

San Joaquin County

Multi-year Training and Exercise Plan (MYTEP)

September 28, 2021

PREFACE

The San Joaquin County Multi-Year Training and Exercise plan (MYTEP) establishes organizational priorities including the development and maintenance of the overall preparedness capabilities required to facilitate effective response to all hazards faced by San Joaquin County. Training and exercises play a crucial role in providing the organization with a means of attaining, practicing, validating, and improving its high-priority capabilities.

The MYTEP covers a five-year period beginning 2021 through 2026. This plan outlines broad training and exercise goals that may be refined as funding and staffing resources allow. It sets priorities for San Joaquin County Office of Emergency Services and other County agencies and departments for training and exercises, as well as informs our City partners to affect a better exchange of information and shared competencies.

This plan does not supersede the current procedures or planning for law and fire personnel, however it does provide additional training options for those personnel.

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Purpose

The purpose of the Multi-year Training and Exercise Plan (MYTEP) is to document an organization's overall training and exercise program priorities for a specific multi-year time period. It is considered to be a living document that can be updated and refined annually. These priorities are linked to corresponding core capabilities, and, if applicable, a rationale based on existing strategic guidance, threat assessments, corrective actions from previous exercises, or other factors. This MYTEP identifies the training and exercises that will help the organization build and sustain the core capabilities needed to address its training and exercise program priorities.

The MYTEP lays out a combination of progressively building exercises – along with the associated training requirements – which address the priorities identified in the Training and Exercise Planning Workshop (TEPW). A progressive, multi-year exercise program enables organizations to participate in a series of increasingly complex exercises, with each successive exercise building upon the previous one until mastery is achieved. Further, by including training requirements in the planning process, organizations can address known shortfalls prior to exercising capabilities.

A MYTEP may also serve as a follow-on companion document to the San Joaquin County Homeland Security Strategy and can provide a roadmap for San Joaquin County to follow in accomplishing the priorities described therein.

Included in this MYTEP is a training and exercise schedule, which provides a graphic illustration of the proposed activities scheduled for the years 2021 and 2026.

This MYTEP will be formally reviewed by the San Joaquin County Disaster Council during their next regularly scheduled meeting. (October 27, 2021).

PROGRAM PRIORITIES

The stakeholders of the San Joaquin County Operational Area met to discuss priorities for the future of training and exercises within the County. Agencies represented included: Office of Emergency Services, Emergency Medical Services, Public Health Services, Environmental Health Department, Human Services Agency, Stockton Unified School District, Good Samaritan Rehabilitation Center, City of Lodi, District Attorney/Victim Witness, San Joaquin County Office of Education, Port of Stockton, Defense Logistics Agency, Rural transportation Department, American Red Cross, Stockton Fire Department and Waterloo-Morada Fire District.

The attendees considered their current overall capabilities, known hazards, and past After-Action Reports (AAR) and Improvement Plans (IP), which helped to inform the development of priorities. The following items were identified as priorities.

- 1. Increase overall SEMS/NIMS compliance throughout the County.
- 2. Improve operational coordination and communication between responders and stakeholders.
- 3. Improve the capability to provide adequate and necessary public information and warning before, during and after an event.
- 4. Improve plans and capabilities to provide mass care and shelter to disaster survivors.

Priority 1: Increase overall SEMS/NIMS compliance throughout the County

Increase training for all stakeholders to ensure all emergency response and disaster service workers meet or exceed Standardized Emergency Management System (SEMS) and National Incident Management System (NIMS) recommended training for working in their assigned disaster roles, consistent with the San Joaquin County Emergency Operations Plan. This includes at a minimum of G-606 Introduction to SEMS, ICS-100 Introduction to the Incident Command System (ICS), IS-700 Introduction to NIMS. For Incident Personnel with Leadership Responsibilities add IS-200 Basic ICS for Initial Response and IS-800 National Response Framework, An Introduction. For those with the potential to work in Command and General staff positions, ICS-300 Intermediate ICS for Expanding Incidents and ICS-400 Advanced ICS followed by position specific training. All staff assigned to the County Emergency Operations Center are strongly encouraged to obtain a Type III California EOC Credential. Members of the SJC Multi-Agency Coordination (SJC MAC) Group shall complete ICS-402 ICS Overview for Executives and Senior Officials (may substitute the Federal equivalent course: G-402 NIMS Overview for Executives and Senior Officials.)

Corresponding Core Capabilities:

- Planning
- Operational Coordination

Rationale:

As a result of staff turnover over the past few years, many stakeholder agencies desired a back to the basics approach to ensure staff have completed basic ICS/SEMS/NIMS training courses. Bringing advanced SEMS/NIMS training courses to ensure staff that may be assigned a role in an emergency operations center are trained will help to better prepare our stakeholders. In addition to training courses, exercises that help staff to become proficient in their assigned responsibilities will further improve our preparedness.

Supporting Training Courses and Exercises:

Encourage on-line independent study courses for staff:

- IS-100: Introduction to the Incident Command System (available on-line as independent study)
- IS-200: ICS for Single Resources and Initial Action Incidents (available on-line as independent study)
- IS-700: National Incident Management System: An Introduction (available on-line as independent study)
- IS-800: National Response Framework, An Introduction (available on-line as independent study)

Planned Courses:

- ICS-300: Intermediate ICS for Expanding Incidents
- ICS-400: Advanced ICS for Command and General Staff
- G-191: Incident Command System/Emergency Operations Center Interface
- G-775: Emergency Operations Center (EOC) Management and Operations
- E/L 962: All-Hazards Position Specific Planning Section Chief
- E/L 962: All-Hazards Position Specific Safety Officers

Exercises:

- Emergency Operations Center / Department Operations Center Activation Drill
- Emergency Operations Center / Department Operations Center Demobilization Drills
- Multi-day Incident EOC Exercise

Priority 2: Improve operational coordination and communications between responders and stakeholders

Improve the ability of law enforcement, fire and medical services, public health and other emergency management partners to conduct integrated operational planning, establish

an incident command structure, ensure interoperable communications, share information, and maintain a common operating picture during an incident.

Corresponding Core Capabilities:

- Operational Coordination
- Situational Assessment
- Operational Communication
- Public Information and Warning
- Planning
- Intelligence and Information Sharing

Rationale:

Previous exercise and drill after action reports have indicated a need to improve communications and coordination between stakeholders. This includes establishment of an incident command structure, information sharing and maintenance of a common operating picture. With the update of several plans, Basic San Joaquin County Emergency Operations Plan and several of the Emergency Support Functional Annex's that relate to communications and coordination, there is a need to train and test the plans. WebEOC has been integrated throughout the medical and health staff and OES, but there are gaps between the County and its cities. The Cities were recently built into the system, but training has not been initiated. Joint Information System gaps will also require training and exercises to ensure new plans are adequate.

Supporting Training Courses and Exercises:

Training

- WebEOC End User Training
- G-191: Incident Command System/Emergency Operations Center Interface
- G-775: Emergency Operations Center (EOC) Management and Operations
- E/L 962: All-Hazards Position Specific Planning Section Chief
- E/L 962: All-Hazards Position Specific Safety Officers

Exercises

- Amateur Radio Drills
- WebEOC Drills
- Notification systems Drills
- EOC Activation Exercises
- Joint Information System/Center training for WebEOC users
- Regional Flood Exercise

Priority 3: Improve the capability to provide adequate and necessary public information and warning before, during and after an event

Recent events throughout the State have demonstrated a critical need to quickly and effectively alert and notify the public. San Joaquin County is now utilizing Nixle through Everbridge to alert the public to emergencies within the community. Extensive training is needed for alerting authorities. In addition, the County Public Information and Warning Annex has been revised. Training and exercises will be necessary to fully test the annexes capabilities. To maintain consistent messaging, public information officers within San Joaquin County will also be trained.

Corresponding Core Capabilities:

- Public Information and Warning
- Operational Coordination
- Planning
- Situational Assessment

Rationale:

The public alert and notification system will require extensive training for alerting authorities. In addition, the County Public Information and Warning Annex was revised. Training and exercises will be necessary to fully test the annexes capabilities.

Supporting Training Courses and Exercises:

- G-290 Basic Public Information Officer
- G-291 Joint Information Center/Joint Information System (JIC/JIS)
- Alert and Warning for Alerting Authorities
- IPAWS Authorized user Training
- Alert and Warning Drills

Priority 4: Improve plans and capabilities to provide mass care and shelter to disaster survivors

Provide disaster survivors with streamlined, coordinated, and inclusive life-sustaining services – such as feeding, reunification, and distribution of emergency supplies during an emergency incident.

Corresponding Core Capabilities:

Mass Care Services

- Operational Coordination
- Planning

Rationale:

The County is updating the ESF-6 Mass Care and Shelter Plan. Turn-over of experienced staff has led to lack of experience and will require additional training on operational tasks to set-up, operate and demobilize a shelter. New plans and standard operating procedure guides have been developed and are nearly ready for training and testing.

Supporting Training Courses and Exercises:

- American Red Cross Shelter Management Training
- IS-405 Mass Care/Emergency Assistance Overview (available on-line as independent study)

Multi-year Training and Exercise Schedule:

The following pages include the planned schedule.

- Each section includes the year as the title of the table.
- Participating whole community stakeholders are listed on the left side of the schedule, with associated training and exercises listed.
- Each training is color-coded by priority to allow ease of reading.

Program Priorities Addressed:

Priority 1 SEMS/NIMS Compliance	Priority 2 Operational Coordination and Communication	Priority 3 Public Information and Warning	Priority 4 Mass Care and Shelter
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San Joaquin County Multi-Year Training and Exercise Schedule 2021 (Current Year)

Organization	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
	FEMA Alerts/ Warnings IPAWS Training	NIMS/ICS Trng	G191		G205 Recovery Training		Regional Delta Exercise		G235	Great Shakeout Amateur Radio Drill	SJC OA IMT Workshop	Flood Fight Training
OES	G611M	G775			Regional Delta TTX		IS-230.e	EMMA Refresher	Dam EAPs	G-775 G-191	ICS-402	NIMS/ICS Trng
OES	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly/ Annual	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly
	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly
EMC	Healthcare Coalition Ham Radio Comm. Drill		Healthcare Coalition Ham Radio Comm. Drill		Healthcare Coalition Ham Radio Comm. Drill		Healthcare Coalition Ham Radio Comm. Drill		Healthcare Coalition Ham Radio Comm. Drill	ICS-300	Healthcare Coalition Ham Radio Comm. Drill	
EMS				HAM Radio Operator Training				Statewide Medical/ Health TTX		HAZ MAT First Responder Training	HAZ MAT First Responder Training	Statewide Medical/ Health FE
Stockton Airport				Airport Emergency Full Scale								

San Joaquin County Multi-Year Training and Exercise Schedule 2022 (Year one)

Organization	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
OES	IPAWS Training	NIMS/ICS Trng	Shelter Management Training	Flood Fight Training		Regional Delta Flood F/E	NIMS/ICS Trng	MYTEP Workshop		Great Shakeout		Flood Fight Training
		ICS-402	Alert & Warning Auth User Trng			ICS-402		Flood Fight Training	Dam EAPs	ICS-402		
OES	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly/ Annual	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly
	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly
EMS	Healthcare Coalition Ham Radio Comm. Drill						Healthcare Coalition Ham Radio Comm. Drill	Statewide Medical/ Health TTX			Statewide Medical/ Health FE	
Fire						Swift Water Rescue Training		Swift Water Rescue Training				
Stockton Airport				Airport Emergency Full Scale								
Human Services			Shelter Management Training									

San Joaquin County Multi-Year Training and Exercise Schedule 2023 (Year two)

Organization	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
	IPAWS Training	NIMS/ICS Trng	Tsunami EX	EOC Trng	Tri-Dam EAP			MYTEP Workshop		Great Shakeout		
	EOC Training		Alert & Warning Auth User Trng				EOC Training		Dam EAPs			
OES	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly/ Annual	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly
	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly
EMS	Healthcare Coalition Ham Radio Comm. Drill						Healthcare Coalition Ham Radio Comm. Drill	Statewide Medical/ Health TTX			Statewide Medical/ Health FE	
Stockton Airport				Airport Emergency Full Scale								
Human Services			Shelter Management Training									

San Joaquin County Multi-Year Training and Exercise Schedule 2024 (Year three)

Organization	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
	IPAWS Training	NIMS/ICS Trng	Tsunami EX	EOC Trng	Tri-Dam EAP			MYTEP Workshop		Great Shakeout		
	EOC Training		Alert & Warning Auth User Trng				EOC Training		Dam EAPs			
OES	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly/ Annual	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly
	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly
EMS	Healthcare Coalition Ham Radio Comm. Drill						Healthcare Coalition Ham Radio Comm. Drill	Statewide Medical/ Health TTX			Statewide Medical/ Health FE	
Stockton Airport				Airport Emergency Full Scale								
Human Services			Shelter Management Training									

San Joaquin County Multi-Year Training and Exercise Schedule 2025 (Year four)

Organization	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
0.50	IPAWS Training	NIMS Training		EOC Training	Tri-Dam EAP			MYTEP Workshop		NIMS Training	EOC Full Scale	
	EOC Training		Alert & Warning Auth User Trng				EOC Training		EarthEx (Weather TTX)	Great Shakeout		
OES	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly/ Annual	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly
	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly
EMS	Healthcare Coalition Ham Radio Comm. Drill						Healthcare Coalition Ham Radio Comm. Drill	Statewide Medical/ Health TTX			Statewide Medical/ Health FE	
Public Health								Statewide Medical/ Health TTX			Statewide Medical/ Health FE	
Human Services			Shelter Management Training									
Stockton Airport				Airport Emergency Full Scale								

San Joaquin County Multi-Year Training and Exercise Schedule 2026 (Year five)

Organization	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
	IPAWS training	WebEOC User training		Dam EAP	WebEOC User Training			WebEOC User Training	JIC Functional Exercise	NIMS Training	WebEOC User Training	
	Alert & Warning Auth User Trng	NIMS Training	EOC Training				Alert & Warning Drill	MYTEP Workshop		EOC Training		
OES		ICS 300	Alert & Warning TTX						ICS 400	Great Shakeout		
	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly/ Annual	Alerting System Monthly	Alerting System Monthly/ Quarterly	Alerting System Monthly	Alerting System Monthly	Alerting System Monthly/ Quarterly
	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly	WEA/EAS Monthly
EMS	Healthcare Coalition Ham Radio Comm. Drill						Healthcare Coalition Ham Radio Comm. Drill	Statewide Medical/ Health TTX			Statewide Medical/ Health FE	
Human Services			Shelter Managemen t Training									
Stockton Airport				Airport Emergency Full Scale								