

**SAN JOAQUIN COUNTY PROBATION DEPARTMENT  
JUVENILE DETENTION POLICY AND PROCEDURE MANUAL**

TO: ALL STAFF BULLETIN #: D-227.1

APPROVED BY: STEPHANIE L JAMES  
CHIEF PROBATION OFFICER REPLACES: NEW

ISSUE DATE: 1/24/2019

**SUBJECT: APPROACHES WHEN WORKING WITH YOUTH**

**POLICY**

San Joaquin County Juvenile Detention Officers will be trained in a variety of approaches when working with youth. This will include trauma-informed approaches, culturally responsive approaches, and gender responsive approaches.

**PROCEDURES**

A. General Guidelines

1. Trauma-Informed Approaches
  - a. Juvenile detention officers will be trained regarding Child Trauma/Adverse Childhood Experiences (ACEs) as part of their initial training and orientation program.
  - b. Further staff will receive ongoing training regarding child trauma, ACEs, trauma-informed care, how trauma affects child development, and how staff can help youth become more resilient.
2. Culturally Responsive Approaches
  - a. Juvenile detention officers will be trained regarding culturally responsive approaches as part of their initial training and orientation program.
  - b. Further staff will receive ongoing training regarding culturally responsive approaches.
3. Gender Responsive Approaches
  - a. Juvenile detention officers will be trained regarding gender responsive approaches as part of their initial training and orientation program.
  - b. Further staff will receive ongoing training regarding gender responsive approaches.