

Attachment H: EMT-1 Compensation Package
Priority One Medical Transport, Inc.

	New Employee	After 2 Years Employment	After 5 Years Employment
--	--------------	--------------------------	--------------------------

Hourly Wage (Straight time):

Lowest	9.00	10.18	13.00
Highest	13.50	15.27	19.50
Median	10.85	12.91	15.80

Average number of hours per week for full-time EMT-1s:

56-60
40 Reg +OT
43,243.00

Average gross earning per year for full-time EMT-1s:

Paid Vacation (days per year)	21	21	28
Paid Holidays (days per year)	7	7	7
Sick Leave (days per year)	Included in Vacation	Included in Vacation	Included in Vacation
Paid Cont. Ed. (hours per year)	24 hr In house	24 hr In house	24 hr in house
Uniform Allowance (per year)	Provided + 300.00	Provided + 300.00	Provided + 300.00
Tuition Reimbursement (per year)	210.00 + with company sponsored	260.00 + with company sponsored	315.00 + with company sponsored

Health Care

Medical

% covered	75%	75%	100%
\$ deductible	\$25.00	\$25.00	\$25.00

Dental

% covered	UP TO 75%	UP TO 75%	UP TO 75%
-----------	------------------	------------------	------------------

Optical

% covered	75%	75%	75%
-----------	------------	------------	------------

Describe any of the following that are provided:

• Stock Options	There are no options at this time
• Profit Sharing	Yes, Administered by Smith –Barney
• Day Care Services	There are no day Care Services at this time
• Career Development	Yes. Priority One will provide Career Dev.
• Pension Plan	Yes 401K. Please see Attachment “KK”