888	7,233	7,595	36.04	37.84	39.74	41.73	43.82	74,963.00
775	2,897.60	3,042.40	3,195.20	3,355.20	3,523.20	6,278	6,592	6,923	7,269	7,633	36.22	38.03	39.94	41.94	44.04	75,337.60
776	2,911.20	3,057.60	3,210.40	3,371.20	3,540.00	6,307	6,625	6,956	7,304	7,670	36.39	38.22	40.13	42.14	44.25	75,691.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
777	2,925.60	3,072.00	3,226.40	3,388.00	3,557.60	6,339	6,656	6,990	7,341	7,708	36.57	38.40	40.33	42.35	44.47	76,066.00
778	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40	6,370	6,689	7,023	7,375	7,744	36.75	38.59	40.52	42.55	44.68	76,440.00
779	2,953.60	3,101.60	3,257.60	3,420.80	3,592.00	6,399	6,720	7,058	7,412	7,783	36.92	38.77	40.72	42.76	44.90	76,794.00
780	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	6,431	6,753	7,091	7,446	7,819	37.10	38.96	40.91	42.96	45.11	77,168.00
781	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	6,463	6,788	7,127	7,484	7,859	37.29	39.16	41.12	43.18	45.34	77,563.00
782	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	6,495	6,821	7,162	7,521	7,897	37.47	39.35	41.32	43.39	45.56	77,938.00
783	3,012.80	3,164.00	3,322.40	3,488.80	3,663.20	6,528	6,855	7,198	7,559	7,937	37.66	39.55	41.53	43.61	45.79	78,333.00
784	3,027.20	3,179.20	3,338.40	3,505.60	3,680.80	6,559	6,888	7,233	7,595	7,975	37.84	39.74	41.73	43.82	46.01	78,707.00
785	3,042.40	3,195.20	3,355.20	3,523.20	3,699.20	6,592	6,923	7,269	7,633	8,015	38.03	39.94	41.94	44.04	46.24	79,102.00
786	3,057.60	3,210.40	3,371.20	3,540.00	3,717.60	6,625	6,956	7,304	7,670	8,055	38.22	40.13	42.14	44.25	46.47	79,498.00
787	3,072.00	3,226.40	3,388.00	3,557.60	3,735.20	6,656	6,990	7,341	7,708	8,093	38.40	40.33	42.35	44.47	46.69	79,872.00
788	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	6,689	7,023	7,375	7,744	8,133	38.59	40.52	42.55	44.68	46.92	80,267.00
789	3,101.60	3,257.60	3,420.80	3,592.00	3,771.20	6,720	7,058	7,412	7,783	8,171	38.77	40.72	42.76	44.90	47.14	80,642.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
790	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	6,753	7,091	7,446	7,819	8,211	38.96	40.91	42.96	45.11	47.37	81,037.00
791	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80	6,788	7,127	7,484	7,859	8,252	39.16	41.12	43.18	45.34	47.61	81,453.00
792	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	6,821	7,162	7,521	7,897	8,292	39.35	41.32	43.39	45.56	47.84	81,848.00
793	3,164.00	3,322.40	3,488.80	3,663.20	3,846.40	6,855	7,198	7,559	7,937	8,334	39.55	41.53	43.61	45.79	48.08	82,264.00
794	3,179.20	3,338.40	3,505.60	3,680.80	3,865.60	6,888	7,233	7,595	7,975	8,375	39.74	41.73	43.82	46.01	48.32	82,659.00
795	3,195.20	3,355.20	3,523.20	3,699.20	3,884.80	6,923	7,269	7,633	8,015	8,417	39.94	41.94	44.04	46.24	48.56	83,075.00
796	3,210.40	3,371.20	3,540.00	3,717.60	3,903.20	6,956	7,304	7,670	8,055	8,457	40.13	42.14	44.25	46.47	48.79	83,470.00
797	3,226.40	3,388.00	3,557.60	3,735.20	3,922.40	6,990	7,341	7,708	8,093	8,498	40.33	42.35	44.47	46.69	49.03	83,886.00
798	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	7,023	7,375	7,744	8,133	8,540	40.52	42.55	44.68	46.92	49.27	84,282.00
799	3,257.60	3,420.80	3,592.00	3,771.20	3,960.00	7,058	7,412	7,783	8,171	8,580	40.72	42.76	44.90	47.14	49.50	84,698.00
800	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20	7,091	7,446	7,819	8,211	8,621	40.91	42.96	45.11	47.37	49.74	85,093.00
801	3,289.60	3,454.40	3,627.20	3,808.80	3,999.20	7,127	7,484	7,859	8,252	8,665	41.12	43.18	45.34	47.61	49.99	85,530.00
802	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	7,162	7,521	7,897	8,292	8,708	41.32	43.39	45.56	47.84	50.24	85,946.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
803	3,322.40	3,488.80	3,663.20	3,846.40	4,039.20	7,198	7,559	7,937	8,334	8,751	41.53	43.61	45.79	48.08	50.49	86,382.00
804	3,338.40	3,505.60	3,680.80	3,865.60	4,059.20	7,233	7,595	7,975	8,375	8,795	41.73	43.82	46.01	48.32	50.74	86,798.00
805	3,355.20	3,523.20	3,699.20	3,884.80	4,079.20	7,269	7,633	8,015	8,417	8,838	41.94	44.04	46.24	48.56	50.99	87,235.00
806	3,371.20	3,540.00	3,717.60	3,903.20	4,098.40	7,304	7,670	8,055	8,457	8,880	42.14	44.25	46.47	48.79	51.23	87,651.00
807	3,388.00	3,557.60	3,735.20	3,922.40	4,118.40	7,341	7,708	8,093	8,498	8,923	42.35	44.47	46.69	49.03	51.48	88,088.00
808	3,404.00	3,574.40	3,753.60	3,941.60	4,138.40	7,375	7,744	8,133	8,540	8,966	42.55	44.68	46.92	49.27	51.73	88,504.00
809	3,420.80	3,592.00	3,771.20	3,960.00	4,158.40	7,412	7,783	8,171	8,580	9,010	42.76	44.90	47.14	49.50	51.98	88,941.00
810	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40	7,446	7,819	8,211	8,621	9,053	42.96	45.11	47.37	49.74	52.23	89,357.00
811	3,454.40	3,627.20	3,808.80	3,999.20	4,199.20	7,484	7,859	8,252	8,665	9,098	43.18	45.34	47.61	49.99	52.49	89,814.00
812	3,471.20	3,644.80	3,827.20	4,019.20	4,220.00	7,521	7,897	8,292	8,708	9,143	43.39	45.56	47.84	50.24	52.75	90,251.00
813	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	7,559	7,937	8,334	8,751	9,188	43.61	45.79	48.08	50.49	53.01	90,709.00
814	3,505.60	3,680.80	3,865.60	4,059.20	4,261.60	7,595	7,975	8,375	8,795	9,233	43.82	46.01	48.32	50.74	53.27	91,146.00
815	3,523.20	3,699.20	3,884.80	4,079.20	4,283.20	7,633	8,015	8,417	8,838	9,280	44.04	46.24	48.56	50.99	53.54	91,603.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
816	3,540.00	3,717.60	3,903.20	4,098.40	4,304.00	7,670	8,055	8,457	8,880	9,325	44.25	46.47	48.79	51.23	53.80	92,040.00
817	3,557.60	3,735.20	3,922.40	4,118.40	4,324.80	7,708	8,093	8,498	8,923	9,370	44.47	46.69	49.03	51.48	54.06	92,498.00
818	3,574.40	3,753.60	3,941.60	4,138.40	4,345.60	7,744	8,133	8,540	8,966	9,415	44.68	46.92	49.27	51.73	54.32	92,934.00
819	3,592.00	3,771.20	3,960.00	4,158.40	4,366.40	7,783	8,171	8,580	9,010	9,460	44.90	47.14	49.50	51.98	54.58	93,392.00
820	3,608.80	3,789.60	3,979.20	4,178.40	4,387.20	7,819	8,211	8,621	9,053	9,505	45.11	47.37	49.74	52.23	54.84	93,829.00
821	3,627.20	3,808.80	3,999.20	4,199.20	4,408.80	7,859	8,252	8,665	9,098	9,552	45.34	47.61	49.99	52.49	55.11	94,307.00
822	3,644.80	3,827.20	4,019.20	4,220.00	4,431.20	7,897	8,292	8,708	9,143	9,601	45.56	47.84	50.24	52.75	55.39	94,765.00
823	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	7,937	8,334	8,751	9,188	9,648	45.79	48.08	50.49	53.01	55.66	95,243.00
824	3,680.80	3,865.60	4,059.20	4,261.60	4,475.20	7,975	8,375	8,795	9,233	9,696	46.01	48.32	50.74	53.27	55.94	95,701.00
825	3,699.20	3,884.80	4,079.20	4,283.20	4,496.80	8,015	8,417	8,838	9,280	9,743	46.24	48.56	50.99	53.54	56.21	96,179.00
826	3,717.60	3,903.20	4,098.40	4,304.00	4,518.40	8,055	8,457	8,880	9,325	9,790	46.47	48.79	51.23	53.80	56.48	96,658.00
827	3,735.20	3,922.40	4,118.40	4,324.80	4,540.80	8,093	8,498	8,923	9,370	9,838	46.69	49.03	51.48	54.06	56.76	97,115.00
828	3,753.60	3,941.60	4,138.40	4,345.60	4,562.40	8,133	8,540	8,966	9,415	9,885	46.92	49.27	51.73	54.32	57.03	97,594.00

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829	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	8,171	8,580	9,010	9,460	9,934	47.14	49.50	51.98	54.58	57.31	98,051.00
830	3,789.60	3,979.20	4,178.40	4,387.20	4,606.40	8,211	8,621	9,053	9,505	9,980	47.37	49.74	52.23	54.84	57.58	98,530.00
831	3,808.80	3,999.20	4,199.20	4,408.80	4,629.60	8,252	8,665	9,098	9,552	10,031	47.61	49.99	52.49	55.11	57.87	99,029.00
832	3,827.20	4,019.20	4,220.00	4,431.20	4,652.80	8,292	8,708	9,143	9,601	10,081	47.84	50.24	52.75	55.39	58.16	99,507.00
833	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	8,334	8,751	9,188	9,648	10,129	48.08	50.49	53.01	55.66	58.44	100,006.00
834	3,865.60	4,059.20	4,261.60	4,475.20	4,698.40	8,375	8,795	9,233	9,696	10,180	48.32	50.74	53.27	55.94	58.73	100,506.00
835	3,884.80	4,079.20	4,283.20	4,496.80	4,721.60	8,417	8,838	9,280	9,743	10,230	48.56	50.99	53.54	56.21	59.02	101,005.00
836	3,903.20	4,098.40	4,304.00	4,518.40	4,744.80	8,457	8,880	9,325	9,790	10,280	48.79	51.23	53.80	56.48	59.31	101,483.00
837	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	8,498	8,923	9,370	9,838	10,330	49.03	51.48	54.06	56.76	59.60	101,982.00
838	3,941.60	4,138.40	4,345.60	4,562.40	4,790.40	8,540	8,966	9,415	9,885	10,379	49.27	51.73	54.32	57.03	59.88	102,482.00
839	3,960.00	4,158.40	4,366.40	4,584.80	4,813.60	8,580	9,010	9,460	9,934	10,429	49.50	51.98	54.58	57.31	60.17	102,960.00
840	3,979.20	4,178.40	4,387.20	4,606.40	4,836.80	8,621	9,053	9,505	9,980	10,480	49.74	52.23	54.84	57.58	60.46	103,459.00
841	3,999.20	4,199.20	4,408.80	4,629.60	4,860.80	8,665	9,098	9,552	10,031	10,532	49.99	52.49	55.11	57.87	60.76	103,979.00

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842	4,019.20	4,220.00	4,431.20	4,652.80	4,884.80	8,708	9,143	9,601	10,081	10,584	50.24	52.75	55.39	58.16	61.06	104,499.00
843	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	8,751	9,188	9,648	10,129	10,637	50.49	53.01	55.66	58.44	61.37	105,019.00
844	4,059.20	4,261.60	4,475.20	4,698.40	4,933.60	8,795	9,233	9,696	10,180	10,689	50.74	53.27	55.94	58.73	61.67	105,539.00
845	4,079.20	4,283.20	4,496.80	4,721.60	4,957.60	8,838	9,280	9,743	10,230	10,741	50.99	53.54	56.21	59.02	61.97	106,059.00
846	4,098.40	4,304.00	4,518.40	4,744.80	4,981.60	8,880	9,325	9,790	10,280	10,793	51.23	53.80	56.48	59.31	62.27	106,558.00
847	4,118.40	4,324.80	4,540.80	4,768.00	5,005.60	8,923	9,370	9,838	10,330	10,845	51.48	54.06	56.76	59.60	62.57	107,078.00
848	4,138.40	4,345.60	4,562.40	4,790.40	5,030.40	8,966	9,415	9,885	10,379	10,899	51.73	54.32	57.03	59.88	62.88	107,598.00
849	4,158.40	4,366.40	4,584.80	4,813.60	5,054.40	9,010	9,460	9,934	10,429	10,951	51.98	54.58	57.31	60.17	63.18	108,118.00
850	4,178.40	4,387.20	4,606.40	4,836.80	5,078.40	9,053	9,505	9,980	10,480	11,003	52.23	54.84	57.58	60.46	63.48	108,638.00
851	4,199.20	4,408.80	4,629.60	4,860.80	5,104.00	9,098	9,552	10,031	10,532	11,058	52.49	55.11	57.87	60.76	63.80	109,179.00
852	4,220.00	4,431.20	4,652.80	4,884.80	5,128.80	9,143	9,601	10,081	10,584	11,112	52.75	55.39	58.16	61.06	64.11	109,720.00
853	4,240.80	4,452.80	4,675.20	4,909.60	5,154.40	9,188	9,648	10,129	10,637	11,168	53.01	55.66	58.44	61.37	64.43	110,261.00
854	4,261.60	4,475.20	4,698.40	4,933.60	5,180.00	9,233	9,696	10,180	10,689	11,223	53.27	55.94	58.73	61.67	64.75	110,802.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
855	4,283.20	4,496.80	4,721.60	4,957.60	5,205.60	9,280	9,743	10,230	10,741	11,279	53.54	56.21	59.02	61.97	65.07	111,363.00
856	4,304.00	4,518.40	4,744.80	4,981.60	5,230.40	9,325	9,790	10,280	10,793	11,332	53.80	56.48	59.31	62.27	65.38	111,904.00
857	4,324.80	4,540.80	4,768.00	5,005.60	5,256.00	9,370	9,838	10,330	10,845	11,388	54.06	56.76	59.60	62.57	65.70	112,445.00
858	4,345.60	4,562.40	4,790.40	5,030.40	5,281.60	9,415	9,885	10,379	10,899	11,443	54.32	57.03	59.88	62.88	66.02	112,986.00
859	4,366.40	4,584.80	4,813.60	5,054.40	5,306.40	9,460	9,934	10,429	10,951	11,497	54.58	57.31	60.17	63.18	66.33	113,526.00
860	4,387.20	4,606.40	4,836.80	5,078.40	5,332.00	9,505	9,980	10,480	11,003	11,552	54.84	57.58	60.46	63.48	66.65	114,067.00
861	4,408.80	4,629.60	4,860.80	5,104.00	5,358.40	9,552	10,031	10,532	11,058	11,610	55.11	57.87	60.76	63.80	66.98	114,629.00
862	4,431.20	4,652.80	4,884.80	5,128.80	5,385.60	9,601	10,081	10,584	11,112	11,669	55.39	58.16	61.06	64.11	67.32	115,211.00
863	4,452.80	4,675.20	4,909.60	5,154.40	5,412.00	9,648	10,129	10,637	11,168	11,726	55.66	58.44	61.37	64.43	67.65	115,773.00
864	4,475.20	4,698.40	4,933.60	5,180.00	5,438.40	9,696	10,180	10,689	11,223	11,783	55.94	58.73	61.67	64.75	67.98	116,355.00
865	4,496.80	4,721.60	4,957.60	5,205.60	5,465.60	9,743	10,230	10,741	11,279	11,842	56.21	59.02	61.97	65.07	68.32	116,917.00
866	4,518.40	4,744.80	4,981.60	5,230.40	5,492.00	9,790	10,280	10,793	11,332	11,899	56.48	59.31	62.27	65.38	68.65	117,478.00
867	4,540.80	4,768.00	5,005.60	5,256.00	5,518.40	9,838	10,330	10,845	11,388	11,956	56.76	59.60	62.57	65.70	68.98	118,061.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
868	4,562.40	4,790.40	5,030.40	5,281.60	5,544.80	9,885	10,379	10,899	11,443	12,014	57.03	59.88	62.88	66.02	69.31	118,622.00
869	4,584.80	4,813.60	5,054.40	5,306.40	5,572.00	9,934	10,429	10,951	11,497	12,072	57.31	60.17	63.18	66.33	69.65	119,205.00
870	4,606.40	4,836.80	5,078.40	5,332.00	5,598.40	9,980	10,480	11,003	11,552	12,130	57.58	60.46	63.48	66.65	69.98	119,766.00
871	4,629.60	4,860.80	5,104.00	5,358.40	5,626.40	10,031	10,532	11,058	11,610	12,190	57.87	60.76	63.80	66.98	70.33	120,370.00
872	4,652.80	4,884.80	5,128.80	5,385.60	5,654.40	10,081	10,584	11,112	11,669	12,251	58.16	61.06	64.11	67.32	70.68	120,973.00
873	4,675.20	4,909.60	5,154.40	5,412.00	5,682.40	10,129	10,637	11,168	11,726	12,312	58.44	61.37	64.43	67.65	71.03	121,555.00
874	4,698.40	4,933.60	5,180.00	5,438.40	5,710.40	10,180	10,689	11,223	11,783	12,372	58.73	61.67	64.75	67.98	71.38	122,158.00
875	4,721.60	4,957.60	5,205.60	5,465.60	5,738.40	10,230	10,741	11,279	11,842	12,433	59.02	61.97	65.07	68.32	71.73	122,762.00
876	4,744.80	4,981.60	5,230.40	5,492.00	5,766.40	10,280	10,793	11,332	11,899	12,494	59.31	62.27	65.38	68.65	72.08	123,365.00
877	4,768.00	5,005.60	5,256.00	5,518.40	5,794.40	10,330	10,845	11,388	11,956	12,554	59.60	62.57	65.70	68.98	72.43	123,968.00
878	4,790.40	5,030.40	5,281.60	5,544.80	5,822.40	10,379	10,899	11,443	12,014	12,615	59.88	62.88	66.02	69.31	72.78	124,550.00
879	4,813.60	5,054.40	5,306.40	5,572.00	5,850.40	10,429	10,951	11,497	12,072	12,676	60.17	63.18	66.33	69.65	73.13	125,154.00
880	4,836.80	5,078.40	5,332.00	5,598.40	5,878.40	10,480	11,003	11,552	12,130	12,736	60.46	63.48	66.65	69.98	73.48	125,757.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
881	4,860.80	5,104.00	5,358.40	5,626.40	5,908.00	10,532	11,058	11,610	12,190	12,800	60.76	63.80	66.98	70.33	73.85	126,381.00
882	4,884.80	5,128.80	5,385.60	5,654.40	5,936.80	10,584	11,112	11,669	12,251	12,863	61.06	64.11	67.32	70.68	74.21	127,005.00
883	4,909.60	5,154.40	5,412.00	5,682.40	5,966.40	10,637	11,168	11,726	12,312	12,927	61.37	64.43	67.65	71.03	74.58	127,650.00
884	4,933.60	5,180.00	5,438.40	5,710.40	5,996.00	10,689	11,223	11,783	12,372	12,991	61.67	64.75	67.98	71.38	74.95	128,274.00
885	4,957.60	5,205.60	5,465.60	5,738.40	6,025.60	10,741	11,279	11,842	12,433	13,055	61.97	65.07	68.32	71.73	75.32	128,898.00
886	4,981.60	5,230.40	5,492.00	5,766.40	6,054.40	10,793	11,332	11,899	12,494	13,118	62.27	65.38	68.65	72.08	75.68	129,522.00
887	5,005.60	5,256.00	5,518.40	5,794.40	6,084.00	10,845	11,388	11,956	12,554	13,182	62.57	65.70	68.98	72.43	76.05	130,146.00
888	5,030.40	5,281.60	5,544.80	5,822.40	6,113.60	10,899	11,443	12,014	12,615	13,246	62.88	66.02	69.31	72.78	76.42	130,790.00
889	5,054.40	5,306.40	5,572.00	5,850.40	6,142.40	10,951	11,497	12,072	12,676	13,308	63.18	66.33	69.65	73.13	76.78	131,414.00
890	5,078.40	5,332.00	5,598.40	5,878.40	6,172.00	11,003	11,552	12,130	12,736	13,372	63.48	66.65	69.98	73.48	77.15	132,038.00
891	5,104.00	5,358.40	5,626.40	5,908.00	6,203.20	11,058	11,610	12,190	12,800	13,440	63.80	66.98	70.33	73.85	77.54	132,704.00
892	5,128.80	5,385.60	5,654.40	5,936.80	6,233.60	11,112	11,669	12,251	12,863	13,506	64.11	67.32	70.68	74.21	77.92	133,349.00
893	5,154.40	5,412.00	5,682.40	5,966.40	6,264.80	11,168	11,726	12,312	12,927	13,573	64.43	67.65	71.03	74.58	78.31	134,014.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
894	5,180.00	5,438.40	5,710.40	5,996.00	6,295.20	11,223	11,783	12,372	12,991	13,639	64.75	67.98	71.38	74.95	78.69	134,680.00
895	5,205.60	5,465.60	5,738.40	6,025.60	6,326.40	11,279	11,842	12,433	13,055	13,707	65.07	68.32	71.73	75.32	79.08	135,346.00
896	5,230.40	5,492.00	5,766.40	6,054.40	6,357.60	11,332	11,899	12,494	13,118	13,775	65.38	68.65	72.08	75.68	79.47	135,990.00
897	5,256.00	5,518.40	5,794.40	6,084.00	6,388.00	11,388	11,956	12,554	13,182	13,840	65.70	68.98	72.43	76.05	79.85	136,656.00
898	5,281.60	5,544.80	5,822.40	6,113.60	6,419.20	11,443	12,014	12,615	13,246	13,908	66.02	69.31	72.78	76.42	80.24	137,322.00
899	5,306.40	5,572.00	5,850.40	6,142.40	6,449.60	11,497	12,072	12,676	13,308	13,974	66.33	69.65	73.13	76.78	80.62	137,966.00
900	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	11,552	12,130	12,736	13,372	14,041	66.65	69.98	73.48	77.15	81.01	138,632.00
901	5,358.40	5,626.40	5,908.00	6,203.20	6,513.60	11,610	12,190	12,800	13,440	14,113	66.98	70.33	73.85	77.54	81.42	139,318.00
902	5,385.60	5,654.40	5,936.80	6,233.60	6,545.60	11,669	12,251	12,863	13,506	14,182	67.32	70.68	74.21	77.92	81.82	140,026.00
903	5,412.00	5,682.40	5,966.40	6,264.80	6,578.40	11,726	12,312	12,927	13,573	14,253	67.65	71.03	74.58	78.31	82.23	140,712.00
904	5,438.40	5,710.40	5,996.00	6,295.20	6,610.40	11,783	12,372	12,991	13,639	14,322	67.98	71.38	74.95	78.69	82.63	141,398.00
905	5,465.60	5,738.40	6,025.60	6,326.40	6,643.20	11,842	12,433	13,055	13,707	14,393	68.32	71.73	75.32	79.08	83.04	142,105.60
906	5,492.00	5,766.40	6,054.40	6,357.60	6,675.20	11,899	12,494	13,118	13,775	14,463	68.65	72.08	75.68	79.47	83.44	142,792.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
907	5,518.40	5,794.40	6,084.00	6,388.00	6,708.00	11,956	12,554	13,182	13,840	14,534	68.98	72.43	76.05	79.85	83.85	143,478.00
908	5,544.80	5,822.40	6,113.60	6,419.20	6,740.00	12,014	12,615	13,246	13,908	14,603	69.31	72.78	76.42	80.24	84.25	144,165.00
909	5,572.00	5,850.40	6,142.40	6,449.60	6,772.80	12,072	12,676	13,308	13,974	14,674	69.65	73.13	76.78	80.62	84.66	144,872.00
910	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	12,130	12,736	13,372	14,041	14,743	69.98	73.48	77.15	81.01	85.06	145,558.00
911	5,626.40	5,908.00	6,203.20	6,513.60	6,839.20	12,191	12,801	13,440	14,113	14,818	70.33	73.85	77.54	81.42	85.49	146,286.40
912	5,654.40	5,936.80	6,233.60	6,545.60	6,872.80	12,251	12,863	13,506	14,182	14,891	70.68	74.21	77.92	81.82	85.91	147,014.40
913	5,682.40	5,966.40	6,264.80	6,578.40	6,907.20	12,312	12,927	13,574	14,253	14,966	71.03	74.58	78.31	82.23	86.34	147,742.40
914	5,710.40	5,996.00	6,295.20	6,610.40	6,940.80	12,373	12,991	13,640	14,323	15,038	71.38	74.95	78.69	82.63	86.76	148,470.40
915	5,738.40	6,025.60	6,326.40	6,643.20	6,975.20	12,433	13,055	13,707	14,394	15,113	71.73	75.32	79.08	83.04	87.19	149,198.40
916	5,766.40	6,054.40	6,357.60	6,675.20	7,008.80	12,494	13,118	13,775	14,463	15,186	72.08	75.68	79.47	83.44	87.61	149,926.40
917	5,794.40	6,084.00	6,388.00	6,708.00	7,043.20	12,555	13,182	13,841	14,534	15,260	72.43	76.05	79.85	83.85	88.04	150,654.40
918	5,822.40	6,113.60	6,419.20	6,740.00	7,076.80	12,615	13,246	13,908	14,603	15,333	72.78	76.42	80.24	84.25	88.46	151,382.40
919	5,850.40	6,142.40	6,449.60	6,772.80	7,111.20	12,676	13,309	13,974	14,674	15,408	73.13	76.78	80.62	84.66	88.89	152,110.40

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
920	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	12,737	13,373	14,042	14,744	15,480	73.48	77.15	81.01	85.06	89.31	152,838.40
921	5,908.00	6,203.20	6,513.60	6,839.20	7,180.80	12,801	13,440	14,113	14,818	15,558	73.85	77.54	81.42	85.49	89.76	153,608.00
922	5,936.80	6,233.60	6,545.60	6,872.80	7,216.00	12,863	13,506	14,182	14,891	15,635	74.21	77.92	81.82	85.91	90.20	154,356.80
923	5,966.40	6,264.80	6,578.40	6,907.20	7,252.00	12,927	13,574	14,253	14,966	15,713	74.58	78.31	82.23	86.34	90.65	155,126.40
924	5,996.00	6,295.20	6,610.40	6,940.80	7,288.00	12,991	13,640	14,323	15,038	15,791	74.95	78.69	82.63	86.76	91.10	155,896.00
925	6,025.60	6,326.40	6,643.20	6,975.20	7,324.00	13,055	13,707	14,394	15,113	15,869	75.32	79.08	83.04	87.19	91.55	156,665.60
926	6,054.40	6,357.60	6,675.20	7,008.80	7,359.20	13,118	13,775	14,463	15,186	15,945	75.68	79.47	83.44	87.61	91.99	157,414.40
927	6,084.00	6,388.00	6,708.00	7,043.20	7,395.20	13,182	13,841	14,534	15,260	16,023	76.05	79.85	83.85	88.04	92.44	158,184.00
928	6,113.60	6,419.20	6,740.00	7,076.80	7,431.20	13,246	13,908	14,603	15,333	16,101	76.42	80.24	84.25	88.46	92.89	158,953.60
929	6,142.40	6,449.60	6,772.80	7,111.20	7,466.40	13,309	13,974	14,674	15,408	16,177	76.78	80.62	84.66	88.89	93.33	159,702.40
930	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	13,373	14,042	14,744	15,480	16,255	77.15	81.01	85.06	89.31	93.78	160,472.00
931	6,203.20	6,513.60	6,839.20	7,180.80	7,540.00	13,440	14,113	14,818	15,558	16,337	77.54	81.42	85.49	89.76	94.25	161,283.20
932	6,233.60	6,545.60	6,872.80	7,216.00	7,577.60	13,506	14,182	14,891	15,635	16,418	77.92	81.82	85.91	90.20	94.72	162,073.60

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933	6,264.80	6,578.40	6,907.20	7,252.00	7,615.20	13,574	14,253	14,966	15,713	16,500	78.31	82.23	86.34	90.65	95.19	162,884.80
934	6,295.20	6,610.40	6,940.80	7,288.00	7,652.80	13,640	14,323	15,038	15,791	16,581	78.69	82.63	86.76	91.10	95.66	163,675.20
935	6,326.40	6,643.20	6,975.20	7,324.00	7,690.40	13,707	14,394	15,113	15,869	16,663	79.08	83.04	87.19	91.55	96.13	164,486.40
936	6,357.60	6,675.20	7,008.80	7,359.20	7,727.20	13,775	14,463	15,186	15,945	16,742	79.47	83.44	87.61	91.99	96.59	165,297.60
937	6,388.00	6,708.00	7,043.20	7,395.20	7,764.80	13,841	14,534	15,260	16,023	16,824	79.85	83.85	88.04	92.44	97.06	166,088.00
938	6,419.20	6,740.00	7,076.80	7,431.20	7,802.40	13,908	14,603	15,333	16,101	16,905	80.24	84.25	88.46	92.89	97.53	166,899.20
939	6,449.60	6,772.80	7,111.20	7,466.40	7,840.00	13,974	14,674	15,408	16,177	16,987	80.62	84.66	88.89	93.33	98.00	167,689.60
940	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	14,042	14,744	15,480	16,255	17,068	81.01	85.06	89.31	93.78	98.47	168,500.80
941	6,513.60	6,839.20	7,180.80	7,540.00	7,916.80	14,113	14,818	15,558	16,337	17,153	81.42	85.49	89.76	94.25	98.96	169,353.60
942	6,545.60	6,872.80	7,216.00	7,577.60	7,956.00	14,182	14,891	15,635	16,418	17,238	81.82	85.91	90.20	94.72	99.45	170,185.60
943	6,578.40	6,907.20	7,252.00	7,615.20	7,996.00	14,253	14,966	15,713	16,500	17,325	82.23	86.34	90.65	95.19	99.95	171,038.40
944	6,610.40	6,940.80	7,288.00	7,652.80	8,035.20	14,323	15,038	15,791	16,581	17,410	82.63	86.76	91.10	95.66	100.44	171,870.40
945	6,643.20	6,975.20	7,324.00	7,690.40	8,074.40	14,394	15,113	15,869	16,663	17,495	83.04	87.19	91.55	96.13	100.93	172,723.20

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
946	6,675.20	7,008.80	7,359.20	7,727.20	8,113.60	14,463	15,186	15,945	16,742	17,579	83.44	87.61	91.99	96.59	101.42	173,555.20
947	6,708.00	7,043.20	7,395.20	7,764.80	8,152.80	14,534	15,260	16,023	16,824	17,664	83.85	88.04	92.44	97.06	101.91	174,408.00
948	6,740.00	7,076.80	7,431.20	7,802.40	8,192.80	14,603	15,333	16,101	16,905	17,751	84.25	88.46	92.89	97.53	102.41	175,240.00
949	6,772.80	7,111.20	7,466.40	7,840.00	8,232.00	14,674	15,408	16,177	16,987	17,836	84.66	88.89	93.33	98.00	102.90	176,092.80
950	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	14,744	15,480	16,255	17,068	17,921	85.06	89.31	93.78	98.47	103.39	176,924.80
951	6,839.20	7,180.80	7,540.00	7,916.80	8,312.80	14,818	15,558	16,337	17,153	18,011	85.49	89.76	94.25	98.96	103.91	177,819.20
952	6,872.80	7,216.00	7,577.60	7,956.00	8,354.40	14,891	15,635	16,418	17,238	18,101	85.91	90.20	94.72	99.45	104.43	178,692.80
953	6,907.20	7,252.00	7,615.20	7,996.00	8,396.00	14,966	15,713	16,500	17,325	18,191	86.34	90.65	95.19	99.95	104.95	179,587.20
954	6,940.80	7,288.00	7,652.80	8,035.20	8,437.60	15,038	15,791	16,581	17,410	18,281	86.76	91.10	95.66	100.44	105.47	180,460.80
955	6,975.20	7,324.00	7,690.40	8,074.40	8,478.40	15,113	15,869	16,663	17,495	18,370	87.19	91.55	96.13	100.93	105.98	181,355.20
956	7,008.80	7,359.20	7,727.20	8,113.60	8,520.00	15,186	15,945	16,742	17,579	18,460	87.61	91.99	96.59	101.42	106.50	182,228.80
957	7,043.20	7,395.20	7,764.80	8,152.80	8,560.80	15,260	16,023	16,824	17,664	18,548	88.04	92.44	97.06	101.91	107.01	183,123.20
958	7,076.80	7,431.20	7,802.40	8,192.80	8,602.40	15,333	16,101	16,905	17,751	18,639	88.46	92.89	97.53	102.41	107.53	183,996.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
959	7,111.20	7,466.40	7,840.00	8,232.00	8,644.00	15,408	16,177	16,987	17,836	18,729	88.89	93.33	98.00	102.90	108.05	184,891.20
960	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	15,480	16,255	17,068	17,921	18,817	89.31	93.78	98.47	103.39	108.56	185,764.80
961	7,180.80	7,540.00	7,916.80	8,312.80	8,728.80	15,558	16,337	17,153	18,011	18,912	89.76	94.25	98.96	103.91	109.11	186,700.80
962	7,216.00	7,577.60	7,956.00	8,354.40	8,772.80	15,635	16,418	17,238	18,101	19,008	90.20	94.72	99.45	104.43	109.66	187,616.00
963	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	15,713	16,500	17,325	18,191	19,101	90.65	95.19	99.95	104.95	110.20	188,552.00
964	7,288.00	7,652.80	8,035.20	8,437.60	8,860.00	15,791	16,581	17,410	18,281	19,197	91.10	95.66	100.44	105.47	110.75	189,488.00
965	7,324.00	7,690.40	8,074.40	8,478.40	8,902.40	15,869	16,663	17,495	18,370	19,289	91.55	96.13	100.93	105.98	111.28	190,424.00
966	7,359.20	7,727.20	8,113.60	8,520.00	8,946.40	15,945	16,742	17,579	18,460	19,384	91.99	96.59	101.42	106.50	111.83	191,339.20
967	7,395.20	7,764.80	8,152.80	8,560.80	8,989.60	16,023	16,824	17,664	18,548	19,477	92.44	97.06	101.91	107.01	112.37	192,275.20
968	7,431.20	7,802.40	8,192.80	8,602.40	9,032.80	16,101	16,905	17,751	18,639	19,571	92.89	97.53	102.41	107.53	112.91	193,211.20
969	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	16,177	16,987	17,836	18,729	19,666	93.33	98.00	102.90	108.05	113.46	194,126.40
970	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	16,255	17,068	17,921	18,817	19,758	93.78	98.47	103.39	108.56	113.99	195,062.40
971	7,540.00	7,916.80	8,312.80	8,728.80	9,165.60	16,337	17,153	18,011	18,912	19,859	94.25	98.96	103.91	109.11	114.57	196,040.00

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
972	7,577.60	7,956.00	8,354.40	8,772.80	9,212.00	16,418	17,238	18,101	19,008	19,959	94.72	99.45	104.43	109.66	115.15	197,017.60
973	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	16,500	17,325	18,191	19,101	20,056	95.19	99.95	104.95	110.20	115.71	197,995.20
974	7,652.80	8,035.20	8,437.60	8,860.00	9,303.20	16,581	17,410	18,281	19,197	20,157	95.66	100.44	105.47	110.75	116.29	198,972.80
975	7,690.40	8,074.40	8,478.40	8,902.40	9,348.00	16,663	17,495	18,370	19,289	20,254	96.13	100.93	105.98	111.28	116.85	199,950.40
976	7,727.20	8,113.60	8,520.00	8,946.40	9,394.40	16,742	17,579	18,460	19,384	20,355	96.59	101.42	106.50	111.83	117.43	200,907.20
977	7,764.80	8,152.80	8,560.80	8,989.60	9,439.20	16,824	17,664	18,548	19,477	20,452	97.06	101.91	107.01	112.37	117.99	201,884.80
978	7,802.40	8,192.80	8,602.40	9,032.80	9,484.80	16,905	17,751	18,639	19,571	20,550	97.53	102.41	107.53	112.91	118.56	202,862.40
979	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	16,987	17,836	18,729	19,666	20,651	98.00	102.90	108.05	113.46	119.14	203,840.00
980	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	17,068	17,921	18,817	19,758	20,746	98.47	103.39	108.56	113.99	119.69	204,817.60
981	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	17,153	18,011	18,912	19,859	20,852	98.96	103.91	109.11	114.57	120.30	205,836.80
982	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	17,238	18,101	19,008	19,959	20,958	99.45	104.43	109.66	115.15	120.91	206,856.00
983	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	17,325	18,191	19,101	20,056	21,060	99.95	104.95	110.20	115.71	121.50	207,896.00
984	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	17,410	18,281	19,197	20,157	21,166	100.44	105.47	110.75	116.29	122.11	208,915.20

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985	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	17,495	18,370	19,289	20,254	21,268	100.93	105.98	111.28	116.85	122.70	209,934.40
986	8,113.60	8,520.00	8,946.40	9,394.40	9,864.80	17,579	18,460	19,384	20,355	21,374	101.42	106.50	111.83	117.43	123.31	210,953.60
987	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	17,664	18,548	19,477	20,452	21,474	101.91	107.01	112.37	117.99	123.89	211,972.80
988	8,192.80	8,602.40	9,032.80	9,484.80	9,959.20	17,751	18,639	19,571	20,550	21,578	102.41	107.53	112.91	118.56	124.49	213,012.80
989	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	17,836	18,729	19,666	20,651	21,684	102.90	108.05	113.46	119.14	125.10	214,032.00
990	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	17,921	18,817	19,758	20,746	21,785	103.39	108.56	113.99	119.69	125.68	215,051.20
991	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	18,011	18,912	19,859	20,852	21,895	103.91	109.11	114.57	120.30	126.32	216,132.80
992	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	18,101	19,008	19,959	20,958	22,006	104.43	109.66	115.15	120.91	126.96	217,214.40
993	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	18,191	19,101	20,056	21,060	22,114	104.95	110.20	115.71	121.50	127.58	218,296.00
994	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	18,281	19,197	20,157	21,166	22,225	105.47	110.75	116.29	122.11	128.22	219,377.60
995	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	18,370	19,289	20,254	21,268	22,332	105.98	111.28	116.85	122.70	128.84	220,438.40
996	8,520.00	8,946.40	9,394.40	9,864.80	10,358.40	18,460	19,384	20,355	21,374	22,443	106.50	111.83	117.43	123.31	129.48	221,520.00
997	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	18,548	19,477	20,452	21,474	22,549	107.01	112.37	117.99	123.89	130.09	222,580.80

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
998	8,602.40	9,032.80	9,484.80	9,959.20	10,457.60	18,639	19,571	20,550	21,578	22,658	107.53	112.91	118.56	124.49	130.72	223,662.40
999	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	18,729	19,666	20,651	21,684	22,769	108.05	113.46	119.14	125.10	131.36	224,744.00
A01	4,605.28	4,835.54	5,077.32	5,331.18	5,597.74	9,978	10,477	11,001	11,551	12,128	57.57	60.44	63.47	66.64	69.97	119,737.28
A02	4,606.56	4,836.88	5,078.73	5,332.66	5,599.30	9,981	10,480	11,004	11,554	12,132	57.58	60.46	63.48	66.66	69.99	119,770.56
A03	6,875.45	7,219.22	7,580.19	7,959.19	8,357.15	14,897	15,642	16,424	17,245	18,107	85.94	90.24	94.75	99.49	104.46	178,761.85
A04	7,579.82	7,958.81	8,356.75	8,774.59	9,213.32	16,423	17,244	18,106	19,012	19,962	94.75	99.49	104.46	109.68	115.17	197,075.42
A05	5,824.60	6,115.83	6,421.63	6,742.71	7,079.84	12,620	13,251	13,914	14,609	15,340	72.81	76.45	80.27	84.28	88.50	151,439.80
A06	5,598.49	5,878.42	6,172.34	6,480.95	6,805.00	12,130	12,737	13,373	14,042	14,744	69.98	73.48	77.15	81.01	85.06	145,560.89
A07	5,131.00	5,387.55	5,656.93	5,939.78	6,236.77	11,117	11,673	12,257	12,870	13,513	64.14	67.34	70.71	74.25	77.96	133,406.20
A08	8,774.44	9,213.17	9,673.82	10,157.52	10,665.39	19,011	19,962	20,960	22,008	23,108	109.68	115.16	120.92	126.97	133.32	228,135.64
A09	5,937.12	6,233.97	6,545.67	6,872.95	7,216.60	12,864	13,507	14,182	14,891	15,636	74.21	77.92	81.82	85.91	90.21	154,365.12
A10	4,698.96	4,933.90	5,180.60	5,439.63	5,711.61	10,181	10,690	11,225	11,786	12,375	58.74	61.67	64.76	68.00	71.40	122,172.96
A11	4,432.51	4,654.13	4,886.84	5,131.18	5,387.74	9,604	10,084	10,588	11,118	11,673	55.41	58.18	61.09	64.14	67.35	115,245.31

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A12	7,433.76	7,805.44	8,195.72	8,605.50	9,035.78	16,106	16,912	17,757	18,645	19,578	92.92	97.57	102.45	107.57	112.95	193,277.76
A13	5,155.08	5,412.83	5,683.47	5,967.64	6,266.03	11,169	11,728	12,314	12,930	13,576	64.44	67.66	71.04	74.60	78.33	134,032.08
A14	5,967.40	6,265.77	6,579.06	6,908.02	7,253.42	12,929	13,576	14,255	14,967	15,716	74.59	78.32	82.24	86.35	90.67	155,152.60
A15	4,734.25	4,970.97	5,219.52	5,480.49	5,754.52	10,258	10,770	11,309	11,874	12,468	59.18	62.14	65.24	68.51	71.93	123,090.72
A16	5,654.88	5,937.62	6,234.50	6,546.23	6,873.54	12,252	12,865	13,508	14,183	14,893	70.69	74.22	77.93	81.83	85.92	147,026.88
A17	5,824.60	6,115.83	6,421.63	6,742.71	7,079.84	12,620	13,251	13,914	14,609	15,340	72.81	76.45	80.27	84.28	88.50	151,439.80
A18	6,776.06	7,114.86	7,470.61	7,844.14	8,236.34	14,681	15,416	16,186	16,996	17,845	84.70	88.94	93.38	98.05	102.95	176,177.66
A19	6,205.68	6,515.96	6,841.76	7,183.85	7,543.04	13,446	14,118	14,824	15,565	16,343	77.57	81.45	85.52	89.80	94.29	161,347.68
A20	12,559.82	13,187.81	13,847.20	14,539.56	15,266.54	27,213	28,574	30,002	31,502	33,078	157.00	164.85	173.09	181.74	190.83	326,555.34
A21	8,589.76	9,019.25	9,470.21	9,943.72	10,440.91	18,611	19,542	20,519	21,545	22,622	107.37	112.74	118.38	124.30	130.51	223,333.93
A22	7,375.18	7,743.94	8,131.13	8,537.69	8,964.57	15,980	16,779	17,617	18,498	19,423	92.19	96.80	101.64	106.72	112.06	191,754.71
A23	7,375.18	7,743.94	8,131.13	8,537.69	8,964.57	15,980	16,779	17,617	18,498	19,423	92.19	96.80	101.64	106.72	112.06	191,754.71
A24	6,175.48	6,484.26	6,808.47	7,148.89	7,506.34	13,380	14,049	14,752	15,489	16,264	77.19	81.05	85.11	89.36	93.83	160,562.68

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
A25	6,804.84	7,145.08	7,502.33	7,877.45	8,271.32	14,744	15,481	16,255	17,068	17,921	85.06	89.31	93.78	98.47	103.39	176,925.84
A26	6,874.80	7,218.54	7,579.46	7,958.44	8,356.36	14,895	15,640	16,422	17,243	18,105	85.94	90.23	94.74	99.48	104.45	178,744.80
B01	3,979.08	4,178.03	4,386.93	4,606.28	4,836.59	8,621	9,052	9,505	9,980	10,479	49.74	52.23	54.84	57.58	60.46	103,456.08
B02	5,304.63	5,569.86	5,848.35	6,140.77	6,447.81	11,493	12,068	12,671	13,305	13,970	66.31	69.62	73.10	76.76	80.60	137,920.43
B03	4,449.48	4,671.96	4,905.56	5,150.83	5,408.38	9,641	10,123	10,629	11,160	11,718	55.62	58.40	61.32	64.39	67.60	115,686.68
B04	4,431.00	4,652.55	4,885.17	5,129.43	5,385.90	9,601	10,081	10,585	11,114	11,669	55.39	58.16	61.06	64.12	67.32	115,206.00
B05	6,289.88	6,604.38	6,934.60	7,281.33	7,645.39	13,628	14,309	15,025	15,776	16,565	78.62	82.55	86.68	91.02	95.57	163,537.08
B06	6,742.60	7,079.73	7,433.72	7,805.41	8,195.68	14,609	15,339	16,106	16,912	17,757	84.28	88.50	92.92	97.57	102.45	175,307.80
B07	5,794.32	6,084.03	6,388.23	6,707.64	7,043.03	12,554	13,182	13,841	14,533	15,260	72.43	76.05	79.85	83.85	88.04	150,652.32
B09	3,717.00	3,902.85	4,097.99	4,302.89	4,518.03	8,054	8,456	8,879	9,323	9,789	46.46	48.79	51.22	53.79	56.48	96,642.00
B10	4,885.44	5,129.71	5,386.19	5,655.50	5,938.28	10,585	11,114	11,670	12,254	12,866	61.07	64.12	67.33	70.69	74.23	127,021.44
B11	4,905.73	5,151.02	5,408.57	5,679.00	5,962.95	10,629	11,161	11,719	12,305	12,920	61.32	64.39	67.61	70.99	74.54	127,549.13
B12	3,699.74	3,884.73	4,078.96	4,282.91	4,497.06	8,016	8,417	8,838	9,280	9,744	46.25	48.56	50.99	53.54	56.21	96,193.34

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B13	4,115.64	4,321.43	4,537.50	4,764.37	5,002.59	8,917	9,363	9,831	10,323	10,839	51.45	54.02	56.72	59.55	62.53	107,006.84
B14	4,090.31	4,294.82	4,509.56	4,735.04	4,971.80	8,862	9,305	9,771	10,259	10,772	51.13	53.69	56.37	59.19	62.15	106,348.11
B15	4,982.49	5,231.62	5,493.20	5,767.86	6,056.25	10,795	11,335	11,902	12,497	13,122	62.28	65.40	68.67	72.10	75.70	129,544.89
B16	5,155.48	5,413.26	5,683.92	5,968.12	6,266.52	11,170	11,729	12,315	12,931	13,577	64.44	67.67	71.05	74.60	78.33	134,042.68
B17	4,345.32	4,562.58	4,790.71	5,030.25	5,281.76	9,415	9,886	10,380	10,899	11,444	54.32	57.03	59.88	62.88	66.02	112,978.32
B18	4,608.44	4,838.87	5,080.81	5,334.85	5,601.59	9,985	10,484	11,008	11,559	12,137	57.61	60.49	63.51	66.69	70.02	119,819.64
B19	7,615.72	7,996.51	8,396.34	8,816.15	9,256.96	16,501	17,326	18,192	19,102	20,057	95.20	99.96	104.95	110.20	115.71	198,008.92
B20	5,439.61	5,711.59	5,997.17	6,297.03	6,611.88	11,786	12,375	12,994	13,644	14,326	68.00	71.39	74.96	78.71	82.65	141,430.01
B21	5,628.76	5,910.20	6,205.71	6,516.00	6,841.80	12,196	12,805	13,446	14,118	14,824	70.36	73.88	77.57	81.45	85.52	146,347.96
B22	5,767.48	6,055.86	6,358.65	6,676.58	7,010.41	12,496	13,121	13,777	14,466	15,189	72.09	75.70	79.48	83.46	87.63	149,954.68
B23	5,601.84	5,881.93	6,176.02	6,484.83	6,809.07	12,137	12,744	13,381	14,050	14,753	70.02	73.52	77.20	81.06	85.11	145,647.84
B24	5,257.48	5,520.36	5,796.38	6,086.19	6,390.50	11,391	11,961	12,559	13,187	13,846	65.72	69.00	72.45	76.08	79.88	136,694.68
B25	3,699.36	3,884.32	4,078.54	4,282.47	4,496.59	8,015	8,416	8,837	9,279	9,743	46.24	48.55	50.98	53.53	56.21	96,183.36

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B26	4,496.97	4,721.82	4,957.91	5,205.81	5,466.10	9,743	10,231	10,742	11,279	11,843	56.21	59.02	61.97	65.07	68.33	116,921.37
B27	4,411.29	4,631.86	4,863.45	5,106.62	5,361.95	9,558	10,036	10,537	11,064	11,618	55.14	57.90	60.79	63.83	67.02	114,693.69
B28	8,396.64	8,816.47	9,257.29	9,720.16	10,206.16	18,193	19,102	20,057	21,060	22,113	104.96	110.21	115.72	121.50	127.58	218,312.64
B29	4,119.98	4,325.98	4,542.28	4,769.39	5,007.86	8,927	9,373	9,842	10,334	10,850	51.50	54.07	56.78	59.62	62.60	107,119.58
B30	3,403.68	3,573.86	3,752.55	3,940.18	4,137.19	7,375	7,743	8,131	8,537	8,964	42.55	44.67	46.91	49.25	51.71	88,495.68
B31	4,676.49	4,910.32	5,155.83	5,413.62	5,684.31	10,132	10,639	11,171	11,730	12,316	58.46	61.38	64.45	67.67	71.05	121,588.89
B32	4,160.78	4,368.82	4,587.26	4,816.62	5,057.45	9,015	9,466	9,939	10,436	10,958	52.01	54.61	57.34	60.21	63.22	108,180.38
B33	3,371.71	3,540.29	3,717.31	3,903.17	4,098.33	7,305	7,671	8,054	8,457	8,880	42.15	44.25	46.47	48.79	51.23	87,664.51
B34	4,605.28	4,835.54	5,077.32	5,331.18	5,597.74	9,978	10,477	11,001	11,551	12,128	57.57	60.44	63.47	66.64	69.97	119,737.28
B35	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
B36	4,261.96	4,475.06	4,698.81	4,933.76	5,180.44	9,234	9,696	10,181	10,690	11,224	53.27	55.94	58.74	61.67	64.76	110,811.16
B37	4,160.78	4,368.82	4,587.26	4,816.62	5,057.45	9,015	9,466	9,939	10,436	10,958	52.01	54.61	57.34	60.21	63.22	108,180.38
B38	3,981.26	4,180.32	4,389.34	4,608.81	4,839.25	8,626	9,057	9,510	9,986	10,485	49.77	52.25	54.87	57.61	60.49	103,512.86

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B39	4,160.78	4,368.82	4,587.26	4,816.62	5,057.45	9,015	9,466	9,939	10,436	10,958	52.01	54.61	57.34	60.21	63.22	108,180.38
B40	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
B41	4,261.96	4,475.06	4,698.81	4,933.76	5,180.44	9,234	9,696	10,181	10,690	11,224	53.27	55.94	58.74	61.67	64.76	110,811.16
B42	4,368.86	4,587.30	4,816.67	5,057.50	5,310.38	9,466	9,939	10,436	10,958	11,506	54.61	57.34	60.21	63.22	66.38	113,590.46
B43	3,680.88	3,864.92	4,058.17	4,261.07	4,474.13	7,975	8,374	8,793	9,232	9,694	46.01	48.31	50.73	53.26	55.93	95,702.88
B44	2,842.12	2,984.23	3,133.44	3,290.11	3,454.62	6,158	6,466	6,789	7,129	7,485	35.53	37.30	39.17	41.13	43.18	73,895.32
B45	4,020.43	4,221.45	4,432.52	4,654.15	4,886.86	8,711	9,146	9,604	10,084	10,588	50.26	52.77	55.41	58.18	61.09	104,531.23
B46	5,710.37	5,995.89	6,295.68	6,610.46	6,940.99	12,372	12,991	13,641	14,323	15,039	71.38	74.95	78.70	82.63	86.76	148,469.62
B47	5,438.64	5,710.57	5,996.10	6,295.91	6,610.70	11,784	12,373	12,992	13,641	14,323	67.98	71.38	74.95	78.70	82.63	141,404.64
B48	4,653.64	4,886.33	5,130.64	5,387.17	5,656.53	10,083	10,587	11,116	11,672	12,256	58.17	61.08	64.13	67.34	70.71	120,994.84
B49	4,653.64	4,886.33	5,130.64	5,387.17	5,656.53	10,083	10,587	11,116	11,672	12,256	58.17	61.08	64.13	67.34	70.71	120,994.64
B50	3,699.74	3,884.73	4,078.96	4,282.91	4,497.06	8,016	8,417	8,838	9,280	9,744	46.25	48.56	50.99	53.54	56.21	96,193.34
B51	4,160.78	4,368.82	4,587.26	4,816.62	5,057.45	9,015	9,466	9,939	10,436	10,958	52.01	54.61	57.34	60.21	63.22	108,180.38

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B52	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
B53	4,020.43	4,221.45	4,432.52	4,654.15	4,886.86	8,711	9,146	9,604	10,084	10,588	50.26	52.77	55.41	58.18	61.09	104,531.23
B54	3,962.49	4,160.62	4,368.65	4,587.08	4,816.43	8,585	9,015	9,465	9,939	10,436	49.53	52.01	54.61	57.34	60.21	103,024.89
B55	4,058.78	4,261.72	4,474.80	4,698.54	4,933.47	8,794	9,234	9,695	10,180	10,689	50.73	53.27	55.94	58.73	61.67	105,528.38
B56	3,696.20	3,881.01	4,075.06	4,278.82	4,492.76	8,008	8,409	8,829	9,271	9,734	46.20	48.51	50.94	53.49	56.16	96,101.40
B57	4,364.74	4,582.98	4,812.13	5,052.73	5,305.37	9,457	9,930	10,426	10,948	11,495	54.56	57.29	60.15	63.16	66.32	113,483.34
B58	5,081.23	5,335.29	5,602.05	5,882.16	6,176.26	11,009	11,560	12,138	12,745	13,382	63.52	66.69	70.03	73.53	77.20	132,112.03
B59	3,540.62	3,717.65	3,903.53	4,098.71	4,303.65	7,671	8,055	8,458	8,881	9,325	44.26	46.47	48.79	51.23	53.80	92,056.22
B60	4,886.20	5,130.51	5,387.04	5,656.39	5,939.21	10,587	11,116	11,672	12,256	12,868	61.08	64.13	67.34	70.70	74.24	127,041.40
B61	5,081.23	5,335.29	5,602.05	5,882.16	6,176.26	11,009	11,560	12,138	12,745	13,382	63.52	66.69	70.03	73.53	77.20	132,112.03
B62	3,884.97	4,079.22	4,283.18	4,497.34	4,722.21	8,417	8,838	9,280	9,744	10,231	48.56	50.99	53.54	56.22	59.03	101,009.37
B63	3,628.75	3,810.18	4,000.69	4,200.73	4,410.77	7,862	8,255	8,668	9,102	9,557	45.36	47.63	50.01	52.51	55.13	94,347.55
B64	4,653.64	4,886.33	5,130.64	5,387.17	5,656.53	10,083	10,587	11,116	11,672	12,256	58.17	61.08	64.13	67.34	70.71	120,994.84

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
B65	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
B66	3,942.91	4,140.05	4,347.06	4,564.41	4,792.63	8,543	8,970	9,419	9,890	10,384	49.29	51.75	54.34	57.06	59.91	102,515.71
B67	7,833.70	8,225.38	8,636.65	9,068.48	9,521.91	16,973	17,822	18,713	19,648	20,631	97.92	102.82	107.96	113.36	119.02	203,676.25
B68	3,923.32	4,119.49	4,325.46	4,541.74	4,768.82	8,501	8,926	9,372	9,840	10,332	49.04	51.49	54.07	56.77	59.61	102,006.52
B69	3,355.39	3,523.16	3,699.31	3,884.28	4,078.49	7,270	7,634	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,240.19
B70	4,410.43	4,630.95	4,862.50	5,105.62	5,360.90	9,556	10,034	10,535	11,062	11,615	55.13	57.89	60.78	63.82	67.01	114,671.23
B71	4,241.56	4,453.64	4,676.32	4,910.14	5,155.65	9,190	9,650	10,132	10,639	11,171	53.02	55.67	58.45	61.38	64.45	110,280.76
B72	4,453.72	4,676.41	4,910.23	5,155.74	5,413.53	9,650	10,132	10,639	11,171	11,729	55.67	58.46	61.38	64.45	67.67	115,796.92
B73	4,982.49	5,231.62	5,493.20	5,767.86	6,056.25	10,795	11,335	11,902	12,497	13,122	62.28	65.40	68.67	72.10	75.70	129,544.89
B74	5,520.24	5,796.25	6,086.06	6,390.36	6,709.88	11,961	12,559	13,186	13,846	14,538	69.00	72.45	76.08	79.88	83.87	143,526.24
B75	5,081.23	5,335.29	5,602.05	5,882.16	6,176.26	11,009	11,560	12,138	12,745	13,382	63.52	66.69	70.03	73.53	77.20	132,112.03
D01	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
D02	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D03	2,059.58	2,162.56	2,270.69	2,384.22	2,503.43	4,462	4,686	4,920	5,166	5,424	25.74	27.03	28.38	29.80	31.29	53,549.18
D04	2,360.68	2,478.72	2,602.65	2,732.79	2,869.43	5,115	5,371	5,639	5,921	6,217	29.51	30.98	32.53	34.16	35.87	61,377.88
D05	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
D06	1,787.85	1,877.24	1,971.11	2,069.66	2,173.15	3,874	4,067	4,271	4,484	4,708	22.35	23.47	24.64	25.87	27.16	46,484.25
D07	2,759.74	2,897.73	3,042.61	0.00	0.00	5,979	6,278	6,592	0	0	34.50	36.22	38.03	0.00	0.00	71,753.34
D08	3,809.90	4,000.39	4,200.41	4,410.44	4,630.96	8,255	8,668	9,101	9,556	10,034	47.62	50.00	52.51	55.13	57.89	99,057.50
D09	2,120.16	2,226.16	2,337.47	2,454.35	2,577.06	4,594	4,823	5,065	5,318	5,584	26.50	27.83	29.22	30.68	32.21	55,124.16
D10	2,939.45	3,086.42	3,240.75	3,402.78	3,572.92	6,369	6,687	7,022	7,373	7,741	36.74	38.58	40.51	42.53	44.66	76,425.85
D11	3,574.27	3,752.98	3,940.63	4,137.66	4,344.54	7,744	8,131	8,538	8,965	9,413	44.68	46.91	49.26	51.72	54.31	92,931.07
D12	4,476.16	4,699.96	4,934.96	5,181.71	5,440.80	9,698	10,183	10,692	11,227	11,788	55.95	58.75	61.69	64.77	68.01	116,380.16
D13	5,180.86	5,439.90	5,711.90	5,997.49	6,297.37	11,225	11,786	12,376	12,995	13,644	64.76	68.00	71.40	74.97	78.72	134,702.46
D14	3,593.66	3,773.34	3,962.01	4,160.11	4,368.12	7,786	8,176	8,584	9,014	9,464	44.92	47.17	49.53	52.00	54.60	93,435.26
D15	2,773.05	2,911.70	3,057.29	3,210.15	3,370.66	6,008	6,309	6,624	6,955	7,303	34.66	36.40	38.22	40.13	42.13	72,099.45

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D16	1,543.92	1,621.11	1,702.17	1,787.28	1,876.64	3,345	3,512	3,688	3,872	4,066	19.30	20.26	21.28	22.34	23.46	40,141.92
D17	1,645.56	1,727.83	1,814.22	1,904.94	2,000.18	3,565	3,744	3,931	4,127	4,334	20.57	21.60	22.68	23.81	25.00	42,784.56
D18	3,592.57	3,772.20	3,960.81	4,158.85	4,366.79	7,784	8,173	8,582	9,011	9,461	44.91	47.15	49.51	51.99	54.58	93,406.97
D19	2,939.45	3,086.42	3,240.75	3,402.78	3,572.92	6,369	6,687	7,022	7,373	7,741	36.74	38.58	40.51	42.53	44.66	76,425.85
D20	3,574.27	3,752.98	3,940.63	4,137.66	4,344.54	7,744	8,131	8,538	8,965	9,413	44.68	46.91	49.26	51.72	54.31	92,931.07
D21	4,476.16	4,699.96	4,934.96	5,181.71	5,440.80	9,698	10,183	10,692	11,227	11,788	55.95	58.75	61.69	64.77	68.01	116,380.16
D22	5,180.86	5,439.90	5,711.90	5,997.49	6,297.37	11,225	11,786	12,376	12,995	13,644	64.76	68.00	71.40	74.97	78.72	134,702.46
D23	3,355.39	3,523.16	3,699.31	3,884.28	4,078.49	7,270	7,634	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,240.19
D24	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
D25	2,719.72	2,855.71	2,998.50	3,148.42	3,305.84	5,893	6,187	6,497	6,822	7,163	34.00	35.70	37.48	39.36	41.32	70,712.92
D26	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
D27	2,719.72	2,855.71	2,998.50	3,148.42	3,305.84	5,893	6,187	6,497	6,822	7,163	34.00	35.70	37.48	39.36	41.32	70,712.92
D28	3,558.57	3,736.50	3,923.33	4,119.49	4,325.47	7,710	8,096	8,501	8,926	9,372	44.48	46.71	49.04	51.49	54.07	92,522.97

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D29	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
D30	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
D31	2,773.05	2,911.70	3,057.29	3,210.15	3,370.66	6,008	6,309	6,624	6,955	7,303	34.66	36.40	38.22	40.13	42.13	72,099.45
D32	3,355.39	3,523.16	3,699.31	3,884.28	4,078.49	7,270	7,634	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,240.19
D33	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
D34	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
D35	4,099.58	4,304.56	4,519.79	4,745.78	4,983.06	8,882	9,327	9,793	10,283	10,797	51.24	53.81	56.50	59.32	62.29	106,589.18
D36	3,455.76	3,628.54	3,809.97	4,000.47	4,200.49	7,487	7,862	8,255	8,668	9,101	43.20	45.36	47.62	50.01	52.51	89,849.76
D37	4,221.16	4,432.22	4,653.83	4,886.52	5,130.85	9,146	9,603	10,083	10,587	11,117	52.76	55.40	58.17	61.08	64.14	109,750.36
D38	1,529.18	1,605.64	1,685.92	1,770.22	1,858.73	3,313	3,479	3,653	3,835	4,027	19.11	20.07	21.07	22.13	23.23	39,758.78
D39	1,614.04	1,694.75	1,779.48	1,868.46	1,961.88	3,497	3,672	3,856	4,048	4,251	20.18	21.18	22.24	23.36	24.52	41,965.24
D40	5,081.23	5,335.29	5,602.05	5,882.16	6,176.26	11,009	11,560	12,138	12,745	13,382	63.52	66.69	70.03	73.53	77.20	132,112.03
D41	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60

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SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D42	2,719.72	2,855.71	2,998.50	3,148.42	3,305.84	5,893	6,187	6,497	6,822	7,163	34.00	35.70	37.48	39.36	41.32	70,712.92
D43	3,355.39	3,523.16	3,699.31	3,884.28	4,078.49	7,270	7,634	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,240.19
D44	1,521.84	1,597.93	1,677.82	1,761.72	1,849.80	3,297	3,462	3,635	3,817	4,008	19.02	19.97	20.97	22.02	23.12	39,567.84
D45	1,787.85	1,877.24	1,971.11	2,069.66	2,173.15	3,874	4,067	4,271	4,484	4,708	22.35	23.47	24.64	25.87	27.16	46,484.25
D46	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88
D47	1,478.59	1,552.52	1,630.14	1,711.65	1,797.23	3,204	3,364	3,532	3,709	3,894	18.48	19.41	20.38	21.40	22.47	38,443.39
D48	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88
D49	1,560.19	1,638.20	1,720.11	1,806.11	1,896.42	3,380	3,549	3,727	3,913	4,109	19.50	20.48	21.50	22.58	23.71	40,564.99
D50	1,560.19	1,638.20	1,720.11	1,806.11	1,896.42	3,380	3,549	3,727	3,913	4,109	19.50	20.48	21.50	22.58	23.71	40,564.99
D51	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
D52	3,355.39	3,523.16	3,699.31	3,884.28	4,078.49	7,270	7,634	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,240.19
D53	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
D54	2,773.05	2,911.70	3,057.29	3,210.15	3,370.66	6,008	6,309	6,624	6,955	7,303	34.66	36.40	38.22	40.13	42.13	72,099.45

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
D55	3,355.39	3,523.16	3,699.31	3,884.28	4,078.49	7,270	7,634	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,240.19
D56	2,406.97	2,527.32	2,653.69	2,786.37	2,925.69	5,215	5,476	5,750	6,037	6,339	30.09	31.59	33.17	34.83	36.57	62,581.37
D57	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
D58	3,592.57	3,772.20	3,960.81	4,158.85	4,366.79	7,784	8,173	8,582	9,011	9,461	44.91	47.15	49.51	51.99	54.58	93,406.97
D59	3,592.57	3,772.20	3,960.81	4,158.85	4,366.79	7,784	8,173	8,582	9,011	9,461	44.91	47.15	49.51	51.99	54.58	93,406.97
D60	3,355.39	3,523.16	3,699.31	3,884.28	4,078.49	7,270	7,634	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,240.19
D61	1,408.41	1,478.83	1,552.77	1,630.41	1,711.93	3,052	3,204	3,364	3,533	3,709	17.61	18.49	19.41	20.38	21.40	36,618.81
D62	1,408.41	1,478.83	1,552.77	1,630.41	1,711.93	3,052	3,204	3,364	3,533	3,709	17.61	18.49	19.41	20.38	21.40	36,618.81
D63	4,119.98	4,325.98	4,542.28	4,769.39	5,007.86	8,927	9,373	9,842	10,334	10,850	51.50	54.07	56.78	59.62	62.60	107,119.58
D64	3,355.39	3,523.16	3,699.31	3,884.28	4,078.49	7,270	7,634	8,015	8,416	8,837	41.94	44.04	46.24	48.55	50.98	87,240.19
D65	5,545.28	5,822.54	6,113.67	6,419.35	6,740.32	12,015	12,616	13,246	13,909	14,604	69.32	72.78	76.42	80.24	84.25	144,177.28
E01	1,822.94	1,914.09	2,009.79	2,110.28	2,215.79	3,950	4,147	4,355	4,572	4,801	22.79	23.93	25.12	26.38	27.70	47,396.54
E02	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65

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SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E03	2,282.35	2,396.46	2,516.29	2,642.10	2,774.21	4,945	5,192	5,452	5,725	6,011	28.53	29.96	31.45	33.03	34.68	59,341.15
E04	2,009.80	2,110.29	2,215.81	2,326.60	2,442.93	4,355	4,572	4,801	5,041	5,293	25.12	26.38	27.70	29.08	30.54	52,255.00
E05	2,259.50	2,372.47	2,491.10	2,615.65	2,746.44	4,896	5,140	5,397	5,667	5,951	28.24	29.66	31.14	32.70	34.33	58,747.10
E06	2,141.18	2,248.24	2,360.65	2,478.68	2,602.62	4,639	4,871	5,115	5,370	5,639	26.76	28.10	29.51	30.98	32.53	55,670.78
E07	2,589.98	2,719.48	2,855.45	2,998.23	3,148.14	5,612	5,892	6,187	6,496	6,821	32.37	33.99	35.69	37.48	39.35	67,339.58
E08	2,603.04	2,733.19	2,869.85	3,013.34	3,164.01	5,640	5,922	6,218	6,529	6,855	32.54	34.16	35.87	37.67	39.55	67,679.04
E09	3,103.24	3,258.41	3,421.33	3,592.39	3,772.01	6,724	7,060	7,413	7,784	8,173	38.79	40.73	42.77	44.90	47.15	80,684.44
E10	2,732.78	2,869.42	3,012.89	3,163.53	3,321.71	5,921	6,217	6,528	6,854	7,197	34.16	35.87	37.66	39.54	41.52	71,052.38
E11	3,042.86	0.00	0.00	0.00	0.00	6,593	0	0	0	0	38.04	0.00	0.00	0.00	0.00	79,114.46
E12	3,322.75	0.00	0.00	0.00	0.00	7,199	0	0	0	0	41.53	0.00	0.00	0.00	0.00	86,391.55
E13	2,759.71	2,897.69	3,042.58	3,194.71	3,354.44	5,979	6,278	6,592	6,922	7,268	34.50	36.22	38.03	39.93	41.93	71,752.51
E14	2,759.71	2,897.69	3,042.58	3,194.71	3,354.44	5,979	6,278	6,592	6,922	7,268	34.50	36.22	38.03	39.93	41.93	71,752.51
E15	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E16	2,384.35	2,503.56	2,628.74	2,760.18	2,898.19	5,166	5,424	5,696	5,980	6,279	29.80	31.29	32.86	34.50	36.23	61,993.15
E17	2,897.61	3,042.49	3,194.62	3,354.35	3,522.07	6,278	6,592	6,922	7,268	7,631	36.22	38.03	39.93	41.93	44.03	75,338.01
E18	3,195.45	3,355.22	3,522.99	3,699.13	3,884.09	6,923	7,270	7,633	8,015	8,416	39.94	41.94	44.04	46.24	48.55	83,081.85
E19	2,455.34	2,578.11	2,707.01	2,842.36	2,984.48	5,320	5,586	5,865	6,158	6,466	30.69	32.23	33.84	35.53	37.31	63,838.94
E20	2,732.78	2,869.42	3,012.89	3,163.53	3,321.71	5,921	6,217	6,528	6,854	7,197	34.16	35.87	37.66	39.54	41.52	71,052.38
E21	2,466.76	2,590.10	2,719.61	2,855.59	2,998.37	5,345	5,612	5,892	6,187	6,496	30.83	32.38	34.00	35.69	37.48	64,135.96
E22	3,027.36	3,178.72	3,337.66	3,504.54	3,679.77	6,559	6,887	7,232	7,593	7,973	37.84	39.73	41.72	43.81	46.00	78,711.36
E23	3,455.76	3,628.54	3,809.97	4,000.47	4,200.49	7,487	7,862	8,255	8,668	9,101	43.20	45.36	47.62	50.01	52.51	89,849.76
E24	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
E25	3,027.36	3,178.72	3,337.66	3,504.54	3,679.77	6,559	6,887	7,232	7,593	7,973	37.84	39.73	41.72	43.81	46.00	78,711.36
E26	3,455.76	3,628.54	3,809.97	4,000.47	4,200.49	7,487	7,862	8,255	8,668	9,101	43.20	45.36	47.62	50.01	52.51	89,849.76
E27	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
E28	2,466.76	2,590.10	2,719.61	2,855.59	2,998.37	5,345	5,612	5,892	6,187	6,496	30.83	32.38	34.00	35.69	37.48	64,135.96

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E29	2,034.45	2,136.17	2,242.98	2,355.13	2,472.88	4,408	4,628	4,860	5,103	5,358	25.43	26.70	28.04	29.44	30.91	52,895.70
E30	2,413.39	2,534.06	2,660.76	2,793.80	2,933.49	5,229	5,490	5,765	6,053	6,356	30.17	31.68	33.26	34.92	36.67	62,748.19
E31	2,706.67	2,842.00	2,984.10	3,133.31	3,289.97	5,864	6,158	6,466	6,789	7,128	33.83	35.53	37.30	39.17	41.12	70,373.47
E32	2,270.92	2,384.47	2,503.69	2,628.88	2,760.32	4,920	5,166	5,425	5,696	5,981	28.39	29.81	31.30	32.86	34.50	59,044.12
E33	2,466.76	2,590.10	2,719.61	2,855.59	2,998.37	5,345	5,612	5,892	6,187	6,496	30.83	32.38	34.00	35.69	37.48	64,135.96
E34	2,883.17	3,027.33	3,178.70	3,337.63	3,504.51	6,247	6,559	6,887	7,232	7,593	36.04	37.84	39.73	41.72	43.81	74,962.57
E35	3,103.18	3,258.34	3,421.26	3,592.32	3,771.93	6,724	7,060	7,413	7,783	8,173	38.79	40.73	42.77	44.90	47.15	80,682.78
E36	3,646.80	3,829.14	4,020.59	4,221.62	4,432.70	7,901	8,296	8,711	9,147	9,604	45.59	47.86	50.26	52.77	55.41	94,816.80
E37	2,419.44	2,540.41	2,667.43	2,800.80	2,940.84	5,242	5,504	5,779	6,068	6,372	30.24	31.76	33.34	35.01	36.76	62,905.44
E38	2,184.43	2,293.65	2,408.33	2,528.75	2,655.19	4,733	4,970	5,218	5,479	5,753	27.31	28.67	30.10	31.61	33.19	56,795.23
E39	1,895.56	1,990.34	2,089.86	2,194.35	2,304.07	4,107	4,312	4,528	4,754	4,992	23.69	24.88	26.12	27.43	28.80	49,284.76
E40	2,955.55	3,103.32	3,258.49	3,421.42	3,592.49	6,404	6,724	7,060	7,413	7,784	36.94	38.79	40.73	42.77	44.91	76,844.35
E41	1,654.03	1,736.73	1,823.57	1,914.74	2,010.48	3,584	3,763	3,951	4,149	4,356	20.68	21.71	22.79	23.93	25.13	43,004.83

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E42	4,099.58	4,304.56	4,519.79	4,745.78	4,983.06	8,882	9,327	9,793	10,283	10,797	51.24	53.81	56.50	59.32	62.29	106,589.18
E43	2,466.76	2,590.10	2,719.61	2,855.59	2,998.37	5,345	5,612	5,892	6,187	6,496	30.83	32.38	34.00	35.69	37.48	64,135.96
E44	3,027.36	3,178.72	3,337.66	3,504.54	3,679.77	6,559	6,887	7,232	7,593	7,973	37.84	39.73	41.72	43.81	46.00	78,711.36
E45	3,773.18	3,961.84	4,159.93	4,367.93	4,586.32	8,175	8,584	9,013	9,464	9,937	47.16	49.52	52.00	54.60	57.33	98,102.78
E46	4,099.58	4,304.56	4,519.79	4,745.78	4,983.06	8,882	9,327	9,793	10,283	10,797	51.24	53.81	56.50	59.32	62.29	106,589.18
E47	3,455.76	3,628.54	3,809.97	4,000.47	4,200.49	7,487	7,862	8,255	8,668	9,101	43.20	45.36	47.62	50.01	52.51	89,849.76
E48	2,009.80	0.00	0.00	0.00	0.00	4,355	0	0	0	0	25.12	0.00	0.00	0.00	0.00	52,255.00
E49	2,759.71	2,897.69	3,042.58	3,194.71	3,354.44	5,979	6,278	6,592	6,922	7,268	34.50	36.22	38.03	39.93	41.93	71,752.51
E50	3,103.18	3,258.34	3,421.26	3,592.32	3,771.93	6,724	7,060	7,413	7,783	8,173	38.79	40.73	42.77	44.90	47.15	80,682.78
E51	2,653.93	2,786.63	2,925.96	3,072.26	3,225.87	5,750	6,038	6,340	6,657	6,989	33.17	34.83	36.57	38.40	40.32	69,002.38
E52	2,994.00	3,143.70	3,300.89	3,465.93	3,639.23	6,487	6,811	7,152	7,510	7,885	37.43	39.30	41.26	43.32	45.49	77,844.15
E53	3,148.88	3,306.32	3,471.64	3,645.22	3,827.48	6,823	7,164	7,522	7,898	8,293	39.36	41.33	43.40	45.57	47.84	81,870.98
E54	2,603.04	2,733.19	2,869.85	3,013.34	3,164.01	5,640	5,922	6,218	6,529	6,855	32.54	34.16	35.87	37.67	39.55	67,679.04

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E56	2,940.22	3,087.23	3,241.60	3,403.68	3,573.86	6,370	6,689	7,023	7,375	7,743	36.75	38.59	40.52	42.55	44.67	76,445.92
E57	2,059.58	2,162.56	2,270.69	2,384.22	2,503.43	4,462	4,686	4,920	5,166	5,424	25.74	27.03	28.38	29.80	31.29	53,549.18
E58	4,368.86	4,587.30	4,816.67	5,057.50	5,310.38	9,466	9,939	10,436	10,958	11,506	54.61	57.34	60.21	63.22	66.38	113,590.46
E59	4,586.73	4,816.07	5,056.87	5,309.72	5,575.20	9,938	10,435	10,957	11,504	12,080	57.33	60.20	63.21	66.37	69.69	119,255.13
E60	3,322.75	3,488.88	3,663.33	3,846.50	4,038.82	7,199	7,559	7,937	8,334	8,751	41.53	43.61	45.79	48.08	50.49	86,391.55
E61	2,773.58	2,912.26	3,057.87	3,210.77	3,371.30	6,009	6,310	6,625	6,957	7,305	34.67	36.40	38.22	40.13	42.14	72,113.18
E62	3,355.05	3,522.80	3,698.94	3,883.89	4,078.09	7,269	7,633	8,014	8,415	8,836	41.94	44.04	46.24	48.55	50.98	87,231.45
E64	3,102.51	3,257.64	3,420.52	3,591.55	3,771.12	6,722	7,058	7,411	7,782	8,171	38.78	40.72	42.76	44.89	47.14	80,665.41
E65	3,388.84	3,558.29	3,736.20	3,923.01	4,119.16	7,343	7,710	8,095	8,500	8,925	42.36	44.48	46.70	49.04	51.49	88,110.04
E66	3,558.57	3,736.50	3,923.33	4,119.49	4,325.47	7,710	8,096	8,501	8,926	9,372	44.48	46.71	49.04	51.49	54.07	92,522.97
E67	2,431.68	2,553.26	2,680.92	2,814.97	2,955.72	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95	63,223.68
E68	2,897.61	3,042.49	3,194.62	3,354.35	3,522.07	6,278	6,592	6,922	7,268	7,631	36.22	38.03	39.93	41.93	44.03	75,338.01
E69	3,628.75	3,810.18	4,000.69	4,200.73	4,410.77	7,862	8,255	8,668	9,102	9,557	45.36	47.63	50.01	52.51	55.13	94,347.55

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E70	2,479.00	2,602.95	2,733.10	2,869.76	3,013.24	5,371	5,640	5,922	6,218	6,529	30.99	32.54	34.16	35.87	37.67	64,454.20
E71	2,553.26	2,680.92	2,814.97	2,955.72	3,103.50	5,532	5,809	6,099	6,404	6,724	31.92	33.51	35.19	36.95	38.79	66,384.86
E72	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47
E73	2,628.33	2,759.75	2,897.74	3,042.62	3,194.75	5,695	5,979	6,278	6,592	6,922	32.85	34.50	36.22	38.03	39.93	68,336.73
E74	2,183.16	2,292.32	2,406.94	2,527.28	2,653.65	4,730	4,967	5,215	5,476	5,750	27.29	28.65	30.09	31.59	33.17	56,762.36
E75	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
E76	1,858.03	1,950.93	2,048.48	2,150.90	2,258.44	4,026	4,227	4,438	4,660	4,893	23.23	24.39	25.61	26.89	28.23	48,308.83
E77	2,100.38	2,205.40	2,315.67	2,431.45	2,553.02	4,551	4,778	5,017	5,268	5,532	26.25	27.57	28.95	30.39	31.91	54,609.98
E78	2,151.79	2,259.38	2,372.35	2,490.96	2,615.51	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,946.59
E79	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47
E80	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47
E81	2,270.92	0.00	0.00	0.00	0.00	4,920	0	0	0	0	28.39	0.00	0.00	0.00	0.00	59,044.12
E82	2,565.50	0.00	0.00	0.00	0.00	5,559	0	0	0	0	32.07	0.00	0.00	0.00	0.00	66,703.10

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E83	2,828.25	0.00	0.00	0.00	0.00	6,128	0	0	0	0	35.35	0.00	0.00	0.00	0.00	73,534.65
E84	3,087.74	0.00	0.00	0.00	0.00	6,690	0	0	0	0	38.60	0.00	0.00	0.00	0.00	80,281.34
E85	3,736.46	3,923.28	4,119.45	4,325.42	4,541.69	8,096	8,500	8,925	9,372	9,840	46.71	49.04	51.49	54.07	56.77	97,148.06
E86	2,628.33	2,759.75	2,897.74	3,042.62	3,194.75	5,695	5,979	6,278	6,592	6,922	32.85	34.50	36.22	38.03	39.93	68,336.73
E87	2,490.43	2,614.95	2,745.70	2,882.98	3,027.13	5,396	5,666	5,949	6,246	6,559	31.13	32.69	34.32	36.04	37.84	64,751.23
E88	2,395.77	2,515.56	2,641.34	2,773.41	2,912.08	5,191	5,450	5,723	6,009	6,310	29.95	31.44	33.02	34.67	36.40	62,290.17
E89	2,869.05	3,012.50	3,163.13	3,321.29	3,487.35	6,216	6,527	6,853	7,196	7,556	35.86	37.66	39.54	41.52	43.59	74,595.45
E90	2,641.32	2,773.38	2,912.05	3,057.65	3,210.54	5,723	6,009	6,309	6,625	6,956	33.02	34.67	36.40	38.22	40.13	68,674.32
E91	3,148.88	3,306.32	3,471.64	3,645.22	3,827.48	6,823	7,164	7,522	7,898	8,293	39.36	41.33	43.40	45.57	47.84	81,870.98
E92	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
E93	3,179.13	3,338.09	3,504.99	3,680.24	3,864.25	6,888	7,233	7,594	7,974	8,373	39.74	41.73	43.81	46.00	48.30	82,657.53
E94	2,349.56	2,467.04	2,590.39	2,719.91	2,855.91	5,091	5,345	5,613	5,893	6,188	29.37	30.84	32.38	34.00	35.70	61,088.76
E95	2,759.71	2,897.69	3,042.58	3,194.71	3,354.44	5,979	6,278	6,592	6,922	7,268	34.50	36.22	38.03	39.93	41.93	71,752.51

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
E96	2,628.33	2,759.75	2,897.74	3,042.62	3,194.75	5,695	5,979	6,278	6,592	6,922	32.85	34.50	36.22	38.03	39.93	68,336.73
E97	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
F01	1,536.52	1,613.35	1,694.02	1,778.72	1,867.65	3,329	3,496	3,670	3,854	4,047	19.21	20.17	21.18	22.23	23.35	39,949.72
F02	1,849.05	1,941.50	2,038.58	2,140.51	2,247.53	4,006	4,207	4,417	4,638	4,870	23.11	24.27	25.48	26.76	28.09	48,075.45
F03	1,956.36	2,054.17	2,156.88	2,264.73	2,377.96	4,239	4,451	4,673	4,907	5,152	24.45	25.68	26.96	28.31	29.72	50,865.36
F04	2,299.13	2,414.09	2,534.79	2,661.53	2,794.61	4,981	5,231	5,492	5,767	6,055	28.74	30.18	31.68	33.27	34.93	59,777.48
F05	2,577.74	2,706.63	2,841.96	2,984.06	3,133.26	5,585	5,864	6,158	6,465	6,789	32.22	33.83	35.52	37.30	39.17	67,021.34
F06	2,059.58	2,162.56	2,270.69	2,384.22	2,503.43	4,462	4,686	4,920	5,166	5,424	25.74	27.03	28.38	29.80	31.29	53,549.18
F07	2,360.68	2,478.72	2,602.65	2,732.79	2,869.43	5,115	5,371	5,639	5,921	6,217	29.51	30.98	32.53	34.16	35.87	61,377.88
F08	2,869.05	3,012.50	3,163.13	3,321.29	3,487.35	6,216	6,527	6,853	7,196	7,556	35.86	37.66	39.54	41.52	43.59	74,595.45
F09	1,493.28	1,567.94	1,646.34	1,728.65	1,815.09	3,235	3,397	3,567	3,745	3,933	18.67	19.60	20.58	21.61	22.69	38,825.28
F0A	1,567.53	1,645.91	1,728.20	1,814.61	1,905.34	3,396	3,566	3,744	3,932	4,128	19.59	20.57	21.60	22.68	23.82	40,755.93
F0B	1,858.03	1,950.93	2,048.48	2,150.90	2,258.44	4,026	4,227	4,438	4,660	4,893	23.23	24.39	25.61	26.89	28.23	48,308.83

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F0C	2,259.50	2,372.47	2,491.10	2,615.65	2,746.44	4,896	5,140	5,397	5,667	5,951	28.24	29.66	31.14	32.70	34.33	58,747.10
F0D	2,577.74	2,706.63	2,841.96	2,984.06	3,133.26	5,585	5,864	6,158	6,465	6,789	32.22	33.83	35.52	37.30	39.17	67,021.34
F0E	1,728.28	1,814.70	1,905.43	2,000.70	2,100.74	3,745	3,932	4,128	4,335	4,552	21.60	22.68	23.82	25.01	26.26	44,935.48
F0F	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
F0G	2,151.79	2,259.38	2,372.35	2,490.96	2,615.51	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,946.59
F0H	2,184.43	2,293.65	2,408.33	2,528.75	2,655.19	4,733	4,970	5,218	5,479	5,753	27.31	28.67	30.10	31.61	33.19	56,795.23
F0I	2,527.96	2,654.36	2,787.08	2,926.43	3,072.76	5,477	5,751	6,039	6,341	6,658	31.60	33.18	34.84	36.58	38.41	65,727.16
F0J	1,885.77	1,980.06	2,079.06	2,183.02	2,292.17	4,086	4,290	4,505	4,730	4,966	23.57	24.75	25.99	27.29	28.65	49,030.17
F0K	2,259.50	2,372.47	2,491.10	2,615.65	2,746.44	4,896	5,140	5,397	5,667	5,951	28.24	29.66	31.14	32.70	34.33	58,747.10
F0L	2,577.74	2,706.63	2,841.96	2,984.06	3,133.26	5,585	5,864	6,158	6,465	6,789	32.22	33.83	35.52	37.30	39.17	67,021.34
F0M	1,654.03	1,736.73	1,823.57	1,914.74	2,010.48	3,584	3,763	3,951	4,149	4,356	20.68	21.71	22.79	23.93	25.13	43,004.83
F0N	2,120.78	2,226.82	2,338.16	2,455.07	2,577.82	4,595	4,825	5,066	5,319	5,585	26.51	27.84	29.23	30.69	32.22	55,140.38
F0O	1,120.00	1,176.00	1,234.80	1,296.54	1,361.36	2,427	2,548	2,675	2,809	2,950	14.00	14.70	15.44	16.21	17.02	29,120.00

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F0P	2,408.01	2,528.41	2,654.83	2,787.57	2,926.95	5,217	5,478	5,752	6,040	6,342	30.10	31.61	33.19	34.84	36.59	62,608.41
F0Q	2,527.96	2,654.36	2,787.08	2,926.43	3,072.76	5,477	5,751	6,039	6,341	6,658	31.60	33.18	34.84	36.58	38.41	65,727.16
F0R	2,059.20	2,162.16	2,270.26	2,383.78	2,502.97	4,462	4,685	4,919	5,165	5,423	25.74	27.03	28.38	29.80	31.29	53,539.20
F0S	2,773.05	2,911.70	3,057.29	3,210.15	3,370.66	6,008	6,309	6,624	6,955	7,303	34.66	36.40	38.22	40.13	42.13	72,099.45
F0T	2,455.34	2,578.11	2,707.01	2,842.36	2,984.48	5,320	5,586	5,865	6,158	6,466	30.69	32.23	33.84	35.53	37.31	63,838.94
F0U	2,431.68	2,553.26	2,680.92	2,814.97	2,955.72	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95	63,223.68
F0V	1,120.00	1,176.00	1,234.80	1,296.54	1,361.36	2,427	2,548	2,675	2,809	2,950	14.00	14.70	15.44	16.21	17.02	29,120.00
F0W	1,450.03	1,522.53	1,598.66	1,678.59	1,762.52	3,142	3,299	3,464	3,637	3,819	18.13	19.03	19.98	20.98	22.03	37,700.83
F0X	1,719.31	1,805.27	1,895.54	1,990.31	2,089.83	3,725	3,911	4,107	4,312	4,528	21.49	22.57	23.69	24.88	26.12	44,702.11
F0Y	1,831.92	1,923.51	2,019.69	2,120.67	2,226.71	3,969	4,168	4,376	4,595	4,825	22.90	24.04	25.25	26.51	27.83	47,629.92
F0Z	2,151.79	2,259.38	2,372.35	2,490.96	2,615.51	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,946.59
F10	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47
F11	2,059.58	2,162.56	2,270.69	2,384.22	2,503.43	4,462	4,686	4,920	5,166	5,424	25.74	27.03	28.38	29.80	31.29	53,549.18

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F12	1,849.05	1,941.50	2,038.58	2,140.51	2,247.53	4,006	4,207	4,417	4,638	4,870	23.11	24.27	25.48	26.76	28.09	48,075.45
F13	1,769.90	1,858.39	1,951.31	2,048.88	2,151.32	3,835	4,027	4,228	4,439	4,661	22.12	23.23	24.39	25.61	26.89	46,017.50
F14	1,125.26	1,181.52	1,240.60	1,302.63	1,367.76	2,438	2,560	2,688	2,822	2,963	14.07	14.77	15.51	16.28	17.10	29,256.86
F15	1,544.68	1,621.92	1,703.01	1,788.16	1,877.57	3,347	3,514	3,690	3,874	4,068	19.31	20.27	21.29	22.35	23.47	40,161.88
F16	1,264.80	1,328.04	1,394.44	1,464.16	1,537.37	2,740	2,877	3,021	3,172	3,331	15.81	16.60	17.43	18.30	19.22	32,884.80
F17	1,394.54	1,464.27	1,537.48	1,614.35	1,695.07	3,022	3,173	3,331	3,498	3,673	17.43	18.30	19.22	20.18	21.19	36,258.14
F18	2,786.64	2,925.97	3,072.27	3,225.88	3,387.17	6,038	6,340	6,657	6,989	7,339	34.83	36.57	38.40	40.32	42.34	72,452.64
F19	2,360.68	2,478.72	2,602.65	2,732.79	2,869.43	5,115	5,371	5,639	5,921	6,217	29.51	30.98	32.53	34.16	35.87	61,377.88
F1A	1,234.60	1,296.33	1,361.15	1,429.21	1,500.67	2,675	2,809	2,949	3,097	3,251	15.43	16.20	17.01	17.87	18.76	32,099.80
F1B	1,394.54	1,464.27	1,537.48	1,614.35	1,695.07	3,022	3,173	3,331	3,498	3,673	17.43	18.30	19.22	20.18	21.19	36,258.14
F1C	1,394.54	1,464.27	1,537.48	1,614.35	1,695.07	3,022	3,173	3,331	3,498	3,673	17.43	18.30	19.22	20.18	21.19	36,258.14
F1D	2,120.78	2,226.82	2,338.16	2,455.07	2,577.82	4,595	4,825	5,066	5,319	5,585	26.51	27.84	29.23	30.69	32.22	55,140.38
F1E	2,395.77	2,515.56	2,641.34	2,773.41	2,912.08	5,191	5,450	5,723	6,009	6,310	29.95	31.44	33.02	34.67	36.40	62,290.17

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1F	1,923.31	2,019.47	2,120.45	2,226.47	2,337.79	4,167	4,376	4,594	4,824	5,065	24.04	25.24	26.51	27.83	29.22	50,006.11
F1G	1,831.92	1,923.51	2,019.69	2,120.67	2,226.71	3,969	4,168	4,376	4,595	4,825	22.90	24.04	25.25	26.51	27.83	47,629.92
F1H	1,662.19	1,745.30	1,832.56	1,924.19	2,020.40	3,601	3,781	3,971	4,169	4,378	20.78	21.82	22.91	24.05	25.26	43,216.99
F1I	1,960.84	2,058.89	2,161.83	2,269.92	2,383.42	4,249	4,461	4,684	4,918	5,164	24.51	25.74	27.02	28.37	29.79	50,982.04
F1J	2,173.00	2,281.65	2,395.74	2,515.52	2,641.30	4,708	4,944	5,191	5,450	5,723	27.16	28.52	29.95	31.44	33.02	56,498.20
F1K	1,970.64	2,069.17	2,172.63	2,281.26	2,395.32	4,270	4,483	4,707	4,943	5,190	24.63	25.86	27.16	28.52	29.94	51,236.64
F1L	2,173.00	2,281.65	2,395.74	2,515.52	2,641.30	4,708	4,944	5,191	5,450	5,723	27.16	28.52	29.95	31.44	33.02	56,498.20
F1M	2,039.18	2,141.14	2,248.20	2,360.61	2,478.64	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,018.78
F1N	1,849.05	1,941.50	2,038.58	2,140.51	2,247.53	4,006	4,207	4,417	4,638	4,870	23.11	24.27	25.48	26.76	28.09	48,075.45
F1O	1,354.56	1,422.28	1,493.40	1,568.07	1,646.47	2,935	3,082	3,236	3,397	3,567	16.93	17.78	18.67	19.60	20.58	35,218.56
F1P	2,141.18	2,248.24	2,360.65	2,478.68	2,602.62	4,639	4,871	5,115	5,370	5,639	26.76	28.10	29.51	30.98	32.53	55,670.78
F1Q	2,360.68	2,478.72	2,602.65	2,732.79	2,869.43	5,115	5,371	5,639	5,921	6,217	29.51	30.98	32.53	34.16	35.87	61,377.88
F1R	2,706.67	2,842.00	2,984.10	3,133.31	3,289.97	5,864	6,158	6,466	6,789	7,128	33.83	35.53	37.30	39.17	41.12	70,373.47

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F1S	2,059.58	2,162.56	2,270.69	2,384.22	2,503.43	4,462	4,686	4,920	5,166	5,424	25.74	27.03	28.38	29.80	31.29	53,549.18
F1T	1,744.60	1,831.83	1,923.43	2,019.60	2,120.58	3,780	3,969	4,167	4,376	4,595	21.81	22.90	24.04	25.25	26.51	45,359.80
F1U	1,923.31	2,019.47	2,120.45	2,226.47	2,337.79	4,167	4,376	4,594	4,824	5,065	24.04	25.24	26.51	27.83	29.22	50,006.11
F1V	1,796.01	1,885.81	1,980.10	2,079.11	2,183.06	3,891	4,086	4,290	4,505	4,730	22.45	23.57	24.75	25.99	27.29	46,696.41
F1W	1,980.43	2,079.45	2,183.42	2,292.59	2,407.22	4,291	4,505	4,731	4,967	5,216	24.76	25.99	27.29	28.66	30.09	51,491.23
F1X	1,645.87	1,728.16	1,814.57	1,905.30	2,000.56	3,566	3,744	3,932	4,128	4,335	20.57	21.60	22.68	23.82	25.01	42,792.67
F1Y	1,442.68	1,514.82	1,590.56	1,670.09	1,753.59	3,126	3,282	3,446	3,619	3,799	18.03	18.94	19.88	20.88	21.92	37,509.88
F1Z	1,702.99	1,788.14	1,877.54	1,971.42	2,069.99	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,277.79
F20	1,813.96	1,904.66	1,999.89	2,099.89	2,204.88	3,930	4,127	4,333	4,550	4,777	22.67	23.81	25.00	26.25	27.56	47,163.16
F21	2,719.72	2,855.71	2,998.50	3,148.42	3,305.84	5,893	6,187	6,497	6,822	7,163	34.00	35.70	37.48	39.36	41.32	70,712.92
F22	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47
F23	2,270.92	2,384.47	2,503.69	2,628.88	2,760.32	4,920	5,166	5,425	5,696	5,981	28.39	29.81	31.30	32.86	34.50	59,044.12
F24	1,744.60	1,831.83	1,923.43	2,019.60	2,120.58	3,780	3,969	4,167	4,376	4,595	21.81	22.90	24.04	25.25	26.51	45,359.80

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F25	1,923.31	2,019.47	2,120.45	2,226.47	2,337.79	4,167	4,376	4,594	4,824	5,065	24.04	25.24	26.51	27.83	29.22	50,006.11
F26	1,544.68	1,621.92	1,703.01	1,788.16	1,877.57	3,347	3,514	3,690	3,874	4,068	19.31	20.27	21.29	22.35	23.47	40,161.88
F27	1,598.54	1,678.47	1,762.39	1,850.51	1,943.04	3,464	3,637	3,819	4,009	4,210	19.98	20.98	22.03	23.13	24.29	41,562.14
F28	2,110.99	2,216.54	2,327.36	2,443.73	2,565.92	4,574	4,803	5,043	5,295	5,560	26.39	27.71	29.09	30.55	32.07	54,885.79
F29	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47
F2A	2,800.51	2,940.53	3,087.56	3,241.94	3,404.03	6,068	6,371	6,690	7,024	7,375	35.01	36.76	38.59	40.52	42.55	72,813.31
F2B	1,428.81	1,500.25	1,575.26	1,654.03	1,736.73	3,096	3,251	3,413	3,584	3,763	17.86	18.75	19.69	20.68	21.71	37,149.21
F2C	1,456.56	1,529.38	1,605.85	1,686.15	1,770.45	3,156	3,314	3,479	3,653	3,836	18.21	19.12	20.07	21.08	22.13	37,870.56
F2D	2,527.96	2,654.36	2,787.08	2,926.43	3,072.76	5,477	5,751	6,039	6,341	6,658	31.60	33.18	34.84	36.58	38.41	65,727.16
F2E	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
F2F	2,226.86	2,338.20	2,455.11	2,577.87	2,706.76	4,825	5,066	5,319	5,585	5,865	27.84	29.23	30.69	32.22	33.83	57,898.46
F2G	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
F2H	2,455.34	2,578.11	2,707.01	2,842.36	2,984.48	5,320	5,586	5,865	6,158	6,466	30.69	32.23	33.84	35.53	37.31	63,838.94

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2I	2,786.64	2,925.97	3,072.27	3,225.88	3,387.17	6,038	6,340	6,657	6,989	7,339	34.83	36.57	38.40	40.32	42.34	72,452.64
F2J	1,204.41	1,264.63	1,327.86	1,394.26	1,463.97	2,610	2,740	2,877	3,021	3,172	15.06	15.81	16.60	17.43	18.30	31,314.81
F2K	1,923.31	2,019.47	2,120.45	2,226.47	2,337.79	4,167	4,376	4,594	4,824	5,065	24.04	25.24	26.51	27.83	29.22	50,006.11
F2L	2,120.78	2,226.82	2,338.16	2,455.07	2,577.82	4,595	4,825	5,066	5,319	5,585	26.51	27.84	29.23	30.69	32.22	55,140.38
F2M	2,395.77	2,515.56	2,641.34	2,773.41	2,912.08	5,191	5,450	5,723	6,009	6,310	29.95	31.44	33.02	34.67	36.40	62,290.17
F2N	1,662.19	1,745.30	1,832.56	1,924.19	2,020.40	3,601	3,781	3,971	4,169	4,378	20.78	21.82	22.91	24.05	25.26	43,216.99
F2O	1,831.92	1,923.51	2,019.69	2,120.67	2,226.71	3,969	4,168	4,376	4,595	4,825	22.90	24.04	25.25	26.51	27.83	47,629.92
F2P	2,048.97	2,151.42	2,258.99	2,371.94	2,490.54	4,439	4,661	4,894	5,139	5,396	25.61	26.89	28.24	29.65	31.13	53,273.37
F2Q	1,158.72	1,216.65	1,277.48	1,341.36	1,408.43	2,511	2,636	2,768	2,906	3,052	14.48	15.21	15.97	16.77	17.61	30,126.72
F2R	1,536.52	1,613.35	1,694.02	1,778.72	1,867.65	3,329	3,496	3,670	3,854	4,047	19.21	20.17	21.18	22.23	23.35	39,949.72
F2S	1,694.01	1,778.71	1,867.65	1,961.03	2,059.08	3,670	3,854	4,047	4,249	4,461	21.18	22.23	23.35	24.51	25.74	44,044.41
F2T	1,796.01	1,885.81	1,980.10	2,079.11	2,183.06	3,891	4,086	4,290	4,505	4,730	22.45	23.57	24.75	25.99	27.29	46,696.41
F2U	1,867.00	1,960.35	2,058.37	2,161.29	2,269.35	4,045	4,247	4,460	4,683	4,917	23.34	24.50	25.73	27.02	28.37	48,542.20

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F2V	1,361.08	1,429.14	1,500.59	1,575.62	1,654.41	2,949	3,096	3,251	3,414	3,585	17.01	17.86	18.76	19.70	20.68	35,388.28
F2W	1,514.49	1,590.22	1,669.73	1,753.21	1,840.87	3,281	3,445	3,618	3,799	3,989	18.93	19.88	20.87	21.92	23.01	39,376.89
F2X	1,629.55	1,711.02	1,796.58	1,886.41	1,980.73	3,531	3,707	3,893	4,087	4,292	20.37	21.39	22.46	23.58	24.76	42,368.35
F2Y	1,629.55	1,711.02	1,796.58	1,886.41	1,980.73	3,531	3,707	3,893	4,087	4,292	20.37	21.39	22.46	23.58	24.76	42,368.35
F2Z	1,463.90	1,537.09	1,613.95	1,694.65	1,779.38	3,172	3,330	3,497	3,672	3,855	18.30	19.21	20.17	21.18	22.24	38,061.50
F30	1,702.99	1,788.14	1,877.54	1,971.42	2,069.99	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,277.79
F31	1,428.81	1,500.25	1,575.26	1,654.03	1,736.73	3,096	3,251	3,413	3,584	3,763	17.86	18.75	19.69	20.68	21.71	37,149.21
F32	1,778.88	1,867.82	1,961.21	2,059.27	2,162.23	3,854	4,047	4,249	4,462	4,685	22.24	23.35	24.52	25.74	27.03	46,250.88
F33	2,745.84	2,883.13	3,027.28	3,178.65	3,337.58	5,949	6,247	6,559	6,887	7,231	34.32	36.04	37.84	39.73	41.72	71,391.84
F34	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
F35	2,719.72	2,855.71	2,998.50	3,148.42	3,305.84	5,893	6,187	6,497	6,822	7,163	34.00	35.70	37.48	39.36	41.32	70,712.92
F36	2,270.92	2,384.47	2,503.69	2,628.88	2,760.32	4,920	5,166	5,425	5,696	5,981	28.39	29.81	31.30	32.86	34.50	59,044.12
F37	1,752.76	1,840.40	1,932.42	2,029.04	2,130.50	3,798	3,988	4,187	4,396	4,616	21.91	23.01	24.16	25.36	26.63	45,571.96

SAN JOAQUIN COUNTY

SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F38	1,702.99	1,788.14	1,877.54	1,971.42	2,069.99	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,277.79
F39	2,395.77	2,515.56	2,641.34	2,773.41	2,912.08	5,191	5,450	5,723	6,009	6,310	29.95	31.44	33.02	34.67	36.40	62,290.17
F3A	1,401.07	1,471.12	1,544.68	1,621.91	1,703.01	3,036	3,187	3,347	3,514	3,690	17.51	18.39	19.31	20.27	21.29	36,427.87
F3B	1,471.24	1,544.81	1,622.05	1,703.15	1,788.31	3,188	3,347	3,514	3,690	3,875	18.39	19.31	20.28	21.29	22.35	38,252.44
F3C	1,264.80	1,328.04	1,394.44	1,464.16	1,537.37	2,740	2,877	3,021	3,172	3,331	15.81	16.60	17.43	18.30	19.22	32,884.80
F3D	1,394.54	1,464.27	1,537.48	1,614.35	1,695.07	3,022	3,173	3,331	3,498	3,673	17.43	18.30	19.22	20.18	21.19	36,258.14
F3E	2,100.38	2,205.40	2,315.67	2,431.45	2,553.02	4,551	4,778	5,017	5,268	5,532	26.25	27.57	28.95	30.39	31.91	54,609.98
F3F	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
F3G	1,779.01	1,867.96	1,961.36	2,059.43	2,162.40	3,855	4,047	4,250	4,462	4,685	22.24	23.35	24.52	25.74	27.03	46,254.41
F3H	1,645.87	1,728.16	1,814.57	1,905.30	2,000.56	3,566	3,744	3,932	4,128	4,335	20.57	21.60	22.68	23.82	25.01	42,792.67
F3I	2,527.96	2,654.36	2,787.08	2,926.43	3,072.76	5,477	5,751	6,039	6,341	6,658	31.60	33.18	34.84	36.58	38.41	65,727.16
F3J	2,855.18	2,997.94	3,147.84	3,305.23	3,470.49	6,186	6,496	6,820	7,161	7,519	35.69	37.47	39.35	41.32	43.38	74,234.78
F3K	3,195.45	3,355.22	3,522.99	3,699.13	3,884.09	6,923	7,270	7,633	8,015	8,416	39.94	41.94	44.04	46.24	48.55	83,081.85

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3L	1,302.44	1,367.56	1,435.94	1,507.74	1,583.12	2,822	2,963	3,111	3,267	3,430	16.28	17.09	17.95	18.85	19.79	33,863.54
F3M	1,147.29	1,204.66	1,264.89	1,328.13	1,394.54	2,486	2,610	2,741	2,878	3,022	14.34	15.06	15.81	16.60	17.43	29,829.69
F3N	1,849.05	1,941.50	2,038.58	2,140.51	2,247.53	4,006	4,207	4,417	4,638	4,870	23.11	24.27	25.48	26.76	28.09	48,075.45
F3O	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
F3P	1,669.92	1,753.41	1,841.08	1,933.14	2,029.79	3,618	3,799	3,989	4,188	4,398	20.87	21.92	23.01	24.16	25.37	43,417.92
F3Q	2,028.60	2,130.03	2,236.53	2,348.35	2,465.77	4,395	4,615	4,846	5,088	5,343	25.36	26.63	27.96	29.35	30.82	52,743.60
F3R	1,583.04	1,662.19	1,745.30	1,832.56	1,924.19	3,430	3,601	3,781	3,971	4,169	19.79	20.78	21.82	22.91	24.05	41,159.04
F3S	1,327.63	1,394.01	1,463.71	1,536.89	1,613.74	2,877	3,020	3,171	3,330	3,496	16.60	17.43	18.30	19.21	20.17	34,518.43
F3T	1,694.01	1,778.71	1,867.65	1,961.03	2,059.08	3,670	3,854	4,047	4,249	4,461	21.18	22.23	23.35	24.51	25.74	44,044.41
F3U	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
F3V	1,583.04	1,662.19	1,745.30	1,832.56	1,924.19	3,430	3,601	3,781	3,971	4,169	19.79	20.78	21.82	22.91	24.05	41,159.04
F3W	1,120.00	1,176.00	1,234.80	1,296.54	1,361.36	2,427	2,548	2,675	2,809	2,950	14.00	14.70	15.44	16.21	17.02	29,120.00
F3X	1,120.00	1,176.00	1,234.80	1,296.54	1,361.36	2,427	2,548	2,675	2,809	2,950	14.00	14.70	15.44	16.21	17.02	29,120.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F3Y	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
F3Z	1,662.19	1,745.30	1,832.56	1,924.19	2,020.40	3,601	3,781	3,971	4,169	4,378	20.78	21.82	22.91	24.05	25.26	43,216.99
F40	1,478.59	1,552.52	1,630.14	1,711.65	1,797.23	3,204	3,364	3,532	3,709	3,894	18.48	19.41	20.38	21.40	22.47	38,443.39
F41	1,552.03	1,629.63	1,711.11	1,796.67	1,886.50	3,363	3,531	3,707	3,893	4,087	19.40	20.37	21.39	22.46	23.58	40,352.83
F42	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
F43	2,009.80	2,110.29	2,215.81	2,326.60	2,442.93	4,355	4,572	4,801	5,041	5,293	25.12	26.38	27.70	29.08	30.54	52,255.00
F44	2,732.78	2,869.42	3,012.89	3,163.53	3,321.71	5,921	6,217	6,528	6,854	7,197	34.16	35.87	37.66	39.54	41.52	71,052.38
F45	2,100.38	2,205.40	2,315.67	2,431.45	2,553.02	4,551	4,778	5,017	5,268	5,532	26.25	27.57	28.95	30.39	31.91	54,609.98
F46	2,259.50	2,372.47	2,491.10	2,615.65	2,746.44	4,896	5,140	5,397	5,667	5,951	28.24	29.66	31.14	32.70	34.33	58,747.10
F47	2,372.11	2,490.71	2,615.25	2,746.01	2,883.31	5,140	5,397	5,666	5,950	6,247	29.65	31.13	32.69	34.33	36.04	61,674.91
F48	1,380.67	1,449.70	1,522.19	1,598.30	1,678.21	2,991	3,141	3,298	3,463	3,636	17.26	18.12	19.03	19.98	20.98	35,897.47
F49	1,779.01	1,867.96	1,961.36	2,059.43	2,162.40	3,855	4,047	4,250	4,462	4,685	22.24	23.35	24.52	25.74	27.03	46,254.41
F4A	1,361.08	1,429.14	1,500.59	1,575.62	1,654.41	2,949	3,096	3,251	3,414	3,585	17.01	17.86	18.76	19.70	20.68	35,388.28

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4B	1,428.81	1,500.25	1,575.26	1,654.03	1,736.73	3,096	3,251	3,413	3,584	3,763	17.86	18.75	19.69	20.68	21.71	37,149.21
F4C	1,560.19	1,638.20	1,720.11	1,806.11	1,896.42	3,380	3,549	3,727	3,913	4,109	19.50	20.48	21.50	22.58	23.71	40,564.99
F4D	1,719.31	1,805.27	1,895.54	1,990.31	2,089.83	3,725	3,911	4,107	4,312	4,528	21.49	22.57	23.69	24.88	26.12	44,702.11
F4E	2,589.98	2,719.48	2,855.45	2,998.23	3,148.14	5,612	5,892	6,187	6,496	6,821	32.37	33.99	35.69	37.48	39.35	67,339.58
F4F	1,867.00	1,960.35	2,058.37	2,161.29	2,269.35	4,045	4,247	4,460	4,683	4,917	23.34	24.50	25.73	27.02	28.37	48,542.20
F4G	2,842.12	2,984.23	3,133.44	3,290.11	3,454.62	6,158	6,466	6,789	7,129	7,485	35.53	37.30	39.17	41.13	43.18	73,895.32
F4H	2,855.18	2,997.94	3,147.84	3,305.23	3,470.49	6,186	6,496	6,820	7,161	7,519	35.69	37.47	39.35	41.32	43.38	74,234.78
F4I	2,842.12	2,984.23	3,133.44	3,290.11	3,454.62	6,158	6,466	6,789	7,129	7,485	35.53	37.30	39.17	41.13	43.18	73,895.32
F4J	2,431.68	2,553.26	2,680.92	2,814.97	2,955.72	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95	63,223.68
F4K	2,553.26	2,680.92	2,814.97	2,955.72	3,103.50	5,532	5,809	6,099	6,404	6,724	31.92	33.51	35.19	36.95	38.79	66,384.86
F4L	3,179.13	3,338.09	3,504.99	3,680.24	3,864.25	6,888	7,233	7,594	7,974	8,373	39.74	41.73	43.81	46.00	48.30	82,657.53
F4M	1,583.04	1,662.19	1,745.30	1,832.56	1,924.19	3,430	3,601	3,781	3,971	4,169	19.79	20.78	21.82	22.91	24.05	41,159.04
F4N	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F4O	1,942.08	2,039.18	2,141.14	2,248.20	2,360.61	4,208	4,418	4,639	4,871	5,115	24.28	25.49	26.76	28.10	29.51	50,494.08
F4P	2,226.86	2,338.20	2,455.11	2,577.87	2,706.76	4,825	5,066	5,319	5,585	5,865	27.84	29.23	30.69	32.22	33.83	57,898.46
F4R	2,431.68	2,553.26	2,680.92	2,814.97	2,955.72	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95	63,223.68
F4S	2,553.26	2,680.92	2,814.97	2,955.72	3,103.50	5,532	5,809	6,099	6,404	6,724	31.92	33.51	35.19	36.95	38.79	66,384.86
F4T	2,577.74	2,706.63	2,841.96	2,984.06	3,133.26	5,585	5,864	6,158	6,465	6,789	32.22	33.83	35.52	37.30	39.17	67,021.34
F4U	1,990.22	2,089.73	2,194.22	2,303.93	2,419.12	4,312	4,528	4,754	4,992	5,241	24.88	26.12	27.43	28.80	30.24	51,745.82
F4V	2,419.44	2,540.41	2,667.43	2,800.80	2,940.84	5,242	5,504	5,779	6,068	6,372	30.24	31.76	33.34	35.01	36.76	62,905.44
F4W	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47
F51	1,234.60	0.00	0.00	0.00	0.00	2,675	0	0	0	0	15.43	0.00	0.00	0.00	0.00	32,099.80
F52	1,645.87	1,728.16	1,814.57	1,905.30	2,000.56	3,566	3,744	3,932	4,128	4,335	20.57	21.60	22.68	23.82	25.01	42,792.67
F53	2,502.67	2,627.80	2,759.19	2,897.15	3,042.01	5,422	5,694	5,978	6,277	6,591	31.28	32.85	34.49	36.21	38.03	65,069.47
F54	1,895.56	1,990.34	2,089.86	2,194.35	2,304.07	4,107	4,312	4,528	4,754	4,992	23.69	24.88	26.12	27.43	28.80	49,284.76
F55	2,226.00	2,337.30	2,454.16	2,576.87	2,705.71	4,823	5,064	5,317	5,583	5,862	27.83	29.22	30.68	32.21	33.82	57,876.00

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F56	1,932.28	2,028.89	2,130.33	2,236.85	2,348.69	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.28
F57	1,970.64	2,069.17	2,172.63	2,281.26	2,395.32	4,270	4,483	4,707	4,943	5,190	24.63	25.86	27.16	28.52	29.94	51,236.64
F59	1,702.99	1,788.14	1,877.54	1,971.42	2,069.99	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,277.79
F60	1,702.99	1,788.14	1,877.54	1,971.42	2,069.99	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,277.79
F61	1,970.64	2,069.17	2,172.63	2,281.26	2,395.32	4,270	4,483	4,707	4,943	5,190	24.63	25.86	27.16	28.52	29.94	51,236.64
F62	2,238.28	2,350.20	2,467.71	2,591.09	2,720.65	4,850	5,092	5,347	5,614	5,895	27.98	29.38	30.85	32.39	34.01	58,195.48
F63	2,372.11	2,490.71	2,615.25	2,746.01	2,883.31	5,140	5,397	5,666	5,950	6,247	29.65	31.13	32.69	34.33	36.04	61,674.91
F64	1,654.03	1,736.73	1,823.57	1,914.74	2,010.48	3,584	3,763	3,951	4,149	4,356	20.68	21.71	22.79	23.93	25.13	43,004.83
F65	1,736.44	1,823.27	1,914.43	2,010.15	2,110.66	3,762	3,950	4,148	4,355	4,573	21.71	22.79	23.93	25.13	26.38	45,147.64
F66	1,544.68	1,621.92	1,703.01	1,788.16	1,877.57	3,347	3,514	3,690	3,874	4,068	19.31	20.27	21.29	22.35	23.47	40,161.88
F67	1,867.00	1,960.35	2,058.37	2,161.29	2,269.35	4,045	4,247	4,460	4,683	4,917	23.34	24.50	25.73	27.02	28.37	48,542.20
F68	1,283.56	1,347.74	1,415.13	1,485.89	1,560.18	2,781	2,920	3,066	3,219	3,380	16.04	16.85	17.69	18.57	19.50	33,372.76
F73	1,637.71	1,719.59	1,805.57	1,895.85	1,990.64	3,548	3,726	3,912	4,108	4,313	20.47	21.49	22.57	23.70	24.88	42,580.51

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F74	1,876.80	1,970.64	2,069.17	2,172.63	2,281.26	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.80
F75	1,492.60	1,567.23	1,645.60	1,727.88	1,814.27	3,234	3,396	3,565	3,744	3,931	18.66	19.59	20.57	21.60	22.68	38,807.80
F76	1,822.91	1,914.05	2,009.76	2,110.24	2,215.76	3,950	4,147	4,354	4,572	4,801	22.79	23.93	25.12	26.38	27.70	47,395.71
F77	1,295.80	1,360.59	1,428.62	1,500.05	1,575.06	2,808	2,948	3,095	3,250	3,413	16.20	17.01	17.86	18.75	19.69	33,691.00
F80	2,048.97	2,151.42	2,258.99	2,371.94	2,490.54	4,439	4,661	4,894	5,139	5,396	25.61	26.89	28.24	29.65	31.13	53,273.37
F81	1,314.57	1,380.30	1,449.32	1,521.78	1,597.87	2,848	2,991	3,140	3,297	3,462	16.43	17.25	18.12	19.02	19.97	34,178.97
F82	2,408.01	2,528.41	2,654.83	2,787.57	2,926.95	5,217	5,478	5,752	6,040	6,342	30.10	31.61	33.19	34.84	36.59	62,608.41
F83	2,680.56	2,814.58	2,955.31	3,103.08	3,258.23	5,808	6,098	6,403	6,723	7,060	33.51	35.18	36.94	38.79	40.73	69,694.56
F84	3,073.05	3,226.70	3,388.04	3,557.44	3,735.31	6,658	6,991	7,341	7,708	8,093	38.41	40.33	42.35	44.47	46.69	79,899.45
F85	3,388.84	3,558.29	3,736.20	3,923.01	4,119.16	7,343	7,710	8,095	8,500	8,925	42.36	44.48	46.70	49.04	51.49	88,110.04
F86	1,507.15	1,582.50	1,661.63	1,744.71	1,831.95	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,185.95
F87	1,778.88	1,867.82	1,961.21	2,059.27	2,162.23	3,854	4,047	4,249	4,462	4,685	22.24	23.35	24.52	25.74	27.03	46,250.88
F88	1,450.03	1,522.53	1,598.66	1,678.59	1,762.52	3,142	3,299	3,464	3,637	3,819	18.13	19.03	19.98	20.98	22.03	37,700.83

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
F89	1,637.71	1,719.59	1,805.57	1,895.85	1,990.64	3,548	3,726	3,912	4,108	4,313	20.47	21.49	22.57	23.70	24.88	42,580.51
F90	1,719.31	1,805.27	1,895.54	1,990.31	2,089.83	3,725	3,911	4,107	4,312	4,528	21.49	22.57	23.69	24.88	26.12	44,702.11
F91	1,702.99	1,788.14	1,877.54	1,971.42	2,069.99	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,277.79
F92	2,100.38	2,205.40	2,315.67	2,431.45	2,553.02	4,551	4,778	5,017	5,268	5,532	26.25	27.57	28.95	30.39	31.91	54,609.98
F93	2,205.64	2,315.93	2,431.72	2,553.31	2,680.97	4,779	5,018	5,269	5,532	5,809	27.57	28.95	30.40	31.92	33.51	57,346.84
F94	1,804.99	1,895.24	1,990.00	2,089.50	2,193.97	3,911	4,106	4,312	4,527	4,754	22.56	23.69	24.88	26.12	27.42	46,929.79
F95	1,895.56	1,990.34	2,089.86	2,194.35	2,304.07	4,107	4,312	4,528	4,754	4,992	23.69	24.88	26.12	27.43	28.80	49,284.76
F96	1,662.19	1,745.30	1,832.56	1,924.19	2,020.40	3,601	3,781	3,971	4,169	4,378	20.78	21.82	22.91	24.05	25.26	43,216.99
G01	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
G02	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
G03	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
G04	1,507.15	1,582.50	1,661.63	1,744.71	1,831.95	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,185.95
G05	1,436.16	1,507.96	1,583.36	1,662.53	1,745.66	3,112	3,267	3,431	3,602	3,782	17.95	18.85	19.79	20.78	21.82	37,340.16

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G06	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
G07	1,761.98	1,850.08	1,942.58	2,039.71	2,141.70	3,818	4,009	4,209	4,419	4,640	22.02	23.13	24.28	25.50	26.77	45,811.58
G08	2,069.17	2,172.63	2,281.26	2,395.32	2,515.09	4,483	4,707	4,943	5,190	5,449	25.86	27.16	28.52	29.94	31.44	53,798.47
G09	2,232.32	2,343.93	2,461.13	2,584.19	2,713.40	4,837	5,079	5,332	5,599	5,879	27.90	29.30	30.76	32.30	33.92	58,040.37
G10	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
G11	1,645.87	1,728.16	1,814.57	1,905.30	2,000.56	3,566	3,744	3,932	4,128	4,335	20.57	21.60	22.68	23.82	25.01	42,792.67
G12	1,478.59	1,552.52	1,630.14	1,711.65	1,797.23	3,204	3,364	3,532	3,709	3,894	18.48	19.41	20.38	21.40	22.47	38,443.39
G13	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88
G14	1,478.59	1,552.52	1,630.14	1,711.65	1,797.23	3,204	3,364	3,532	3,709	3,894	18.48	19.41	20.38	21.40	22.47	38,443.39
G15	1,277.04	1,340.89	1,407.93	1,478.33	1,552.25	2,767	2,905	3,051	3,203	3,363	15.96	16.76	17.60	18.48	19.40	33,203.04
G16	1,560.19	1,638.20	1,720.11	1,806.11	1,896.42	3,380	3,549	3,727	3,913	4,109	19.50	20.48	21.50	22.58	23.71	40,564.99
G17	1,408.41	1,478.83	1,552.77	1,630.41	1,711.93	3,052	3,204	3,364	3,533	3,709	17.61	18.49	19.41	20.38	21.40	36,618.81
G18	1,170.14	1,228.65	1,290.08	1,354.58	1,422.31	2,535	2,662	2,795	2,935	3,082	14.63	15.36	16.13	16.93	17.78	30,423.74

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G19	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88
G20	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
G21	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88
G22	1,408.41	1,478.83	1,552.77	1,630.41	1,711.93	3,052	3,204	3,364	3,533	3,709	17.61	18.49	19.41	20.38	21.40	36,618.81
G23	1,321.10	1,387.15	1,456.51	1,529.34	1,605.81	2,862	3,006	3,156	3,314	3,479	16.51	17.34	18.21	19.12	20.07	34,348.70
G24	1,552.03	1,629.63	1,711.11	1,796.67	1,886.50	3,363	3,531	3,707	3,893	4,087	19.40	20.37	21.39	22.46	23.58	40,352.83
G25	1,529.18	1,605.64	1,685.92	1,770.22	1,858.73	3,313	3,479	3,653	3,835	4,027	19.11	20.07	21.07	22.13	23.23	39,758.78
G26	1,614.04	1,694.75	1,779.48	1,868.46	1,961.88	3,497	3,672	3,856	4,048	4,251	20.18	21.18	22.24	23.36	24.52	41,965.24
G27	1,258.27	1,321.18	1,387.24	1,456.60	1,529.43	2,726	2,863	3,006	3,156	3,314	15.73	16.51	17.34	18.21	19.12	32,715.07
G28	1,544.68	1,621.92	1,703.01	1,788.16	1,877.57	3,347	3,514	3,690	3,874	4,068	19.31	20.27	21.29	22.35	23.47	40,161.88
G29	1,702.99	1,788.14	1,877.54	1,971.42	2,069.99	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,277.79
G30	1,478.59	1,552.52	1,630.14	1,711.65	1,797.23	3,204	3,364	3,532	3,709	3,894	18.48	19.41	20.38	21.40	22.47	38,443.39
G31	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G32	1,478.59	1,552.52	1,630.14	1,711.65	1,797.23	3,204	3,364	3,532	3,709	3,894	18.48	19.41	20.38	21.40	22.47	38,443.39
G33	1,198.70	1,258.63	1,321.57	1,387.64	1,457.03	2,597	2,727	2,863	3,007	3,157	14.98	15.73	16.52	17.35	18.21	31,166.30
G34	1,560.19	1,638.20	1,720.11	1,806.11	1,896.42	3,380	3,549	3,727	3,913	4,109	19.50	20.48	21.50	22.58	23.71	40,564.99
G35	1,560.19	1,638.20	1,720.11	1,806.11	1,896.42	3,380	3,549	3,727	3,913	4,109	19.50	20.48	21.50	22.58	23.71	40,564.99
G36	1,216.65	1,277.48	1,341.36	1,408.43	1,478.85	2,636	2,768	2,906	3,052	3,204	15.21	15.97	16.77	17.61	18.49	31,633.05
G37	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88
G38	1,408.41	1,478.83	1,552.77	1,630.41	1,711.93	3,052	3,204	3,364	3,533	3,709	17.61	18.49	19.41	20.38	21.40	36,618.81
G39	1,614.04	1,694.75	1,779.48	1,868.46	1,961.88	3,497	3,672	3,856	4,048	4,251	20.18	21.18	22.24	23.36	24.52	41,965.24
G40	1,499.80	1,574.79	1,653.53	1,736.21	1,823.02	3,250	3,412	3,583	3,762	3,950	18.75	19.68	20.67	21.70	22.79	38,995.00
G41	1,719.31	1,805.27	1,895.54	1,990.31	2,089.83	3,725	3,911	4,107	4,312	4,528	21.49	22.57	23.69	24.88	26.12	44,702.11
G42	1,514.49	1,590.22	1,669.73	1,753.21	1,840.87	3,281	3,445	3,618	3,799	3,989	18.93	19.88	20.87	21.92	23.01	39,376.89
G43	1,478.59	1,552.52	1,630.14	1,711.65	1,797.23	3,204	3,364	3,532	3,709	3,894	18.48	19.41	20.38	21.40	22.47	38,443.39
G44	1,662.19	1,745.30	1,832.56	1,924.19	2,020.40	3,601	3,781	3,971	4,169	4,378	20.78	21.82	22.91	24.05	25.26	43,216.99

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G45	1,408.41	1,478.83	1,552.77	1,630.41	1,711.93	3,052	3,204	3,364	3,533	3,709	17.61	18.49	19.41	20.38	21.40	36,618.81
G46	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
G47	1,813.96	1,904.66	1,999.89	2,099.89	2,204.88	3,930	4,127	4,333	4,550	4,777	22.67	23.81	25.00	26.25	27.56	47,163.16
G48	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
G49	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
G50	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
G51	1,761.74	1,849.83	1,942.32	2,039.43	2,141.41	3,817	4,008	4,208	4,419	4,640	22.02	23.12	24.28	25.49	26.77	45,805.34
G52	1,408.41	1,478.83	1,552.77	1,630.41	1,711.93	3,052	3,204	3,364	3,533	3,709	17.61	18.49	19.41	20.38	21.40	36,618.81
G53	1,552.03	1,629.63	1,711.11	1,796.67	1,886.50	3,363	3,531	3,707	3,893	4,087	19.40	20.37	21.39	22.46	23.58	40,352.83
G54	1,258.27	1,321.18	1,387.24	1,456.60	1,529.43	2,726	2,863	3,006	3,156	3,314	15.73	16.51	17.34	18.21	19.12	32,715.07
G55	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88
G56	1,904.54	1,999.77	2,099.75	2,204.74	2,314.98	4,127	4,333	4,549	4,777	5,016	23.81	25.00	26.25	27.56	28.94	49,518.14
G57	1,544.68	1,621.92	1,703.01	1,788.16	1,877.57	3,347	3,514	3,690	3,874	4,068	19.31	20.27	21.29	22.35	23.47	40,161.88

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
G58	1,598.54	1,678.47	1,762.39	1,850.51	1,943.04	3,464	3,637	3,819	4,009	4,210	19.98	20.98	22.03	23.13	24.29	41,562.14
G59	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
G60	1,622.20	1,703.31	1,788.48	1,877.90	1,971.80	3,515	3,691	3,875	4,069	4,272	20.28	21.29	22.36	23.47	24.65	42,177.40
G61	1,787.85	1,877.24	1,971.11	2,069.66	2,173.15	3,874	4,067	4,271	4,484	4,708	22.35	23.47	24.64	25.87	27.16	46,484.25
G62	1,340.68	1,407.72	1,478.10	1,552.01	1,629.61	2,905	3,050	3,203	3,363	3,531	16.76	17.60	18.48	19.40	20.37	34,857.88
G63	1,408.41	1,478.83	1,552.77	1,630.41	1,711.93	3,052	3,204	3,364	3,533	3,709	17.61	18.49	19.41	20.38	21.40	36,618.81
H01	2,384.35	2,503.56	2,628.74	2,760.18	2,898.19	5,166	5,424	5,696	5,980	6,279	29.80	31.29	32.86	34.50	36.23	61,993.15
H02	2,384.35	2,503.56	2,628.74	2,760.18	2,898.19	5,166	5,424	5,696	5,980	6,279	29.80	31.29	32.86	34.50	36.23	61,993.15
H03	1,471.24	1,544.81	1,622.05	1,703.15	1,788.31	3,188	3,347	3,514	3,690	3,875	18.39	19.31	20.28	21.29	22.35	38,252.44
H04	2,259.50	2,372.47	2,491.10	2,615.65	2,746.44	4,896	5,140	5,397	5,667	5,951	28.24	29.66	31.14	32.70	34.33	58,747.10
H05	2,372.11	2,490.71	2,615.25	2,746.01	2,883.31	5,140	5,397	5,666	5,950	6,247	29.65	31.13	32.69	34.33	36.04	61,674.91
H06	1,614.04	1,694.75	1,779.48	1,868.46	1,961.88	3,497	3,672	3,856	4,048	4,251	20.18	21.18	22.24	23.36	24.52	41,965.24
H07	1,736.44	1,823.27	1,914.43	2,010.15	2,110.66	3,762	3,950	4,148	4,355	4,573	21.71	22.79	23.93	25.13	26.38	45,147.64

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H08	1,645.87	1,728.16	1,814.57	1,905.30	2,000.56	3,566	3,744	3,932	4,128	4,335	20.57	21.60	22.68	23.82	25.01	42,792.67
H09	1,960.84	2,058.89	2,161.83	2,269.92	2,383.42	4,249	4,461	4,684	4,918	5,164	24.51	25.74	27.02	28.37	29.79	50,982.04
H10	2,238.28	2,350.20	2,467.71	2,591.09	2,720.65	4,850	5,092	5,347	5,614	5,895	27.98	29.38	30.85	32.39	34.01	58,195.48
H11	1,598.54	1,678.47	1,762.39	1,850.51	1,943.04	3,464	3,637	3,819	4,009	4,210	19.98	20.98	22.03	23.13	24.29	41,562.14
H12	1,813.96	1,904.66	1,999.89	2,099.89	2,204.88	3,930	4,127	4,333	4,550	4,777	22.67	23.81	25.00	26.25	27.56	47,163.16
H13	2,029.39	2,130.86	2,237.40	2,349.27	2,466.73	4,397	4,617	4,848	5,090	5,345	25.37	26.64	27.97	29.37	30.83	52,764.19
H14	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	5,090	5,345	5,612	5,892	6,187	29.37	30.83	32.38	33.99	35.69	61,080.86
H15	2,048.97	2,151.42	2,258.99	2,371.94	2,490.54	4,439	4,661	4,894	5,139	5,396	25.61	26.89	28.24	29.65	31.13	53,273.37
H16	2,151.79	2,259.38	2,372.35	2,490.96	2,615.51	4,662	4,895	5,140	5,397	5,667	26.90	28.24	29.65	31.14	32.69	55,946.59
H17	2,048.97	2,151.42	2,258.99	2,371.94	2,490.54	4,439	4,661	4,894	5,139	5,396	25.61	26.89	28.24	29.65	31.13	53,273.37
H18	1,942.08	2,039.18	2,141.14	2,248.20	2,360.61	4,208	4,418	4,639	4,871	5,115	24.28	25.49	26.76	28.10	29.51	50,494.08
H19	1,744.60	1,831.83	1,923.43	2,019.60	2,120.58	3,780	3,969	4,167	4,376	4,595	21.81	22.90	24.04	25.25	26.51	45,359.80
H20	2,162.40	2,270.52	2,384.04	2,503.24	2,628.41	4,685	4,919	5,165	5,424	5,695	27.03	28.38	29.80	31.29	32.86	56,222.40

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H21	2,419.44	2,540.41	2,667.43	2,800.80	2,940.84	5,242	5,504	5,779	6,068	6,372	30.24	31.76	33.34	35.01	36.76	62,905.44
H22	1,567.53	1,645.91	1,728.20	1,814.61	1,905.34	3,396	3,566	3,744	3,932	4,128	19.59	20.57	21.60	22.68	23.82	40,755.93
H23	2,603.04	2,733.19	2,869.85	3,013.34	3,164.01	5,640	5,922	6,218	6,529	6,855	32.54	34.16	35.87	37.67	39.55	67,679.04
H24	2,869.05	3,012.50	3,163.13	3,321.29	3,487.35	6,216	6,527	6,853	7,196	7,556	35.86	37.66	39.54	41.52	43.59	74,595.45
H25	1,942.08	2,039.18	2,141.14	2,248.20	2,360.61	4,208	4,418	4,639	4,871	5,115	24.28	25.49	26.76	28.10	29.51	50,494.08
H26	2,089.77	2,194.26	2,303.97	2,419.17	2,540.13	4,528	4,754	4,992	5,242	5,504	26.12	27.43	28.80	30.24	31.75	54,334.17
H27	1,463.90	1,537.09	1,613.95	1,694.65	1,779.38	3,172	3,330	3,497	3,672	3,855	18.30	19.21	20.17	21.18	22.24	38,061.50
H28	1,942.08	2,039.18	2,141.14	2,248.20	2,360.61	4,208	4,418	4,639	4,871	5,115	24.28	25.49	26.76	28.10	29.51	50,494.08
H29	2,869.05	3,012.50	3,163.13	3,321.29	3,487.35	6,216	6,527	6,853	7,196	7,556	35.86	37.66	39.54	41.52	43.59	74,595.45
H30	2,667.50	2,800.87	2,940.92	3,087.96	3,242.36	5,780	6,069	6,372	6,691	7,025	33.34	35.01	36.76	38.60	40.53	69,355.10
H31	1,769.90	1,858.39	1,951.31	2,048.88	2,151.32	3,835	4,027	4,228	4,439	4,661	22.12	23.23	24.39	25.61	26.89	46,017.50
H32	2,079.98	2,183.98	2,293.18	2,407.84	2,528.23	4,507	4,732	4,969	5,217	5,478	26.00	27.30	28.66	30.10	31.60	54,079.58
H33	2,184.43	2,293.65	2,408.33	2,528.75	2,655.19	4,733	4,970	5,218	5,479	5,753	27.31	28.67	30.10	31.61	33.19	56,795.23

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H34	2,372.11	2,490.71	2,615.25	2,746.01	2,883.31	5,140	5,397	5,666	5,950	6,247	29.65	31.13	32.69	34.33	36.04	61,674.91
H35	2,680.56	2,814.58	2,955.31	3,103.08	3,258.23	5,808	6,098	6,403	6,723	7,060	33.51	35.18	36.94	38.79	40.73	69,694.56
H36	1,590.38	1,669.90	1,753.39	1,841.06	1,933.12	3,446	3,618	3,799	3,989	4,188	19.88	20.87	21.92	23.01	24.16	41,349.98
H38	1,308.86	1,374.30	1,443.02	1,515.17	1,590.93	2,836	2,978	3,127	3,283	3,447	16.36	17.18	18.04	18.94	19.89	34,030.46
H39	1,198.70	1,258.63	1,321.57	1,387.64	1,457.03	2,597	2,727	2,863	3,007	3,157	14.98	15.73	16.52	17.35	18.21	31,166.30
H40	1,876.80	1,970.64	2,069.17	2,172.63	2,281.26	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.80
H41	1,471.24	1,544.81	1,622.05	1,703.15	1,788.31	3,188	3,347	3,514	3,690	3,875	18.39	19.31	20.28	21.29	22.35	38,252.44
H42	1,598.54	1,678.47	1,762.39	1,850.51	1,943.04	3,464	3,637	3,819	4,009	4,210	19.98	20.98	22.03	23.13	24.29	41,562.14
H43	1,711.15	1,796.70	1,886.54	1,980.87	2,079.91	3,707	3,893	4,088	4,292	4,506	21.39	22.46	23.58	24.76	26.00	44,489.95
H44	1,876.80	1,970.64	2,069.17	2,172.63	2,281.26	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.80
H45	1,471.24	1,544.81	1,622.05	1,703.15	1,788.31	3,188	3,347	3,514	3,690	3,875	18.39	19.31	20.28	21.29	22.35	38,252.44
H46	1,598.54	1,678.47	1,762.39	1,850.51	1,943.04	3,464	3,637	3,819	4,009	4,210	19.98	20.98	22.03	23.13	24.29	41,562.14
H47	1,711.15	1,796.70	1,886.54	1,980.87	2,079.91	3,707	3,893	4,088	4,292	4,506	21.39	22.46	23.58	24.76	26.00	44,489.95

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
H48	1,605.88	1,686.18	1,770.49	1,859.01	1,951.96	3,479	3,653	3,836	4,028	4,229	20.07	21.08	22.13	23.24	24.40	41,753.08
H49	1,685.85	1,770.14	1,858.65	1,951.58	2,049.16	3,653	3,835	4,027	4,228	4,440	21.07	22.13	23.23	24.39	25.61	43,832.25
H50	2,527.96	2,654.36	2,787.08	2,926.43	3,072.76	5,477	5,751	6,039	6,341	6,658	31.60	33.18	34.84	36.58	38.41	65,727.16
H51	1,493.28	1,567.94	1,646.34	1,728.65	1,815.09	3,235	3,397	3,567	3,745	3,933	18.67	19.60	20.58	21.61	22.69	38,825.28
H52	2,184.43	2,293.65	2,408.33	2,528.75	2,655.19	4,733	4,970	5,218	5,479	5,753	27.31	28.67	30.10	31.61	33.19	56,795.23
H53	2,628.33	2,759.75	2,897.74	3,042.62	3,194.75	5,695	5,979	6,278	6,592	6,922	32.85	34.50	36.22	38.03	39.93	68,336.73
H54	1,456.56	1,529.38	1,605.85	1,686.15	1,770.45	3,156	3,314	3,479	3,653	3,836	18.21	19.12	20.07	21.08	22.13	37,870.56
H55	1,583.04	1,662.19	1,745.30	1,832.56	1,924.19	3,430	3,601	3,781	3,971	4,169	19.79	20.78	21.82	22.91	24.05	41,159.04
I01	1,507.15	1,582.50	1,661.63	1,744.71	1,831.95	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,185.95
I02	1,347.21	1,414.57	1,485.30	1,559.57	1,637.54	2,919	3,065	3,218	3,379	3,548	16.84	17.68	18.57	19.49	20.47	35,027.61
I03	1,485.93	1,560.23	1,638.24	1,720.15	1,806.16	3,220	3,381	3,550	3,727	3,913	18.57	19.50	20.48	21.50	22.58	38,634.33
I04	1,270.51	1,334.03	1,400.73	1,470.77	1,544.31	2,753	2,890	3,035	3,187	3,346	15.88	16.68	17.51	18.38	19.30	33,033.31
I05	1,394.54	1,464.27	1,537.48	1,614.35	1,695.07	3,022	3,173	3,331	3,498	3,673	17.43	18.30	19.22	20.18	21.19	36,258.14

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I06	1,529.18	1,605.64	1,685.92	1,770.22	1,858.73	3,313	3,479	3,653	3,835	4,027	19.11	20.07	21.07	22.13	23.23	39,758.78
I07	1,849.05	1,941.50	2,038.58	2,140.51	2,247.53	4,006	4,207	4,417	4,638	4,870	23.11	24.27	25.48	26.76	28.09	48,075.45
I08	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
I09	1,932.28	2,028.90	2,130.34	2,236.86	2,348.70	4,187	4,396	4,616	4,847	5,089	24.15	25.36	26.63	27.96	29.36	50,239.48
I10	1,752.76	1,840.40	1,932.42	2,029.04	2,130.50	3,798	3,988	4,187	4,396	4,616	21.91	23.01	24.16	25.36	26.63	45,571.96
I11	1,521.84	1,597.93	1,677.82	1,761.72	1,849.80	3,297	3,462	3,635	3,817	4,008	19.02	19.97	20.97	22.02	23.12	39,567.84
I12	2,000.01	2,100.01	2,205.01	2,315.26	2,431.03	4,333	4,550	4,778	5,016	5,267	25.00	26.25	27.56	28.94	30.39	52,000.41
I13	2,205.64	2,315.93	2,431.72	2,553.31	2,680.97	4,779	5,018	5,269	5,532	5,809	27.57	28.95	30.40	31.92	33.51	57,346.84
I14	2,304.38	2,419.60	2,540.58	2,667.61	2,800.99	4,993	5,242	5,505	5,780	6,069	28.80	30.25	31.76	33.35	35.01	59,913.98
I15	1,990.22	2,089.73	2,194.22	2,303.93	2,419.12	4,312	4,528	4,754	4,992	5,241	24.88	26.12	27.43	28.80	30.24	51,745.82
I16	1,694.01	1,778.71	1,867.65	1,961.03	2,059.08	3,670	3,854	4,047	4,249	4,461	21.18	22.23	23.35	24.51	25.74	44,044.41
I17	2,120.78	2,226.82	2,338.16	2,455.07	2,577.82	4,595	4,825	5,066	5,319	5,585	26.51	27.84	29.23	30.69	32.22	55,140.38
I18	1,222.36	1,283.48	1,347.66	1,415.04	1,485.79	2,648	2,781	2,920	3,066	3,219	15.28	16.04	16.85	17.69	18.57	31,781.56

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I19	1,507.15	1,582.50	1,661.63	1,744.71	1,831.95	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,185.95
I20	1,662.19	1,745.30	1,832.56	1,924.19	2,020.40	3,601	3,781	3,971	4,169	4,378	20.78	21.82	22.91	24.05	25.26	43,216.99
I21	2,120.78	2,226.82	2,338.16	2,455.07	2,577.82	4,595	4,825	5,066	5,319	5,585	26.51	27.84	29.23	30.69	32.22	55,140.38
I22	1,321.10	1,387.15	1,456.51	1,529.34	1,605.81	2,862	3,006	3,156	3,314	3,479	16.51	17.34	18.21	19.12	20.07	34,348.70
I23	2,304.38	2,419.60	2,540.58	2,667.61	2,800.99	4,993	5,242	5,505	5,780	6,069	28.80	30.25	31.76	33.35	35.01	59,913.98
I24	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
I25	1,849.05	1,941.50	2,038.58	2,140.51	2,247.53	4,006	4,207	4,417	4,638	4,870	23.11	24.27	25.48	26.76	28.09	48,075.45
I26	2,039.18	2,141.14	2,248.20	2,360.61	2,478.64	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,018.78
I27	1,428.81	1,500.25	1,575.26	1,654.03	1,736.73	3,096	3,251	3,413	3,584	3,763	17.86	18.75	19.69	20.68	21.71	37,149.21
I28	1,574.88	1,653.62	1,736.30	1,823.12	1,914.27	3,412	3,583	3,762	3,950	4,148	19.69	20.67	21.70	22.79	23.93	40,946.88
I29	1,694.01	1,778.71	1,867.65	1,961.03	2,059.08	3,670	3,854	4,047	4,249	4,461	21.18	22.23	23.35	24.51	25.74	44,044.41
I30	1,662.19	1,745.30	1,832.56	1,924.19	2,020.40	3,601	3,781	3,971	4,169	4,378	20.78	21.82	22.91	24.05	25.26	43,216.99
I31	1,507.15	1,582.50	1,661.63	1,744.71	1,831.95	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,185.95

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I32	1,120.00	1,176.00	1,234.80	1,296.54	1,361.36	2,427	2,548	2,675	2,809	2,950	14.00	14.70	15.44	16.21	17.02	29,120.00
I33	1,192.99	1,252.64	1,315.27	1,381.03	1,450.08	2,585	2,714	2,850	2,992	3,142	14.91	15.66	16.44	17.26	18.13	31,017.79
I34	1,308.86	1,374.30	1,443.02	1,515.17	1,590.93	2,836	2,978	3,127	3,283	3,447	16.36	17.18	18.04	18.94	19.89	34,030.46
I35	1,295.80	1,360.59	1,428.62	1,500.05	1,575.06	2,808	2,948	3,095	3,250	3,413	16.20	17.01	17.86	18.75	19.69	33,691.00
I36	1,876.80	1,970.64	2,069.17	2,172.63	2,281.26	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.80
I37	2,069.37	2,172.84	2,281.48	2,395.56	2,515.33	4,484	4,708	4,943	5,190	5,450	25.87	27.16	28.52	29.94	31.44	53,803.77
I38	1,694.01	1,778.71	1,867.65	1,961.03	2,059.08	3,670	3,854	4,047	4,249	4,461	21.18	22.23	23.35	24.51	25.74	44,044.41
I39	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
I40	1,210.94	1,271.49	1,335.06	1,401.81	1,471.91	2,624	2,755	2,893	3,037	3,189	15.14	15.89	16.69	17.52	18.40	31,484.54
I41	2,408.01	2,528.41	2,654.83	2,787.57	2,926.95	5,217	5,478	5,752	6,040	6,342	30.10	31.61	33.19	34.84	36.59	62,608.41
I42	2,527.96	2,654.36	2,787.08	2,926.43	3,072.76	5,477	5,751	6,039	6,341	6,658	31.60	33.18	34.84	36.58	38.41	65,727.16
I43	1,654.03	1,736.73	1,823.57	1,914.74	2,010.48	3,584	3,763	3,951	4,149	4,356	20.68	21.71	22.79	23.93	25.13	43,004.83
I44	1,130.97	1,187.52	1,246.90	1,309.24	1,374.70	2,450	2,573	2,702	2,837	2,979	14.14	14.84	15.59	16.37	17.18	29,405.37

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SALARY STEPS TABLE

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I45	1,499.80	1,574.79	1,653.53	1,736.21	1,823.02	3,250	3,412	3,583	3,762	3,950	18.75	19.68	20.67	21.70	22.79	38,995.00
I46	2,315.80	2,431.59	2,553.17	2,680.83	2,814.87	5,018	5,268	5,532	5,808	6,099	28.95	30.39	31.91	33.51	35.19	60,211.00
I47	1,702.99	1,788.14	1,877.54	1,971.42	2,069.99	3,690	3,874	4,068	4,271	4,485	21.29	22.35	23.47	24.64	25.87	44,277.79
I48	1,120.00	1,176.00	1,234.80	1,296.54	1,361.36	2,427	2,548	2,675	2,809	2,950	14.00	14.70	15.44	16.21	17.02	29,120.00
I49	1,507.15	1,582.50	1,661.63	1,744.71	1,831.95	3,265	3,429	3,600	3,780	3,969	18.84	19.78	20.77	21.81	22.90	39,185.95
I50	1,120.00	1,176.00	1,234.80	1,296.54	1,361.36	2,427	2,548	2,675	2,809	2,950	14.00	14.70	15.44	16.21	17.02	29,120.00
I51	1,567.53	1,645.91	1,728.20	1,814.61	1,905.34	3,396	3,566	3,744	3,932	4,128	19.59	20.57	21.60	22.68	23.82	40,755.93
I52	1,120.00	1,176.00	1,234.80	1,296.54	1,361.36	2,427	2,548	2,675	2,809	2,950	14.00	14.70	15.44	16.21	17.02	29,120.00
I53	1,514.49	1,590.22	1,669.73	1,753.21	1,840.87	3,281	3,445	3,618	3,799	3,989	18.93	19.88	20.87	21.92	23.01	39,376.89
I54	1,711.15	1,796.70	1,886.54	1,980.87	2,079.91	3,707	3,893	4,088	4,292	4,506	21.39	22.46	23.58	24.76	26.00	44,489.95
I55	1,125.26	1,181.52	1,240.60	1,302.63	1,367.76	2,438	2,560	2,688	2,822	2,963	14.07	14.77	15.51	16.28	17.10	29,256.86
I56	1,240.32	1,302.33	1,367.45	1,435.82	1,507.61	2,687	2,822	2,963	3,111	3,267	15.50	16.28	17.09	17.95	18.85	32,248.32
I57	1,240.32	1,302.33	1,367.45	1,435.82	1,507.61	2,687	2,822	2,963	3,111	3,267	15.50	16.28	17.09	17.95	18.85	32,248.32

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I58	1,246.03	1,308.33	1,373.75	1,442.43	1,514.55	2,700	2,835	2,976	3,125	3,282	15.58	16.35	17.17	18.03	18.93	32,396.83
I59	2,372.11	2,490.71	2,615.25	2,746.01	2,883.31	5,140	5,397	5,666	5,950	6,247	29.65	31.13	32.69	34.33	36.04	61,674.91
I60	1,583.04	1,662.19	1,745.30	1,832.56	1,924.19	3,430	3,601	3,781	3,971	4,169	19.79	20.78	21.82	22.91	24.05	41,159.04
I61	1,831.92	1,923.51	2,019.69	2,120.67	2,226.71	3,969	4,168	4,376	4,595	4,825	22.90	24.04	25.25	26.51	27.83	47,629.92
I62	1,450.17	1,522.68	1,598.81	1,678.75	1,762.69	3,142	3,299	3,464	3,637	3,819	18.13	19.03	19.99	20.98	22.03	37,704.57
I63	1,347.00	1,414.35	1,485.07	1,559.33	1,637.29	2,919	3,064	3,218	3,379	3,547	16.84	17.68	18.56	19.49	20.47	35,022.20
I64	1,270.51	1,334.03	1,400.73	1,470.77	1,544.31	2,753	2,890	3,035	3,187	3,346	15.88	16.68	17.51	18.38	19.30	33,033.31
I65	1,401.07	1,471.12	1,544.68	1,621.91	1,703.01	3,036	3,187	3,347	3,514	3,690	17.51	18.39	19.31	20.27	21.29	36,427.87
I66	1,583.04	1,662.19	1,745.30	1,832.56	1,924.19	3,430	3,601	3,781	3,971	4,169	19.79	20.78	21.82	22.91	24.05	41,159.04
I67	1,334.16	1,400.86	1,470.91	1,544.45	1,621.67	2,891	3,035	3,187	3,346	3,514	16.68	17.51	18.39	19.31	20.27	34,688.16
I68	1,270.51	1,334.03	1,400.73	1,470.77	1,544.31	2,753	2,890	3,035	3,187	3,346	15.88	16.68	17.51	18.38	19.30	33,033.31
I69	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
I70	1,694.01	1,778.71	1,867.65	1,961.03	2,059.08	3,670	3,854	4,047	4,249	4,461	21.18	22.23	23.35	24.51	25.74	44,044.41

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I71	1,849.05	1,941.50	2,038.58	2,140.51	2,247.53	4,006	4,207	4,417	4,638	4,870	23.11	24.27	25.48	26.76	28.09	48,075.45
I72	1,849.05	1,941.50	2,038.58	2,140.51	2,247.53	4,006	4,207	4,417	4,638	4,870	23.11	24.27	25.48	26.76	28.09	48,075.45
I73	2,039.18	2,141.14	2,248.20	2,360.61	2,478.64	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,018.78
I74	2,039.18	2,141.14	2,248.20	2,360.61	2,478.64	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,018.78
I75	2,141.18	2,248.24	2,360.65	2,478.68	2,602.62	4,639	4,871	5,115	5,370	5,639	26.76	28.10	29.51	30.98	32.53	55,670.78
I76	2,059.58	2,162.56	2,270.69	2,384.22	2,503.43	4,462	4,686	4,920	5,166	5,424	25.74	27.03	28.38	29.80	31.29	53,549.18
I77	1,778.88	1,867.82	1,961.21	2,059.27	2,162.23	3,854	4,047	4,249	4,462	4,685	22.24	23.35	24.52	25.74	27.03	46,250.88
I78	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
I79	2,184.43	2,293.65	2,408.33	2,528.75	2,655.19	4,733	4,970	5,218	5,479	5,753	27.31	28.67	30.10	31.61	33.19	56,795.23
I80	1,662.19	1,745.30	1,832.56	1,924.19	2,020.40	3,601	3,781	3,971	4,169	4,378	20.78	21.82	22.91	24.05	25.26	43,216.99
I81	1,804.99	1,895.24	1,990.00	2,089.50	2,193.97	3,911	4,106	4,312	4,527	4,754	22.56	23.69	24.88	26.12	27.42	46,929.79
I82	1,923.31	2,019.47	2,120.45	2,226.47	2,337.79	4,167	4,376	4,594	4,824	5,065	24.04	25.24	26.51	27.83	29.22	50,006.11
I83	1,583.04	1,662.19	1,745.30	1,832.56	1,924.19	3,430	3,601	3,781	3,971	4,169	19.79	20.78	21.82	22.91	24.05	41,159.04

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
I84	2,069.37	2,172.84	2,281.48	2,395.56	2,515.33	4,484	4,708	4,943	5,190	5,450	25.87	27.16	28.52	29.94	31.44	53,803.77
L01	3,073.05	3,226.70	3,388.04	3,557.44	3,735.31	6,658	6,991	7,341	7,708	8,093	38.41	40.33	42.35	44.47	46.69	79,899.45
L02	3,349.63	3,517.11	3,692.96	3,877.61	4,071.49	7,258	7,620	8,001	8,401	8,822	41.87	43.96	46.16	48.47	50.89	87,090.38
O01	7,147.71	0.00	0.00	0.00	0.00	15,487	0	0	0	0	89.35	0.00	0.00	0.00	0.00	185,840.51
O02	6,901.07	0.00	0.00	0.00	0.00	14,952	0	0	0	0	86.26	0.00	0.00	0.00	0.00	179,427.87
O03	4,130.04	0.00	0.00	0.00	0.00	8,948	0	0	0	0	51.63	0.00	0.00	0.00	0.00	107,381.24
O04	4,627.58	0.00	0.00	0.00	0.00	10,026	0	0	0	0	57.84	0.00	0.00	0.00	0.00	120,317.18
O05	8,850.18	0.00	0.00	0.00	0.00	19,175	0	0	0	0	110.63	0.00	0.00	0.00	0.00	230,104.78
O06	8,155.92	0.00	0.00	0.00	0.00	17,671	0	0	0	0	101.95	0.00	0.00	0.00	0.00	212,053.92
O07	6,707.40	0.00	0.00	0.00	0.00	14,533	0	0	0	0	83.84	0.00	0.00	0.00	0.00	174,392.40
R01	2,443.10	2,565.25	2,693.52	2,828.19	2,969.60	5,293	5,558	5,836	6,128	6,434	30.54	32.07	33.67	35.35	37.12	63,520.70
R02	2,292.96	2,407.60	2,527.98	2,654.38	2,787.10	4,968	5,216	5,477	5,751	6,039	28.66	30.10	31.60	33.18	34.84	59,616.96
R03	3,042.86	3,195.00	3,354.75	3,522.49	3,698.62	6,593	6,923	7,269	7,632	8,014	38.04	39.94	41.93	44.03	46.23	79,114.46

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R04	2,304.38	2,419.60	2,540.58	2,667.61	2,800.99	4,993	5,242	5,505	5,780	6,069	28.80	30.25	31.76	33.35	35.01	59,913.98
R05	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
R06	2,540.20	2,667.21	2,800.57	2,940.60	3,087.63	5,504	5,779	6,068	6,371	6,690	31.75	33.34	35.01	36.76	38.60	66,045.40
R07	2,431.68	2,553.26	2,680.92	2,814.97	2,955.72	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95	63,223.68
R08	3,884.97	4,079.22	4,283.18	4,497.34	4,722.21	8,417	8,838	9,280	9,744	10,231	48.56	50.99	53.54	56.22	59.03	101,009.37
R09	3,042.86	3,195.00	3,354.75	3,522.49	3,698.62	6,593	6,923	7,269	7,632	8,014	38.04	39.94	41.93	44.03	46.23	79,114.46
R10	2,173.00	2,281.65	2,395.74	2,515.52	2,641.30	4,708	4,944	5,191	5,450	5,723	27.16	28.52	29.95	31.44	33.02	56,498.20
R11	2,270.92	2,384.47	2,503.69	2,628.88	2,760.32	4,920	5,166	5,425	5,696	5,981	28.39	29.81	31.30	32.86	34.50	59,044.12
R12	2,360.68	2,478.72	2,602.65	2,732.79	2,869.43	5,115	5,371	5,639	5,921	6,217	29.51	30.98	32.53	34.16	35.87	61,377.88
R13	2,773.58	2,912.26	3,057.87	3,210.77	3,371.30	6,009	6,310	6,625	6,957	7,305	34.67	36.40	38.22	40.13	42.14	72,113.18
R14	2,100.37	2,205.39	2,315.66	2,431.44	2,553.02	4,551	4,778	5,017	5,268	5,532	26.25	27.57	28.95	30.39	31.91	54,609.77
R15	2,120.78	2,226.82	2,338.16	2,455.07	2,577.82	4,595	4,825	5,066	5,319	5,585	26.51	27.84	29.23	30.69	32.22	55,140.38
R16	3,628.75	3,810.18	4,000.69	4,200.73	4,410.77	7,862	8,255	8,668	9,102	9,557	45.36	47.63	50.01	52.51	55.13	94,347.55

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R17	3,422.30	3,593.41	3,773.09	3,961.74	4,159.83	7,415	7,786	8,175	8,584	9,013	42.78	44.92	47.16	49.52	52.00	88,979.90
R18	3,087.74	3,242.13	3,404.23	3,574.44	3,753.17	6,690	7,025	7,376	7,745	8,132	38.60	40.53	42.55	44.68	46.91	80,281.34
R19	1,904.54	1,999.77	2,099.75	2,204.74	2,314.98	4,127	4,333	4,549	4,777	5,016	23.81	25.00	26.25	27.56	28.94	49,518.14
R20	2,667.50	2,800.87	2,940.92	3,087.96	3,242.36	5,780	6,069	6,372	6,691	7,025	33.34	35.01	36.76	38.60	40.53	69,355.10
R21	2,654.44	2,787.17	2,926.52	3,072.85	3,226.49	5,751	6,039	6,341	6,658	6,991	33.18	34.84	36.58	38.41	40.33	69,015.64
R22	2,019.60	2,120.58	2,226.60	2,337.93	2,454.83	4,376	4,595	4,824	5,066	5,319	25.25	26.51	27.83	29.22	30.69	52,509.60
R23	2,984.11	3,133.31	3,289.98	3,454.48	3,627.20	6,466	6,789	7,128	7,485	7,859	37.30	39.17	41.12	43.18	45.34	77,586.91
R24	2,270.92	2,384.47	2,503.69	2,628.88	2,760.32	4,920	5,166	5,425	5,696	5,981	28.39	29.81	31.30	32.86	34.50	59,044.12
R25	1,876.80	1,970.64	2,069.17	2,172.63	2,281.26	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.80
R26	1,813.96	1,904.66	1,999.89	2,099.89	2,204.88	3,930	4,127	4,333	4,550	4,777	22.67	23.81	25.00	26.25	27.56	47,163.16
R27	2,162.40	2,270.52	2,384.04	2,503.24	2,628.41	4,685	4,919	5,165	5,424	5,695	27.03	28.38	29.80	31.29	32.86	56,222.40
R28	2,304.38	2,419.60	2,540.58	2,667.61	2,800.99	4,993	5,242	5,505	5,780	6,069	28.80	30.25	31.76	33.35	35.01	59,913.98
R29	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65

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R30	2,048.97	2,151.42	2,258.99	2,371.94	2,490.54	4,439	4,661	4,894	5,139	5,396	25.61	26.89	28.24	29.65	31.13	53,273.37
R31	1,677.69	1,761.58	1,849.65	1,942.14	2,039.24	3,635	3,817	4,008	4,208	4,418	20.97	22.02	23.12	24.28	25.49	43,620.09
R32	1,521.84	1,597.93	1,677.82	1,761.72	1,849.80	3,297	3,462	3,635	3,817	4,008	19.02	19.97	20.97	22.02	23.12	39,567.84
R33	2,395.77	2,515.56	2,641.34	2,773.41	2,912.08	5,191	5,450	5,723	6,009	6,310	29.95	31.44	33.02	34.67	36.40	62,290.17
R34	2,984.11	3,133.31	3,289.98	3,454.48	3,627.20	6,466	6,789	7,128	7,485	7,859	37.30	39.17	41.12	43.18	45.34	77,586.91
R35	2,654.44	2,787.17	2,926.52	3,072.85	3,226.49	5,751	6,039	6,341	6,658	6,991	33.18	34.84	36.58	38.41	40.33	69,015.64
R36	1,752.76	1,840.40	1,932.42	2,029.04	2,130.50	3,798	3,988	4,187	4,396	4,616	21.91	23.01	24.16	25.36	26.63	45,571.96
R37	1,401.07	1,471.12	1,544.68	1,621.91	1,703.01	3,036	3,187	3,347	3,514	3,690	17.51	18.39	19.31	20.27	21.29	36,427.87
R38	1,428.81	1,500.25	1,575.26	1,654.03	1,736.73	3,096	3,251	3,413	3,584	3,763	17.86	18.75	19.69	20.68	21.71	37,149.21
R39	1,942.08	2,039.18	2,141.14	2,248.20	2,360.61	4,208	4,418	4,639	4,871	5,115	24.28	25.49	26.76	28.10	29.51	50,494.08
R40	1,493.28	1,567.94	1,646.34	1,728.65	1,815.09	3,235	3,397	3,567	3,745	3,933	18.67	19.60	20.58	21.61	22.69	38,825.28
R41	1,913.52	2,009.19	2,109.65	2,215.13	2,325.89	4,146	4,353	4,571	4,799	5,039	23.92	25.11	26.37	27.69	29.07	49,751.52
R42	3,322.35	3,488.46	3,662.89	3,846.03	4,038.33	7,198	7,558	7,936	8,333	8,750	41.53	43.61	45.79	48.08	50.48	86,381.15

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R43	1,980.07	2,079.07	2,183.02	2,292.18	2,406.78	4,290	4,505	4,730	4,966	5,215	24.75	25.99	27.29	28.65	30.08	51,481.87
R44	2,079.98	2,183.98	2,293.18	2,407.84	2,528.23	4,507	4,732	4,969	5,217	5,478	26.00	27.30	28.66	30.10	31.60	54,079.58
R45	3,148.88	3,306.32	3,471.64	3,645.22	3,827.48	6,823	7,164	7,522	7,898	8,293	39.36	41.33	43.40	45.57	47.84	81,870.98
R46	1,560.19	1,638.20	1,720.11	1,806.11	1,896.42	3,380	3,549	3,727	3,913	4,109	19.50	20.48	21.50	22.58	23.71	40,564.99
R47	2,259.50	2,372.47	2,491.10	2,615.65	2,746.44	4,896	5,140	5,397	5,667	5,951	28.24	29.66	31.14	32.70	34.33	58,747.10
R48	1,822.42	1,913.54	2,009.22	2,109.68	2,215.17	3,949	4,146	4,353	4,571	4,800	22.78	23.92	25.12	26.37	27.69	47,383.12
R49	4,676.49	4,910.32	5,155.83	5,413.62	5,684.31	10,132	10,639	11,171	11,730	12,316	58.46	61.38	64.45	67.67	71.05	121,588.89
R50	1,669.53	1,753.01	1,840.66	1,932.69	2,029.33	3,617	3,798	3,988	4,188	4,397	20.87	21.91	23.01	24.16	25.37	43,407.93
R51	3,355.05	3,522.80	3,698.94	3,883.89	4,078.09	7,269	7,633	8,014	8,415	8,836	41.94	44.04	46.24	48.55	50.98	87,231.45
R52	1,728.28	1,814.70	1,905.43	2,000.70	2,100.74	3,745	3,932	4,128	4,335	4,552	21.60	22.68	23.82	25.01	26.26	44,935.48
R53	2,059.58	2,162.56	2,270.69	2,384.22	2,503.43	4,462	4,686	4,920	5,166	5,424	25.74	27.03	28.38	29.80	31.29	53,549.18
R54	2,069.37	2,172.84	2,281.48	2,395.56	2,515.33	4,484	4,708	4,943	5,190	5,450	25.87	27.16	28.52	29.94	31.44	53,803.77
R55	2,079.98	2,183.98	2,293.18	2,407.84	2,528.23	4,507	4,732	4,969	5,217	5,478	26.00	27.30	28.66	30.10	31.60	54,079.58

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R56	2,732.78	2,869.42	3,012.89	3,163.53	3,321.71	5,921	6,217	6,528	6,854	7,197	34.16	35.87	37.66	39.54	41.52	71,052.38
R57	2,667.50	2,800.87	2,940.92	3,087.96	3,242.36	5,780	6,069	6,372	6,691	7,025	33.34	35.01	36.76	38.60	40.53	69,355.10
R58	1,813.96	1,904.66	1,999.89	2,099.89	2,204.88	3,930	4,127	4,333	4,550	4,777	22.67	23.81	25.00	26.25	27.56	47,163.16
R59	2,786.64	2,925.97	3,072.27	3,225.88	3,387.17	6,038	6,340	6,657	6,989	7,339	34.83	36.57	38.40	40.32	42.34	72,452.64
R60	2,039.18	2,141.14	2,248.20	2,360.61	2,478.64	4,418	4,639	4,871	5,115	5,370	25.49	26.76	28.10	29.51	30.98	53,018.78
R61	1,761.74	1,849.83	1,942.32	2,039.43	2,141.41	3,817	4,008	4,208	4,419	4,640	22.02	23.12	24.28	25.49	26.77	45,805.34
R62	1,813.96	1,904.66	1,999.89	2,099.89	2,204.88	3,930	4,127	4,333	4,550	4,777	22.67	23.81	25.00	26.25	27.56	47,163.16
R63	3,103.24	3,258.41	3,421.33	3,592.39	3,772.01	6,724	7,060	7,413	7,784	8,173	38.79	40.73	42.77	44.90	47.15	80,684.44
R64	2,173.00	2,281.65	2,395.74	2,515.52	2,641.30	4,708	4,944	5,191	5,450	5,723	27.16	28.52	29.95	31.44	33.02	56,498.20
R65	2,490.43	2,614.95	2,745.70	2,882.98	3,027.13	5,396	5,666	5,949	6,246	6,559	31.13	32.69	34.32	36.04	37.84	64,751.23
R66	2,667.50	2,800.87	2,940.92	3,087.96	3,242.36	5,780	6,069	6,372	6,691	7,025	33.34	35.01	36.76	38.60	40.53	69,355.10
R67	2,216.25	2,327.06	2,443.42	2,565.59	2,693.87	4,802	5,042	5,294	5,559	5,837	27.70	29.09	30.54	32.07	33.67	57,622.65
R68	1,923.31	2,019.47	2,120.45	2,226.47	2,337.79	4,167	4,376	4,594	4,824	5,065	24.04	25.24	26.51	27.83	29.22	50,006.11

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GRADE	BI-WEEKLY					MONTHLY					HOURLY					ANNUAL
	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R69	3,103.24	3,258.41	3,421.33	3,592.39	3,772.01	6,724	7,060	7,413	7,784	8,173	38.79	40.73	42.77	44.90	47.15	80,684.44
R70	2,786.64	2,925.97	3,072.27	3,225.88	3,387.17	6,038	6,340	6,657	6,989	7,339	34.83	36.57	38.40	40.32	42.34	72,452.64
R71	1,813.96	1,904.66	1,999.89	2,099.89	2,204.88	3,930	4,127	4,333	4,550	4,777	22.67	23.81	25.00	26.25	27.56	47,163.16
R72	1,559.16	1,637.12	1,718.98	1,804.93	1,895.17	3,378	3,547	3,724	3,911	4,106	19.49	20.46	21.49	22.56	23.69	40,538.36
R73	1,787.85	1,877.24	1,971.11	2,069.66	2,173.15	3,874	4,067	4,271	4,484	4,708	22.35	23.47	24.64	25.87	27.16	46,484.25
R74	1,951.04	2,048.59	2,151.02	2,258.57	2,371.50	4,227	4,439	4,661	4,894	5,138	24.39	25.61	26.89	28.23	29.64	50,727.04
R75	2,869.05	3,012.50	3,163.13	3,321.29	3,487.35	6,216	6,527	6,853	7,196	7,556	35.86	37.66	39.54	41.52	43.59	74,595.45
R76	2,984.11	3,133.31	3,289.98	3,454.48	3,627.20	6,466	6,789	7,128	7,485	7,859	37.30	39.17	41.12	43.18	45.34	77,586.91
R77	2,998.80	3,148.74	3,306.17	3,471.48	3,645.06	6,497	6,822	7,163	7,522	7,898	37.49	39.36	41.33	43.39	45.56	77,968.80
R78	2,603.04	2,733.19	2,869.85	3,013.34	3,164.01	5,640	5,922	6,218	6,529	6,855	32.54	34.16	35.87	37.67	39.55	67,679.04
R79	3,163.63	3,321.81	3,487.90	3,662.29	3,845.41	6,855	7,197	7,557	7,935	8,332	39.55	41.52	43.60	45.78	48.07	82,254.43
R80	2,327.23	2,443.59	2,565.77	2,694.06	2,828.76	5,042	5,294	5,559	5,837	6,129	29.09	30.54	32.07	33.68	35.36	60,508.03
R81	1,813.96	1,904.66	1,999.89	2,099.89	2,204.88	3,930	4,127	4,333	4,550	4,777	22.67	23.81	25.00	26.25	27.56	47,163.16

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
R82	1,876.80	1,970.64	2,069.17	2,172.63	2,281.26	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52	48,796.80
R83	2,349.26	2,466.72	2,590.06	2,719.56	2,855.54	5,090	5,345	5,612	5,892	6,187	29.37	30.83	32.38	33.99	35.69	61,080.86
R84	2,120.78	2,226.82	2,338.16	2,455.07	2,577.82	4,595	4,825	5,066	5,319	5,585	26.51	27.84	29.23	30.69	32.22	55,140.38
R85	1,867.00	1,960.35	2,058.37	2,161.29	2,269.35	4,045	4,247	4,460	4,683	4,917	23.34	24.50	25.73	27.02	28.37	48,542.20
R86	2,490.43	2,614.95	2,745.70	2,882.98	3,027.13	5,396	5,666	5,949	6,246	6,559	31.13	32.69	34.32	36.04	37.84	64,751.18
T01	2,911.48	3,057.06	3,209.91	3,370.41	3,538.93	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,698.68
T02	3,540.62	3,717.65	3,903.53	4,098.71	4,303.65	7,671	8,055	8,458	8,881	9,325	44.26	46.47	48.79	51.23	53.80	92,056.22
T03	4,432.51	4,654.13	4,886.84	5,131.18	5,387.74	9,604	10,084	10,588	11,118	11,673	55.41	58.18	61.09	64.14	67.35	115,245.31
T04	5,131.00	5,387.55	5,656.93	5,939.78	6,236.77	11,117	11,673	12,257	12,870	13,513	64.14	67.34	70.71	74.25	77.96	133,406.20
T05	2,911.48	3,057.06	3,209.91	3,370.41	3,538.93	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,698.68
T06	3,540.62	3,717.65	3,903.53	4,098.71	4,303.65	7,671	8,055	8,458	8,881	9,325	44.26	46.47	48.79	51.23	53.80	92,056.22
T07	4,432.51	4,654.13	4,886.84	5,131.18	5,387.74	9,604	10,084	10,588	11,118	11,673	55.41	58.18	61.09	64.14	67.35	115,245.31
T08	5,131.00	5,387.55	5,656.93	5,939.78	6,236.77	11,117	11,673	12,257	12,870	13,513	64.14	67.34	70.71	74.25	77.96	133,406.20

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	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1	STEP2	STEP3	STEP4	STEP5	STEP1
T09	2,911.48	3,057.06	3,209.91	3,370.41	3,538.93	6,308	6,624	6,955	7,303	7,668	36.39	38.21	40.12	42.13	44.24	75,698.68
T10	3,540.62	3,717.65	3,903.53	4,098.71	4,303.65	7,671	8,055	8,458	8,881	9,325	44.26	46.47	48.79	51.23	53.80	92,056.22
T11	4,432.51	4,654.13	4,886.84	5,131.18	5,387.74	9,604	10,084	10,588	11,118	11,673	55.41	58.18	61.09	64.14	67.35	115,245.31
T12	5,131.00	5,387.55	5,656.93	5,939.78	6,236.77	11,117	11,673	12,257	12,870	13,513	64.14	67.34	70.71	74.25	77.96	133,406.20

End of Report