



REGISTRATION AND FIELD WORKER SAFETY REQUIREMENTS FOR FARM LABOR CONTRACTORS

Farm Labor Contractor License # FLC	Contractor's Business Name	Farm Labor Contractor's Name
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The Agricultural Commissioner wishes to emphasize the following requirements prior to registration.

REGISTRATION REQUIREMENTS:

1. Farm Labor Contractors licensed in the State of California are required to:
 - A. Register annually with the Agricultural Commissioner in each county or counties in which the labor contractor contracts with a grower
 - B. Carry his or her license and proof of registration with him or her at all times
 - C. File with the Agricultural Commissioner in each county or counties in which the labor contractor registered a correct change of address immediately upon each occasion the licensee permanently moves his or her address.
2. A civil penalty of not more than one thousand dollars (\$1,000) for each violation may be levied against a person for violating Section 1695 of the Labor Code, which pertains to registration with the Agricultural Commissioner, carrying proof of that registration, and filing changes of address with the Agricultural Commissioner; or Division 7, Chapter 2, Article 10.5 of the California Food and Agriculture Code pertaining to Pesticide Worker Safety.

FIELD REENTRY AFTER A SCHEDULED OR COMPLETED PESTICIDE APPLICATION

3. No employer shall allow an employee to enter any part of a field on the date of the scheduled application unless assured by the operator that the application has not occurred and the application will not occur during the time the employees are in the field to be treated.
4. No employer shall allow an employee to enter any part of a field treated with a pesticide unless the operator has received the notice of completion and the applicable reentry has expired. Early reentry may be allowed under certain conditions to do certain activities. Check with the local agricultural commissioner to find out what these conditions and activities are, if there is a need for an employee to enter a field where a reentry interval is in effect.

TRAINING

5. Field work supervisors and employees shall be trained in the following information; importance of routine decontamination and thoroughly washing at the end of the exposure period; restricted entry intervals and what posting means; where pesticides are encountered; routes of exposure; hazards of pesticides; common signs and symptoms of overexposure; first aid and decontamination, eye flushing, and obtaining emergency medical care; warnings about taking pesticides home; prevention, recognition and first aid for heat related illness; the hazard communication program; and employee rights.
6. Employees shall be trained prior to entering a pesticide treated field and annually after their initial training by a qualified trainer.

EMERGENCY MEDICAL CARE

7. Emergency medical care, for employees that enter pesticide treated fields, shall be planned for in advance.
8. The employees or their supervisor in the field shall be informed of the NAME and LOCATION of a physician or medical facility where emergency medical care is available, and if the facility is not reasonably accessible from that work location, the procedures to be followed to obtain emergency medical care.
9. When there are reasonable grounds to suspect that an employee has a pesticide illness or when an exposure to a pesticide has occurred that might reasonably be expected to lead to an employee's illness, the employer shall ensure that the employee is taken to a physician immediately. Exposed or ill employees should not drive themselves to the medical facility.

DECONTAMINATION

10. There must be clean water (1 gallon / worker, 3 gallon / early entry worker), single use towels, and soap so that the employees can wash their hands and face before eating, drinking, smoking or using the toilet, and for emergency eye flushing. Handwashing facilities provided in conjunction with toilet facilities as required by the Department of Industrial Relations are considered adequate. These facilities must not be more than ¼ mile from the fieldworkers.

HAZARD COMMUNICATION

11. Notice must be given in ample time to all persons known to be working on a property that is scheduled to be treated with a pesticide. The operator of the property is responsible to give notice to the farm labor contractor. The farm labor contractor must give notice to his or her employees. The notice must identify the date of the application, the location and description of the field to be treated and instructions not to enter the field until authorized by the operator of the property.
12. Before employees are allowed to enter a field treated with a pesticide, the employer must make accessible to the employees at the worksite a copy of a completed Written Hazard Communication Program for Employees Working in Fields (PSIS A-9). The property operator (grower) must maintain at a central location a record of pesticides applied to the field within the last two years and specific SDS for each pesticide used. The grower must inform the labor contractor where these records and documents are located. Prior to entering a treated field, employees must be informed by their employer of where the grower's application- specific information and SDS are located and their rights to access the information.

PESTICIDE APPLICATIONS

13. Farm Labor Contractors engaged in the application of pesticides, including baits, must be licensed as an Agricultural Pest Control Business and register with the Agricultural Commissioner as such.
14. No person shall apply any pesticide in such a manner that it contaminates the body or clothing of any person not involved in the application process.

Your signature acknowledges that you have reviewed the above items prior to registering in San Joaquin County.

Print Name

Contractor's Signature

Date